LetkoBrosseau

Proxy Voting for **LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND/LETKO BROSSEAU FONDS D'ACTIONS D'INFRASTRUCTURES**
(from 15-MAY-2026 to 30-JUN-2026)

| Item | Description | Proposed By | Management Recommendation | Letko Brosseau Vote |
|---|---|---|---|---|
| **BEIJING ENTERPRISES HLDGS (392 HK) ISIN HK0392044647** | | | **Meeting Date** 28-MAY-2026 | |
| 1 | TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2025 | MANAGEMENT | FOR | FOR |
| 2 | TO DECLARE A FINAL DIVIDEND | MANAGEMENT | FOR | FOR |
| 4 | TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS THE INDEPENDENT AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX ITS REMUNERATION | MANAGEMENT | FOR | FOR |
| 5 | TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE ON THE DATE OF THIS | MANAGEMENT | FOR | FOR |
| 6 | TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE ON THE DATE OF THIS RESOLUTION<br>*REASON: AUTHORITY TO ISSUE SHARES WITHOUT PRE-EMPTIVE RIGHTS*<br>*EXCEEDS POLICY LIMIT OF 5%* | MANAGEMENT | FOR | AGAINST |
| 3.1 | TO RE-ELECT MR. YANG ZHICHANG AS EXECUTIVE DIRECTOR<br>*REASON: WE FAVOUR THE ANNUAL, INDIVIDUAL ELECTION OF DIRECTORS VS. A STAGGERED ELECTION OF DIRECTORS* | MANAGEMENT | FOR | AGAINST |
| 3.2 | TO RE-ELECT MR. XIONG BIN AS EXECUTIVE DIRECTOR<br>*REASON: WE FAVOUR THE ANNUAL, INDIVIDUAL ELECTION OF DIRECTORS VS. A STAGGERED ELECTION OF DIRECTORS* | MANAGEMENT | FOR | AGAINST |
| 3.3 | TO RE-ELECT MR. XU TONG AS EXECUTIVE DIRECTOR<br>*REASON: WE FAVOUR THE ANNUAL, INDIVIDUAL ELECTION OF DIRECTORS VS. A STAGGERED ELECTION OF DIRECTORS* | MANAGEMENT | FOR | AGAINST |
| 3.4 | TO RE-ELECT MR. GENG CHAO AS EXECUTIVE DIRECTOR<br>*REASON: WE FAVOUR THE ANNUAL, INDIVIDUAL ELECTION OF DIRECTORS VS. A STAGGERED ELECTION OF DIRECTORS* | MANAGEMENT | FOR | AGAINST |
| 3.5 | TO RE-ELECT MR. YU XIJIAN AS NON-EXECUTIVE DIRECTOR<br>*REASON: WE FAVOUR THE ANNUAL, INDIVIDUAL ELECTION OF DIRECTORS VS. A STAGGERED ELECTION OF DIRECTORS* | MANAGEMENT | FOR | AGAINST |
| 3.6 | TO RE-ELECT MR. SU JUNJIE AS NON-EXECUTIVE DIRECTOR<br>*REASON: WE FAVOUR THE ANNUAL, INDIVIDUAL ELECTION OF DIRECTORS VS. A STAGGERED ELECTION OF DIRECTORS* | MANAGEMENT | FOR | AGAINST |
| 3.7 | TO AUTHORISE THE BOARD OF DIRECTORS TO FIX DIRECTORS REMUNERATION | MANAGEMENT | FOR | FOR |

