

Proxy Voting Record – 2025

(from 01-JAN-2025 to 31-DEC-2025)

LetkoBrousseau

5N PLUS INC COM (VNPT) ()

Item	Description	Vote	Management Proposal	Group
1A	Election of Director - Jean-Marie Bourassa	FOR		ALL
1B	Election of Director - Gervais Jacques	FOR		ALL
1C	Election of Director - Andrée-Lise Méthot	FOR		ALL
1D	Election of Director - Luc Bertrand	FOR		ALL
1E	Election of Director - Blair Dickerson	FOR		ALL
2	The appointment of PricewaterhouseCoopers LLP, Chartered Accountants as Auditors of the Corporation.	FOR		ALL

Vote Date
05-MAY-25

Held As Of
26-MAR-25

89BIO INC COM (ETNBQ) ()

Item	Description	Vote	Management Proposal	Group
2	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2025.	FOR		ALL
3	Approval of, on an advisory basis, the compensation of the Company's named executive officers.	FOR		ALL
1.1	DIRECTOR Nominees: MARTIN BABLER	FOR		ALL
1.2	DIRECTOR Nominees: DEREK DIROCCO, PH.D.	FOR		ALL
1.3	DIRECTOR Nominees: LOTA ZOTH, C.P.A.	FOR		ALL

Vote Date
27-MAY-25

Held As Of
03-APR-25

ABBVIE INC COM (ABBVN) ()

Item	Description	Vote	Management Proposal	Group
1A	Election of Class I Director: William H.L. Burnside Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		ALL
1B	Election of Class I Director: Thomas C. Freyman Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		ALL
1C	Election of Class I Director: Brett J. Hart Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		ALL
1D	Election of Class I Director: Edward J. Rapp Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		ALL
2	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2025	FOR		ALL
3	Say on Pay - An advisory vote on the approval of executive compensation	FOR		ALL
4	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	FOR		ALL
5	Stockholder Proposal - to Implement Simple Majority Vote Reason: shareholder proposal - we support a simple majority vote standard	FOR		ALL

Vote Date
08-MAY-25

Held As Of
10-MAR-25

ADIANT PLC COM (ADNTN) ()

Item	Description	Vote	Management Proposal	Group
1A	Election of Director: Julie L. Bushman	FOR		ALL
1B	Election of Director: Peter H. Carlin	FOR		ALL
1C	Election of Director: Jerome J. Dorlack	FOR		ALL
1D	Election of Director: Jodi E. Eddy	FOR		ALL
1E	Election of Director: Richard Goodman	FOR		ALL
1F	Election of Director: José M. Gutiérrez	FOR		ALL
1G	Election of Director: Frederick A. Henderson	FOR		ALL
1H	Election of Director: Barb J. Samardzich	FOR		ALL

Vote Date
10-MAR-25

Held As Of
15-JAN-25



		Vote Date	Held As Of	
2	To ratify, by non-binding advisory vote, the appointment of PricewaterhouseCoopers LLP as our independent auditor for fiscal year 2025, and to authorize, by binding vote, the Board of Directors, acting through the Audit Committee, to set the auditors' rem	FOR		ALL
3	To approve, on an advisory basis, our named executive officer compensation. Reason: dilution exceeds 5%.	AGAINST	Management Proposal	ALL
4	To approve the adoption of Adient's 2021 Omnibus Incentive Plan as amended and restated.	FOR		ALL
5		FOR		ALL
6	To renew the Board of Directors' authority to issue shares under Irish Law.			
6	To renew the Board of Directors' authority to opt-out of statutory preemption rights under Irish law.	FOR		ALL

ADOBE INC COM (ADBEQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Cristiano Amon	FOR	Management Proposal	ALL
1B	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Amy Banse	FOR	Management Proposal	ALL
1C	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Melanie Boulden	FOR	Management Proposal	ALL
1D	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Frank Calderoni	FOR	Management Proposal	ALL
1E	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Laura Desmond	FOR	Management Proposal	ALL
1F	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Shantanu Narayen	FOR	Management Proposal	ALL
1G	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Spencer Neumann	FOR	Management Proposal	ALL
1H	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Kathleen Oberg	FOR	Management Proposal	ALL
1I	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Dheeraj Pandey	FOR	Management Proposal	ALL
1J	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: David Ricks	FOR	Management Proposal	ALL
1K	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Daniel Rosensweig	FOR	Management Proposal	ALL
2	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 7 million shares.	FOR	Management Proposal	ALL
3	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 28, 2025.	FOR	Management Proposal	ALL
4	Approve, on an advisory basis, the compensation of our named executive officers.	FOR	Management Proposal	ALL
5	Stockholder Proposal Regarding Vote on Golden Parachutes. Reason: shareholder proposal - companys current policies regarding severance agreements are appropriate	AGAINST	Shareholder Proposal	ALL

ADVANTAGE ENERGY COM (AAVT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	To fix the number of directors of the Corporation to be elected at the Meeting at ten (10) directors.	FOR	Management Proposal	ALL
3	To appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as auditors of the Corporation and to authorize the directors of the Corporation to fix their remuneration as such.	FOR	Management Proposal	ALL
2.1	DIRECTOR Nominees: JILL T. ANGEVINE	FOR	Management Proposal	ALL
2.2	DIRECTOR Nominees: MICHAEL BELENKIE	FOR	Management Proposal	ALL
2.3	DIRECTOR Nominees: DEIRDRE M. CHOATE	FOR	Management Proposal	ALL
2.4	DIRECTOR Nominees: DONALD M. CLAGUE	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
2.5	DIRECTOR Nominees: DANIEL FARB	FOR	Management Proposal	ALL
2.6	DIRECTOR Nominees: JOHN FESTIVAL	FOR	Management Proposal	ALL
2.7	DIRECTOR Nominees: NORMAN W. MACDONALD	FOR	Management Proposal	ALL
2.8	DIRECTOR Nominees: LARRY MASSARO	FOR	Management Proposal	ALL
2.9	DIRECTOR Nominees: KATHERINE L. MINYARD	FOR	Management Proposal	ALL
2.10	DIRECTOR Nominees: DAVID G. SMITH	FOR	Management Proposal	ALL

AEGON LTD COM (AGNNA) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	OPENING	FOR	Management Proposal	ALL
6	ANY OTHER BUSINESS	FOR	Management Proposal	ALL
7	CLOSING	FOR	Management Proposal	ALL
2.1	ANNUAL REPORT AND ANNUAL ACCOUNTS 2024: BUSINESS OVERVIEW 2024	FOR	Management Proposal	ALL
2.2	ANNUAL REPORT AND ANNUAL ACCOUNTS 2024: PRESENTATION OF THE ANNUAL ACCOUNTS 2024	FOR	Management Proposal	ALL
2.3	ANNUAL REPORT AND ANNUAL ACCOUNTS 2024: REMUNERATION REPORT 2024	FOR	Management Proposal	ALL
2.4	ANNUAL REPORT AND ANNUAL ACCOUNTS 2024: APPROVAL OF THE FINAL DIVIDEND 2024	FOR	Management Proposal	ALL
3.1	APPOINTMENT OF THE INDEPENDENT AUDITOR OF AEGON LTD: PROPOSAL TO APPOINT ERNST AND YOUNG ACCOUNTANTS LLP AS THE INDEPENDENT AUDITOR FOR THE 2026 FINANCIAL YEAR	FOR	Management Proposal	ALL
4.1	COMPOSITION OF THE BOARD OF DIRECTORS OF AEGON LTD: RE-ELECTION OF MR. WILLIAM CONNELLY AS MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4.2	COMPOSITION OF THE BOARD OF DIRECTORS OF AEGON LTD: RE-ELECTION OF MR. MARK ELLMAN AS MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4.3	COMPOSITION OF THE BOARD OF DIRECTORS OF AEGON LTD: RE-ELECTION OF MR. JACK MCGARRY AS MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4.4	COMPOSITION OF THE BOARD OF DIRECTORS OF AEGON LTD: ELECTION OF MS. LORI FOUCHE AS MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4.5	COMPOSITION OF THE BOARD OF DIRECTORS OF AEGON LTD: ELECTION OF MR. DAVID HERZOG AS MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4.6	COMPOSITION OF THE BOARD OF DIRECTORS OF AEGON LTD: ELECTION OF MR. JAY RALPH AS MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
5.1	EXCLUSION OF PRE-EMPTIVE RIGHTS AND ACQUISITION OF SHARES: AUTHORIZATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ISSUANCE OF COMMON SHARES OF LESS THAN 10% OF THE COMPANY S ISSUED SHARE CAPITAL	FOR	Management Proposal	ALL
5.2	EXCLUSION OF PRE-EMPTIVE RIGHTS AND ACQUISITION OF SHARES: AUTHORIZATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS IN CONNECTION WITH A RIGHTS ISSUE IN EXCESS OF 10% OF THE COMPANY S ISSUED Reason: authority to suppress preemptive rights on share issuance - too high at 10%.	AGAINST	Management Proposal	ALL
5.3	EXCLUSION OF PRE-EMPTIVE RIGHTS AND ACQUISITION OF SHARES: AUTHORIZATION OF THE BOARD OF DIRECTORS TO ACQUIRE SHARES IN THE COMPANY	FOR	Management Proposal	ALL

AIA GROUP LTD COMM (1299HK) ()	Vote Date	Held As Of
	12-MAY-25	19-MAY-25



Item	Description	Vote	Held As Of	Group
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
2	TO DECLARE A FINAL DIVIDEND OF 130.98 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
3	TO RE-ELECT MR. GEORGE YONG-BOON YEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
5	TO RE-ELECT DR. NARONGCHAI AKRASANEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2025 AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	FOR	Management Proposal	ALL
7.A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal	ALL
7.B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	FOR	Management Proposal	ALL

AIR ARABIA PJSC COM (AIRARABIDB) ()

Item	Description	Vote	Held As Of	Group
1	HEAR AND APPROVE THE BOARD OF DIRECTORS REPORT ON THE COMPANY'S ACTIVITY AND ITS FINANCIAL POSITION FOR THE FISCAL YEAR ENDED ON 31/12/2024	FOR	Management Proposal	ALL
2	HEAR AND APPROVE THE AUDITORS REPORT FOR THE FISCAL YEAR ENDED ON	FOR	Management Proposal	ALL
3	DISCUSS AND APPROVE THE COMPANY'S BALANCE SHEET AND PROFIT AND LOSS ACCOUNT FOR THE FISCAL YEAR ENDED ON 31/12/2024	FOR	Management Proposal	ALL
4	CONSIDER THE BOARD OF DIRECTORS PROPOSAL CONCERNING DISTRIBUTION OF CASH DIVIDENDS OF 25PCT OF THE SHARE CAPITAL EQUIVALENT TO 25 FILS PER SHARE, FOR THE FISCAL YEAR ENDED ON 31/12/2024. (AED 1,166,675,000	FOR	Management Proposal	ALL
5	APPROVE THE PROPOSAL OF BOARD OF DIRECTORS REMUNERATIONS FOR THE FISCAL YEAR ENDED ON 31/12/2024	FOR	Management Proposal	ALL
6	DISCHARGE THE BOARD OF DIRECTORS FROM LIABILITIES FOR THE FISCAL YEAR ENDED ON 31/12/2024 Reason: ratification of board acts may limit our legal rights	AGAINST	Management Proposal	ALL
7	DISCHARGE THE AUDITORS FROM LIABILITIES FOR THE FISCAL YEAR ENDED ON Reason: ratification of auditors acts may limit our legal rights.	AGAINST	Management Proposal	ALL
8	APPOINTMENT OF THE EXTERNAL AUDITORS FOR THE FISCAL YEAR 2025 AND DETERMINE THEIR PROFESSIONAL FEES	FOR	Management Proposal	ALL

AIR CANADA VTG & VAR VTG SHS COM (ACT) ()

Item	Description	Vote	Held As Of	Group
1A	Election of Director - Ameer Chande	FOR	Management Proposal	ALL
1B	Election of Director - Christie J.B. Clark	FOR	Management Proposal	ALL
1C	Election of Director - Gary A. Doer	FOR	Management Proposal	ALL
1D	Election of Director - Rob Fyfe	FOR	Management Proposal	ALL
1E	Election of Director - Michael M. Green	FOR	Management Proposal	ALL
1F	Election of Director - Jean Marc Huot	FOR	Management Proposal	ALL
1G	Election of Director - Claudette McGowan	FOR	Management Proposal	ALL
1H	Election of Director - Madeleine Paquin	FOR	Management Proposal	ALL
1I	Election of Director - Michael Rousseau	FOR	Management Proposal	ALL
1J	Election of Director - Vagn Sørensen	FOR	Management Proposal	ALL



		Vote Date	Held As Of	
1K	Election of Director - Kathleen Taylor	FOR	Management Proposal	ALL
1L	Election of Director - Annette Verschuren	FOR	Management Proposal	ALL
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, AS AUDITORS	FOR	Management Proposal	ALL
3	ADVISORY VOTE ON EXECUTIVE COMPENSATION CONSIDERATION AND APPROVAL IN AN ADVISORY, NON-BINDING CAPACITY OF A RESOLUTION, IN THE FORM SET OUT IN SCHEDULE "A" OF THE MANAGEMENT PROXY CIRCULAR, IN RESPECT OF AIR CANADA'S APPROACH TO EXECUTIVE COMPENSATION, A	FOR	Management Proposal	ALL
4	DECLARATION OF CANADIAN STATUS THE UNDERSIGNED CERTIFIES THAT IT HAS MADE REASONABLE INQUIRIES AS TO THE CANADIAN STATUS OF THE REGISTERED HOLDER AND THE BENEFICIAL OWNER OF THE SHARES REPRESENTED BY THIS VOTING INSTRUCTION FORM AND HAS READ THE DEFINITIO	FOR	Shareholder Proposal	ALL

AIR CHINA LTD -H (753HK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO CONSIDER AND APPROVE THE REMUNERATION OF THE DIRECTORS OF THE SEVENTH SESSION OF THE BOARD (THE BOARD) OF DIRECTORS (THE DIRECTOR(S)) OF THE COMPANY	FOR	Management Proposal	ALL
2.01	TO CONSIDER AND APPROVE THE ELECTION OF NON-INDEPENDENT DIRECTOR OF THE SEVENTH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MR. MA CHONGXIAN AS AN EXECUTIVE DIRECTOR OF THE SEVENTH SESSION OF THE BOARD Reason: Nominating committee chair is non-independent	AGAINST	Management Proposal	ALL
2.02	TO CONSIDER AND APPROVE THE ELECTION OF NON-INDEPENDENT DIRECTOR OF THE SEVENTH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MR. WANG MINGYUAN AS AN EXECUTIVE DIRECTOR OF THE SEVENTH SESSION OF THE	FOR	Management Proposal	ALL
2.03	TO CONSIDER AND APPROVE THE ELECTION OF NON-INDEPENDENT DIRECTOR OF THE SEVENTH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MR. CUI XIAOFENG AS A NON-EXECUTIVE DIRECTOR OF THE SEVENTH SESSION OF THE	FOR	Management Proposal	ALL
2.04	TO CONSIDER AND APPROVE THE ELECTION OF NON-INDEPENDENT DIRECTOR OF THE SEVENTH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MR. PATRICK HEALY AS A NON-EXECUTIVE DIRECTOR OF THE SEVENTH SESSION OF THE BOARD	FOR	Management Proposal	ALL
3.01	TO CONSIDER AND APPROVE THE ELECTION OF MR. XU NIANSHA AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE SEVENTH SESSION OF THE BOARD	FOR	Management Proposal	ALL
3.02	TO CONSIDER AND APPROVE THE ELECTION OF MR. HE YUN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE SEVENTH SESSION OF THE BOARD	FOR		ALL
3.03	TO CONSIDER AND APPROVE THE ELECTION OF MS. WINNIE TAM WAN-CHI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE SEVENTH SESSION OF THE BOARD Reason: nominee attended less than 75% of meetings in the last fiscal year.	AGAINST		ALL
3.04	TO CONSIDER AND APPROVE THE ELECTION OF MR. GAO CHUNLEI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE SEVENTH SESSION OF THE BOARD	FOR		ALL

AKERO THERAPEUTICS INC COM (AKROQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	FOR	Management Proposal	ALL
3	To consider and act upon a non-binding, advisory vote to approve the compensation of our named executive officers.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: JUDY CHOU, PH.D.	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: TOMAS HEYMAN	FOR	Management Proposal	ALL

AKERO THERAPEUTICS INC COM (AKROQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	To adopt the Agreement and Plan of Merger (as may be amended, modified or supplemented from time to time, the "Merger Agreement"), dated October 9, 2025, by and among Akerø Therapeutics, Inc., a Delaware corporation ("Akerø"), Novo Nordisk A/S, a Danish a	FOR	Management Proposal	ALL
2	To approve, on an advisory, non-binding basis, the payment of certain compensation that may be paid or become payable by Akerø to its named executive officers in connection with the Merger.	FOR	Management Proposal	ALL
3	To approve the adjournment of the special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes in favor of the adoption of the Merger Agreement at the time of the special meeting.	FOR	Management Proposal	ALL

ALBEMARLE CORPORATION COM (ALBN) ()		Vote Date 05-MAY-25	Held As Of 12-MAR-25	
Item	Description	Vote		Group
1A	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: M. Lauren Brlas	FOR	Management Proposal	ALL
1B	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Ralf H. Cramer	FOR	Management Proposal	ALL
1C	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: J. Kent Masters, Jr.	FOR	Management Proposal	ALL
1D	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Glenda J. Minor	FOR	Management Proposal	ALL
1E	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: James J. O'Brien	FOR	Management Proposal	ALL
1F	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Diarmuid B. O'Connell	FOR	Management Proposal	ALL
1G	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Dean L. Seavers	FOR	Management Proposal	ALL
1H	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Gerald A. Steiner	FOR	Management Proposal	ALL
1I	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Holly A. Van Deursen	FOR	Management Proposal	ALL
1J	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Alejandro D. Wolff	FOR	Management Proposal	ALL
2	Advisory vote to approve the compensation of our named executive officers	FOR	Management Proposal	ALL
3	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025	FOR	Management Proposal	ALL
4	Shareholder proposal regarding simple majority vote Reason: We support simple majority voting	FOR	Shareholder Proposal	ALL

ALDEYRA THERAPEUTICS INC COM (ALDXQ) ()		Vote Date 09-JUN-25	Held As Of 14-APR-25	
Item	Description	Vote		Group
2	To ratify the appointment of BDO USA, P.C. as Aldeyra Therapeutics, Inc.'s independent registered public accounting firm for the year ending December 31, 2025.	FOR	Management Proposal	ALL
3	To approve, on a non-binding, advisory basis, the compensation of Aldeyra Therapeutics, Inc.'s named executive officers.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: RICHARD H. DOUGLAS, PHD Reason: gender diversity less than 30%.	WITHHOLD	Management Proposal	ALL
1.2	DIRECTOR Nominees: GARY M. PHILLIPS, M.D.	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: NEAL S. WALKER, D.O.	FOR	Management Proposal	ALL

ALIBABA GROUP HOLDING LTD (9988HK) ()		Vote Date 18-SEP-25	Held As Of 05-AUG-25	
Item	Description	Vote		Group
1	TO GRANT A GENERAL MANDATE TO THE BOARD TO ISSUE, ALLOT AND/OR OTHERWISE DEAL WITH THE ADDITIONAL ORDINARY SHARES (INCLUDING IN THE FORM OF ADSS) OF THE COMPANY (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES) DURING THE ISSUANCE PERIOD NOT EXCEEDING 1 Reason: authority to issue shares without pre-emptive rights exceeds policy limit of 5%	AGAINST	Management Proposal	ALL
2	TO GRANT A GENERAL MANDATE TO THE BOARD TO REPURCHASE ORDINARY SHARES (INCLUDING IN THE FORM OF ADSS) OF THE COMPANY DURING THE REPURCHASE PERIOD NOT EXCEEDING 10% OF THE NUMBER OF ISSUED ORDINARY SHARES OF THE COMPANY (EXCLUDING TREASURY SHARES) AS OF TH	FOR	Management Proposal	ALL
4	TO APPROVE THE APPOINTMENTS OF PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AND PRICEWATERHOUSECOOPERS AS THE U.S. AND HONG KONG INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMS OF THE COMPANY, RESPECTIVELY, UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING	FOR	Management Proposal	ALL
3.1	TO ELECT EDDIE YONGMING WU AS GROUP II DIRECTOR FOR A TERM OF OFFICE TO EXPIRE AT THE COMPANY'S 2028 ANNUAL GENERAL MEETING Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
3.2	TO ELECT JERRY YANG AS GROUP II DIRECTOR FOR A TERM OF OFFICE TO EXPIRE AT THE COMPANY'S 2028 ANNUAL GENERAL MEETING	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
Reason: we favour the annual, individual election of directors vs. a staggered election of directors.				
3.3	TO ELECT WAN LING MARETELLO AS GROUP II DIRECTOR FOR A TERM OF OFFICE TO EXPIRE AT THE COMPANYS 2028 ANNUAL GENERAL MEETING Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
3.4	TO ELECT ALBERT KONG PING NG AS GROUP II DIRECTOR FOR A TERM OF OFFICE TO EXPIRE AT THE COMPANYS 2028 ANNUAL GENERAL MEETING Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
ALLIANZ SE - REG (ALVGR) ()		Vote Date 14-APR-25	Held As Of 30-APR-25	
Item	Description	Vote		Group
2	PPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 15.40 PER SHARE	FOR	Management Proposal	ALL
3A	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVER BAETE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3B	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SIRMA BOSHNAKOVA FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3C	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLAIRE-MARIE COSTE-LEPOUTRE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3D	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BARBARA KARUTH-ZELLE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3E	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS-PETER ROEHLER FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3F	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GUENTHER THALLINGER FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3G	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPHER TOWNSEND FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3H	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENATE WAGNER FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3I	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS WIMMER FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4A	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4B	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE BURKHARDT-BERG FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4C	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOERG SCHNEIDER FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4D	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPHIE BOISSARD FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4E	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BOSSE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4F	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NADINE BRANDL FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4G	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHANIE BRUCE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4H	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RASHMY CHATTERJEE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4I	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4J	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEAN-CLAUDE LE GOAER FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4K	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA GRUNDLER FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4L	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAINER FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4M	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK KIRSCH FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4N	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN LAWRENZ FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4O	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PRIMIANO DI PAOLO FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4P	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KATHARINA WESENICK FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
5A	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2025	FOR	Management Proposal	ALL
5B	APPOINT PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	FOR	Management Proposal	ALL
6	APPROVE REMUNERATION REPORT	FOR	Management Proposal	ALL
7	APPROVE REMUNERATION POLICY	FOR	Management Proposal	ALL
8	ELECT RALF THOMAS TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
9	AMEND ARTICLES OF ASSOCIATION	FOR	Management Proposal	ALL
10	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027 Reason: we do not support a virtual-only option for shareholder meetings. Rather, we support in-person attendance for shareholder meetings with the option for shareholders to attend the meeting virtually.	AGAINST	Management Proposal	ALL

ALLOS SA (ALOS3BZ) ()

		Vote Date	Held As Of	
		31-MAR-25	25-APR-25	
Item	Description	Vote		Group
1	APPROVE A THE AMENDMENT TO THE HEADING OF ARTICLE 5 OF THE BYLAWS TO REFLECT THE CURRENT NUMBER OF SHARES ISSUED BY THE COMPANY, CONSIDERING THE CANCELLATION OF 31,000,000 THIRTYONE MILLION TREASURY SHARES, AS RESOLVED BY THE BOARD OF DIRECTORS AT A MEETI	FOR	Management Proposal	ALL

ALLOS SA (ALOS3BZ) ()

		Vote Date	Held As Of	
		01-APR-25	25-APR-25	
Item	Description	Vote		Group
1	TAKE THE MANAGEMENT ACCOUNTS, EXAMINE, DISCUSS, AND VOTE ON THE MANAGEMENT REPORT AND THE FINANCIAL STATEMENTS, ACCOMPANIED BY THE REPORT OF THE INDEPENDENT AUDITORS AND THE OPINIONS OF THE FISCAL COUNCIL AND THE AUDIT COMMITTEE, FOR THE FISCAL YEAR ENDED	FOR	Management Proposal	ALL
2	RESOLVE ON THE ALLOCATION OF NET PROFIT RELATED TO THE FISCAL YEAR ENDED ON DECEMBER 31, 2024 AND DISTRIBUTION OF DIVIDENDS, AS SET FORTH IN THE MANAGERMENTS PROPOSAL SUBMITTED TO THE SHAREHOLDERS	FOR	Management Proposal	ALL
3	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS BY SLATE. INDICATION OF ALL THE NAMES THAT MAKE UP THE SLATE. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING SHARES WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE Reason: we choose cumulative voting vs a slate of directors	AGAINST	Management Proposal	ALL
4	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE Reason: we choose cumulative voting vs a slate of directors	AGAINST	Management Proposal	ALL
5	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOUVE CHOSEN IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES Reason: we wish our votes to be cast for the independent director nominees	FOR	Management Proposal	ALL
7	APPROVE MANAGEMENTS ANNUAL GLOBAL COMPENSATION FOR THE FISCAL YEAR ENDING ON DECEMBER 31, 2025, AS SET FORTH IN THE MANAGERMENTS PROPOSAL SUBMITTED TO THE SHAREHOLDERS	FOR	Management Proposal	ALL
8	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	FOR	Management Proposal	ALL
9	IF INSTALLED, SET THE NUMBER OF MEMBERS TO BE ELECTED TO THE FISCAL COUNCIL AT THREE 3	FOR	Management Proposal	ALL
10.1	ELECTION OF MEMBER OF THE FISCAL COUNCIL PER CANDIDATE. NOMINATION OF CANDIDATE TO THE FISCAL COUNCIL THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3: JOSE MANUEL BAETA TOMAS PR	FOR	Management Proposal	ALL
10.2	ELECTION OF MEMBER OF THE FISCAL COUNCIL PER CANDIDATE. NOMINATION OF CANDIDATE TO THE FISCAL COUNCIL THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3: MARCELO PFAENDER GONCALVES	FOR	Management Proposal	ALL
10.3	ELECTION OF MEMBER OF THE FISCAL COUNCIL PER CANDIDATE. NOMINATION OF CANDIDATE TO THE FISCAL COUNCIL THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3: CELIO DE MELO ALMADA NETO	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
10.4	ELECTION OF MEMBER OF THE FISCAL COUNCIL PER CANDIDATE. NOMINATION OF CANDIDATE TO THE FISCAL COUNCIL THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3: CLAUDIO JOSE ZUCCO PRINCIP Reason: Voted "Clear"	ABSTAIN	Management Proposal	ALL
6.1	VIEW OF THE CANDIDATE THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: RENATO FEITOSA RIQUE PRINCIPAL MEMBER Reason: non-independent board.	ABSTAIN	Management Proposal	ALL
6.2	VIEW OF THE CANDIDATE THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: PETER BALLON PRINCIPAL MEMBER Reason: non-independent board.	ABSTAIN	Management Proposal	ALL
6.3	VIEW OF THE CANDIDATE THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MARCOS HAERTEL VIEIRA LOPES DE OLIVEIRA PRINCIPAL Reason: non-independent board.	ABSTAIN	Management Proposal	ALL
6.4	VIEW OF THE CANDIDATE THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: VOLKER KRAFT PRINCIPAL MEMBER Reason: non-independent board.	ABSTAIN	Management Proposal	ALL
6.5	VIEW OF THE CANDIDATE THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FERNANDO MARIA GUEDES MACHADO ANTUNES DE OLIVEIRA PRINCIPAL MEMBER Reason: non-independent board.	ABSTAIN	Management Proposal	ALL
6.6	VIEW OF THE CANDIDATE THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: LUIZ ALVES PAES DE BARROS PRINCIPAL MEMBER E	FOR	Management Proposal	ALL
6.7	VIEW OF THE CANDIDATE THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MARILIA ARTIMONTE ROCCA PRINCIPAL MEMBER E	FOR	Management Proposal	ALL
6.8	VIEW OF THE CANDIDATE THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CARLA SCHMITZBERGER PRINCIPAL MEMBER E INDEPENDENTE	FOR	Management Proposal	ALL
6.9	VIEW OF THE CANDIDATE THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ROBERTO DINIZ JUNQUEIRA NETO PRINCIPAL MEMBER E INDEPENDENTE	FOR	Management Proposal	ALL

ALLOS SA (ALOS3BZ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO EXAMINE, DISCUSS, AND APPROVE THE TERMS AND CONDITIONS OF, I., THE PROTOCOL AND JUSTIFICATION OF PARTIAL SPIN,OFF OF SIERRA INVESTIMENTOS BRASIL LTDA. AND MERGER OF THE SPUN,OFF PART INTO ALLOS S.A., ENTERED INTO BETWEEN THE COMPANY AND ITS SUBSIDIARY	FOR	Management Proposal	ALL
2	TO RATIFY THE APPOINTMENT AND ENGAGEMENT OF GLOBAL AUDITORES INDEPENDENTES, A COMPANY REGISTERED WITH THE CNPJ,ME UNDER NO. 03.423.123,0003,95 AND REGISTERED WITH THE REGIONAL ACCOUNTING COUNCIL OF RIO DE JANEIRO UNDER NO. 000810,0,F,RJ, THE, SPECIALIZED	FOR	Management Proposal	ALL
3	TO APPROVE THE SIERRA APPRAISAL REPORT, THE ACAPURANA APPRAISAL REPORT, THE BAZILLE APPRAISAL REPORT, AND THE GAUDI APPRAISAL REPORT	FOR	Management Proposal	ALL
4	TO AUTHORIZE THE COMPANYS MANAGEMENT TO PERFORM ALL ACTS NECESSARY FOR THE CONSUMMATION OF THE TRANSACTIONS	FOR	Management Proposal	ALL

ALPHABET INC CL. A COMMON (GOOGLQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director: Larry Page Reason: attended less than 75% of meetings (Larry Page)	AGAINST	Management Proposal	ALL
1B	Election of Director: Sergey Brin	FOR	Management Proposal	ALL
1C	Election of Director: Sundar Pichai	FOR	Management Proposal	ALL
1D	Election of Director: John L. Hennessy	FOR	Management Proposal	ALL
1E	Election of Director: Frances H. Arnold	FOR	Management Proposal	ALL
1F	Election of Director: R. Martin "Marty" Chávez	FOR	Management Proposal	ALL
1G	Election of Director: L. John Doerr	FOR	Management Proposal	ALL
1H	Election of Director: Roger W. Ferguson Jr.	FOR	Management Proposal	ALL
1I	Election of Director: K. Ram Shriram	FOR	Management Proposal	ALL
1J	Election of Director: Robin L. Washington	FOR	Management Proposal	ALL
2	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2025	FOR	Management Proposal	ALL
3	Stockholder proposal regarding "Support for Shareholder Right to Act by Written Consent" Reason: shareholder proposal - this proposal will benefit shareholders	FOR	Shareholder Proposal	ALL
4	Stockholder proposal regarding a financial performance policy Reason: shareholder proposal - the board is in a much better position to set executive compensation arrangements	AGAINST	Shareholder Proposal	ALL

		Vote Date	Held As Of	
5	Stockholder proposal regarding a report on charitable partnerships Reason: shareholder proposal - company's current disclosures are adequate	AGAINST	Shareholder Proposal	ALL
6	Stockholder proposal regarding a request to cease CEI participation Reason: shareholder proposal - company is better able to decide whether to continue its involvement in this initiative	AGAINST	Shareholder Proposal	ALL
7	Stockholder proposal regarding an enhanced disclosure on climate goals Reason: shareholder proposal - company has demonstrated responsiveness to this issue	AGAINST	Shareholder Proposal	ALL
8	Stockholder proposal regarding equal shareholder voting Reason: shareholder proposal - we support the elimination of multiple classes of shares and support one share, one vote	FOR	Shareholder Proposal	ALL
9	Stockholder proposal regarding a report on the due diligence process to assess human rights risks in CAHRA Reason: shareholder proposal - company's reporting is sufficient	AGAINST	Shareholder Proposal	ALL
10	Stockholder proposal regarding a report on risks of discrimination in GenAI Reason: shareholder proposal - company's reporting is adequate	AGAINST	Shareholder Proposal	ALL
11	Stockholder proposal regarding a report on AI data usage oversight Reason: shareholder proposal - company's reporting on this issue is adequate at this time	AGAINST	Shareholder Proposal	ALL
12	Stockholder proposal regarding a human rights impact assessment of AI-driven targeted ad policies Reason: shareholder proposal - company has provided enhanced disclosure on this topic	AGAINST	Shareholder Proposal	ALL
13	Stockholder proposal regarding a report on alignment of lobbying activities with child safety policies Reason: shareholder proposal - current disclosures are adequate and this information is will not necessarily benefit shareholders	AGAINST	Shareholder Proposal	ALL
14	Stockholder proposal regarding a report on online safety for children Reason: shareholder proposal - company provides adequate disclosures on this topic.	AGAINST	Shareholder Proposal	ALL

ALPS ALPINE CO LTD COM (6770J) ()

		Vote Date	Held As Of	
		13-JUN-25	31-MAR-25	
Item	Description	Vote		Group
1	Approve Appropriation of Surplus	FOR	Management Proposal	ALL
3	Appoint a Director who is Audit and Supervisory Committee Member Gomi, Yuko Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Izumi, Hideo Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Kodaira, Satoshi Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Yamagami, Hiroshi Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Kobayashi, Junji Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Fujie, Naofumi Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Oki, Noriko Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Date, Hidefumi Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL

ALTAGAS LTD COM (ALAT) ()

		Vote Date	Held As Of	
		28-APR-25	06-MAR-25	
Item	Description	Vote		Group
1	Appoint Ernst & Young LLP as auditors of the Company and authorize the directors of the Company to fix Ernst & Young LLP's remuneration in that capacity.	FOR	Management Proposal	ALL
2A	Election of Director - Victoria A. Calvert	FOR	Management Proposal	ALL
2B	Election of Director - David W. Cornhill	FOR	Management Proposal	ALL
2C	Election of Director - Jon-Al Duplantier	FOR	Management Proposal	ALL
2D	Election of Director - Derek W. Evans	FOR	Management Proposal	ALL
2E	Election of Director - Cynthia Johnston	FOR	Management Proposal	ALL
2F	Election of Director - Pentti O. Karkkainen	FOR	Management Proposal	ALL
2G	Election of Director - Phillip R. Knoll	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
2H	Election of Director - Angela S. Lekatsas	FOR	Management Proposal	ALL
2I	Election of Director - Nancy G. Tower	FOR	Management Proposal	ALL
2J	Election of Director - Vernon D. Yu	FOR	Management Proposal	ALL
3	Approve an amendment to the Company's option plan to set a fixed maximum number of common shares that may be issued on the exercise of options, as described in the management information circular dated March 6, 2025.	FOR	Management Proposal	ALL
4	Advisory vote to approve the Company's approach to executive compensation, as described in the management information circular dated March 6, 2025.	FOR	Management Proposal	ALL

AMS-OSRAM AG COM (AMSSW) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4	RATIFY ERNST YOUNG AS AUDITORS FOR FISCAL YEAR 2025	FOR	Management Proposal	ALL
5	APPROVE REMUNERATION REPORT	FOR	Management Proposal	ALL
6	APPROVE SUPERVISORY BOARD REMUNERATION POLICY	FOR	Management Proposal	ALL
7	APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS	FOR	Management Proposal	ALL
9	APPROVE CREATION OF EUR 99.8 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	FOR	Management Proposal	ALL
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	FOR	Management Proposal	ALL
8.1	ELECT LOH KIN WAH AS SUPERVISORY BOARD MEMBER Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
8.2	ELECT MONIKA HENZINGER AS SUPERVISORY BOARD MEMBER Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL

ANGLO AMERICAN PLC (AALUK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVE THE DEMERGER DISTRIBUTION, THE DEMERGER AND THE SHARE	FOR	Management Proposal	ALL

ANGLO AMERICAN PLC (AALUK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO RECEIVE THE REPORT AND ACCOUNTS	FOR	Management Proposal	ALL
2	TO DECLARE A FINAL DIVIDEND	FOR	Management Proposal	ALL
3	TO ELECT ANNE WADE AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal	ALL
4	TO RE-ELECT STUART CHAMBERS AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal	ALL
5	TO RE-ELECT DUNCAN WANBLAD AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal	ALL
6	TO RE-ELECT JOHN HEASLEY AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal	ALL
7	TO RE-ELECT IAN TYLER AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal	ALL
8	TO RE-ELECT MAGALI ANDERSON AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal	ALL
9	TO RE-ELECT IAN ASHBY AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal	ALL
10	TO RE-ELECT MARCELO BASTOS AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal	ALL
11	TO RE-ELECT HILARY MAXSON AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal	ALL
12	TO RE-ELECT HIXONIA NYASULU AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal	ALL
13	TO RE-ELECT NONKULULEKO NYEMBEZI AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal	ALL
14	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY FOR THE ENSUING YEAR	FOR	Management Proposal	ALL
15	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	FOR	Management Proposal	ALL
16	TO APPROVE THE IMPLEMENTATION REPORT CONTAINED IN THE DIRECTORS REMUNERATION REPORT	FOR	Management Proposal	ALL
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	FOR	Management Proposal	ALL
18	TO DISAPPLY PRE-EMPTION RIGHTS	FOR	Management Proposal	ALL
19	TO AUTHORISE THE PURCHASE OF OWNSHARES	FOR	Management Proposal	ALL
20	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN AGMON NOT LESS THAN 14 CLEAR DAYS NOTICE	FOR	Management Proposal	ALL

ANGLO AMERICAN PLC (AALUK) ()		Vote Date	Held As Of	
		03-DEC-25		11-NOV-25

Item	Description	Vote Date Vote	Held As Of	Group
1	TO APPROVE THE ALLOTMENT OF THE CONSIDERATION SHARES IN CONNECTION WITH THE MERGER	FOR	Management Proposal	ALL
2	TO APPROVE AN AMENDMENT TO THE TERMS OF THE AWARDS GRANTED TO THE EXECUTIVE DIRECTORS IN 2024 AND 2025 UNDER THE ANGLO AMERICAN LONG-TERM INCENTIVE PLAN 2020 Reason: we do not support setting a minimum payout level for previously issued LTIP awards.	AGAINST	Management Proposal	ALL
3	TO APPROVE THE CHANGE OF NAME OF THE COMPANY FROM ANGLO AMERICAN PLC TO ANGLO TECK PLC ON COMPLETION OF THE MERGER	FOR	Management Proposal	ALL

ARKEMA SA COM (AKEFP) ()		Vote Date 08-MAY-25	Held As Of 19-MAY-25	
Item	Description	Vote		Group
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
3	ALLOCATION OF PROFIT FOR THE YEAR ENDED 31 DECEMBER 2024 AND SETTING OF THE DIVIDEND	FOR	Management Proposal	ALL
4	REAPPOINTMENT OF ILSE HENNE AS A MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
5	REAPPOINTMENT OF THIERRY PILENKO AS A MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
6	REAPPOINTMENT OF BPIFRANCE INVESTISSEMENT AS A MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
7	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS, OTHER THAN THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	Management Proposal	ALL
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	Management Proposal	ALL
9	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF DIRECTORS REFERRED TO IN ARTICLE L. 22'10-9 I OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE)	FOR	Management Proposal	ALL
10	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID OR AWARDED TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
11	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE	FOR	Management Proposal	ALL
12	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE BUYBACK PROGRAM	FOR	Management Proposal	ALL
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING SHARES	FOR	Management Proposal	ALL
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO AWARD FREE SHARES IN THE COMPANY SUBJECT TO PERFORMANCE CONDITIONS	FOR	Management Proposal	ALL
15	RATIFICATION OF THE AMENDMENTS TO ARTICLE 12 AND THE DELETION OF ARTICLE 16.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION	FOR	Management Proposal	ALL
16	AMENDMENT OF ARTICLE 12 OF THE COMPANY'S ARTICLES OF ASSOCIATION	FOR	Management Proposal	ALL
17	AMENDMENT OF ARTICLE 10.1.3 OF THE COMPANY'S ARTICLES OF ASSOCIATION	FOR	Management Proposal	ALL
18	AMENDMENT OF PARAGRAPH 3 OF ARTICLE 11.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION	FOR	Management Proposal	ALL
19	POWERS TO CARRY OUT FORMALITIES	FOR	Management Proposal	ALL

ARS PHARMACEUTICALS INC. COM (SPRYQ) ()		Vote Date 24-JUN-25	Held As Of 28-APR-25	
Item	Description	Vote		Group
2	To ratify the selection by the Audit Committee of the Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2025.	FOR	Management Proposal	ALL
1.1	Election of Class II Director to serve for three-year terms until the 2028 Annual Meeting of Stockholders: Richard Lowenthal, M.S., MSEL Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	WITHHOLD	Management Proposal	ALL

		Vote Date	Held As Of	
1.2	Election of Class II Director to serve for three-year terms until the 2028 Annual Meeting of Stockholders: Peter Kolchinsky, Ph.D. Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	WITHHOLD	Management Proposal	ALL
1.3	Election of Class II Director to serve for three-year terms until the 2028 Annual Meeting of Stockholders: Brenton L. Saunders Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	WITHHOLD	Management Proposal	ALL
1.4	Election of Class II Director to serve for three-year terms until the 2028 Annual Meeting of Stockholders: Peter A. Thompson, M.D. Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	WITHHOLD	Management Proposal	ALL

ASSOCIATED BRITISH FOODS PLC COMM (ABFUK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	ANNUAL REPORT AND ACCOUNTS	FOR	Management Proposal	ALL
2	DIRECTORS REMUNERATION REPORT	FOR	Management Proposal	ALL
3	DIRECTORS REMUNERATION POLICY	FOR	Management Proposal	ALL
4	DECLARATION OF FINAL DIVIDEND	FOR	Management Proposal	ALL
5	RE-ELECTION OF MICHAEL MCLINTOCK	FOR	Management Proposal	ALL
6	RE-ELECTION OF GEORGE WESTON	FOR	Management Proposal	ALL
7	RE-ELECTION OF EOIN TONGE	FOR	Management Proposal	ALL
8	RE-ELECTION OF EMMA ADAMO	FOR	Management Proposal	ALL
9	RE-ELECTION OF GRAHAM ALLAN	FOR	Management Proposal	ALL
10	RE-ELECTION OF KUMSAL BAYAZIT BESSON	FOR	Management Proposal	ALL
11	RE-ELECTION OF ANNIE MURPHY	FOR	Management Proposal	ALL
12	RE-ELECTION OF DAME HEATHER RABBATTS	FOR	Management Proposal	ALL
13	RE-ELECTION OF LORAIN WOODHOUSE	FOR	Management Proposal	ALL
14	REAPPOINTMENT OF AUDITOR	FOR	Management Proposal	ALL
15	AUDITORS REMUNERATION	FOR	Management Proposal	ALL
16	POLITICAL DONATIONS OR EXPENDITURE	FOR	Management Proposal	ALL
17	ADOPTION OF THE 2025 RSP	FOR	Management Proposal	ALL
18	ADOPTION OF THE 2025 LTIP	FOR	Management Proposal	ALL
19	DIRECTORS AUTHORITY TO ALLOT SHARES Reason: authority to issue shares exceeds policy limit of 10%.	AGAINST	Management Proposal	ALL
20	DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	Management Proposal	ALL
21	AUTHORITY TO PURCHASE OWN SHARES	FOR	Management Proposal	ALL
22	NOTICE OF GENERAL MEETINGS	FOR	Management Proposal	ALL

AT&T INC. COM (TN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director: Scott T. Ford	FOR	Management Proposal	ALL
1B	Election of Director: William E. Kennard	FOR	Management Proposal	ALL
1C	Election of Director: Stephen J. Luczo	FOR	Management Proposal	ALL
1D	Election of Director: Marissa A. Mayer	FOR	Management Proposal	ALL
1E	Election of Director: Michael B. McCallister	FOR	Management Proposal	ALL
1F	Election of Director: Beth E. Mooney	FOR	Management Proposal	ALL
1G	Election of Director: Matthew K. Rose	FOR	Management Proposal	ALL
1H	Election of Director: John T. Stankey	FOR	Management Proposal	ALL
1I	Election of Director: Cynthia B. Taylor	FOR	Management Proposal	ALL
1J	Election of Director: Luis A. Ubiñas	FOR	Management Proposal	ALL
2	Ratification of the Appointment of Ernst & Young LLP as Independent Auditors	FOR	Management Proposal	ALL
3	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.	FOR	Management Proposal	ALL

AURA BIOSCIENCES INC COM (AURAQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1.1	DIRECTOR Nominees: E. DE LOS PINOS, PH.D.	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: GIOVANNI MARIGGI, PH.D.	FOR	Management Proposal	ALL

AXIS BANK LTD COM (AXSBIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	RE-APPOINTMENT OF PROF. S. MAHENDRA DEV (DIN: 06519869) AS AN INDEPENDENT DIRECTOR OF THE BANK Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL

AXIS BANK LTD COM (AXSBIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	RECEIVE, CONSIDER AND ADOPT THE: A) AUDITED STANDALONE FINANCIAL STATEMENTS OF THE BANK, FOR THE FISCAL YEAR ENDED 31 MARCH, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; B) AUDITED CONSOLIDATED FINANCIAL STATEMENTS, FOR THE FIS	FOR	Management Proposal	ALL
2	DECLARATION OF DIVIDEND ON THE EQUITY SHARES OF THE BANK, FOR THE FISCAL YEAR ENDED 31 MARCH, 2025	FOR	Management Proposal	ALL
3	RE-APPOINTMENT OF MINI IPE (DIN: 07791184)) AS A DIRECTOR, WHO RETIRES BY ROTATION AND BEING ELIGIBLE, HAS OFFERED HERSELF FOR RE-APPOINTMENT Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4	APPOINTMENT OF M/S. BHANDARI AND ASSOCIATES, COMPANY SECRETARIES (FIRM REGISTRATION NO. P1981MH043700), AS THE SECRETARIAL AUDITORS OF THE BANK	FOR	Management Proposal	ALL
5	REVISION IN THE REMUNERATION PAYABLE TO AMITABH CHAUDHRY (DIN: 00531120), MANAGING DIRECTOR AND CEO OF THE BANK, WITH EFFECT FROM 1 APRIL, 2025	FOR	Management Proposal	ALL
6	REVISION IN THE REMUNERATION PAYABLE TO SUBRAT MOHANTY (DIN: 08679444), EXECUTIVE DIRECTOR OF THE BANK, WITH EFFECT FROM 1 APRIL, 2025	FOR	Management Proposal	ALL
7	REVISION IN THE REMUNERATION PAYABLE TO MUNISH SHARDA (DIN: 06796060), EXECUTIVE DIRECTOR OF THE BANK, WITH EFFECT FROM 1 APRIL, 2025	FOR	Management Proposal	ALL
8	ENHANCEMENT OF BORROWING LIMIT OF THE BANK UP TO RS. 3,00,000 CRORES UNDER SECTION 180 (1)(C) OF THE COMPANIES ACT, 2013	FOR	Management Proposal	ALL
9	BORROWING / RAISING OF FUNDS IN INDIAN RUPEES / FOREIGN CURRENCY, BY ISSUE OF DEBT SECURITIES ON A PRIVATE PLACEMENT BASIS FOR AN AMOUNT OF UP TO RS. 35,000 CRORES	FOR	Management Proposal	ALL
10	RAISING OF FUNDS BY ISSUE OF EQUITY SHARES / DEPOSITORY RECEIPTS AND / OR ANY OTHER INSTRUMENTS OR SECURITIES REPRESENTING EITHER EQUITY SHARES AND / OR CONVERTIBLE SECURITIES LINKED TO EQUITY SHARES FOR AN AMOUNT OF UP TO RS. 20,000 CRORES Reason: authority to issue shares without pre-emptive rights exceeds policy limit of 5%.	AGAINST	Management Proposal	ALL
11	MATERIAL RELATED PARTY TRANSACTIONS WITH LIFE INSURANCE CORPORATION OF INDIA (PROMOTER)	FOR	Management Proposal	ALL
12	MATERIAL RELATED PARTY TRANSACTIONS WITH LIC HOUSING FINANCE LIMITED (PROMOTER GROUP ENTITY)	FOR	Management Proposal	ALL
13	MATERIAL RELATED PARTY TRANSACTIONS WITH IDBI BANK LIMITED (PROMOTER GROUP ENTITY)	FOR	Management Proposal	ALL
14	MATERIAL RELATED PARTY TRANSACTIONS WITH AXIS MAX LIFE INSURANCE LIMITED (ASSOCIATE)	FOR	Management Proposal	ALL

B&M EUROPEAN VALUE RETAIL SA COM (BMEUK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	ELECT EUAN SUTHERLAND AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST		ALL

B&M EUROPEAN VALUE RETAIL SA COM (BMEUK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVE MATTERS RELATING TO THE MIGRATION AND TO APPROVE THAT THE COMPANY WILL CONTINUE TO EXIST UNDER THE FORM OF A PUBLIC LIMITED COMPANY INCORPORATED UNDER JERSEY LAW WITH ITS NAME CHANGED INTO B&M EUROPEAN	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
2	CHANGE LOCATION OF REGISTERED OFFICE FROM GRAND DUCHY OF LUXEMBOURG TO THE CHANNEL ISLAND OF JERSEY	FOR	Management Proposal	ALL
3	ADOPT NEW ARTICLES OF ASSOCIATION	FOR	Management Proposal	ALL
4	APPROVE DISCHARGE OF AUDITORS	FOR	Management Proposal	ALL
5	APPOINT KPMG LLP AS AUDITORS	FOR	Management Proposal	ALL
6	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	FOR	Management Proposal	ALL
7	ELECT ALEX SIMPSON AS COMPANY SECRETARY	FOR	Management Proposal	ALL
8	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal	ALL

B&M EUROPEAN VALUE RETAIL SA COM (BMEUK) ()

Vote Date
14-JUL-25

Held As Of
08-JUL-25

Item	Description	Vote		Group
1	TO RECEIVE THE DIRECTORS' REPORT FOR THE YEAR ENDED MARCH 2025	FOR	Management Proposal	ALL
2	TO RECEIVE THE STANDALONE AND THE CONSOLIDATED ANNUAL ACCOUNTS AND FINANCIAL STATEMENTS AND THE AUDITOR'S REPORTS THEREON	FOR	Management Proposal	ALL
3	TO APPROVE THE ANNUAL ACCOUNTS AND FINANCIAL STATEMENTS OF THE COMPANY AS AT 31 MARCH 2025	FOR	Management Proposal	ALL
4	TO APPROVE THE CONSOLIDATED ANNUAL ACCOUNTS AND FINANCIAL STATEMENTS OF THE GROUP AS AT 29 MARCH 2025	FOR	Management Proposal	ALL
5	TO APPROVE THE RESULT OF THE COMPANY AS AT 31 MARCH 2025 AND ITS PROPOSED ALLOCATION	FOR	Management Proposal	ALL
6	TO APPROVE THE TOTAL DIVIDEND FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025	FOR	Management Proposal	ALL
7	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025	FOR	Management Proposal	ALL
8	TO DISCHARGE EACH OF THE DIRECTORS DISCHARGE TO DIRECTORS FOR FY ENDING 31 MARCH 2025 Reason: ratification of board acts may limit our legal rights	AGAINST	Management Proposal	ALL
9	TO RE-ELECT TIFFANY HALL AS A DIRECTOR	FOR	Management Proposal	ALL
10	TO RATIFY THE APPOINTMENT OF AND TO RE-ELECT TJEERD JEGEN AS A DIRECTOR	FOR	Management Proposal	ALL
11	TO RE-ELECT MICHAEL SCHMIDT AS A DIRECTOR	FOR	Management Proposal	ALL
12	TO RE-ELECT OLIVER TANT AS A DIRECTOR	FOR	Management Proposal	ALL
13	TO RE-ELECT PAULA MACKENZIE AS A DIRECTOR	FOR	Management Proposal	ALL
14	TO RE-ELECT HOUNAIDA LASRY AS A DIRECTOR	FOR	Management Proposal	ALL
15	TO RE-ELECT NADIA SHOURABOURA AS A DIRECTOR	FOR	Management Proposal	ALL
16	O RE-ELECT EUAN SUTHERLAND AS A DIRECTOR	FOR	Management Proposal	ALL
17	TO DISCHARGE THE AUDITOR FOR THE YEAR ENDED 31 MARCH 2025 Reason: ratification of auditors acts may limit our legal rights	AGAINST	Management Proposal	ALL
18	TO RE-APPOINT KPMG LUXEMBOURG AS THE AUDITOR	FOR	Management Proposal	ALL
19	TO AUTHORISE THE DIRECTORS TO SET THE REMUNERATION OF THE AUDITOR	FOR	Management Proposal	ALL
20	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	FOR	Management Proposal	ALL
21	TO CONFIRM THE BOARD SHALL HAVE FULL POWER TO ISSUE SHARES REPRESENTING UP TO 10% OF THE ISSUED SHARE CAPITAL ON A NON-PRE-EMPTIVE BASIS 10PCT SHARES WITHOUT PRE EMPTION Reason: authority to issue shares without pre-emptive rights exceeds policy limit of 5%.	AGAINST	Management Proposal	ALL
22	TO CONFIRM THE BOARD SHALL HAVE FULL POWER TO ISSUE SHARES REPRESENTING UP TO AN ADDITIONAL 10% OF THE ISSUED SHARE CAPITAL ON A NON-PRE-EMPTIVE BASIS FOR CAPITAL INVESTMENTS Reason: authority to issue shares without pre-emptive rights exceeds policy limit of 5%.	AGAINST	Management Proposal	ALL

BANK OF AMERICA CORP COM (BACN) ()

Vote Date
21-APR-25

Held As Of
03-MAR-25

Item	Description	Vote		Group
1A	Election of Director: Sharon L. Allen	FOR	Management Proposal	ALL
1B	Election of Director: José (Joe) E. Almeida	FOR	Management Proposal	ALL
1C	Election of Director: Pierre J.P. de Weck	FOR	Management Proposal	ALL
1D	Election of Director: Arnold W. Donald	FOR	Management Proposal	ALL
1E	Election of Director: Linda P. Hudson	FOR	Management Proposal	ALL
1F	Election of Director: Monica C. Lozano	FOR	Management Proposal	ALL
1G	Election of Director: María N. Martínez	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1H	Election of Director: Brian T. Moynihan	FOR	Management Proposal	ALL
1I	Election of Director: Lionel L. Nowell III	FOR	Management Proposal	ALL
1J	Election of Director: Denise L. Ramos	FOR	Management Proposal	ALL
1K	Election of Director: Clayton S. Rose	FOR	Management Proposal	ALL
1L	Election of Director: Michael D. White	FOR	Management Proposal	ALL
1M	Election of Director: Thomas D. Woods	FOR	Management Proposal	ALL
1N	Election of Director: Maria T. Zuber	FOR	Management Proposal	ALL
2	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution) Reason: dilution exceeds 5%	AGAINST	Management Proposal	ALL
3	Ratifying the appointment of our independent registered public accounting firm for 2025	FOR	Management Proposal	ALL
4	Amending and restating the Bank of America Corporation Equity Plan Reason: dilution exceeds 5%	AGAINST	Management Proposal	ALL
5	Shareholder proposal requesting the nomination of more director candidates than board seats Reason: shareholder proposal - may limit availability of well-qualified nominees	AGAINST	Shareholder Proposal	ALL
6	Shareholder proposal requesting report on board oversight of risks related to animal welfare Reason: shareholder proposal - proponent has not demonstrated that this issue poses a material risk to the company	AGAINST	Shareholder Proposal	ALL
7	Shareholder proposal requesting report on lobbying alignment with Bank of America's climate goals Reason: shareholder proposal - Company provides reasonable disclosures	AGAINST	Shareholder Proposal	ALL
8	Shareholder proposal requesting disclosure of energy financing ratio Reason: shareholder proposal - Company's current disclosures are sufficient and this proposal is unlikely to benefit shareholders.	AGAINST	Shareholder Proposal	ALL

BANK OF MONTREAL COM (BMOT) ()

Item	Description	Vote Date	Held As Of		Vote	Group
		08-APR-25	10-FEB-25			
2	Appointment of Shareholders' Auditors	FOR	Management Proposal	ALL		
3	Advisory vote on the Bank's Approach to Executive Compensation	FOR	Management Proposal	ALL		
4	Shareholder Proposal No. 1 Reason: shareholder proposal - challenges in identifying and calculating median worker pay make the requested information very difficult to provide and the information will be of limited use to shareholders	AGAINST	Shareholder Proposal	ALL		
5	Shareholder Proposal No. 2 Reason: shareholder proposal - proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting	AGAINST	Shareholder Proposal	ALL		
6	Shareholder Proposal No. 3 Reason: shareholder proposal - we do not believe this information will benefit shareholders	AGAINST	Shareholder Proposal	ALL		
7	Shareholder Proposal No. 4 Reason: shareholder proposal - Company provides substantial disclosure regarding AI and meets legal and regulatory rules	AGAINST	Shareholder Proposal	ALL		
8	Shareholder Proposal No. 5 Reason: shareholder proposal - Company's current disclosures are sufficient	AGAINST	Shareholder Proposal	ALL		
9	Shareholder Proposal No. 6 Reason: shareholder proposal - Company's current disclosures are adequate	AGAINST	Shareholder Proposal	ALL		
1.1	DIRECTOR Nominees: GEORGE A. COPE	FOR	Management Proposal	ALL		
1.2	DIRECTOR Nominees: JANICE M. BABIAK	FOR	Management Proposal	ALL		
1.3	DIRECTOR Nominees: CRAIG W. BRODERICK	FOR	Management Proposal	ALL		
1.4	DIRECTOR Nominees: HAZEL CLAXTON	FOR	Management Proposal	ALL		
1.5	DIRECTOR Nominees: DIANE L. COOPER	FOR	Management Proposal	ALL		
1.6	DIRECTOR Nominees: STEPHEN DENT	FOR	Management Proposal	ALL		
1.7	DIRECTOR Nominees: MARTIN S. EICHENBAUM	FOR	Management Proposal	ALL		

		Vote Date	Held As Of	
1.8	DIRECTOR Nominees: DAVID E. HARQUAIL	FOR	Management Proposal	ALL
1.9	DIRECTOR Nominees: ERIC R. LA FLÈCHE	FOR	Management Proposal	ALL
1.10	DIRECTOR Nominees: BRIAN MCMANUS	FOR	Management Proposal	ALL
1.11	DIRECTOR Nominees: LORRAINE MITCHELMORE	FOR	Management Proposal	ALL
1.12	DIRECTOR Nominees: MADHU RANGANATHAN	FOR	Management Proposal	ALL
1.13	DIRECTOR Nominees: DARRYL WHITE	FOR	Management Proposal	ALL
10	Shareholder Proposal No. 7 Reason: shareholder proposal - challenges in identifying and calculating median worker pay make the requested information very difficult to provide and the information will be of limited use to shareholders.	AGAINST	Shareholder Proposal	ALL

BANK OF NOVA SCOTIA COM (BNST) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	Appointment of KPMG LLP as auditor.	FOR	Management Proposal	ALL
3	Advisory vote on non-binding resolution on executive compensation approach.	FOR	Management Proposal	ALL
4	Shareholder Proposal 1 Reason: shareholder proposal - Company has taken reasonable steps to address issues of discrimination and current reporting is satisfactory	AGAINST	Shareholder Proposal	ALL
5	Shareholder Proposal 2 Reason: shareholder proposal - Company has taken reasonable steps to address this issue and its disclosures are adequate	AGAINST	Shareholder Proposal	ALL
6	Shareholder Proposal 3 Reason: shareholder proposal - Company provides substantial disclosure regarding AI and meets legal and regulatory requirements	AGAINST	Shareholder Proposal	ALL
7	Shareholder Proposal 4 Reason: shareholder proposal - we do not believe this information will benefit shareholders	AGAINST	Shareholder Proposal	ALL
8	Shareholder Proposal 5 Reason: shareholder proposal - proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting	AGAINST	Shareholder Proposal	ALL
9	Shareholder Proposal 6 Reason: shareholder proposal - challenges in identifying and calculating median worker pay make the requested information very difficult to provide and the information will be of limited use to shareholders.	AGAINST	Shareholder Proposal	ALL
1.1	DIRECTOR Nominees: NORA A. AUFREITER	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: GUILLERMO E. BABATZ	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: D. (DON) H. CALLAHAN	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: W. DAVE DOWRICH	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: MICHAEL B. MEDLINE	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: LYNN K. PATTERSON	FOR	Management Proposal	ALL
1.7	DIRECTOR Nominees: UNA M. POWER	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1.8	DIRECTOR Nominees: AARON W. REGENT	FOR	Management Proposal	ALL
1.9	DIRECTOR Nominees: SANDRA J. STUART	FOR	Management Proposal	ALL
1.10	DIRECTOR Nominees: L. SCOTT THOMSON	FOR	Management Proposal	ALL
1.11	DIRECTOR Nominees: STEVEN C. VAN WYK	FOR	Management Proposal	ALL
1.12	DIRECTOR Nominees: BENITA M. WARBOLD	FOR	Management Proposal	ALL

BARRICK MINING CORP COM (ABXT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	RESOLUTION APPROVING THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP as the auditor of Barrick and authorizing the directors to fix its remuneration.	FOR	Management Proposal	ALL
3	ADVISORY RESOLUTION ON APPROACH TO EXECUTIVE COMPENSATION.	FOR	Management Proposal	ALL
4	SPECIAL RESOLUTION APPROVING A CHANGE IN OUR CORPORATE NAME TO "BARRICK MINING CORPORATION/SOCIÉTÉ MINIÈRE BARRICK".	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: D. M. BRISTOW	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: H. CAI	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: I. A. COSTANTINI	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: B. L. GREENSPUN	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: J. B. HARVEY	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: A. N. KABAGAMBE	FOR	Management Proposal	ALL
1.7	DIRECTOR Nominees: M. L. SILVA	FOR	Management Proposal	ALL
1.8	DIRECTOR Nominees: J. L. THORNTON	FOR	Management Proposal	ALL
1.9	DIRECTOR Nominees: B. VAN BEURDEN	FOR	Management Proposal	ALL
1.10	DIRECTOR Nominees: P.J. VAURAMO	FOR	Management Proposal	ALL