| Item | Description | Proposed By | Management Recommendation | Letko Brosseau Vote |
|---|---|---|---|---|
| **CHINA WATER AFFAIRS GROUP (855 HK) ISIN BMG210901242** | | | **Meeting Date** 18-JUN-2026 | |
| 1 | THAT (A) THE WARRANT PLACING AGREEMENT DATED 1 APRIL 2026 (THE "WARRANT PLACING AGREEMENT") ENTERED INTO BETWEEN THE COMPANY AS ISSUER AND FIRST SHANGHAI SECURITIES LIMITED AS PLACING AGENT (THE "PLACING AGENT"), PURSUANT TO WHICH THE PLACING AGENT HAS AGREED TO PLACE, ON A BEST EFFORT BASIS, SUBJECT TO THE FULFILMENT OF CERTAIN TERMS AND CONDITIONS AS SET OUT IN THE WARRANT PLACING AGREEMENT, TO NOT LESS THAN SIX (6) WARRANT PLACEES, TO SUBSCRIBE FOR UP TO A MAXIMUM OF 130,000,000 WARRANTS (THE "WARRANTS") AT THE ISSUE PRICE OF HK$0.10 PER WARRANT (A COPY OF THE WARRANT PLACING AGREEMENT AND THE DRAFT INSTRUMENT HAVE BEEN MARKED "A" AND "B" RESPECTIVELY, AND INITIALLED BY THE CHAIRMAN OF THIS MEETING FOR IDENTIFICATION PURPOSE) BE AND ARE HEREBY APPROVED, RATIFIED AND CONFIRMED; (B) THE CREATION AND ISSUE OF THE WARRANTS BY THE COMPANY IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF THE WARRANT PLACING AGREEMENT BE AND ARE HEREBY APPROVED, RATIFIED AND CONFIRMED; (C) THE DIRECTORS OF THE COMPANY BE AND ARE HEREBY GRANTED A SPECIFIC MANDATE FOR THE ALLOTMENT AND ISSUE OF UP TO A MAXIMUM NUMBER OF 130,000,000 NEW ORDINARY SHARES OF HK$0.01 EACH IN THE SHARE CAPITAL<br>*REASON: EXCESSIVE POTENTIAL DILUTION IF THE WARRANTS ARE EXERCISED* | MANAGEMENT | FOR | AGAINST |
| **COMCAST CORP (CMCSA US) CUSIP 20030N101** | | | **Meeting Date** 10-JUN-2026 | |
| 2 | RATIFY APPOINTMENT OF OUR INDEPENDENT AUDITORS | MANAGEMENT | FOR | FOR |
| 3 | ADVISORY VOTE ON EXECUTIVE COMPENSATION<br>*REASON: CEO AWARD BASED ON 2-YEAR VESTING PERIOD* | MANAGEMENT | FOR | AGAINST |
| 4 | ADOPT POLICY TO HAVE AN INDEPENDENT CHAIR<br>*REASON: S/H - WE SUPPORT THE SEPARATION OF BOARD AND MANAGEMENT ROLES* | SHAREHOLDER | AGAINST | FOR |
| 1.1 | KENNETH J. BACON | MANAGEMENT | FOR | FOR |
| 1.2 | THOMAS J. BALTIMORE JR. | MANAGEMENT | FOR | FOR |
| 1.3 | MADELINE S. BELL | MANAGEMENT | FOR | FOR |
| 1.4 | LOUISE F. BRADY | MANAGEMENT | FOR | FOR |
| 1.5 | EDWARD D. BREEN | MANAGEMENT | FOR | FOR |
| 1.6 | MICHAEL J. CAVANAGH | MANAGEMENT | FOR | FOR |
| 1.7 | JEFFREY A. HONICKMAN | MANAGEMENT | FOR | FOR |
| 1.8 | WONYA Y. LUCAS | MANAGEMENT | FOR | FOR |
| 1.9 | ASUKA NAKAHARA | MANAGEMENT | FOR | FOR |
| 1.10 | BRIAN L. ROBERTS | MANAGEMENT | FOR | FOR |
| 1.11 | GORDON SMITH | MANAGEMENT | FOR | FOR |
| **FIRST PACIFIC CO (142 HK) ISIN BMG348041077** | | | **Meeting Date** 22-MAY-2026 | |
| 1 | TO RECEIVE AND ADOPT THE AUDITED ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2025 | MANAGEMENT | FOR | FOR |
| 2 | TO DECLARE A FINAL CASH DISTRIBUTION OF HK14 CENTS (U.S.1.79 CENTS) PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER | MANAGEMENT | FOR | FOR |
| 3 | TO RE-APPOINT ERNST & YOUNG AS INDEPENDENT AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OR THE AUDIT AND RISK MANAGEMENT COMMITTEE TO FIX ITS REMUNERATION | MANAGEMENT | FOR | FOR |

| Item | Description | Proposed By | Management Recommendation | Letko Brosseau Vote |
|---|---|---|---|---|
| 5 | TO AUTHORISE THE BOARD OR THE REMUNERATION COMMITTEE TO FIX THE REMUNERATION OF THE EXECUTIVE DIRECTORS PURSUANT TO THE COMPANYS BYE-LAWS, AND TO FIX THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS (INCLUDING THE INDEPENDENT NON-EXECUTIVE DIRECTORS) AT THE SUM OF US$7,000 (EQUIVALENT TO APPROXIMATELY HK$54,600) FOR EACH MEETING OF THE BOARD AND EACH GENERAL MEETING OF SHAREHOLDERS (WHICH HE OR SHE SHALL ATTEND IN PERSON OR BY TELEPHONE OR VIDEO CONFERENCE CALL); AND THE SUM OF US$6,000 (EQUIVALENT TO APPROXIMATELY HK$46,800) FOR EACH MEETING OF THE BOARD COMMITTEES (WHICH HE OR SHE SHALL ATTEND IN PERSON OR BY TELEPHONE OR VIDEO CONFERENCE CALL) | MANAGEMENT | FOR | FOR |
| 6 | TO AUTHORISE THE BOARD TO APPOINT ADDITIONAL DIRECTORS AS AN ADDITION TO THE BOARD | MANAGEMENT | FOR | FOR |
| 7 | TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY NOT EXCEEDING 10% OF THE COMPANYS TOTAL NUMBER OF SHARES IN ISSUE (EXCLUDING TREASURY SHARES, IF ANY) AND AT A DISCOUNT OF NOT MORE THAN 10% TO THE BENCHMARKED PRICE, AS DESCRIBED IN THE AGM NOTICE<br>*REASON: AUTHORITY TO ISSUE SHARES WITHOUT PRE-EMPTIVE RIGHTS EXCEEDS POLICY LIMIT OF 5%* | MANAGEMENT | FOR | AGAINST |
| 8 | TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE ISSUED SHARES IN THE COMPANY NOT EXCEEDING 10% OF THE COMPANYS TOTAL NUMBER OF SHARES IN ISSUE (EXCLUDING TREASURY SHARES, IF ANY), AS DESCRIBED IN THE AGM | MANAGEMENT | FOR | FOR |
| 4.I | TO RE-ELECT MR. BENNY S. SANTOSO AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY FOR A FIXED TERM OF APPROXIMATELY THREE YEARS, COMMENCING ON THE DATE OF THE AGM AND EXPIRING AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE THIRD YEAR FOLLOWING THE YEAR OF HIS RE-ELECTION (BEING 2029) (THE FIXED 3-YEAR TERM)<br>*REASON: WE FAVOUR THE ANNUAL, INDIVIDUAL ELECTION OF DIRECTORS VS. A STAGGERED ELECTION OF DIRECTORS* | MANAGEMENT | FOR | AGAINST |
| 4.IV | TO RE-ELECT MR. CHRISTOPHER H. YOUNG AS AN EXECUTIVE DIRECTOR OF THE COMPANY FOR A FIXED TERM OF APPROXIMATELY ONE YEAR, COMMENCING ON THE DATE OF THE AGM AND EXPIRING AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR FOLLOWING THE YEAR OF HIS RE-ELECTION (BEING 2027)<br>*REASON: WE FAVOUR THE ANNUAL, INDIVIDUAL ELECTION OF DIRECTORS VS. A STAGGERED ELECTION OF DIRECTORS* | MANAGEMENT | FOR | AGAINST |
| 4.II | TO RE-ELECT MR. AXTON SALIM AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY FOR THE FIXED 3-YEAR TERM<br>*REASON: WE FAVOUR THE ANNUAL, INDIVIDUAL ELECTION OF DIRECTORS VS. A STAGGERED ELECTION OF DIRECTORS* | MANAGEMENT | FOR | AGAINST |
| 4.III | TO RE-ELECT MR. BLAIR CHILTON PICKERELL AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY FOR THE FIXED 3-YEAR<br>*REASON: WE FAVOUR THE ANNUAL, INDIVIDUAL ELECTION OF DIRECTORS VS. A STAGGERED ELECTION OF DIRECTORS* | MANAGEMENT | FOR | AGAINST |

**GLOBALTRANS INVESTMENT PLC (GLTR LI) CUSIP 37949E204**

**Meeting Date**
26-JUN-2026

| Item | Description | Proposed By | Management Recommendation | Letko Brosseau Vote |
|---|---|---|---|---|
| 1 | APPROVE BOARD OF DIRECTORS' RECOMMENDATION, THAT THE COMPANY SHALL NOT DISTRIBUTE FINAL DIVIDENDS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025<br>FO<br>*REASON: NO VOTE CAST - COMPANY UNDER SANCTION.* | MANAGEMENT | FOR | NOT VOTED |