BARRY CALLEBAUT AG COM (BARNSW) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	DISTRIBUTION OF DIVIDEND AND APPROPRIATION OF AVAILABLE EARNINGS	FOR	Management Proposal	ALL
3	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE Reason: ratification of board acts may limit our legal rights	AGAINST	Management Proposal	ALL
6	AD-HOC Reason: we do not support providing directors with unfettered discretion to conduct other business.	AGAINST	Management Proposal	ALL
1.1	APPROVAL OF THE MANAGEMENT REPORT	FOR	Management Proposal	ALL
1.2	CONSULTATIVE VOTE ON THE REMUNERATION REPORT	FOR	Management Proposal	ALL
1.3	APPROVAL OF THE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1.4	APPROVAL OF THE REPORT ON NON-FINANCIAL MATTERS	FOR	Management Proposal	ALL
4.3	ELECTION OF NEW MEMBER OF THE BOARD OF DIRECTORS: ELECTION OF PATRICK DE MAESENEIRE AS CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
4.5	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: ELECTION OF LAW OFFICE KELLER LTD, ZURICH, AS THE INDEPENDENT PROXY	FOR	Management Proposal	ALL
4.6	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: ELECTION OF KPMG LTD, ZURICH, AS AUDITORS OF THE COMPANY	FOR	Management Proposal	ALL
4.1.7	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: ARUNA JAYANTHI, INDIAN NATIONAL	FOR	Management Proposal	ALL
4.1.6	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MAURICIO GRABER, MEXICAN NATIONAL	FOR	Management Proposal	ALL
4.1.5	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: THOMAS INTRATOR, SWISS NATIONAL	FOR	Management Proposal	ALL
4.1.4	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: NICOLAS JACOBS, SWISS NATIONAL	FOR	Management Proposal	ALL
4.1.3	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: FERNANDO AGUIRRE, MEXICAN AND US NATIONAL	FOR	Management Proposal	ALL
4.1.2	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: DR. MARKUS R. NEUHAUS, SWISS NATIONAL	FOR	Management Proposal	ALL
4.1.1	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: PATRICK DE MAESENEIRE, BELGIAN NATIONAL	FOR	Management Proposal	ALL
4.1.8	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: BARBARA RICHMOND, BRITISH NATIONAL	FOR	Management Proposal	ALL
4.2.1	ELECTION OF NEW MEMBER OF THE BOARD OF DIRECTORS: DANIELA BOSSHARDT, SWISS NATIONAL	FOR	Management Proposal	ALL
4.2.2	ELECTION OF NEW MEMBER OF THE BOARD OF DIRECTORS: JOHN TIEFEL, SWISS, GERMAN AND CANADIAN NATIONAL	FOR	Management Proposal	ALL
4.4.4	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: DANIELA BOSSHARDT	FOR	Management Proposal	ALL
4.4.1	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: FERNANDO AGUIRRE	FOR	Management Proposal	ALL
4.4.3	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: ARUNA JAYANTHI	FOR	Management Proposal	ALL
4.4.2	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MAURICIO GRABER	FOR	Management Proposal	ALL
5.1	APPROVAL OF THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: APPROVAL OF THE AGGREGATE MAXIMUM AMOUNT OF THE COMPENSATION OF THE BOARD OF DIRECTORS FOR THE FORTHCOMING TERM OF OFFICE	FOR	Management Proposal	ALL
5.2	APPROVAL OF THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: APPROVAL OF THE AGGREGATE MAXIMUM AMOUNT OF THE FIXED COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE FORTHCOMING FISCAL YEAR	FOR	Management Proposal	ALL
5.3	APPROVAL OF THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: APPROVAL OF THE AGGREGATE AMOUNT OF THE SHORT-TERM AND THE LONG-TERM VARIABLE COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE PAST CONCLUDED FISCA	FOR	Management Proposal	ALL

BARRY CALLEBAUT AG COM (BARNSW) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
REGI	I WISH TO AUTHORIZE BROADRIDGE TO ARRANGE FOR THE SUB-CUSTODIAN TO REGISTER THE SHARES, SO THAT I MAY SUBMIT A VOTE OR MEETING ATTENDANCE REQUEST ON PART 2 OF THE MEETING	FOR	Management Proposal	ALL

BCE INC COM (BCET) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	ELECTION OF DIRECTORS: Mirko Bibic	FOR	Management Proposal	ALL
1B	ELECTION OF DIRECTORS: Robert P. Dexter	FOR	Management Proposal	ALL
1C	ELECTION OF DIRECTORS: Katherine Lee	FOR	Management Proposal	ALL
1D	ELECTION OF DIRECTORS: Monique F. Leroux	FOR	Management Proposal	ALL
1E	ELECTION OF DIRECTORS: Sheila A. Murray	FOR	Management Proposal	ALL
1F	ELECTION OF DIRECTORS: Gordon M. Nixon	FOR	Management Proposal	ALL
1G	ELECTION OF DIRECTORS: Louis P. Pagnutti	FOR	Management Proposal	ALL
1H	ELECTION OF DIRECTORS: Calin Rovinescu	FOR	Management Proposal	ALL
1I	ELECTION OF DIRECTORS: Karen Sheriff	FOR	Management Proposal	ALL
1J	ELECTION OF DIRECTORS: Jennifer Tory	FOR	Management Proposal	ALL
1K	ELECTION OF DIRECTORS: Louis Vachon	FOR	Management Proposal	ALL
1L	ELECTION OF DIRECTORS: Johan Wiberg	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1M	ELECTION OF DIRECTORS: Cornell Wright	FOR	Management Proposal	ALL
02	Appointment of Ernst & Young LLP as auditors	FOR	Management Proposal	ALL
03	Advisory resolution on executive compensation as described in section 3.4 of the management proxy circular	FOR	Management Proposal	ALL
04	Shareholder Proposal No. 1 Reason: shareholder proposal - this proposal is unlikely to benefit shareholders	AGAINST	Shareholder Proposal	ALL
05	Shareholder Proposal No. 2 Reason: shareholder proposal - we support providing shareholders the option for in-person attendance of shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually	FOR	Shareholder Proposal	ALL
06	Shareholder Proposal No. 3 Reason: shareholder proposal - Company provides adequate disclosure regarding AI and maintains a policy related to responsible use of AI.	AGAINST	Shareholder Proposal	ALL

BECTON DICKINSON & CO COM (BDXN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director: William M. Brown	FOR	Management Proposal	ALL
1B	Election of Director: Catherine M. Burzik	FOR	Management Proposal	ALL
1C	Election of Director: Carrie Byington	FOR	Management Proposal	ALL
1D	Election of Director: R. Andrew Eckert	FOR	Management Proposal	ALL
1E	Election of Director: Claire M. Fraser	FOR	Management Proposal	ALL
1F	Election of Director: Jeffrey W. Henderson	FOR	Management Proposal	ALL
1G	Election of Director: Christopher Jones	FOR	Management Proposal	ALL
1H	Election of Director: Thomas E. Polen	FOR	Management Proposal	ALL
1I	Election of Director: Timothy M. Ring	FOR	Management Proposal	ALL
1J	Election of Director: Bertram L. Scott	FOR	Management Proposal	ALL
1K	Election of Director: Joanne Waldstreicher	FOR	Management Proposal	ALL
2	Ratification of the selection of the independent registered public accounting firm.	FOR	Management Proposal	ALL
3	Advisory vote to approve named executive officer compensation.	FOR	Management Proposal	ALL

BEIJING CAPITAL INTL AIRPORT CO (694HK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY (THE BOARD) FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
3	TO CONSIDER AND APPROVE THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PROPOSAL OF THE COMPANY (I.E. NO DIVIDEND BEING PROPOSED) FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
5	TO CONSIDER AND APPROVE THE RE-APPOINTMENT OF DELOITTE TOUCHE TOHMATSU AND DELOITTE TOUCHE TOHMATSU CERTIFIED PUBLIC ACCOUNTANTS LLP (SPECIAL GENERAL PARTNERSHIP) AS THE COMPANY'S INTERNATIONAL AND DOMESTIC AUDITORS, RESPECTIVELY, FOR THE YEAR ENDING 31 DE	FOR	Management Proposal	ALL
6	TO CONSIDER AND APPROVE THE UTILISATION OF RMB2,990,598,720.71 FROM THE DISCRETIONARY SURPLUS RESERVES OF THE COMPANY TO FULLY OFFSET THE COMPANY'S ACCUMULATED LOSS AS OF 31 DECEMBER 2023	FOR	Management Proposal	ALL

BEIJING CAPITAL INTL AIRPORT CO (694HK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. XUE RONGGUO AS A NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. SHEN LANCHENG AS A NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
3	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. LI YONGBING AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs a staggered election of directors	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
4	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY AS SET OUT IN THE APPENDIX TO THE CIRCULAR OF THE COMPANY DATED 11 AUGUST 2025	FOR	Management Proposal	ALL
5	TO CONSIDER AND APPROVE THE PROPOSED ISSUANCE OF THE MEDIUM-TERM NOTES OF NOT MORE THAN RMB4 BILLION AND THE SHORT-TERM DEBENTURES OF NOT MORE THAN RMB4 BILLION IN THE PRC, AND THE GRANT OF AUTHORISATION TO THE BOARD AND ITS AUTHORISED PERSONS TO DEAL WIT	FOR	Management Proposal	ALL
BEIJING CAPITAL INTL AIRPORT CO (694HK) ()		Vote Date	Held As Of	
		12-DEC-25	17-DEC-25	
Item	Description	Vote		Group
1	TO CONSIDER AND APPROVE THE O AND M SERVICES FRAMEWORK AGREEMENT ENTERED INTO BETWEEN THE COMPANY AND BEIJING BOWEI AND THE TRANSACTIONS CONTEMPLATED THEREUNDER, INCLUDING THE ANNUAL CAPS	FOR	Management Proposal	ALL
2	TO CONSIDER AND APPROVE THE AVIATION SECURITY SERVICES FRAMEWORK AGREEMENT ENTERED INTO BETWEEN THE COMPANY AND AVIATION SECURITY COMPANY AND THE TRANSACTIONS CONTEMPLATED THEREUNDER, INCLUDING THE	FOR	Management Proposal	ALL
BEIJING ENTERPRISES HLDGS COM (392HK) ()		Vote Date	Held As Of	
		26-MAY-25	30-MAY-25	
Item	Description	Vote		Group
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
2	TO DECLARE A FINAL DIVIDEND	FOR	Management Proposal	ALL
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS THE INDEPENDENT AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX ITS REMUNERATION	FOR	Management Proposal	ALL
5	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE ON THE DATE OF THIS RESOLUTION	FOR	Management Proposal	ALL
6	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE ON THE DATE OF THIS RESOLUTION Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal	ALL
3.1	TO RE-ELECT MR. TUNG WOON CHEUNG ERIC AS EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
3.2	TO RE-ELECT MR. WU JIESI AS INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
3.3	TO RE-ELECT MR. LAM HOI HAM AS INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
3.4	TO RE-ELECT MS. CHAN MAN KI MAGGIE AS INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal	ALL
3.5	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX DIRECTORS REMUNERATION	FOR	Management Proposal	ALL
BERRY GLOBAL GROUP INC COM (BERYN) ()		Vote Date	Held As Of	
		04-FEB-25	06-JAN-25	
Item	Description	Vote		Group
1A	Election of Director: B. Evan Bayh	FOR	Management Proposal	ALL
1B	Election of Director: Jonathan F. Foster	FOR	Management Proposal	ALL
1C	Election of Director: James T. Glerum, Jr.	FOR	Management Proposal	ALL
1D	Election of Director: Meredith R. Harper	FOR	Management Proposal	ALL
1E	Election of Director: Idalene F. Kesner	FOR	Management Proposal	ALL
1F	Election of Director: Kevin J. Kwilinski	FOR	Management Proposal	ALL
1G	Election of Director: Jill A. Rahman	FOR	Management Proposal	ALL
1H	Election of Director: Chaney M. Sheffield	FOR	Management Proposal	ALL
1I	Election of Director: Robert A. Steele	FOR	Management Proposal	ALL
1J	Election of Director: Stephen E. Sterrett	FOR	Management Proposal	ALL
1K	Election of Director: Peter T. Thomas	FOR	Management Proposal	ALL
2	To ratify the selection of Ernst & Young LLP as Berry's independent registered public accountants for the fiscal year ending September 27, 2025.	FOR	Management Proposal	ALL
3	To approve, on an advisory, non-binding basis, our executive compensation. Reason: say-on-pay - dilution exceeds 5%.	AGAINST	Management Proposal	ALL
4	To vote, on an advisory, non-binding basis, on whether the advisory, non-binding vote on executive compensation should occur every one, two or three years.	FOR	Management Proposal	ALL

BERRY GLOBAL GROUP INC COM (BERYN) ()		Vote Date	Held As Of		
Item	Description	Vote		Group	
1	Proposal to adopt the Agreement and Plan of Merger, dated November 19, 2024, as it may be amended from time to time, which is referred to as the "Merger Agreement," by and among Amcor plc, which is referred to as "Amcor," Aurora Spirit, Inc., a wholly-own Reason: we do not find the merger valuation/structure to be favourable for shareholders	AGAINST	24-FEB-25	Management Proposal	ALL
2	Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Berry's named executive officers that is based on or otherwise relates to the transactions contemplated by the Merger Agreement, which proposal i Reason: we do not support a golden parachute severance package that includes single-trigger change of control arrangements	AGAINST		Management Proposal	ALL
3	Proposal to approve the adjournment of the Berry Special Meeting, if necessary or appropriate, including to solicit additional proxies if there are insufficient votes at the time of the Berry Special Meeting to approve the Berry Merger Proposal, which pro	FOR		Management Proposal	ALL

BHP GROUP LTD (BHPAU) ()		Vote Date	Held As Of		
Item	Description	Vote		Group	
1	FINANCIAL STATEMENTS AND REPORTS	FOR	15-OCT-25	Management Proposal	ALL
2	TO RE-ELECT XIAOQUN CLEVER-STEG AS A DIRECTOR OF BHP GROUP LIMITED	FOR		Management Proposal	ALL
3	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP GROUP LIMITED	FOR		Management Proposal	ALL
4	TO RE-ELECT MICHELLE HINCHLIFFE AS A DIRECTOR OF BHP GROUP LIMITED	FOR		Management Proposal	ALL
5	TO RE-ELECT DON LINDSAY AS A DIRECTOR OF BHP GROUP LIMITED	FOR		Management Proposal	ALL
6	TO RE-ELECT ROSS MCEWAN AS A DIRECTOR OF BHP GROUP LIMITED	FOR		Management Proposal	ALL
7	TO RE-ELECT CHRISTINE O REILLY AS A DIRECTOR OF BHP GROUP LIMITED	FOR		Management Proposal	ALL
8	TO RE-ELECT CATHERINE TANNA AS A DIRECTOR OF BHP GROUP LIMITED	FOR		Management Proposal	ALL
9	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP GROUP LIMITED	FOR		Management Proposal	ALL
10	ADOPTION OF THE REMUNERATION REPORT	FOR		Management Proposal	ALL
11	APPROVAL OF EQUITY GRANTS TO THE CHIEF EXECUTIVE OFFICER	FOR		Management Proposal	ALL

BIOGEN INC COM (BIIBQ) ()		Vote Date	Held As Of		
Item	Description	Vote		Group	
1A	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Caroline D. Dorsa	FOR	16-JUN-25	Management Proposal	ALL
1B	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Maria C. Freire	FOR		Management Proposal	ALL
1C	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: William A. Hawkins	FOR		Management Proposal	ALL
1D	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Susan K. Langer	FOR		Management Proposal	ALL
1E	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Jesus B. Mantas	FOR		Management Proposal	ALL
1F	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Lloyd Minor	FOR		Management Proposal	ALL
1G	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Menelas Pangalos	FOR		Management Proposal	ALL
1H	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Monish Patolawala	FOR		Management Proposal	ALL
1I	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Eric K. Rowinsky	FOR		Management Proposal	ALL
1J	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Stephen A. Sherwin	FOR		Management Proposal	ALL
1K	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Christopher A. Viehbacher	FOR		Management Proposal	ALL
2	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year ending December 31, 2025.	FOR		Management Proposal	ALL
3	Say on Pay - To hold an advisory vote on executive compensation.	FOR		Management Proposal	ALL

BIRCHCLIFF ENERGY LTD. COM (BIRT) ()		Vote Date	Held As Of		
Item	Description	Vote		Group	
1	To fix the number of directors of the Corporation to be elected at the Meeting at six.	FOR	12-MAY-25	Management Proposal	ALL

		Vote Date	Held As Of	
3	To appoint KPMG LLP, Chartered Professional Accountants, as the auditors of the Corporation, to hold office until the close of the next annual meeting of shareholders of the Corporation, and to authorize the board of directors to fix their remuneration as	FOR	Management Proposal	ALL
2.1	DIRECTOR Nominees: DENNIS DAWSON Reason: Dennis Dawson - Chair of Compensation Committee - we support providing shareholders with an annual vote on executive compensation.	WITHHOLD	Management Proposal	ALL
2.2	DIRECTOR Nominees: DEBRA GERLACH	FOR	Management Proposal	ALL
2.3	DIRECTOR Nominees: STACEY MCDONALD	FOR	Management Proposal	ALL
2.4	DIRECTOR Nominees: CAMERON PROCTOR	FOR	Management Proposal	ALL
2.5	DIRECTOR Nominees: JAMES SURBEY	FOR	Management Proposal	ALL
2.6	DIRECTOR Nominees: A. JEFFERY TONKEN	FOR	Management Proposal	ALL

BNP PARIBAS COM (BNPFP) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE 2024 FINANCIAL YEAR	FOR	Management Proposal	ALL
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2024 FINANCIAL YEAR	FOR	Management Proposal	ALL
3	APPROPRIATION OF NET INCOME FOR THE 2024 FINANCIAL YEAR AND DISTRIBUTION OF DIVIDEND	FOR	Management Proposal	ALL
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED PARTY AGREEMENTS AND COMMITMENTS FALLING WITHIN THE SCOPE OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
5	AUTHORIZATION FOR BNP PARIBAS TO BUY BACK ITS OWN SHARES	FOR	Management Proposal	ALL
6	REAPPOINTMENT OF A DIRECTOR (MR. JEAN-LAURENT BONNAFE) Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
7	REAPPOINTMENT OF A DIRECTOR (MS. LIEVE LOGGHE) Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
8	APPOINTMENT OF A DIRECTOR (MR. BERTRAND DE MAZIERES) Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
9	APPOINTMENT OF A DIRECTOR (MS. VALERIE CHORT) Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
10	APPOINTMENT OF A DIRECTOR (MR. NICOLAS PETER) Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
11	APPOINTMENT OF A DIRECTOR (MR. GUILLAUME POUPARD) Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
12	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO	FOR	Management Proposal	ALL
13	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
14	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER	FOR	Management Proposal	ALL
15	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE DEPUTY CHIEF OPERATING OFFICERS	FOR	Management Proposal	ALL
16	VOTE ON DISCLOSURES RELATING TO COMPENSATION PAID IN 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL DIRECTORS AND CORPORATE	FOR	Management Proposal	ALL
17	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN LEMIERRE, CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
18	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JEAN-LAURENT BONNAFE, CHIEF EXECUTIVE OFFICER	FOR	Management Proposal	ALL
19	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR YANN GERARDIN, DEPUTY CHIEF EXECUTIVE OFFICER	FOR	Management Proposal	ALL
20	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2024 OR AWARDED IN RESPECT OF THE SAME YEAR TO MR. THIERRY LABORDE, DEPUTY CHIEF EXECUTIVE OFFICER	FOR	Management Proposal	ALL
21	DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF DIRECTORS' FEES	FOR	Management Proposal	ALL
22	ADVISORY VOTE ON THE OVERALL AMOUNT OF COMPENSATION OF ANY KIND PAID DURING 2024 TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	FOR	Management Proposal	ALL
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING SUPER-SUBORDINATED CONTINGENT CONVERTIBLE BONDS, THAT WOULD ONLY BE CONVERTED INTO ORDINARY SHARES, WITHIN THE LIMIT OF 1	FOR	Management Proposal	ALL
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CONDUCT TRANSACTIONS RESERVED FOR THE MEMBERS OF THE BNP PARIBAS GROUP COMPANY SAVINGS PLAN, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, WHICH MAY TAKE THE FORM OF CAPITAL INCREASES AND/OR RES	FOR	Management Proposal	ALL
25	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	FOR	Management Proposal	ALL
26	AMENDMENT OF THE ARTICLES OF ASSOCIATION REGARDING THE AGE OF THE CHIEF EXECUTIVE OFFICER	FOR	Management Proposal	ALL
27	AMENDMENT OF THE ARTICLES OF ASSOCIATION REGARDING THE AGE OF THE	FOR	Management Proposal	ALL
28	AMENDMENT OF THE ARTICLES OF ASSOCIATION REGARDING THE AGE OF THE DEPUTY CHIEF OPERATING OFFICERS	FOR	Management Proposal	ALL
29	AMENDMENT OF THE ARTICLES OF ASSOCIATION REGARDING THE BOARD OF DIRECTORS DELIBERATIONS TO BENEFIT FROM THE MODERNISATION MEASURES INTRODUCED BY THE ATTRACTIVITE FRENCH LAW	FOR	Management Proposal	ALL
30	AMENDMENT OF THE ARTICLES OF ASSOCIATION TO COMPLY WITH THE ATTRACTIVITE FRENCH LAW	FOR	Management Proposal	ALL
31	AUTHORITY TO COMPLETE LEGAL FORMALITIES	FOR	Management Proposal	ALL

BOLIDEN AB COM (BOLSS) ()

Item	Description	Vote	Held As Of	Group
1	OPENING OF THE EXTRAORDINARY GENERAL MEETING	FOR	15-JAN-25	ALL
2	ELECTION OF THE CHAIRMAN OF THE MEETING	FOR	15-JAN-25	ALL
3	PREPARATION AND APPROVAL OF THE VOTING LIST	FOR	15-JAN-25	ALL
4	APPROVAL OF THE AGENDA	FOR	15-JAN-25	ALL
5	ELECTION OF TWO PERSONS TO VERIFY THE MINUTES TOGETHER WITH THE CHAIRMAN	FOR	15-JAN-25	ALL
6	DETERMINATION WHETHER THE MEETING HAS BEEN DULY CONVENED	FOR	15-JAN-25	ALL
7	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW SHARE ISSUES Reason: authority to issue shares without pre-emptive rights excessive at 15%.	AGAINST	15-JAN-25	ALL
8	CLOSING OF THE EXTRAORDINARY GENERAL MEETING	FOR	15-JAN-25	ALL

BOLIDEN AB COM (BOLSS) ()

Item	Description	Vote	Held As Of	Group
2	ELECT CHAIR OF MEETING	FOR	11-APR-25	ALL
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	FOR	11-APR-25	ALL
4	APPROVE AGENDA OF MEETING	FOR	11-APR-25	ALL
5	DESIGNATE INSPECTORS OF MINUTES OF MEETING	FOR	11-APR-25	ALL
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	FOR	11-APR-25	ALL
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	11-APR-25	ALL
8	RECEIVE BOARD'S REPORT	FOR	11-APR-25	ALL
11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	11-APR-25	ALL
12	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	FOR	11-APR-25	ALL
13.1	APPROVE DISCHARGE OF KARL-HENRIK SUNDSTROM	FOR	11-APR-25	ALL
13.15	APPROVE DISCHARGE OF GARD FOLKVORD	FOR	11-APR-25	ALL
13.18	APPROVE DISCHARGE OF ELIN SODERLUND	FOR	11-APR-25	ALL
13.17	APPROVE DISCHARGE OF TIMO POPPONEN	FOR	11-APR-25	ALL

		Vote Date	Held As Of	
13.16	APPROVE DISCHARGE OF KIERAN DONAGHY	FOR	Management Proposal	ALL
13.14	APPROVE DISCHARGE OF MIKAEL NORRBY-HOLTKAMP	FOR	Management Proposal	ALL
13.13	APPROVE DISCHARGE OF OLA HOLMSTROM	FOR	Management Proposal	ALL
13.12	APPROVE DISCHARGE OF RONNIE ALLZEN	FOR	Management Proposal	ALL
13.11	APPROVE DISCHARGE OF ANDREAS MARTENSSON	FOR	Management Proposal	ALL
13.10	APPROVE DISCHARGE OF JONNY JOHANSSON	FOR	Management Proposal	ALL
13.2	APPROVE DISCHARGE OF HELENE BISTROM	FOR	Management Proposal	ALL
13.3	APPROVE DISCHARGE OF TOMAS ELIASSON	FOR	Management Proposal	ALL
13.4	APPROVE DISCHARGE OF PER LINDBERG	FOR	Management Proposal	ALL
13.5	APPROVE DISCHARGE OF PERTTU LOUHILUOTO	FOR	Management Proposal	ALL
13.6	APPROVE DISCHARGE OF ELISABETH NILSSON	FOR	Management Proposal	ALL
13.7	APPROVE DISCHARGE OF PIA RUDENGREN	FOR	Management Proposal	ALL
13.8	APPROVE DISCHARGE OF DEREK WHITE	FOR	Management Proposal	ALL
13.9	APPROVE DISCHARGE OF MIKAEL STAFFAS AS PRESIDENT	FOR	Management Proposal	ALL
14.1	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	FOR	Management Proposal	ALL
14.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	FOR	Management Proposal	ALL
15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.1 MILLION FOR CHAIR AND SEK 700,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	FOR	Management Proposal	ALL
16A	REELECT HELENE BISTROM AS DIRECTOR	FOR	Management Proposal	ALL
16B	REELECT TOMAS ELIASSON AS DIRECTOR	FOR	Management Proposal	ALL
16C	REELECT PER LINDBERG AS DIRECTOR	FOR	Management Proposal	ALL
16D	REELECT PERTTU LOUHILUOTO AS DIRECTOR	FOR	Management Proposal	ALL
16E	REELECT ELISABETH NILSSON AS DIRECTOR	FOR	Management Proposal	ALL
16F	REELECT PIA RUDENGREN AS DIRECTOR	FOR	Management Proposal	ALL
16G	REELECT DEREK WHITE DIRECTOR	FOR	Management Proposal	ALL
16H	REELECT KARL-HENRIK SUNDSTROM AS DIRECTOR	FOR	Management Proposal	ALL
16I	ELECT VICTOIRE DE MARGERIE AS NEW DIRECTOR	FOR	Management Proposal	ALL
16J	REELECT KARL-HENRIK SUNDSTROM AS BOARD CHAIR	FOR	Management Proposal	ALL
17	APPROVE REMUNERATION OF AUDITORS	FOR	Management Proposal	ALL
18	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	FOR	Management Proposal	ALL
19	APPROVE REMUNERATION REPORT	FOR	Management Proposal	ALL
20	APPROVE NOMINATION COMMITTEE PROCEDURES	FOR	Management Proposal	ALL
21.A	APPROVE LONG-TERM SHARE SAVINGS PROGRAM (LTIP 2025/2028) FOR KEY EMPLOYEES	FOR	Management Proposal	ALL
21.B2	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	FOR	Management Proposal	ALL
21.B1	APPROVE TRANSFER OF 130,000 SHARES TO PARTICIPANTS IN LONG-TERM SHARE SAVINGS PROGRAM (LTIP 2025/2028)	FOR	Management Proposal	ALL
22	AMEND ARTICLES RE: LOCATION OF GENERAL MEETING; SUSTAINABILITY ASSURANCE REPORT	FOR	Management Proposal	ALL

BOLSA MEXICANA DE VALORES SA COM (BOLSAAMM) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1.1	APPROVE CANCELLATION OF TREASURY SHARES AND CONSEQUENTLY AMEND ARTICLE	FOR	Management Proposal	ALL
2.1	AUTHORIZE RAFAEL ROBLES MIAJA, MARIA LUISA PETRICIOLI CASTELLON AND CLEMENTINA RAMIREZ DE ARELLANO MORENO TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal	ALL

BOLSA MEXICANA DE VALORES SA COM (BOLSAAMM) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVE CEOS REPORT AND EXTERNAL AUDITORS REPORT	FOR	Management Proposal	ALL
2	APPROVE BOARDS REPORT ON OPERATIONS AND RESULTS OF COMPANY	FOR	Management Proposal	ALL
3	APPROVE BOARDS OPINION ON CEOS REPORT	FOR	Management Proposal	ALL
4	APPROVE TO ADD COPY OF REPORTS MENTIONED IN PREVIOUS ITEMS AND OPINION TO MINUTES OF MEETING	FOR	Management Proposal	ALL
5	APPROVE BOARDS REPORT ON POLICIES AND ACCOUNTING INFORMATION AND CRITERIA FOLLOWED IN PREPARATION OF FINANCIAL INFORMATION	FOR	Management Proposal	ALL
6	APPROVE REPORT ON ACTIVITIES AND OPERATIONS UNDERTAKEN BY BOARD	FOR	Management Proposal	ALL
7	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS	FOR	Management Proposal	ALL
8	APPROVE CHAIRS REPORT OF AUDIT COMMITTEE	FOR	Management Proposal	ALL
9	APPROVE CHAIRS REPORT OF CORPORATE PRACTICES COMMITTEE	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
10	APPROVE REPORTS OF OTHER COMMITTEES	FOR	Management Proposal	ALL
11	APPROVE DISCHARGE OF BOARD Reason: may limit our legal rights	AGAINST	Management Proposal	ALL
12	APPROVE DISCHARGE OF AUDIT COMMITTEE Reason: may limit our legal rights	AGAINST	Management Proposal	ALL
13	APPROVE DISCHARGE OF CORPORATE PRACTICES COMMITTEE Reason: may limit our legal rights	AGAINST	Management Proposal	ALL
14	APPROVE REPORT OF STATUTORY AUDITORS	FOR	Management Proposal	ALL
15	ACCEPT REPORT ON COMPLIANCE WITH FISCAL OBLIGATIONS	FOR	Management Proposal	ALL
16	APPROVE ALLOCATION OF MXN 8186 MILLION TO INCREASE LEGAL RESERVE	FOR	Management Proposal	ALL
17	APPROVE ALLOCATION OF MXN 149 BILLION TO RESERVE OF ACCUMULATED EARNINGS PENDING TO BE APPLIED	FOR	Management Proposal	ALL
18	APPROVE CASH DIVIDENDS OF MXN 205 PER SHARE	FOR	Management Proposal	ALL
19	APPROVE DISCHARGE OF BOARD Reason: may limit our legal rights	AGAINST	Management Proposal	ALL
20	ELECT OR RATIFY MARCOS ALEJANDRO MARTINEZ GAVICA AS DIRECTOR	FOR	Management Proposal	ALL
21	ELECT OR RATIFY EDUARDO CEPEDA FERNANDEZ AS DIRECTOR	FOR	Management Proposal	ALL
22	ELECT OR RATIFY GINA DIEZ BARROSO AZCARRAGA AS DIRECTOR	FOR	Management Proposal	ALL
23	ELECT OR RATIFY FELIPE GARCIA ASCENCIO AS DIRECTOR	FOR	Management Proposal	ALL
24	ELECT OR RATIFY CLAUDIA JANEZ SANCHEZ AS DIRECTOR	FOR	Management Proposal	ALL
25	ELECT OR RATIFY JOSE KAUN NADER AS DIRECTOR	FOR	Management Proposal	ALL
26	ELECT OR RATIFY ERNESTO ORTEGA ARELLANO AS DIRECTOR	FOR	Management Proposal	ALL
27	ELECT OR RATIFY TANIA ORTIZ MENA LOPEZ NEGRETE AS DIRECTOR	FOR	Management Proposal	ALL
28	ELECT OR RATIFY EDUARDO OSUNA OSUNA AS DIRECTOR	FOR	Management Proposal	ALL
29	ELECT OR RATIFY MARCOS RAMIREZ MIGUEL AS DIRECTOR	FOR	Management Proposal	ALL
30	ELECT OR RATIFY CLEMENTE ISMAEL REYESRETANA VALDES AS DIRECTOR	FOR	Management Proposal	ALL
31	ELECT OR RATIFY ALBERTO TORRADO MARTINEZ AS DIRECTOR	FOR	Management Proposal	ALL
32	ELECT OR RATIFY BLANCA AVELINA TREVINO DE VEGA AS DIRECTOR	FOR	Management Proposal	ALL
33	ELECT OR RATIFY EDUARDO VALDES ACRA AS DIRECTOR	FOR	Management Proposal	ALL
34	ELECT OR RATIFY ALVARO VAQUEIRO USSEL AS DIRECTOR	FOR	Management Proposal	ALL
35	ELECT OR RATIFY EDGARDO MAURICIO CANTU DELGADO AS ALTERNATE DIRECTOR Reason: we do not support alternate directors	ABSTAIN	Management Proposal	ALL
36	ELECT OR RATIFY TOMAS CHRISTIAN EHRENBERG ALDFORD AS ALTERNATE DIRECTOR Reason: we do not support alternate directors	ABSTAIN	Management Proposal	ALL
37	ELECT OR RATIFY FELIPE GARCIA MORENO RODRIGUEZ AS ALTERNATE DIRECTOR Reason: we do not support alternate directors	ABSTAIN	Management Proposal	ALL
38	APPROVE ANY ALTERNATE DIRECTOR CAN REPLACE DIRECTOR Reason: we do not support appointment of alternate directors.	AGAINST	Management Proposal	ALL
39	APPROVE INDEPENDENCE CLASSIFICATION OF INDEPENDENT DIRECTORS	FOR	Management Proposal	ALL
40	ACCEPT RESIGNATION OF EACH PERSON WHO DO NOT RATIFY THEMSELVES AS	FOR	Management Proposal	ALL
41	RATIFY MARCOS ALEJANDRO MARTINEZ GAVICA AS BOARD CHAIR	FOR	Management Proposal	ALL
42	RATIFY RAFAEL ROBLES MIAJA AS SECRETARY OF BOARD	FOR	Management Proposal	ALL
43	RATIFY MARIA LUISA PETRICIOLI CASTELLON AS DEPUTY SECRETARY OF BOARD	FOR	Management Proposal	ALL
44	RATIFY J LUIS GARCIA RAMIREZ AS STATUTORY AUDITOR	FOR	Management Proposal	ALL
45	RATIFY CLEMENTE ISMAEL REYESRETANA VALDES AS CHAIR OF AUDIT COMMITTEE	FOR	Management Proposal	ALL
46	RATIFY CLAUDIA JANEZ SANCHEZ AS MEMBER OF AUDIT COMMITTEE	FOR	Management Proposal	ALL
47	RATIFY MARCOS ALEJANDRO MARTINEZ GAVICA AS MEMBER OF AUDIT COMMITTEE	FOR	Management Proposal	ALL
48	RATIFY EDUARDO VALDES ACRA AS MEMBER OF AUDIT COMMITTEE	FOR	Management Proposal	ALL
49	RATIFY TANIA ORTIZ MENA LOPEZ NEGRETE AS CHAIR AND MEMBER OF CORPORATE PRACTICES COMMITTEE	FOR	Management Proposal	ALL
50	RATIFY GINA DIEZ BARROSO AZCARRAGA AS MEMBER OF CORPORATE PRACTICES COMMITTEE	FOR	Management Proposal	ALL
51	RATIFY ALBERTO TORRADO MARTINEZ AS MEMBER OF CORPORATE PRACTICES	FOR	Management Proposal	ALL
52	RATIFY MARCOS ALEJANDRO MARTINEZ GAVICA AS MEMBER OF CORPORATE PRACTICES COMMITTEE	FOR	Management Proposal	ALL
53	AUTHORIZE BOARD TO ELECT REST OF MEMBERS AND CHAIRS OF COMMITTEES	FOR	Management Proposal	ALL
54	APPROVE REMUNERATION OF DIRECTORS AND COMPANY SECRETARY	FOR	Management Proposal	ALL
55	APPROVE REMUNERATION OF MEMBERS OF AUDIT COMMITTEE IN THE AMOUNT OF MXN 60,000	FOR	Management Proposal	ALL
56	APPROVE REMUNERATION OF MEMBERS OF CORPORATE PRACTICES COMMITTEES IN THE AMOUNT OF MXN 60,000	FOR	Management Proposal	ALL
57	APPROVE REPORT OF POLICIES RELATED TO REPURCHASE OF SHARES	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
58	APPROVE REPORT ON COMPANY HAS 337 MILLION SERIES A CLASS I REPURCHASE	FOR	Management Proposal	ALL
59	SET AMOUNT OF SHARE REPURCHASE RESERVE	FOR	Management Proposal	ALL
60	AUTHORIZE RAFAEL ROBLES MIAJA, MARIA LUISA PETRICIOLI CASTELLON AND CLEMENTINA RAMIREZ DE ARELLANO MORENO TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal	ALL

BOMBARDIER INC CL B SVS (BBD.BT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director - Pierre Beaudoin	FOR	Management Proposal	ALL
1B	Election of Director - Joanne Bissonnette	FOR	Management Proposal	ALL
1C	Election of Director - Charles Bombardier	FOR	Management Proposal	ALL
1D	Election of Director - Rose Damen	FOR	Management Proposal	ALL
1E	Election of Director - Bettina Fetzer	FOR	Management Proposal	ALL
1F	Election of Director - Diane Fontaine	FOR	Management Proposal	ALL
1G	Election of Director - Diane Giard	FOR	Management Proposal	ALL
1H	Election of Director - Anthony R. Graham	FOR	Management Proposal	ALL
1I	Election of Director - Éric Martel	FOR	Management Proposal	ALL
1J	Election of Director - Douglas R. Oberhelman	FOR	Management Proposal	ALL
1K	Election of Director - Melinda Rogers-Hixon	FOR	Management Proposal	ALL
1L	Election of Director - J. Allen Smith	FOR	Management Proposal	ALL
1M	Election of Director - Antony N. Tyler	FOR	Management Proposal	ALL
2	Appointment of Ernst & Young LLP, chartered professional accountants, as independent auditors, and authorization of the directors to fix their remuneration.	FOR	Management Proposal	ALL
3	Advisory Vote on the Remuneration of the Executive Officers of Bombardier Inc. The approach to executive compensation disclosed in the Management Proxy Circular.	FOR	Management Proposal	ALL
4	The Shareholder proposal 1 set out in Appendix "B" to the Management Proxy Circular. Reason: shareholder proposal - company's current disclosures are adequate relative to this issue	AGAINST	Shareholder Proposal	ALL
5	The Shareholder proposal 2 set out in Appendix "B" to the Management Proxy Circular. Reason: shareholder proposal - proponent has not demonstrated that this information will meaningfully benefit shareholders	AGAINST	Shareholder Proposal	ALL
6	The Shareholder proposal 3 set out in Appendix "B" to the Management Proxy Circular. Reason: shareholder proposal - we support providing shareholders the option for in-person attendance of shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually.	FOR	Shareholder Proposal	ALL

BUNZL PLC COM (BNZLUK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
01	TO RECEIVE AND CONSIDER THE ACCOUNTS FOR THE YEAR ENDED 31DECEMBER 2024 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS.	FOR	Management Proposal	ALL
02	TO DECLARE A FINAL DIVIDEND	FOR	Management Proposal	ALL
03	TO RE-APPOINT PETER VENTRESS AS A DIRECTOR	FOR	Management Proposal	ALL
04	TO RE-APPOINT FRANK VAN ZANTEN AS A DIRECTOR	FOR	Management Proposal	ALL
05	TO RE-APPOINT RICHARD HOWES AS A DIRECTOR	FOR	Management Proposal	ALL
06	TO RE-APPOINT STEPHAN NANNINGA AS A DIRECTOR	FOR	Management Proposal	ALL
07	TO RE-APPOINT VIN MURRIA AS A DIRECTOR	FOR	Management Proposal	ALL
08	TO RE-APPOINT PAM KIRBY AS A DIRECTOR	FOR	Management Proposal	ALL
09	TO RE-APPOINT JACKY SIMMONDS AS A DIRECTOR	FOR	Management Proposal	ALL
10	TO APPOINT DANIELA BARONE SOARES AS A DIRECTOR	FOR	Management Proposal	ALL
11	TO APPOINT JULIA WILSON AS A DIRECTOR	FOR	Management Proposal	ALL
12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	FOR	Management Proposal	ALL
13	TO AUTHORISE THE DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE REMUNERATION OF THE AUDITORS	FOR	Management Proposal	ALL
14	TO APPROVE THE DIRECTORS 'REMUNERATION REPORT	FOR	Management Proposal	ALL
15	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES Reason: authority to issue shares - too high at 66%	AGAINST	Management Proposal	ALL
16	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal	ALL
17	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal	ALL
18	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
19	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	FOR	Management Proposal	ALL

CAE INC COM (CAET) ()

Item	Description	Vote	Held As Of	Group
1A	Election of Director - Ayman Antoun	FOR	16-JUN-25	ALL
1B	Election of Director - Sophie Brochu	FOR	16-JUN-25	ALL
1C	Election of Director - Matthew Bromberg	FOR	16-JUN-25	ALL
1D	Election of Director - Patrick Decostre	FOR	16-JUN-25	ALL
1E	Election of Director - Elise Eberwein	FOR	16-JUN-25	ALL
1F	Election of Director - Ian L. Edwards	FOR	16-JUN-25	ALL
1G	Election of Director - Marianne Harrison	FOR	16-JUN-25	ALL
1H	Election of Director - Peter Lee	FOR	16-JUN-25	ALL
1I	Election of Director - Katherine A. Lehman	FOR	16-JUN-25	ALL
1J	Election of Director - Mary Lou Maher	FOR	16-JUN-25	ALL
1K	Election of Director - Calin Rovinescu	FOR	16-JUN-25	ALL
1L	Election of Director - Patrick M. Shanahan	FOR	16-JUN-25	ALL
1M	Election of Director - Louis Tétu	FOR	16-JUN-25	ALL
2	Appointing PricewaterhouseCoopers, LLP as auditors and authorizing the Directors to fix their remuneration.	FOR	16-JUN-25	ALL
3	Approving the advisory (non binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.	FOR	16-JUN-25	ALL
4	Approving the ordinary resolution amending CAE Inc.'s General By-law as described in the Information Circular.	FOR	16-JUN-25	ALL

CANADIAN IMPERIAL BANK COM (CMT) ()

Item	Description	Vote	Held As Of	Group
2	Appointment of Ernst & Young LLP as auditors	FOR	03-FEB-25	ALL
3	Advisory resolution regarding our executive compensation approach Reason: dilution exceeds 5%	AGAINST	03-FEB-25	ALL
4	Special resolution to amend By-Law No. 1 regarding directors' remuneration	FOR	03-FEB-25	ALL
5	Ordinary resolution to amend By-Law No. 1 regarding administrative matters	FOR	03-FEB-25	ALL
6	Shareholder Proposal 1 Reason: shareholder proposal - Company's current disclosures are sufficient and this proposal is unlikely to benefit shareholders	AGAINST	03-FEB-25	ALL
7	Shareholder Proposal 2 Reason: shareholder proposal - Company's current disclosures are sufficient and this proposal is unlikely to provide meaningful information to shareholders	AGAINST	03-FEB-25	ALL
8	Shareholder Proposal 3 Reason: shareholder proposal -this proposal is not likely to benefit shareholders	AGAINST	03-FEB-25	ALL
9	Shareholder Proposal 4 Reason: shareholder proposal -proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting o	AGAINST	03-FEB-25	ALL
1.1	DIRECTOR Nominees: AMMAR ALJOUNDI	FOR	03-FEB-25	ALL
1.2	DIRECTOR Nominees: NANCI E. CALDWELL	FOR	03-FEB-25	ALL
1.3	DIRECTOR Nominees: MICHELLE L. COLLINS	FOR	03-FEB-25	ALL
1.4	DIRECTOR Nominees: VICTOR G. DODIG	FOR	03-FEB-25	ALL
1.5	DIRECTOR Nominees: KEVIN J. KELLY	FOR	03-FEB-25	ALL
1.6	DIRECTOR Nominees: CHRISTINE E. LARSEN	FOR	03-FEB-25	ALL
1.7	DIRECTOR Nominees: MARY LOU MAHER	FOR	03-FEB-25	ALL
1.8	DIRECTOR Nominees: WILLIAM F. MORNEAU	FOR	03-FEB-25	ALL
1.9	DIRECTOR Nominees: MARK W. PODLASLY	FOR	03-FEB-25	ALL
1.10	DIRECTOR Nominees: FRANÇOIS L. POIRIER	FOR	03-FEB-25	ALL

		Vote Date	Held As Of	
1.11	DIRECTOR Nominees: KATHARINE B. STEVENSON	FOR	Management Proposal	ALL
1.12	DIRECTOR Nominees: MARTINE TURCOTTE	FOR	Management Proposal	ALL
1.13	DIRECTOR Nominees: BARRY L. ZUBROW	FOR	Management Proposal	ALL
10	Shareholder Proposal 5 Reason: shareholder proposal -Company has been working to improve its pay equity reporting and support for this resolution is unwarranted at this time	AGAINST	Shareholder Proposal	ALL
11	Shareholder Proposal 6 Reason: shareholder proposal -Company's current disclosures are adequate and additional disclosure is unlikely to benefit shareholders	AGAINST	Shareholder Proposal	ALL
12	Shareholder Proposal 7 Reason: shareholder proposal -disclosure will be of limited benefit to shareholders and Company has been working to improve its pay equity reporting.	AGAINST	Shareholder Proposal	ALL

CANADIAN TIRE CL A COM NVS (CTC.AT) ()

Item	Description	Vote	Held As Of	Group
1A	DIRECTOR Nominees: NORMAN JASKOLKA	FOR	14-MAR-25	Management Proposal ALL
1B	DIRECTOR Nominees: NADIR PATEL	FOR		Management Proposal ALL
1C	DIRECTOR Nominees: CYNTHIA TRUDELL	FOR		Management Proposal ALL

CANFOR CORP NEW COM (CFPT) ()

Item	Description	Vote	Held As Of	Group
1	Set the number of Directors of the Company at 10.	FOR	20-MAR-25	Management Proposal ALL
3	Appointment of KPMG, LLP Chartered Accountants, as auditors.	FOR		Management Proposal ALL
2.1	DIRECTOR Nominees: JOHN R. BAIRD	FOR		Management Proposal ALL
2.2	DIRECTOR Nominees: RYAN BARRINGTON-FOOTE Reason: no say-on-pay resolution provided to shareholders.	WITHHOLD		Management Proposal ALL
2.3	DIRECTOR Nominees: SANTHE DAHL	FOR		Management Proposal ALL
2.4	DIRECTOR Nominees: DIETER W. JENTSCH	FOR		Management Proposal ALL
2.5	DIRECTOR Nominees: M. DALLAS H. ROSS	FOR		Management Proposal ALL
2.6	DIRECTOR Nominees: F. T. STIMPSON III	FOR		Management Proposal ALL
2.7	DIRECTOR Nominees: SANDRA STUART	FOR		Management Proposal ALL
2.8	DIRECTOR Nominees: DIANNE L. WATTS	FOR		Management Proposal ALL
2.9	DIRECTOR Nominees: CHERYL YAREMKO	FOR		Management Proposal ALL
2.10	DIRECTOR Nominees: SUSAN YURKOVICH	FOR		Management Proposal ALL

CANFOR PULP PRODUCTS INC COM (CFXT) ()

Item	Description	Vote	Held As Of	Group
			05-MAY-25	20-MAR-25



		Vote Date	Held As Of	
1	Set the number of Directors of CPPI at 6.	FOR	Management Proposal	ALL
3	Appointment of KPMG, LLP Chartered Accountants, as auditors.	FOR	Management Proposal	ALL
2.1	DIRECTOR Nominees: J. CRAIG ARMSTRONG	FOR	Management Proposal	ALL
2.2	DIRECTOR Nominees: JOHN R. BAIRD	FOR	Management Proposal	ALL
2.3	DIRECTOR Nominees: DIETER W. JENTSCH	FOR	Management Proposal	ALL
2.4	DIRECTOR Nominees: NORM MAYR	FOR	Management Proposal	ALL
2.5	DIRECTOR Nominees: SANDRA STUART	FOR	Management Proposal	ALL
2.6	DIRECTOR Nominees: SUSAN YURKOVICH	FOR	Management Proposal	ALL

CAPITAL POWER CORP COM (CPXT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director - Jill Gardiner	FOR	Management Proposal	ALL
1B	Election of Director - Gary Bosgoed	FOR	Management Proposal	ALL
1C	Election of Director - Avik Dey	FOR	Management Proposal	ALL
1D	Election of Director - Carolyn Graham	FOR	Management Proposal	ALL
1E	Election of Director - Kelly Huntington	FOR	Management Proposal	ALL
1F	Election of Director - Barry Perry	FOR	Management Proposal	ALL
1G	Election of Director - Jane Peverett	FOR	Management Proposal	ALL
1H	Election of Director - Neil H. Smith	FOR	Management Proposal	ALL
1I	Election of Director - Keith Trent	FOR	Management Proposal	ALL
1J	Election of Director - George Williams	FOR	Management Proposal	ALL
2	The appointment of KPMG LLP, Chartered Accountants, to serve as the auditors of the Corporation until the close of the next Annual Meeting of the Shareholders of the Corporation, at remuneration to be fixed by the Directors on the recommendation of the Au	FOR	Management Proposal	ALL
3	RESOLVED, on an advisory basis and not to diminish the role and responsibilities of the board of directors that the shareholders accept the approach to executive compensation disclosed in Capital Power's management proxy circular delivered before its 2025	FOR	Management Proposal	ALL
4	RESOLVED, as an ordinary resolution: - That the shareholder rights plan of Capital Power Corporation ("Capital Power") be continued as set out in the Amended and Restated Shareholder Rights Plan Agreement made as April 22, 2016 between Capital Power and C	FOR	Management Proposal	ALL

CARGOJET INC COM (CJTT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	To appoint PricewaterhouseCoopers LLP, Chartered Accountants, as the auditor of the Corporation and to authorize the directors of the Corporation to fix the remuneration to be paid to the auditor.	FOR	Management Proposal	ALL
3	DECLARATION OF CANADIAN STATUS The undersigned certifies that it has made reasonable inquiries as to the Canadian status of the registered holder and the Beneficial Owner of the shares of the Corporation represented by this voting instruction form and has	FOR	Shareholder Proposal	ALL
1.1	DIRECTOR Nominees: DR. AJAY VIRMANI	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: ARLENE DICKINSON	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: MARY TRAVERSY	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: BRIAN LEVITT	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: AMOS KAZAZ	FOR	Management Proposal	ALL

CARREFOUR SA COM (CAFP) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
		14-MAY-25	23-MAY-25	
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 SETTING OF THE DIVIDEND	FOR	Management Proposal	ALL
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
5	RENEWAL OF THE TERM OF OFFICE OF MRS. FLAVIA BUARQUE DE ALMEIDA AS Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
6	RENEWAL OF THE TERM OF OFFICE OF MR. EDUARDO ROSSI AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
7	RENEWAL OF THE TERM OF OFFICE OF MR. CHARLES EDELSTENNE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
8	RATIFICATION OF THE CO-OPTATION OF MRS. ANNE BROWAEYS AS DIRECTOR, AS A REPLACEMENT FOR MR. STEPHANE ISRAEL Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
9	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID OR ALLOCATED TO MR. ALEXANDRE BOMPARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE FINANCIAL YEAR 2024	FOR	Management Proposal	ALL
11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN RESPECT OF HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2025	FOR	Management Proposal	ALL
12	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS IN RESPECT OF THEIR TERM OF OFFICE FOR THE FINANCIAL YEAR 2025	FOR	Management Proposal	ALL
13	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO TRADE IN THE COMPANY'S SHARES	FOR	Management Proposal	ALL
14	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO REDUCE THE CAPITAL BY CANCELLING SHARES	FOR	Management Proposal	ALL
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GR Reason: authority to issue shares - too high at 29.5%	AGAINST	Management Proposal	ALL
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES Reason: authority to issue shares without pre-emptive rights - too high at 9.7%	AGAINST	Management Proposal	ALL
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES Reason: authority to issue shares without pre-emptive rights - too high at 9.7%	AGAINST	Management Proposal	ALL
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR	Management Proposal	ALL
19	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRAN Reason: authority to issue shares without pre-emptive rights - too high at 9.7%.	AGAINST	Management Proposal	ALL
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES OR PROFITS	FOR	Management Proposal	ALL
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
22	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO PROCEED WITH THE FREE ALLOCATION OF EXISTING SHARES OR SHARES TO BE ISSUED TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES, ENTAILING THE WAIVER BY THE SH	FOR	Management Proposal	ALL
23	POWERS TO CARRY OUT FORMALITIES	FOR	Management Proposal	ALL
CASCADES INC COMMON (CAST) ()		Vote Date	Held As Of	
		05-MAY-25	14-MAR-25	
Item	Description	Vote		Group
2	Appoint PricewaterhouseCoopers LLP, Partnership of Chartered Professional Accountants, as Independent Auditor and authorize the board of directors to fix their remuneration	FOR	Management Proposal	ALL
3	To consider and, if deemed advisable, approve, on an advisory basis, a resolution accepting the Corporation's approach to executive compensation. Reason: concentration of equity awards exceeds 25% and dilution exceeds 5%	AGAINST	Management Proposal	ALL
4	Consider the shareholder proposal A-1 as described in Schedule A of the Management Proxy Circular. Reason: shareholder proposal - we support providing shareholders the option for in-person attendance of shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually	FOR	Shareholder Proposal	ALL
5	Consider the shareholder proposal A-3 as described in Schedule A of the Management Proxy Circular. Reason: shareholder proposal - proponent has not demonstrated that this information will meaningfully benefit shareholders.	AGAINST	Shareholder Proposal	ALL
1.1	DIRECTOR Nominees: ALAIN LEMAIRE	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: SYLVIE LEMAIRE	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: SYLVIE VACHON	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: HUGUES SIMON	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: MICHELLE CORMIER	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: PATRICK LEMAIRE	FOR	Management Proposal	ALL
1.7	DIRECTOR Nominees: HUBERT T. LACROIX	FOR	Management Proposal	ALL
1.8	DIRECTOR Nominees: MÉLANIE DUNN	FOR	Management Proposal	ALL
1.9	DIRECTOR Nominees: NELSON GENTILETTI	FOR	Management Proposal	ALL
1.10	DIRECTOR Nominees: ELIF LÉVESQUE	FOR	Management Proposal	ALL
1.11	DIRECTOR Nominees: ALEX N. BLANCO	FOR	Management Proposal	ALL
CEMEX SAB DE CV SPONS ADR (CXN) ()		Vote Date	Held As Of	
		20-MAR-25	27-FEB-25	
Item	Description	Vote		Group
1	PRESENTATION OF THE CHIEF EXECUTIVE OFFICER'S REPORT, INCLUDING CEMEX'S STATEMENT OF FINANCIAL POSITION, INCOME STATEMENT, CASH FLOW STATEMENT AND STATEMENT OF CHANGES IN CAPITAL, AND PRESENTATION OF THE BOARD OF DIRECTORS' REPORT, FOR THE YEAR 2024, PURS	FOR	Management Proposal	ALL
2	PROPOSAL OF ALLOCATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2024, WHICH INCLUDES THE DECLARATION OF A CASH DIVIDEND.	FOR	Management Proposal	ALL
3	PROPOSAL TO SET THE MAXIMUM AMOUNT OF THE FUND FOR THE ACQUISITION OF CEMEX'S SHARES OR OTHER SECURITIES REPRESENTING SUCH SHARES.	FOR	Management Proposal	ALL
4A	APPOINTMENT OF THE MEMBER OF BOARD OF DIRECTOR: Rogelio Zambrano Lozano (as Chairman)	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
4B	APPOINTMENT OF THE MEMBER OF BOARD OF DIRECTOR: Armando J. García Segovia (as Member)	FOR	Management Proposal	ALL
4C	APPOINTMENT OF THE MEMBER OF BOARD OF DIRECTOR: Rodolfo García Muriel (as Reason: gender diversity less than 30%)	AGAINST	Management Proposal	ALL
4D	APPOINTMENT OF THE MEMBER OF BOARD OF DIRECTOR: Francisco Javier Fernández Carbajal (as Member) Reason: gender diversity less than 30%	AGAINST	Management Proposal	ALL
4E	APPOINTMENT OF THE MEMBER OF BOARD OF DIRECTOR: David Manuel Martínez Guzmán (as Member)	FOR	Management Proposal	ALL
4F	APPOINTMENT OF THE MEMBER OF BOARD OF DIRECTOR: Everardo Elizondo Almaguer (as Member)	FOR	Management Proposal	ALL
4G	APPOINTMENT OF THE MEMBER OF BOARD OF DIRECTOR: Marcelo Zambrano Lozano (as Member)	FOR	Management Proposal	ALL
4H	APPOINTMENT OF THE MEMBER OF BOARD OF DIRECTOR: Ramiro Gerardo Villarreal Morales (as Member)	FOR	Management Proposal	ALL
4I	APPOINTMENT OF THE MEMBER OF BOARD OF DIRECTOR: Gabriel Jaramillo Sanint (as Member)	FOR	Management Proposal	ALL
4J	APPOINTMENT OF THE MEMBER OF BOARD OF DIRECTOR: Isabel María Aguilera Navarro (as Member)	FOR	Management Proposal	ALL
4K	APPOINTMENT OF THE MEMBER OF BOARD OF DIRECTOR: María de Lourdes Melgar Palacios (as Member)	FOR	Management Proposal	ALL
4L	APPOINTMENT OF THE MEMBER OF BOARD OF DIRECTOR: Isauro Alfaro Alvarez (as Member) Reason: gender diversity less than 30%.	AGAINST	Management Proposal	ALL
4M	APPOINTMENT OF THE MEMBER OF BOARD OF DIRECTOR: Roger Saldaña Madero (as Secretary)	FOR	Management Proposal	ALL
4N	APPOINTMENT OF THE MEMBER OF BOARD OF DIRECTOR: Guillermo Francisco Hernández Morales (as Assistant Secretary)	FOR	Management Proposal	ALL
5A	APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS' AUDIT COMMITTEE: Ramiro Gerardo Villarreal Morales (as President)	FOR	Management Proposal	ALL
5B	APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS' AUDIT COMMITTEE: Everardo Elizondo Almaguer (as Member)	FOR	Management Proposal	ALL
5C	APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS' AUDIT COMMITTEE: Gabriel Jaramillo Sanint (as Member)	FOR	Management Proposal	ALL
5D	APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS' AUDIT COMMITTEE: Roger Saldaña Madero (as Secretary)	FOR	Management Proposal	ALL
5E	APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS' AUDIT COMMITTEE: Guillermo Francisco Hernández Morales (as Assistant Secretary)	FOR	Management Proposal	ALL
6A	APPOINTMENT OF THE MEMBER OF THE BOARD OF DIRECTORS' CORPORATE PRACTICES AND FINANCE COMMITTEE: Francisco Javier Fernández Carbajal (as President)	FOR	Management Proposal	ALL
6B	APPOINTMENT OF THE MEMBER OF THE BOARD OF DIRECTORS' CORPORATE PRACTICES AND FINANCE COMMITTEE: Rodolfo García Muriel (as Member)	FOR	Management Proposal	ALL
6C	APPOINTMENT OF THE MEMBER OF THE BOARD OF DIRECTORS' CORPORATE PRACTICES AND FINANCE COMMITTEE: Isauro Alfaro Alvarez (as Member)	FOR	Management Proposal	ALL
6D	APPOINTMENT OF THE MEMBER OF THE BOARD OF DIRECTORS' CORPORATE PRACTICES AND FINANCE COMMITTEE: Roger Saldaña Madero (as Secretary)	FOR	Management Proposal	ALL
6E	APPOINTMENT OF THE MEMBER OF THE BOARD OF DIRECTORS' CORPORATE PRACTICES AND FINANCE COMMITTEE: Guillermo Francisco Hernández Morales (as Assistant Secretary)	FOR	Management Proposal	ALL
7A	APPOINTMENT OF THE MEMBER OF THE BOARD OF DIRECTORS' SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Armando J. García Segovia (as President)	FOR	Management Proposal	ALL
7B	APPOINTMENT OF THE MEMBER OF THE BOARD OF DIRECTORS' SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Marcelo Zambrano Lozano (as Member)	FOR	Management Proposal	ALL
7C	APPOINTMENT OF THE MEMBER OF THE BOARD OF DIRECTORS' SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Isabel María Aguilera Navarro (as Member)	FOR	Management Proposal	ALL
7D	APPOINTMENT OF THE MEMBER OF THE BOARD OF DIRECTORS' SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: María de Lourdes Melgar Palacios (as Member)	FOR	Management Proposal	ALL
7E	APPOINTMENT OF THE MEMBER OF THE BOARD OF DIRECTORS' SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Roger Saldaña Madero (as Assistant Secretary)	FOR	Management Proposal	ALL
7F	APPOINTMENT OF THE MEMBER OF THE BOARD OF DIRECTORS' SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Guillermo Francisco Hernández Morales (as Assistant Secretary)	FOR	Management Proposal	ALL
8	COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS, OF THE AUDIT, CORPORATE PRACTICES AND FINANCE, AND SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEES.	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
9	APPOINTMENT OF THE PERSON OR PERSONS TO FORMALIZE THE RESOLUTIONS ADOPTED AT THE MEETING.	FOR	Management Proposal	ALL
E.1	AS A RESULT OF CHANGES IN MEXICAN LEGISLATION, A PROPOSAL TO AMEND ARTICLES 23 (MEETINGS OF THE BOARD OF DIRECTORS), 27 (BOARD OF DIRECTORS' DUTIES), 28 (CHIEF EXECUTIVE OFFICER), 31 (COMMITTEES) AND 32 (BOARD OF DIRECTORS' REMUNERATION), AND THE INCLUSIO	FOR	Management Proposal	ALL
E.2	AUTHORIZATION TO PROCEED WITH THE RESTATEMENT OF BYLAWS.	FOR	Management Proposal	ALL
E.3	APPOINTMENT OF THE PERSON OR PERSONS RESPONSIBLE FOR FORMALIZING THE RESOLUTIONS ADOPTED AT THE MEETING.	FOR	Management Proposal	ALL

CENOVUS ENERGY INC COM (CVET) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	Appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as auditor of the Corporation.	FOR	Management Proposal	ALL
2A	Election of Director - Stephen E. Bradley	FOR	Management Proposal	ALL
2B	Election of Director - Keith M. Casey	FOR	Management Proposal	ALL
2C	Election of Director - Michael J. Crothers	FOR	Management Proposal	ALL
2D	Election of Director - James D. Girgulis	FOR	Management Proposal	ALL
2E	Election of Director - Jane E. Kinney	FOR	Management Proposal	ALL
2F	Election of Director - Eva L. Kwok	FOR	Management Proposal	ALL
2G	Election of Director - Melanie A. Little	FOR	Management Proposal	ALL
2H	Election of Director - Richard J. Marcogliese	FOR	Management Proposal	ALL
2I	Election of Director - Chana L. Martineau	FOR	Management Proposal	ALL
2J	Election of Director - Jonathan M. McKenzie	FOR	Management Proposal	ALL
2K	Election of Director - Claude Mongeau	FOR	Management Proposal	ALL
2L	Election of Director - Alexander J. Pourbaix	FOR	Management Proposal	ALL
2M	Election of Director - Frank J. Sixt	FOR	Management Proposal	ALL
2N	Election of Director - Rhonda I. Zygocki	FOR	Management Proposal	ALL
3	Shareholder Advisory Vote on Executive Compensation Accept the Corporation's approach to executive compensation.	FOR	Management Proposal	ALL

CHAMPION IRON LTD. COM (CIAAU) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	REMUNERATION REPORT Reason: concentration of equity awards exceeds policy limit of 25%.	AGAINST	Management Proposal	ALL
2	RE-ELECTION OF DIRECTOR (MICHAEL O KEEFFE)	FOR	Management Proposal	ALL
3	RE-ELECTION OF SIRECTOR (DAVID CATAFORD)	FOR	Management Proposal	ALL
4	RE-ELECTION OF DIRECTOR (GARY LAWLER)	FOR	Management Proposal	ALL
5	RE-ELECTION OF DIRECTOR (MICHELLE CORMIER)	FOR	Management Proposal	ALL
6	RE-ELECTION OF DIRECTOR (LOUISE GRONDIN)	FOR	Management Proposal	ALL
7	RE-ELECTION OF DIRECTOR (JESSICA MCDONALD)	FOR	Management Proposal	ALL
8	RE-ELECTION OF DIRECTOR (JYOTHISH GEORGE)	FOR	Management Proposal	ALL
9	RE-ELECTION OF DIRECTOR (RONNIE BEEVOR)	FOR	Management Proposal	ALL

CHINA FOODS LTD COM (506HK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
2	TO DECLARE A FINAL DIVIDEND OF RMB0.153 PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
3	TO ELECT MR. ZHAN ZAIZHONG AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	FOR	Management Proposal	ALL
5	TO RE-APPOINT BAKER TILLY HONG KONG LIMITED AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD TO FIX ITS REMUNERATION	FOR	Management Proposal	ALL
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES OUT OF TREASURY) OF THE COMPANY Reason: authority to issue shares without pre-emptive rights - too high at 20%	AGAINST	Management Proposal	ALL
7	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES (EXCLUDING ANY TREASURY SHARES) IN THE CAPITAL OF THE COMPANY	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
8	SUBJECT TO THE PASSING OF RESOLUTIONS 6 AND 7, TO AUTHORISE THE DIRECTORS TO ISSUE ADDITIONAL SHARES REPRESENTING THE NUMBER OF THE SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY Reason: insufficient information provided - discount on reissued shares not disclosed	AGAINST	Management Proposal	ALL
CHINA MOBILE LTD COM (941HK) ()		Vote Date	Held As Of	
		08-MAY-25	16-MAY-25	
Item	Description	Vote		Group
1	TO CONSIDER AND APPROVE THE 2024 ANNUAL REPORTS (INCLUDING THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE REPORT OF THE AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2024) OF THE	FOR	Management Proposal	ALL
2	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY AND DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
3	TO CONSIDER AND APPROVE THE AUTHORIZATION TO THE BOARD TO DETERMINE INTERIM PROFIT DISTRIBUTION OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER	FOR	Management Proposal	ALL
5	TO RE-ELECT MR. YIU KIN WAH STEPHEN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
6	TO RE-APPOINT KPMG AND KPMG HUAZHEN LLP AS THE AUDITORS OF THE GROUP, AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION	FOR	Management Proposal	ALL
7	TO GIVE A GENERAL MANDATE TO THE BOARD TO BUY BACK HONG KONG SHARES NOT EXCEEDING 10% OF THE NUMBER OF ISSUED HONG KONG SHARES (EXCLUDING TREASURY SHARES)	FOR	Management Proposal	ALL
8	TO GIVE A GENERAL MANDATE TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES (INCLUDING THE SALE OR TRANSFER OF TREASURY SHARES) NOT EXCEEDING 20% OF THE NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES) Reason: authority to issue shares - too high at 20%	AGAINST	Management Proposal	ALL
9	TO EXTEND THE GENERAL MANDATE GRANTED TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH SHARES (INCLUDING THE SALE OR TRANSFER OF TREASURY SHARES) BY THE NUMBER OF HONG KONG SHARES BOUGHT BACK Reason: insufficient information provided.	AGAINST	Management Proposal	ALL
10	TO CONSIDER AND APPROVE THE EXTERNAL GUARANTEES PLAN FOR 2025	FOR	Management Proposal	ALL
11	TO CONSIDER AND APPROVE THE CONTINUING PERFORMANCE OF AFFILIATED TRANSACTION AGREEMENTS WITH CHINA TOWER	FOR	Management Proposal	ALL
4.I	TO RE-ELECT MR. WANG LIMIN AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4.II	TO RE-ELECT MR. LI RONGHUA AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
CHINA WATER AFFAIRS GROUP (855HK) ()		Vote Date	Held As Of	
		02-SEP-25	15-SEP-25	
Item	Description	Vote		Group
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2025	FOR	Management Proposal	ALL
2	TO DECLARE A FINAL DIVIDEND	FOR	Management Proposal	ALL
4	TO APPOINT ERNST AND YOUNG AS AUDITORS AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal	ALL
5	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ISSUE AND ALLOT SHARES Reason: authority to issue shares without pre-emptive rights exceeds policy limit of 5%	AGAINST	Management Proposal	ALL
6	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO REPURCHASE THE COMPANYS OWN SHARES	FOR	Management Proposal	ALL
7	TO EXTEND THE GENERAL MANDATE GIVEN TO THE BOARD OF DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE NUMBER OF SHARES REPURCHASED BY THE COMPANY Reason: insufficient information provided	AGAINST	Management Proposal	ALL
3-1	TO RE-ELECT MS. DING BIN AS EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
3-2	TO RE-ELECT MR. DUAN JERRY LINNAN AS EXECUTIVE DIRECTOR	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
	Reason: we favour the annual, individual election of directors vs. a staggered election of directors			
3-3	TO RE-ELECT MR. BAI LI AS NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
3-4	TO RE-ELECT MR. SIU CHI MING AS INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
3-5	TO RE-ELECT MS. HO PING AS INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
3-6	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATIONS	FOR	Management Proposal	ALL
CHOICE PROPERTIES REIT (CHP.UNT) ()		Vote Date	Held As Of	
		22-APR-25	10-MAR-25	
Item	Description	Vote		Group
1A	ELECTION OF TRUSTEE:L. Jay Cross	FOR	Management Proposal	ALL
1B	ELECTION OF TRUSTEE:Gordon A.M. Currie	FOR	Management Proposal	ALL
1C	ELECTION OF TRUSTEE:Rael L. Diamond	FOR	Management Proposal	ALL
1D	ELECTION OF TRUSTEE:Diane Kazarian	FOR	Management Proposal	ALL
1E	ELECTION OF TRUSTEE: Karen Kinsley	FOR	Management Proposal	ALL
1F	ELECTION OF TRUSTEE:R. Michael Latimer	FOR	Management Proposal	ALL
1G	ELECTION OF TRUSTEE:Nancy H.O. Lockhart	FOR	Management Proposal	ALL
1H	ELECTION OF TRUSTEE:Dale R. Ponder	FOR	Management Proposal	ALL
1I	ELECTION OF TRUSTEE:Jan Sucharda	FOR	Management Proposal	ALL
1J	ELECTION OF TRUSTEE:Qi Tang	FOR	Management Proposal	ALL
1K	ELECTION OF TRUSTEE:Cornell Wright	FOR	Management Proposal	ALL
2	Appointment of PricewaterhouseCoopers LLP as external auditor of the Trust and authorizing the trustees of the Trust to fix the external auditor's remuneration.	FOR	Management Proposal	ALL
3	Vote on the advisory resolution on the approach to executive compensation.	FOR	Management Proposal	ALL
CI FINANCIAL CORP COM (CIXT) ()		Vote Date	Held As Of	
		07-FEB-25	30-DEC-24	
Item	Description	Vote		Group
1	To consider and, if deemed advisable, to pass, with or without variation, the special resolution, the full text of which is set forth in Appendix B to CI Financial Corp.'s (the "Company") management information circular dated January 7, 2025 (the "Circular	FOR	Management Proposal	ALL
CIA DE SANEAMENTO DO PARANA UNIT (SAPR11BZ) ()		Vote Date	Held As Of	
		30-MAR-25	23-APR-25	
Item	Description	Vote		Group
1	PROPOSAL FOR THE AMENDMENT AND CONSOLIDATION OF ITS BYLAWS	FOR	Management Proposal	ALL
2	ELECTION OF THE MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER CARLOS EDUARDO CHAGAS PRECOMA MEMBRO TITULAR	FOR	Management Proposal	ALL
3	ELECTION OF THE MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER CLAUDIO NOGAS MEMBRO TITULAR	FOR	Management Proposal	ALL
4	ELECTION OF THE MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER GISELLE CANCELINE PUIPIO MEMBRO TITULAR	FOR	Management Proposal	ALL
5	ELECTION OF THE MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER JOAO PAULO DE CASTRO MEMBRO TITULAR	FOR	Management Proposal	ALL
6	ELECTION OF THE MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER JOSE EDUARDO BEKIN MEMBRO TITULAR	FOR	Management Proposal	ALL
7	ELECTION OF THE MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER TIAGO HENRIQUE NOCHI MEMBRO TITULAR	FOR	Management Proposal	ALL
CIA DE SANEAMENTO DO PARANA UNIT (SAPR11BZ) ()		Vote Date	Held As Of	
		31-MAR-25	23-APR-25	
Item	Description	Vote		Group
1	ANNUAL REPORT AND FINANCIAL STATEMENTS ENDED ON 12/31/2024	FOR	Management Proposal	ALL
2	ALLOCATION OF PROFITS, AS PROPOSED BY MANAGEMENT	FOR	Management Proposal	ALL
3	ESTABLISHING THE GLOBAL AMOUNT OF COMPENSATION FOR MANAGEMENT, FISCAL COUNCIL AND STATUTORY COMMITTEES, NAMELY STATUTORY AUDIT COMMITTEE, ELIGIBILITY COMMITTEE AND TECHNICAL COMMITTEE, AS PROPOSED BY MANAGEMENT	FOR	Management Proposal	ALL
4.1	SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL BY SHAREHOLDERS WHO HOLD PREFERRED SHARES WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS EDUARDO NORDSKOG DUARTE GUSTAVO BUENO NORBERTO	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
5.1	SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS HOLDING SHARES WITH VOTING RIGHTS. THE SHAREHOLDER MUST COMPLETE THIS FIELD SHOULD HE HAVE LEFT THE GENERAL ELECTION FIELD BLANK. ALEXANDRE PEDERCINI ISSA GENIVAL FRANCISCO DA SI Reason: we prefer candidate Prado	ABSTAIN	Management Proposal	ALL
6.1	ELECTION OF MEMBERS OF THE FISCAL COUNCIL PER CANDIDATE. APPOINTMENT OF CANDIDATES TO THE FISCAL COUNCIL. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. LIMIT OF VACANCIES 3: DENIZE APARECID Reason: we prefer the minority candidate	ABSTAIN	Management Proposal	ALL
6.2	ELECTION OF MEMBERS OF THE FISCAL COUNCIL PER CANDIDATE. APPOINTMENT OF CANDIDATES TO THE FISCAL COUNCIL. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. LIMIT OF VACANCIES 3: HELENA MARIA BO Reason: we prefer the minority candidate	ABSTAIN	Management Proposal	ALL
6.3	ELECTION OF MEMBERS OF THE FISCAL COUNCIL PER CANDIDATE. APPOINTMENT OF CANDIDATES TO THE FISCAL COUNCIL. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. LIMIT OF VACANCIES 3: ROBERVAL VIEIRA Reason: we prefer the minority candidate.	ABSTAIN	Management Proposal	ALL

CIA DE SANEAMENTO DO PARANA UNIT (SAPR11BZ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	ELECTION OF THE MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER, CESAR VINICIUS KOGUT	FOR	Management Proposal	ALL
2	PROPOSAL FOR THE AMENDMENT AND CONSOLIDATION OF ITS BYLAWS	FOR	Management Proposal	ALL
3	TO GRANT GENERAL AUTHORIZATION, PURSUANT TO ARTICLE 18, ITEM XVI OF SANEPARS BYLAWS, FOR THE FORMATION OF VARIOUS LEGAL ASSOCIATION	FOR	Management Proposal	ALL

CIA SANEAMENTO BASICO ADR (SBSN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
A1	to review and vote on the management accounts, examine, discuss, and vote on the Company's financial statements for the fiscal year ended December 31, 2024, accompanied by the Management Proposal, Independent Auditors' Report, Fiscal Council Opinion, and	FOR	Management Proposal	ALL
A2	to resolve on the proposal for the allocation of net income for the fiscal year ended December 31, 2024.	FOR	Management Proposal	ALL
A3	to set the number of members of the Company's Fiscal Council.	FOR	Management Proposal	ALL
A4A	to appoint the member of the Company's Fiscal Council: Aristóteles Nogueira Filho (Member) / Vanderlei Dominguez da Rosa (Alternate)	FOR	Management Proposal	ALL
A4B	to appoint the member of the Company's Fiscal Council: Gisomar Francisco de Bittencourt Marinho (Member) / Marizio Martins da Costa (Alternate)	FOR	Management Proposal	ALL
A4C	to appoint the member of the Company's Fiscal Council: Hamilton Valente da Silva Junior (Member) / Dorgival Soares Da Silva (Alternate)	FOR	Management Proposal	ALL
A4D	to appoint the member of the Company's Fiscal Council: Maria Salete Garcia Pinheiro (Member) / Adilson Celestino de Lima (Alternate)	FOR	Management Proposal	ALL
A4E	to appoint the member of the Company's Fiscal Council: Diego Allan Vieira Domingues (Member) / Fábio Aurélio Aguilera Mendes (Alternate)	FOR	Management Proposal	ALL
E1	to set the limit of the annual global compensation of the members of the management and the members of the Fiscal Council for the fiscal year ending on December 31, 2025.	FOR	Management Proposal	ALL
E2	to approve the Company's Restricted Share Plan.	FOR	Management Proposal	ALL
E3	to approve the Company's Performance Share Plan.	FOR	Management Proposal	ALL
E4	to amend article 2 of the Company's bylaws.	FOR	Management Proposal	ALL
E5	to consolidate the Company's bylaws to reflect the proposed amendment in item (iv) of the agenda at the Extraordinary Shareholders' Meeting, if approved.	FOR	Management Proposal	ALL

CIRRUS LOGIC INC COM (CRUSQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending March 28, 2026.	FOR	Management Proposal	ALL
3	Advisory vote to approve named executive officer compensation.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: ALEXANDER M. DAVERN	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: JOHN M. FORSYTH	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1.3	DIRECTOR Nominees: RAGHIB HUSSAIN	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: DUY-LOAN LE	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: CATHERINE P. LEGO	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: WILLIAM D. MOSLEY	FOR	Management Proposal	ALL
1.7	DIRECTOR Nominees: DAVID J. TUPMAN	FOR	Management Proposal	ALL

CITIGROUP COM (CN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director: Titi Cole	FOR	Management Proposal	ALL
1B	Election of Director: Ellen M. Costello	FOR	Management Proposal	ALL
1C	Election of Director: Grace E. Dailey	FOR	Management Proposal	ALL
1D	Election of Director: John C. Dugan	FOR	Management Proposal	ALL
1E	Election of Director: Jane N. Fraser	FOR	Management Proposal	ALL
1F	Election of Director: Duncan P. Hennes	FOR	Management Proposal	ALL
1G	Election of Director: Peter B. Henry	FOR	Management Proposal	ALL
1H	Election of Director: Renée J. James	FOR	Management Proposal	ALL
1I	Election of Director: Gary M. Reiner	FOR	Management Proposal	ALL
1J	Election of Director: Diana L. Taylor	FOR	Management Proposal	ALL
1K	Election of Director: James S. Turley	FOR	Management Proposal	ALL
1L	Election of Director: Casper W. von Koskull	FOR	Management Proposal	ALL
2	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2025.	FOR	Management Proposal	ALL
3	Advisory vote to approve our 2024 Executive Compensation.	FOR	Management Proposal	ALL
4	Approval of additional shares for the Citigroup 2019 Stock Incentive Plan.	FOR	Management Proposal	ALL
5	Stockholder proposal requesting a shareholder vote regarding excessive golden parachutes. Reason: shareholder proposal - company's current policies regarding severance agreements are appropriate	AGAINST	Shareholder Proposal	ALL
6	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing. Reason: shareholder proposal - the company has taken adequate steps to address these risks - significant disclosures already in place	AGAINST	Shareholder Proposal	ALL
7	Stockholder proposal requesting a report on financial statement assumptions and climate change. Reason: shareholder proposal - proponent has not made a compelling case that such an undertaking is a good use of corporate resources	AGAINST	Shareholder Proposal	ALL
8	Stockholder proposal requesting a report disclosing the Board's oversight regarding material risks associated with animal welfare. Reason: shareholder proposal - proponent has not demonstrated that the company is negligent in its management of this area nor that the risk is material	AGAINST	Shareholder Proposal	ALL

CLARKE INC. COM (CKIT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	Appointment of PricewaterhouseCoopers LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: GEORGE ARMOYAN	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: BLAIR COOK	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: CHARLES PELLERIN	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1.4	DIRECTOR Nominees: JANE RAFUSE	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: MARC STANILOFF	FOR	Management Proposal	ALL

CLEOPATRA HOSPITAL COM (CLHOEY) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVE BOARD REPORT ON COMPANY OPERATIONS, APPROVE CORPORATE GOVERNANCE REPORT AND RELATED AUDITOR'S REPORT FOR FY 2024	FOR	Management Proposal	ALL
2	ACCEPT STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FY 2024	FOR	Management Proposal	ALL
3	APPROVE AUDITORS' REPORT ON COMPANY STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS FOR FY 2024	FOR	Management Proposal	ALL
4	APPROVE DISTRIBUTION OF THE SHARE OF PROFITS TO EMPLOYEES EXCLUDING SHAREHOLDERS FOR FY 2024	FOR	Management Proposal	ALL
5	APPROVE DISCHARGE OF DIRECTORS AND RATIFY THE EXPENSES FOR FY 2024 AND FIX THEIR REMUNERATION AND ALLOWANCES OF DIRECTORS FOR FY 2025 Reason: ratification of board acts may limit our legal rights	AGAINST	Management Proposal	ALL
6	REAPPOINT AUDITOR AND FIX HIS REMUNERATION FOR FY 2025 Reason: insufficient information provided - auditor not disclosed	AGAINST	Management Proposal	ALL
7	APPROVE CHARITABLE DONATIONS FOR FY 2025 Reason: insufficient information provided	AGAINST	Management Proposal	ALL
8	APPROVE RELATED PARTY TRANSACTIONS Reason: insufficient information provided	AGAINST	Management Proposal	ALL

CLEOPATRA HOSPITAL COM (CLHOEY) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO APPROVE THE REDUCTION OF THE COMPANY ISSUED CAPITAL BY CANCELLING 1,648,577 TREASURY SHARES AT NOMINAL VALUE WITH A TOTAL NOMINAL VALUE OF 824,288.50 EGP (EIGHT HUNDRED TWENTY-FOUR THOUSAND TWO HUNDRED EIGHTY-EIGHT EGYPTIAN POUNDS AND FIFTY PIASTRES AN	FOR	Management Proposal	ALL
2	TO APPROVE THE EXTENSION OF THE DURATION OF THE PREVIOUS ESOP SYSTEM FOR AN ADDITIONAL SEVEN YEARS STARTING FROM 01/07/2025 UNDER THE SAME TERMS AND CONDITIONS WITH THE ADDITION OF CERTAIN AMENDMENTS AND CLARIFICATIONS TO THE ESOP SYSTEM AND APPROVING THE	FOR	Management Proposal	ALL
3	TO APPROVE ADDING HOSPITALS MANAGEMENT ACTIVITY TO THE COMPANY OBJECTIVES AND AMENDING ARTICLE 3 OF THE COMPANYS ARTICLES OF ASSOCIATION, IN LIGHT OF THE NON OBJECTION OF THE FINANCIAL REGULATORY AUTHORITY REGARDING THE PUBLICATION OF THE DISCLOSURE FORM	FOR	Management Proposal	ALL
4	TO APPROVE THE AMENDMENT OF ARTICLE 55 OF THE COMPANY ARTICLES OF ASSOCIATION Reason: insufficient information provided.	AGAINST	Management Proposal	ALL
5	TO APPROVE THE AMENDMENT OF ARTICLE 4 OF THE COMPANY ARTICLES OF ASSOCIATION IN LIGHT OF THE CLOSURE OF THE COMPANY BRANCH LOCATED AT 4 SHEIKH NOUR EL-DIN STREET-QUEENS HOSPITAL-HELIOPOLIS	FOR	Management Proposal	ALL

CLEOPATRA HOSPITAL COM (CLHOEY) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVAL ON INCREASE OF ISSUED CAPITAL FROM 721,892,813 EGP TO 724,725,042 EGP WITH INCREMENT OF 2,832,229 EGP TO BE FUNDED FROM THE RETAINED PROFITS AND ALLOCATED TO REWARD SYSTEM AND MODIFY ARTICLES 6 AND 7 FROM THE COMPANY MEMORANDUM	FOR	Management Proposal	.

COGECO COMMUNICATIONS INC SV COM (CCAT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director - Colleen Abdoulah	FOR	Management Proposal	ALL
1B	Election of Director - Louis Audet	FOR	Management Proposal	ALL
1C	Election of Director - Arun Bajaj	FOR	Management Proposal	ALL
1D	Election of Director - Mary-Ann Bell	FOR	Management Proposal	ALL
1E	Election of Director - James C. Cherry	FOR	Management Proposal	ALL
1F	Election of Director - Pippa Dunn	FOR	Management Proposal	ALL
1G	Election of Director - Joanne Ferstman	FOR	Management Proposal	ALL
1H	Election of Director - Normand Legault	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1I	Election of Director - Bernard Lord	FOR	Management Proposal	ALL
1J	Election of Director - Frédéric Perron	FOR	Management Proposal	ALL
2	The Board of Directors of the Corporation and Management recommend voting FOR the appointment of Deloitte LLP, Chartered Accountants, as auditors and the authorization to the Directors to fix their remuneration.	FOR	Management Proposal	ALL
3	The Board of Directors of the Corporation and Management recommend voting FOR the advisory resolution accepting the Board's approach to executive compensation. The text of the advisory resolution accepting the Board's approach to executive compensation is	FOR	Management Proposal	ALL

COMCAST CORP CLASS A (CMCSAQ) ()

Item	Description	Vote	Held As Of	Group
2	Ratify appointment of our independent auditors	FOR	Management Proposal	ALL
3	Increase share authorization under Comcast-NBCUniversal 2011 Employee Stock Purchase Plan	FOR	Management Proposal	ALL
4	Advisory vote on executive compensation Reason: dilution exceeds 5%	AGAINST	Management Proposal	ALL
5	Consider "CEO pay ratio factor" in executive compensation Reason: shareholder proposal - challenges in identifying and calculating median worker pay make the requested information very difficult to provide and the information will be of limited use to shareholders	AGAINST	Management Proposal	ALL
6	Adopt policy for an independent chair Reason: shareholder proposal - we support the separation of board and management roles	FOR	Shareholder Proposal	ALL
1.1	DIRECTOR Nominees: KENNETH J. BACON	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: THOMAS J. BALTIMORE, JR	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: MADELINE S. BELL	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: LOUISE F. BRADY	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: EDWARD D. BREEN	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: JEFFREY A. HONICKMAN	FOR	Management Proposal	ALL
1.7	DIRECTOR Nominees: WONYA Y. LUCAS	FOR	Management Proposal	ALL
1.8	DIRECTOR Nominees: ASUKA NAKAHARA	FOR	Management Proposal	ALL
1.9	DIRECTOR Nominees: DAVID C. NOVAK	FOR	Management Proposal	ALL
1.10	DIRECTOR Nominees: BRIAN L. ROBERTS	FOR	Management Proposal	ALL

COMPAGNIE DE SAINT GOBAIN COM (SGOFP) ()

Item	Description	Vote	Held As Of	Group
1	APPROVAL OF THE COMPANY'S NON-CONSOLIDATED FINANCIAL STATEMENTS FOR 2024	FOR	Management Proposal	ALL
2	APPROVAL OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR 2024	FOR	Management Proposal	ALL
3	APPROPRIATION OF INCOME AND DETERMINATION OF THE DIVIDEND	FOR	Management Proposal	ALL
4	AGREEMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
5	RENEWAL OF MR. BENOIT BAZIN'S TERM OF OFFICE AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
6	RENEWAL OF MRS. SIBYLLE DAUNIS'S TERM OF OFFICE AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
7	APPOINTMENT OF MS. MAYA HARI AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
8	APPOINTMENT OF MR. ANTOINE DE SAINT-AFFRIQUE AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
9	APPOINTMENT OF MR. HANS SOHLSTROEM AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
10	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PAST FINANCIAL YEAR OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. PIERRE-ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD OF DIRECTORS FROM JANUARY 1 TO JUNE 6,	FOR	Management Proposal	ALL
11	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PAST FINANCIAL YEAR OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. BENOIT BAZIN, CHIEF EXECUTIVE OFFICER FROM JANUARY 1 TO JUNE 6, 2024, INCLUSIVE	FOR	Management Proposal	ALL
12	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PAST FINANCIAL YEAR OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. BENOIT BAZIN, CHAIRMAN AND CHIEF EXECUTIVE OFFICER FROM JUNE 7 TO DECEMBER 31, 2024, INCLUSIVE	FOR	Management Proposal	ALL
13	APPROVAL OF THE INFORMATION RELATING TO THE CORPORATE OFFICERS' COMPENSATION REFERRED TO IN L.22-10-9 I OF THE FRENCH COMMERCIAL CODE AND INCLUDED IN THE REPORT ON CORPORATE GOVERNANCE	FOR	Management Proposal	ALL
14	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR 2025	FOR	Management Proposal	ALL
15	APPROVAL OF THE COMPENSATION POLICY OF THE DIRECTORS FOR 2025	FOR	Management Proposal	ALL
16	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	FOR	Management Proposal	ALL
17	DELEGATION OF AUTHORITY TO INCREASE THE SHARE CAPITAL THROUGH THE ISSUE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS, OF COMPANY SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ITS SUBSIDIARIES THROUGH THE ISSUE OF NEW SHARES, UP TO A Reason: authority to issue shares - too high at 20%	AGAINST	Management Proposal	ALL
18	DELEGATION OF AUTHORITY TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH THE POSSIBILITY OF GRANTING A PRIORITY PERIOD, BY PUBLIC OFFERING, COMPANY SHARES OR SECURITIES GIVING ACCESS TO NEW SHARES IN THE COMPANY OR ITS SUBSIDIARIES, UP TO A MAX Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal	ALL
19	DELEGATION OF AUTHORITY TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, COMPANY SHARES OR SECURITIES GIVING ACCESS TO NEW SHARES IN THE COMPANY OR ITS SUBSIDIARIES, BY PRIVATE PLACEMENT, UP TO A MAXIMUM NOMINAL AMOUNT OF APPROX. 10% OF THE SHARE CAPIT Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal	ALL
20	DELEGATION OF AUTHORITY TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT THAT THE ISSUE, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IS OVERSUBSCRIBED, WITHIN THE LEGAL AND RE Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal	ALL
21	DELEGATION OF AUTHORITY TO INCREASE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, THE SHARE CAPITAL BY UP TO A MAXIMUM OF 10%, EXCLUDING ANY APPLICABLE ADJUSTMENT, IN CONSIDERATION OF CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR SECURITIES GIVING Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal	ALL
22	DELEGATION OF AUTHORITY TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALIZATION OF SHARE PREMIUMS, RESERVES, PROFITS, OR OTHER AMOUNTS, UP TO A MAXIMUM NOMINAL AMOUNT OF APPROX. 5% OF THE SHARE CAPITAL	FOR	Management Proposal	ALL
23	DELEGATION OF AUTHORITY TO CARRY OUT, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, EQUITY SECURITIES ISSUES RESERVED FOR THE MEMBERS OF THE EMPLOYEE SAVINGS PLANS, UP TO A MAXIMUM NOMINAL AMOUNT OF APPROX. 2.5% OF THE SHARE CAPITAL	FOR	Management Proposal	ALL
24	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY SHARES REPRESENTING UP TO 10% OF THE CAPITAL OF THE COMPANY PER 24-MONTH PERIOD	FOR	Management Proposal	ALL
25	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO GRANT STOCK OPTIONS EXERCISABLE FOR EXISTING OR NEW SHARES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, REPRESENTING UP TO A MAXIMUM OF 1.5% OF THE SHARE CAPITAL, WITH A MAXIMUM OF 10% OF THIS LIMIT FOR EXECUT	FOR	Management Proposal	ALL
26	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO GRANT FREE EXISTING SHARES REPRESENTING UP TO A MAXIMUM OF 1.2% OF THE SHARE CAPITAL, WITH A MAXIMUM OF 10% OF THIS LIMIT FOR EXECUTIVE CORPORATE OFFICERS OF THE	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
27	AMENDMENTS TO THE BYLAWS RELATING TO MAKE THE PUBLIC BROADCASTING OF THE GENERAL MEETING MANDATORY, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE L.22-10-38-1 OF THE COMMERCIAL CODE RESULTING FROM THE SO-CALLED "ATTRACTIVENESS" LAW	FOR	Management Proposal	ALL
28	POWERS TO CARRY OUT FORMALITIES	FOR	Management Proposal	ALL

CONCENTRADORA FIBRA DANHOS REIT (DANHOS13MM) ()

		Vote Date	Held As Of	
		21-MAR-25	21-MAR-25	
Item	Description	Vote		Group
1	OPEN MEETING	FOR	Management Proposal	ALL
2	APPROVE FINANCIAL STATEMENTS Reason: audited financial statements not available at time of voting	ABSTAIN	Management Proposal	ALL
3	RATIFY DAVID DANIEL KABBAZ CHIVER AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
4	RATIFY CELIA DANIEL KABBAZ ZAGA (ALTERNATE OF DAVID DANIEL KABBAZ CHIVER) AS ALTERNATE MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
5	RATIFY SALVADOR DANIEL KABBAZ ZAGA AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
6	RATIFY ELIAS MIZRAHI DANIEL (ALTERNATE OF SALVADOR DANIEL KABBAZ ZAGA) AS ALTERNATE MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
7	RATIFY DAVID DANIEL KABBAZ CHEREM AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
8	RATIFY JOSE DANIEL KABBAZ CHEREM (ALTERNATE OF DAVID DANIEL KABBAZ CHEREM) AS ALTERNATE MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
9	RATIFY LUIS MOUSSALI MIZRAHI AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
10	RATIFY EDUARDO MOUSSALI MUSTRI (ALTERNATE OF LUIS MOUSSALI MIZRAHI) AS ALTERNATE MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
11	RATIFY ISAAC BECHERANO CHIPRUT AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
12	RATIFY GASTON BECHERANO MAYA (ALTERNATE OF ISAAC BECHERANO CHIPRUT) AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
13	RATIFY BLANCA ESTELA CANELA TALANCON AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
14	RATIFY DAVID CHEREM DANIEL (ALTERNATE OF BLANCA ESTELA CANELA TALANCON) AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
15	RATIFY LINO DE PRADO SAMPEDRO AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
16	RATIFY MARIA JOSE DE PRADO FREYRE (ALTERNATE OF LINO DE PRADO SAMPEDRO) AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
17	RATIFY ADOLFO KALACH ROMANO AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
18	RATIFY RAFAEL KALACH ROMANO (ALTERNATE OF ADOLFO KALACH ROMANO) AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal	ALL
19	RATIFY FRANCISCO GIL DIAZ AS MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal	ALL
20	RATIFY JOSE ANTONIO CHEDRAUI OBESO AS MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal	ALL
21	RATIFY PILAR AGUILAR PARIENTE AS MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal	ALL
22	RATIFY PEDRO CARLOS ASPE ARMELLA AS MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal	ALL
23	RATIFY MICHELL NADER SCHEKAIBAN AS SECRETARY (NON-MEMBER) AND ANA PAULA TELLERIA RAMIREZ AS ALTERNATE SECRETARY OF TECHNICAL COMMITTEE	FOR	Management Proposal	ALL
24	RECEIVE REPORT RE: NO REPURCHASE OF CERTIFICATES OF MAXIMUM AMOUNT FOR REPURCHASES APPROVED BY HOLDERS MEETING HELD ON MARCH 20, 2024	FOR	Management Proposal	ALL
25	APPROVE TO CARRY OUT PURCHASE OF NUMBER OF CERTIFICATES EQUIVALENT TO FIVE PERCENT OF TOTAL NUMBER OF CERTIFICATES ISSUED BY FIBRA DANHOS	FOR	Management Proposal	ALL
26	SET MAXIMUM AMOUNT WHICH RESULTS FROM MULTIPLYING NUMBER OF ISSUED CERTIFICATES FIVE PERCENT TIMES WEIGHTED AVERAGE CLOSING PRICE OF CERTIFICATES IN MEXICAN STOCK EXCHANGE (BMV) DURING PERIOD FROM MARCH 31, 2025 TO MARCH 30, 2026	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
27	KEEP REPURCHASED CERTIFICATE IN TRUST'S TREASURY AND WILL NOT GRANT ECONOMIC AND CORPORATE RIGHTS UNTIL TECHNICAL COMMITTEE DECIDES TO GRANT THEM ECONOMIC AND/OR CORPORATE RIGHTS, AND/OR THEY ARE PLACED AMONG INVESTMENT PUBLIC AGAIN	FOR	Management Proposal	ALL
28	APPROVE MANAGEMENT AND TRUSTEE SHALL COMPLY WITH APPLICABLE SECURITIES REGULATION: RULE 3.21.2.7 OF TAX RULES AND TRUST SHALL NOT REPURCHASE MORE THAN FIVE PERCENT OF ALL CERTIFICATES	FOR	Management Proposal	ALL
29	APPROVE CERTIFICATES THAT ARE REPURCHASED MAY BE CANCELLED OR PLACED/SOLD, AS DETERMINED BY MANAGEMENT SUBSIDIARY, WITHIN A MAXIMUM PERIOD OF ONE YEAR FROM DATE IN WHICH THOSE CERTIFICATES WERE	FOR	Management Proposal	ALL
30	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal	ALL

CONOCOPHILLIPS COM (COPN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	ELECTION OF DIRECTOR: Dennis V. Arriola	FOR	Management Proposal	ALL
1B	ELECTION OF DIRECTOR: Nelda J. Connors	FOR	Management Proposal	ALL
1C	ELECTION OF DIRECTOR: Gay Huey Evans	FOR	Management Proposal	ALL
1D	ELECTION OF DIRECTOR: Jeffrey A. Joerres Reason: disconnect between pay and performance based on structure of executive compensation plan (Jeffrey Joerres)	AGAINST	Management Proposal	ALL
1E	ELECTION OF DIRECTOR: Ryan M. Lance	FOR	Management Proposal	ALL
1F	ELECTION OF DIRECTOR: Timothy A. Leach	FOR	Management Proposal	ALL
1G	ELECTION OF DIRECTOR: William H. McRaven	FOR	Management Proposal	ALL
1H	ELECTION OF DIRECTOR: Sharmila Mulligan	FOR	Management Proposal	ALL
1I	ELECTION OF DIRECTOR: Arjun N. Murti	FOR	Management Proposal	ALL
1J	ELECTION OF DIRECTOR: Robert A. Niblock	FOR	Management Proposal	ALL
1K	ELECTION OF DIRECTOR: David T. Seaton	FOR	Management Proposal	ALL
1L	ELECTION OF DIRECTOR: R.A. Walker	FOR	Management Proposal	ALL
2	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2025.	FOR	Management Proposal	ALL
3	Advisory Approval of Executive Compensation. Reason: disconnect between pay and performance based on structure of executive compensation plan	AGAINST	Management Proposal	ALL
4	Adoption of Amended and Restated Certificate of Incorporation to Eliminate Supermajority Voting Provisions.	FOR	Management Proposal	ALL
5	Remove Emissions Reduction Targets. Reason: shareholder proposal - we do not support removing the company's GHG emissions targets.	AGAINST	Management Proposal	ALL

CONTROLADORA ALPEK SAB DE SV COM (CTALPEKAMM) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal	ALL
2	APPROVE ALLOCATION OF INCOME	FOR		ALL
3	ELECT DIRECTORS AND CHAIRS OF AUDIT AND CORPORATE PRACTICES COMMITTEES; FIX THEIR REMUNERATION	FOR		ALL
4	APPOINT LEGAL REPRESENTATIVES	FOR		ALL
5	APPROVE MINUTES OF MEETING	FOR		ALL

CONTROLADORA ALPEK SAB DE SV COM (CTALPEKAMM) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVE MERGER OF COMPANY WITH ALPEK SAB DE CV	FOR	Management Proposal	ALL
2	APPOINT LEGAL REPRESENTATIVES	FOR	Management Proposal	ALL
3	APPROVE MINUTES OF MEETING	FOR	Management Proposal	ALL

COPEL - CIA PARANAENSE DE ENERGIA ADR (ELPN-DELISTED) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	Separate election of a member of the Board of Directors, by vote of the holders of preferred shares, in compliance with article 141, paragraph 4, item II of Law no. 6404/76: Geraldo Corrêa de Lyra Junior - Nominated by BNDES Participações S.A. ("BNDESPar"	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
2	Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "Against" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal Reason: insufficient information provided.	ABSTAIN	Management Proposal	ALL

COPEL - CIA PARANAENSE DE ENERGIA ADR-Ne (ELPCN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	Annual Management Report and Financial Statements for fiscal year 2024	FOR	Management Proposal	ALL
2	Management's proposal for the Capital Budget for fiscal year 2025.	FOR	Management Proposal	ALL
3	Management's proposal for the allocation of net profit for 2024 and distribution of dividends.	FOR	Management Proposal	ALL
4	Establishment of the global compensation of the Company's managers for fiscal year 2025. Reason: poorly designed remuneration plan	AGAINST	Management Proposal	ALL
5	The Board of Directors shall be composed of nine full members	FOR	Management Proposal	ALL
6	Election of the slate to constitute the Board of Directors, by vote of the holders of ordinary shares, in accordance with the Company's Bylaws: Marcel Martins Malczewski, Marco Antônio Barbosa Cândido, Viviane Isabela de Oliveira Martins, Pedro Franco Sal Reason: we favour the annual, individual election of directors vs. the election of a slate of directors	AGAINST	Management Proposal	ALL
7	If one of the candidates that composes your chosen slate leaves it, can the votes corresponding to your shares continue to be conferred on the same slate? Reason: we favour the annual, individual election of directors vs. the election of a slate of directors	AGAINST	Management Proposal	ALL
8	n case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the members of the slate that you've chosen? [If the shareholder chooses "For" and also indicates the "approve" answer type for specific cand Reason: we favour the annual, individual election of directors vs. the election of a slate of directors	AGAINST	Management Proposal	ALL
9	Resolution on the compliance of the elected members of the Board of Directors with the independence criteria established in RCVM 81 (Marcel Martins Malczewski, Marco Antônio Barbosa Cândido, Viviane Isabela de Oliveira Martins, Pedro Franco Sales, Jacildo	FOR	Management Proposal	ALL
10	Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "Against" or "abstain", his/her shares will not be computed for the request of the cumu Reason: we do not support cumulative voting	AGAINST	Management Proposal	ALL
11	Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "Against" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal Reason: insufficient information provided.	ABSTAIN	Management Proposal	ALL

COPEL - CIA PARANAENSE DE ENERGIA ADR-Ne (ELPCN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	Authorization for the administrators to submit to B3 S.A. - Brasil, Bolsa, Balcão ("B3") a request for the Company to enter, even if conditioned, the special segment of the B3 stock market called Novo Mercado and the admission of the Company's shares to t	FOR	Management Proposal	ALL
2	Amendment of the statutory rules applicable to the conversion of shares, with the exclusion of item III of Section 11 of Art. 5 of the Bylaws to enable the PN Unification (as defined in item 4 below), observing that the effectiveness of this statutory ame	FOR	Management Proposal	ALL
3	Amendment of the preferences and advantages granted to class "B" preferred shares ("PNB") to make them equivalent to class 'A' preferred shares ("PNA"), with the respective amendment to article 5 of the Company's Bylaws, the effectiveness of which will be	FOR	Management Proposal	ALL
4	Conditioned on the approval of items "2" and "3" above, the unification of the PNA and PNB share classes (PNA and PNB jointly, "PN"), through the mandatory conversion of all PNB shares into PNA ("PN Unification"), with the respective amendment of Art. 5 o	FOR	Management Proposal	ALL
5	Amendment of Art. 5 of the Company's Bylaws to create a new class "C" of preferred shares, nominative, book-entry and without nominal value ("PNC"), compulsorily redeemable, without the need for approval at a special meeting of holders of PNC shares, purs	FOR	Management Proposal	ALL
6	Subject to the approval of the PN Unification, the mandatory conversion of all PN shares into common shares and PNC preferred shares, in the proportion of one new common share and one new PNC share for each PN share ("PN Conversion"), the effectiveness of	FOR	Management Proposal	ALL
7	Conditional on the PN Conversion, application of available reserves in the compulsory redemption of all PNC shares, for the amount of R\$ 0.7749 per share, without modification of the Company's share capital ("Rescue").	FOR	Management Proposal	ALL
8	Conditional on the PN Conversion, amendment and consolidation of the Company's bylaws to provide for the result of the PN Conversion, the improvement in governance rules and the inclusion of the provisions required by the Novo Mercado listing regulation,	FOR	Management Proposal	ALL
9	Authorization for Management to perform all acts necessary to implement the resolutions above.	FOR	Management Proposal	ALL

COPEL - CIA PARANAENSE DE ENERGIA ADR (ELPN-DELISTED) ()		Vote Date	Held As Of	
Item	Description	Vote	Management Proposal	Group
1	Ratification of the mandatory conversion of all Preferred Shares into common shares and Class C preferred shares, in the proportion of one common share and one Class C preferred share for each Preferred Share ("Conversion").	FOR		ALL

CREDICORP LTD COM (BAPN) ()		Vote Date	Held As Of	
Item	Description	Vote	Management Proposal	Group
1	Appointment of the external auditors of Credicorp to perform such services for the 2025 financial year and delegation of the power to set and approve fees for such audit services to the Board of Directors (for further delegation to the Audit Committee t	FOR		ALL

CVS HEALTH CORP COM (CVSN) ()		Vote Date	Held As Of	
Item	Description	Vote	Management Proposal	Group
1A	Election of Director: Fernando Aguirre	FOR		ALL
1B	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.	FOR		ALL
1C	Election of Director: C. David Brown II	FOR		ALL
1D	Election of Director: Alecia A. DeCoudreaux	FOR		ALL
1E	Election of Director: Roger N. Farah	FOR		ALL
1F	Election of Director: Anne M. Finucane	FOR		ALL
1G	Election of Director: J. David Joyner	FOR		ALL
1H	Election of Director: J. Scott Kirby	FOR		ALL
1I	Election of Director: Michael F. Mahoney	FOR		ALL
1J	Election of Director: Leslie V. Norwalk	FOR		ALL
1K	Election of Director: Larry M. Robbins	FOR		ALL
1L	Election of Director: Guy P. Sansone	FOR		ALL
1M	Election of Director: Douglas H. Shulman	FOR		ALL
2	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2025	FOR		ALL
3	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.	FOR		ALL
4	Stockholder Proposal for Reducing the Threshold for Our Stockholder Right to Act By Written Consent. Reason: shareholder proposal - company's current threshold of 15% for calling a special meeting is appropriate and lowering the requirement to 10% is unnecessary.	AGAINST		ALL

DENALI THERAPEUTICS INC COM (DNLIQ) ()		Vote Date	Held As Of	
Item	Description	Vote	Management Proposal	Group
2	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2025	FOR		ALL
3	Advisory vote on executive compensation	FOR		ALL
1.1	DIRECTOR Nominees: JULIAN BAKER	FOR		ALL
1.2	DIRECTOR Nominees: PETER KLEIN	FOR		ALL
1.3	DIRECTOR Nominees: STEVE KROGNES	FOR		ALL

DHL GROUP COM (DHLGR) ()		Vote Date	Held As Of	
Item	Description	Vote	Management Proposal	Group
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	FOR		ALL
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.85 PER SHARE	FOR		ALL
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024	FOR		ALL
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024	FOR		ALL
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2025 AND AUDITORS FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	FOR		ALL
6A	ELECT INGRID DELTENRE TO THE SUPERVISORY BOARD	AGAINST		ALL

		Vote Date	Held As Of	
	Reason: we favour the annual, individual election of directors vs. a staggered election of directors			
6B	ELECT GEORG POELZL TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
6C	ELECT LAWRENCE ROSEN TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
7	APPROVE CREATION OF EUR 150 MILLION MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal	ALL
8	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES; APPROVE CREATION OF EUR 25 MILLION POOL OF CONDITIONAL CAPITAL TO GUARANTEE CONVERSION RIGHTS	FOR	Management Proposal	ALL
9	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	FOR	Management Proposal	ALL
10	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	FOR	Management Proposal	ALL
11	APPROVE REMUNERATION POLICY	FOR	Management Proposal	ALL
12	APPROVE REMUNERATION REPORT	FOR	Management Proposal	ALL
13	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027 Reason: we support providing shareholders the option for virtual attendance at shareholder meetings only if accompanied by the option for in-person attendance.	AGAINST	Management Proposal	ALL

DOREL INDUSTRIES INC CLASS B (DII.BT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	The appointment of KPMG LLP, Chartered Professional Accountants, as auditors of the Company and authorizing the directors to fix their remuneration.	FOR	Management Proposal	ALL
1.01	MARTIN SCHWARTZ	FOR	Management Proposal	ALL
1.02	JEFFREY SCHWARTZ	FOR	Management Proposal	ALL
1.03	JEFF SEGEL	FOR	Management Proposal	ALL
1.04	MAURICE TOUSSON Reason: gender diversity less than 30% (Maurice Tousson)	WITHHOLD	Management Proposal	ALL
1.05	NORMAN M. STEINBERG Reason: gender diversity less than 30% (Norman Steinberg)	WITHHOLD	Management Proposal	ALL
1.06	BRAD A. JOHNSON Reason: gender diversity less than 30% (Brad Johnson)	WITHHOLD	Management Proposal	ALL
1.07	SHARON RANSON Reason: gender diversity less than 30% (Sharon Ransom)	WITHHOLD	Management Proposal	ALL

DOVER CORP COM (DOVN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	ELECTION OF DIRECTOR: D. L. DeHaas	FOR	Management Proposal	ALL
1B	ELECTION OF DIRECTOR: H. J. Gilbertson, Jr.	FOR	Management Proposal	ALL
1C	ELECTION OF DIRECTOR: K. C. Graham Reason: Please change the vote for #1c from AGAINST to FOR	FOR	Management Proposal	ALL
1D	ELECTION OF DIRECTOR: M. A. Howze	FOR	Management Proposal	ALL
1E	ELECTION OF DIRECTOR: M. Manley	FOR	Management Proposal	ALL
1F	ELECTION OF DIRECTOR: D. K. Ostling	FOR	Management Proposal	ALL
1G	ELECTION OF DIRECTOR: E. A. Spiegel	FOR	Management Proposal	ALL
1H	ELECTION OF DIRECTOR: R. J. Tobin	FOR	Management Proposal	ALL
1I	ELECTION OF DIRECTOR: K. E. Wandell	FOR	Management Proposal	ALL
2	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2025	FOR	Management Proposal	ALL
3	To approve, on an advisory basis, named executive officer compensation	FOR	Management Proposal	ALL
4	To consider a shareholder proposal requesting an independent board chair Reason: We support the separation of board and management roles	FOR	Shareholder Proposal	ALL

DUKE ENERGY CORP COM (DUKN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director: Derrick Burks	FOR	Management Proposal	ALL
1B	Election of Director: Annette K. Clayton	FOR	Management Proposal	ALL
1C	Election of Director: Theodore F. Craver, Jr.	FOR	Management Proposal	ALL
1D	Election of Director: Robert M. Davis	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1E	Election of Director: Caroline Dorsa	FOR	Management Proposal	ALL
1F	Election of Director: W. Roy Dunbar	FOR	Management Proposal	ALL
1G	Election of Director: Nicholas C. Fanandakis	FOR	Management Proposal	ALL
1H	Election of Director: John T. Herron	FOR	Management Proposal	ALL
1I	Election of Director: Idalene F. Kesner	FOR	Management Proposal	ALL
1J	Election of Director: E. Marie McKee	FOR	Management Proposal	ALL
1K	Election of Director: Michael J. Pacilio	FOR	Management Proposal	ALL
1L	Election of Director: Harry K. Sideris	FOR	Management Proposal	ALL
1M	Election of Director: Thomas E. Skains	FOR	Management Proposal	ALL
1N	Election of Director: William E. Webster, Jr.	FOR	Management Proposal	ALL
2	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2025	FOR	Management Proposal	ALL
3	Advisory vote to approve Duke Energy's named executive officer compensation	FOR	Management Proposal	ALL
4	Shareholder proposal regarding support simple majority vote Reason: shareholder proposal - we support simple majority voting	FOR	Shareholder Proposal	ALL
5	Shareholder proposal regarding a net-zero audit Reason: shareholder proposal - companys current disclosures are adequate	AGAINST	Shareholder Proposal	ALL

EASTMAN CHEMICAL CO COM (EMNN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director to serve until the Annual Meeting of Stockholders in 2026 and their successors are duly elected and qualified: HUMBERTO P. ALFONSO	FOR	Management Proposal	ALL
1B	Election of Director to serve until the Annual Meeting of Stockholders in 2026 and their successors are duly elected and qualified: BRETT D. BEGEMANN	FOR	Management Proposal	ALL
1C	Election of Director to serve until the Annual Meeting of Stockholders in 2026 and their successors are duly elected and qualified: ERIC L. BUTLER	FOR	Management Proposal	ALL
1D	Election of Director to serve until the Annual Meeting of Stockholders in 2026 and their successors are duly elected and qualified: MARK J. COSTA	FOR	Management Proposal	ALL
1E	Election of Director to serve until the Annual Meeting of Stockholders in 2026 and their successors are duly elected and qualified: LINNIE M. HAYNESWORTH	FOR	Management Proposal	ALL
1F	Election of Director to serve until the Annual Meeting of Stockholders in 2026 and their successors are duly elected and qualified: JULIE F. HOLDER	FOR	Management Proposal	ALL
1G	Election of Director to serve until the Annual Meeting of Stockholders in 2026 and their successors are duly elected and qualified: RENÉE J. HORNBAKER	FOR	Management Proposal	ALL
1H	Election of Director to serve until the Annual Meeting of Stockholders in 2026 and their successors are duly elected and qualified: KIM ANN MINK	FOR	Management Proposal	ALL
1I	Election of Director to serve until the Annual Meeting of Stockholders in 2026 and their successors are duly elected and qualified: JAMES J. O'BRIEN	FOR	Management Proposal	ALL
1J	Election of Director to serve until the Annual Meeting of Stockholders in 2026 and their successors are duly elected and qualified: DONALD W. SLAGER	FOR	Management Proposal	ALL
2	Ratify Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the Year Ending December 31, 2025.	FOR	Management Proposal	ALL
3	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	FOR	Management Proposal	ALL
4	Advisory Vote on Stockholder Proposal Regarding an Independent Board Chair. Reason: shareholder proposal -we support the separation of board and management roles	FOR	Shareholder Proposal	ALL

EDP S.A. COM (EDPPL) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
4	AUTHORIZE REPURCHASE AND REISSUANCE OF SHARES	FOR	Management Proposal	ALL
5	AUTHORIZE REPURCHASE AND REISSUANCE OF REPURCHASED DEBT INSTRUMENTS	FOR	Management Proposal	ALL
1.1	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal	ALL
1.2	APPROVE REMUNERATION REPORT	FOR	Management Proposal	ALL
2.1	APPROVE ALLOCATION OF INCOME	FOR	Management Proposal	ALL
2.2	APPROVE DIVIDENDS	FOR	Management Proposal	ALL
3.1	PPRAISE MANAGEMENT OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO MANAGEMENT BOARD	FOR	Management Proposal	ALL
3.2	APPRAISE SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO SUPERVISORY BOARD	FOR	Management Proposal	ALL
3.3	APPRAISE WORK PERFORMED BY STATUTORY AUDITOR AND APPROVE VOTE OF CONFIDENCE TO STATUTORY AUDITOR	FOR	Management Proposal	ALL

Vote Date Held As Of



ELEMET FLEET MANAGEMENT CORP COM (EFNT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	The re-appointment of Ernst & Young LLP, as auditors of the Corporation, for the ensuing year and authorizing the board of directors to fix their remuneration.	FOR	Management Proposal	ALL
3	To consider and, if thought advisable, to approve, a non-binding advisory resolution on the Corporation's approach to executive compensation as set out in the Corporation's management information circular delivered in advance of its 2025 Annual Meeting.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: KATHLEEN TAYLOR	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: VIRGINIA ADDICOTT	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: LAURA DOTTORI-ATTANASIO	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: PAOLO FERRARI	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: G. KEITH GRAHAM	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: JOAN LAMM-TENNANT	FOR	Management Proposal	ALL
1.7	DIRECTOR Nominees: RUBIN J. MCDUGAL	FOR	Management Proposal	ALL
1.8	DIRECTOR Nominees: TRACEY MCVICAR	FOR	Management Proposal	ALL
1.9	DIRECTOR Nominees: ANDREA ROSEN	FOR	Management Proposal	ALL
1.10	DIRECTOR Nominees: LUIS TELLEZ	FOR	Shareholder Proposal	ALL

EMERA INC. COM (EMAT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	Appointment of Ernst & Young LLP as auditors.	FOR	Management Proposal	ALL
3	Authorize the directors to fix the remuneration of the Auditors pursuant to the Nova Scotia Companies Act.	FOR	Management Proposal	ALL
4	Consider and approve, on an advisory basis, a resolution on Emera's approach to executive compensation as disclosed in the Management Information Circular.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: SCOTT C. BALFOUR	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: JAMES V. BERTRAM	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: HENRY E. DEMONE	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: PAULA Y. GOLD-WILLIAMS	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: KENT M. HARVEY	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: B. LYNN LOEWEN	FOR	Management Proposal	ALL
1.7	DIRECTOR Nominees: BRIAN J. PORTER	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1.8	DIRECTOR Nominees: IAN E. ROBERTSON	FOR	Management Proposal	ALL
1.9	DIRECTOR Nominees: M. JACQUELINE SHEPPARD	FOR	Management Proposal	ALL
1.10	DIRECTOR Nominees: KAREN H. SHERIFF	FOR	Management Proposal	ALL
1.11	DIRECTOR Nominees: JOCHEN E. TILK	FOR	Management Proposal	ALL
1.12	DIRECTOR Nominees: CARLA M. TULLY	FOR	Management Proposal	ALL

ENDESA S.A. COM (ELESM) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVAL OF THE INDIVIDUAL ANNUAL FINANCIAL STATEMENTS OF ENDESA, S.A. (BALANCE SHEET; INCOME STATEMENT; STATEMENT OF CHANGES IN NET EQUITY: STATEMENT OF RECOGNISED INCOME AND EXPENSES AND STATEMENT OF TOTAL CHANGES IN NET EQUITY; CASH-FLOW STATEMENT AND	FOR	Management Proposal	ALL
2	APPROVAL OF THE INDIVIDUAL MANAGEMENT REPORT OF ENDESA, S.A. AND THE CONSOLIDATED MANAGEMENT REPORT OF ENDESA, S.A. AND ITS SUBSIDIARY COMPANIES FOR FISCAL YEAR ENDING 31 DECEMBER 2024	FOR	Management Proposal	ALL
3	APPROVAL OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION AND SUSTAINABILITY INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
4	APPROVAL OF THE CORPORATE MANAGEMENT FOR THE FISCAL YEAR ENDING 31 DECEMBER 2024	FOR	Management Proposal	ALL
5	RE-ELECTION OF KPMG AUDITORES, S.L. AS STATUTORY AUDITOR OF THE INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS OF ENDESA, S.A. FOR FINANCIAL YEARS 2026, 2027, AND 2028	FOR	Management Proposal	ALL
6	APPROVAL OF THE PROPOSED DISTRIBUTION OF PROFIT FOR THE YEAR ENDED 31 DECEMBER 2024 AND THE SUBSEQUENT DISTRIBUTION OF A DIVIDEND OUT OF THIS	FOR	Management Proposal	ALL
7	REDUCTION IN SHARE CAPITAL BY RETIRING A MAXIMUM OF 104,558,375 OWN SHARES (9.87% OF THE SHARE CAPITAL) WHICH HAVE BEEN ACQUIRED UNDER THE BUY-BACK PROGRAM EXECUTED AS THE SECOND TRANCHE OF THE SHARE BUY-BACK FRAMEWORK PROGRAM APPROVED BY THE BOARD OF DIR	FOR	Management Proposal	ALL
8	BINDING VOTE ON THE ANNUAL REPORT ON DIRECTORS COMPENSATION	FOR	Management Proposal	ALL
9	APPROVAL OF THE STRATEGIC INCENTIVE 2025-2027 (WHICH INCLUDES PAYMENT IN COMPANY SHARES)	FOR	Management Proposal	ALL
10	DELEGATION TO THE BOARD OF DIRECTORS TO EXECUTE AND IMPLEMENT RESOLUTIONS ADOPTED BY THE GENERAL MEETING, AS WELL AS TO SUBSTITUTE THE POWERS ENTRUSTED THERETO BY THE GENERAL MEETING AND GRANTING OF POWERS TO THE BOARD OF DIRECTORS TO RECORD SUCH RESOLUTI	FOR	Management Proposal	ALL

ENEL ESPA - COM (ENELIM) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
0010	FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024. REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS. RELATED RESOLUTIONS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024 INCLUDING THE C	FOR	Management Proposal	ALL
0020	ALLOCATION OF PROFIT FOR THE YEAR AND DISTRIBUTION OF AVAILABLE RESERVES	FOR	Management Proposal	ALL
0030	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF MAY 23, 2024. RESOLUTIONS RELATED THERETO	FOR	Management Proposal	ALL
0040	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS	FOR	Management Proposal	ALL
0050	DETERMINATION OF THE REMUNERATION OF THE REGULAR MEMBERS OF THE BOARD OF STATUTORY AUDITORS	FOR	Management Proposal	ALL
0060	2025 LONG-TERM INCENTIVE PLAN FOR THE MANAGEMENT OF ENEL S.P.A. AND/OR ITS SUBSIDIARIES PURSUANT TO ARTICLE 2359 OF THE ITALIAN CIVIL CODE	FOR	Management Proposal	ALL
0070	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID. FIRST SECTION: REPORT ON THE REMUNERATION POLICY FOR 2025 (BINDING RESOLUTION)	FOR	Management Proposal	ALL
0080	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID. SECOND SECTION: REPORT ON THE REMUNERATION PAID IN 2024 (NON-BINDING RESOLUTION)	FOR	Management Proposal	ALL
0090	AMENDMENTS TO ART.5.1 (SUPPRESSION OF THE NOMINAL VALUE OF THE SHARES) OF THE BY-LAW	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
0100	AMENDMENTS TO ART.16.2 (PROCEDURES FOR HOLDING MEETINGS OF THE BOARD OF DIRECTORS BY MEANS OF TELECOMMUNICATIONS) OF THE BY-LAW	FOR	Management Proposal	ALL
0110	AMENDMENTS TO ARTICLE 25.4 (METHODS OF HOLDING MEETINGS OF THE BOARD OF STATUTORY AUDITORS BY MEANS OF TELECOMMUNICATIONS) OF THE BY-LAW	FOR	Management Proposal	ALL
0120	CANCELLATION OF TREASURY SHARES WITHOUT REDUCTION OF THE SHARE CAPITAL AND CONSEQUENT AMENDMENT OF ARTICLE 5 OF THE BY-LAW. RESOLUTIONS RELATED THERETO	FOR	Management Proposal	ALL

ENERFLEX LTD COM (EFXT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	To fix the number of directors of the Company to be elected at the meeting at eight (8).	FOR	Management Proposal	ALL
2A	Election of Director - Fernando R. Assing	FOR	Management Proposal	ALL
2B	Election of Director - Benjamin Cherniavsky	FOR	Management Proposal	ALL
2C	Election of Director - Joanne Cox Reason: executive compensation concerns - Joanne Cox	AGAINST	Management Proposal	ALL
2D	Election of Director - James C. Gouin	FOR	Management Proposal	ALL
2E	Election of Director - Mona Hale	FOR	Management Proposal	ALL
2F	Election of Director - Kevin J. Reinhart Reason: poor governance - Kevin Reinhart	AGAINST	Management Proposal	ALL
2G	Election of Director - Thomas B. Tyree, Jr.	FOR	Management Proposal	ALL
2H	Election of Director - Juan Carlos Villegas	FOR	Management Proposal	ALL
3	Appoint Ernst & Young LLP as auditors at a remuneration to be fixed by the Board of Directors.	FOR	Management Proposal	ALL
4	Say on Pay Approve an advisory resolution to accept the Company's approach to executive compensation. Reason: say-on-pay - dilution exceeds 5%.	AGAINST	Management Proposal	ALL

ENGIE SA COM (ENGIFP) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVAL OF TRANSACTIONS AND THE ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3	APPROPRIATION OF NET INCOME AND DECLARATION OF DIVIDEND FOR FISCAL YEAR	FOR	Management Proposal	ALL
4	APPROVAL OF THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
5	AUTHORIZATION OF THE BOARD OF DIRECTORS TO TRADE IN THE COMPANYS SHARES	FOR	Management Proposal	ALL
6	RENEWAL OF THE TERM OF OFFICE OF CATHERINE MACGREGOR AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
7	APPOINTMENT OF GILDAS GOUVAZE AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
8	APPROVAL OF INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS PAID DURING FISCAL YEAR 2024, OR AWARDED FOR SAID YEAR AND REFERRED TO IN ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
9	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2024, OR AWARDED FOR SAID YEAR, TO JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
10	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2024, OR AWARDED FOR SAID YEAR, TO CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	FOR	Management Proposal	ALL
11	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	FOR	Management Proposal	ALL
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	FOR	Management Proposal	ALL
14	OPINION ON THE CLIMATE TRANSITION STRATEGY Reason: insufficient information provided.	ABSTAIN	Management Proposal	ALL
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF ENGIE GROUP EMPLOYEE SAVINGS PL	FOR	Management Proposal	ALL
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR A CATEGORY OF BENEFICIARIES AS PART O	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
17	AMENDMENT TO ARTICLES 13.1, 13.3 AND 13.4 OF THE COMPANY BYLAWS RELATING TO THE METHOD OF APPOINTING DIRECTORS REPRESENTING EMPLOYEES	FOR	Management Proposal	ALL
18	AMENDMENTS TO THE COMPANY BYLAWS TO BRING THEM INTO LINE WITH THE BOARD OF DIRECTORS INTERNAL RULES AND CURRENT LAWS AND REGULATIONS, IN PARTICULAR CERTAIN PROVISIONS OF FRENCH ACT NO. 2024-537 (THE	FOR	Management Proposal	ALL
19	POWERS TO IMPLEMENT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS MEETING AND FOR FORMALITIES	FOR	Management Proposal	ALL
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF STEFANO BASSI AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	AGAINST	Shareholder Proposal	ALL

ERAMET SA COM (ERAFP) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal	ALL
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal	ALL
3	APPROVE TREATMENT OF LOSSES	FOR	Management Proposal	ALL
4	APPROVE DIVIDENDS OF EUR 1.50 PER SHARE	FOR	Management Proposal	ALL
5	REELECT CHRISTINE COIGNARD AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
6	REELECT SOLENNE LEPAGE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
7	RATIFY APPOINTMENT OF TANGUY GAHOUMA BEKALE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
8	REELECT TANGUY GAHOUMA BEKALE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
9	REELECT CHRISTEL BORIES AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
10	APPROVE AMENDMENT OF 2024 REMUNERATION POLICY OF DIRECTORS; APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1,125,435	FOR	Management Proposal	ALL
11	APPROVE REMUNERATION POLICY OF DIRECTORS; APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 950,000	FOR	Management Proposal	ALL
12	APPROVE REMUNERATION POLICY OF CHRISTEL BORIES, CHAIRWOMAN AND CEO FROM JANUARY 1, 2025 TO 2025 GENERAL MEETING	FOR	Management Proposal	ALL
13	APPROVE REMUNERATION POLICY OF CHRISTEL BORIES, CHAIRWOMAN OF THE BOARD FROM 2025 GENERAL MEETING TO DECEMBER 31, 2025	FOR	Management Proposal	ALL
14	APPROVE REMUNERATION POLICY OF PAULO CASTELLARI, CEO	FOR	Management Proposal	ALL
15	APPROVE COMPENSATION REPORT	FOR	Management Proposal	ALL
16	APPROVE COMPENSATION OF CHRISTEL BORIES, CHAIRWOMAN AND CEO	FOR	Management Proposal	ALL
17	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	FOR	Management Proposal	ALL
18	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	FOR	Management Proposal	ALL
19	AMEND ARTICLE 12 OF BYLAWS RE: WRITTEN CONSULTATION	FOR	Management Proposal	ALL
20	AMEND ARTICLE 19 OF BYLAWS RE: RENUMBERING	FOR	Management Proposal	ALL
21	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	FOR	Management Proposal	ALL