| Item | Description | Proposed By | Management Recommendation | Letko Brosseau Vote |
|---|---|---|---|---|
| 2 | RATIFY RAI AUDIT AND TAX SERVICES AS AUDITORS FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2026 AND TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION<br>*REASON: DID NOT VOTE AS THIS COMPANY IS UNDER SANCTION.* | MANAGEMENT | FOR | NOT VOTED |
| 3 | APPROVE TERMINATION THE AUTHORITY OF ALL MEMBERS OF THE BOARD OF DIRECTORS<br>*REASON: NO VOTE CAST - COMPANY UNDER SANCTION.* | MANAGEMENT | FOR | NOT VOTED |
| 4 | APPROVE APPOINTMENT OF ANDREI NOVOLAEV AS AN EXECUTIVE DIRECTOR UNTIL THE CONCLUSION OF THE ANNUAL GENERAL MEETING WHICH WILL TAKE PLACE IN 2027 WITH AN ANNUAL GROSS REMUNERATION OF USD 12,000<br>*REASON: NO VOTE CAST - COMPANY UNDER SANCTION.* | MANAGEMENT | FOR | NOT VOTED |
| 5 | APPROVE APPOINTMENT OF GEORGY PANFILOV AS NON-EXECUTIVE DIRECTOR UNTIL THE CONCLUSION OF THE ANNUAL GENERAL MEETING WHICH WILL TAKE PLACE IN 2027<br>*REASON: NO VOTE CAST - COMPANY UNDER SANCTION.* | MANAGEMENT | FOR | NOT VOTED |

**MACERICH COMPANY (MAC US) CUSIP 554382101**

**Meeting Date**
01-JUN-2026

| Item | Description | Proposed By | Management Recommendation | Letko Brosseau Vote |
|---|---|---|---|---|
| 1A | ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL HIS OR HER SUCCESSOR IS DULY ELECTED AND QUALIFIES: STEVEN R. HASH | MANAGEMENT | FOR | FOR |
| 1B | ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL HIS OR HER SUCCESSOR IS DULY ELECTED AND QUALIFIES: ENRIQUE HERNANDEZ, JR. | MANAGEMENT | FOR | FOR |
| 1C | ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL HIS OR HER SUCCESSOR IS DULY ELECTED AND QUALIFIES: DANIEL J. HIRSCH | MANAGEMENT | FOR | FOR |
| 1D | ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL HIS OR HER SUCCESSOR IS DULY ELECTED AND QUALIFIES: JACKSON HSIEH | MANAGEMENT | FOR | FOR |
| 1E | ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL HIS OR HER SUCCESSOR IS DULY ELECTED AND QUALIFIES: DIANA M. LAING | MANAGEMENT | FOR | FOR |
| 1F | ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL HIS OR HER SUCCESSOR IS DULY ELECTED AND QUALIFIES: MARIANNE LOWENTHAL | MANAGEMENT | FOR | FOR |
| 1G | ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL HIS OR HER SUCCESSOR IS DULY ELECTED AND QUALIFIES: DEVIN I. MURPHY | MANAGEMENT | FOR | FOR |
| 1H | ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL HIS OR HER SUCCESSOR IS DULY ELECTED AND QUALIFIES: ANDREA M. STEPHEN | MANAGEMENT | FOR | FOR |
| 2 | ADVISORY VOTE TO APPROVE OUR NAMED EXECUTIVE OFFICER COMPENSATION AS DESCRIBED IN OUR PROXY STATEMENT.<br>*REASON: CONCENTRATION OF EQUITY AWARDS EXCEEDS POLICY LIMIT OF 25%* | MANAGEMENT | FOR | AGAINST |
| 3 | RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2026. | MANAGEMENT | FOR | FOR |

**SINOTRANS LTD (598 HK) ISIN CNE1000004F1**

**Meeting Date**
29-MAY-2026

| Item | Description | Proposed By | Management Recommendation | Letko Brosseau Vote |
|---|---|---|---|---|
| 1 | TO CONSIDER AND APPROVE THE GENERAL MANDATE TO ISSUE, ALLOT AND DEAL WITH H SHARES<br>*REASON: AUTHORITY TO ISSUE SHARES WITHOUT PRE-EMPTIVE RIGHTS EXCEEDS POLICY LIMIT OF 5%* | MANAGEMENT | FOR | AGAINST |