ERO COPPER CORP COM (EROT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	To set the number of Directors at ten	FOR	Management Proposal	ALL
3	Appointment of KPMG LLP, Chartered Professional Accountants, as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	FOR	Management Proposal	ALL
4	To approve a non-binding advisory "say on pay" resolution accepting the Company's approach to executive compensation.	FOR	Management Proposal	ALL
2.1	Election of Director: David Strang	FOR	Management Proposal	ALL
2.2	Election of Director: Makko DeFilippo	FOR	Management Proposal	ALL
2.3	Election of Director: Jill Angevine	FOR	Management Proposal	ALL
2.4	Election of Director: Lyle Braaten	FOR	Management Proposal	ALL
2.5	Election of Director: Steven Busby	FOR	Management Proposal	ALL
2.6	Election of Director: Dr. Sally Eyre	FOR	Management Proposal	ALL
2.7	Election of Director: Robert Getz	FOR	Management Proposal	ALL
2.8	Election of Director: Chantal Gosselin	FOR	Management Proposal	ALL

2.9	Election of Director: Faheem Tejani	Vote Date FOR	Held As Of Management Proposal	ALL
2.10	Election of Director: John Wright	FOR	Management Proposal	ALL

FEDEX CORP COM (FDXN) ()

Item	Description	Vote	Held As Of	Group
1A	Election of Director: SILVIA DAVILA	FOR	04-AUG-25	ALL
1B	Election of Director: MARVIN R. ELLISON	FOR	Management Proposal	ALL
1C	Election of Director: STEPHEN E. GORMAN	FOR	Management Proposal	ALL
1D	Election of Director: SUSAN PATRICIA GRIFFITH	FOR	Management Proposal	ALL
1E	Election of Director: AMY B. LANE	FOR	Management Proposal	ALL
1F	Election of Director: R. BRAD MARTIN	FOR	Management Proposal	ALL
1G	Election of Director: NANCY A. NORTON	FOR	Management Proposal	ALL
1H	Election of Director: FREDERICK P. PERPALL	FOR	Management Proposal	ALL
1I	Election of Director: JOSHUA COOPER RAMO	FOR	Management Proposal	ALL
1J	Election of Director: SUSAN C. SCHWAB	FOR	Management Proposal	ALL
1K	Election of Director: RICHARD W. SMITH	FOR	Management Proposal	ALL
1L	Election of Director: RAJESH SUBRAMANIAM	FOR	Management Proposal	ALL
1M	Election of Director: PAUL S. WALSH	FOR	Management Proposal	ALL
2	Advisory vote to approve named executive officer compensation.	FOR	Management Proposal	ALL
3	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2026.	FOR	Management Proposal	ALL
4	Approval of amendment to the FedEx Corporation 2019 Omnibus Stock Incentive Plan to increase the number of authorized shares.	FOR	Management Proposal	ALL
5	Stockholder proposal regarding independent board chairman. Reason: we support the separation of board and management roles	FOR	Management Proposal	ALL

FERREYCORP SAA COM (FERREYC1PE) ()

Item	Description	Vote	Held As Of	Group
1	THE EXAMINATION AND APPROVAL OF THE 2024 ANNUAL REPORT, WHICH INCLUDES THE ANALYSIS AND DISCUSSION OF THE FINANCIAL STATEMENTS, AS WELL AS THE REPORT FROM THE SUSTAINABILITY PROGRAM	FOR	14-MAR-25	ALL
2	THE DISTRIBUTION OF PROFIT	FOR	Management Proposal	ALL
3	THE APPOINTMENT OF THE OUTSIDE AUDITORS FOR THE 2025 FISCAL YEAR	FOR	Management Proposal	ALL
4	THE DELEGATION OF POWERS TO SIGN PUBLIC AND OR PRIVATE DOCUMENTS WITH REGARD TO THE RESOLUTIONS THAT ARE PASSED BY THIS GENERAL MEETING OF	FOR	Management Proposal	ALL

FINNING INTERNATIONAL INC. COM (FTTT) ()

Item	Description	Vote	Held As Of	Group
1A	Election of Director - Mary Lou Kelley	FOR	08-MAY-25	ALL
1B	Election of Director - Andrés Kuhlmann	FOR	21-MAR-25	ALL
1C	Election of Director - Kevin Parkes	FOR	Management Proposal	ALL
1D	Election of Director - Michael C. Putnam	FOR	Management Proposal	ALL
1E	Election of Director - John R. Rhind	FOR	Management Proposal	ALL
1F	Election of Director - Charles F. Ruigrok	FOR	Management Proposal	ALL
1G	Election of Director - Edward R. Seraphim	FOR	Management Proposal	ALL
1H	Election of Director - Manjit K. Sharma	FOR	Management Proposal	ALL
1I	Election of Director - Nancy G. Tower	FOR	Management Proposal	ALL
2	Appointment of Deloitte LLP as auditor of the Corporation for the ensuing year and authorizing the directors to fix their remuneration.	FOR	Management Proposal	ALL
3	To consider and approve, on an advisory basis, an ordinary resolution to accept the Corporation's approach to executive compensation, as described in the management proxy circular for the meeting.	FOR	Management Proposal	ALL

FIRST NATIONAL FINANCIAL CORP COM (FNT) ()

Item	Description	Vote	Held As Of	Group
2	A resolution appointing Ernst & Young LLP to act as auditors of the Corporation, and to authorize the directors to fix their remuneration.	FOR	08-MAY-25	ALL
1.1	DIRECTOR Nominees: STEPHEN SMITH	FOR	21-MAR-25	ALL

		Vote Date	Held As Of	
1.2	DIRECTOR Nominees: MORAY TAWSE	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: JASON ELLIS	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: DUNCAN JACKMAN Reason: overboarded.	WITHHOLD	Management Proposal	ALL
1.5	DIRECTOR Nominees: ROBERT MITCHELL	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: BARBARA PALK	FOR	Management Proposal	ALL
1.7	DIRECTOR Nominees: ROBERT PEARCE	FOR	Management Proposal	ALL
1.8	DIRECTOR Nominees: DIANE SINHUBER	FOR	Management Proposal	ALL
1.9	DIRECTOR Nominees: MARTINE IRMAN	FOR	Management Proposal	ALL

FIRST NATIONAL FINANCIAL CORP COM (FNT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	To consider, and, if deemed advisable, to pass, with or without variation, a special resolution, the full text of which is outlined in Appendix "A" of the accompanying management information circular (the "Circular"), approving a proposed plan of arrangem	FOR	Management Proposal	ALL

FIRST PACIFIC CO COM (142HK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	THAT: (A) THE SPIN-OFF OF MAYNILAD WATER SERVICES, INC. (MAYNILAD), A PHILIPPINE AFFILIATE OF THE COMPANY, AND A SEPARATE LISTING OF THE SHARES OF MAYNILAD ON THE PHILIPPINE STOCK EXCHANGE (THE PROPOSED SPIN-OFF AND LISTING) AND THE TRANSACTIONS CONTEMPLA	FOR	Management Proposal	ALL

FIRST PACIFIC CO COM (142HK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO RECEIVE AND ADOPT THE AUDITED ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
2	TO DECLARE A FINAL CASH DISTRIBUTION OF HK13.50 CENTS (U.S.1.73 CENTS) PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
3	TO RE-APPOINT ERNST AND YOUNG AS INDEPENDENT AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OR THE AUDIT AND RISK MANAGEMENT COMMITTEE TO FIX ITS REMUNERATION	FOR	Management Proposal	ALL
5	TO AUTHORISE THE BOARD OR THE REMUNERATION COMMITTEE TO FIX THE REMUNERATION OF THE EXECUTIVE DIRECTORS PURSUANT TO THE COMPANYS BYE-LAWS, AND TO FIX THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS (INCLUDING THE INDEPENDENT NON-EXECUTIVE DIRECTORS) AT TH	FOR	Management Proposal	ALL
6	TO AUTHORISE THE BOARD TO APPOINT ADDITIONAL DIRECTORS AS AN ADDITION TO THE BOARD	FOR	Management Proposal	ALL
7	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY NOT EXCEEDING 10% OF THE COMPANYS TOTAL NUMBER OF SHARES IN ISSUE (EXCLUDING TREASURY SHARES, IF ANY) AND AT A DISCOUNT OF NOT MORE THAN 10% TO THE Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal	ALL
8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE ISSUED SHARES IN THE COMPANY NOT EXCEEDING 10% OF THE COMPANYS TOTAL NUMBER OF SHARES IN ISSUE	FOR	Management Proposal	ALL
9	TO TRANSACT ANY OTHER ORDINARY BUSINESS OF THE COMPANY Reason: we do not support providing directors with unfettered discretion to conduct other business).	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
4.I	TO RE-ELECT MR. MANUEL V. PANGILINAN AS AN EXECUTIVE DIRECTOR OF THE COMPANY FOR A FIXED TERM OF APPROXIMATELY THREE YEARS, COMMENCING ON THE DATE OF THE AGM AND EXPIRING AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE TH Reason: gender diversity less than 30%	AGAINST	Management Proposal	ALL
4.IV	TO RE-ELECT MR. CHRISTOPHER H. YOUNG AS AN EXECUTIVE DIRECTOR OF THE COMPANY FOR A FIXED TERM OF APPROXIMATELY ONE YEAR, COMMENCING ON THE DATE OF THE AGM AND EXPIRING AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR F Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4.II	TO RE-ELECT PROF. EDWARD K.Y. CHEN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY FOR THE FIXED 3-YEAR TERM Reason: gender diversity less than 30%	AGAINST	Management Proposal	ALL
4.III	TO RE-ELECT MRS. MARGARET LEUNG KO MAY YEE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY FOR THE FIXED 3-YEAR TERM Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL

FIRST PACIFIC CO COM (142HK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	THAT EACH OF THE CONTINUING CONNECTED TRANSACTIONS AND THE RELATED NEW ANNUAL CAPS FOR EACH OF THE YEARS ENDING 31 DECEMBER 2026, 2027 AND 2028 RELATING TO THE PLANTATIONS BUSINESS CARRIED ON BY PT INDOFOOD SUKSES MAKMUR TBK (INDOFOOD) AND ITS SUBSIDIARIE	FOR	Management Proposal	ALL
2	THAT EACH OF THE CONTINUING CONNECTED TRANSACTIONS AND THE RELATED NEW ANNUAL CAPS FOR EACH OF THE YEARS ENDING 31 DECEMBER 2026, 2027 AND 2028 RELATING TO THE DISTRIBUTION BUSINESS CARRIED ON BY INDOFOOD AND ITS SUBSIDIARIES (THE 2026-2028 DISTRIBUTION B	FOR	Management Proposal	ALL

FLEURY SA COM (FLRY3BZ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVE THE PROTOCOL AND JUSTIFICATION FOR THE MERGER OF CIP CENTRO DE INFUSOES PACAEMBU LTDA. CNPJMF 08.871.521000126 CIP INTO THE COMPANY ENTERED INTO ON MARCH 18, 2025, BETWEEN THE COMPANY AND CIP, CONTAINING THE TERMS AND CONDITIONS OF THE MERGER OF C	FOR	Management Proposal	ALL
2	RATIFY THE APPOINTMENT OF CROWE MACRO BRASIL PARTICIPACOES E CONSULTORIA CONTABIL LTDA., A CIVIL COMPANY WITH HEADQUARTERS IN SAO PAULO, CAPITAL, AT RUA XV DE NOVEMBRO, NO. 184 3RD FLOOR CENTRO, CEP 01013904, REGISTERED WITH THE CNPJ UNDER NO. 03.714.9130	FOR	Management Proposal	ALL
3	APPROVE THE APPRAISAL REPORT PREPARED BY THE EXPERT COMPANY Reason: insufficient information provided	AGAINST	Management Proposal	ALL
4	APPROVE THE MERGER OF CIP INTO THE COMPANY, UNDER THE TERMS AND CONDITIONS OF THE PROTOCOL AND JUSTIFICATION	FOR	Management Proposal	ALL
5	AUTHORIZE, UNDER CONDITION PRECEDENT FOR APPROVAL BY THE ADMINISTRATIVE COUNCIL FOR ECONOMIC DEFENSE CADE, THE ACQUISITION BY THE COMPANY OF THE QUOTAS REPRESENTING THE TOTALITY OF THE CORPORATE CAPITAL OF THE FOLLOWING COMPANIES I LABORATORIO DE ANALISES	FOR	Management Proposal	ALL

FLEURY SA COM (FLRY3BZ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	REVIEW THE MANAGERS ACCOUNTS, EXAMINE, DISCUSS, AND VOTE ON THE MANAGEMENT REPORT AND THE FINANCIAL STATEMENTS, TOGETHER WITH THE INDEPENDENT AUDITORS AND THE AUDIT COMMITTEES REPORT, FOR THE FISCAL YEAR ENDED ON DECEMBER 31, 2024	FOR	Management Proposal	ALL
2	RESOLVE ON THE PROPOSAL FOR THE ALLOCATION OF THE NET PROFIT FOR THE FISCAL YEAR ENDED ON DECEMBER 31, 2024	FOR	Management Proposal	ALL
3	DEFINE THE NUMBER OF MEMBERS FOR THE COMPANY'S BOARD OF DIRECTORS FOR THE TERM UNTIL THE 2027 ANNUAL GENERAL MEETING OF THE COMPANY AT 10 EFFECTIVE MEMBERS AND UP TO 7 ALTERNATE MEMBERS	FOR	Management Proposal	ALL
4	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTIN Reason: we do not support cumulative voting	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
6	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE CANDIDATES THAT YOUVE CHOSEN IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THO Reason: we do not support cumulative voting	ABSTAIN	Management Proposal	ALL
8	SET THE MANAGERS GLOBAL COMPENSATION FOR THE 2025 FISCAL YEAR Reason: insufficient information provided	AGAINST	Management Proposal	ALL
9	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	FOR	Management Proposal	ALL
5.1	NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS Reason: non-independent board	ABSTAIN	Management Proposal	ALL
5.2	NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS Reason: non-independent board	ABSTAIN	Management Proposal	ALL
5.3	NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS Reason: non-independent board	ABSTAIN	Management Proposal	ALL
5.4	NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS Reason: non-independent board	ABSTAIN	Management Proposal	ALL
5.5	NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS Reason: non-independent board	ABSTAIN	Management Proposal	ALL
5.6	NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS Reason: non-independent board	ABSTAIN	Management Proposal	ALL
5.7	NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS	FOR	Management Proposal	ALL
5.8	NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS	FOR	Management Proposal	ALL
5.9	NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS	FOR	Management Proposal	ALL
5.10	NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS	FOR	Management Proposal	ALL
5.11	NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS Reason: insufficient information provided	WITHHOLD	Management Proposal	ALL
7.1	VIEW OF THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MARCIO PINHEIRO MENDES PRINCIPAL MEMBER INDICADO PELA ADMINISTRACAO PRESIDENTE DO CONSELHO DE ADMINISTRACAO EWALDO MARIO KUHLMANN RUSSO SUBSTITUTE MEMBER INDICADO PELA ADMINISTRACAO Reason: we do not support cumulative voting	AGAINST	Management Proposal	ALL
7.2	VIEW OF THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FERNANDO LOPES ALBERTO PRINCIPAL MEMBER INDICADO PELA ADMINISTRACAO VICEPRESIDENTE DO CONSELHO DE ADMINISTRACAO ROGERIO RABELO SUBSTITUTE MEMBER INDICADO PELA ADMINISTRACAO Reason: we do not support cumulative voting	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
7.3	VIEW OF THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: RUI MONTEIRO DE BARROS MACIEL PRINCIPAL MEMBER INDICADO PELA ADMINISTRACAO MARIA DE LOURDES LOPES FERRARI CHAUFFAILLE SUBSTITUTE MEMBER INDICADO PELA ADMINISTRACAO Reason: we do not support cumulative voting	AGAINST	Management Proposal	ALL
7.4	VIEW OF THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: LUIZ CARLOS TRABUCO CAPPI PRINCIPAL MEMBER INDICADO PELA ADMINISTRACAO MAURICIO MACHADO DE MINAS SUBSTITUTE MEMBER INDICADO PELA ADMINISTRACAO Reason: we do not support cumulative voting	AGAINST	Management Proposal	ALL
7.5	VIEW OF THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: SAMUEL MONTEIRO DOS SANTOS JUNIOR PRINCIPAL MEMBER INDICADO PELA ADMINISTRACAO CARLOS ALBERTO IWATA MARINELLI SUBSTITUTE MEMBER INDICADO PELA ADMINISTRACAO Reason: we do not support cumulative voting	AGAINST	Management Proposal	ALL
7.6	VIEW OF THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: IVAN LUIZ GONTIJO JUNIOR PRINCIPAL MEMBER INDICADO PELA ADMINISTRACAO MANOEL ANTONIO PERES SUBSTITUTE MEMBER INDICADO PELA ADMINISTRACAO Reason: we do not support cumulative voting	AGAINST	Management Proposal	ALL
7.7	VIEW OF THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOAO ROBERTO GONCALVES TEIXEIRA PRINCIPAL MEMBER E INDEPENDENTE INDICADO PELA ADMINISTRACAO Reason: we do not support cumulative voting	AGAINST	Management Proposal	ALL
7.8	VIEW OF THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: VICTOR CAVALCANTI PARDINI PRINCIPAL MEMBER E INDEPENDENTE INDICADO PELA ADMINISTRACAO Reason: we do not support cumulative voting	AGAINST	Management Proposal	ALL
7.9	VIEW OF THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: REGINA PARDINI PRINCIPAL MEMBER E INDEPENDENTE INDICADO PELA ADMINISTRACAO Reason: we do not support cumulative voting	AGAINST	Management Proposal	ALL
7.10	VIEW OF THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MARCIO MOURA DE PAULA RICARDO PRINCIPAL MEMBER E INDEPENDENTE INDICADO PELA ADMINISTRACAO Reason: we do not support cumulative voting	AGAINST	Management Proposal	ALL
7.11	VIEW OF THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ROBERTO DINIZ JUNQUEIRA NETO PRINCIPAL MEMBER CELIO DE MELO ALMADA NETO SUBSTITUTE MEMBER Reason: we do not support cumulative voting	AGAINST	Management Proposal	ALL

FLEURY SA COM (FLRY3BZ) ()

Item	Description	Vote	Held As Of	Group
1	TO APPROVE THE PROTOCOL AND JUSTIFICATION OF MERGER FOR THE COMPANIES CLINICA SAO LUCAS DE BALNEARIO CAMBORIU LTDA., CNPJ,MF UNDER NO. 02.642.600.0001.89., CLINICA SAO LUCAS., SERVICOS LABORATORIAIS LIBERATO LTDA., CNPJ,MF 04.483.444.0001.86., LIBERATO.,	FOR	27-NOV-25	ALL
2	TO RATIFY THE APPOINTMENT OF CROWE MACRO BRASIL PARTICIPACOES E CONSULTORIA CONTABIL LTDA., A CIVIL ASSOCIATION, WITH ITS PRINCIPAL PLACE OF BUSINESS IN THE CAPITAL CITY OF THE STATE OF SAO PAULO, AT RUA XV DE NOVEMBRO, N 184, 3 ANDAR, CENTRO, CEP 01013.9	FOR		ALL
3	TO APPROVE THE APPRAISAL REPORT PREPARED BY THE EXPERT COMPANY	FOR	Management Proposal	ALL
4	TO APPROVE THE MERGER OF THE SAO LUCAS COMPANIES INTO THE COMPANY, UNDER THE TERMS AND CONDITIONS OF THE PROTOCOL AND JUSTIFICATION	FOR	Management Proposal	ALL
5	TO AUTHORIZE THE ACQUISITION, BY THE COMPANY, OF THE SHARES REPRESENTING THE TOTALITY OF THE CAPITAL STOCK OF GIP MEDICINA DIAGNOSTICA S.A., CNPJ,MF., 43.721.026.0001.31., IN COMPLIANCE WITH THE PROVISIONS OF ARTICLE 256, PARAGRAPH 1, OF LAW NO. 6,404,76	FOR	Management Proposal	ALL
6	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS,HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	FOR	Management Proposal	ALL

FLSMIDTH & CO A/S (FLSDC) ()

Item	Description	Vote	Held As Of	Group
1	THE BOARD OF DIRECTORS' REPORT ON THE COMPANY'S ACTIVITIES IN 2024	FOR	26-MAR-25	ALL
2	PRESENTATION AND APPROVAL OF THE 2024 ANNUAL REPORT	FOR	26-MAR-25	ALL
3A	APPROVAL OF THE BOARD OF DIRECTOR FEES: FINAL APPROVAL OF FEES FOR 2024	FOR	Management Proposal	ALL
3B	APPROVAL OF THE BOARD OF DIRECTOR FEES: THE BOARD OF DIRECTORS PROPOSES THAT FEES OF THE BOARD OF DIRECTORS REMAIN UNCHANGED IN 2025. THE FEES FOR 2025 WILL BE PRESENTED AT THE ANNUAL GENERAL MEETING IN 2026 FOR FINAL APPROVAL. PRELIMINARY DETERMINATION O	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
4	THE BOARD OF DIRECTORS PROPOSES A DIVIDEND OF DKK 8 PER SHARE, CORRESPONDING TO A TOTAL DIVIDEND DISTRIBUTION OF DKK 461 M FOR 2024. DISTRIBUTION OF PROFITS OR COVERING OF LOSSES IN ACCORDANCE WITH THE	FOR	Management Proposal	ALL
5	THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE REMUNERATION REPORT 2024 BY ADVISORY VOTE. THE REMUNERATION REPORT IS PREPARED IN ACCORDANCE WITH SECTION 139B OF THE DANISH COMPANIES ACT AND PROVIDES AN OVERVIEW OF THE TOTAL REMUNERATION OF THE BOARD	FOR	Management Proposal	ALL
6A	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF MR. MADS	FOR	Management Proposal	ALL
6B	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF MS. ANNE LOUISE EBERHARD	FOR	Management Proposal	ALL
6C	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF MR. THRASYVOULOS MORAITIS	FOR	Management Proposal	ALL
6D	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF MS. ANNA KRISTIINA HYVONEN	FOR	Management Proposal	ALL
6E	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: MR. CHRISTIAN BRUCH	FOR	Management Proposal	ALL
6F	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: MR. RUNE WICHMANN	FOR	Management Proposal	ALL
6G	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: MR. LARS ENGSTROM	FOR	Management Proposal	ALL
7A	ELECTION OF COMPANY AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF ERNST AND YOUNG GODKENDT REVISIONSPARTNERSELSKAB AS THE COMPANY'S AUDITOR IN RESPECT OF STATUTORY FINANCIAL AND SUSTAINABILITY REPORTING IN ACCORDANCE WITH THE RECOMMENDATION	FOR	Management Proposal	ALL
9	ANY OTHER BUSINESS ANY OTHER BUSINESS	FOR	Management Proposal	ALL
8.1	PROPOSALS FROM THE BOARD OF DIRECTOR: AMENDMENT OF THE ARTICLES OF ASSOCIATION Reason: authority to issue shares without pre-emptive rights - too high at 8.7%.	AGAINST	Management Proposal	ALL
8.2	PROPOSALS FROM THE BOARD OF DIRECTOR: THE BOARD OF DIRECTORS PROPOSES THAT IT BE AUTHORIZED UNTIL THE NEXT ANNUAL GENERAL MEETING TO LET THE COMPANY ACQUIRE TREASURY SHARES EQUIVALENT TO A TOTAL OF 10% OF THE COMPANY'S SHARE CAPITAL AT THE TIME OF THE AUT	FOR	Management Proposal	ALL

FORTIS INC COMMON (FTST) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	Election of Directors: Tracey C. Ball Pierre J. Blouin Lawrence T. Borgard Maura J. Clark Margarita K. Dilley Julie A. Dobson Lisa L. Durocher David G. Hutchens Gregory E. Knight Gianna M. Manes Donald R. Marchand Jo Mark Zurel	FOR	Management Proposal	ALL
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.	FOR	Management Proposal	ALL
3	Approval of the advisory and non-binding resolution on the approach to executive compensation as described in the Management Information Circular.	FOR	Management Proposal	ALL

FRAPORT AG FRANKFURT AIRPORT COM (FRAGR) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
2	ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	FOR	Management Proposal	ALL
6	REMUNERATION REPORT	FOR	Management Proposal	ALL
3.1	DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN SCHULTE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3.2	DISCHARGE OF MANAGEMENT BOARD MEMBER ANKE GIESEN FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3.3	DISCHARGE OF MANAGEMENT BOARD MEMBER JULIA KRANENBERG FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3.4	DISCHARGE OF MANAGEMENT BOARD MEMBER PIERRE PRUEMM FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3.5	DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS ZIESCHANG FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.1	DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL BODDENBERG FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.2	DISCHARGE OF SUPERVISORY BOARD MEMBER MATHIAS VENEMA FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.3	DISCHARGE OF SUPERVISORY BOARD MEMBER DEVRIM ARSLAN FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
4.4	DISCHARGE OF SUPERVISORY BOARD MEMBER KARINA BECKER-LIENEMANN FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.5	DISCHARGE OF SUPERVISORY BOARD MEMBER BASTIAN BERGERHOFF FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.6	DISCHARGE OF SUPERVISORY BOARD MEMBER HAKAN BOELUEKMESE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.7	DISCHARGE OF SUPERVISORY BOARD MEMBER INES BORN FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.8	DISCHARGE OF SUPERVISORY BOARD MEMBER KATHRIN DAHNKE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.9	DISCHARGE OF SUPERVISORY BOARD MEMBER MARGARETE HAASE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.10	DISCHARGE OF SUPERVISORY BOARD MEMBER HARRY HOHMEISTER FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.11	DISCHARGE OF SUPERVISORY BOARD MEMBER MIKE JOSEF FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.12	DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK-PETER KAUFMANN FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.13	DISCHARGE OF SUPERVISORY BOARD MEMBER SIDAR KAYA FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.14	DISCHARGE OF SUPERVISORY BOARD MEMBER LOTHAR KLEMM FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.15	DISCHARGE OF SUPERVISORY BOARD MEMBER KARIN KNAPPE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.16	DISCHARGE OF SUPERVISORY BOARD MEMBER FELIX KREUTEL FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.17	DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS POESCHKO FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.18	DISCHARGE OF SUPERVISORY BOARD MEMBER SONJA WAERNTGES FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.19	DISCHARGE OF SUPERVISORY BOARD MEMBER KATJA WINDT FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.20	DISCHARGE OF SUPERVISORY BOARD MEMBER OEZGUER YALCINKAYA FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
5.1	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2025	FOR	Management Proposal	ALL
5.2	APPOINT DELOITTE GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	FOR	Management Proposal	ALL
7.1	ELECT BENEDIKT KUHN TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
7.2	ELECT MICHAEL NIGGEMANN TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
7.3	ELECT MARIUS WEISS TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL

FREEMPORT-MCMORAN INC COM (FCXN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1E	Election of Director: Hugh Grant	FOR	Management Proposal	ALL
1F	Election of Director: Lydia H. Kennard	FOR	Management Proposal	ALL
2	Approval, on an advisory basis, of the compensation of our named executive officers	FOR	Management Proposal	ALL
3	Approval of the 2025 Stock Incentive Plan.	FOR	Management Proposal	ALL
4	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2025.	FOR	Management Proposal	ALL
1.A	Election of Director: David P. Abney	FOR	Management Proposal	ALL
1.B	Election of Director: Richard C. Adkerson	FOR	Management Proposal	ALL
1.C	Election of Director: Marcela E. Donadio	FOR	Management Proposal	ALL
1.D	Election of Director: Robert W. Dudley	FOR	Management Proposal	ALL
1.G	Election of Director: Ryan M. Lance	FOR	Management Proposal	ALL
1.H	Election of Director: Sara Grootwassink Lewis	FOR	Management Proposal	ALL
1.I	Election of Director: Dustan E. McCoy	FOR	Management Proposal	ALL
1.J	Election of Director: Kathleen L. Quirk	FOR	Management Proposal	ALL
1.K	Election of Director: John J. Stephens	FOR	Management Proposal	ALL
1.L	Election of Director: Frances Fragos Townsend	FOR		ALL

GEELY AUTOMOBILE HOLDINGS LTD (175HK) ()	Vote Date	Held As Of
	16-MAY-25	26-MAY-25



Item	Description	Vote	Vote Date	Held As Of	Group
1	TO RECEIVE AND CONSIDER THE REPORT OF THE DIRECTORS, AUDITED FINANCIAL STATEMENTS AND AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	FOR		Management Proposal	ALL
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2024	FOR		Management Proposal	ALL
3	TO RE-ELECT MR. GAN JIA YUE AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors and favour an independent board	AGAINST		Management Proposal	ALL
4	TO RE-ELECT MR. MAO JIAN MING, MOOOSA AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors and favour an independent board	AGAINST		Management Proposal	ALL
5	TO RE-ELECT MS. TSENG CHIN I AS AN INDEPENDENT NON-EXECUTIVE Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal	ALL
6	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF THE DIRECTORS	FOR		Management Proposal	ALL
7	TO RE-APPOINT GRANT THORNTON HONG KONG LIMITED AS THE AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION	FOR		Management Proposal	ALL
8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE THE COMPANYS SHARES	FOR		Management Proposal	ALL
9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND OTHERWISE DEAL WITH THE COMPANYS SHARES (INCLUDING, SUBJECT TO COMPLIANCE WITH THE LISTING RULES, TREASURY SHARES) Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST		Management Proposal	ALL

GEELY AUTOMOBILE HOLDINGS LTD (175HK) ()		Vote	Vote Date	Held As Of	Group
Item	Description	Vote			
1	A. TO APPROVE, RATIFY AND CONFIRM THE MERGER AGREEMENT (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 18 AUGUST 2025 (THE CIRCULAR)) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER; B. TO GRANT A SPECIFIC MANDATE (THE SPECIFIC MANDATE) TO THE DIRECTORS TO	FOR		22-AUG-25 01-SEP-25	Management Proposal ALL

GEELY AUTOMOBILE HOLDINGS LTD (175HK) ()		Vote	Vote Date	Held As Of	Group
Item	Description	Vote			
1	TO APPROVE, RATIFY AND CONFIRM THE CBUS AND CKDS PROCUREMENT COOPERATION AGREEMENT (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 28 NOVEMBER 2025 (THE CIRCULAR)) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE ANNUAL CAPS UN	FOR		04-DEC-25 12-DEC-25	Management Proposal ALL
2	TO APPROVE, RATIFY AND CONFIRM THE R&D SERVICES AND TECHNOLOGY LICENSING AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE ANNUAL CAPS UNDER THE R AND D SERVICES AND TECHNOLOGY LICENSING AGR	FOR		Management Proposal	ALL

GENMAB A/S COM (GMABDC) ()		Vote	Vote Date	Held As Of	Group
Item	Description	Vote			
1	REPORT BY THE BOARD OF DIRECTORS ON THE COMPANY'S ACTIVITIES DURING THE PAST YEAR	FOR		26-FEB-25 05-MAR-25	Management Proposal ALL
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	FOR		Management Proposal	ALL
3	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	FOR		Management Proposal	ALL
4	ADVISORY VOTE ON THE COMPENSATION REPORT	FOR		Management Proposal	ALL
5A	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF DEIRDRE P. CONNELLY	FOR		Management Proposal	ALL
5B	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF PERNILLE ERENBJERG	FOR		Management Proposal	ALL
5C	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF ROLF	FOR		Management Proposal	ALL
5D	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF ELIZABETH O'FARRELL	FOR		Management Proposal	ALL
5E	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. PAOLO PAOLETTI	FOR		Management Proposal	ALL
5F	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. ANDERS GERSSEL PEDERSEN Reason: we favour independent directors sitting on the Nominating committee.	AGAINST		Management Proposal	ALL
6	ELECTION OF AUDITOR: RE-ELECTION OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	FOR		Management Proposal	ALL

		Vote Date	Held As Of	
7A	PROPOSALS FROM THE BOARD OF DIRECTOR: ADOPTION OF AMENDMENTS TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT OF GENMAB A/S	FOR	Management Proposal	ALL
7B	PROPOSALS FROM THE BOARD OF DIRECTOR: APPROVAL OF REMUNERATION TO THE BOARD OF DIRECTORS FOR 2025	FOR	Management Proposal	ALL
7C	PROPOSALS FROM THE BOARD OF DIRECTOR: PROPOSAL TO REDUCE THE COMPANY'S SHARE CAPITAL FOR THE PURPOSE OF CANCELLING TREASURY SHARES	FOR	Management Proposal	ALL
7D	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO MANDATE THE COMPANY TO ACQUIRE TREASURY SHARES	FOR	Management Proposal	ALL
7E	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO LET THE COMPANY ISSUE WARRANTS	FOR	Management Proposal	ALL
8	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING	FOR	Management Proposal	ALL

GEORGE WESTON LTD COM (WNT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director - M. Marianne Harris	FOR	Management Proposal	ALL
1B	Election of Director - Nancy H.O. Lockhart	FOR	Management Proposal	ALL
1C	Election of Director - Sarabjit S. Marwah	FOR	Management Proposal	ALL
1D	Election of Director - Gordon M. Nixon	FOR	Management Proposal	ALL
1E	Election of Director - Barbara G. Stymiest	FOR	Management Proposal	ALL
1F	Election of Director - Galen G. Weston	FOR	Management Proposal	ALL
1G	Election of Director - Cornell Wright	FOR	Management Proposal	ALL
2	Appointment of PricewaterhouseCoopers LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.	FOR	Management Proposal	ALL
3	Vote on the advisory resolution on the approach to executive compensation.	FOR	Management Proposal	ALL

GILEAD SCIENCES INC COM (GILDQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director to serve for the next year and until their successors are elected and qualified: Jacqueline K. Barton, Ph.D.	FOR	Management Proposal	ALL
1B	Election of Director to serve for the next year and until their successors are elected and qualified: Jeffrey A. Bluestone, Ph.D.	FOR	Management Proposal	ALL
1C	Election of Director to serve for the next year and until their successors are elected and qualified: Sandra J. Horning, M.D.	FOR	Management Proposal	ALL
1D	Election of Director to serve for the next year and until their successors are elected and qualified: Kelly A. Kramer	FOR	Management Proposal	ALL
1E	Election of Director to serve for the next year and until their successors are elected and qualified: Ted W. Love, M.D.	FOR	Management Proposal	ALL
1F	Election of Director to serve for the next year and until their successors are elected and qualified: Harish Manwani	FOR	Management Proposal	ALL
1G	Election of Director to serve for the next year and until their successors are elected and qualified: Daniel P. O'Day	FOR	Management Proposal	ALL
1H	Election of Director to serve for the next year and until their successors are elected and qualified: Javier J. Rodriguez	FOR	Management Proposal	ALL
1I	Election of Director to serve for the next year and until their successors are elected and qualified: Anthony Welters	FOR	Management Proposal	ALL
2	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	FOR	Management Proposal	ALL
3	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	FOR	Management Proposal	ALL
4	To vote on a stockholder proposal requesting the CEO pay ratio factor be included in the Company's executive compensation programs, if properly presented at the Annual Meeting. Reason: shareholder proposal - company's current disclosures are adequate	AGAINST	Shareholder Proposal	ALL
5	To vote on a stockholder proposal requesting an independent Board Chair policy, if properly presented at the Annual Meeting. Reason: shareholder proposal - we support the separation of board and management roles	FOR	Shareholder Proposal	ALL
6	To vote on a stockholder proposal requesting a comprehensive human rights policy and human rights due diligence process, if properly presented at the Annual Meeting. Reason: shareholder proposal - this information is unnecessary at this time	AGAINST	Shareholder Proposal	ALL
7	To vote on a stockholder proposal requesting a report on the risks of the Company's DEI practices for contractors, if properly presented at the Annual Meeting. Reason: shareholder proposal - this information may be useful for shareholders	FOR	Shareholder Proposal	ALL

Vote Date **Held As Of**



GLAXOSMITHKLINE PLC COM (GSKUK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO RECEIVE AND ADOPT THE 2024 ANNUAL REPORT	FOR	Management Proposal	ALL
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	FOR	Management Proposal	ALL
3	TO APPROVE THE REMUNERATION POLICY	FOR	Management Proposal	ALL
4	TO ELECT DR GAVIN SCREATON AS A DIRECTOR	FOR	Management Proposal	ALL
5	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	FOR	Management Proposal	ALL
6	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	FOR	Management Proposal	ALL
7	TO RE-ELECT JULIE BROWN AS A DIRECTOR	FOR	Management Proposal	ALL
8	TO RE-ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	FOR	Management Proposal	ALL
9	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	FOR	Management Proposal	ALL
10	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	FOR	Management Proposal	ALL
11	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	FOR	Management Proposal	ALL
12	TO RE-ELECT WENDY BECKER AS A DIRECTOR	FOR	Management Proposal	ALL
13	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	FOR	Management Proposal	ALL
14	TO RE-ELECT DR JEANNIE LEE AS A DIRECTOR	FOR	Management Proposal	ALL
15	TO RE-ELECT DR VISHAL SIKKA AS A DIRECTOR	FOR	Management Proposal	ALL
16	TO RE-APPOINT THE AUDITOR	FOR	Management Proposal	ALL
17	TO DETERMINE THE REMUNERATION OF THE AUDITOR	FOR	Management Proposal	ALL
18	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	FOR	Management Proposal	ALL
19	TO AUTHORISE THE ALLOTMENT OF SHARE Reason: authority to issue shares - too high at 33%.	AGAINST	Management Proposal	ALL
20	TO DISAPPLY PRE-EMPTION RIGHTS GENERAL POWER	FOR	Management Proposal	ALL
21	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	FOR	Management Proposal	ALL
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	FOR	Management Proposal	ALL
23	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY	FOR	Management Proposal	ALL
24	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	FOR	Management Proposal	ALL
25	TO APPROVE THE ADOPTION OF THE GSK SHARE VALUE PLAN	FOR	Management Proposal	ALL

GMR AIRPORTS LIMITED (GMRAIRPOIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVAL FOR SALE OF ASSETS BY DELHI DUTY FREE SERVICES PRIVATE LIMITED, A MATERIAL SUBSIDIARY OF THE COMPANY	FOR	Management Proposal	ALL

GMR AIRPORTS LIMITED (GMRAIRPOIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (INCLUDING CONSOLIDATED FINANCIAL STATEMENTS) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	FOR	Management Proposal	ALL
2	TO APPOINT A DIRECTOR IN PLACE OF MR. GRANDHI KIRAN KUMAR (DIN: 00061669), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE- APPOINTMENT Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
3	TO APPOINT A DIRECTOR IN PLACE OF MR. SRINIVAS BOMMIDALA (DIN: 00061464), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE- APPOINTMENT Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4	TO CONSIDER AND APPROVE THE APPOINTMENT OF M/S. V SREEDHARAN AND ASSOCIATES, COMPANY SECRETARIES, AS THE SECRETARIAL AUDITOR OF THE Reason: we favour the annual election of the auditor vs. a multi-year appointment	AGAINST	Management Proposal	ALL
5	APPROVAL FOR RAISING OF FUNDS THROUGH ISSUANCE OF EQUITY SHARES AND/OR OTHER ELIGIBLE SECURITIES THROUGH QUALIFIED INSTITUTIONS PLACEMENT AND/OR FOREIGN CURRENCY CONVERTIBLE BONDS Reason: we favour the annual election of the auditor vs. a multi-year appointment	AGAINST	Management Proposal	ALL
6	APPROVAL FOR THE RELATED PARTY TRANSACTIONS WITH DELHI INTERNATIONAL AIRPORT LIMITED, A SUBSIDIARY OF THE COMPANY, CONSIDERED MATERIAL, FOR FINANCIAL YEAR 2025- 26	FOR	Management Proposal	ALL

GRAPHIC PACKAGING HOLDING CO COM (GPKN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group

Item	Description	Vote Date Vote	Held As Of	Group
2	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	FOR	Management Proposal	ALL
3	Advisory vote on compensation paid to Named Executive Officers (Say-on-Pay).	FOR	Management Proposal	ALL
4	Proposal to Elect Each Director Annually. Reason: shareholder proposal - we support the annual election of directors and support a declassified board.	FOR	Management Proposal	ALL
5	Amendments to Charter Documents to Remove Supermajority Voting Provisions.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: LAURIE BRLAS Reason: we favour the annual, individual election of directors vs. a staggered election of directors	WITHHOLD	Management Proposal	ALL
1.2	DIRECTOR Nominees: ROBERT A. HAGEMANN Reason: we favour the annual, individual election of directors vs. a staggered election of directors	WITHHOLD	Management Proposal	ALL
1.3	DIRECTOR Nominees: ALESSANDRO MASELLI Reason: we favour the annual, individual election of directors vs. a staggered election of directors	WITHHOLD	Management Proposal	ALL

GRUPO AEROPORTUARIO DEL CENTRO NORTE S.A (OMABMM) ()		Vote Date 15-APR-25	Held As Of 15-APR-25	
Item	Description	Vote		Group
1	PRESENT BOARD OF DIRECTORS REPORTS IN COMPLIANCE WITH ARTICLE 28, SECTION IV D AND E OF STOCK MARKET LAW	FOR	Management Proposal	ALL
2	PRESENT CEO AND EXTERNAL AUDITOR REPORT IN COMPLIANCE WITH ARTICLE 28, SECTION IV B OF STOCK MARKET LAW	FOR	Management Proposal	ALL
3	PRESENT BOARD OF DIRECTORS REPORTS IN ACCORDANCE WITH ARTICLE 28, SECTION IV A AND C OF STOCK MARKET LAW INCLUDING TAX REPORT	FOR	Management Proposal	ALL
4	APPROVE ALLOCATION OF INCOME, RESERVE INCREASE, SET AGGREGATE NOMINAL AMOUNT OF SHARE REPURCHASE AND DIVIDENDS OF MXN 4.5 BILLION	FOR	Management Proposal	ALL
5	INFORMATION ON ELECTION OR RATIFICATION OF THREE DIRECTORS AND THEIR ALTERNATES OF SERIES BB SHAREHOLDERS	FOR	Management Proposal	ALL
6	RATIFY AND ELECT GUILLAUME DUBOIS AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR Reason: non-independent board	AGAINST	Management Proposal	ALL
7	RATIFY AND ELECT PIERREHUGUES SCHMIT AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR Reason: non-independent board	AGAINST	Management Proposal	ALL
8	RATIFY AND ELECT EMMANUELLE HUON AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR Reason: non-independent board	AGAINST	Management Proposal	ALL
9	RATIFY AND ELECT MARTIN WERNER AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR	FOR	Management Proposal	ALL
10	RATIFY AND ELECT REGINA GARCIAQUELLAR AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR	FOR	Management Proposal	ALL
11	RATIFY AND ELECT KATIA ESCHENBACH AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR	FOR	Management Proposal	ALL
12	RATIFY AND ELECT LUIS IGNACIO SOLORZANO AIZPURU AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR	FOR	Management Proposal	ALL
13	RATIFY AND ELECT FEDERICO PATINO MARQUEZ AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR	FOR	Management Proposal	ALL
14	RATIFY AND ELECT NICOLAS NOTEBAERT AS BOARD CHAIR Reason: we prefer a non-independent Chair	AGAINST	Management Proposal	ALL
15	RATIFY AND ELECT ADRIANA DIAZ GALINDO AS SECRETARY NONMEMBER OF BOARD	FOR	Management Proposal	ALL
16	APPROVE REMUNERATION OF DIRECTORS	FOR	Management Proposal	ALL
17	RATIFY AND ELECT KATIA ESCHENBACH AS CHAIR OF AUDIT COMMITTEE Reason: auditor not up for election.	AGAINST	Management Proposal	ALL
18	RATIFY AND ELECT LUIS IGNACIO SOLORZANO AIZPURU AS CHAIRMAN OF COMMITTEE OF CORPORATE PRACTICES, FINANCE, PLANNING AND SUSTAINABILITY	FOR	Management Proposal	ALL
19	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal	ALL

GRUPO FINANCIERO BANORTE COM (GFNORTEOMM) ()		Vote Date 09-APR-25	Held As Of 08-APR-25	
--	--	------------------------	-------------------------	--



Item	Description	Vote	Date	Held As Of	Group
1	APPROVE, WITH THE PRIOR ENDORSEMENT OF THE BOARD OF DIRECTORS, THE ANNUAL REPORT OF THE CHIEF EXECUTIVE OFFICER, WHICH INCLUDES, AMONG OTHERS: (I) THE BALANCE SHEET. (II) THE INCOME STATEMENT. (III) THE STATEMENT OF CHANGES IN STOCKHOLDER'S EQUITY. AND (I	FOR		Management Proposal	ALL
2	APPROVE THE ANNUAL REPORT OF THE BOARD OF DIRECTORS DETAILING AND DISCUSSING THE MAIN ACCOUNTING AND REPORTING POLICIES AND CRITERIA USED IN PREPARING THE FINANCIAL INFORMATION AS OF DECEMBER 31ST, 2024	FOR		Management Proposal	ALL
3	APPROVE THE ANNUAL REPORT OF THE BOARD OF DIRECTORS REGARDING THE TRANSACTIONS AND ACTIVITIES IN WHICH IT WAS INVOLVED	FOR		Management Proposal	ALL
4	APPROVE THE ANNUAL REPORT ON THE ACTIVITIES OF THE AUDIT AND CORPORATE PRACTICES COMMITTEE	FOR		Management Proposal	ALL
5	APPROVE THE TRANSACTIONS CARRIED OUT BY THE COMPANY THROUGHOUT THE YEAR ENDED DECEMBER 31ST, 2024, AND RATIFY THE ACTIONS TAKEN BY THE BOARD OF DIRECTORS, THE CHIEF EXECUTIVE OFFICER AND THE AUDIT AND CORPORATE PRACTICES COMMITTEE DURING THE SAME PERIOD.	FOR		Management Proposal	ALL
6	ALLOCATE THE ENTIRE NET INCOME OF THE 2024 FISCAL YEAR SHOWN IN THE COMPANY'S FINANCIAL STATEMENTS, AMOUNTING TO MXN 56,188,287,345.81 (FIFTY-SIX BILLION, ONE HUNDRED EIGHTY-EIGHT MILLION, TWO HUNDRED EIGHTY-SEVEN THOUSAND, THREE HUNDRED FORTY-FIVE PESOS	FOR		Management Proposal	ALL
7	APPROVE THE DISTRIBUTION OF A DIVIDEND TO THE SHAREHOLDERS, EQUIVALENT TO 50PCT OF THE NET INCOME OF 2024, IN THE AMOUNT OF MXN 28,094,143,672.91 (TWENTY-EIGHT BILLION, NINETY-FOUR MILLION, ONE HUNDRED FORTY-THREE THOUSAND, SIX HUNDRED SEVENTY-TWO PESOS 9	FOR		Management Proposal	ALL
8	APPROVE THAT THE DIVIDEND CORRESPONDING TO FISCAL YEAR 2024 BE PAID ON MAY 5TH, 2025, THROUGH S.D. INDEVAL, INSTITUTION PARA EL DEPOSITO DE VALORES, S.A. DE C.V. (CENTRAL SECURITIES' DEPOSITORY), FOLLOWING A NOTICE TO BE PUBLISHED BY THE SECRETARY OF THE	FOR		Management Proposal	ALL
10	APPOINT MR. CARLOS HANK GONZALEZ AS CHAIRMAN AND DIRECTOR OF THE BOARD OF DIRECTORS Reason: gender diversity less than 30%	AGAINST		Management Proposal	ALL
11	APPOINT MR. JUAN ANTONIO GONZALEZ MORENO AS DIRECTOR OF THE BOARD OF DIRECTORS Reason: gender diversity less than 30%	AGAINST		Management Proposal	ALL
12	APPOINT MR. DAVID JUAN VILLARREAL MONTEMAYOR AS DIRECTOR OF THE BOARD OF DIRECTORS	FOR		Management Proposal	ALL
13	APPOINT MR. JOSE MARCOS RAMIREZ MIGUEL AS DIRECTOR OF THE BOARD OF	FOR		Management Proposal	ALL
14	APPOINT MR. CARLOS DE LA ISLA CORRY AS DIRECTOR OF THE BOARD OF DIRECTORS Reason: gender diversity less than 30%	AGAINST		Management Proposal	ALL
15	APPOINT MRS. ALICIA ALEJANDRA LEBRIJA HIRSCHFELD AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	FOR		Management Proposal	ALL
16	APPOINT MR. CLEMENTE ISMAEL REYES RETANA VALDES AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	FOR		Management Proposal	ALL
17	APPOINT MRS. MARIANA BANOS REYNAUD AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	FOR		Management Proposal	ALL
18	APPOINT MR. FEDERICO CARLOS FERNANDEZ SENDEROS AS INDEPENDENT DIRECTOR OF THE BOARD Reason: gender diversity less than 30%	AGAINST		Management Proposal	ALL
19	APPOINT MR. DAVID PENALOZA ALANIS AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	FOR		Management Proposal	ALL
20	APPOINT MR. JOSE ANTONIO CHEDRAUI EGUIA AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS Reason: gender diversity less than 30%	AGAINST		Management Proposal	ALL
21	APPOINT MR. ALFONSO DE ANGOITIA NORIEGA AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS Reason: gender diversity less than 30%	AGAINST		Management Proposal	ALL
22	APPOINT MR. THOMAS STANLEY HEATHER RODRIGUEZ AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS Reason: gender diversity less than 30%	AGAINST		Management Proposal	ALL
23	APPOINT MRS. DIANA MUNOZCANO FELIX AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	FOR		Management Proposal	ALL
24	APPOINT MRS. GRACIELA GONZALEZ MORENO AS ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	FOR		Management Proposal	ALL
25	APPOINT MR. JUAN ANTONIO GONZALEZ MARCOS AS ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	FOR		Management Proposal	ALL
26	APPOINT MR. ALBERTO HALABE HAMUI AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	FOR		Management Proposal	ALL
27	APPOINT MR. GERARDO SALAZAR VIEZCA AS ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	FOR		Management Proposal	ALL

		Vote Date	Held As Of	
28	APPOINT MR. RAFAEL VICTORIO ARANA DE LA GARZA AS ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
29	APPOINT MR. ROBERTO KELLEHER VALES AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
30	APPOINT MRS. CECILIA GOYA DE RIVIELLO MEADE AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
31	APPOINT MR. JOSE MARIA GARZA TREVINO AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
32	APPOINT MR. MANUEL FRANCISCO RUIZ CAMERO AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
33	APPOINT MR. CARLOS CESARMAN KOLTENIUK AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
34	APPOINT MR. HUMBERTO TAFOLLA NUNEZ AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
35	APPOINT MR. CARLOS PHILLIPS MARGAIN AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
36	APPOINT MR. DIEGO MARTINEZ RUEDA-CHAPITAL AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
37	APPOINT MR. MANUEL GUILLERMO MUNOZCANO CASTRO AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
38	APPOINT MR. HECTOR AVILA FLORES AS SECRETARY TO THE BOARD OF DIRECTORS, WHO SHALL NOT BE A MEMBER OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
39	PURSUANT TO ARTICLE 49 OF THE BYLAWS, APPROVE THAT THE BOARD MEMBERS ARE EXEMPT FROM THE OBLIGATION TO PROVIDE A BOND OR MONETARY GUARANTEE TO SECURE THEIR PERFORMANCE WHILE PERFORMING THEIR DUTIES.	FOR	Management Proposal	ALL
40	DETERMINE THE COMPENSATION TO BE PAID TO THE DIRECTORS AND ALTERNATE DIRECTORS OF THE BOARD OF DIRECTORS, AS THE CASE MAY BE, FOR EACH MEETING THEY ATTEND, AN AMOUNT NET OF TAXES EQUAL TO 2 (TWO) FIFTY-PESO GOLD COINS, COMMONLY KNOWN AS 'CENTENARIO'S', IN	FOR	Management Proposal	ALL
41	APPOINT MR. THOMAS STANLEY HEATHER RODRIGUEZ AS CHAIRMAN OF THE AUDIT AND CORPORATE PRACTICES COMMITTEE, WHO WILL HAVE THE POWERS OUTLINED IN THE APPLICABLE REGULATIONS, THE CORPORATE BYLAWS OF GF BANORTE, AND THE BYLAWS OF THE AUDIT AND CORPORATE PRACTIC	FOR	Management Proposal	ALL
42	APPROVE THE REPORT OF THE BOARD OF DIRECTORS ON THE PURCHASE AND SALE OF THE COMPANY'S OWN SHARES DURING THE FISCAL YEAR OF 2024	FOR	Management Proposal	ALL
43	ALLOCATE UP TO THE AMOUNT OF MXN 32,344,000,000 (THIRTY-TWO BILLION, THREE HUNDRED FORTY-FOUR MILLION PESOS 00/100 MEXICAN CURRENCY), EQUIVALENT TO 8.6 PCT OF THE CAPITALIZATION VALUE OF THE FINANCIAL GROUP AS OF THE END OF 2024 (MXN 376,879 MILLION PESOS	FOR	Management Proposal	ALL
44	AUTHORIZE THE ESTABLISHMENT AND EXECUTION OF A STOCK PLAN IN TERMS OF SECTION I OF ARTICLE 367 OF THE SECURITIES MARKET LAW	FOR	Management Proposal	ALL
45	AUTHORIZE THE COMPANY TO ACQUIRE UP TO 70,000,000 SHARES REPRESENTING ITS CAPITAL STOCK TO BE ALLOCATED FOR THE STOCK PLAN, WHICH ACQUISITION MAY BE CARRIED OUT THROUGH THE COMPANY'S SHARE REPURCHASE FUND	FOR	Management Proposal	ALL
46	DELEGATE TO THE HUMAN RESOURCES COMMITTEE, ACTING AS THE ALLOCATIONS COMMITTEE, THE POWER TO ESTABLISH THE TERMS AND CONDITIONS, AS WELL AS ANY MODIFICATION OF THE STOCK PLAN, IN ACCORDANCE WITH THE FOLLOWING: A. THE GENERAL CONDITIONS OF THE STOCK PLAN I	FOR	Management Proposal	ALL
47	APPOINT DELEGATES TO TAKE ANY NECESSARY ACTIONS TO GIVE COMPLIANCE AND FORMALIZE THE RESOLUTIONS ADOPTED AT THE SHAREHOLDERS' MEETING	FOR	Management Proposal	ALL

GRUPO FINANCIERO BANORTE COM (GFNORTEOMM) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVE THE DISTRIBUTION AMONG SHAREHOLDERS OF A CASH DIVIDEND OF AN AMOUNT EQUAL TO 35 OF THE NET PROFIT FOR THE YEAR 2024, THAT IS, 19,665900,571.03 NINETEEN BILLION, SIX HUNDRED SIXTYFIVE MILLION, NINE HUNDRED THOUSAND, FIVE HUNDRED SEVENTYONE PESOS 03	FOR	Management Proposal	ALL
2	APPROVE THAT THE DIVIDEND CORRESPONDING TO FISCAL YEAR 2024 BE PAID ON DECEMBER 9TH, 2025, THROUGH S.D. INDEVAL, INSTITUCION PARA EL DEPOSITO DE VALORES, S.A. DE C.V. CENTRAL SECURITIES DEPOSITORY, FOLLOWING A NOTICE TO BE PUBLISHED BY THE SECRETARY OF TH	FOR	Management Proposal	ALL
3	APPOINT DELEGATES TO TAKE ANY NECESSARY ACTIONS TO GIVE COMPLIANCE AND FORMALIZE THE RESOLUTIONS ADOPTED AT THE SHAREHOLDERS MEETING	FOR	Management Proposal	ALL

GRUPO MEXICO SAB DE CV-SER B (GMEXICOBMM) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	ABSTAIN	Management Proposal	ALL



		Vote Date	Held As Of	
	Reason: insufficient information provided			
2	PRESENT REPORT ON COMPLIANCE WITH FISCAL OBLIGATIONS Reason: insufficient information provided	ABSTAIN	Management Proposal	ALL
3	APPROVE ALLOCATION OF INCOME Reason: insufficient information provided	ABSTAIN	Management Proposal	ALL
4	APPROVE POLICY RELATED TO ACQUISITION OF OWN SHARES; SET AGGREGATE NOMINAL AMOUNT OF SHARE REPURCHASE RESERVE Reason: insufficient information provided	ABSTAIN	Management Proposal	ALL
5	APPROVE DISCHARGE OF BOARD OF DIRECTORS, EXECUTIVE CHAIR AND BOARD COMMITTEES Reason: insufficient information provided	ABSTAIN	Management Proposal	ALL
6	RATIFY AUDITORS Reason: insufficient information provided	ABSTAIN	Management Proposal	ALL
7	ELECT AND/OR RATIFY DIRECTORS; VERIFY INDEPENDENCE OF BOARD MEMBERS; ELECT OR RATIFY CHAIRS AND MEMBERS OF BOARD COMMITTEES Reason: insufficient information provided	ABSTAIN	Management Proposal	ALL
8	APPROVE GRANTING/WITHDRAWAL OF POWERS Reason: insufficient information provided	ABSTAIN	Management Proposal	ALL
9	APPROVE REMUNERATION OF DIRECTORS AND MEMBERS OF BOARD COMMITTEES Reason: insufficient information provided	ABSTAIN	Management Proposal	ALL
10	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS Reason: insufficient information provided	ABSTAIN	Management Proposal	ALL

GUJARAT STATE PETRONET LTD COM (GUJSIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE AND CONSOLIDATED) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 MARCH, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS	FOR	Management Proposal	ALL
2	TO DECLARE DIVIDEND ON EQUITY SHARES	FOR	Management Proposal	ALL
3	TO APPOINT A DIRECTOR IN PLACE OF MS. ARTI KANWAR, IAS [DIN: 03535973] WHO RETIRES BY ROTATION AND BEING ELIGIBLE OFFERS HERSELF FOR RE-APPOINTMENT Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4	TO AUTHORIZE BOARD OF DIRECTORS TO FIX REMUNERATION OF STATUTORY AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR 2025 - 26 IN TERMS OF THE PROVISIONS OF SECTION 142 OF THE COMPANIES ACT, 2013	FOR	Management Proposal	ALL
5	TO APPROVE APPOINTMENT OF SHRI PANKAJ JOSHI, IAS (DIN: 01532892) AS DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
6	TO APPROVE APPOINTMENT OF SHRI M. K. DAS, IAS [DIN: 06530792] AS DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
7	TO APPROVE APPOINTMENT OF SHRI RISHIKESHA T. KRISHNAN, [DIN:00064067] AS INDEPENDENT DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
8	TO RATIFY THE REMUNERATION PAYABLE TO M/S R. K. PATEL, AS COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31 MARCH, 2026	FOR	Management Proposal	ALL
9	TO APPOINT M/S. SPANJ AND ASSOCIATES, PRACTISING COMPANY SECRETARIES (FIRM REGISTRATION NUMBER: P2014GJ034800) AS THE SECRETARIAL AUDITORS OF THE COMPANY FOR A TERM OF 5 CONSECUTIVE YEARS, INCLUDING THE REMUNERATION	FOR	Management Proposal	ALL

GUJARAT STATE PETRONET LTD COM (GUJSIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	RESOLVED THAT IN TERMS OF SECTIONS 230 TO 232 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 ("THE 2013 ACT") READ WITH THE RULES MADE THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF FOR THE TIME BEING IN FORCE),	FOR	Management Proposal	ALL

Vote Date Held As Of



HDFC BANK LTD COM (HDFCBIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO APPROVE THE APPOINTMENT OF MR. SANTHOSH IYENGAR KESHAVAN (DIN: 08466631) AS AN INDEPENDENT DIRECTOR OF THE BANK Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	08-JAN-25 AGAINST	06-DEC-24 Management Proposal	ALL

HDFC BANK LTD COM (HDFCBIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HDB FINANCIAL SERVICES LIMITED	24-MAR-25 FOR	14-FEB-25 Management Proposal	ALL
2	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HDFC SECURITIES	FOR	Management Proposal	ALL
3	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HDFC LIFE INSURANCE COMPANY LIMITED	FOR	Management Proposal	ALL
4	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HDFC ERGO GENERAL INSURANCE COMPANY LIMITED	FOR	Management Proposal	ALL
5	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH PAYU PAYMENTS PRIVATE LIMITED	FOR	Management Proposal	ALL
6	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HCL TECHNOLOGIES LIMITED	FOR	Management Proposal	ALL

HDFC BANK LTD COM (HDFCBIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 ALONG WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	05-AUG-25 FOR	01-AUG-25 Management Proposal	ALL
2	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (CONSOLIDATED) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 ALONG WITH THE REPORT OF AUDITORS THEREON	FOR	Management Proposal	ALL
3	TO CONSIDER DECLARATION OF DIVIDEND ON EQUITY SHARES	FOR	Management Proposal	ALL
4	TO APPOINT A DIRECTOR IN PLACE OF MR. KAIZAD BHARUCHA (DIN: 02490648), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
5	TO APPOINT A DIRECTOR IN PLACE OF MRS. RENU KARNAD (DIN: 00008064), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HERSELF FOR RE-APPOINTMENT Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
6	TO APPOINT M/S. B S R AND CO. LLP, CHARTERED ACCOUNTANTS AS ONE OF THE JOINT STATUTORY AUDITORS AND TO FIX THE OVERALL REMUNERATION OF THE JOINT STATUTORY AUDITORS	FOR	Management Proposal	ALL
7	TO ISSUE LONG-TERM BONDS (FINANCING OF INFRASTRUCTURE AND AFFORDABLE HOUSING), PERPETUAL DEBT INSTRUMENTS (PART OF ADDITIONAL TIER I CAPITAL) AND TIER II CAPITAL BONDS THROUGH PRIVATE PLACEMENT	FOR	Management Proposal	ALL
8	TO APPOINT M/S. BHANDARI AND ASSOCIATES, COMPANY SECRETARIES AS SECRETARIAL AUDITORS AND TO FIX THEIR REMUNERATION	FOR	Management Proposal	ALL

HDFC BANK LTD COM (HDFCBIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	INCREASE IN THE AUTHORISED SHARE CAPITAL OF THE BANK AND CONSEQUENTIAL ALTERATION TO THE CAPITAL CLAUSE OF THE MEMORANDUM OF ASSOCIATION	19-AUG-25 FOR	19-JUL-25 Management Proposal	ALL
2	ISSUANCE OF BONUS SHARES	FOR	Management Proposal	ALL

HEIDELBERG MATERIALS AG COM (HEIGR) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	01-MAY-25 FOR	23-APR-25 Management Proposal	ALL
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.30 PER SHARE	FOR	Management Proposal	ALL
6	APPROVE REMUNERATION REPORT	FOR	Management Proposal	ALL
7	APPROVE SUPERVISORY BOARD REMUNERATION POLICY	FOR	Management Proposal	ALL
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
	Reason: we do not support a virtual-only option for shareholder meetings. Rather, we support in-person attendance for shareholder meetings with the option for shareholders to attend the meeting virtually			
9	APPROVE CREATION OF EUR 98.3 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal	ALL
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	FOR	Management Proposal	ALL
11	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	FOR	Management Proposal	ALL
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DOMINIK VON ACHTEN FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENE ALDACH FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KATHARINA BEUMELBURG FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROBERTO CALLIERI FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER AXEL CONRADS FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KEVIN GLUSKIE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HAKAN GURDAL FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICOLA KIMM FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DENNIS LENTZ FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JON MORRISH FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRIS WARD FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERND SCHEIFELE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER SCHRAEDER FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BARBARA BREUNINGER FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR GROEBLER FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT JOCHENS FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KATJA KARCHER FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUDWIG MECKE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUKA MUCICL FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS OLEJNIK FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER INES PLOSS FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER RIEDEL FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINZ SCHMIDT FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPNA SURY FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNA TOBOREK-KACAR FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION WEISSENBERGER-EIBL FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
5.1	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025	FOR	Management Proposal	ALL
5.2	APPOINT PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	FOR	Management Proposal	ALL

HESS CORP COM (HESN) ()		Vote Date 13-MAY-25	Held As Of 21-MAR-25	
Item	Description	Vote		Group
1A	Election of Director to serve for a one-year term expiring in 2026: T.J. CHECKI	FOR	Management Proposal	ALL
1B	Election of Director to serve for a one-year term expiring in 2026: L.S. COLEMAN, JR.	FOR	Management Proposal	ALL
1C	Election of Director to serve for a one-year term expiring in 2026: L. GLATCH	FOR	Management Proposal	ALL
1D	Election of Director to serve for a one-year term expiring in 2026: J.B. HESS	FOR	Management Proposal	ALL
1E	Election of Director to serve for a one-year term expiring in 2026: E.E. HOLIDAY	FOR	Management Proposal	ALL
1F	Election of Director to serve for a one-year term expiring in 2026: M.S. LIPSCHULTZ Reason: chair of Compensation committee - disconnect between pay and performance based on structure of executive compensation plan	AGAINST	Management Proposal	ALL
1G	Election of Director to serve for a one-year term expiring in 2026: R.J. MCGUIRE	FOR	Management Proposal	ALL
1H	Election of Director to serve for a one-year term expiring in 2026: D. MCMANUS	FOR	Management Proposal	ALL
1I	Election of Director to serve for a one-year term expiring in 2026: K.O. MEYERS	FOR	Management Proposal	ALL
1J	Election of Director to serve for a one-year term expiring in 2026: K.F. OVELMEN	FOR	Management Proposal	ALL
1K	Election of Director to serve for a one-year term expiring in 2026: J.H. QUIGLEY	FOR	Management Proposal	ALL
1L	Election of Director to serve for a one-year term expiring in 2026: W.G. SCHRADER	FOR	Management Proposal	ALL
2	Advisory approval of the compensation of our named executive officers. Reason: disconnect between pay and performance based on structure of executive compensation plan.	AGAINST	Management Proposal	ALL
3	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2025.	FOR	Management Proposal	ALL

HIGH LINER FOODS INC COM (HLFT) ()		Vote Date 08-MAY-25	Held As Of 24-MAR-25	
Item	Description	Vote		Group
2	Appointment of PricewaterhouseCoopers LLP as Auditors with remuneration to be fixed by the Directors of the Company.	FOR	Management Proposal	ALL
3	Approval of a special resolution in the form set forth in Schedule B of the accompanying 2025 Management Information Circular to amend the articles of association of the Company as summarized in the accompanying Management Information Circular dated March	FOR	Management Proposal	ALL
4	Approval of the advisory resolution to accept the Company's approach to executive compensation as disclosed in the Company's Management Information Circular dated March 24, 2025.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: SCOTT A. BRISON	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: JOAN K. CHOW	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: ROBERT P. DEXTER	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: ANDREW J. HENNIGAR	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: DAVID J. HENNIGAR	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: SHELLY L. JAMIESON	FOR	Management Proposal	ALL
1.7	DIRECTOR Nominees: PAUL A. JEWER	FOR	Management Proposal	ALL
1.8	DIRECTOR Nominees: PAMELA KOHN	FOR	Management Proposal	ALL
1.9	DIRECTOR Nominees: M. JOLENE MAHODY	FOR	Management Proposal	ALL
1.10	DIRECTOR Nominees: R. ANDY MILLER	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1.11	DIRECTOR Nominees: ROBERT L. PACE	FOR	Management Proposal	ALL
1.12	DIRECTOR Nominees: FRANK B.H. VAN SCHAAJK	FOR	Management Proposal	ALL
HOLCIM LTD COM (HOLNSW) ()		Vote Date 30-APR-25	Held As Of 05-MAY-25	
Item	Description	Vote		Group
2	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE Reason: may limit our legal rights	AGAINST	Management Proposal	ALL
4	CAPITAL REDUCTION THROUGH CANCELLATION OF SHARES REPURCHASED UNDER THE SHARE BUYBACK PROGRAM	FOR	Management Proposal	ALL
7	OTHERS Reason: we do not support providing directors unfettered discretion to transact other business	AGAINST	Management Proposal	ALL
1.1	MANAGEMENT REPORT, ANNUAL CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP, ANNUAL FINANCIAL STATEMENTS OF HOLCIM LTD, COMPENSATION REPORT, REPORT ON NON-FINANCIAL MATTERS, CLIMATE REPORT; AUDITORS REPORTS: APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL CONS	FOR	Management Proposal	ALL
1.2	MANAGEMENT REPORT, ANNUAL CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP, ANNUAL FINANCIAL STATEMENTS OF HOLCIM LTD, COMPENSATION REPORT, REPORT ON NON-FINANCIAL MATTERS, CLIMATE REPORT; AUDITORS REPORTS: ADVISORY VOTE ON THE COMPENSATION REPORT	FOR	Management Proposal	ALL
1.3	MANAGEMENT REPORT, ANNUAL CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP, ANNUAL FINANCIAL STATEMENTS OF HOLCIM LTD, COMPENSATION REPORT, REPORT ON NON-FINANCIAL MATTERS, CLIMATE REPORT; AUDITORS REPORTS: ADVISORY VOTE ON THE REPORT ON NON-FINANCIAL MATTE	FOR	Management Proposal	ALL
1.4	MANAGEMENT REPORT, ANNUAL CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP, ANNUAL FINANCIAL STATEMENTS OF HOLCIM LTD, COMPENSATION REPORT, REPORT ON NON-FINANCIAL MATTERS, CLIMATE REPORT; AUDITORS REPORTS: ADVISORY VOTE ON THE CLIMATE REPORT	FOR	Management Proposal	ALL
3.1	APPROPRIATION OF AVAILABLE EARNINGS AND RESERVES, DISTRIBUTIONS: SPECIAL DISTRIBUTION BY WAY OF A DIVIDEND-IN-KIND TO EFFECT THE SPIN-OFF OF AMRIZE LTD (INCLUDING APPROPRIATION OF AVAILABLE EARNINGS)	FOR	Management Proposal	ALL
3.2	APPROPRIATION OF AVAILABLE EARNINGS AND RESERVES, DISTRIBUTIONS: CASH DIVIDEND PAYABLE OUT OF CAPITAL CONTRIBUTION RESERVES	FOR	Management Proposal	ALL
5.1.8	RE-ELECTION OF CLAUDIA SENDER RAMIREZ AS A MEMBER OF THE BOARD OF	FOR	Management Proposal	ALL
5.1.7	RE-ELECTION OF MICHAEL H. MCGARRY AS A MEMBER OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
5.1.5	RE-ELECTION OF NAINA LAL KIDWAI AS A MEMBER OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
5.1.4	RE-ELECTION OF CATRIN HINKEL AS A MEMBER OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
5.1.3	RE-ELECTION OF LEANNE GEALE AS A MEMBER OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
5.1.2	RE-ELECTION OF PROF. DR. PHILIPPE BLOCK AS A MEMBER OF THE BOARD OF	FOR	Management Proposal	ALL
5.1.1	RE-ELECTION OF KIM FAUSING AS A MEMBER OF THE BOARD OF DIRECTORS AND ELECTION AS CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
5.1.6	RE-ELECTION OF DR. ILIAS LAEBER AS A MEMBER OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
5.2.2	ELECTION OF DR. SVEN SCHNEIDER AS A MEMBER OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
5.2.1	ELECTION OF ADOLFO ORIVE AS A MEMBER OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
5.3.1	RE-ELECTION OF DR. ILIAS LAEBER AS A MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	FOR	Management Proposal	ALL
5.3.2	RE-ELECTION OF MICHAEL H. MCGARRY AS A MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	FOR	Management Proposal	ALL
5.3.3	RE-ELECTION OF CLAUDIA SENDER RAMIREZ AS A MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	FOR	Management Proposal	ALL
5.4.1	ELECTION OF LEANNE GEALE AS A MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	FOR	Management Proposal	ALL
5.5.2	RE-ELECTION OF THE AUDITOR AND RE-ELECTION OF THE INDEPENDENT PROXY: DR. SABINE BURKHALTER KAIMAKLIOTIS VON VOSER ATTORNEYS AT LAW, STADTTURMSTRASSE 19, 5401 BADEN, SWITZERLAND	FOR	Management Proposal	ALL
5.5.1	RE-ELECTION OF THE AUDITOR AND RE-ELECTION OF THE INDEPENDENT PROXY: ERNST AND YOUNG AG, ZURICH	FOR	Management Proposal	ALL
6.1	COMPENSATION OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE: COMPENSATION OF THE BOARD OF DIRECTORS FOR THE NEXT TERM OF OFFICE	FOR	Management Proposal	ALL
6.2	COMPENSATION OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE: COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE 2026 FINANCIAL YEAR	FOR	Management Proposal	ALL
		Vote Date	Held As Of	

HUBBAY MINERALS INC COM (HBMT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director - John E. F. Armstrong	FOR	Management Proposal	ALL
1B	Election of Director - Jeane L. Hull	FOR	Management Proposal	ALL
1C	Election of Director - Carin S. Knickel	FOR	Management Proposal	ALL
1D	Election of Director - Peter Kukielski	FOR	Management Proposal	ALL
1E	Election of Director - George E. Lafond	FOR	Management Proposal	ALL
1F	Election of Director - Stephen A. Lang	FOR	Management Proposal	ALL
1G	Election of Director - Colin Osborne	FOR	Management Proposal	ALL
1H	Election of Director - Paula C. Rogers	FOR	Management Proposal	ALL
1I	Election of Director - David S. Smith	FOR	Management Proposal	ALL
2	Appointment of Deloitte LLP as auditors of Hubsay Minerals Inc. for the ensuing year and authorizing the Board of Directors to fix their remuneration.	FOR	Management Proposal	ALL
3	Say on Pay Advisory Vote On an advisory basis, and not to diminish the role and responsibilities of Hubsay's Board of Directors, you accept the approach to executive compensation in our 2025 management information circular.	FOR	Management Proposal	ALL

HUMACYTE INC. COM (HUMAQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	Ratification of the selection of PricewaterhouseCoopers LLP by the Board of Directors as Humacyte, Inc.'s independent registered public accounting firm for the year ending December 31, 2025.	FOR	Management Proposal	ALL
3	Approval of an amendment to Humacyte, Inc.'s Second Amended and Restated Certificate of Incorporation to increase the total number of authorized shares of common stock from 250,000,000 shares to 350,000,000 shares.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: BRADY W. DOUGAN	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: C. BRUCE GREEN	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: DIANE SEIMETZ	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: MAX WALLACE	FOR	Management Proposal	ALL

ILLUMINA INC COM (ILMNQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director: Frances Arnold, Ph.D.	FOR	Management Proposal	ALL
1B	Election of Director: Caroline D. Dorsa	FOR	Management Proposal	ALL
1C	Election of Director: Robert S. Epstein, M.D.	FOR	Management Proposal	ALL
1D	Election of Director: Scott Gottlieb, M.D.	FOR	Management Proposal	ALL
1E	Election of Director: Gary S. Guthart, Ph.D.	FOR	Management Proposal	ALL
1F	Election of Director: Keith A. Meister	FOR	Management Proposal	ALL
1G	Election of Director: Anna Richo	FOR	Management Proposal	ALL
1H	Election of Director: Philip W. Schiller	FOR	Management Proposal	ALL
1I	Election of Director: Susan E. Siegel	FOR	Management Proposal	ALL
1J	Election of Director: Jacob Thaysen, Ph.D.	FOR	Management Proposal	ALL
1K	Election of Director: Scott B. Ullem	FOR	Management Proposal	ALL
2	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 28, 2025.	FOR	Management Proposal	ALL
3	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	FOR	Management Proposal	ALL
4	To approve the Second Amended and Restated 2015 Stock and Incentive Plan of Illumina, Inc.	FOR	Management Proposal	ALL

ILUKA RESOURCES LIMITED COM (ILUAU) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	ELECTION OF DIRECTOR - PETER SMITH Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL

2	RE-ELECTION OF DIRECTOR - SUSIE CORLETT Reason: we favour the annual, individual election of directors vs. a staggered election of directors	Vote Date AGAINST	Held As Of Management Proposal	ALL
3	ADOPTION OF REMUNERATION REPORT	FOR	Management Proposal	ALL
4	GRANT OF 2024 SHORT TERM INCENTIVE PLAN (STIP) AWARD TO THE MANAGING	FOR	Management Proposal	ALL
5	GRANT OF 2025 LONG TERM INCENTIVE PLAN (LTIP) AWARD TO THE MANAGING	FOR	Management Proposal	ALL
IMAX CHINA HOLDING INC COM (1970HK) ()		Vote Date 02-JUN-25	Held As Of 06-JUN-25	
Item	Description	Vote		Group
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31	FOR	Management Proposal	ALL
2A	TO RE-ELECT MR. JIANDE CHEN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2B	TO RE-ELECT MR. ROBERT LISTER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2C	TO RE-ELECT MS. NATASHA FERNANDES AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2D	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE RESPECTIVE DIRECTORS REMUNERATION	FOR	Management Proposal	ALL
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS AND TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal	ALL
4	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY (EXCLUDING TREASURY SHARES, IF ANY) AS AT THE DATE OF PASSING OF THIS RESOLUTION	FOR	Management Proposal	ALL
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY (EXCLUDING TREASURY SHARES, IF ANY) AS AT THE DATE OF PASSING OF THIS RESOLUTION Reason: authority to issue shares without pre-emptive rights - too high at 20%	AGAINST	Management Proposal	ALL
6	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES BOUGHT BACK BY THE COMPANY Reason: insufficient information provided	AGAINST	Management Proposal	ALL
IMMUNOVANT INC. COM (IMVTQ) ()		Vote Date 26-AUG-25	Held As Of 30-JUN-25	
Item	Description	Vote		Group
1A	DIRECTOR Nominees: JACOB BAUER Reason: WITHHOLD #1.1-1.3 staggered election of directors.	WITHHOLD	Management Proposal	ALL
1B	DIRECTOR Nominees: DOUGLAS HUGHES Reason: WITHHOLD #1.1-1.3 staggered election of directors.	WITHHOLD	Management Proposal	ALL
1C	DIRECTOR Nominees: ROBERT SUSMAN Reason: WITHHOLD #1.1-1.3 staggered election of directors.	WITHHOLD	Management Proposal	ALL
2	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2026.	FOR	Management Proposal	ALL
3	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	FOR	Management Proposal	ALL
INDOSAT TBK PT COM (ISATIJ) ()		Vote Date 26-SEP-25	Held As Of 02-SEP-25	
Item	Description	Vote		Group
1	APPROVAL OF THE CHANGE IN THE COMPOSITION OF THE BOARD OF COMMISSIONERS OF THE COMPANY	FOR	Management Proposal	ALL

ING GROEP NV-CVA COM (INGANA) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	OPENING REMARKS AND ANNOUNCEMENTS	FOR	Management Proposal	ALL
2A	REPORT OF THE EXECUTIVE BOARD (INCLUDING THE SUSTAINABILITY STATEMENT) FOR 2024	FOR	Management Proposal	ALL
2B	REPORT OF THE SUPERVISORY BOARD FOR 2024	FOR	Management Proposal	ALL
2C	REMUNERATION REPORT FOR 2024	FOR	Management Proposal	ALL
2D	FINANCIAL STATEMENTS (ANNUAL ACCOUNTS) FOR 2024	FOR	Management Proposal	ALL
3A	DIVIDEND AND DISTRIBUTION POLICY	FOR	Management Proposal	ALL
3B	DIVIDEND FOR 2024	FOR	Management Proposal	ALL
4A	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2024 Reason: ratification of management board acts may limit our legal rights	AGAINST	Management Proposal	ALL
4B	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2024 Reason: ratification of supervisory board acts may limit our legal rights	AGAINST	Management Proposal	ALL
5	APPOINTMENT OF THE EXTERNAL AUDITOR TO PROVIDE ASSURANCE ON THE SUSTAINABILITY STATEMENT	FOR	Management Proposal	ALL
6A	COMPOSITION OF THE EXECUTIVE BOARD - REAPPOINTMENT OF STEVEN VAN RIJSWIJK Reason: we favour the annual, individual election of management board members vs. a staggered election	AGAINST	Management Proposal	ALL
6B	COMPOSITION OF THE EXECUTIVE BOARD - REAPPOINTMENT OF LJILJANA CORTAN Reason: we favour the annual, individual election of management board members vs. a staggered election	AGAINST	Management Proposal	ALL
7A	COMPOSITION OF THE SUPERVISORY BOARD - REAPPOINTMENT OF MARGARETE HAASE Reason: we favour the annual, individual election of supervisory board members vs. a staggered election	AGAINST	Management Proposal	ALL
7B	COMPOSITION OF THE SUPERVISORY BOARD - REAPPOINTMENT OF LODEWIJK HIJMANS VAN DEN BERGH Reason: we favour the annual, individual election of supervisory board members vs. a staggered election	AGAINST	Management Proposal	ALL
7C	COMPOSITION OF THE SUPERVISORY BOARD - APPOINTMENT OF PETRI HOFSTE Reason: we favour the annual, individual election of supervisory board members vs. a staggered election	AGAINST	Management Proposal	ALL
7D	COMPOSITION OF THE SUPERVISORY BOARD - APPOINTMENT OF STUART GRAHAM Reason: we favour the annual, individual election of supervisory board members vs. a staggered election	AGAINST	Management Proposal	ALL
8A	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES Reason: authority to issue shares - too high at 40%	AGAINST	Management Proposal	ALL
8B	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES WITH OR WITHOUT PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal	ALL
9	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN ING GROUP'S OWN CAPITAL	FOR	Management Proposal	ALL
10	REDUCTION OF THE ISSUED SHARE CAPITAL BY CANCELLING ORDINARY SHARES ACQUIRED BY ING GROUP PURSUANT TO THE AUTHORITY UNDER AGENDA ITEM 9	FOR	Management Proposal	ALL

INTACT FINANCIAL CORP 1.928% 16-DEC-2030 (IFCCN01928161230000) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	Pursuant to the Indenture (as defined in Intact Financial Corporation's joint consent and proxy solicitation statement dated May 14, 2025 (the "Consent and Proxy Solicitation Statement")), to consider and, if thought advisable, to approve an extraordinary Reason: we do not support the proposed amendment to the indenture	AGAINST	Management Proposal	ALL

INTEL CORP COMMON (INTCQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director: James J. Goetz	FOR	Management Proposal	ALL
1B	Election of Director: Andrea J. Goldsmith	FOR	Management Proposal	ALL
1C	Election of Director: Alyssa H. Henry	FOR	Management Proposal	ALL
1D	Election of Director: Eric Meurice	FOR	Management Proposal	ALL
1E	Election of Director: Barbara G. Novick	FOR	Management Proposal	ALL
1F	Election of Director: Steve Sanghi	FOR	Management Proposal	ALL
1G	Election of Director: Gregory D. Smith	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1H	Election of Director: Stacy J. Smith	FOR	Management Proposal	ALL
1I	Election of Director: Lip-Bu Tan	FOR	Management Proposal	ALL
1J	Election of Director: Dion J. Weisler	FOR	Management Proposal	ALL
1K	Election of Director: Frank D. Yeary	FOR	Management Proposal	ALL
2	Ratification of selection of independent registered public accounting firm.	FOR	Management Proposal	ALL
3	Advisory vote on executive compensation (Say-On-Pay). Reason: say-on-pay - dilution exceeds 5%	AGAINST	Management Proposal	ALL
4	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	FOR	Management Proposal	ALL
5	Stockholder proposal requesting a report on an ethical impact assessment, if properly presented at the meeting. Reason: shareholder proposal - company's current practices and disclosures are adequate	AGAINST	Shareholder Proposal	ALL
6	Stockholder proposal requesting a report on charitable giving, if properly presented at the meeting. Reason: shareholder proposal - company's current disclosures are adequate	AGAINST	Shareholder Proposal	ALL
7	Stockholder proposal requesting shareholder right to act by written consent, if properly presented at the meeting. Reason: shareholder proposal - company's current 15% threshold is appropriate.	AGAINST	Shareholder Proposal	ALL

INTERFOR CORP COM (IFPT) ()		Vote Date	Held As Of	
Item	Description	Vote	Group	
1	BE IT RESOLVED THAT under Article 11.1 of the Articles of the Company, the number of directors of the Company be set at eleven (11).	FOR	Management Proposal	ALL
3	BE IT RESOLVED that KPMG LLP be appointed as auditor of the Company to hold office until the close of the next annual general meeting and the Board of Directors of the Company be authorized to set the fees of the auditor.	FOR	Management Proposal	ALL
4	BE IT RESOLVED THAT, on an advisory basis only and not to diminish the role and responsibilities of the Board of Directors, the Shareholders accept the approach to executive compensation disclosed in the Information Circular of the Company dated March 12,	FOR	Management Proposal	ALL
2.1	DIRECTOR Nominees: IAN M. FILLINGER	FOR	Management Proposal	ALL
2.2	DIRECTOR Nominees: NICOLLE BUTCHER	FOR	Management Proposal	ALL
2.3	DIRECTOR Nominees: GEOFFREY EVANS	FOR	Management Proposal	ALL
2.4	DIRECTOR Nominees: CHRISTOPHER R. GRIFFIN	FOR	Management Proposal	ALL
2.5	DIRECTOR Nominees: RHONDA D. HUNTER	FOR	Management Proposal	ALL
2.6	DIRECTOR Nominees: THOMAS V. MILROY	FOR	Management Proposal	ALL
2.7	DIRECTOR Nominees: GILLIAN L. PLATT	FOR	Management Proposal	ALL
2.8	DIRECTOR Nominees: LAWRENCE SAUDER	FOR	Management Proposal	ALL
2.9	DIRECTOR Nominees: CHRISTINA SISTRUNK	FOR	Management Proposal	ALL
2.10	DIRECTOR Nominees: CURTIS M. STEVENS	FOR	Management Proposal	ALL
2.11	DIRECTOR Nominees: THOMAS TEMPLE	FOR	Management Proposal	ALL

INTESA SANPAOLO COM (ISPIM) ()		Vote Date	Held As Of	
Item	Description	Vote	Group	



		Vote Date	Held As Of	
0010	FINANCIAL STATEMENTS: APPROVAL OF THE 2024 FINANCIAL STATEMENTS OF THE PARENT COMPANY	FOR	Management Proposal	ALL
0020	2024 FINANCIAL STATEMENTS: ALLOCATION OF THE PROFIT FOR THE YEAR AND DISTRIBUTION TO SHAREHOLDERS OF THE DIVIDEND AS WELL AS PART OF THE SHARE PREMIUM RESERVE	FOR	Management Proposal	ALL
0030	RESOLUTIONS REGARDING THE BOARD OF DIRECTORS, PURSUANT TO ARTICLES 13 AND 14 OF THE ARTICLES OF ASSOCIATION: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2025/2026/2027	FOR	Management Proposal	ALL
004A	RESOLUTIONS ON THE BOARD OF DIRECTORS, PURSUANT TO ARTICLES 13 AND 14 OF THE ARTICLES OF ASSOCIATION: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT CONTROL COMMITTEE FOR THE FINANCIAL YEARS 2025/2026/2027 ON THE BASIS OF SLATE Reason: we favour the annual, individual election of directors vs. the election of a slate of directors	AGAINST	Management Proposal	ALL
004B	RESOLUTIONS ON THE BOARD OF DIRECTORS, PURSUANT TO ARTICLES 13 AND 14 OF THE ARTICLES OF ASSOCIATION: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT CONTROL COMMITTEE FOR THE FINANCIAL YEARS 2025/2026/2027 ON THE BASIS OF SLATE Reason: we favour the annual, individual election of directors vs. the election of a slate of directors.	WITHHOLD		ALL
0050	RESOLUTIONS RELATING TO THE BOARD OF DIRECTORS, PURSUANT TO ARTICLES 13 AND 14 OF THE ARTICLES OF ASSOCIATION: ELECTION OF THE CHAIRMAN AND ONE OR MORE VICE-CHAIRMEN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS	FOR	Management Proposal	ALL
0060	REMUNERATION: REMUNERATION POLICIES FOR THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
0070	REMUNERATION: DETERMINATION OF THE REMUNERATION OF THE BOARD OF DIRECTORS, PURSUANT TO ART. 16.2 AND 16.3 OF THE ARTICLES OF ASSOCIATION	FOR	Management Proposal	ALL
0080	REMUNERATION: REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: SECTION 1 - INTESA SANPAOLO GROUP'S 2025 REMUNERATION AND INCENTIVE POLICIES	FOR	Management Proposal	ALL
0090	REMUNERATION: REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: NON-BINDING RESOLUTION ON SECTION 2 - INFORMATION ON COMPENSATION PAID IN	FOR	Management Proposal	ALL
0100	REMUNERATION: APPROVAL OF THE 2025 ANNUAL INCENTIVE SYSTEM BASED ON FINANCIAL INSTRUMENTS	FOR	Management Proposal	ALL
0110	TREASURY SHARES: AUTHORIZATION TO PURCHASE TREASURY SHARES SUBJECT TO CANCELLATION WITHOUT REDUCTION OF THE SHARE CAPITAL	FOR	Management Proposal	ALL
0120	TREASURY SHARES: AUTHORISATION TO PURCHASE AND DISPOSE OF TREASURY SHARES TO SERVICE THE INTESASANPAOLO GROUP'S INCENTIVE PLANS	FOR	Management Proposal	ALL
0130	TREASURY SHARES: AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES FOR MARKET OPERATIONS	FOR	Management Proposal	ALL
0140	CANCELLATION OF TREASURY SHARES WITHOUT REDUCTION OF THE SHARE CAPITAL AND CONSEQUENT AMENDMENT OF ARTICLE 5 (SHARE CAPITAL) OF THE ARTICLES OF ASSOCIATION	FOR	Management Proposal	ALL

INVESCO LTD COM (IVZN) ()

Item	Description	Vote	Held As Of	Group
		Vote Date	22-MAY-25	
1A	Election of Director: Sarah E. Beshar	FOR	Management Proposal	ALL
1B	Election of Director: Thomas M. Finke	FOR	Management Proposal	ALL
1C	Election of Director: Thomas P. Gibbons	FOR	Management Proposal	ALL
1D	Election of Director: William F. Glavin, Jr.	FOR	Management Proposal	ALL
1E	Election of Director: Elizabeth S. Johnson	FOR	Management Proposal	ALL
1F	Election of Director: Andrew R. Schlossberg	FOR	Management Proposal	ALL
1G	Election of Director: Sir Nigel Sheinwald	FOR	Management Proposal	ALL
1H	Election of Director: Paula C. Tolliver	FOR	Management Proposal	ALL
1I	Election of Director: G. Richard Wagoner, Jr.	FOR	Management Proposal	ALL
1J	Election of Director: Christopher C. Womack	FOR	Management Proposal	ALL
1K	Election of Director: Phoebe A. Wood	FOR	Management Proposal	ALL
2	Advisory vote to approve the company's 2024 executive compensation. Reason: dilution exceeds 5%.	AGAINST	Management Proposal	ALL
3	Appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for 2025.	FOR	Management Proposal	ALL

ITV PLC COM (ITVUK) ()

Item	Description	Vote	Held As Of	Group
		Vote Date	05-MAY-25	
1	TO RECEIVE AND ADOPT THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
2	TO RECEIVE AND ADOPT THE ANNUAL REPORT ON REMUNERATION CONTAINED IN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
3	TO DECLARE A FINAL DIVIDEND OF 3.3 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
4	TO RE-ELECT DAWN ALLEN AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal	ALL
5	TO RE-ELECT EDWARD BONHAM CARTER AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal	ALL
6	TO RE-ELECT GRAHAM COOKE AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal	ALL
7	TO RE-ELECT ANDREW COSSLETT AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal	ALL
8	TO RE-ELECT MARGARET EWING AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal	ALL
9	TO RE-ELECT MARJORIE KAPLAN AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal	ALL
10	TO RE-ELECT GIDON KATZ AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal	ALL
11	TO RE-ELECT CHRIS KENNEDY AS AN EXECUTIVE DIRECTOR	FOR	Management Proposal	ALL
12	TO RE-ELECT CAROLYN MCCALL AS AN EXECUTIVE DIRECTOR	FOR	Management Proposal	ALL
13	TO RE-ELECT SHARMILA NEBHRAJANI AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal	ALL
14	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING	FOR	Management Proposal	ALL
15	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	FOR	Management Proposal	ALL
16	THAT, THE COMPANY AND ANY COMPANY WHICH IS, OR BECOMES, A SUBSIDIARY OF THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	FOR	Management Proposal	ALL
17	THAT THE BOARD BE AUTHORISED TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES IN THE Reason: authority to issue shares - too high at 10%.	AGAINST	Management Proposal	ALL
18	DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	Management Proposal	ALL
19	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	Management Proposal	ALL
20	THAT THE COMPANY IS AUTHORISED TO MAKE MARKET PURCHASES OF ITS OWN SHARES UP TO AN AGGREGATE NUMBER OF 386 MILLION ORDINARY SHARES	FOR	Management Proposal	ALL
21	THAT, A GENERAL MEETING OTHER THAN AN AGM MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	FOR	Management Proposal	ALL

IVANHOE MINES LTD COM (IVNT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO SET THE NUMBER OF DIRECTORS OF THE COMPANY AT ELEVEN (11)	FOR	Management Proposal	ALL
2A	ELECTION OF DIRECTOR: ROBERT M. FRIEDLAND	FOR	Management Proposal	ALL
2B	ELECTION OF DIRECTOR: WEIBAO (WEBBER) HAO	FOR	Management Proposal	ALL
2C	ELECTION OF DIRECTOR: TADEU CARNEIRO	FOR	Management Proposal	ALL
2D	ELECTION OF DIRECTOR: MANFU MA	FOR	Management Proposal	ALL
2E	ELECTION OF DIRECTOR: PETER G. MEREDITH	FOR	Management Proposal	ALL
2F	ELECTION OF DIRECTOR: KGALEMA P. MOTLANTHE	FOR	Management Proposal	ALL
2G	ELECTION OF DIRECTOR: IMAN NAGUIB	FOR	Management Proposal	ALL
2H	ELECTION OF DIRECTOR: DR. PHUMZILE MLAMBO-NGCUKA	FOR	Management Proposal	ALL
2I	ELECTION OF DIRECTOR: MARTIE JANSE VAN RENSBURG	FOR	Management Proposal	ALL
2J	ELECTION OF DIRECTOR: DELPHINE TRAORE	FOR	Management Proposal	ALL
2K	ELECTION OF DIRECTOR: DR. CHUN (JAMES) WANG	FOR	Management Proposal	ALL
3	RE-APPOINT PRICEWATERHOUSECOOPERS INC., CHARTERED ACCOUNTANTS ("PWC") AS AUDITOR FOR THE 2025 FISCAL YEAR AND AUTHORIZE THE DIRECTORS TO SET THE AUDITOR'S FEES	FOR	Management Proposal	ALL

J.KUMAR INFRAPROJECTS LTD COM (JKILIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTION WITH J. KUMAR-NCC PRIVATE LIMITED	FOR	Management Proposal	ALL

J.KUMAR INFRAPROJECTS LTD COM (JKILIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	FOR	Management Proposal	ALL
2	TO CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
3	TO DECLARE DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	FOR	Management Proposal	ALL
4	TO APPOINT DR. NALIN J. GUPTA (DIN 0062783) WHO RETIRES BY ROTATION AS DIRECTOR AND BEING ELIGIBLE OFFERS HIMSELF FOR RE APPOINTMENT AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
5	TO RATIFY THE REMUNERATION PAYABLE TO MS. KIRIT MEHTA AND CO., COST ACCOUNTANTS, COST AUDITORS OF COMPANY FOR THE FY ENDING MARCH 31, 2026	FOR	Management Proposal	ALL
6	APPOINTMENT OF MS. DHRUMIL M. SHAH AND CO., PRACTICING COMPANY SECRETARIES, AS THE SECRETARIAL AUDITORS AND FIX THEIR REMUNERATION	FOR	Management Proposal	ALL
7	APPROVAL FOR GIVING LOAN IN CONNECTION WITH LOAN AVAILED BY J. KUMAR NCC PRIVATE LIMITED UNDER SECTION 185 OF THE COMPANIES ACT,2013	FOR	Management Proposal	ALL

J.KUMAR INFRAPROJECTS LTD COM (JKILIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO CONSIDER AND APPROVE THE PROPOSAL FOR CAPITAL RAISING IN ONE OR MORE TRANCHES BY WAY OF ISSUANCE OF EQUITY SHARES AND/OR EQUITY LINKED Reason: authority to issue shares without pre-emptive rights exceeds policy limit of 5%.	AGAINST	Management Proposal	ALL

JOHNSON & JOHNSON COM (JNJNI) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	ELECTION OF DIRECTOR:Darius Adamczyk	FOR	Management Proposal	ALL
1B	ELECTION OF DIRECTOR:Mary C. Beckerle	FOR	Management Proposal	ALL
1C	ELECTION OF DIRECTOR:Jennifer A. Doudna	FOR	Management Proposal	ALL
1D	ELECTION OF DIRECTOR:Joaquin Duato	FOR	Management Proposal	ALL
1E	ELECTION OF DIRECTOR:Marilyn A. Hewson	FOR	Management Proposal	ALL
1F	ELECTION OF DIRECTOR:Paula A. Johnson	FOR	Management Proposal	ALL
1G	ELECTION OF DIRECTOR:Hubert Joly	FOR	Management Proposal	ALL
1H	ELECTION OF DIRECTOR:Mark B. McClellan	FOR	Management Proposal	ALL
1I	ELECTION OF DIRECTOR:Mark A. Weinberger	FOR	Management Proposal	ALL
1J	ELECTION OF DIRECTOR:Nadja Y. West	FOR	Management Proposal	ALL
1K	ELECTION OF DIRECTOR:Eugene A. Woods	FOR	Management Proposal	ALL
2	Advisory Vote to Approve Named Executive Officer Compensation	FOR	Management Proposal	ALL
3	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	FOR	Management Proposal	ALL
4	Shareholder opportunity to vote on excessive golden parachutes Reason: shareholder proposal - company's current policies regarding severance agreements are appropriate	AGAINST	Shareholder Proposal	ALL
5	Produce a human rights impact assessment Reason: shareholder proposal - company's current disclosures related to human rights are adequate.	AGAINST	Shareholder Proposal	ALL

K92 MINING INC COM (KNTT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	To set the number of Directors at 6.	FOR	Management Proposal	ALL
3	Appointment of PricewaterhouseCoopers LLP as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	FOR	Management Proposal	ALL
4	Advisory Vote on Executive Compensation To approve a non-binding advisory resolution accepting the Company's approach to executive compensation, as more particularly described in the accompanying Information Circular.	FOR	Management Proposal	ALL
2.1	DIRECTOR Nominees: MARK EATON	FOR	Management Proposal	ALL
2.2	DIRECTOR Nominees: ANNE GIARDINI	FOR	Management Proposal	ALL
2.3	DIRECTOR Nominees: SAURABH HANDA	FOR	Management Proposal	ALL
2.4	DIRECTOR Nominees: CYNDI LAVAL	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
2.5	DIRECTOR Nominees: NAN LEE	FOR	Management Proposal	ALL
2.6	DIRECTOR Nominees: JOHN LEWINS	FOR	Management Proposal	ALL

KILLAM APARTMENT REIT (KMP.UNT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Trustee - Philip D. Fraser	FOR	Management Proposal	ALL
1B	Election of Trustee - Aldéa M. Landry	FOR	Management Proposal	ALL
1C	Election of Trustee - James C. Lawley	FOR	Management Proposal	ALL
1D	Election of Trustee - Karine L. MacIndoe	FOR	Management Proposal	ALL
1E	Election of Trustee - Laurie M. MacKeigan	FOR	Management Proposal	ALL
1F	Election of Trustee - Doug McGregor	FOR	Management Proposal	ALL
1G	Election of Trustee - Robert G. Richardson	FOR	Management Proposal	ALL
1H	Election of Trustee - Manfred J. Walt	FOR	Management Proposal	ALL
1I	Election of Trustee - Andrée Savoie	FOR	Management Proposal	ALL
1J	Election of Trustee - Shant Poladian	FOR	Management Proposal	ALL
2	Appointment of Ernst & Young LLP as Auditors of the Trust for the ensuing year and the authorization of the trustees to fix their remuneration. Reason: fees paid to auditor for audit services were less than 50% of total fees paid.	WITHHOLD	Management Proposal	ALL
3	An advisory vote on Killam's approach to executive compensation set forth in the Management Information Circular.	FOR	Management Proposal	ALL

KIMBERLY-CLARK CORP COM (KMBN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director: Sylvia M. Burwell	FOR	Management Proposal	ALL
1B	Election of Director: John W. Culver	FOR	Management Proposal	ALL
1C	Election of Director: Michael D. Hsu	FOR	Management Proposal	ALL
1D	Election of Director: Mae C. Jemison, M.D.	FOR	Management Proposal	ALL
1E	Election of Director: Deeptha Khanna	FOR	Management Proposal	ALL
1F	Election of Director: S. Todd Maclin	FOR	Management Proposal	ALL
1G	Election of Director: Deirdre A. Mahlan	FOR	Management Proposal	ALL
1H	Election of Director: Sherilyn S. McCoy	FOR	Management Proposal	ALL
1I	Election of Director: Christa S. Quarles	FOR	Management Proposal	ALL
1J	Election of Director: Jaime A. Ramirez	FOR	Management Proposal	ALL
1K	Election of Director: Joseph Romanelli	FOR	Management Proposal	ALL
1L	Election of Director: Dunia A. Shive	FOR	Management Proposal	ALL
1M	Election of Director: Mark T. Smucker	FOR	Management Proposal	ALL
2	Ratification of Auditor	FOR	Management Proposal	ALL
3	Advisory Vote to Approve Named Executive Officer Compensation	FOR	Management Proposal	ALL

KINGBOARD LAMINATES HOLDING COM (1888HK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT THEREON FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
2	TO DECLARE A FINAL DIVIDEND AND A SPECIAL FINAL DIVIDEND	FOR	Management Proposal	ALL
4	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE DIRECTORS REMUNERATION Reason: we do not support granting performance-based incentives to independent directors	AGAINST	Management Proposal	ALL
5	TO RE-APPOINT AUDITORS AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal	ALL
3.A	TO RE-ELECT AS EXECUTIVE DIRECTOR MR. LAM KA PO Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
3.B	TO RE-ELECT AS EXECUTIVE DIRECTOR MR. CHEUNG KA HO Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
3.C	TO RE-ELECT AS EXECUTIVE DIRECTOR MR. ZHOU PEI FENG	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
	Reason: we favour the annual, individual election of directors vs. a staggered election of directors			
3.D	TO RE-ELECT AS INDEPENDENT NON-EXECUTIVE DIRECTOR MR. HO KWOK MING Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
6.A	THAT: (A) SUBJECT TO PARAGRAPH (C) OF THIS RESOLUTION, THE EXERCISE BY THE DIRECTORS OF THE COMPANY (DIRECTORS) DURING THE RELEVANT PERIOD (AS HEREINAFTER DEFINED) OF ALL THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COM Reason: authority to issue shares without pre-emptive rights - too high at 20%	AGAINST	Management Proposal	ALL
6.B	THAT: (A) SUBJECT TO PARAGRAPH (B) OF THIS RESOLUTION, THE EXERCISE BY THE DIRECTORS DURING THE RELEVANT PERIOD (AS HEREINAFTER DEFINED) OF ALL THE POWERS OF THE COMPANY TO REPURCHASE SHARES OR SECURITIES CONVERTIBLE INTO SHARES ON THE STOCK EXCHANGE OF H	FOR	Management Proposal	ALL
6.C	THAT CONDITIONAL UPON THE PASSING OF RESOLUTIONS NUMBERED 6A AND 6B AS SET OUT IN THE NOTICE CONVENING THIS MEETING, THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE, SELL, TRANSFER OR OTHERWISE DEAL WITH Reason: insufficient information provided	AGAINST	Management Proposal	ALL

KINGFISHER PLC (KGFUK) ()		Vote Date	Held As Of	
		10-JUN-25	23-MAY-25	
Item	Description	Vote		Group
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal	ALL
2	APPROVE REMUNERATION REPORT	FOR	Management Proposal	ALL
3	APPROVE REMUNERATION POLICY	FOR	Management Proposal	ALL
4	APPROVE FINAL DIVIDEND	FOR	Management Proposal	ALL
5	ELECT IAN MCLEOD AS DIRECTOR	FOR	Management Proposal	ALL
6	ELECT BHAVESH MISTRY AS DIRECTOR	FOR	Management Proposal	ALL
7	ELECT LUCINDA RICHES AS DIRECTOR	FOR	Management Proposal	ALL
8	RE-ELECT CLAUDIA ARNEY AS DIRECTOR	FOR	Management Proposal	ALL
9	RE-ELECT JEFF CARR AS DIRECTOR	FOR	Management Proposal	ALL
10	RE-ELECT THIERRY GARNIER AS DIRECTOR	FOR	Management Proposal	ALL
11	RE-ELECT SOPHIE GASPERMENT AS DIRECTOR	FOR	Management Proposal	ALL
12	RE-ELECT BILL LENNIE AS DIRECTOR	FOR	Management Proposal	ALL
13	REAPPOINT DELOITTE LLP AS AUDITORS	FOR	Management Proposal	ALL
14	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	FOR	Management Proposal	ALL
15	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	FOR	Management Proposal	ALL
16	AUTHORISE ISSUE OF EQUITY Reason: authority to issue shares-too high at 66%	AGAINST	Management Proposal	ALL
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	FOR	Management Proposal	ALL
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	FOR	Management Proposal	ALL
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	FOR	Management Proposal	ALL
20	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	FOR	Management Proposal	ALL

KONINKLIJKE VOPAK NV - COM (VPKNA) ()		Vote Date	Held As Of	
		15-APR-25	26-MAR-25	
Item	Description	Vote		Group
3	IMPLEMENTATION OF THE REMUNERATION POLICY FOR THE 2024 FINANCIAL YEAR	FOR	Management Proposal	ALL
4	DISCUSSION AND ADOPTION OF THE FINANCIAL STATEMENTS FOR THE 2024 FINANCIAL YEAR	FOR	Management Proposal	ALL
5A	EXPLANATION OF POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	FOR	Management Proposal	ALL
5B	PROPOSED DISTRIBUTION OF DIVIDEND FOR THE 2024 FINANCIAL YEAR	FOR	Management Proposal	ALL
6	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE EXECUTIVE BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN THE 2024 FINANCIAL YEAR Reason: ratification of management board acts may limit our legal rights	AGAINST	Management Proposal	ALL
7	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN THE 2024 FINANCIAL YEAR Reason: ratification of supervisory board acts may limit our legal rights	AGAINST	Management Proposal	ALL
8	RE-APPOINTMENT OF MR. R.M. HOOKWAY AS MEMBER OF THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
9A	PROPOSAL TO MAKE CERTAIN AMENDMENTS TO THE ARTICLES OF ASSOCIATION	FOR	Management Proposal	ALL
9B	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION TO PROVIDE FOR VIRTUAL-ONLY GENERAL MEETINGS	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
	Reason: we do not support virtual-only shareholder meetings			
10	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES	FOR	Management Proposal	ALL
11	APPOINTMENT OF PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE EXTERNAL AUDITOR AND AS THE ASSURANCE RESEARCHER OF THE SUSTAINABILITY REPORTING FOR THE 2026 FINANCIAL YEAR	FOR	Management Proposal	ALL
12	CANCELLATION OF ORDINARY SHARES	FOR	Management Proposal	ALL
KURARAY CO COM (3405J) ()		Vote Date	Held As Of	
		17-MAR-25	31-DEC-24	
Item	Description	Vote		Group
1	Approve Appropriation of Surplus	FOR	Management Proposal	ALL
2	Approve Reduction of Capital Reserve	FOR	Management Proposal	ALL
4	Appoint a Corporate Auditor Oi, Hideo	FOR	Management Proposal	ALL
5	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors)	FOR	Management Proposal	ALL
3.1	Appoint a Director Kawahara, Hitoshi Reason: non-independent board	AGAINST	Management Proposal	ALL
3.2	Appoint a Director Taga, Keiji Reason: non-independent board	AGAINST	Management Proposal	ALL
3.3	Appoint a Director Ito, Masaaki Reason: non-independent board and insufficient gender diversity on the board	AGAINST	Management Proposal	ALL
3.4	Appoint a Director Matthias Gutweiler Reason: non-independent board	AGAINST	Management Proposal	ALL
3.5	Appoint a Director Takai, Nobuhiko Reason: non-independent board	AGAINST	Management Proposal	ALL
3.6	Appoint a Director Watanabe, Tomoyuki Reason: non-independent board	AGAINST	Management Proposal	ALL
3.7	Appoint a Director Ikemori, Yoji Reason: non-independent board	AGAINST	Management Proposal	ALL
3.8	Appoint a Director Murata, Keiko	FOR	Management Proposal	ALL
3.9	Appoint a Director Tanaka, Satoshi	FOR	Management Proposal	ALL
3.10	Appoint a Director Mikami, Naoko	FOR	Management Proposal	ALL
3.11	Appoint a Director Mikayama, Toshifumi	FOR	Management Proposal	ALL
LASSONDE INDUST INC CL A SV (LAS.AT) ()		Vote Date	Held As Of	
		13-MAY-25	01-APR-25	
Item	Description	Vote		Group
1A	Election of Director - Guy Bélanger	FOR	Management Proposal	ALL
1B	Election of Director - Denis Boudreault	FOR	Management Proposal	ALL
1C	Election of Director - Paul Bouthillier	FOR	Management Proposal	ALL
1D	Election of Director - Luc Doyon	FOR	Management Proposal	ALL
1E	Election of Director - Nathalie Lassonde	FOR	Management Proposal	ALL
1F	Election of Director - Pierre-Paul Lassonde	FOR	Management Proposal	ALL
1G	Election of Director - Pierre Lessard	FOR	Management Proposal	ALL
1H	Election of Director - Nathalie Pilon	FOR	Management Proposal	ALL
2	Appointment of Deloitte LLP as auditors and authorizing the directors to fix their remuneration.	FOR	Management Proposal	ALL
LINAMAR CORP. COM (LNRT) ()		Vote Date	Held As Of	
		12-MAY-25	04-APR-25	
Item	Description	Vote		Group
2	The re-appointment of PricewaterhouseCoopers LLP, Chartered Accountants, as auditors of the Corporation and to authorize the directors to fix their remuneration.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: LINDA HASENFRATZ	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: JIM JARRELL	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: MARK STODDART	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: LISA FORWELL	FOR	Management Proposal	ALL

1.5	DIRECTOR Nominees: TERRY REIDEL	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: DENNIS GRIMM	FOR	Management Proposal	ALL

LUCARA DIAMOND CORP COM (LUCT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP CHARTERED PROFESSIONAL ACCOUNTANTS ("PWC"), VANCOUVER, BRITISH COLUMBIA AS AUDITORS OF THE COMPANY FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX PWC'S	FOR	Management Proposal	ALL
3	BE IT RESOLVED THAT: (I) THE PROPOSED AMENDMENTS TO THE SHARE UNIT PLAN, ATTACHED AS APPENDIX B TO THE MANAGEMENT INFORMATION CIRCULAR OF LUCARA DIAMOND CORP. (THE "COMPANY") AS FURTHER DESCRIBED IN THE CIRCULAR DELIVERED IN CONNECTION WITH THE COMPANY'S	FOR	Management Proposal	ALL
4	BE IT RESOLVED THAT: (I) THE PROPOSED AMENDMENTS TO THE DEFERRED SHARE UNIT PLAN, ATTACHED AS APPENDIX C TO THE MANAGEMENT INFORMATION CIRCULAR OF LUCARA DIAMOND CORP. (THE "COMPANY") AS FURTHER DESCRIBED IN THE CIRCULAR DELIVERED IN CONNECTION WITH THE C	FOR	Management Proposal	ALL
5	BE IT RESOLVED THAT: (I) THE PROPOSED AMENDMENTS TO THE STOCK OPTION PLAN, ATTACHED AS APPENDIX D TO THE MANAGEMENT INFORMATION CIRCULAR OF LUCARA DIAMOND CORP. (THE "COMPANY") DELIVERED IN CONNECTION WITH THE COMPANY'S 2025 ANNUAL MEETING OF SHAREHOLDERS	FOR	Management Proposal	ALL
6	BE IT RESOLVED THAT ON AN ADVISORY BASIS AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS, THAT THE SHAREHOLDERS OF LUCARA DIAMOND CORP. ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE MANAGEMENT INFORMATION CIRC Reason: dilution exceeds 5%	AGAINST	Management Proposal	ALL
1.1	ELECTION OF DIRECTOR: SHEILA M. COLMAN	FOR	Management Proposal	ALL
1.02	ELECTION OF DIRECTOR: PAUL K. CONIBEAR	FOR	Management Proposal	ALL
1.03	ELECTION OF DIRECTOR: IAN W. GIBBS	FOR	Management Proposal	ALL
1.04	ELECTION OF DIRECTOR: MELISSA M. HARMON	FOR	Management Proposal	ALL
1.05	ELECTION OF DIRECTOR: WILLIAM LAMB	FOR	Management Proposal	ALL
1.06	ELECTION OF DIRECTOR: ADAM I. LUNDIN	FOR	Management Proposal	ALL
1.07	ELECTION OF DIRECTOR: PETER J. O'CALLAGHAN	FOR	Management Proposal	ALL

LULULEMON ATHLETICA INC. COM (LULUQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Class III Director to serve until 2028 annual meeting: Kathryn Henry Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
1B	Election of Class III Director to serve until 2028 annual meeting: Alison Loehnis Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
1C	Election of Class III Director to serve until 2028 annual meeting: Jon McNeill Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending February 1, 2026.	FOR	Management Proposal	ALL
3	To approve, on an advisory basis, the compensation of the Company's named executive officers.	FOR	Management Proposal	ALL
4	Shareholder proposal requesting an annual report on discrimination risks related to charitable partnerships (if properly presented at the meeting). Reason: shareholder proposal - company's current disclosures are adequate	AGAINST	Shareholder Proposal	ALL

LUNDIN MINING CORP COM (LUNT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	ELECTION OF DIRECTORS: Election of Director: Adam I. Lundin	FOR	Management Proposal	ALL
1B	Election of Director: C. Ashley Heppenstall	FOR	Management Proposal	ALL
1C	Election of Director: Donald K. Charter	FOR	Management Proposal	ALL
1D	Election of Director: Jack O. A. Lundin	FOR	Management Proposal	ALL
1E	Election of Director: Victoria J. McMillan	FOR	Management Proposal	ALL
1F	Election of Director: Dale C. Peniuk	FOR	Management Proposal	ALL
1G	Election of Director: Maria Olivia Recart	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1H	Election of Director: Natasha N.D. Vaz	FOR	Management Proposal	ALL
02	To appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as auditors of the Corporation for the ensuing year, and to authorize the directors to fix the remuneration to be paid to the auditors.	FOR	Management Proposal	ALL
03	To consider, and if deemed advisable, on a non-binding advisory basis, and not to diminish the role and responsibilities of the Board, accept the approach to executive compensation disclosed in the Corporation's Management Proxy Circular.	FOR	Management Proposal	ALL

MACERICH COMPANY COM (MACN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Steven R. Hash	FOR	Management Proposal	ALL
1B	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Enrique Hernandez, Jr.	FOR	Management Proposal	ALL
1C	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Daniel J. Hirsch	FOR	Management Proposal	ALL
1D	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Jackson Hsieh	FOR	Management Proposal	ALL
1E	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Diana M. Laing	FOR	Management Proposal	ALL
1F	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Marianne Lowenthal	FOR	Management Proposal	ALL
1G	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Devin I. Murphy	FOR	Management Proposal	ALL
1H	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Andrea M. Stephen	FOR	Management Proposal	ALL
2	Advisory vote to approve our named executive officer compensation as described in our Proxy Statement. Reason: concentration of equity awards exceeds 25%.	AGAINST	Management Proposal	ALL
3	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	FOR	Management Proposal	ALL

MAGELLAN AEROSPACE CORP COM (MALT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	Appointment of BDO Canada LLP as Auditors and authorizing the directors to fix the remuneration of the Auditors.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: N. MURRAY EDWARDS	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: PHILLIP C. UNDERWOOD	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: BETH M. BUDD BANDLER Reason: gender diversity less than 30%	AGAINST	Management Proposal	ALL
1.4	DIRECTOR Nominees: LARRY G. MOELLER	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: STEVEN SOMERVILLE Reason: gender diversity less than 30%	AGAINST	Management Proposal	ALL
1.6	DIRECTOR Nominees: JAMES P. VEITCH Reason: gender diversity less than 30%	AGAINST	Management Proposal	ALL

MAGNA INTERNATIONAL INC COM (MGT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	ELECTION OF DIRECTORS: Election of Director: Mary S. Chan	FOR	Management Proposal	ALL
1B	Election of Director: Hon. V. Peter Harder	FOR	Management Proposal	ALL
1C	Election of Director: Jan R. Hauser	FOR	Management Proposal	ALL
1D	Election of Director: Seetarama S. Kotagiri (CEO)	FOR	Management Proposal	ALL
1E	Election of Director: Jay K. Kunkel	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1F	Election of Director: Robert F. MacLellan	FOR	Management Proposal	ALL
1G	Election of Director: Mary Lou Maher	FOR	Management Proposal	ALL
1H	Election of Director: William A. Ruh Reason: compensation concerns including disconnect between pay and performance	WITHHOLD	Management Proposal	ALL
1I	Election of Director: Dr. Indira V. Samarasekera Reason: compensation concerns including disconnect between pay and performance	WITHHOLD	Management Proposal	ALL
1J	Election of Director: Peter Sklar	FOR	Management Proposal	ALL
1K	Election of Director: Matthew Tsien Reason: compensation concerns including disconnect between pay and performance	WITHHOLD	Management Proposal	ALL
1L	Election of Director: Dr. Thomas Weber	FOR	Management Proposal	ALL
1M	Election of Director: Lisa S. Westlake Reason: compensation concerns including disconnect between pay and performance	WITHHOLD	Management Proposal	ALL
2	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.	FOR	Management Proposal	ALL
3	Resolved that the 2025 Incentive Stock Option Plan, 2025 Option Grant, and 2025 Insider Grant, as described in the Management Information Circular/Proxy Statement, are ratified and approved by shareholders. Reason: excessive concentration of equity awards.	AGAINST	Management Proposal	ALL
4	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement. Reason: Terry's email July 10, 2025: "We wanted to vote Against resolution #4, the say-on-pay resolution, as the grants of equity awards were overly concentrated. The error was in the email I sent on April 22, 2025 which stated that we voted Against resol	FOR	Management Proposal	ALL

MANILA WATER COMPANY COM (MWCPM) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	CALL TO ORDER	FOR	Management Proposal	ALL
2	DETERMINATION OF EXISTENCE OF QUORUM	FOR	Management Proposal	ALL
3	APPROVAL OF MINUTES OF THE ANNUAL STOCKHOLDERS MEETING HELD ON APRIL 25,	FOR	Management Proposal	ALL
4	ANNUAL REPORT	FOR	Management Proposal	ALL
5	APPROVAL OF THE 2024 AUDITED FINANCIAL STATEMENTS	FOR	Management Proposal	ALL
6	RATIFICATION OF THE ACTS AND RESOLUTIONS OF THE BOARD AND MANAGEMENT Reason: ratification of board acts may limit our legal rights	AGAINST	Management Proposal	ALL
7	ELECTION OF DIRECTOR: ENRIQUE K. RAZON, JR Reason: non-independent board	AGAINST	Management Proposal	ALL
8	ELECTION OF DIRECTOR: JOSE VICTOR EMMANUEL A. DE DIOS Reason: non-independent board	AGAINST	Management Proposal	ALL
9	ELECTION OF DIRECTOR: DONATO C. ALMEDA Reason: non-independent board	AGAINST	Management Proposal	ALL
10	ELECTION OF DIRECTOR: SANDY A. ALIPIO Reason: non-independent board	AGAINST	Management Proposal	ALL
11	ELECTION OF DIRECTOR: KATRINA MARIA S. RAZON Reason: non-independent board	AGAINST	Management Proposal	ALL
12	ELECTION OF DIRECTOR: SHERISA P. NUESA (RE-ELECTION AS INDEPENDENT DIRECTOR FOR ANOTHER TERM FOR MERITORIOUS JUSTIFICATION	FOR	Management Proposal	ALL
13	ELECTION OF DIRECTOR: CESAR A. BUENAVENTURA (INDEPENDENT DIRECTOR) Reason: overboarded	AGAINST	Management Proposal	ALL
14	ELECTION OF DIRECTOR: OCTAVIO VICTOR R. ESPIRITU (INDEPENDENT DIRECTOR) Reason: chair of Remuneration Committee - no say-on-pay	AGAINST	Management Proposal	ALL
15	ELECTION OF DIRECTOR: ERIC RAMON O. RECTO (INDEPENDENT DIRECTOR) Reason: overboarded	AGAINST	Management Proposal	ALL
16	ELECTION OF DIRECTOR: JOSE EDUARDO J. ALARILLA Reason: non-independent board	AGAINST	Management Proposal	ALL
17	ELECTION OF DIRECTOR: STEPHEN GEORGE PARADIES Reason: non-independent board	AGAINST	Management Proposal	ALL
18	APPOINTMENT OF EXTERNAL AUDITOR AND FIXING ITS REMUNERATION: SYCIP GORRES VELAYO AND CO (SGV)	FOR	Management Proposal	ALL
19	CONSIDERATION OF SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING Reason: we do not support providing unfettered discretion to the directors	AGAINST	Management Proposal	ALL
20	ADJOURNMENT	FOR	Management Proposal	ALL

MANULIFE FIN CORP COM (MFCT) ()		Vote Date	Held As Of
		05-MAY-25	12-MAR-25



Item	Description	Vote Date Vote	Held As Of	Group
1A	DIRECTOR Nominees: NICOLE S. ARNABOLDI	FOR	Management Proposal	ALL
1B	DIRECTOR Nominees: GUY L.T. BAINBRIDGE	FOR	Management Proposal	ALL
1C	DIRECTOR Nominees: NANCY J. CARROLL	FOR	Management Proposal	ALL
1D	DIRECTOR Nominees: JULIE E. DICKSON	FOR	Management Proposal	ALL
1E	DIRECTOR Nominees: J. MICHAEL DURLAND	FOR	Management Proposal	ALL
1F	DIRECTOR Nominees: DONALD P. KANAK	FOR	Management Proposal	ALL
1G	DIRECTOR Nominees: DONALD R. LINDSAY	FOR	Management Proposal	ALL
1H	DIRECTOR Nominees: ANNA MANNING	FOR	Management Proposal	ALL
1I	DIRECTOR Nominees: JOHN S. MONTALBANO	FOR	Management Proposal	ALL
1J	DIRECTOR Nominees: MAY TAN	FOR	Management Proposal	ALL
1K	DIRECTOR Nominees: LEAGH E. TURNER	FOR	Management Proposal	ALL
1L	DIRECTOR Nominees: PHILIP J. WITHERINGTON	FOR	Management Proposal	ALL
1M	DIRECTOR Nominees: JOHN W. P-K. WONG	FOR	Management Proposal	ALL
2	Désignation d'Ernst & Young s.r.l./ S.E.N.C.R.L. en qualité d'auditeurs.	FOR	Management Proposal	ALL
3	Résolution consultative en vue d'accepter l'approche en matière de rémunération de la haute direction.	FOR	Management Proposal	ALL

MAPLE LEAF FOODS COMMON (MFIT) ()		Vote Date 06-JUN-25	Held As Of 23-APR-25	
Item	Description	Vote		Group
1A	Election of Director - William E. Aziz	FOR	Management Proposal	ALL
1B	Election of Director - Ronald G. Close	FOR	Management Proposal	ALL
1C	Election of Director - Curtis E. Frank	FOR	Management Proposal	ALL
1D	Election of Director - Thomas P. Hayes	FOR	Management Proposal	ALL
1E	Election of Director - Fareed Khan	FOR	Management Proposal	ALL
1F	Election of Director - Katherine N. Lemon	FOR	Management Proposal	ALL
1G	Election of Director - Andrew G. Macdonald	FOR	Management Proposal	ALL
1H	Election of Director - Linda Mantia	FOR	Management Proposal	ALL
1I	Election of Director - Jonathan W.F. McCain	FOR	Management Proposal	ALL
1J	Election of Director - Michael H. McCain	FOR	Management Proposal	ALL
1K	Election of Director - Beth Newlands Campbell	FOR	Management Proposal	ALL
2	Appointment of KPMG LLP, as Auditors of Maple Leaf Foods Inc. for the ensuing year and authorizing the Directors to fix their remuneration.	FOR	Management Proposal	ALL
3	Consider and, if deemed advisable, pass, with or without variation, a special resolution (the "Arrangement Resolution"), in the form set out in Schedule "A" of the Circular, approving (i) an arrangement under section 192 of the Canada Business Corporation	FOR	Management Proposal	ALL
4	If the Arrangement Resolution is passed, consider and, if deemed advisable, pass, with or without variation, an ordinary resolution, in the form set out in Schedule "B" of the Circular, approving the share option plan of Canada Packers.	FOR	Management Proposal	ALL

5	To approve, on an advisory and non-binding basis, Maple Leaf Foods Inc.'s approach to executive compensation.	FOR	Management Proposal	ALL
---	---	-----	---------------------	-----

MEDICENNA THERAPEUTICS COM (OTC US) (MNAF-OTC) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director: Dr. Fahar Merchant	FOR	Management Proposal	ALL
1B	Election of Director: Mr. Albert Beraldo	FOR	Management Proposal	ALL
1C	Election of Director: Dr. John (Jack) Geltosky	FOR	Management Proposal	ALL
1D	Election of Director: Ms. Karen Dawes	FOR	Management Proposal	ALL
1E	Election of Director: Mr. Karim Lalji	FOR	Management Proposal	ALL
2	Appointment of MNP LLP as Auditor of the Corporation for the ensuing year and authorizing the directors to fix their remuneration.	FOR	Management Proposal	ALL

MEIRAGTX HOLDINGS PLC COM (MGTXQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	DIRECTOR Nominees: THOMAS E. SHENK, PH.D.	FOR	Management Proposal	ALL
2	To ratify, by ordinary resolution, the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025. Reason: majority of fees paid were for non-audit work	AGAINST	Management Proposal	ALL