| Item | Description | Proposed By | Management Recommendation | Letko Brosseau Vote |
|---|---|---|---|---|
| 2 | TO CONSIDER AND APPROVE THE GENERAL MANDATE TO REPURCHASE H SHARES | MANAGEMENT | FOR | FOR |
| 3 | TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE UPDATED MANDATE OF THE ISSUE OF DEBT FINANCING | MANAGEMENT | FOR | FOR |
| 4 | TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE ESTIMATED GUARANTEES OF THE COMPANY FOR THE YEAR 2026<br>*REASON: INSUFFICIENT INFORMATION PROVIDED* | MANAGEMENT | FOR | AGAINST |
| 5 | TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE WORK REPORT OF THE BOARD FOR THE YEAR 2025 | MANAGEMENT | FOR | FOR |
| 6 | TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE ANNUAL REPORT OF THE COMPANY AND ITS SUMMARY FOR THE YEAR 2025 | MANAGEMENT | FOR | FOR |
| 7 | TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2025 | MANAGEMENT | FOR | FOR |
| 8 | TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE GRANT OF AUTHORIZATION TO THE BOARD TO DECIDE ON THE INTERIM PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE | MANAGEMENT | FOR | FOR |
| 9 | TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED APPOINTMENT OF AUDITOR FOR THE YEAR 2026 | MANAGEMENT | FOR | FOR |
| 10 | TO CONSIDER AND APPROVE THE RESOLUTION ON THE 2024 ANNUAL INCOME SETTLEMENT AND 2025 REMUNERATION PAYMENT ARRANGEMENTS FOR THE DIRECTORS AND SENIOR MANAGEMENT OF THE COMPANY | MANAGEMENT | FOR | FOR |
| 11 | TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED ADOPTION OF THE POLICY FOR THE MANAGEMENT OF REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT OF THE COMPANY | MANAGEMENT | FOR | FOR |

**SINOTRANS LTD (598 HK) ISIN CNE1000004F1**

**Meeting Date**
29-MAY-2026

| | | | | |
|---|---|---|---|---|
| 1 | TO CONSIDER AND APPROVE THE GENERAL MANDATE TO REPURCHASE H SHARES | MANAGEMENT | FOR | FOR |

**VERIZON COMMUNICATIONS INC. (VZ US) CUSIP 92343V104**

**Meeting Date**
21-MAY-2026

| | | | | |
|---|---|---|---|---|
| 2 | ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION | MANAGEMENT | FOR | FOR |
| 3 | APPROVAL OF VERIZON'S 2026 LONG-TERM INCENTIVE PLAN | MANAGEMENT | FOR | FOR |
| 4 | RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM | MANAGEMENT | FOR | FOR |
| 5 | BOARD OVERSIGHT OF MATERIAL ISSUES RELATED TO CLIMATE<br>*REASON: C 5882, 5931, 5942, 6093* | SHAREHOLDER | FOR | FOR |
| 6 | INDEPENDENT BOARD CHAIR<br>*REASON: S/H - CEO AND INDEPENDENT CHAIR ROLES ALREADY. THE PROPOSAL WOULD NOT CREATE MEANINGFUL GOVERNANCE CHANGE* | SHAREHOLDER | FOR | AGAINST |
| 7 | RISKS OF NON-FIDUCIARY EXECUTIVE COMPENSATION METRICS<br>*REASON: S/H - COMPANY DOES NOT USE SPECIFIC ESG OR DEI METRICS AS QUANTITATIVE TARGETS IN ITS 2025 STI OR LTI PLANS. THE REQUESTED REPORT SEEMS UNNECESSARY* | SHAREHOLDER | FOR | AGAINST |
| 1.1 | ELECTION OF DIRECTOR: SHELLYE ARCHAMBEAU | MANAGEMENT | FOR | FOR |
| 1.2 | ELECTION OF DIRECTOR: ROXANNE AUSTIN | MANAGEMENT | FOR | FOR |
| 1.3 | ELECTION OF DIRECTOR: MARK BERTOLINI | MANAGEMENT | FOR | FOR |
| 1.4 | ELECTION OF DIRECTOR: VITTORIO COLAO | MANAGEMENT | FOR | FOR |
| 1.5 | ELECTION OF DIRECTOR: CAROLINE LITCHFIELD | MANAGEMENT | FOR | FOR |
| 1.6 | ELECTION OF DIRECTOR: JENNIFER MANN | MANAGEMENT | FOR | FOR |
| 1.7 | ELECTION OF DIRECTOR: LAXMAN NARASIMHAN | MANAGEMENT | FOR | FOR |

| Item | Description | Proposed By | Management Recommendation | Letko Brosseau Vote |
|---|---|---|---|---|
| 1.8 | ELECTION OF DIRECTOR: DANIEL SCHULMAN | MANAGEMENT | FOR | FOR |
| 1.9 | ELECTION OF DIRECTOR: CAROL TOMÉ | MANAGEMENT | FOR | FOR |