MERCK & CO INC COM (MRKN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director: Douglas M. Baker, Jr.	FOR	Management Proposal	ALL
1B	Election of Director: Mary Ellen Coe	FOR	Management Proposal	ALL
1C	Election of Director: Pamela J. Craig	FOR	Management Proposal	ALL
1D	Election of Director: Robert M. Davis	FOR	Management Proposal	ALL
1E	Election of Director: Thomas H. Glocer	FOR	Management Proposal	ALL
1F	Election of Director: Surendralal L. Karsanbhai	FOR	Management Proposal	ALL
1G	Election of Director: Risa J. Lavizzo-Mourey, M.D.	FOR	Management Proposal	ALL
1H	Election of Director: Stephen L. Mayo, Ph.D.	FOR	Management Proposal	ALL
1I	Election of Director: Paul B. Rothman, M.D.	FOR	Management Proposal	ALL
1J	Election of Director: Patricia F. Russo	FOR	Management Proposal	ALL
1K	Election of Director: Christine E. Seidman, M.D.	FOR	Management Proposal	ALL
1L	Election of Director: Inge G. Thulin	FOR	Management Proposal	ALL
1M	Election of Director: Kathy J. Warden	FOR	Management Proposal	ALL
2	Non-binding advisory vote to approve the compensation of our named executive officers.	FOR	Management Proposal	ALL
3	Ratification of the appointment of the Company's independent registered public accounting firm for 2025.	FOR	Management Proposal	ALL
4	Shareholder proposal regarding a human rights impact assessment. Reason: shareholder proposal - company's current disclosures and policies are satisfactory	AGAINST	Shareholder Proposal	ALL
5	Shareholder proposal regarding a tax transparency report. Reason: shareholder proposal - company's current disclosures are adequate	AGAINST	Shareholder Proposal	ALL
6	Shareholder proposal to revisit DEI goals in executive pay incentives. Reason: shareholder proposal - board's compensation committee is best positioned to set executive compensation policies	AGAINST	Shareholder Proposal	ALL
7	Shareholder proposal regarding a report on civil liberties in advertising services. Reason: shareholder proposal - company's current policies adequately address this issue.	AGAINST	Shareholder Proposal	ALL

META PLATFORMS INC CLASS A COM (METAQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2025.	FOR	Management Proposal	ALL
3	To approve Meta Platforms, Inc.'s 2025 Equity Incentive Plan. Reason: potential dilution excessive at 20%	AGAINST	Management Proposal	ALL
4	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	FOR	Management Proposal	ALL
5	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	1 YEAR	Management Proposal	ALL
6	A shareholder proposal regarding dual class capital structure.	FOR	Shareholder Proposal	ALL

		Vote Date	Held As Of
	Reason: shareholder proposal - we support one vote per share		
7	A shareholder proposal regarding disclosure of voting results based on class of shares Reason: shareholder proposal - greater transparency around vote results will be helpful for shareholders	FOR	Shareholder Proposal ALL
8	A shareholder proposal regarding report on hate targeting marginalized communities. Reason: shareholder proposal - this information will be useful to shareholders	FOR	Shareholder Proposal ALL
9	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children. Reason: shareholder proposal - this information will be beneficial for shareholders	FOR	Shareholder Proposal ALL
1.1	DIRECTOR Nominees: PEGGY ALFORD	FOR	Management Proposal ALL
1.2	DIRECTOR Nominees: MARC L. ANDREESSEN	FOR	Management Proposal ALL
1.3	DIRECTOR Nominees: JOHN ARNOLD	FOR	Management Proposal ALL
1.4	DIRECTOR Nominees: PATRICK COLLISON	FOR	Management Proposal ALL
1.5	DIRECTOR Nominees: JOHN ELKANN	FOR	Management Proposal ALL
1.6	DIRECTOR Nominees: ANDREW W. HOUSTON	FOR	Management Proposal ALL
1.7	DIRECTOR Nominees: NANCY KILLEFER	FOR	Management Proposal ALL
1.8	DIRECTOR Nominees: ROBERT M. KIMMITT	FOR	Management Proposal ALL
1.9	DIRECTOR Nominees: DINA POWELL MCCORMICK	FOR	Management Proposal ALL
1.10	DIRECTOR Nominees: CHARLES SONGHURST	FOR	Management Proposal ALL
1.11	DIRECTOR Nominees: HOCK E. TAN	FOR	Management Proposal ALL
1.12	DIRECTOR Nominees: TRACEY T. TRAVIS	FOR	Management Proposal ALL
1.13	DIRECTOR Nominees: DANA WHITE	FOR	Management Proposal ALL
1.14	DIRECTOR Nominees: TONY XU	FOR	Management Proposal ALL
1.15	DIRECTOR Nominees: MARK ZUCKERBERG	FOR	Management Proposal ALL
10	A shareholder proposal regarding report on risks of deepfakes in online child exploitation. Reason: shareholder proposal - greater disclosure on the company's efforts to manage this risk will be useful	FOR	Shareholder Proposal ALL
11	A shareholder proposal regarding report on AI data usage oversight. Reason: shareholder proposal - additional disclosure will benefit shareholders	FOR	Shareholder Proposal ALL
12	A shareholder proposal regarding GHG emissions reduction actions. Reason: shareholder proposal - company's current disclosures are adequate	AGAINST	Shareholder Proposal ALL
13	A shareholder proposal regarding Bitcoin treasury assessment. Reason: shareholder proposal - company's current processes to manage its corporate treasury are appropriate	AGAINST	Shareholder Proposal ALL
14	A shareholder proposal regarding report on data collection and advertising practices. Reason: shareholder proposal - this information will be beneficial for shareholders.	FOR	Shareholder Proposal ALL

METLIFE INC COM (METN) ()

Vote Date
16-JUN-25

Held As Of
21-APR-25



Item	Description	Vote Date Vote	Held As Of	Group
1A	Election of Director: Carlos M. Gutierrez	FOR	Management Proposal	ALL
1B	Election of Director: Carla A. Harris	FOR	Management Proposal	ALL
1C	Election of Director: Laura J. Hay	FOR	Management Proposal	ALL
1D	Election of Director: R. Glenn Hubbard, Ph.D.	FOR	Management Proposal	ALL
1E	Election of Director: Jeh C. Johnson	FOR	Management Proposal	ALL
1F	Election of Director: William E. Kennard	FOR	Management Proposal	ALL
1G	Election of Director: Michel A. Khalaf	FOR	Management Proposal	ALL
1H	Election of Director: Diana L. McKenzie	FOR	Management Proposal	ALL
1I	Election of Director: Denise M. Morrison	FOR	Management Proposal	ALL
1J	Election of Director: Christian Mumenthaler	FOR	Management Proposal	ALL
1K	Election of Director: Mark A. Weinberger	FOR	Management Proposal	ALL
2	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2025	FOR	Management Proposal	ALL
3	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	FOR	Management Proposal	ALL

MHP SA GDR REG S (MHPCLI) ()				
Item	Description	Vote Date Vote	Held As Of	Group
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal	ALL
2	ACCEPT CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal	ALL
3	REELECT JOHN CLIFFORD RICH AS DIRECTOR Reason: non-independent board	AGAINST	Management Proposal	ALL
4	REELECT YURIY KOSYUK AS DIRECTOR Reason: non-independent board	AGAINST	Management Proposal	ALL
5	REELECT VIKTORIIA KAPELIUSHNA AS DIRECTOR Reason: non-independent board	AGAINST	Management Proposal	ALL
6	REELECT ANDRIY BULAKH AS DIRECTOR Reason: non-independent board	AGAINST	Management Proposal	ALL
7	REELECT CHRISTAKIS TAUSHANIS AS DIRECTOR	FOR	Management Proposal	ALL
8	REELECT PHILIP J WILKINSON OBE AS DIRECTOR	FOR	Management Proposal	ALL
9	REELECT OSCAR ALBERTO CHEMERINSKI AS DIRECTOR	FOR	Management Proposal	ALL
10	REAPPOINT ERNST AND YOUNG CYPRUS LIMITED AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	FOR	Management Proposal	ALL
11	APPROVE REMUNERATION OF DIRECTORS Reason: inadequate disclosure of directors fees	AGAINST	Management Proposal	ALL

MHP SA GDR REG S (MHPCLI) ()				
Item	Description	Vote Date Vote	Held As Of	Group
1	THAT THE ARTICLES OF ASSOCIATION OF THE COMPANY BE AND THEY ARE HEREBY AMENDED IN THE MANNER FOLLOWING, THAT IS TO SAY: (i) BY DELETING THE PRESENT SUB-PARAGRAPH (a) OF REGULATION 142 AND BY ADOPTING A NEW SUB-PARAGRAPH (a), NAMELY: (a) AN AUDIT AND RISK	FOR	Management Proposal	ALL
2	THAT THE NEW REMUNERATION POLICY IN RESPECT OF THE REMUNERATION OF THE MEMBERS OF THE ADMINISTRATIVE ORGAN OF THE COMPANY FOR THEIR SERVICES AS MEMBERS OF THE ADMINISTRATIVE ORGAN OF THE COMPANY, WHICH HAS BEEN PREPARED AND APPROVED BY THE NOMINATIONS AND Reason: we do not support discretionary, project-based bonuses	AGAINST	Management Proposal	ALL
3	THAT THE APPOINTMENT OF NON-EXECUTIVE DIRECTORS POLICY IN RESPECT OF THE APPOINTMENT OF NEW NON-EXECUTIVE DIRECTORS AND THE RE APPOINTMENT OF EXISTING NON-EXECUTIVE DIRECTORS AS MEMBERS OF THE ADMINISTRATIVE ORGAN OF THE COMPANY (THE APPOINTMENT OF NEDS P	FOR	Management Proposal	ALL

MICROSOFT CORP COM (MSFTQ) ()				
Item	Description	Vote Date Vote	Held As Of	Group
1A	Election of Director: Reid G. Hoffman	FOR	Management Proposal	ALL
1B	Election of Director: Hugh F. Johnston	FOR	Management Proposal	ALL
1C	Election of Director: Teri L. List	FOR	Management Proposal	ALL
1D	Election of Director: Catherine MacGregor	FOR	Management Proposal	ALL
1E	Election of Director: Mark A. L. Mason	FOR	Management Proposal	ALL
1F	Election of Director: Satya Nadella	FOR	Management Proposal	ALL
1G	Election of Director: Sandra E. Peterson	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1H	Election of Director: Penny S. Pritzker	FOR	Management Proposal	ALL
1I	Election of Director: John David Rainey	FOR	Management Proposal	ALL
1J	Election of Director: Charles W. Scharf	FOR	Management Proposal	ALL
1K	Election of Director: John W. Stanton	FOR	Management Proposal	ALL
1L	Election of Director: Emma N. Walmsley	FOR	Management Proposal	ALL
2	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	FOR	Management Proposal	ALL
3	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2026	FOR	Management Proposal	ALL
4	Approval of the Microsoft Corporation 2026 Stock Plan	FOR	Management Proposal	ALL
5	European Security Program Censorship Risk Audit Reason: proponent has not demonstrated that the company is mismanaging this issue	AGAINST	Shareholder Proposal	ALL
6	Report on Risks of Censorship in Generative Artificial Intelligence Reason: this proposal is unlikely to provide shareholders with meaningful information	AGAINST	Shareholder Proposal	ALL
7	Report on AI Data Usage Oversight Reason: additional disclosure will be beneficial to shareholders	FOR	Shareholder Proposal	ALL
8	Report on Data Operations in Human Rights Hotspots Reason: company's management of this risk is appropriate	AGAINST	Shareholder Proposal	ALL
9	Report on Human Rights Due Diligence Reason: company has demonstrated responsiveness to this matter and this proposal is unlikely to provide meaningful information to shareholders	AGAINST	Shareholder Proposal	ALL
10	Report on AI and Machine Learning Tools for Oil and Gas Development and Production Reason: unlikely to materially improve shareholders' understanding of the company's management of this issue.	AGAINST	Shareholder Proposal	ALL

MINERALYS THERAPEUTICS INC COM (MLYSQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Class II Director for a three-year term to expire at the 2028 Annual Meeting of stockholders: Glenn P. Sblendorio	FOR	Management Proposal	ALL
1B	Election of Class II Director for a three-year term to expire at the 2028 Annual Meeting of stockholders: Derek DiRocco, Ph.D.	FOR	Management Proposal	ALL
2	Ratify the appointment of Ernst & Young LLP as Mineralys Therapeutics, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2025.	FOR	Management Proposal	ALL

MINTH GROUP LTD COM (425HK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, THE REPORTS OF THE DIRECTORS OF THE COMPANY AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
3	TO RE-ELECT MS. CHIN CHIEN YA AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4	TO RE-ELECT MR. YE GUO QIANG AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
5	TO APPOINT MR. WILLIAM CHIN AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
6	TO APPOINT MR. CHAN PAK HUNG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
7	TO APPOINT MR. HU TING WU AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
8	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE SERVICE CONTRACT (INCLUDING REMUNERATION) OF MS. CHIN CHIEN YA	FOR	Management Proposal	ALL
9	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE SERVICE CONTRACT (INCLUDING REMUNERATION) OF MR. YE GUO QIANG	FOR	Management Proposal	ALL
10	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE SERVICE CONTRACT (INCLUDING REMUNERATION) OF MR. WILLIAM CHIN	FOR	Management Proposal	ALL
11	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) OF MR. MOK KWAI	FOR	Management Proposal	ALL
12	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) OF MR.	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
13	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) OF PROFESSOR	FOR	Management Proposal	ALL
14	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) OF MR. CHAN PAK	FOR	Management Proposal	ALL
15	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) OF MR. HU TING	FOR	Management Proposal	ALL
16	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF ITS EXECUTIVE DIRECTORS	FOR	Management Proposal	ALL
17	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS THE COMPANYS AUDITORS AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR	FOR	Management Proposal	ALL
18	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND OTHERWISE DEAL WITH ADDITIONAL SHARES OF THE COMPANY (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES OUT OF THE TREASURY) Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal	ALL
19	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO REPURCHASE THE COMPANYS SHARES	FOR	Management Proposal	ALL
20	TO ADD THE NOMINAL AMOUNT OF THE SHARES REPURCHASED BY THE COMPANY TO THE MANDATE GRANTED TO THE DIRECTORS UNDER RESOLUTION NO. 18	FOR	Management Proposal	ALL

MITRA ADIPERKASA TBK PT COM (MAPIIJ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVAL OF ANNUAL REPORTS AND ANNUAL FINANCIAL REPORTS	FOR	Management Proposal	ALL
2	APPROVAL OF THE USE OF NET PROFIT	FOR	Management Proposal	ALL
3	APPROVAL OF APPOINTMENT OF PUBLIC ACCOUNTANT AND/OR PUBLIC ACCOUNTING	FOR	Management Proposal	ALL

MITSUI & CO LTD COM (8031J) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	Approve Appropriation of Surplus	FOR	Management Proposal	ALL
3	Appoint a Corporate Auditor Takanami, Hiroyuki	FOR	Management Proposal	ALL
4	Shareholder Proposal: Amend Articles of Incorporation (Disclosure of financial risk audit by Audit & Supervisory Board) Reason: shareholder proposal - company's current disclosures are adequate	AGAINST	Shareholder Proposal	ALL
5	Shareholder Proposal: Amend Articles of Incorporation (Disclosure of the financial impact of failing to meet a 1.5 degree Celsius target under the Paris Agreement) Reason: shareholder proposal - proponent has not demonstrated that company is deficient in this area.	AGAINST	Shareholder Proposal	ALL
2.1	Appoint a Director Yasunaga, Tatsuo	FOR	Management Proposal	ALL
2.2	Appoint a Director Hori, Kenichi	FOR	Management Proposal	ALL
2.3	Appoint a Director Takemasu, Yoshiaki	FOR	Management Proposal	ALL
2.4	Appoint a Director Shigeta, Tetsuya	FOR	Management Proposal	ALL
2.5	Appoint a Director Nakai, Kazumasa	FOR	Management Proposal	ALL
2.6	Appoint a Director Fukuda, Tetsuya	FOR	Management Proposal	ALL
2.7	Appoint a Director Samuel Walsh	FOR	Management Proposal	ALL
2.8	Appoint a Director Uchiyamada, Takeshi	FOR	Management Proposal	ALL
2.9	Appoint a Director Egawa, Masako	FOR	Management Proposal	ALL
2.10	Appoint a Director Ishiguro, Fujiyo	FOR	Management Proposal	ALL
2.11	Appoint a Director Sarah L. Casanova	FOR	Management Proposal	ALL
2.12	Appoint a Director Jessica Tan Soon Neo	FOR	Management Proposal	ALL

MODERNA INC COM (MRNAQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Class I Director to serve for a three-year term expiring at the 2028 annual meeting of stockholders and until his or her other respective successor is duly elected and qualified or such director's earlier death, resignation or removal: Noubar Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
1B	Election of Class I Director to serve for a three-year term expiring at the 2028 annual meeting of stockholders and until his or her other respective successor is duly elected and qualified or such director's earlier death, resignation or removal: Stephan Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
1C	Election of Class I Director to serve for a three-year term expiring at the 2028 annual meeting of stockholders and until his or her other respective successor is duly elected and qualified or such director's earlier death, resignation or removal: Francoi	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
	Reason: we favour the annual, individual election of directors vs. a staggered election of directors			
2	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	FOR	Management Proposal	ALL
3	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2025.	FOR	Management Proposal	ALL
MODERNA INC COM (MRNAQ) ()		Vote Date 11-NOV-25	Held As Of 30-SEP-25	
Item	Description	Vote		Group
1	To approve a one-time stock option exchange program for non-Executive Committee employees of Moderna, Inc. (the "Option Exchange Proposal"). Reason: we do not support the repricing of issued stock options	AGAINST	Management Proposal	ALL
2	To approve a proposal to adjourn the Special Meeting to a later date or dates, if necessary or appropriate, to permit further solicitation and vote of proxies in the event that there are insufficient votes for, or otherwise in connection with, the approval. Reason: we do not support the right to adjourn the meeting in the event that insufficient votes are cast to approve the resolution.	AGAINST	Management Proposal	ALL
MONDELEZ INTERNATIONAL INC COM (MDLZQ) ()		Vote Date 20-MAY-25	Held As Of 12-MAR-25	
Item	Description	Vote		Group
1A	Election of Director: Ertharin Cousin	FOR	Management Proposal	ALL
1B	Election of Director: Cees 't Hart	FOR	Management Proposal	ALL
1C	Election of Director: Nancy McKinstry	FOR	Management Proposal	ALL
1D	Election of Director: Brian J. McNamara	FOR	Management Proposal	ALL
1E	Election of Director: Jorge S. Mesquita	FOR	Management Proposal	ALL
1F	Election of Director: Jane Hamilton Nielsen	FOR	Management Proposal	ALL
1G	Election of Director: Paula A. Price	FOR	Management Proposal	ALL
1H	Election of Director: Patrick T. Siewert	FOR	Management Proposal	ALL
1I	Election of Director: Michael A. Todman	FOR	Management Proposal	ALL
1J	Election of Director: Dirk Van de Put	FOR	Management Proposal	ALL
2	Advisory vote to approve executive compensation	FOR	Management Proposal	ALL
3	Approve the Global Employee Stock Purchase Matching Plan	FOR	Management Proposal	ALL
4	Ratification of the selection of PricewaterhouseCoopers LLP as independent registered public accountants for the fiscal year ending December 31, 2025	FOR	Management Proposal	ALL
5	Shareholder Proposal: Assessment of the Company's supplier and partner code of conduct due diligence process Reason: shareholder proposal - proponent has not demonstrated that the company's current policies and practices present a material risk	AGAINST	Shareholder Proposal	ALL
6	Shareholder Proposal: Report on flexible plastic packaging Reason: shareholder proposal - company's disclosures are adequate	AGAINST	Shareholder Proposal	ALL
7	Shareholder Proposal: Report on Climate lobbying Reason: shareholder proposal - company's current disclosures are satisfactory	AGAINST	Shareholder Proposal	ALL
8	Shareholder Proposal: Third-party report assessing effectiveness of implementation of human rights policy Reason: shareholder proposal - company has taken reasonable steps to address this issue	AGAINST	Shareholder Proposal	ALL
9	Shareholder Proposal: Report on recycled content claims Reason: shareholder proposal - this information is unlikely to benefit shareholders	AGAINST	Shareholder Proposal	ALL
MORGUARD COPORATION COM (MRCT) ()		Vote Date 02-MAY-25	Held As Of 17-MAR-25	
Item	Description	Vote		Group
1A	Election of Director - George S. Armoyan	FOR	Management Proposal	ALL
1B	Election of Director - William J. Braithwaite Reason: gender diversity less than 30%	AGAINST	Management Proposal	ALL
1C	Election of Director - Chris J. Cahill Reason: gender diversity less than 30%	AGAINST	Management Proposal	ALL
1D	Election of Director - Philip R. Evans	FOR	Management Proposal	ALL
1E	Election of Director - Bruce K. Robertson	FOR	Management Proposal	ALL
1F	Election of Director - Angela Sahi	FOR	Management Proposal	ALL
1G	Election of Director - K. Rai Sahi	FOR	Management Proposal	ALL
1H	Election of Director - Leonard Peter Sharpe	FOR	Management Proposal	ALL
1I	Election of Director - Stephen R. Taylor Reason: gender diversity less than 30%	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
2	Appointment of Ernst & Young LLP, Chartered Accountants, as auditor of the Corporation and authorizing the Directors to fix the remuneration of the auditor.	FOR	Management Proposal	ALL
MOTIVA INFRAESTRUTURA DE MOBIL SACOM (MOTV3BZ) ()				
Item	Description	Vote		Group
1	RESOLVE ON THE CHANGE OF THE COMPANY'S CORPORATE NAME, WITH THE CORRESPONDING AMENDMENT TO ARTICLE 1 OF THE BYLAWS, IN ACCORDANCE WITH THE MANagements PROPOSAL	FOR	Management Proposal	ALL
2	RESOLVE ON THE CHANGE OF THE COMPANY'S REGISTERED OFFICE, WITH THE CORRESPONDING AMENDMENT TO ARTICLE 4 OF THE BYLAWS, IN ACCORDANCE WITH THE MANagements PROPOSAL	FOR	Management Proposal	ALL
3	RESOLVE ON THE CONSOLIDATION OF THE COMPANY'S BYLAWS	FOR	Management Proposal	ALL
MOTIVA INFRAESTRUTURA DE MOBIL SACOM (MOTV3BZ) ()				
Item	Description	Vote		Group
1	RESOLVE ON THE MANagements ACCOUNTS AND THE COMPANYS FINANCIAL STATEMENTS, ALONG WITH THE MANagements REPORT AND THE OPINIONS ISSUED BY THE INDEPENDENT AUDITORS, THE AUDIT, COMPLIANCE AND RISKS COMMITTEE, AND THE FISCAL COUNCIL, FOR THE FISCAL YEAR ENDED	FOR	Management Proposal	ALL
2	RESOLVE ON THE PROPOSAL FOR THE CAPITAL BUDGET FOR THE FISCAL YEAR 2025	FOR	Management Proposal	ALL
3	RESOLVE ON THE ALLOCATION OF THE NET PROFIT OF THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2024, AND THE DISTRIBUTION OF DIVIDENDS, PURSUANT TO THE MANagements PROPOSAL	FOR	Management Proposal	ALL
4	SET THE NUMBER OF BOARD OF DIRECTORS SEATS FOR THE FOLLOWING TERM AT 11, ELEVEN	FOR	Management Proposal	ALL
5	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS,HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE	FOR	Management Proposal	ALL
6	ELECTION OF THE BOARD OF DIRECTORS BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE, THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE Reason: we favour the annual, individual election of directors vs. the election of a slate of directors	AGAINST	Management Proposal	ALL
7	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE Reason: candidates not named	AGAINST	Management Proposal	ALL
8	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOU,VE CHOSEN. IF THE SHAREHOLDER CHOOSES, YES, AND ALSO INDICATES THE, APPROVE, ANSWER TYPE FOR SPECIFIC CAND	FOR	Management Proposal	ALL
10	DO YOU WISH TO REQUEST A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 4, I, OF LAW 6,404, OF 1976. THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES ININTERRUPTE Reason: director not named	AGAINST	Management Proposal	ALL
11.1	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS. NOMINATION OF CANDIDATES FOR CHAIRMAN OF THE BOARD OF DIRECTORS. LIMIT OF VACANCIES 1. JOAO HENRIQUE BATISTA DE SOUZA SCHIMIDT Reason: we prefer an independent Chair	AGAINST	Management Proposal	ALL
12.1	ELECTION OF VICE,CHAIRMAN OF THE BOARD OF DIRECTORS. NOMINATION OF CANDIDATES FOR VICE,CHAIRMAN OF THE BOARD OF DIRECTORS. LIMIT OF VACANCIES 1. CLAUDIO BORIN GUEDES PALAIA Reason: we prefer an independent Vice-Chair	AGAINST	Management Proposal	ALL
13	RESOLVE ON THE MANagements ANNUAL AGGREGATE COMPENSATION FOR THE 2025 FISCAL YEAR, PURSUANT TO THE MANagements PROPOSAL Reason: poor overall plan design	AGAINST	Management Proposal	ALL
14	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS,HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	FOR	Management Proposal	ALL
15	ELECTION OF THE FISCAL BOARD BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. PIEDADE MOTA DA FONSECA JOAO GUILHERME CALVAO MORAES, MARIA CECILIA ROSSI LUCY APARECIDA DE SOUSA AND LEDA MARIA DEIRO HAHN MARCELO DE AGUIAR O	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
16	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	FOR	Management Proposal	ALL
17	RESOLVE ON THE INDIVIDUAL COMPENSATION FOR THE MEMBERS OF THE FISCAL COUNCIL FOR THE FOLLOWING TERM, PURSUANT TO THE MANAGERMENTS PROPOSAL	FOR	Management Proposal	ALL
9.1	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. JOAO HENRIQUE BATISTA DE SOUZA SCHMIDT Reason: non-independent director nominees	AGAINST	Management Proposal	ALL
9.2	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. CLAUDIO BORIN GUEDES PALAIA Reason: non-independent director nominees	AGAINST	Management Proposal	ALL
9.3	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ROBERTO EGYDIO SETUBAL Reason: non-independent director nominees	AGAINST	Management Proposal	ALL
9.4	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ANA MARIA MARCONDES PENIDO SANTANNA Reason: non-independent director nominees	AGAINST	Management Proposal	ALL
9.5	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. LUIZ CARLOS CAVALCANTI DUTRA JUNIOR Reason: non-independent director nominees	AGAINST	Management Proposal	ALL
9.6	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. VICENTE FURLETTI ASSIS Reason: non-independent director nominees	AGAINST	Management Proposal	ALL
9.7	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. LEONARDO DE MATTOS GALVAO Reason: non-independent director nominees	AGAINST	Management Proposal	ALL
9.8	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. MATEUS GOMES FERREIRA Reason: non-independent director nominees	AGAINST	Management Proposal	ALL
9.9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. EDUARDO BUNKER GENTIL INDEPENDENTE	FOR	Management Proposal	ALL
9.10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ELIANE ALEIXO LUSTOSA DE ANDRADE	FOR	Management Proposal	ALL
9.11	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. JOSE GUIMARAES MONFORTE INDEPENDENTE	FOR	Management Proposal	ALL

MULLEN GROUP LTD COM (MTLT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	To fix the number of directors of Mullen Group to be elected at the Meeting at eight (8).	FOR	Management Proposal	ALL
3	To appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as Mullen Group's auditors, for the ensuing year and to authorize the directors of Mullen Group to fix their remuneration.	FOR	Management Proposal	ALL
4	To approve, on a non-binding advisory basis, Mullen Group's approach to executive compensation.	FOR	Management Proposal	ALL
2.1	DIRECTOR Nominees: CHRISTINE MCGINLEY	FOR	Management Proposal	ALL
2.2	DIRECTOR Nominees: STEPHEN LOCKWOOD	FOR	Management Proposal	ALL
2.3	DIRECTOR Nominees: LAURA HARTWELL	FOR	Management Proposal	ALL
2.4	DIRECTOR Nominees: MURRAY K. MULLEN	FOR	Management Proposal	ALL
2.5	DIRECTOR Nominees: SONIA TIBBATTS	FOR	Management Proposal	ALL
2.6	DIRECTOR Nominees: JAMIL MURJI	FOR	Management Proposal	ALL
2.7	DIRECTOR Nominees: RICHARD WHITLEY	FOR	Management Proposal	ALL

2.8	DIRECTOR Nominees: BENOIT DURAND		Vote Date FOR	Held As Of Management Proposal	ALL
NEMAK SAB DE CV COM (NEMAKAMM) ()					
			Vote Date 18-MAR-25	Held As Of 13-MAR-25	
Item	Description		Vote		Group
1	APPROVE ABSORPTION OF COMPANY'S SUBSIDIARY: NEMAK CANADA S.A. DE C.V.		FOR	Management Proposal	ALL
2	AUTHORIZE CANCELLATION OF 146.75 MILLION REPURCHASED SHARES HELD IN TREASURY AND CONSEQUENTLY REDUCTION IN FIXED PORTION OF CAPITAL; AMEND		FOR	Management Proposal	ALL
3	AMEND ARTICLES 13, 20 AND 23 TO ALIGN WITH RECENT AMENDMENTS TO MEXICAN GENERAL LAW OF COMMERCIAL COMPANIES (LEY GENERAL DE SOCIEDADES MERCANTILES) AND SECURITIES MARKET LAW (LEY DEL MERCADO DE VALORES)		FOR	Management Proposal	ALL
4	APPOINT LEGAL REPRESENTATIVES		FOR	Management Proposal	ALL
5	APPROVE MINUTES OF MEETING		FOR	Management Proposal	ALL
NEMAK SAB DE CV COM (NEMAKAMM) ()					
			Vote Date 19-MAR-25	Held As Of 13-MAR-25	
Item	Description		Vote		Group
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	Management Proposal	ALL
2	APPROVE ALLOCATION OF INCOME; APPROVE MAXIMUM AMOUNT FOR REPURCHASE OF SHARES		FOR	Management Proposal	ALL
3	ELECT DIRECTORS AND CHAIR OF AUDIT AND CORPORATE PRACTICES COMMITTEE; FIX THEIR REMUNERATION Reason: we favour the annual, individual election of directors vs. the election of a slate of directors.		AGAINST	Management Proposal	ALL
4	APPOINT LEGAL REPRESENTATIVES		FOR	Management Proposal	ALL
5	APPROVE MINUTES OF MEETING		FOR	Management Proposal	ALL
NEWAMSTERDAM PHARMA CO NV COM (NAMSQ) ()					
			Vote Date 30-MAY-25	Held As Of 07-MAY-25	
Item	Description		Vote		Group
1	Adoption of the Dutch statutory annual accounts for the fiscal year ended December 31, 2024		FOR	Management Proposal	ALL
2	Discharge from liability for the Company's directors with respect to the performance of their duties during the fiscal year ended December 31, 2024. Reason: ratification of board acts may limit our legal rights		AGAINST	Management Proposal	ALL
3	Instruction to Deloitte Accountants B.V. as the Company's external auditor of the Company's Dutch statutory annual accounts and Dutch statutory board report for the fiscal year ending December 31, 2025.		FOR	Management Proposal	ALL
4	Ratification of the selection of Deloitte Accountants B.V. as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2025 by the audit committee of the Company's Board of Directors.		FOR	Management Proposal	ALL
5A	Appointment of Wouter Joustra as non-executive director of the Company until the 2027 annual general meeting.		FOR	Management Proposal	ALL
5B	Appointment of Mark McKenna as non-executive director of the Company until the 2028 annual general meeting.		FOR	Management Proposal	ALL
5C	Appointment of Adele Gulfo as non-executive director of the Company until the 2029 annual general meeting.		FOR	Management Proposal	ALL
6A	Reappointment of Michael Davidson M.D. as executive director of the Company until the 2029 annual general meeting.		FOR	Management Proposal	ALL
6B	Reappointment of James N. Topper as non-executive director of the Company until the 2029 annual general meeting.		FOR	Management Proposal	ALL
7	Extension of authorization for the Board of Directors to acquire ordinary shares and depository receipts for ordinary shares in the Company's capital.		FOR	Management Proposal	ALL
8	Non-binding, advisory vote to approve the 2024 compensation of named executive officers.		FOR	Management Proposal	ALL
9	Non-binding, advisory vote regarding frequency of future shareholders' advisory votes on the compensation of named executive officers.		1 YEAR	Management Proposal	ALL
NICKEL INDUSTRIES LIMITED COM (NICAU) ()					
			Vote Date 14-MAY-25	Held As Of 20-MAY-25	
Item	Description		Vote		Group
1	APPROVE REMUNERATION REPORT Reason: company does not have a formal LTI plan		AGAINST	Management Proposal	ALL
2	ELECT NORMAN SECKOLD AS DIRECTOR Reason: non-independent board and non-independent Nominating committee		AGAINST	Management Proposal	ALL
3	ELECT JAMES CROMBIE AS DIRECTOR		AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
	Reason: we favour the annual, individual election of directors vs. a staggered election of directors.			
4	ELECT EMMA HALL AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
5	APPROVE GRANT OF PERFORMANCE RIGHTS TO NORMAN SECKOLD	FOR	Management Proposal	ALL
6	APPROVE GRANT OF PERFORMANCE RIGHTS TO JUSTIN WERNER	FOR	Management Proposal	ALL
7	APPROVE GRANT OF PERFORMANCE RIGHTS TO CHRIS SHEPHERD	FOR	Management Proposal	ALL
8	APPROVE GRANT OF SHARE RIGHTS TO CHRIS SHEPHERD	FOR	Management Proposal	ALL
9	APPROVE INCREASE IN NON-EXECUTIVE DIRECTORS' FEES	FOR	Management Proposal	ALL
NINE DRAGONS PAPER HOLDINGS COM (2689HK) ()		Vote Date 24-NOV-25	Held As Of 05-DEC-25	
Item	Description	Vote		Group
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR FOR THE YEAR ENDED 30TH JUNE, 2025	FOR	Management Proposal	ALL
2B	TO AUTHORISE THE BOARD TO FIX DIRECTORS REMUNERATION Reason: excessive director fees	AGAINST	Management Proposal	ALL
2A1	TO RE-ELECT MR. ZHANG CHENG FEI AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2A2	TO RE-ELECT MR. ZHANG LIANPENG AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2A3	TO RE-ELECT MS. CHAN MAN KI, MAGGIE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2A4	TO RE-ELECT MR. SUN PO YUEN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY; AND Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
3	TO RE-APPOINT MESSRS. PRICEWATERHOUSECOOPERS AS AUDITOR AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX ITS REMUNERATION	FOR	Management Proposal	ALL
4A	TO GRANT AN UNCONDITIONAL MANDATE TO THE DIRECTORS TO ALLOT ORDINARY SHARES Reason: authority to issue shares exceeds policy limit of 10%	AGAINST	Management Proposal	ALL
4B	TO GRANT AN UNCONDITIONAL MANDATE TO THE DIRECTORS TO PURCHASE THE COMPANYS OWN SHARES	FOR	Management Proposal	ALL
4C	TO EXTEND THE ORDINARY SHARE ISSUE MANDATE GRANTED TO THE DIRECTORS Reason: authority to issue shares without pre-emptive rights exceeds policy limit of 5%.	AGAINST	Management Proposal	ALL
NORSK HYDRO ASA (NHYNO) ()		Vote Date 05-MAY-25	Held As Of 02-MAY-25	
Item	Description	Vote		Group
2	ELECT CHAIR OF MEETING	FOR	Management Proposal	ALL
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	FOR	Management Proposal	ALL
4	APPROVE NOTICE OF MEETING AND AGENDA	FOR	Management Proposal	ALL
5	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF NOK 2.25 PER SHARE	FOR	Management Proposal	ALL
6	APPROVE NOK 33.5 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION	FOR	Management Proposal	ALL
7	APPROVE REMUNERATION OF AUDITORS	FOR	Management Proposal	ALL
8	DISCUSS COMPANY'S CORPORATE GOVERNANCE STATEMENT	FOR	Management Proposal	ALL
9	APPROVE REMUNERATION STATEMENT	FOR	Management Proposal	ALL
10.I	ELECT KIM WAHL AS NEW DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
11.I	ELECT SUSANNE MUNCH THORE (CHAIR) AS MEMBER OF NOMINATING COMMITTEE	FOR	Management Proposal	ALL
11.II	ELECT MURIEL BJORSETH HANSEN AS MEMBER OF NOMINATING COMMITTEE	FOR	Management Proposal	ALL
11.III	ELECT KARL MATHISEN AS MEMBER OF NOMINATING COMMITTEE	FOR	Management Proposal	ALL
11.IV	ELECT HARALD SERC-HANSSSEN AS MEMBER OF NOMINATING COMMITTEE	FOR	Management Proposal	ALL
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF NOK 1 MILLION FOR CHAIR, NOK 536,000 FOR VICE CHAIR AND NOK 469,000 FOR THE OTHER DIRECTORS; APPROVE COMMITTEE FEES	FOR	Management Proposal	ALL
13	APPROVE REMUNERATION OF MEMBERS OF NOMINATION COMMITTEE	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE PROPOSAL TO INVESTIGATE THE ESTABLISHMENT OF A SMALL MODULAR REACTOR TO SUPPLY ELECTRIC POWER TO SUNNDAL VERK Reason: shareholder proposal - this item is best left to the judgement of the board and management	AGAINST	Shareholder Proposal	ALL
15	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE PROPOSAL TO INVESTIGATE INVOLVEMENT IN NUCLEAR POWER Reason: shareholder proposal - shareholders are likely to benefit from this information	FOR	Shareholder Proposal	ALL

NUCOR CORP COM (NUEN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered public accounting firm for 2025	FOR	Management Proposal	ALL
3	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2024	FOR	Management Proposal	ALL
4	Approval of the Nucor Corporation 2025 Omnibus Incentive Compensation Plan	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: NORMA B. CLAYTON	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: PATRICK J. DEMPSEY	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: NICHOLAS C. GANGESTAD	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: CHRISTOPHER J. KEARNEY	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: LAURETTE T. KOELLNER	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: MICHAEL W. LAMACH	FOR	Management Proposal	ALL
1.7	DIRECTOR Nominees: LEON J. TOPALIAN	FOR	Management Proposal	ALL
1.8	DIRECTOR Nominees: NADJA Y. WEST	FOR	Management Proposal	ALL

NUTRIEN INC COM (NTRT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director - Christopher M. Burley	FOR	Management Proposal	ALL
1B	Election of Director - Maura J. Clark	FOR	Management Proposal	ALL
1C	Election of Director - Russell K. Girling	FOR	Management Proposal	ALL
1D	Election of Director - Michael J. Hennigan	FOR	Management Proposal	ALL
1E	Election of Director - Miranda C. Hubbs	FOR	Management Proposal	ALL
1F	Election of Director - Raj S. Kushwaha	FOR	Management Proposal	ALL
1G	Election of Director - Julie A. Lagacy	FOR	Management Proposal	ALL
1H	Election of Director - Consuelo E. Madere	FOR	Management Proposal	ALL
1I	Election of Director - Keith G. Martell	FOR	Management Proposal	ALL
1J	Election of Director - Aaron W. Regent	FOR	Management Proposal	ALL
1K	Election of Director - Ken A. Seitz	FOR	Management Proposal	ALL
1L	Election of Director - Nelson L. C. Silva	FOR	Management Proposal	ALL
2	Re-appointment of KPMG LLP, Chartered Accountants, as auditor of the Corporation.	FOR	Management Proposal	ALL
3	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.	FOR	Management Proposal	ALL

NXP SEMICONDUCTORS NV COM (NXPIQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	Adoption of the 2024 Statutory Annual Accounts	FOR	Management Proposal	ALL
2	Discharge of the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2024 Reason: ratification of board acts may limit our legal rights	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
3A	Re-appoint Kurt Sievers as executive director	FOR	Management Proposal	ALL
3B	Re-appoint Annette Clayton as non-executive director	FOR	Management Proposal	ALL
3C	Re-appoint Anthony Foxx as non-executive director	FOR	Management Proposal	ALL
3D	Re-appoint Moshe Gavrielov as non-executive director	FOR	Management Proposal	ALL
3E	Re-appoint Chunyuan Gu as non-executive director	FOR	Management Proposal	ALL
3F	Re-appoint Lena Olving as non-executive director	FOR	Management Proposal	ALL
3G	Re-appoint Julie Southern as non-executive director	FOR	Management Proposal	ALL
3H	Re-appoint Jasmin Staiblin as non-executive director	FOR	Management Proposal	ALL
3I	Re-appoint Gregory Summe as non-executive director	FOR	Management Proposal	ALL
3J	Re-appoint Karl-Henrik Sundström as non-executive director	FOR	Management Proposal	ALL
4	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares	FOR	Management Proposal	ALL
5	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal	ALL
6	Authorization of the Board to repurchase ordinary shares	FOR	Management Proposal	ALL
7	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	FOR	Management Proposal	ALL
8	Re-appointment of EY Accountants B.V. as our independent auditors for the fiscal year ending December 31, 2025	FOR	Management Proposal	ALL
9	Non-binding, advisory vote to approve Named Executive Officer compensation	FOR	Management Proposal	ALL

O-I GLASS INC COM (OIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director: Samuel R. Chapin	FOR	Management Proposal	ALL
1B	Election of Director: David V. Clark, II	FOR	Management Proposal	ALL
1C	Election of Director: Eric J. Foss	FOR	Management Proposal	ALL
1D	Election of Director: Eugenio Garza y Garza	FOR	Management Proposal	ALL
1E	Election of Director: Gordon J. Hardie	FOR	Management Proposal	ALL
1F	Election of Director: John Humphrey	FOR	Management Proposal	ALL
1G	Election of Director: Iain J. Mackay	FOR	Management Proposal	ALL
1H	Election of Director: Hari N. Nair	FOR	Management Proposal	ALL
1I	Election of Director: Cheri Phyfer	FOR	Management Proposal	ALL
1J	Election of Director: Catherine I. Slater	FOR	Management Proposal	ALL
1K	Election of Director: Carol A. Williams	FOR	Management Proposal	ALL
2	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2025.	FOR	Management Proposal	ALL
3	To approve the O-I Glass, Inc. Fifth Amended and Restated 2017 Incentive Award Plan.	FOR	Management Proposal	ALL
4	To approve, by advisory vote, the Company's named executive officer compensation. Reason: say-on-pay - dilution exceeds 5%.	AGAINST	Management Proposal	ALL

OLEMA PHARMACEUTICALS INC COM (OLMAQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	FOR	Management Proposal	ALL
3	Ratification of the selection by the Audit Committee of the Board of Directors of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2025.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: CYNTHIA BUTITTA	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: CYRUS HARMON, PH.D.	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: GRAHAM WALMSLEY MD PHD	FOR	Management Proposal	ALL

OPEN TEXT CORP COM (OTEXT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director - P. Thomas Jenkins	FOR	Management Proposal	ALL
1B	Election of Director - Randy Fowlie	FOR	Management Proposal	ALL
1C	Election of Director - David Fraser	FOR	Management Proposal	ALL



		Vote Date	Held As Of	
1D	Election of Director - John Hastings	FOR	Management Proposal	ALL
1E	Election of Director - Robert Hau	FOR	Management Proposal	ALL
1F	Election of Director - Goldy Hyder	FOR	Management Proposal	ALL
1G	Election of Director - Kristen Ludgate	FOR	Management Proposal	ALL
1H	Election of Director - Fletcher Previn	FOR	Management Proposal	ALL
1I	Election of Director - Annette Rippert	FOR	Management Proposal	ALL
1J	Election of Director - George Schindler	FOR	Management Proposal	ALL
1K	Election of Director - Margaret Stuart	FOR	Management Proposal	ALL
1L	Election of Director - Deborah Weinstein	FOR	Management Proposal	ALL
2	Re-appoint KPMG LLP, Chartered Accountants, as independent auditors for the Company	FOR	Management Proposal	ALL
3	The Rights Plan Resolution, the full text of which is attached as "Schedule B" to the Circular, with or without variation, to continue, amend and restate the Company's Shareholder Rights Plan, as more particularly described in the Circular.	FOR	Management Proposal	ALL
4	The non-binding Say-on-Pay Resolution, the full text of which is included in the Circular, with or without variation, on the Company's approach to executive compensation, as more particularly described in the Circular. Reason: dilution exceeds policy limit of 5%.	AGAINST	Management Proposal	ALL

OPTHEALTD COM (OPTAU) ()

Item	Description	Vote	Held As Of	Group
1	RE-ELECTION OF DIRECTOR - DR. JEREMY LEVIN	FOR	06-NOV-25	Management Proposal ALL
2	RE-ELECTION OF DIRECTOR - MS. KATHY CONNELL	FOR	07-NOV-25	Management Proposal ALL
3	ADOPTION OF REMUNERATION REPORT	FOR		Management Proposal ALL
4	ISSUE OF OPTIONS TO MR. LAWRENCE GOZLAN UNDER THE NED PLAN	FOR		Management Proposal ALL
5	ISSUE OF OPTIONS TO MS. KATHY CONNELL UNDER THE NED PLAN	FOR		Management Proposal ALL
6	ISSUE OF OPTIONS TO DR. JEREMY LEVIN UNDER THE LTIP	FOR		Management Proposal ALL

ORACLE CORPORATION COM (ORCLQ) ()

Item	Description	Vote	Held As Of	Group
2	Advisory Vote to Approve the Compensation of our Named Executive Officers Reason: dilution exceeds policy limit of 5%.	AGAINST	17-NOV-25	Management Proposal ALL
3	Ratification of the Selection of our Independent Registered Public Accounting Firm	FOR	19-SEP-25	Management Proposal ALL
1.1	DIRECTOR Nominees:AWO ABLO	FOR		Management Proposal ALL
1.2	DIRECTOR Nominees:JEFFREY S. BERG	FOR		Management Proposal ALL
1.3	DIRECTOR Nominees:MICHAEL J. BOSKIN	FOR		Management Proposal ALL
1.4	DIRECTOR Nominees: SAFRA A. CATZ	FOR		Management Proposal ALL
1.5	DIRECTOR Nominees:BRUCE R. CHIZEN	FOR		Management Proposal ALL
1.6	DIRECTOR Nominees:GEORGE H. CONRADES	FOR		Management Proposal ALL
1.7	DIRECTOR Nominees:LAWRENCE J. ELLISON	FOR		Management Proposal ALL
1.8	DIRECTOR Nominees:RONA A. FAIRHEAD	FOR		Management Proposal ALL
1.9	DIRECTOR Nominees:JEFFREY O. HENLEY	FOR		Management Proposal ALL
1.10	DIRECTOR Nominees:CLAYTON M. MAGOUYRK	FOR		Management Proposal ALL
1.11	DIRECTOR Nominees:CHARLES W. MOORMAN	FOR		Management Proposal ALL
1.12	DIRECTOR Nominees:NAOMI O. SELIGMAN	FOR		Management Proposal ALL
1.13	DIRECTOR Nominees: MICHAEL D. SICILIA	FOR		Management Proposal ALL

ORANGE SA COM (ORAFP) ()

Item	Description	Vote	Held As Of	Group
			16-MAY-25	

		Vote Date	Held As Of	
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024, AS MENTIONED IN THE CORPORATE FINANCIAL STATEMENTS - SETTING OF THE DIVIDEND	FOR	Management Proposal	ALL
4	AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
5	APPOINTMENT OF MRS. NADIA ZAK-CALVET AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS, HAVING AS HER REPLACEMENT MR. MARC MAOUCHE Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
6	RENEWAL OF THE TERM OF OFFICE OF BPIFRANCE PARTICIPATIONS AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
7	APPROVAL OF THE INFORMATION MENTIONED UNDER THE REMUNERATION POLICY IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE, PURSUANT TO SECTION I OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
8	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED DURING THE SAME FINANCIAL YEAR TO MRS. CHRISTEL HEYDEMANN, CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
9	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED DURING THE SAME FINANCIAL YEAR TO MR. JACQUES ASCHENBROICH, CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO SECTION II OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
10	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2025, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2025, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
12	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2025, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
13	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR TRANSFER SHARES OF THE COMPANY	FOR	Management Proposal	ALL
14	ALIGNMENT OF ARTICLE 15 OF THE BY-LAWS WITH THE LAW NO. 2024-537 OF 13 JUNE 2024 KNOWN AS THE 'ATTRACTIVENESS'	FOR	Management Proposal	ALL
15	ALIGNMENT OF ARTICLE 21 OF THE BY-LAWS WITH THE LAW NO. 2024-537 OF 13 JUNE 2024 KNOWN AS THE 'ATTRACTIVENESS'	FOR	Management Proposal	ALL
16	AMENDMENT TO ARTICLE 20 OF THE BY-LAWS RELATING TO THE APPOINTMENT OF DEPUTY STATUTORY AUDITORS	FOR	Management Proposal	ALL
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY) Reason: authority to issue shares - too high at 18.8%	AGAINST	Management Proposal	ALL
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, AS PART OF AN OFFER TO THE PUBLIC OTHER THAN THOSE REFERRED TO I Reason: authority to issue shares without pre-emptive rights - too high at 9.4%	AGAINST	Management Proposal	ALL
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, AS PART OF AN OFFER TO THE PUBLIC REFERRED TO IN PARAGRAPH 1 OF Reason: authority to issue shares without pre-emptive rights - too high at 9.4%	AGAINST	Management Proposal	ALL
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE OF SECURITIES, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, UNLESS SPECIFICALLY AUTHORISED B Reason: authority to issue shares without pre-emptive rights - too high at 9.4%	AGAINST	Management Proposal	ALL
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE EVENT OF A PUBLIC EXCHANGE OFFERING INITIATED BY THE COMPANY (TO BE USED Reason: authority to issue shares without pre-emptive rights - too high at 9.4%	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
22	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, AS REMUNERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSTITUTED OF EQUI Reason: authority to issue shares without pre-emptive rights - too high at 9.4%	AGAINST	Management Proposal	ALL
23	OVERALL LIMITATION OF AUTHORISATIONS Reason: authority to issue shares without pre-emptive rights - too high at 9.4%	AGAINST	Management Proposal	ALL
24	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOTMENT OF SHARES OF THE COMPANY FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, ENTAILING THE CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTI	FOR	Management Proposal	ALL
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH ISSUES OF SHARES OR COMPLEX TRANSFERABLE SECURITIES RESERVED FOR MEMBERS OF SAVINGS PLANS ENTAILING THE CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	FOR	Management Proposal	ALL
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	FOR	Management Proposal	ALL
27	AUTHORISATION TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	FOR	Management Proposal	ALL
28	POWERS TO CARRY OUT FORMALITIES	FOR	Management Proposal	ALL
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-FOURTH RESOLUTION - AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOTMENT OF SHARES OF THE COMPANY FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFI Reason: shareholder proposal - use of equity in compensation is best left to discretion of board and we do not support increasing the potential dilution that would arise under this proposal	AGAINST	Shareholder Proposal	ALL
B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: LIMITATION OF PLURALITY OF TERMS OF OFFICE FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS Reason: shareholder proposal - directors do not hold an excessive number of directorships.	AGAINST	Shareholder Proposal	ALL

OUTSET MEDICAL INC COM (OMQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	Approval, for purposes of complying with Nasdaq Listing Rule 5635, of the issuance of, or in excess of, 20% of the Company's outstanding common stock upon conversion of the Series A Preferred Stock at less than the "minimum price" and which may be deemed Reason: proposed issuance of shares at below market price and overly dilutive	AGAINST	Management Proposal	ALL
1A	Election of Director: Serge Boulanger	FOR	Management Proposal	ALL
2	Approval, for purposes of complying with Nasdaq Listing Rule 5635, of the issuance of the Company's Series A Preferred Stock to certain of the Company's directors, officers and employees and any shares of the Company's common stock issuable upon the conve Reason: issuance of shares at a discount vs. market.	AGAINST	Management Proposal	ALL
3	Approval of an amendment to the Company's amended and restated certificate of incorporation to effect a reverse stock split of the Company's common stock at a ratio ranging from any whole number between 1-for-10 and 1-for-15, inclusive, as determined by t	FOR	Management Proposal	ALL
4	Approval of the adjournment of the Special Meeting, if necessary in the reasonable discretion of the Company's board of directors, the Chair of the Board, the President or the Corporate Secretary to solicit additional proxies if there are insufficient vot	FOR	Management Proposal	ALL

OUTSET MEDICAL INC COM (OMQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Class II Director: D. Keith Grossman Reason: we favour the annual, individual election of directors vs. a staggered election of directors	WITHHOLD	Management Proposal	ALL
1B	Election of Class II Director: Patrick T. Hackett Reason: we favour the annual, individual election of directors vs. a staggered election of directors	WITHHOLD	Management Proposal	ALL
2	To approve, on a non-binding basis, the 2024 compensation of our named executive officers Reason: disconnect between pay and performance and dilution exceeds 5%.	AGAINST	Management Proposal	ALL
3	To approve an amendment to our 2020 Equity Incentive Plan to increase the number of shares of common stock available for issuance under the plan by 1,950,000 shares Reason: disconnect between pay and performance and dilution exceeds 5%.	AGAINST	Management Proposal	ALL
4	To approve an amendment to our Employee Stock Purchase Plan to increase the number of shares of common stock available for issuance under the plan by 255,000 shares	FOR	Management Proposal	ALL
5	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025	FOR	Management Proposal	ALL

OVINTIV INC COM (OVVT) ()		Vote Date	Held As Of	
Item	Description	Vote	Group	
1A	ELECTION OF DIRECTOR:Peter A. Dea	FOR	Management Proposal	ALL
1B	ELECTION OF DIRECTOR:Sippy Chhina	FOR	Management Proposal	ALL
1C	ELECTION OF DIRECTOR:Meg A. Gentle	FOR	Management Proposal	ALL
1D	ELECTION OF DIRECTOR:Ralph Izzo	FOR	Management Proposal	ALL
1E	ELECTION OF DIRECTOR:Terri G. King	FOR	Management Proposal	ALL
1F	ELECTION OF DIRECTOR:Howard J. Mayson	FOR	Management Proposal	ALL
1G	ELECTION OF DIRECTOR:Brendan M. McCracken	FOR	Management Proposal	ALL
1H	ELECTION OF DIRECTOR:Steven W. Nance	FOR	Management Proposal	ALL
1I	ELECTION OF DIRECTOR:George L. Pita	FOR	Management Proposal	ALL
1J	ELECTION OF DIRECTOR:Thomas G. Ricks	FOR	Management Proposal	ALL
1K	ELECTION OF DIRECTOR:Brian G. Shaw	FOR	Management Proposal	ALL
2	Advisory Vote to Approve Compensation of Named Executive Officers	FOR	Management Proposal	ALL
3	Third Amendment to the Omnibus Incentive Plan	FOR	Management Proposal	ALL
4	Ratify PricewaterhouseCoopers LLP as Independent Auditors	FOR	Management Proposal	ALL

PANASONIC HOLDING CORP COM (6752J) ()		Vote Date	Held As Of	
Item	Description	Vote	Group	
1	Amend Articles to: Set the Maximum Size of the Board of Corporate Officers	FOR	Management Proposal	ALL
3	Approve Details of the Compensation to be received by Outside Directors	FOR	Management Proposal	ALL
2.1	Appoint a Director Kusumi, Yuki	FOR	Management Proposal	ALL
2.2	Appoint a Director Homma, Tetsuro	FOR	Management Proposal	ALL
2.3	Appoint a Director Shotoku, Ayako	FOR	Management Proposal	ALL
2.4	Appoint a Director Matsui, Shinobu	FOR	Management Proposal	ALL
2.5	Appoint a Director Nishiyama, Keita	FOR	Management Proposal	ALL
2.6	Appoint a Director Sawada, Michitaka	FOR	Management Proposal	ALL
2.7	Appoint a Director Shigetomi, Ryusuke	FOR	Management Proposal	ALL
2.8	Appoint a Director Tamaoki, Hajime	FOR	Management Proposal	ALL
2.9	Appoint a Director Sumida, Kazuyo	FOR	Management Proposal	ALL
2.10	Appoint a Director Waniko, Akira	FOR	Management Proposal	ALL
2.11	Appoint a Director Matsuo, Yutaka	FOR	Management Proposal	ALL
2.12	Appoint a Director Nakamura, Kuniharu	FOR	Management Proposal	ALL
2.13	Appoint a Director Seto, Junko	FOR	Management Proposal	ALL

PAREX RESOURCES INC COM (PXTT) ()		Vote Date	Held As Of	
Item	Description	Vote	Group	
1	TO FIX THE NUMBER OF DIRECTORS TO BE ELECTED AT THE MEETING AT NINE (9)	FOR	Management Proposal	ALL
3	TO APPOINT PRICEWATERHOUSECOOPERS LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS THE AUDITORS OF PAREX FOR THE ENSUING YEAR AND TO AUTHORIZE THE DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION AS SUCH	FOR	Management Proposal	ALL
4	TO CONSIDER AN ADVISORY, NON-BINDING RESOLUTION (A "SAY ON PAY" VOTE) ON THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION AS MORE PARTICULARLY DESCRIBED IN THE INFORMATION CIRCULAR Reason: say-on-pay -dilution exceeds 5%	AGAINST	Management Proposal	ALL
2.01	ELECTION OF DIRECTOR: LYNN AZAR	FOR	Management Proposal	ALL
2.02	ELECTION OF DIRECTOR: SIGMUND CORNELIUS	FOR	Management Proposal	ALL
2.03	ELECTION OF DIRECTOR: WAYNE FOO	FOR	Management Proposal	ALL
2.04	ELECTION OF DIRECTOR: MONA JASINSKI	FOR	Management Proposal	ALL
2.05	ELECTION OF DIRECTOR: JEFF LAWSON	FOR	Management Proposal	ALL
2.06	ELECTION OF DIRECTOR: G. R. (BOB) MACDOUGALL	FOR	Management Proposal	ALL
2.07	ELECTION OF DIRECTOR: GLENN MCNAMARA Reason: disconnect between pay and performance	WITHHOLD	Management Proposal	ALL
2.08	ELECTION OF DIRECTOR: IMAD MOHSEN	FOR	Management Proposal	ALL
2.09	ELECTION OF DIRECTOR: CARMEN SYLVAIN Reason: disconnect between pay and performance	WITHHOLD	Management Proposal	ALL

PEMBINA PIPELINE CORP COM (PPLT) ()		Vote Date	Held As Of	
Item	Description	Vote	Group	



		Vote Date	Held As Of	
2	To appoint KPMG LLP, Chartered Professional Accountants, as the auditors of the Corporation for the ensuing financial year at a remuneration to be fixed by the Board of Directors of the Corporation.	FOR	Management Proposal	ALL
3	To approve continuing the Corporation's shareholder rights plan as disclosed in the Management Information Circular.	FOR	Management Proposal	ALL
4	To accept the Corporation's approach to executive compensation as disclosed in the Management Information Circular.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: ANNE-MARIE N. AINSWORTH	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: J. SCOTT BURROWS	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: CYNTHIA CARROLL	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: ALISTER COWAN	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: ANA DUTRA	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: MAUREEN E. HOWE	FOR	Management Proposal	ALL
1.7	DIRECTOR Nominees: DAVID M.B. LEGRESLEY	FOR	Management Proposal	ALL
1.8	DIRECTOR Nominees: ANDY J. MAH	FOR	Management Proposal	ALL
1.9	DIRECTOR Nominees: LESLIE A. O'DONOGHUE	FOR	Management Proposal	ALL
1.10	DIRECTOR Nominees: BRUCE D. RUBIN	FOR	Management Proposal	ALL
1.11	DIRECTOR Nominees: HENRY W. SYKES	FOR	Management Proposal	ALL

PEYTO EXPLORATION & DEVELOPMENT CORP (PEYT) ()

		Vote Date	Held As Of	
		19-MAY-25	02-APR-25	
Item	Description	Vote		Group
1	Fixing the number of directors to be elected at the Meeting at nine (9).	FOR	Management Proposal	ALL
2	DIRECTOR Nominees: DONALD GRAY	FOR	Management Proposal	ALL
3	Appointing Deloitte LLP, Chartered Professional Accountants, as auditors of the Corporation for the ensuing year and authorizing of the directors to fix their remuneration as such	FOR	Management Proposal	ALL
4	Executive Compensation Approving a non-binding advisory resolution to accept the Corporation's approach to executive compensation.	FOR	Management Proposal	ALL
5	Consider and, if thought appropriate, to approve an ordinary resolution, the full text of which is set forth in the information circular, to ratify the total shareholder return rights plan of the Corporation.	FOR	Management Proposal	ALL
2.1	Nominees: MICHAEL MACBEAN	FOR	Management Proposal	ALL
2.2	Nominees: BRIAN DAVIS	FOR	Management Proposal	ALL
2.3	Nominees: DARREN GEE	FOR	Management Proposal	ALL
2.4	Nominees: JEAN-PAUL LACHANCE	FOR	Management Proposal	ALL
2.5	Nominees: JOCELYN MCMINN	FOR	Management Proposal	ALL
2.6	Nominees: JOHN W. ROSSALL	FOR	Management Proposal	ALL
2.7	Nominees: DEBRA GERLACH	FOR	Management Proposal	ALL
2.8	Nominees: NICKI STEVENS	FOR	Management Proposal	ALL

PFIZER INC COM (PFEN) ()

		Vote Date	Held As Of	
		23-APR-25	26-FEB-25	
Item	Description	Vote		Group
1A	Election of Director: Ronald E. Blaylock	FOR	Management Proposal	ALL



		Vote Date	Held As Of	
1B	Election of Director: Albert Bourla	FOR	Management Proposal	ALL
1C	Election of Director: Mortimer J. Buckley	FOR	Management Proposal	ALL
1D	Election of Director: Susan Desmond-Hellmann	FOR	Management Proposal	ALL
1E	Election of Director: Joseph J. Echevarria	FOR	Management Proposal	ALL
1F	Election of Director: Scott Gottlieb	FOR	Management Proposal	ALL
1G	Election of Director: Susan Hockfield	FOR	Management Proposal	ALL
1H	Election of Director: Dan R. Littman	FOR	Management Proposal	ALL
1I	Election of Director: Shantanu Narayen	FOR	Management Proposal	ALL
1J	Election of Director: Suzanne Nora Johnson	FOR	Management Proposal	ALL
1K	Election of Director: James Quincey	FOR	Management Proposal	ALL
1L	Election of Director: James C. Smith	FOR	Management Proposal	ALL
1M	Election of Director: Cyrus Taraporevala	FOR	Management Proposal	ALL
2	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2025	FOR	Management Proposal	ALL
3	2025 advisory approval of executive compensation	FOR	Management Proposal	ALL
4	Shareholder Vote Regarding Golden Parachutes Reason: shareholder proposal - company's current policies regarding severance agreements are appropriate	AGAINST	Shareholder Proposal	ALL
5	Issue a Report Evaluating the Risks Related to Religious Discrimination Against Employees Reason: shareholder proposal - company's disclosures related to DEI and its anti-discrimination efforts are adequate.	AGAINST	Shareholder Proposal	ALL

POWER CORP OF CANADA SV COM (POWT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director - Marcel R. Coutu	FOR	Management Proposal	ALL
1B	Election of Director - André Desmarais	FOR	Management Proposal	ALL
1C	Election of Director - Paul Desmarais, Jr.	FOR	Management Proposal	ALL
1D	Election of Director - Gary A. Doer	FOR	Management Proposal	ALL
1E	Election of Director - Ségolène Gallienne-Frère	FOR	Management Proposal	ALL
1F	Election of Director - Anthony R. Graham	FOR	Management Proposal	ALL
1G	Election of Director - Sharon MacLeod	FOR	Management Proposal	ALL
1H	Election of Director - Paula B. Madoff	FOR	Management Proposal	ALL
1I	Election of Director - Isabelle Marcoux	FOR	Management Proposal	ALL
1J	Election of Director - R. Jeffrey Orr	FOR	Management Proposal	ALL
1K	Election of Director - T. Timothy Ryan, Jr.	FOR	Management Proposal	ALL
1L	Election of Director - Siim A. Vanaselja	FOR	Management Proposal	ALL
1M	Election of Director - Elizabeth D. Wilson	FOR	Management Proposal	ALL
2	Appointment of Deloitte LLP as Auditors.	FOR	Management Proposal	ALL
3	Non-binding Advisory Resolution on the Corporation's Approach to Executive Compensation. Reason: concentration exceeds 25%	AGAINST	Management Proposal	ALL
4	Approve the adoption of the Power Performance Restricted Share Unit Plan.	FOR	Management Proposal	ALL
5	Shareholder Proposal 1 - As set out in Schedule A to the Management Proxy Circular. Reason: shareholder proposal - Company provides disclosure regarding AI and, as a holding company, does not develop or manage GenAI systems	AGAINST	Shareholder Proposal	ALL
6	Shareholder Proposal 2 - As set out in Schedule A to the Management Proxy Circular. Reason: shareholder proposal - we do not believe this information will benefit shareholders	AGAINST	Shareholder Proposal	ALL
7	Shareholder Proposal 3 - As set out in Schedule A to the Management Proxy Circular. Reason: shareholder proposal - proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting	AGAINST	Shareholder Proposal	ALL

POWER GRID CORP OF INDIA COM (PWGRIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS INCLUDING CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025, TOGETHER WITH THE BOARDS REPORT, THE AUDITORS REPORT THEREON AND COMMENTS OF THE COMP	FOR	Management Proposal	ALL
2	TO CONFIRM PAYMENT OF 1ST AND 2ND INTERIM DIVIDEND AND DECLARE FINAL DIVIDEND FOR THE FINANCIAL YEAR 2024-25	FOR	Management Proposal	ALL
3	TO APPOINT A DIRECTOR IN PLACE OF DR. YATINDRA DWIVEDI (DIN: 10301390), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
4	TO APPOINT A DIRECTOR IN PLACE OF SHRI NAVEEN SRIVASTAVA (DIN: 10158134), WHO RETIRES BY ROTATION AND BEING ELIGIBLE. OFFERS HIMSELF FOR RE-APPOINTMENT Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
5	TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF THE STATUTORY AUDITORS FOR THE FINANCIAL YEAR 2025-26	FOR	Management Proposal	ALL
6	APPOINTMENT OF SHRI VAMSI RAMAMOHAN BURRA (DIN: 09806168) AS WHOLE-TIME DIRECTOR [DIRECTOR (PROJECTS)], LIABLE TO RETIRE BY ROTATION Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
7	APPOINTMENT OF SHRI ABHAY BAKRE (DIN: 08104259) AS A GOVERNMENT NOMINEE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
8	APPOINTMENT OF SHRI SHIV TAPASYA PASWAN (DIN: 09414240) AS AN INDEPENDENT DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
9	APPOINTMENT OF SHRI ROHIT VASWANI (DIN: 00658059) AS AN INDEPENDENT DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
10	APPOINTMENT OF SMT. SAJAL JHA (DIN: 09402663) AS AN INDEPENDENT DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
11	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 204 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 READ WITH RULE 9 OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 AND REGULATION 24A AND OTHER A	FOR	Management Proposal	ALL
12	RATIFICATION OF REMUNERATION OF THE COST AUDITORS FOR THE FINANCIAL YEAR 2025-26	FOR	Management Proposal	ALL
13	TO ENHANCE BORROWING LIMIT FROM INR 16,000 CRORE TO INR 25,000 CRORE FROM DOMESTIC MARKET THROUGH ISSUE OF SECURED / UNSECURED, NON-CONVERTIBLE, CUMULATIVE / NON-CUMULATIVE, REDEEMABLE, TAXABLE / TAX-FREE DEBENTURES / BONDS UNDER PRIVATE PLACEMENT FOR THE	FOR	Management Proposal	ALL
14	TO RAISE FUNDS UP TO INR 30,000 CRORE FROM DOMESTIC MARKET THROUGH ISSUE OF SECURED/ UNSECURED, NON-CONVERTIBLE, CUMULATIVE/ NON-CUMULATIVE, REDEEMABLE, TAXABLE/TAX-FREE DEBENTURES / BONDS UNDER PRIVATE PLACEMENT DURING THE FINANCIAL YEAR 2026-27 IN ONE O	FOR	Management Proposal	ALL

PROFOUND MEDICAL CORP COM (PRNT) ()

Item	Description	Vote	Held As Of	Group
2	Appointment of PricewaterhouseCoopers LLP as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	FOR	09-MAY-25	ALL
3	The approval of an ordinary resolution, the full text of which is set forth in the Circular, to approve all unallocated options under the Corporation's share option plan.	FOR	04-APR-25	ALL
1.1	DIRECTOR Nominees: ARUN MENAWAT	FOR		ALL
1.2	DIRECTOR Nominees: BRIAN ELLACOTT	FOR		ALL
1.3	DIRECTOR Nominees: CYNTHIA LAVOIE	FOR		ALL
1.4	DIRECTOR Nominees: MURIELLE LORTIE	FOR		ALL
1.5	DIRECTOR Nominees: ARTHUR ROSENTHAL	FOR		ALL
1.6	DIRECTOR Nominees: KRIS SHAH	FOR		ALL

PTT EXPLOR & PROD PUBLIC CO F SHARES (PTTEP.FTB) ()

Item	Description	Vote	Held As Of	Group
1	TO ACKNOWLEDGE THE 2024 PERFORMANCE RESULTS AND 2025 WORK PLAN OF THE COMPANY	FOR	21-MAR-25	ALL



		Vote Date	Held As Of	
2	TO APPROVE THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
3	TO APPROVE THE DIVIDEND PAYMENT FOR 2024 PERFORMANCE	FOR	Management Proposal	ALL
4	TO APPOINT THE AUDITOR AND CONSIDER THE AUDIT FEE FOR FINANCIAL STATEMENTS FOR THE YEAR 2025 Reason: excessive non-audit fees call into question the independence of the auditor	AGAINST	Management Proposal	ALL
5	TO APPROVE THE REMUNERATION FOR THE BOARD OF DIRECTORS AND THE SUB-COMMITTEES	FOR	Management Proposal	ALL
7	OTHER MATTERS (IF ANY) Reason: we do not support providing directors with unfettered discretion to conduct other business.	AGAINST	Management Proposal	ALL
6.1	TO APPROVE THE ELECTION OF NEW DIRECTORS IN REPLACEMENT OF THOSE WHO ARE DUE TO RETIRE BY ROTATION IN 2025: MR. TEERAPONG WONGSIWAWILAS Reason: non-independent, staggered board and insufficient gender diversity	AGAINST	Management Proposal	ALL
6.2	TO APPROVE THE ELECTION OF NEW DIRECTORS IN REPLACEMENT OF THOSE WHO ARE DUE TO RETIRE BY ROTATION IN 2025: MR. DANUCHA PICHAYANAN Reason: non-independent, staggered board and insufficient gender diversity	AGAINST		ALL
6.3	TO APPROVE THE ELECTION OF NEW DIRECTORS IN REPLACEMENT OF THOSE WHO ARE DUE TO RETIRE BY ROTATION IN 2025: MR. WUTTIKORN STITHIT Reason: non-independent, staggered board and insufficient gender diversity	AGAINST		ALL
6.4	TO APPROVE THE ELECTION OF NEW DIRECTORS IN REPLACEMENT OF THOSE WHO ARE DUE TO RETIRE BY ROTATION IN 2025: POLICE GENERAL KITTHARATH PUNPETCH Reason: non-independent, staggered board and insufficient gender diversity	AGAINST		ALL
6.5	TO APPROVE THE ELECTION OF NEW DIRECTORS IN REPLACEMENT OF THOSE WHO ARE DUE TO RETIRE BY ROTATION IN 2025: MRS. SIRIVIPA SUPANTANET Reason: non-independent, staggered board and insufficient gender diversity	AGAINST		ALL

PUREGOLD PRICE CLUB INC COM (PGOLDPM) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	CALL TO ORDER	FOR	Management Proposal	ALL
2	CERTIFICATION OF NOTICE AND QUORUM	FOR	Management Proposal	ALL
3	APPROVAL OF THE MINUTES OF THE PREVIOUS STOCKHOLDERS MEETING AND RATIFICATION OF ACTS AND RESOLUTIONS OF THE BOARD OF DIRECTORS AND MANAGEMENT	FOR	Management Proposal	ALL
4	ANNUAL REPORT AND APPROVAL OF THE 2024 AUDITED FINANCIAL STATEMENTS	FOR	Management Proposal	ALL
5	ELECTION OF DIRECTOR: MR. LUCIO CO Reason: non-independent board	AGAINST	Management Proposal	ALL
6	ELECTION OF DIRECTOR: MS. SUSAN P. CO Reason: non-independent board	AGAINST	Management Proposal	ALL
7	ELECTION OF DIRECTOR: MR. FERDINAND VINCENT P. CO Reason: non-independent board	AGAINST	Management Proposal	ALL
8	ELECTION OF DIRECTOR: MS. PAMELA JUSTINE P. CO Reason: non-independent board	AGAINST	Management Proposal	ALL
9	ELECTION OF DIRECTOR: MR. ANTHONY G. SY Reason: non-independent board	AGAINST	Management Proposal	ALL
10	ELECTION OF DIRECTOR: JACK E. HUANG Reason: non-independent board	AGAINST	Management Proposal	ALL
11	ELECTION OF DIRECTOR: MR. JAIME S. DELA ROSA (INDEPENDENT DIRECTOR)	FOR	Management Proposal	ALL
12	ELECTION OF DIRECTOR: MR. GIL B. GENIO (INDEPENDENT DIRECTOR)	FOR	Management Proposal	ALL
13	ELECTION OF DIRECTOR: MR. EMMANUEL G. HERBOSA (INDEPENDENT DIRECTOR)	FOR	Management Proposal	ALL
14	AMENDMENT OF BY-LAWS	FOR	Management Proposal	ALL
15	RE-APPOINTMENT OF EXTERNAL AUDITOR AND THE FIXING OF ITS REMUNERATION: R.G. MANABAT AND COMPANY	FOR	Management Proposal	ALL
16	OTHER MATTERS Reason: we do not support providing directors unfettered discretion to transact other business.	AGAINST	Management Proposal	ALL
17	ADJOURNMENT	FOR	Management Proposal	ALL

QUEBECOR INC CL A MV (QBR.AT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	The appointment of Ernst & Young LLP as external auditor.	FOR	Management Proposal	ALL
3	Adoption of an advisory resolution on the Board of Directors of the Corporation's approach to executive compensation.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: ANDRÉ P. BROSSEAU	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1.2	DIRECTOR Nominees: MICHÈLE COLPRON	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: LISE CROTEAU	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: SYLVIE LALANDE	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: ÉRIK PÉLADEAU	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: JEAN B. PÉLADEAU	FOR	Management Proposal	ALL

QUEBECOR INC CL B SVS (QBR.BT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	The appointment of Ernst & Young LLP as external auditor.	FOR	Management Proposal	ALL
3	Adoption of an advisory resolution on the Board of Directors of the Corporation's approach to executive compensation.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: CHANTAL BÉLANGER	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: FRANTZ SAINTELLEMY	FOR	Management Proposal	ALL

REGIS RESOURCES LTD COM (RRLAU) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	TO ADOPT REMUNERATION REPORT	FOR	Management Proposal	ALL
2	RE-ELECTION OF MRS FIONA MORGAN AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
3	APPROVAL OF THE INCENTIVE PLAN	FOR	Management Proposal	ALL
4	ISSUE OF SHORT TERM INCENTIVE PERFORMANCE RIGHTS TO MR JIM BEYER (OR HIS NOMINEE(S))	FOR	Management Proposal	ALL
5	ISSUE OF LONG TERM INCENTIVE PERFORMANCE RIGHTS TO MR JIM BEYER (OR HIS NOMINEE(S))	FOR	Management Proposal	ALL
6	APPROVAL OF POTENTIAL TERMINATION BENEFITS IN RELATION TO PERFORMANCE RIGHTS TO BE ISSUED TO MR JIM BEYER (OR HIS NOMINEE(S))	FOR	Management Proposal	ALL
7	APPROVAL OF POTENTIAL TERMINATION BENEFITS IN RELATION TO PERFORMANCE RIGHTS TO BE ISSUED TO MR ANTHONY RECHICHI (OR HIS NOMINEE(S))	FOR	Management Proposal	ALL
8	APPROVAL OF POTENTIAL TERMINATION BENEFITS IN RELATION TO PERFORMANCE RIGHTS TO BE ISSUED TO MR MICHAEL HOLMES (OR HIS NOMINEE(S))	FOR	Management Proposal	ALL

RELIANCE INDUSTRIES LTD COM (RELIANCEIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPOINTMENT OF SHRI ANANT M. AMBANI (DIN: 07945702) AS A WHOLE-TIME DIRECTOR, DESIGNATED AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2	RE-APPOINTMENT OF SHRI HITAL R. MESWANI (DIN: 00001623) AS A WHOLE-TIME DIRECTOR, DESIGNATED AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
3	APPOINTMENT OF SHRI DINESH KANABAR (DIN: 00003252) AS AN INDEPENDENT DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL

RELIANCE INDUSTRIES LTD COM (RELIANCEIN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group

		Vote Date	Held As Of	
1A	TO CONSIDER AND ADOPT (A) THE AUDITED FINANCIAL STATEMENT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON; AND (B) THE AUDITED CONSOLIDATED FINANCIAL STATEMENT OF THE COMPANY FOR TH	FOR	Management Proposal	ALL
1B	TO CONSIDER AND ADOPT (A) THE AUDITED FINANCIAL STATEMENT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON; AND (B) THE AUDITED CONSOLIDATED FINANCIAL STATEMENT OF THE COMPANY FOR TH	FOR	Management Proposal	ALL
2	TO DECLARE DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	FOR	Management Proposal	ALL
3	TO APPOINT SHRI NIKHIL R. MESWANI (DIN: 00001620), WHO RETIRES BY ROTATION, AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4	TO APPOINT MS. ISHA M. AMBANI (DIN: 06984175), WHO RETIRES BY ROTATION, AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
5	TO RATIFY THE REMUNERATION OF COST AUDITORS FOR THE FINANCIAL YEAR ENDING MARCH 31, 2026	FOR	Management Proposal	ALL
6	TO APPOINT SECRETARIAL AUDITOR	FOR	Management Proposal	ALL
7	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS OF THE COMPANY	FOR	Management Proposal	ALL
8	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS OF SUBSIDIARIES OF THE COMPANY	FOR	Management Proposal	ALL

REPLIMUNE GROUP INC COM (REPLQ) ()

Item	Description	Vote	Held As Of	Group
			02-SEP-25	
2	To ratify the selection of Pricewaterhouse Coopers LLP as the independent registered public accounting firm for Replimune Group, Inc. for the fiscal year ending March 31, 2026	FOR	Management Proposal	ALL
3	To approve, on a non-binding advisory basis, the compensation of Replimune Group, Inc.'s named executive officers for the fiscal year ended March 31, 2025	FOR	Management Proposal	ALL
4	To approve an amendment to Replimune Group, Inc.'s 2018 Omnibus Incentive Compensation Plan (the "Plan Amendment")	FOR	Management Proposal	ALL
1.1	Election of Director: Kapil Dhingra	FOR	Management Proposal	ALL
1.2	Election of Director: Christy Oliger	FOR	Management Proposal	ALL
1.3	Election of Director: Joseph Slattery	FOR	Management Proposal	ALL
1.4	Election of Director: Michael Goller	FOR	Management Proposal	ALL
1.5	Election of Director: Philip Astley-Sparke	FOR	Management Proposal	ALL

RESTAURANT BRANDS INTERNATIONAL INC COM (QSRT) ()

Item	Description	Vote	Held As Of	Group
			29-MAY-25	
1A	Election of Director: Alexandre Behring	FOR	Management Proposal	ALL
1B	Election of Director: Maximilien de Limburg Stirum	FOR	Management Proposal	ALL
1C	Election of Director: J. Patrick Doyle	FOR	Management Proposal	ALL
1D	Election of Director: Cristina Farjallat	FOR	Management Proposal	ALL
1E	Election of Director: Jordana Fribourg Reason: insufficient experience and lack of board independence (Jordana Fribourg)	WITHHOLD	Management Proposal	ALL
1F	Election of Director: Ali Hedayat	FOR	Management Proposal	ALL
1G	Election of Director: Marc Lemann Reason: lack of board independence (Marc Lemann)	WITHHOLD	Management Proposal	ALL
1H	Election of Director: Jason Melbourne	FOR	Management Proposal	ALL
1I	Election of Director: Daniel S. Schwartz	FOR	Management Proposal	ALL
1J	Election of Director: Thecla Sweeney	FOR	Management Proposal	ALL
2	Say-On-Pay: Approval, on a non-binding advisory basis, of the compensation paid to named executive officers.	FOR	Management Proposal	ALL
3	Appointment of Auditors: Appoint KPMG LLP as our auditors to serve until the close of the 2026 Annual General Meeting of Shareholders and authorize our directors to fix the auditors' remuneration.	FOR	Management Proposal	ALL
4	Shareholder Proposal: Consider a shareholder proposal regarding antibiotics policy. Reason: shareholder proposal - this proposal is unnecessary at this time as the company has been responsive to this issue	AGAINST	Management Proposal	ALL
5	Shareholder Proposal: Consider a shareholder proposal regarding food waste. Reason: shareholder proposal - proponent has not demonstrated that the company is deficient in managing this issue	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
6	Shareholder Proposal: Consider a shareholder proposal regarding defining director independence. Reason: shareholder proposal - we support an independent board	FOR	Management Proposal	ALL
7	Shareholder Proposal: Consider a shareholder proposal regarding impact of safety policies. Reason: If the system requires you to input something here, I recommend WITHHOLD.	WITHHOLD	Management Proposal	ALL

RIO TINTO PLC COM (RIOUK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	RECEIPT OF THE 2024 ANNUAL REPORT: TO RECEIVE THE FINANCIAL STATEMENTS, STRATEGIC REPORT AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
2	APPROVAL OF THE DIRECTORS REMUNERATION REPORT, IMPLEMENTATION REPORT: TO RECEIVE AND APPROVE THE DIRECTORS' REMUNERATION REPORT: IMPLEMENTATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2024, AS SET OUT IN THE 2024 ANNUAL REPORT ON PAGES 119-122 AND 127-145,	FOR	Management Proposal	ALL
3	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2024, AS SET OUT IN THE 2024 ANNUAL REPORT ON PAGES 119-145	FOR	Management Proposal	ALL
4	ELECT SHARON THORNE AS DIRECTOR	FOR	Management Proposal	ALL
5	RE-ELECT DOMINIC BARTON AS DIRECTOR	FOR	Management Proposal	ALL
6	RE-ELECT PETER CUNNINGHAM AS DIRECTOR	FOR	Management Proposal	ALL
7	RE-ELECT DEAN VALLE AS DIRECTOR	FOR	Management Proposal	ALL
8	RE-ELECT SIMON HENRY AS DIRECTOR	FOR	Management Proposal	ALL
9	RE-ELECT SUSAN LLOYD-HURWITZ AS DIRECTOR	FOR	Management Proposal	ALL
10	RE-ELECT MARTINA MERZ AS DIRECTOR	FOR	Management Proposal	ALL
11	RE-ELECT JENNIFER NASON AS DIRECTOR	FOR	Management Proposal	ALL
12	RE-ELECT JOC O'ROURKE AS DIRECTOR	FOR	Management Proposal	ALL
13	RE-ELECT JAKOB STAUSHOLM AS DIRECTOR	FOR	Management Proposal	ALL
14	RE-ELECT NGAIRE WOODS AS DIRECTOR	FOR	Management Proposal	ALL
15	RE-ELECT BEN WYATT AS DIRECTOR	FOR	Management Proposal	ALL
16	REAPPOINT KPMG LLP AS AUDITORS	FOR	Management Proposal	ALL
17	AUTHORIZE AUDIT AND RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS	FOR	Management Proposal	ALL
18	AUTHORIZE UK POLITICAL DONATIONS AND EXPENDITURE	FOR	Management Proposal	ALL
19	APPROVE CLIMATE ACTION PLAN	FOR	Management Proposal	ALL
20	AUTHORIZE ISSUE OF EQUITY	FOR	Management Proposal	ALL
21	AUTHORIZE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	FOR	Management Proposal	ALL
22	AUTHORIZE MARKET PURCHASE OF ORDINARY SHARES	FOR	Management Proposal	ALL
23	AUTHORIZE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	FOR	Management Proposal	ALL
24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AUTHORIZE THE COMPANY TO CONDUCT AN INDEPENDENT, COMPREHENSIVE AND TRANSPARENT REVIEW ON WHETHER RIO TINTO'S DUAL LISTED COMPANIES ("DLC") STRUCTURE SHOULD BE UNIFIED INTO A SINGLE AUSTRALIAN-DOM Reason: shareholder proposal - shareholders will benefit from this review	FOR	Shareholder Proposal	ALL

ROGERS SUGAR INC COM (RSIT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director: Dean Bergmame	FOR	Management Proposal	ALL
1B	Election of Director: Shelley Potts	FOR	Management Proposal	ALL
1C	Election of Director: M. Dallas H. Ross	FOR	Management Proposal	ALL
1D	Election of Director: Daniel Lafrance	FOR	Management Proposal	ALL
1E	Election of Director: Gary M. Collins	FOR	Management Proposal	ALL
1F	Election of Director: Stephanie Wilkes	FOR	Management Proposal	ALL
2	To appoint KPMG LLP, Chartered Professional Accountants, as auditor of the Corporation and to authorize the Audit Committee of the Corporation to fix the remuneration of the auditor of the Corporation.	FOR	Management Proposal	ALL
3A	To consider the two nominees of the Corporation standing for election as directors of Lantic Inc. ("Lantic") and to direct the directors of the Corporation to vote all of the common shares of Lantic held by the Corporation in favour of the election of suc	FOR	Management Proposal	ALL
3B	To consider the two nominees of the Corporation standing for election as directors of Lantic Inc. ("Lantic") and to direct the directors of the Corporation to vote all of the common shares of Lantic held by the Corporation in favour of the election of suc	FOR	Management Proposal	ALL

4	To consider and, if thought advisable, to pass the non-binding advisory "say on pay" resolution on executive compensation, as more particularly set forth in the Management Information Circular dated December 18, 2024.	Vote Date FOR	Held As Of Management Proposal	ALL
---	---	------------------	-----------------------------------	-----

ROYAL BANK OF CANADA COM (RYT) ()		Vote Date 07-APR-25	Held As Of 11-FEB-25	
Item	Description	Vote		Group
2	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor	FOR	Management Proposal	ALL
3	Advisory vote on the Bank's approach to executive compensation	FOR	Management Proposal	ALL
4	Ordinary resolution to approve certain amendments to the Bank's stock option plan, as further described in the accompanying management proxy circular	FOR	Management Proposal	ALL
5	Special resolution to approve an amendment to subsection 1.1 of by-law two - maximum board compensation	FOR	Management Proposal	ALL
6	Proposal No. 1 Reason: shareholder proposal - challenges in identifying and calculating median worker pay make the requested information very difficult to provide and the information will be of limited use to shareholders	AGAINST	Shareholder Proposal	ALL
7	Proposal No. 2 Reason: shareholder proposal - Company has taken reasonable steps to address this issue and its disclosures are adequate	AGAINST	Shareholder Proposal	ALL
8	Proposal No. 3 Reason: shareholder proposal - Company provides substantial disclosure regarding AI and meets legal and regulatory rules	AGAINST		ALL
9	Proposal No. 4 Reason: shareholder proposal - we do not believe this information will benefit shareholders	AGAINST	Shareholder Proposal	ALL
1.1	DIRECTOR Nominees: M. BIBIC	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: A.A. CHISHOLM	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: J. CÔTÉ	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: T.N. DARUVALA	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: T.N. DARUVALA	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: C. DEVINE	FOR	Management Proposal	ALL
1.7	DIRECTOR Nominees: R.L. JAMIESON	FOR	Management Proposal	ALL
1.8	DIRECTOR Nominees: D. MCKAY	FOR	Management Proposal	ALL
1.9	DIRECTOR Nominees: A. NORTON	FOR	Management Proposal	ALL
1.10	DIRECTOR Nominees: B. PERRY	FOR	Management Proposal	ALL
1.11	DIRECTOR Nominees: M. TURCKE	FOR	Management Proposal	ALL
1.12	DIRECTOR Nominees: T. VANDAL	FOR	Management Proposal	ALL
1.13	DIRECTOR Nominees: F. VETTESE	FOR	Management Proposal	ALL
1.14	DIRECTOR Nominees: J. YABUKI	FOR	Management Proposal	ALL
10	Proposal No. 5	AGAINST	Shareholder Proposal	ALL

		Vote Date	Held As Of	
	Reason: shareholder proposal - proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting			
11	Proposal No. 6 Reason: shareholder proposal - challenges in identifying and calculating median worker pay make the requested information very difficult to provide and the information will be of limited use to shareholders	AGAINST	Shareholder Proposal	ALL
12	Proposal No. 7 Reason: shareholder proposal - this reporting is unlikely to be beneficial to shareholders	AGAINST	Shareholder Proposal	ALL
13	Proposal No. 8 Reason: shareholder proposal - this proposal is unnecessary as the Bank Act does not permit financial institutions to hold virtual-only shareholder meetings	AGAINST	Shareholder Proposal	ALL

SAMSUNG ELECTRONICS CO LTD COM (005930KS) ()				
Item	Description	Vote	Held As Of	
			Vote Date	Group
1	APPROVAL OF AUDITED FINANCIAL STATEMENTS (FY2024)	FOR	11-MAR-25	Management Proposal ALL
3	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY2025)	FOR		Management Proposal ALL
2.1.2	ELECTION OF INDEPENDENT DIRECTOR: DR. EUNNYEONG HEO Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal ALL
2.1.3	ELECTION OF INDEPENDENT DIRECTOR: MS. MYUNG-HEE YOO Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal ALL
2.1.4	ELECTION OF INDEPENDENT DIRECTOR: DR. HYUK-JAE LEE Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal ALL
2.1.1	ELECTION OF INDEPENDENT DIRECTOR: MR. JUN-SUNG KIM Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal ALL
2.2.3	ELECTION OF EXECUTIVE DIRECTOR: DR. JAI-HYUK SONG Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal ALL
2.2.1	ELECTION OF EXECUTIVE DIRECTOR: DR. YOUNG-HYUN JUN Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal ALL
2.2.2	ELECTION OF EXECUTIVE DIRECTOR: DR. TAE-MOON ROH Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal ALL
4.1	ELECTION OF AUDIT COMMITTEE MEMBER: MR. JE-YOON SHIN Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal ALL
4.2	ELECTION OF AUDIT COMMITTEE MEMBER: MS. MYUNG-HEE YOO Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal ALL

SANOFI SA (SANFP) ()				
Item	Description	Vote	Held As Of	
			Vote Date	Group
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	14-APR-25	Management Proposal ALL
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR		Management Proposal ALL
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.92 PER SHARE	FOR		Management Proposal ALL
4	APPROVE TRANSACTION WITH L'OREAL RE: SHARE REPURCHASE AGREEMENT	FOR		Management Proposal ALL
5	RATIFY APPOINTMENT OF JEAN-PAUL KRESS AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal ALL
6	REELECT CAROLE FERRAND AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal ALL
7	REELECT BARBARA LAVERNOS AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal ALL
8	REELECT EMILE VOEST AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal ALL
9	REELECT ANTOINE YVER AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST		Management Proposal ALL
10	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	FOR		Management Proposal ALL

		Vote Date	Held As Of	
11	APPROVE COMPENSATION OF FREDERIC OUDEA, CHAIRMAN OF THE BOARD	FOR	Management Proposal	ALL
12	APPROVE COMPENSATION OF PAUL HUDSON, CEO	FOR	Management Proposal	ALL
13	APPROVE REMUNERATION POLICY OF DIRECTORS	FOR	Management Proposal	ALL
14	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	FOR	Management Proposal	ALL
15	APPROVE REMUNERATION POLICY OF CEO	FOR	Management Proposal	ALL
16	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	FOR	Management Proposal	ALL
17	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED	FOR	Management Proposal	ALL
18	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS (RIGHTS ISSUE) UP TO AGGREGATE NOMINAL AMOUNT OF EUR 997 MILLION	FOR	Management Proposal	ALL
19	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION Reason: authority to issue shares without pre-emptive rights - too high at 9.7%	AGAINST	Management Proposal	ALL
20	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION Reason: authority to issue shares without pre-emptive rights - too high at 9.7%	AGAINST	Management Proposal	ALL
21	APPROVE ISSUANCE OF DEBT SECURITIES GIVING ACCESS TO NEW SHARES OF SUBSIDIARIES AND/OR DEBT SECURITIES, UP TO AGGREGATE AMOUNT OF EUR 7 BILLION	FOR	Management Proposal	ALL
22	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 18, 19,	FOR	Management Proposal	ALL
23	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal	ALL
24	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 500 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	FOR	Management Proposal	ALL
25	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	FOR	Management Proposal	ALL
26	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL	FOR	Management Proposal	ALL
27	AMEND ARTICLES 3 AND 13 OF BYLAWS	FOR	Management Proposal	ALL
28	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	FOR	Management Proposal	ALL

SANTOS BRASIL PARTICIPACOES SA (STBP3BZ) ()				
Item	Description	Vote	Held As Of	Group
1	TO TAKE COGNIZANCE OF THE MANAGEMENT ACCOUNTS AND EXAMINE, DISCUSS AND VOTE ON THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	18-MAR-25	ALL
2	TO RESOLVE ON THE ALLOCATION OF NET INCOME FROM THE YEAR AND DISTRIBUTION OF DIVIDENDS	FOR	10-APR-25	ALL
3	TO DELIBERATE, IN ACCORDANCE WITH ARTICLE 23 OF THE BYLAWS OF THE COMPANY, ON THE GLOBAL COMPENSATION OF MANAGEMENT OF THE COMPANY FOR FISCAL YEAR	FOR		ALL
4	TO DELIBERATE, THE INSTALLATION OF THE FISCAL COUNCIL, PURSUANT TO ARTICLE 161 OF LAW NO. 6,404 OF 1976 IF THE SHAREHOLDER OPTS FOR NO OR ABSTAIN, THEIR SHARES WILL NOT BE COUNTED FOR THE PURPOSE OF REQUESTING THE INSTALLATION OF THE FISCAL COUNCIL	FOR		ALL

SANTOS BRASIL PARTICIPACOES SA (STBP3BZ) ()				
Item	Description	Vote	Held As Of	Group
1	ELIGIBLE ASSETS IN THIS RESOLUTION, STBP3. SELECTION OF A SPECIALIZED COMPANY FROM THE LIST OF THREE CANDIDATES SUBMITTED BY THE BOARD OF DIRECTORS TO BE RESPONSIBLE FOR PREPARING THE APPRAISAL REPORT OF THE COMPANYS SHARES FOR THE PURPOSE OF A PUBLIC OFF	FOR	01-APR-25	ALL
2	ELIGIBLE ASSETS IN THIS RESOLUTION, STBP3. SELECTION OF A SPECIALIZED COMPANY FROM THE LIST OF THREE CANDIDATES SUBMITTED BY THE BOARD OF DIRECTORS TO BE RESPONSIBLE FOR PREPARING THE APPRAISAL REPORT OF THE COMPANYS SHARES FOR THE PURPOSE OF A PUBLIC OFF Reason: we prefer the auditor named in resolution #1.	AGAINST	24-APR-25	ALL
3	ELIGIBLE ASSETS IN THIS RESOLUTION, STBP3. SELECTION OF A SPECIALIZED COMPANY FROM THE LIST OF THREE CANDIDATES SUBMITTED BY THE BOARD OF DIRECTORS TO BE RESPONSIBLE FOR PREPARING THE APPRAISAL REPORT OF THE COMPANYS SHARES FOR THE PURPOSE OF A PUBLIC OFF Reason: we prefer the auditor named in resolution #1.	AGAINST		ALL

SAP SE COM (SAPGR) ()				
Item	Description	Vote	Held As Of	Group
			17-APR-25	

		Vote Date	Held As Of	
1	PRESENTATION OF THE ADOPTED ANNUAL FINANCIAL STATEMENTS AND THE APPROVED CONSOLIDATED FINANCIAL STATEMENTS, THE COMBINED MANAGEMENT REPORT AND GROUP MANAGEMENT REPORT OF SAP SE, INCLUDING THE EXECUTIVE BOARD'S	FOR	Management Proposal	ALL
2	RESOLUTION ON THE APPROPRIATION OF THE RETAINED EARNINGS FOR FISCAL YEAR	FOR	Management Proposal	ALL
3	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTS OF THE EXECUTIVE BOARD IN FISCAL YEAR 2024	FOR	Management Proposal	ALL
4	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTS OF THE SUPERVISORY BOARD IN FISCAL YEAR 2024	FOR	Management Proposal	ALL
6	RESOLUTION ON THE APPROVAL OF THE COMPENSATION REPORT FOR FISCAL YEAR	FOR	Management Proposal	ALL
8	RESOLUTION ON A NEW AUTHORIZATION TO ENABLE VIRTUAL GENERAL MEETINGS OF SHAREHOLDERS AND ON THE CORRESPONDING AMENDMENT OF ARTICLE 20A (1) OF THE ARTICLES OF INCORPORATION Reason: we support providing shareholders the option for virtual attendance of shareholder meetings provided that this option is in addition to in-person attendance	AGAINST	Management Proposal	ALL
5.1	APPOINTMENT OF THE AUDITORS OF THE ANNUAL FINANCIAL STATEMENTS AND THE GROUP ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2025	FOR	Management Proposal	ALL
5.2	APPOINTMENT OF THE AUDITORS OF THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	FOR	Management Proposal	ALL
7.1	RESOLUTION ON THE REVOCATION OF THE EXISTING AUTHORIZED CAPITAL I AND THE CREATION OF NEW AUTHORIZED CAPITAL I FOR THE ISSUANCE OF SHARES AGAINST CONTRIBUTIONS IN CASH, WITH THE OPTION TO EXCLUDE THE SHAREHOLDERS' SUBSCRIPTION RIGHTS (IN RESPECT OF FRACTI Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal	ALL
7.2	RESOLUTION ON THE REVOCATION OF THE EXISTING AUTHORIZED CAPITAL II AND THE CREATION OF NEW AUTHORIZED CAPITAL II FOR THE ISSUANCE OF SHARES AGAINST CONTRIBUTIONS IN CASH OR IN KIND, WITH THE OPTION TO EXCLUDE THE SHAREHOLDERS' SUBSCRIPTION RIGHTS, AND ON Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal	ALL

SAPUTO GROUP INC. COM (SAPT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director - Lino A. Saputo	FOR	Management Proposal	ALL
1B	Election of Director - Victor L. Crawford	FOR	Management Proposal	ALL
1C	Election of Director - Olu Fajemirokun-Beck	FOR	Management Proposal	ALL
1D	Election of Director - Anthony M. Fata	FOR	Management Proposal	ALL
1E	Election of Director - Annalisa King	FOR	Management Proposal	ALL
1F	Election of Director - Karen Kinsley	FOR	Management Proposal	ALL
1G	Election of Director - Diane Nyisztor	FOR	Management Proposal	ALL
1H	Election of Director - Franziska Ruf	FOR	Management Proposal	ALL
1I	Election of Director - Stanley H. Ryan	FOR	Management Proposal	ALL
1J	Election of Director - Annette Verschuren	FOR	Management Proposal	ALL
2	Appointment of KPMG LLP as the auditor of the Company for the ensuing year and authorizing the directors to fix the auditor's remuneration.	FOR	Management Proposal	ALL
3	Advisory Vote on Executive Compensation The adoption of an advisory non-binding resolution in respect of the Company's approach to executive compensation.	FOR	Management Proposal	ALL
4	Adoption of a resolution for the confirmation of the advance notice by-law of the Company.	FOR	Management Proposal	ALL

SCHWAB (CHARLES) CORP COM (SCHWQ) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	Ratification of the appointment of Deloitte & Touche LLP as the company's independent registered public accounting firm for 2025	FOR	Management Proposal	ALL
3	Advisory approval of named executive officer compensation	FOR	Management Proposal	ALL
4	Stockholder proposal requesting declassification of the board of directors Reason: shareholder proposal - we support the annual election of directors and support a declassified board	FOR	Shareholder Proposal	ALL
1.1	Election of Director for three-year term: John K. Adams, Jr. Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
1.2	Election of Director for three-year term: Stephen A. Ellis Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
1.3	Election of Director for three-year term: Arun Sarin	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
	Reason: we favour the annual, individual election of directors vs. a staggered election of directors			
1.4	Election of Director for three-year term: Charles R. Schwab Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
1.5	Election of Director for three-year term: Paula A. Sneed Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
SEMEN INDONESIA PERSERO TBK (SMGRIJ) ()		Vote Date 14-JAN-25	Held As Of 24-DEC-24	
Item	Description	Vote		Group
1	CHANGES TO THE MANAGEMENT COMPOSITION OF THE COMPANY	FOR	Management Proposal	ALL
SHANDONG WEIGAO GP MEDICAL H (1066HK) ()		Vote Date 14-MAY-25	Held As Of 20-MAY-25	
Item	Description	Vote		Group
1	TO CONSIDER AND APPROVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
2	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
3	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
4	TO DECLARE A FINAL DIVIDEND OF RMB0.1235 PER SHARE OF RMB0.10 EACH IN THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
5	TO CONSIDER AND APPROVE THE PROPOSAL FOR THE RE-APPOINTMENT OF DELOITTE TOUCHE TOHMATSU AS THE AUDITOR OF THE COMPANY FOR A TERM UNTIL THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO DETERMINE THEIR	FOR	Management Proposal	ALL
6	TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. LONG JING AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
7	TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. LU JUNQIANG AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
8	TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. LI GUOHUI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
9	TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. SONG DAPENG AS A SUPERVISOR OF THE COMPANY Reason: non-independent Supervisory board	AGAINST	Management Proposal	ALL
10	TO CONSIDER AND AUTHORISE THE BOARD OF DIRECTOR OF THE COMPANY TO APPROVE THE REMUNERATION OF THE DIRECTORS OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2025	FOR	Management Proposal	ALL
11	TO CONSIDER AND APPROVE THE GENERAL MANDATE TO ALLOT AND ISSUE NEW H SHARES AND NON-LISTED DOMESTIC SHARES Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal	ALL
12	TO CONSIDER AND APPROVE THE GENERAL MANDATE TO REPURCHASE H SHARES	FOR	Management Proposal	ALL
SHANDONG WEIGAO GP MEDICAL H (1066HK) ()		Vote Date 08-OCT-25	Held As Of 10-OCT-25	
Item	Description	Vote		Group
1	TO CONSIDER AND APPROVE THE 2025 H SHARE INCENTIVE SCHEME AND THE SCHEME MANDATE LIMIT	FOR	Management Proposal	ALL
2	TO CONSIDER AND APPROVE THE DISTRIBUTION OF AN INTERIM DIVIDEND OF RMB0.0969 PER SHARE (INCLUSIVE OF TAX) FOR THE SIX MONTHS ENDED 30 JUNE 2025	FOR	Management Proposal	ALL
3	TO REAPPOINT MRS. MENG HONG AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
4	TO CONSIDER AND APPROVE THE FIRST BATCH PROPOSED AMENDMENTS TO THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY	FOR	Management Proposal	ALL

5	TO CONSIDER AND APPROVE THE SECOND BATCH PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY	FOR	Management Proposal	ALL
6	TO CONSIDER AND APPROVE THE THIRD BATCH PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY, SUBJECT TO THE CONDITIONS SET OUT IN THE	FOR	Management Proposal	ALL
SHANDONG WEIGAO GP MEDICAL H (1066HK) ()		Vote Date	Held As Of	
		10-DEC-25	15-DEC-25	
Item	Description	Vote		Group
1	TO CONSIDER AND APPROVE THE PURCHASE FRAMEWORK AGREEMENT AND THE TRANSACTIONS CONTEMPLATED THEREUNDER	FOR	Management Proposal	ALL
2	TO CONSIDER AND APPROVE THE LOGISTIC SUPPORT SERVICES FRAMEWORK AGREEMENT AND THE TRANSACTIONS CONTEMPLATED THEREUNDER	FOR	Management Proposal	ALL
3	TO REAPPOINT MR. LI QIANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE Reason: AGAINST #3 we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
4	TO CONSIDER AND APPROVE THE CHANGE OF COMPANY TYPE	FOR	Management Proposal	ALL
SHELL PLC ADR (SHELN) ()		Vote Date	Held As Of	
		07-MAY-25	09-APR-25	
Item	Description	Vote		Group
1	Annual Report & Accounts be received	FOR	Management Proposal	ALL
2	Approval of Directors' Remuneration Report	FOR	Management Proposal	ALL
3	Reappointment of Director: Dick Boer	FOR	Management Proposal	ALL
4	Reappointment of Director: Neil Carson	FOR	Management Proposal	ALL
5	Reappointment of Director: Ann Godbehere	FOR	Management Proposal	ALL
6	Reappointment of Director: Sinead Gorman	FOR	Management Proposal	ALL
7	Reappointment of Director: Jane Holl Lute	FOR	Management Proposal	ALL
8	Reappointment of Director: Catherine Hughes	FOR	Management Proposal	ALL
9	Reappointment of Director: Sir Andrew Mackenzie	FOR	Management Proposal	ALL
10	Reappointment of Director: Sir Charles Roxburgh	FOR	Management Proposal	ALL
11	Reappointment of Director: Wael Sawan	FOR	Management Proposal	ALL
12	Reappointment of Director: Abraham (Bram) Schot	FOR	Management Proposal	ALL
13	Reappointment of Director: Leena Srivastava	FOR	Management Proposal	ALL
14	Reappointment of Director: Cyrus Taraporevala	FOR	Management Proposal	ALL
15	Reappointment of Auditors	FOR	Management Proposal	ALL
16	Remuneration of Auditors	FOR	Management Proposal	ALL
17	Authority to allot shares Reason: authority to issue shares - too high at 33%	AGAINST	Management Proposal	ALL
18	Disapplication of pre-emption rights	FOR	Management Proposal	ALL
19	Authority to make on-market purchases of own shares	FOR	Management Proposal	ALL
20	Authority to make off-market purchases of own shares	FOR	Management Proposal	ALL
21	Authority to make certain donations/incur expenditure	FOR	Management Proposal	ALL
22	Shareholder resolution Reason: shareholder proposal - company provides sufficient disclosures related to this issue	AGAINST	Management Proposal	ALL
SIEMENS AG - REG (SIEGR) ()		Vote Date	Held As Of	
		22-JAN-25	06-FEB-25	
Item	Description	Vote		Group
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR	FOR	Management Proposal	ALL
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.20 PER SHARE	FOR	Management Proposal	ALL
6	APPROVE REMUNERATION REPORT	FOR	Management Proposal	ALL
8	APPROVE REMUNERATION OF SUPERVISORY BOARD	FOR	Management Proposal	ALL
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027	FOR	Management Proposal	ALL
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	FOR	Management Proposal	ALL
11	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	FOR	Management Proposal	ALL
12	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 15 BILLION; APPROVE CREATION OF EUR 180 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	FOR	Management Proposal	ALL
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIOUS FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER REGINA DUGAN FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OLIVER HARTMANN FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERYN LEE JAMES FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN (UNTIL DEC. 7, 2023) FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA MERZ FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIAN PFEIFFER FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER RORSTED FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIMON UHAMOU (FROM DEC. 12, 2023) FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2023/24	FOR	Management Proposal	ALL
5.1	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024/25	FOR	Management Proposal	ALL
5.2	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024/25	FOR	Management Proposal	ALL
7.1	ELECT JIM SNABE TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
7.2	ELECT KASPER RORSTED TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
7.3	ELECT ULF SCHNEIDER TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
7.4	ELECT GRAZIA VITTADINI TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
7.5	ELECT WERNER BRANDT TO THE SUPERVISORY BOARD	AGAINST	Management Proposal	ALL

Reason: we favour the annual, individual election of directors vs. a staggered election of directors

Vote Date Held As Of

SINOPHARM GROUP CO H SHARE (1099HK) ()

Vote Date 03-FEB-25
Held As Of 06-FEB-25

Item	Description	Vote	Group
1	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE APPOINTMENT OF MR. SUN JINGLIN AS AN EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OR ANY EXECUTIVE DIRECTOR OF THE Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal ALL
2	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE APPOINTMENT OF MR. HU LIGANG AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OR ANY EXECUTIVE DIRECTOR OF TH Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal ALL
3	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE APPOINTMENT OF MR. ZU JING AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OR ANY EXECUTIVE DIRECTOR OF THE Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal ALL
4	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE APPOINTMENT OF MR. XING YONGGANG AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OR ANY EXECUTIVE DIRECTOR O Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal ALL

SINOPHARM GROUP CO H SHARE (1099HK) ()

Vote Date 30-MAY-25
Held As Of 06-JUN-25

Item	Description	Vote	Group
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY (THE BOARD) FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal ALL
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY (THE SUPERVISORY COMMITTEE) FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal ALL
3	TO CONSIDER AND APPROVE THE AUDITED FINANCIAL STATEMENTS AND THE AUDITORS REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal ALL
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN AND PAYMENT OF THE FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal ALL
5	TO CONSIDER AND AUTHORIZE THE BOARD TO DETERMINE THE REMUNERATION OF THE DIRECTORS OF THE COMPANY (THE DIRECTORS) FOR THE YEAR ENDING 31 DECEMBER	FOR	Management Proposal ALL
6	TO CONSIDER AND AUTHORIZE THE SUPERVISORY COMMITTEE TO DETERMINE THE REMUNERATION OF THE SUPERVISORS OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2025	FOR	Management Proposal ALL
7	TO CONSIDER AND APPROVE THE APPOINTMENT OF CONFUCIUS INTERNATIONAL CPA LIMITED AND PAN-CHINA CERTIFIED PUBLIC ACCOUNTANTS LLP AS THE INTERNATIONAL AUDITOR AND THE DOMESTIC AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENER	FOR	Management Proposal ALL
8	TO CONSIDER AND APPROVE THE DELEGATION OF POWER OF PROVISION OF GUARANTEES FOR SUBSIDIARIES OF THE COMPANY TO THE BOARD WITH AN AGGREGATE GUARANTEE AMOUNT OF NOT MORE THAN 30% OF THE LATEST AUDITED TOTAL ASSETS OF THE COMPANY OVER A PERIOD OF 12 MONTHS AN	FOR	Management Proposal ALL
9	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. CHEN WEIRU AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OR ANY EXECUTIVE DIRECTOR OF THE C	FOR	Management Proposal ALL
10	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. CHEN YUQING AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO EN	FOR	Management Proposal ALL

		Vote Date	Held As Of	
11	TO CONSIDER AND APPROVE TO GRANT A GENERAL MANDATE TO THE BOARD TO EXERCISE THE POWER OF THE COMPANY TO ALLOT, ISSUE AND/ OR DEAL WITH DOMESTIC SHARES AND/OR H SHARES, AND TO SELL OR TRANSFER ANY TREASURY	FOR	Management Proposal	ALL
12	TO CONSIDER AND APPROVE TO GRANT A GENERAL MANDATE TO THE BOARD TO EXERCISE THE POWER OF THE COMPANY TO REPURCHASE H SHARES	FOR	Management Proposal	ALL
SINOPHARM GROUP CO H SHARE (1099HK) ()		Vote Date 03-JUN-25	Held As Of 06-JUN-25	
Item	Description	Vote		Group
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY (THE BOARD) FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY (THE SUPERVISORY COMMITTEE) FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
3	TO CONSIDER AND APPROVE THE AUDITED FINANCIAL STATEMENTS AND THE AUDITORS REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN AND PAYMENT OF THE FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	Management Proposal	ALL
5	TO CONSIDER AND AUTHORIZE THE BOARD TO DETERMINE THE REMUNERATION OF THE DIRECTORS OF THE COMPANY (THE DIRECTORS) FOR THE YEAR ENDING 31 DECEMBER Reason: insufficient information provided	AGAINST	Management Proposal	ALL
6	TO CONSIDER AND AUTHORIZE THE SUPERVISORY COMMITTEE TO DETERMINE THE REMUNERATION OF THE SUPERVISORS OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2025	FOR	Management Proposal	ALL
7	TO CONSIDER AND APPROVE THE APPOINTMENT OF CONFUCIUS INTERNATIONAL CPA LIMITED AND PAN-CHINA CERTIFIED PUBLIC ACCOUNTANTS LLP AS THE INTERNATIONAL AUDITOR AND THE DOMESTIC AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENER	FOR	Management Proposal	ALL
8	TO CONSIDER AND APPROVE THE DELEGATION OF POWER OF PROVISION OF GUARANTEES FOR SUBSIDIARIES OF THE COMPANY TO THE BOARD WITH AN AGGREGATE GUARANTEE AMOUNT OF NOT MORE THAN 30% OF THE LATEST AUDITED TOTAL ASSETS OF THE COMPANY OVER A PERIOD OF 12 MONTHS AN Reason: insufficient information provided	AGAINST	Management Proposal	ALL
9	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. CHEN WEIRU AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OR ANY EXECUTIVE DIRECTOR OF THE C Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
10	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. CHEN YUQING AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO EN Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
11	TO CONSIDER AND APPROVE TO GRANT A GENERAL MANDATE TO THE BOARD TO EXERCISE THE POWER OF THE COMPANY TO ALLOT, ISSUE AND/ OR DEAL WITH DOMESTIC SHARES AND/OR H SHARES, AND TO SELL OR TRANSFER ANY TREASURY Reason: authority to issue shares without pre-emptive rights - too high at 20%.	AGAINST	Management Proposal	ALL
12	TO CONSIDER AND APPROVE TO GRANT A GENERAL MANDATE TO THE BOARD TO EXERCISE THE POWER OF THE COMPANY TO REPURCHASE H SHARES	FOR	Management Proposal	ALL
SINOPHARM GROUP CO H SHARE (1099HK) ()		Vote Date 08-DEC-25	Held As Of 15-DEC-25	
Item	Description	Vote		Group
1	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE APPOINTMENT OF MR. JIN BIN AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OR ANY EXECUTIVE DIRECTOR OF THE Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
2	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE APPOINTMENT OF MR. YANG BINGHUA AS AN EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OR ANY EXECUTIVE DIRECTOR OF TH Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL

Item	Description	Vote Date Vote	Held As Of	Group
1	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED APPOINTMENT OF MR. GAO XIANG AS A DIRECTOR WITH A TERM OF OFFICE FROM THE DATE OF APPROVAL BY THE SHAREHOLDERS AT THE EGM TO THE DATE OF CONCLUSION OF THE FOURTH SESSION OF THE BOARD Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL

SINOTRANS LIMITED H (598HK) ()		Vote Date 18-SEP-25	Held As Of 23-SEP-25	
Item	Description	Vote		Group
1	TO CONSIDER AND APPROVE THE PROPOSED REDUCTION OF REGISTERED CAPITAL OF THE COMPANY	FOR	Management Proposal	ALL
2	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION AND ABOLISHMENT OF THE SUPERVISORY COMMITTEE Reason: abolishment of Supervisory Comitee is not in shareholders' interest	AGAINST	Management Proposal	ALL
3	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE PROCEDURAL RULES FOR GENERAL MEETINGS OF THE COMPANY, THE PROCEDURAL RULES FOR MEETINGS OF THE BOARD OF DIRECTORS OF THE COMPANY, THE WORKING MANUAL FOR THE INDEPENDENT DIRECTORS OF THE COMPANY, THE P	FOR	Management Proposal	ALL

SINOTRANS LIMITED H (598HK) ()		Vote Date 17-DEC-25	Held As Of 19-DEC-25	
Item	Description	Vote		Group
1	TO CONSIDER AND APPROVE THE PROPOSED CHANGE OF USAGE AND CANCELLATION OF REPURCHASED SHARES	FOR	Management Proposal	ALL
2	TO CONSIDER AND APPROVE THE PROPOSED REDUCTION OF REGISTERED CAPITAL OF THE COMPANY AND AMENDMENTS TO THE ARTICLES OF ASSOCIATION ONSIDER AND APPROVE THE PROPOSED REDUCTION OF REGISTERED CAPITAL OF THE COMPANY AND AMENDMENTS TO THE ARTICLES OF ASSOCIATION	FOR	Management Proposal	ALL
3	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION AND PROCEDURAL RULES FOR MEETINGS OF THE BOARD FOR THE INCREASE OF BOARD SEAT	FOR	Management Proposal	ALL
4	TO CONSIDER AND APPROVE THE PROPOSED APPOINTMENT OF MR. GONG WEIGUO AS A DIRECTOR WITH A TERM OF OFFICE FROM THE DATE OF APPROVAL BY THE SHAREHOLDERS AT THE EGM TO THE DATE OF CONCLUSION OF THE FOURTH SESSION Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL

SKECHERS USA INC CL A COM (SKXN) ()		Vote Date 19-MAY-25	Held As Of 21-MAR-25	
Item	Description	Vote		Group
1.1	DIRECTOR Nominees: MICHAEL GREENBERG Reason: we favour the annual, individual election of directors vs. a staggered election of directors	WITHHOLD	Management Proposal	ALL
1.2	DIRECTOR Nominees: DAVID WEINBERG Reason: we favour the annual, individual election of directors vs. a staggered election of directors	WITHHOLD	Management Proposal	ALL
1.3	DIRECTOR Nominees: ZULEMA GARCIA Reason: we favour the annual, individual election of directors vs. a staggered election of directors	WITHHOLD	Management Proposal	ALL

SKYWORKS SOLUTIONS INC COM (SWKSQ) ()		Vote Date 13-MAY-25	Held As Of 20-MAR-25	
Item	Description	Vote		Group
1A	Election of Director to serve as term expiring at the next Annual Meeting of Stockholders: Christine King	FOR	Management Proposal	ALL
1B	Election of Director to serve as term expiring at the next Annual Meeting of Stockholders: Alan S. Batey	FOR	Management Proposal	ALL
1C	Election of Director to serve as term expiring at the next Annual Meeting of Stockholders: Kevin L. Beebe	FOR	Management Proposal	ALL
1D	Election of Director to serve as term expiring at the next Annual Meeting of Stockholders: Philip G. Brace	FOR	Management Proposal	ALL
1E	Election of Director to serve as term expiring at the next Annual Meeting of Stockholders: Eric J. Guerin	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1F	Election of Director to serve as term expiring at the next Annual Meeting of Stockholders: Suzanne E. McBride	FOR	Management Proposal	ALL
1G	Election of Director to serve as term expiring at the next Annual Meeting of Stockholders: David P. McGlade	FOR	Management Proposal	ALL
1H	Election of Director to serve as term expiring at the next Annual Meeting of Stockholders: Robert A. Schriesheim	FOR	Management Proposal	ALL
1I	Election of Director to serve as term expiring at the next Annual Meeting of Stockholders: Maryann Turcke	FOR	Management Proposal	ALL
2	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2025.	FOR	Management Proposal	ALL
3	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	FOR	Management Proposal	ALL
4	To approve a stockholder proposal regarding simple majority vote. Reason: shareholder proposal - we support a simple majority vote standard	FOR	Management Proposal	ALL
5	To approve a stockholder proposal regarding disclosure of Scope 3 greenhouse gas emissions. Reason: shareholder proposal - proponent has not demonstrated that this proposal will increase shareholder value or mitigate direct risk to shareholders.	AGAINST	Shareholder Proposal	ALL

SMURFIT WESTROCK PLC COM (SWRUK) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	FOR	Management Proposal	ALL
4A	RATIFY KPMG AS AUDITORS	FOR	Management Proposal	ALL
4B	AUTHORIZE BOARD TO FIX REMUNERATION OF AUDITORS	FOR	Management Proposal	ALL
5	AUTHORIZE ISSUE OF EQUITY Reason: authority to issue shares - too high at 20%	AGAINST	Management Proposal	ALL
6	AUTHORIZE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS Reason: authority to issue shares without pre-emptive rights - too high at 20%.	AGAINST	Management Proposal	ALL
7	DETERMINE PRICE RANGE AT WHICH COMPANY CAN RE-ISSUE TREASURY SHARES	FOR	Management Proposal	ALL
1.1	ELECT DIRECTOR IRIAL FINAN	FOR	Management Proposal	ALL
1.2	ELECT DIRECTOR ANTHONY SMURFIT	FOR	Management Proposal	ALL
1.3	ELECT DIRECTOR KEN BOWLES	FOR	Management Proposal	ALL
1.4	ELECT DIRECTOR COLLEEN F. ARNOLD	FOR	Management Proposal	ALL
1.5	ELECT DIRECTOR TIMOTHY J. BERNLOHR	FOR	Management Proposal	ALL
1.6	ELECT DIRECTOR CAROLE L. BROWN	FOR	Management Proposal	ALL
1.7	ELECT DIRECTOR TERRELL K. CREWS	FOR	Management Proposal	ALL
1.8	ELECT DIRECTOR CAROL FAIRWEATHER	FOR	Management Proposal	ALL
1.9	ELECT DIRECTOR MARY LYNN FERGUSON-MCHUGH	FOR	Management Proposal	ALL
1.10	ELECT DIRECTOR SUZAN F. HARRISON	FOR	Management Proposal	ALL
1.11	ELECT DIRECTOR KAISA HIETALA	FOR	Management Proposal	ALL
1.12	ELECT DIRECTOR LOURDES MELGAR	FOR	Management Proposal	ALL
1.13	ELECT DIRECTOR JORGEN BUHL RASMUSSEN	FOR	Management Proposal	ALL
1.14	ELECT DIRECTOR ALAN D. WILSON	FOR	Management Proposal	ALL
3.1	ADVISORY VOTE ON SAY ON PAY FREQUENCY: PLEASE VOTE "FOR" ON THIS RESOLUTION TO APPROVE 1 YEAR	1 YEAR	Management Proposal	ALL

SNAM RETE GAS COM (SRGIM) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
0010	FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024. NECESSARY AND CONSEQUENT RESOLUTIONS. REPORT OF THE BOARD OF DIRECTORS, INCLUDING THE CONSOLIDATED SUSTAINABILITY REPORT FOR THE YEAR 2024; REPORTS OF THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITOR	FOR	Management Proposal	ALL
0020	ALLOCATION OF PROFIT FOR THE YEAR AND DISTRIBUTION OF DIVIDENDS	FOR	Management Proposal	ALL
0030	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF MAY 7, 2024 FOR THE PART THAT HAS NOT BEEN EXECUTED. NECESSARY AND CONSEQUENT RESOLUTIONS	FOR	Management Proposal	ALL
0040	SHAREHOLDING PLAN 2025 2027. NECESSARY AND CONSEQUENT RESOLUTIONS	FOR	Management Proposal	ALL
0050	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID 2025: FIRST SECTION: REPORT ON THE REMUNERATION POLICY (BINDING RESOLUTION)	FOR	Management Proposal	ALL
0060	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID 2025: SECOND SECTION: REPORT ON REMUNERATION PAID (NON-BINDING RESOLUTION)	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
0070	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
0080	DETERMINATION OF THE TERM OF OFFICE OF THE DIRECTORS	FOR	Management Proposal	ALL
009A	APPOINTMENT OF DIRECTORS: LIST PRESENTED BY CDP RETI S.P.A., REPRESENTING THE 31.35 PCT OF THE SHARE CAPITAL	WITHHOLD	Management Proposal	ALL
009B	APPOINTMENT OF DIRECTORS: LIST PRESENTED BY INSTITUTIONAL INVESTORS AND SGRS, REPRESENTING TOGETHER THE 1.32727 PCT OF THE SHARE CAPITAL	FOR	Management Proposal	ALL
0100	APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
0110	DETERMINATION OF DIRECTORS' REMUNERATION	FOR	Management Proposal	ALL
012A	APPOINTMENT OF THE STATUTORY AUDITOR: LIST PRESENTED BY CDP RETI S.P.A., REPRESENTING THE 31.35 PCT OF THE SHARE CAPITAL Reason: we support the alternate resolution related to auditors.	AGAINST	Management Proposal	ALL
012B	APPOINTMENT OF THE STATUTORY AUDITOR: LIST PRESENTED BY INSTITUTIONAL INVESTORS AND SGRS, REPRESENTING TOGETHER THE 1.32727 PCT OF THE SHARE CAPITAL	FOR		ALL
0130	APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS	FOR	Management Proposal	ALL
0140	DETERMINATION OF THE REMUNERATION OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS AND OF THE STANDING AUDITORS	FOR	Management Proposal	ALL

SOUTH32 LTD COM (S32AU) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	FOR	Management Proposal	ALL
2A	ELECTION OF MR STEPHEN PEARCE AS A DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
2B	ELECTION OF MS MANDLESILO (MANDLA) MSIMANG AS A DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
3	ADOPTION OF THE REMUNERATION REPORT	FOR	Management Proposal	ALL
4	GRANT OF AWARDS TO EXECUTIVE DIRECTOR	FOR	Management Proposal	ALL
5	GRANT OF COMMENCEMENT AWARDS TO INCOMING DEPUTY CEO - MATTHEW DALEY	FOR	Management Proposal	ALL
6	CLIMATE CHANGE ACTION PLAN 2025	FOR	Management Proposal	ALL

SPIN MASTER CORP SUB VTG SHR COM (TOYT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
2	To appoint Deloitte LLP as auditor of the Company for the ensuing year and authorize the Directors of the Company to fix such auditor's remuneration.	FOR	Management Proposal	ALL
3	Non-Binding Advisory Resolution on the Company's Approach to Executive Compensation To consider and, if appropriate, to approve the Company's approach to executive compensation, as more particularly set forth in the Company's management information circular Reason: say-on-pay - dilution exceeds 5%	AGAINST	Management Proposal	ALL
4	To consider and, if thought advisable, to pass an ordinary resolution approving amendments to the Company's long-term incentive plan, as more particularly set forth in the Circular.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: MICHAEL BLANK	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: W. EDMUND CLARK, C.M.	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: JEFFREY I. COHEN Reason: gender diversity less than 30%	WITHHOLD	Management Proposal	ALL
1.4	DIRECTOR Nominees: REGINALD FILS-AIMÉ	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: KEVIN GLASS Reason: gender diversity less than 30%	WITHHOLD	Management Proposal	ALL

		Vote Date	Held As Of	
1.6	DIRECTOR Nominees: RONNEN HARARY	FOR	Management Proposal	ALL
1.7	DIRECTOR Nominees: CHRISTINA MILLER	FOR	Management Proposal	ALL
1.8	DIRECTOR Nominees: ANTON RABIE	FOR	Management Proposal	ALL
1.9	DIRECTOR Nominees: MAX RANGEL	FOR	Management Proposal	ALL
1.10	DIRECTOR Nominees: CHRISTI STRAUSS Reason: gender diversity less than 30%	WITHHOLD	Management Proposal	ALL
1.11	DIRECTOR Nominees: BEN VARADI	FOR	Management Proposal	ALL
1.12	DIRECTOR Nominees: CHARLES WINOGRAD Reason: gender diversity less than 30%	WITHHOLD	Management Proposal	ALL
1.13	DIRECTOR Nominees: GARY VAYNERCHUK	FOR	Management Proposal	ALL

SPRINKLR INC-A COM (CXMN) ()

Item	Description	Vote	Held As Of	Group
1A	Election of Class I Director to hold office until our Annual Meeting of Stockholders in 2028: Jan R. Hauser Reason: we favour the annual, individual election of directors vs. a staggered election of directors	WITHHOLD	11-JUN-25	Management Proposal ALL
1B	Election of Class I Director to hold office until our Annual Meeting of Stockholders in 2028: Kevin Havery Reason: we favour the annual, individual election of directors vs. a staggered election of directors	WITHHOLD	15-APR-25	Management Proposal ALL
1C	Election of Class I Director to hold office until our Annual Meeting of Stockholders in 2028: Ragy Thomas Reason: we favour the annual, individual election of directors vs. a staggered election of directors	WITHHOLD		Management Proposal ALL
2	To approve, on a non-binding, advisory basis, the compensation of our named executive officers. Reason: say-on-pay - dilution exceeds 5%.	AGAINST		Management Proposal ALL
3	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2026.	FOR		Management Proposal ALL

STATE STREET CORP COM (STTN) ()

Item	Description	Vote	Held As Of	Group
1A	Election of Director: M. Chandoha	FOR	13-MAY-25	Management Proposal ALL
1B	Election of Director: D. DeMaio	FOR		Management Proposal ALL
1C	Election of Director: A. Fawcett	FOR		Management Proposal ALL
1D	Election of Director: W. Freda	FOR		Management Proposal ALL
1E	Election of Director: P. Halliday	FOR		Management Proposal ALL
1F	Election of Director: S. Mathew	FOR		Management Proposal ALL
1G	Election of Director: W. Meaney	FOR		Management Proposal ALL
1H	Election of Director: R. O'Hanley	FOR		Management Proposal ALL
1I	Election of Director: S. O'Sullivan	FOR		Management Proposal ALL
1J	Election of Director: J. Portalatin	FOR		Management Proposal ALL
1K	Election of Director: J. Rhea	FOR		Management Proposal ALL
2	To approve an advisory proposal on executive compensation.	FOR		Management Proposal ALL
3	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2025.	FOR		Management Proposal ALL
4	Shareholder proposal requesting the adoption of a policy and amendment to the by-laws requiring the Chair of the Board be an independent member of the Board in the next CEO transition, if properly presented.	FOR		Shareholder Proposal ALL

		Vote Date	Held As Of
5	Reason: shareholder proposal - we support the separation of board and management roles Shareholder proposal requesting a report disclosing whether and how the Company addresses transition of workers and fairness to communities in its transition finance strategy, if properly presented. Reason: shareholder proposal - company has no transition finance business, making this proposal unnecessary.	AGAINST	Shareholder Proposal ALL

SUMITOMO METAL MINING CO. LTD COM (5713J) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	Approve Appropriation of Surplus	FOR	Management Proposal	ALL
4	Appoint a Substitute Corporate Auditor Mishina, Kazuhiro	FOR	Management Proposal	ALL
5	Approve Details of the Restricted-Stock Compensation to be received by Directors	FOR	Management Proposal	ALL
2.1	Appoint a Director Nozaki, Akira	FOR	Management Proposal	ALL
2.2	Appoint a Director Matsumoto, Nobuhiro	FOR	Management Proposal	ALL
2.3	Appoint a Director Takebayashi, Masaru	FOR	Management Proposal	ALL
2.4	Appoint a Director Yoshida, Hiroshi	FOR	Management Proposal	ALL
2.5	Appoint a Director Ishii, Taeko	FOR	Management Proposal	ALL
2.6	Appoint a Director Kinoshita, Manabu	FOR	Management Proposal	ALL
2.7	Appoint a Director Takeuchi, Koji	FOR	Management Proposal	ALL
2.8	Appoint a Director Sawaki Nicola Michele	FOR	Management Proposal	ALL
3.1	Appoint a Corporate Auditor Matsushita, Hirohiko	FOR	Management Proposal	ALL
3.2	Appoint a Corporate Auditor Wakamatsu, Shoji	FOR	Management Proposal	ALL

SUN LIFE FINANCIAL INC COM (SLFT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
01.1	DIRECTOR Nominees: DEEPAK CHOPRA	FOR	Management Proposal	ALL
01.10	DIRECTOR Nominees: JOSEPH M. NATALE	FOR	Management Proposal	ALL
01.11	DIRECTOR Nominees: SCOTT F. POWERS	FOR	Management Proposal	ALL
01.12	DIRECTOR Nominees: KEVIN D. STRAIN	FOR	Management Proposal	ALL
01.2	DIRECTOR Nominees: STEPHANIE L. COYLES	FOR	Management Proposal	ALL
01.3	DIRECTOR Nominees: PATRICK P. F. CRONIN	FOR	Management Proposal	ALL
01.4	DIRECTOR Nominees: ASHOK K. GUPTA	FOR	Management Proposal	ALL
01.5	DIRECTOR Nominees: DAVID H. Y. HO	FOR	Management Proposal	ALL
01.6	DIRECTOR Nominees: LAURIE G. HYLTON	FOR	Management Proposal	ALL
01.7	DIRECTOR Nominees: STACEY A. MADGE	FOR	Management Proposal	ALL
01.8	DIRECTOR Nominees: HELEN M. MALLOVY HICKS	FOR	Management Proposal	ALL
02	Appointment of Deloitte LLP as Auditor	FOR	Management Proposal	ALL
03	Non-Binding Advisory Vote on Approach to Executive Compensation	FOR	Management Proposal	ALL
01.9	DIRECTOR Nominees: MARIE-LUCIE MORIN	FOR	Management Proposal	ALL

SUNCOR ENERGY INC COM - NEW (SUT) ()		Vote Date	Held As Of
		01-MAY-25	14-MAR-25



Item	Description	Vote	Held As Of	Group
1A	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Ian R. Ashby	FOR	Management Proposal	ALL
1B	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Patricia M. Bedient	FOR	Management Proposal	ALL
1C	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Russell K. Girling	FOR	Management Proposal	ALL
1D	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Jean Paul Gladu	FOR	Management Proposal	ALL
1E	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Richard M. Kruger	FOR	Management Proposal	ALL
1F	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Brian P. MacDonald	FOR	Management Proposal	ALL
1G	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Lorraine Mitchelmore	FOR	Management Proposal	ALL
1H	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Jane L. Peverett	FOR	Management Proposal	ALL
1I	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Daniel Romasko	FOR	Management Proposal	ALL
1J	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Christopher R. Seasons	FOR	Management Proposal	ALL
1K	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - M. Jacqueline Sheppard	FOR	Management Proposal	ALL
2	Appointment of KPMG LLP as auditor of Suncor Energy Inc. until the close of the next annual meeting of shareholders.	FOR	Management Proposal	ALL
3	To consider and, if deemed fit, approve an advisory resolution on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Suncor Energy Inc. dated February 26, 2025 (the "Circular").	FOR	Management Proposal	ALL
4	To consider a shareholder proposal for Suncor to commission and issue a report to itemize the impacts and quantify the costs of its commitment to achieve Net Zero by 2050, as set forth in on page A-1 of Schedule A of the Circular. Reason: shareholder proposal - companies climate-related disclosures are sufficient	AGAINST	Shareholder Proposal	ALL

SUPERIOR PLUS CORP COM (SPBT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director - Catherine M. Best	FOR	Management Proposal	ALL
1B	Election of Director - Jean Paul (J.P.) Gladu	FOR	Management Proposal	ALL
1C	Election of Director - Patrick E. Gottschalk	FOR	Management Proposal	ALL
1D	Election of Director - Jennifer M. Grigsby	FOR	Management Proposal	ALL
1E	Election of Director - Michael J. Horowitz	FOR	Management Proposal	ALL
1F	Election of Director - Calvin B. Jacober	FOR	Management Proposal	ALL
1G	Election of Director - Allan A. MacDonald	FOR	Management Proposal	ALL
1H	Election of Director - Laura L. Schwinn	FOR	Management Proposal	ALL
1I	Election of Director - David P. Smith	FOR	Management Proposal	ALL
1J	Election of Director - William T. Yardley	FOR	Management Proposal	ALL
2	On the appointment of Ernst & Young LLP, Chartered Professional Accountants as auditors of the Corporation at such remuneration as may be approved by the directors of the Corporation.	FOR	Management Proposal	ALL
3	Ordinary resolution, the full text of which is set out in the management information circular (the "Information Circular") dated March 25, 2025, approving the Stock Option Plan, as more fully described in the Information Circular.	FOR	Management Proposal	ALL
4	Special resolution, the full text of which is set out in the Information Circular, approving that the stated capital account maintained in respect of the common shares of the Corporation is reduced such that the stated capital per share is Cdn \$5.00, as m	FOR	Management Proposal	ALL
5	Advisory resolution to accept the Corporation's approach to executive compensation, as more fully described in the Information Circular.	FOR	Management Proposal	ALL

TD BANK COM (TDT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
A.1	DIRECTOR Nominees: AYMAN ANTOUN	FOR	Management Proposal	ALL
A.10	DIRECTOR Nominees: S. JANE ROWE	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
A.11	DIRECTOR Nominees: NANCY G. TOWER	FOR	Management Proposal	ALL
A.12	DIRECTOR Nominees: AJAY K. VIRMANI	FOR	Management Proposal	ALL
A.13	DIRECTOR Nominees: MARY A. WINSTON	FOR	Management Proposal	ALL
A.14	DIRECTOR Nominees: PAUL C. WIRTH	FOR	Management Proposal	ALL
A.2	DIRECTOR Nominees: ANA ARSOV	FOR	Management Proposal	ALL
A.3	DIRECTOR Nominees: CHERIE L. BRANT	FOR	Management Proposal	ALL
A.4	DIRECTOR Nominees: RAYMOND CHUN	FOR	Management Proposal	ALL
A.5	DIRECTOR Nominees: ELIO R. LUONGO	FOR	Management Proposal	ALL
A.6	DIRECTOR Nominees: ALAN N. MACGIBBON	FOR	Management Proposal	ALL
A.7	DIRECTOR Nominees: JOHN B. MACINTYRE	FOR	Management Proposal	ALL
A.8	DIRECTOR Nominees: KEITH G. MARTELL	FOR	Management Proposal	ALL
A.9	DIRECTOR Nominees: N. M. PALLADITCHEFF	FOR	Management Proposal	ALL
B	Appointment of auditor named in the management proxy circular	FOR	Management Proposal	ALL
C	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*	FOR	Management Proposal	ALL
D	Shareholder Proposal 2 Reason: shareholder proposal - Company's current disclosures are sufficient	AGAINST	Shareholder Proposal	ALL
E	Shareholder Proposal 2 Reason: shareholder proposal - Company has taken reasonable steps to address this issue and its disclosures are adequate	AGAINST	Shareholder Proposal	ALL
F	Shareholder Proposal 3 Reason: shareholder proposal - Company provides substantial disclosure regarding AI and meets legal and regulatory rules	AGAINST	Shareholder Proposal	ALL
G	Shareholder Proposal 4 Reason: shareholder proposal - we do not believe this information will benefit shareholders	AGAINST	Shareholder Proposal	ALL
H	Shareholder Proposal 5 Reason: shareholder proposal - proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting	AGAINST	Shareholder Proposal	ALL
I	Shareholder Proposal 6 Reason: shareholder proposal - challenges in identifying and calculating median worker pay make the requested information very difficult to provide and the information will be of limited use to shareholders	AGAINST	Shareholder Proposal	ALL
J	Shareholder Proposal 7 Reason: shareholder proposal - this is unlikely to benefit shareholders	AGAINST	Shareholder Proposal	ALL
K	Shareholder Proposal 8 Reason: shareholder proposal - we do not support imposing these limits on directors, preferring instead an evaluation of the performance of each individual director	AGAINST	Shareholder Proposal	ALL
L	Shareholder Proposal 9 Reason: shareholder proposal - board is in the best position to identify the appropriate candidate for CEO	AGAINST	Shareholder Proposal	ALL
TECK RESOURCE LTD CL B SUB VOTING SHARES (TECK.BT) ()		Vote Date 21-APR-25	Held As Of 03-MAR-25	

Item	Description	Vote Date Vote	Held As Of	Group
1A	Election of Director: A.J. Balhuizen	FOR	Management Proposal	ALL
1B	Election of Director: J.K. Gowans	FOR	Management Proposal	ALL
1C	Election of Director: N.B. Keevil, III	FOR	Management Proposal	ALL
1D	Election of Director: C.E. McLeod-Seltzer	FOR	Management Proposal	ALL
1E	Election of Director: S.A. Murray	FOR	Management Proposal	ALL
1F	Election of Director: U.M. Power	FOR	Management Proposal	ALL
1G	Election of Director: J.H. Price	FOR	Management Proposal	ALL
1H	Election of Director: P.G. Schiodtz	FOR	Management Proposal	ALL
1I	Election of Director: T.R. Snider	FOR	Management Proposal	ALL
1J	Election of Director: S.A. Strunk	FOR	Management Proposal	ALL
1K	Election of Director: Y. Yamato	FOR	Management Proposal	ALL
2	To appoint PricewaterhouseCoopers LLP as Teck's auditor and to authorize the directors to fix the auditor's remuneration.	FOR	Management Proposal	ALL
3	To approve an advisory resolution on Teck's approach to executive compensation.	FOR	Management Proposal	ALL

TECK RESOURCE LTD CL B SUB VOTING SHARES (TECK.BT) ()

Item	Description	Vote Date Vote	Held As Of	Group
1	To consider and, if deemed advisable, approve, with or without variation, a special resolution, the full text of which is set out in Appendix "A" to the management information circular of Teck dated November 3, 2025 (the "Information Circular"), approving	FOR	Management Proposal	ALL

TELEFONICA SA COM (TEFSM) ()

Item	Description	Vote Date Vote	Held As Of	Group
2	APPROVAL OF THE PROPOSED ALLOCATION OF THE PROFITS/LOSSES OF TELEFONICA, S.A. FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3	RE-ELECTION OF THE STATUTORY AUDITOR FOR FISCAL YEAR 2025	FOR	Management Proposal	ALL
5	SHAREHOLDER COMPENSATION. DISTRIBUTION OF DIVIDENDS FROM UNRESTRICTED RESERVES	FOR	Management Proposal	ALL
6	DELEGATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF SUBSTITUTION, FOR A FIVE-YEAR TERM, OF THE POWER TO INCREASE SHARE CAPITAL IN ACCORDANCE WITH SECTION 297.1.B) OF THE COMPANIES ACT (LEY DE SOCIEDADES DE CAPITAL), WITH THE POWER TO EXCLUDE THE Reason: authority to issue shares without pre-emptive rights - too high at 20%.	AGAINST	Management Proposal	ALL
7	DELEGATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF SUBSTITUTION, FOR A FIVE-YEAR TERM, OF THE POWER TO ISSUE DEBENTURES, BONDS, NOTES AND OTHER FIXED-INCOME SECURITIES AND HYBRID INSTRUMENTS, INCLUDING PREFERRED SHARES, WHICH MAY IN ALL CASES BE Reason: authority to issue shares without pre-emptive rights - too high at 20%.	AGAINST	Management Proposal	ALL
8	DELEGATION OF POWERS TO FORMALIZE, INTERPRET, RECTIFY AND CARRY OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS AT THE GENERAL SHAREHOLDERS' MEETING	FOR	Management Proposal	ALL
9	CONSULTATIVE VOTE ON THE 2024 ANNUAL REPORT ON DIRECTORS' REMUNERATION	FOR	Management Proposal	ALL
1.1	APPROVAL OF THE ANNUAL ACCOUNTS AND OF THE MANAGEMENT REPORT OF BOTH TELEFONICA, S.A. AND ITS CONSOLIDATED GROUP OF COMPANIES FOR FISCAL YEAR	FOR	Management Proposal	ALL
1.2	APPROVAL OF THE STATEMENT OF NON-FINANCIAL INFORMATION AND SUSTAINABILITY INFORMATION OF THE CONSOLIDATED GROUP OF COMPANIES LED BY TELEFONICA, S.A. FOR FISCAL YEAR 2024 INCLUDED IN THE CONSOLIDATED MANAGEMENT REPORT OF TELEFONICA, S.A. AND OF ITS GROUP O	FOR	Management Proposal	ALL
1.3	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF TELEFONICA, S.A. DURING FISCAL YEAR 2024	FOR	Management Proposal	ALL
4.1	RATIFICATION AND APPOINTMENT OF MR. MARC THOMAS MURTRA MILLAR AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4.2	RATIFICATION AND APPOINTMENT OF MR. EMILIO GAYO RODRIGUEZ AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4.3	RATIFICATION AND APPOINTMENT OF MR. CARLOS OCANA ORBIS AS A PROPRIETARY DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
4.4	RATIFICATION AND APPOINTMENT OF MR. OLAYAN M. ALWETAID AS A PROPRIETARY DIRECTOR	AGAINST	Management Proposal	ALL

		Vote Date	Held As Of	
Reason: we favour the annual, individual election of directors vs. a staggered election of directors				
4.5	RATIFICATION AND APPOINTMENT OF MS. ANA MARIA SALA ANDRES AS AN INDEPENDENT DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
TELUS CORPORATION COM (TT) ()		Vote Date	Held As Of	
		06-MAY-25	14-MAR-25	
Item	Description	Vote		Group
2	Appoint Deloitte LLP as auditors for the ensuing year and authorize directors to fix their remuneration.	FOR	Management Proposal	ALL
3	Advisory vote on Say on Pay Approve the Company's approach to executive compensation.	FOR	Management Proposal	ALL
4	Reconfirm the TELUS Shareholder Rights Plan.	FOR	Management Proposal	ALL
1.1	DIRECTOR Nominees: RAYMOND T. CHAN	FOR	Management Proposal	ALL
1.2	DIRECTOR Nominees: HAZEL CLAXTON	FOR	Management Proposal	ALL
1.3	DIRECTOR Nominees: LISA DE WILDE	FOR	Management Proposal	ALL
1.4	DIRECTOR Nominees: VICTOR DODIG	FOR	Management Proposal	ALL
1.5	DIRECTOR Nominees: DARREN ENTWISTLE	FOR	Management Proposal	ALL
1.6	DIRECTOR Nominees: MARTHA HALL FINDLAY	FOR	Management Proposal	ALL
1.7	DIRECTOR Nominees: THOMAS E. FLYNN	FOR	Management Proposal	ALL
1.8	DIRECTOR Nominees: MARY JO HADDAD	FOR	Management Proposal	ALL
1.9	DIRECTOR Nominees: CHRISTINE MAGEE	FOR	Management Proposal	ALL
1.10	DIRECTOR Nominees: JOHN MANLEY	FOR	Management Proposal	ALL
1.11	DIRECTOR Nominees: DAVID MOWAT	FOR	Management Proposal	ALL
1.12	DIRECTOR Nominees: MARC PARENT	FOR	Management Proposal	ALL
1.13	DIRECTOR Nominees: DENISE PICKETT	FOR	Management Proposal	ALL
1.14	DIRECTOR Nominees: W. SEAN WILLY	FOR	Management Proposal	ALL
THE KRAFT HEINZ CO COM (KHCQ) ()		Vote Date	Held As Of	
		07-MAY-25	10-MAR-25	
Item	Description	Vote		Group
1A	Election of Director: Carlos Abrams-Rivera	FOR	Management Proposal	ALL
1B	Election of Director: Humberto P. Alfonso	FOR	Management Proposal	ALL
1C	Election of Director: John T. Cahill	FOR	Management Proposal	ALL
1D	Election of Director: Lori Dickerson Fouché	FOR	Management Proposal	ALL
1E	Election of Director: Diane Gherson	FOR	Management Proposal	ALL
1F	Election of Director: Timothy Kenesey	FOR	Management Proposal	ALL
1G	Election of Director: Alicia Knapp	FOR	Management Proposal	ALL
1H	Election of Director: Elio Leoni Sceti	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
1I	Election of Director: James Park	FOR	Management Proposal	ALL
1J	Election of Director: Miguel Patricio	FOR	Management Proposal	ALL
1K	Election of Director: John C. Pope	FOR	Management Proposal	ALL
1L	Election of Director: Debby Soo	FOR	Management Proposal	ALL
2	Advisory vote to approve executive compensation.	FOR	Management Proposal	ALL
3	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2025.	FOR	Management Proposal	ALL
4	Stockholder Proposal - Report on recyclability claims, if properly presented. Reason: shareholder proposal - company's current practices do not lead us to believe that this issue presents a material risk	AGAINST	Shareholder Proposal	ALL
5	Stockholder Proposal - Report on plastic packaging, if properly presented. Reason: shareholder proposal - proposed reporting is unlikely to be of benefit to shareholders	AGAINST	Shareholder Proposal	ALL
6	Stockholder Proposal - Adopt policy on independent board chair, if properly presented. Reason: shareholder proposal - we support the separation of board and management roles	FOR	Shareholder Proposal	ALL

TOTALENERGIES SE COM (TTEFP) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	Management Proposal	ALL
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	Management Proposal	ALL
3	ALLOCATION OF EARNINGS AND DECLARATION OF DIVIDEND FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	Management Proposal	ALL
4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE CORPORATION SHARES	FOR	Management Proposal	ALL
5	AGREEMENTS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
6	RENEWAL OF MS. LISE CROTEAUS TERM OF OFFICE Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
7	APPOINTMENT OF MS. HELEN LEE BOUYGUES AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
8	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
9	RESOLUTIONS 9 AND A: IN ACCORDANCE WITH ARTICLE 11 OF THE CORPORATIONS ARTICLES OF ASSOCIATION, SINCE ONLY ONE SEAT OF DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IS TO BE FILLED, ONLY THE CANDIDATE WHO RECEIVES THE HIGHEST NUMBER OF VOTES AND AT LEAST A Reason: insufficient information provided	ABSTAIN	Management Proposal	ALL
10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS (MANDATAIRES SOCIAUX) MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
11	SETTING OF THE AMOUNT OF DIRECTORS AGGREGATE ANNUAL COMPENSATION AND APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	FOR	Management Proposal	ALL
12	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS MAKING UP THE TOTAL COMPENSATION AND THE IN-KIND BENEFITS PAID DURING THE FISCAL YEAR 2024 OR ALLOCATED FOR THAT YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	Management Proposal	ALL
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	Management Proposal	ALL
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT CORPORATION FREE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF THE COMPANY EMPLOYEES AND EXECUTIVE DIRECTORS, OR SOME OF THEM, WHICH IMPLY THE WAIVER BY	FOR	Management Proposal	ALL
15	DELEGATION OF COMPETENCE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO PROCEED TO CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	FOR	Management Proposal	ALL
A	RESOLUTIONS 9 AND A: IN ACCORDANCE WITH ARTICLE 11 OF THE CORPORATIONS ARTICLES OF ASSOCIATION, SINCE ONLY ONE SEAT OF DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IS TO BE FILLED, ONLY THE CANDIDATE WHO RECEIVES THE HIGHEST NUMBER OF VOTES AND AT LEAST A Reason: insufficient information provided	ABSTAIN	Management Proposal	ALL

TOURMALINE OIL CORP COM (TOUT) ()		Vote Date	Held As Of
		30-MAY-25	17-APR-25



Item	Description	Vote Date	Held As Of	Vote	Group
2	The re-appointment of KPMG LLP, Chartered Professional Accountants, as auditor of Tourmaline for the ensuing year and to authorize the directors of the Company to fix their remuneration as such.			FOR	Management Proposal ALL
1.1	DIRECTOR Nominees: MICHAEL L. ROSE			FOR	Management Proposal ALL
1.2	DIRECTOR Nominees:BRIAN G. ROBINSON			FOR	Management Proposal ALL
1.3	DIRECTOR Nominees:JILL T. ANGEVINE			FOR	Management Proposal ALL
1.4	DIRECTOR Nominees:WILLIAM D. ARMSTRONG			FOR	Management Proposal ALL
1.5	DIRECTOR Nominees:LEE A. BAKER			FOR	Management Proposal ALL
1.6	DIRECTOR Nominees:CHRISTOPHER E. LEE			FOR	Management Proposal ALL
1.7	DIRECTOR Nominees:ANDREW B. MACDONALD			FOR	Management Proposal ALL
1.8	DIRECTOR Nominees:LUCY M. MILLER			FOR	Management Proposal ALL
1.9	DIRECTOR Nominees:TRAVIS J. TOEWS			FOR	Management Proposal ALL
1.10	DIRECTOR Nominees:JANET L. WEISS			FOR	Management Proposal ALL

TRANSAT AT INC COM VTG & VAR VTG (TRZT) ()

Vote Date
29-APR-25

Held As Of
20-MAR-25

Item	Description	Vote Date	Held As Of	Vote	Group
1A	ELECTION OF DIRECTORS: Election of Director: Geneviève Brouillette			FOR	Management Proposal ALL
1B	Election of Director: Lucie Chabot			FOR	Management Proposal ALL
1C	Election of Director: Valérie Chort			FOR	Management Proposal ALL
1D	Election of Director: Robert Coallier			FOR	Management Proposal ALL
1E	Election of Director: Daniel Desjardins			FOR	Management Proposal ALL
1F	Election of Director: Annick Guérard			FOR	Management Proposal ALL
1G	Election of Director: Susan Kudzman			FOR	Management Proposal ALL
1H	Election of Director: Stéphane Lefebvre			FOR	Management Proposal ALL
1I	Election of Director: Bruno Matheu			FOR	Management Proposal ALL
1J	Election of Director: Ian Rae			FOR	Management Proposal ALL
1K	Election of Director: Julie Tremblay			FOR	Management Proposal ALL
02	Appointment of Ernst & Young, LLP, as external auditors			FOR	Management Proposal ALL
03	Amendments to the 2025 Employee Share Purchase Plan			FOR	Management Proposal ALL
04	Advisory vote on executive compensation			FOR	Management Proposal ALL
05	DECLARATION AS TO THE NATURE OF OWNERSHIP AND CONTROL The undersigned hereby certifies that the shares represented by this voting instruction form are owned and Controlled by: NOTE: "FOR" = CANADIAN, "AGAINST" = NON-CANADIAN HOLDER AUTHORIZED TO PROVIDE A			FOR	Shareholder Proposal ALL

TRANSCONTINENTAL INC CL A (TCL.AT) ()

Vote Date
07-MAR-25

Held As Of
13-JAN-25

Item	Description	Vote Date	Held As Of	Vote	Group
1A	Election of Director: Serge Boulanger			FOR	Management Proposal ALL
1B	Election of Director: Jacynthe Côté			FOR	Management Proposal ALL
1C	Election of Director: Nelson Gentiletti			FOR	Management Proposal ALL
1D	Election of Director: Isabelle Marcoux			FOR	Management Proposal ALL
1E	Election of Director: Nathalie Marcoux			FOR	Management Proposal ALL
1F	Election of Director: Pierre Marcoux			FOR	Management Proposal ALL
1G	Election of Director: Anna Martini			FOR	Management Proposal ALL
1H	Election of Director: Mario Plourde			FOR	Management Proposal ALL
1I	Election of Director: Jean Raymond			FOR	Management Proposal ALL
1J	Election of Director: Annie Thabet			FOR	Management Proposal ALL
2	Appointment of KPMG LLP, as auditors and authorizing the directors to fix their remuneration.			FOR	Management Proposal ALL

3	Resolved, on an advisory basis and not to diminish the role and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the management proxy circular provided in connection with the annu	Vote Date FOR	Held As Of Management Proposal	ALL
---	---	-------------------------	--	-----

TRAVELSKY TECHNOLOGY LTD - H (696HK) ()		Vote Date	Held As Of		
Item	Description	Vote		Group	
1	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE APPOINTMENT OF MR. LYU WEI AS THE SHAREHOLDER REPRESENTATIVE SUPERVISOR OF THE SEVENTH SUPERVISORY COMMITTEE (THE TERM OF OFFICE IS THE SAME AS THAT OF OTHER MEMBERS OF THE SEVENTH SUPERVISORY CO Reason: Supervisory Board is non-independent.	AGAINST	10-JAN-25	Management Proposal	ALL
2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED ADOPTION OF AMENDED WORKING RULES OF THE BOARD OF DIRECTORS. DETAILS ARE SET OUT IN THE CIRCULAR OF THE COMPANY DATED 3 JANUARY 2025	FOR		Management Proposal	ALL
3	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION. DETAILS ARE SET OUT IN THE CIRCULAR OF THE COMPANY DATED 3 JANUARY 2025	FOR		Management Proposal	ALL

TRAVELSKY TECHNOLOGY LTD - H (696HK) ()		Vote Date	Held As Of		
Item	Description	Vote		Group	
1	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE REPORT OF THE BOARD OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	02-JUN-25	Management Proposal	ALL
2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024	FOR		Management Proposal	ALL
3	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE AUDITED FINANCIAL STATEMENTS OF THE GROUP (I.E. THE COMPANY AND ITS SUBSIDIARIES) FOR THE YEAR ENDED 31 DECEMBER 2024	FOR		Management Proposal	ALL
4	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE CHANGE IN THE DIVIDEND POLICY OF THE COMPANY AND THE ALLOCATION OF PROFIT AND THE DISTRIBUTION OF FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2024	FOR		Management Proposal	ALL
5	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE APPOINTMENT OF PRC AUDITOR FOR THE YEAR ENDING 31 DECEMBER 2025 AND THE AUTHORIZATION TO THE BOARD TO FIX THE REMUNERATION THEREOF	FOR		Management Proposal	ALL
6	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE APPOINTMENT OF MS. HE XIAOQUN AS A NON-EXECUTIVE DIRECTOR OF THE SEVENTH SESSION OF THE BOARD (THE TERM OF OFFICE IS THE SAME AS THAT OF OTHER MEMBERS OF THE SEVENTH SESSION OF THE BOARD) WITH EFFE Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST		Management Proposal	ALL

TRAVELSKY TECHNOLOGY LTD - H (696HK) ()		Vote Date	Held As Of		
Item	Description	Vote		Group	
1	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED AMENDMENTS TO THE WORKING RULES OF THE BOARD OF DIRECTORS. DETAILS ARE SET OUT IN THE CIRCULAR OF THE COMPANY DATED 5 SEPTEMBER 2025	FOR	15-SEP-25	Management Proposal	ALL
2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION AND ABOLISHMENT OF THE SUPERVISORY COMMITTEE. DETAILS ARE SET OUT IN THE CIRCULAR OF THE COMPANY DATED 5 SEPTEMBER 2025	FOR			ALL

TRAVELSKY TECHNOLOGY LTD - H (696HK) ()		Vote Date	Held As Of		
Item	Description	Vote		Group	
1	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED APPOINTMENT OF MR. JIANG BO AS AN EXECUTIVE DIRECTOR OF THE COMPANY WITH EFFECT FROM THE CONCLUSION OF THE EGM, FOR A TERM OF OFFICE IDENTICAL TO THAT OF THE OTHER MEMBERS OF THE CURRENT B Reason: we favour an independent Board of Supervisors.	AGAINST	08-DEC-25	Management Proposal	ALL

TRUIST FINANCIAL CORP COM (TFCN) ()		Vote Date	Held As Of		
Item	Description	Vote		Group	
1A	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Jennifer S. Banner	FOR	28-APR-25	Management Proposal	ALL
1B	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: K. David Boyer, Jr.	FOR	20-FEB-25	Management Proposal	ALL

		Vote Date	Held As Of	
1C	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Agnes Bundy Scanlan	FOR	Management Proposal	ALL
1D	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Dallas S. Clement	FOR	Management Proposal	ALL
1E	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Linnie M. Haynesworth	FOR	Management Proposal	ALL
1F	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Donna S. Morea	FOR	Management Proposal	ALL
1G	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Charles A. Patton	FOR	Management Proposal	ALL
1H	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: William H. Rogers, Jr.	FOR	Management Proposal	ALL
1I	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Thomas E. Skains	FOR	Management Proposal	ALL
1J	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Laurence Stein	FOR	Management Proposal	ALL
1K	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Bruce L. Tanner	FOR	Management Proposal	ALL
1L	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Steven C. Voorhees	FOR	Management Proposal	ALL
2	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2025.	FOR	Management Proposal	ALL
3	Advisory vote to approve Truist's executive compensation program.	FOR	Management Proposal	ALL

TSCAN THERAPEUTICS INC. COM (TCRXQ) ()				Vote Date	Held As Of
Item	Description	Vote		27-JUN-25	
2	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025	FOR	Management Proposal	ALL	
1.1	DIRECTOR Nominees: STEPHEN BIGGAR	FOR	Management Proposal	ALL	
1.2	DIRECTOR Nominees: GAVIN MACBEATH	FOR	Management Proposal	ALL	
1.3	DIRECTOR Nominees: GARRY NICHOLSON	FOR	Management Proposal	ALL	

UMICORE SA COM (UMIBB) ()				Vote Date	Held As Of
Item	Description	Vote		15-APR-25	
1	APPROVING THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024 AS INCLUDED IN THE ANNUAL REPORT OF THE SUPERVISORY BOARD	FOR	Management Proposal	ALL	
2	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024 INCLUDING THE PROPOSED ALLOCATION OF THE RESULT	FOR	Management Proposal	ALL	
3	GRANTING DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD FOR THE PERFORMANCE OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024 Reason: ratification of supervisory board acts may limit our legal rights	AGAINST	Management Proposal	ALL	
4	GRANTING DISCHARGE TO THE STATUTORY AUDITOR FOR THE PERFORMANCE OF HIS MANDATE DURING THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024 Reason: ratification of auditors acts may limit our legal rights	AGAINST	Management Proposal	ALL	
5	RE-ELECTING MRS FRANCOISE CHOMBAR AS INDEPENDENT MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF ONE YEAR EXPIRING AT THE END OF THE 2026 ORDINARY SHAREHOLDERS MEETING Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL	
6	RE-ELECTING MS ALISON HENWOOD AS INDEPENDENT MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE YEARS EXPIRING AT THE END OF THE 2028 ORDINARY SHAREHOLDERS MEETING Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL	
7	ELECTING MRS MARTINA MERZ AS NEW, INDEPENDENT MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE YEARS EXPIRING AT THE END OF THE 2028 ORDINARY SHAREHOLDERS MEETING Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL	

		Vote Date	Held As Of	
8	ELECTING MR MICHAEL BREDAEL AS NEW MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE YEARS EXPIRING AT THE END OF THE 2028 ORDINARY SHAREHOLDERS MEETING Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
9	APPROVING THE SUPERVISORY BOARD MEMBERS REMUNERATION PROPOSED FOR THE FINANCIAL YEAR 2025	FOR	Management Proposal	ALL
10	CONFIRMATION OF THE APPOINTMENT OF EY BEDRIJFSREVISOREN BV / EY REVISEURS D'ENTREPRISES SRL AS THE STATUTORY AUDITOR OF THE COMPANY FOR AUDITING THE SUSTAINABILITY REPORTING (CSRD) FOR A PERIOD OF THREE YEARS	FOR	Management Proposal	ALL
S.1	APPROVAL OF CHANGE OF CONTROL PROVISIONS	FOR	Management Proposal	ALL

UNITED AIRLINES HOLDINGS COM (UALN) ()		Vote Date	Held As Of	
		20-MAY-25	24-MAR-25	
Item	Description	Vote		Group
1A	Election of Director: Rosalind Brewer	FOR	Management Proposal	ALL
1B	Election of Director: Michelle Freyre	FOR	Management Proposal	ALL
1C	Election of Director: Matthew Friend	FOR	Management Proposal	ALL
1D	Election of Director: Barney Harford	FOR	Management Proposal	ALL
1E	Election of Director: Michele J. Hooper	FOR	Management Proposal	ALL
1F	Election of Director: Walter Isaacson	FOR	Management Proposal	ALL
1G	Election of Director: J. Scott Kirby	FOR	Management Proposal	ALL
1H	Election of Director: Edward M. Philip	FOR	Management Proposal	ALL
1I	Election of Director: Edward L. Shapiro	FOR	Management Proposal	ALL
1J	Election of Director: Laysha Ward	FOR	Management Proposal	ALL
1K	Election of Director: James M. Whitehurst	FOR	Management Proposal	ALL
2	The ratification of the appointment of Ernst & Young LLP to serve as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	FOR	Management Proposal	ALL
3	A vote to approve, on a nonbinding advisory basis, the compensation of our named executive officers.	FOR	Management Proposal	ALL
4	Advisory vote on stockholder proposal regarding removal of the one-year stock ownership holding period required for stockholders to call a special meeting. Reason: shareholder proposal - the current threshold to call a special meeting is too onerous at 25%.	FOR	Shareholder Proposal	ALL

UNITED PARCEL SERVICES INC. CL. B (UPS) ()		Vote Date	Held As Of	
		07-MAY-25	10-MAR-25	
Item	Description	Vote		Group
1A	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Rodney Adkins	FOR	Management Proposal	ALL
1B	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Eva Boratto	FOR	Management Proposal	ALL
1C	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kevin Clark	FOR	Management Proposal	ALL
1D	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Wayne Hewett	FOR	Management Proposal	ALL
1E	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Angela Hwang	FOR	Management Proposal	ALL
1F	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kate Johnson	FOR	Management Proposal	ALL
1G	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: William Johnson	FOR	Management Proposal	ALL
1H	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Franck Moison	FOR	Management Proposal	ALL
1I	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Christiana Smith Shi	FOR	Management Proposal	ALL
1J	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Russell Stokes	FOR	Management Proposal	ALL
1K	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Carol Tomé	FOR	Management Proposal	ALL
1L	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kevin Warsh	FOR	Management Proposal	ALL
2	To approve on an advisory basis named executive officer compensation.	FOR	Management Proposal	ALL
3	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2025.	FOR	Management Proposal	ALL

4	To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share. Reason: shareholder proposal - we support the elimination of multi-vote shares	Vote Date FOR	Held As Of Shareholder Proposal	ALL
5	o prepare a report on the risks arising from voluntary carbon-reduction commitments. Reason: shareholder proposal - proponent has not demonstrated that company's current disclosures are inadequate	AGAINST	Shareholder Proposal	ALL

VALEO SA COM (FRFP) ()		Vote Date 08-MAY-25	Held As Of 19-MAY-25	
Item	Description	Vote		Group
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024	FOR	Management Proposal	ALL
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024	FOR	Management Proposal	ALL
3	ALLOCATION OF EARNINGS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 AND SETTING OF THE DIVIDEND	FOR	Management Proposal	ALL
4	APPROVAL OF AGREEMENTS GOVERNED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
5	RENEWAL OF CHRISTOPHE PERILLAT'S TERM OF OFFICE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
6	RENEWAL OF MARI-NOELLE JEGO-LAVEISSIERE'S TERM OF OFFICE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
7	RENEWAL OF VERONIQUE WEILL'S TERM OF OFFICE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
8	APPOINTMENT OF GILLES LE BORGNE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal	ALL
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 TO THE CORPORATE OFFICERS	FOR	Management Proposal	ALL
10	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 TO GILLES MICHEL AS CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
11	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 TO CHRISTOPHE PERILLAT AS CHIEF EXECUTIVE OFFICER	FOR	Management Proposal	ALL
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS IN RESPECT OF THE 2025 FINANCIAL YEAR	FOR	Management Proposal	ALL
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS IN RESPECT OF THE 2025 FINANCIAL YEAR	FOR	Management Proposal	ALL
14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER IN RESPECT OF THE 2025 FINANCIAL YEAR	FOR	Management Proposal	ALL
15	AUTHORISATION FOR THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN SHARES ISSUED BY THE COMPANY, NON-APPLICABLE DURING A PUBLIC TAKE-OVER	FOR	Management Proposal	ALL
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S OR A SUBSIDIARY'S SHARE CAPITAL, WITH MAINTENANCE OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RI	FOR	Management Proposal	ALL
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S OR A SUBSIDIARY'S SHARE CAPITAL BY WAY OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN ARTICLE	FOR	Management Proposal	ALL
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S OR A SUBSIDIARY'S SHARE CAPITAL BY WAY OF PUBLIC OFFERINGS REFERRED TO IN ARTICLE L. 411-2 1 OF THE	FOR	Management Proposal	ALL
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN A RIGHTS ISSUE WITH MAINTENANCE OR CANCELLATION OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT WITHIN THE FRAMEWORK OF OPTIONS FOR OVER-ALLOTMENT	FOR	Management Proposal	ALL
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS THAT MAY BE CAPITALISED, NON-APPLICABLE DURING A PUBLIC TAKE-OVER OFFER	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
21	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S SHARE CAPITAL TO BE USED AS REMUNERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, W	FOR	Management Proposal	ALL
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S SHARE CAPITAL RESERVED TO MEMBERS OF SAVINGS PLANS, WITH CANCELLATION OF THE SHAREHOLDERS' PREFEREN	FOR	Management Proposal	ALL
23	AUTHORISATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	FOR	Management Proposal	ALL
24	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY TO INCORPORATE THE CHANGES INTRODUCED BY THE LAW N 2024-537 OF JUNE 13, 2024 REGARDING THE DECISIONS OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
25	POWERS TO COMPLETE FORMALITIES	FOR	Management Proposal	ALL

VEOLIA ENVIRONNEMENT COM (VIEFP) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
3	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2024 AND PAYMENT OF THE	FOR	Management Proposal	ALL
4	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	FOR	Management Proposal	ALL
5	RENEWAL OF THE TERM OF MR. PIERRE-ANDRE DE CHALENDAR AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
6	APPOINTMENT OF MR. PHILIPPE BRASSAC AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
7	APPOINTMENT OF MRS. ELENA SALGADO AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
8	APPOINTMENT OF MR. ARNAUD CAUDOUX AS DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal	ALL
9	APPOINTMENT OF THE COMPANY DELOITTE AND ASSOCIES AS DEPUTY STATUTORY AUDITOR TO CERTIFY ANNUAL ACCOUNTS	FOR	Management Proposal	ALL
10	APPOINTMENT OF THE COMPANY DELOITTE AND ASSOCIES TO CERTIFY SUSTAINABILITY INFORMATION	FOR	Management Proposal	ALL
11	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT, CHAIRMAN OF THE BOARD OF DIRECTORS Reason: equity awards to retiring CEO should have been prorated	AGAINST	Management Proposal	ALL
12	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF, CHIEF Reason: underperformance in health and safety not adequately reflected in CEO's short-term incentive	AGAINST	Management Proposal	ALL
13	VOTE ON THE INFORMATION RELATIVE TO THE 2024 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal	ALL
14	VOTE ON THE CHAIRMAN OF THE BOARDS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025	FOR	Management Proposal	ALL
15	VOTE ON THE CHIEF EXECUTIVE OFFICERS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025	FOR	Management Proposal	ALL
16	DETERMINATION OF THE ANNUAL COMPENSATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS	FOR	Management Proposal	ALL
17	VOTE ON THE DIRECTORS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025	FOR	Management Proposal	ALL
18	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANYS SHARES	FOR	Management Proposal	ALL
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS IMMEDIATELY OR AT A LATER DATE TO THE SHARE CAPITAL, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WIT	FOR	Management Proposal	ALL
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLA	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY-ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS PREFERENTIAL SUBSCR	FOR	Management Proposal	ALL
22	AMENDMENT TO THE ARTICLES OF ASSOCIATION RELATIVE TO THE INCLUSION OF THE PURPOSE IN THEM	FOR	Management Proposal	ALL
23	POWERS TO CARRY OUT FORMALITIES	FOR	Management Proposal	ALL

VERIZON COMMUNICATIONS COM (VZN) ()

Item	Description	Vote	Held As Of	Group
			21-MAY-25	
1A	Election of Director: Shellye Archambeau	FOR	Management Proposal	ALL
1B	Election of Director: Roxanne Austin	FOR	Management Proposal	ALL
1C	Election of Director: Mark Bertolini	FOR	Management Proposal	ALL
1D	Election of Director: Vittorio Colao	FOR	Management Proposal	ALL
1E	Election of Director: Caroline Litchfield	FOR	Management Proposal	ALL
1F	Election of Director: Laxman Narasimhan	FOR	Management Proposal	ALL
1G	Election of Director: Clarence Otis, Jr.	FOR	Management Proposal	ALL
1H	Election of Director: Daniel Schulman	FOR	Management Proposal	ALL
1I	Election of Director: Carol Tomé	FOR	Management Proposal	ALL
1J	Election of Director: Hans Vestberg	FOR	Management Proposal	ALL
2	Advisory vote to approve executive compensation	FOR	Management Proposal	ALL
3	Ratification of appointment of independent registered public accounting firm	FOR	Management Proposal	ALL
4	Climate lobbying alignment Reason: shareholder proposal - company's lobbying disclosure is robust on an overall basis	AGAINST	Management Proposal	ALL
5	Lead-sheathed cable report Reason: shareholder proposal - company has already commissioned and published the results of an independent, third-party investigation of the sites and has been working with the EPA and state environmental agencies to address the situation at the directio	AGAINST	Management Proposal	ALL
6	Discrimination in advertising services Reason: shareholder proposal - company's existing oversight and disclosures concerning this issue are satisfactory.	AGAINST	Shareholder Proposal	ALL

VODAFONE GROUP PLC (VODUK) ()

Item	Description	Vote	Held As Of	Group
			21-JUL-25	
1	TO RECEIVE THE COMPANY'S ACCOUNTS THE STRATEGIC REPORT AND REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31 MARCH 2025	FOR	Management Proposal	ALL
2	TO RE-ELECT JEAN-FRANCOIS VAN BOXMEER AS A DIRECTOR	FOR	Management Proposal	ALL
3	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	FOR	Management Proposal	ALL
4	TO RE-ELECT LUKA MUCIC AS A DIRECTOR	FOR	Management Proposal	ALL
5	TO RE-ELECT STEPHEN A. CARTER CBE AS A DIRECTOR	FOR	Management Proposal	ALL
6	TO RE-ELECT MICHEL DEMARE AS A DIRECTOR	FOR	Management Proposal	ALL
7	TO ELECT SIMON DINGEMANS AS A DIRECTOR	FOR	Management Proposal	ALL
8	TO RE-ELECT HATEM DOWIDAR AS A DIRECTOR	FOR	Management Proposal	ALL
9	TO RE-ELECT DELPHINE ERNOTTE CUNCI AS A DIRECTOR	FOR	Management Proposal	ALL
10	TO RE-ELECT DEBORAH KERR AS A DIRECTOR	FOR	Management Proposal	ALL
11	TO RE-ELECT MARIA AMPARO MORALEDA MARTINEZ AS A DIRECTOR	FOR	Management Proposal	ALL
12	TO ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR	FOR	Management Proposal	ALL
13	TO RE-ELECT CHRISTINE RAMON AS A DIRECTOR	FOR	Management Proposal	ALL
14	TO RE-ELECT SIMON SEGARS AS A DIRECTOR	FOR	Management Proposal	ALL
15	TO DECLARE A FINAL DIVIDEND OF 2.25 EUROCENTS PER ORDINARY SHARE FOR THE YEAR ENDED 31 MARCH 2025	FOR	Management Proposal	ALL
16	TO APPROVE THE ANNUAL REPORT ON REMUNERATION CONTAINED IN THE REMUNERATION REPORT OF THE BOARD FOR THE YEAR ENDED 31 MARCH 2025	FOR	Management Proposal	ALL
17	TO REAPPOINT ERNST AND YOUNG LLP AS THE COMPANY'S AUDITOR UNTIL THE END OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	FOR	Management Proposal	ALL
18	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	FOR	Management Proposal	ALL
19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES Reason: authority to issue shares exceeds policy limit of 10%.	AGAINST	Management Proposal	ALL
20	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
21	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5 PERCENT FOR THE PURPOSE OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT	FOR	Management Proposal	ALL
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	FOR	Management Proposal	ALL
23	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	FOR	Management Proposal	ALL
24	TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS OTHER THAN AGMS ON 14 CLEAR DAYS NOTICE	FOR	Management Proposal	ALL

WACKER CHEMIE AG COM (WCHGR) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.50 PER SHARE	FOR	Management Proposal	ALL
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024	FOR	Management Proposal	ALL
6	APPROVE REMUNERATION REPORT Reason: concerning pay practices and inadequate response to shareholder dissent at last AGM	AGAINST	Management Proposal	ALL
7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	FOR	Management Proposal	ALL
5.1	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR FISCAL YEAR 2025 AND AS AUDITOR FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS AND REPORTS FOR FISCAL YEAR 2026	FOR	Management Proposal	ALL
5.2	APPOINT PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	FOR	Management Proposal	ALL

WAJAX CORP COM (WJXT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director - Leslie Abi-karam	FOR	Management Proposal	ALL
1B	Election of Director - Thomas M. Alford	FOR	Management Proposal	ALL
1C	Election of Director - Edward M. Barrett	FOR	Management Proposal	ALL
1D	Election of Director - A. Jane Craighead	FOR	Management Proposal	ALL
1E	Election of Director - Ignacy P. Domagalski	FOR	Management Proposal	ALL
1F	Election of Director - David G. Smith	FOR	Management Proposal	ALL
1G	Election of Director - Elizabeth A. Summers	FOR	Management Proposal	ALL
1H	Election of Director - Alexander S. Taylor	FOR	Management Proposal	ALL
1I	Election of Director - Susan Uthayakumar	FOR	Management Proposal	ALL
2	Appoint KPMG LLP as auditor of the Corporation for the ensuing year and to authorize the directors to fix the auditor's remuneration.	FOR	Management Proposal	ALL
3	Advisory Say-on-Pay Resolution To approve on an advisory basis, a resolution, the full text of which is set forth in the accompanying Management Information Circular dated March 4, 2025, to accept the Corporation's approach to executive compensation, as d Reason: say-on-pay-dilution exceeds 5%	AGAINST	Management Proposal	ALL

WAL-MART STORES INC COM (WMTN) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director: Cesar Conde	FOR	Management Proposal	ALL
1B	Election of Director: Timothy P. Flynn	FOR	Management Proposal	ALL
1C	Election of Director: Sarah J. Friar	FOR	Management Proposal	ALL
1D	Election of Director: Carla A. Harris	FOR	Management Proposal	ALL
1E	Election of Director: Thomas W. Horton	FOR	Management Proposal	ALL
1F	Election of Director: Marissa A. Mayer	FOR	Management Proposal	ALL
1G	Election of Director: C. Douglas McMillon	FOR	Management Proposal	ALL
1H	Election of Director: Robert E. Moritz, Jr.	FOR	Management Proposal	ALL
1I	Election of Director: Brian Niccol	FOR	Management Proposal	ALL
1J	Election of Director: Gregory B. Penner	FOR	Management Proposal	ALL
1K	Election of Director: Randall L. Stephenson	FOR	Management Proposal	ALL
1L	Election of Director: Steuart L. Walton	FOR	Management Proposal	ALL
2	Ratification of Ernst & Young LLP as Independent Accountants	FOR	Management Proposal	ALL
3	Advisory Vote to Approve Named Executive Officer Compensation	FOR	Management Proposal	ALL
4	Approval of Walmart Inc. Stock Incentive Plan of 2025	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
5	Request for Third-Party Assessment of Company Policies Regarding Law Enforcement Information Requests Related to Medication Use by Customers and Employees Reason: shareholder proposal - company has already taken steps to address this issue	AGAINST	Shareholder Proposal	ALL
6	Report on Reduction of Plastic Packaging and Recyclability Claims Reason: shareholder proposal - company's current disclosures are adequate	AGAINST	Shareholder Proposal	ALL
7	Revisit Plastics Packaging Policies Reason: shareholder proposal - company's existing disclosures are satisfactory	AGAINST	Shareholder Proposal	ALL
8	Racial Equity Audit Reason: shareholder proposal - this proposal is unlikely to provide meaningful information to shareholders	AGAINST	Shareholder Proposal	ALL
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives Reason: shareholder proposal - with the company's current disclosures, this proposal is unlikely to provide meaningful benefits to shareholders	AGAINST	Shareholder Proposal	ALL
10	Health and Safety Governance Reason: shareholder proposal - with the company's policies and board-level oversight, this resolution is unlikely to benefit shareholders	AGAINST	Shareholder Proposal	ALL
11	Respect Civil Liberties in Advertising Services Reason: shareholder proposal - company's Code of Conduct prohibits discrimination and the company affirms that it does not discriminate in advertising based on political or religious views	AGAINST	Shareholder Proposal	ALL

WARSAW STOCK EXCHANGE INC COM (GPWPW) ()				
Item	Description	Vote	Held As Of	Group
1	OPENING OF THE GENERAL MEETING	FOR	11-JUN-25	ALL
2	ELECTION OF CHAIR OF THE GENERAL MEETING	FOR	14-JUN-25	ALL
3	CONFIRMATION THAT THE GENERAL MEETING HAS BEEN DULY CONVENED AND IS ABLE TO ADOPT RESOLUTIONS	FOR		ALL
4	ADOPTION OF THE AGENDA	FOR		ALL
5	REVIEW OF THE REPORT OF THE MANAGEMENT BOARD ON THE ACTIVITY OF THE COMPANY AND THE GROUP IN 2024	FOR		ALL
6	REVIEW OF THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024 AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP FOR THE YEAR ENDED 31 DECEMBER 2024	FOR		ALL
7	REVIEW OF THE MANAGEMENT BOARD REPORT ON REPRESENTATION EXPENSES AND EXPENSES FOR LEGAL SERVICES, MARKETING SERVICES, PUBLIC RELATIONS AND SOCIAL COMMUNICATION SERVICES, AND MANAGEMENT ADVISORY SERVICES IN 2024	FOR		ALL
8	REVIEW OF THE REPORTS AND ASSESSMENTS OF THE EXCHANGE SUPERVISORY BOARD REQUIRED UNDER THE COMMERCIAL COMPANIES CODE, THE BEST PRACTICE FOR GPW LISTED COMPANIES 2021 AND THE CORPORATE GOVERNANCE PRINCIPLES FOR SUPERVISED INSTITUTIONS ISSUED BY THE POLISH	FOR		ALL
9	APPROVAL OF THE REPORT OF THE MANAGEMENT BOARD ON THE ACTIVITY OF THE COMPANY AND THE GROUP IN 2024	FOR		ALL
10	APPROVAL OF THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024	FOR		ALL
11	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP FOR THE YEAR ENDED 31 DECEMBER 2024	FOR		ALL
12	ADOPTION OF THE RESOLUTION CONCERNING DISTRIBUTION OF THE COMPANY'S PROFIT FOR 2024 AND ALLOCATION OF PART OF THE COMPANY'S RESERVES TO A DIVIDEND PAYMENT TO SHAREHOLDERS	FOR		ALL
13	APPROVAL OF THE REPORT OF THE EXCHANGE SUPERVISORY BOARD FOR 2024	FOR		ALL
14	REVIEW AND APPROVAL OF THE REPORT OF THE EXCHANGE SUPERVISORY BOARD ON REMUNERATION OF MEMBERS OF THE EXCHANGE MANAGEMENT BOARD AND THE EXCHANGE SUPERVISORY BOARD Reason: poorly designed remuneration plan, does not include an LTIP component	AGAINST		ALL
15	VOTE OF DISCHARGE OF DUTIES TO MEMBERS OF THE EXCHANGE SUPERVISORY BOARD FOR 2024 Reason: ratification of supervisory board acts may limit our legal rights	AGAINST		ALL
16	VOTE OF DISCHARGE OF DUTIES TO MEMBERS OF THE EXCHANGE MANAGEMENT BOARD FOR 2024 Reason: ratification of management board acts may limit our legal rights	AGAINST		ALL
17	VOTE OF DISCHARGE OF DUTIES TO A MEMBER OF THE EXCHANGE MANAGEMENT BOARD FOR 2015 Reason: ratification of management board acts may limit our legal rights	AGAINST		ALL
18	ADOPTION OF RESOLUTIONS CONCERNING THE ELECTION OF EXCHANGE COURT Reason: insufficient information provided.	AGAINST		ALL
19	ADOPTION OF RESOLUTIONS CONCERNING THE ELECTION OF THE PRESIDENT AND VICE-PRESIDENT OF THE EXCHANGE COURT Reason: insufficient information provided.	AGAINST		ALL

		Vote Date	Held As Of	
20	ADOPTION OF A RESOLUTION AMENDING RESOLUTION NO. 36 OF THE ANNUAL GENERAL MEETING OF 17 JUNE 2019 ON THE DETERMINATION OF THE PRINCIPLES FOR SHAPING THE REMUNERATION OF MEMBERS OF THE MANAGEMENT BOARD OF THE WARSAW STOCK EXCHANGE Reason: insufficient information provided.	AGAINST	Management Proposal	ALL
21	ADOPTION OF A RESOLUTION AMENDING RESOLUTION NO. 37 OF THE ANNUAL GENERAL MEETING OF 17 JUNE 2019 ON DETERMINING THE PRINCIPLES FOR SHAPING THE REMUNERATION OF MEMBERS OF THE SUPERVISORY BOARD OF THE WARSAW STOCK EXCHANGE Reason: insufficient information provided.	AGAINST	Management Proposal	ALL
22	CLOSING OF THE GENERAL MEETING	FOR	Management Proposal	ALL

WELLS FARGO & COMPANY COM (WFCN) ()

Item	Description	Vote	Held As Of	Group
1A	Election of Director: Steven D. Black	FOR	03-MAR-25	ALL
1B	Election of Director: Mark A. Chancy	FOR		ALL
1C	Election of Director: Celeste A. Clark	FOR		ALL
1D	Election of Director: Theodore F. Craver, Jr.	FOR		ALL
1E	Election of Director: Richard K. Davis	FOR		ALL
1F	Election of Director: Fabian T. Garcia	FOR		ALL
1G	Election of Director: Wayne M. Hewett	FOR		ALL
1H	Election of Director: CeCelia G. Morken	FOR		ALL
1I	Election of Director: Maria R. Morris	FOR		ALL
1J	Election of Director: Felicia F. Norwood	FOR		ALL
1K	Election of Director: Ronald L. Sargent	FOR		ALL
1L	Election of Director: Charles W. Scharf	FOR		ALL
1M	Election of Director: Suzanne M. Vautrinot	FOR		ALL
2	Advisory vote to approve executive compensation (Say on Pay).	FOR		ALL
3	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2025.	FOR		ALL
4	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination. Reason: shareholder proposal - company has improved disclosure in this area	AGAINST		ALL
5	Shareholder Proposal - Annual Report on Congruency of Political Spending and Corporate Values. Reason: shareholder proposal - given commitments made by the company, this report is not necessary at this time	AGAINST		ALL
6	Shareholder Proposal - Energy Supply Ratio. Reason: shareholder proposal - company's current disclosures are sufficient and this proposal is unlikely to benefit shareholders	AGAINST		ALL
7	Shareholder Proposal - Report on Respecting Indigenous Peoples' Rights. Reason: shareholder proposal - the company has taken adequate steps to address these risks	AGAINST		ALL

WEST FRASER TIMBER LTD COM (WFGT) ()

Item	Description	Vote	Held As Of	Group
1	To set the number of Directors at twelve (12).	FOR	28-FEB-25	ALL
3	Appointment of PricewaterhouseCoopers LLP, as the Auditor of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	FOR		ALL
4	To pass an advisory resolution to approve the Company's approach to executive compensation, as more particularly described under "Advisory Resolution on the Company's Approach to Executive Compensation (Say on Pay)" in the accompanying Information Circula	FOR		ALL
2.1	DIRECTOR Nominees: HENRY H. (HANK) KETCHAM	FOR		ALL
2.2	DIRECTOR Nominees: DOYLE N. BENEBY	FOR		ALL
2.3	DIRECTOR Nominees: ERIC L. BUTLER	FOR		ALL
2.4	DIRECTOR Nominees: REID E. CARTER	FOR		ALL

		Vote Date	Held As Of	
2.5	DIRECTOR Nominees: JOHN N. FLOREN	FOR	Management Proposal	ALL
2.6	DIRECTOR Nominees: ELLIS KETCHAM JOHNSON	FOR	Management Proposal	ALL
2.7	DIRECTOR Nominees: BRIAN G. KENNING	FOR	Management Proposal	ALL
2.8	DIRECTOR Nominees: MARIAN LAWSON	FOR	Management Proposal	ALL
2.9	DIRECTOR Nominees: SEAN P. MCLAREN	FOR	Management Proposal	ALL
2.10	DIRECTOR Nominees: COLLEEN M. MCMORROW	FOR	Management Proposal	ALL
2.11	DIRECTOR Nominees: JANICE G. RENNIE	FOR	Management Proposal	ALL
2.12	DIRECTOR Nominees: GILLIAN D. WINCKLER	FOR	Management Proposal	ALL

WESTERN FOREST PRODUCTS INC (WEFT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	To set the number of Directors at seven (7).	FOR	Management Proposal	ALL
2A	Election of Director - Laura A. Cillis	FOR	Management Proposal	ALL
2B	Election of Director - Steven Hofer	FOR	Management Proposal	ALL
2C	Election of Director - Randy Krotowski	FOR	Management Proposal	ALL
2D	Election of Director - Fiona Macfarlane	FOR	Management Proposal	ALL
2E	Election of Director - Noordn Nanji	FOR	Management Proposal	ALL
2F	Election of Director - Daniel Nocente	FOR	Management Proposal	ALL
2G	Election of Director - Peter Wijnbergen	FOR	Management Proposal	ALL
3	Appointment of KPMG LLP as Auditors of the Corporation for the ensuing year and authorizing the Board to fix their remuneration.	FOR	Management Proposal	ALL
4	To approve a special resolution (the full text of which is set forth in the Circular) authorizing an amendment to the Corporation's articles of amalgamation to effect a share consolidation of the issued and outstanding common shares in the capital of the	FOR	Management Proposal	ALL
5	Advisory Vote on Executive Compensation To approve, on an advisory basis only, the overall approach to executive compensation, as disclosed in the Circular. Reason: say-on-pay - dilution exceeds 5%	AGAINST	Management Proposal	ALL

WINPAK LTD COM (WPKT) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1A	Election of Director - Antti H. Aarnio-Wihuri	FOR	Management Proposal	ALL
1B	Election of Director - Martti H. Aarnio-Wihuri	FOR	Management Proposal	ALL
1C	Election of Director - Rakel J. Aarnio-Wihuri	FOR	Management Proposal	ALL
1D	Election of Director - Bruce J. Berry	FOR	Management Proposal	ALL
1E	Election of Director - Kenneth P. Kuchma	FOR	Management Proposal	ALL
1F	Election of Director - Dayna Spiring	FOR	Management Proposal	ALL
1G	Election of Director - Minna H. Yrjönmäki Reason: we do not support non-independent members of the Audit committee	AGAINST	Management Proposal	ALL
2	To appoint the auditor of the Company.	FOR	Management Proposal	ALL
3	To consider and approve an advisory resolution to accept the Company's approach to executive compensation.	FOR	Management Proposal	ALL

YAMAHA MOTOR CO (7272J) ()		Vote Date	Held As Of	
Item	Description	Vote		Group
1	Approve Appropriation of Surplus	FOR	Management Proposal	ALL
2	Amend Articles to: Reduce the Board of Directors Size, Approve Minor Revisions	FOR	Management Proposal	ALL
3.1	Appoint a Director Watanabe, Katsuaki	FOR	Management Proposal	ALL

		Vote Date	Held As Of	
3.2	Appoint a Director Shitara, Motofumi	FOR	Management Proposal	ALL
3.3	Appoint a Director Maruyama, Heiji	FOR	Management Proposal	ALL
3.4	Appoint a Director Matsuyama, Satohiko	FOR	Management Proposal	ALL
3.5	Appoint a Director Tashiro, Yuko	FOR	Management Proposal	ALL
3.6	Appoint a Director Ohashi, Tetsuji	FOR	Management Proposal	ALL
3.7	Appoint a Director Jin Song Montesano	FOR	Management Proposal	ALL
3.8	Appoint a Director Masui, Keiji	FOR	Management Proposal	ALL
3.9	Appoint a Director Sarah L. Casanova	FOR	Management Proposal	ALL
4.1	Appoint a Corporate Auditor Noda, Takeo	FOR	Management Proposal	ALL
4.2	Appoint a Corporate Auditor Kawai, Eriko	FOR	Management Proposal	ALL