

Proxy Voting Record – 2024

(from 01-JAN-2024 to 31-DEC-2024)

LetkoBrousseau

Item	Description	Vote Vote Date	Held As Of
5N PLUS INC COM (VNPT)		06-MAR-24	26-MAR-24
1.1	ELECTION OF DIRECTOR: JEAN-MARIE BOURASSA	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: GERVAIS JACQUES	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: ANDREE-LISE METHOT	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: LUC BERTRAND	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: BLAIR DICKERSON	FOR	Management Proposal
2	THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, CHARTERED ACCOUNTANTS AS AUDITORS OF THE CORPORATION	FOR	Management Proposal
ABBVIE INC COM (ABBVN)		Vote Date 02-MAY-24	Held As Of 01-MAR-24
1A	Election of Class III Director: Roxanne S. Austin Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
1B	Election of Class III Director: Richard A. Gonzalez Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
1C	Election of Class III Director: Susan E. Quaggin Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
1D	Election of Class III Director: Rebecca B. Roberts Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
1E	Election of Class III Director: Glenn F. Tilton Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2024	FOR	Management Proposal
3	Say on Pay - An advisory vote on the approval of executive compensation	FOR	Management Proposal
4	Say When on Pay - An advisory vote on the frequency of the advisory vote to approve executive compensation	1 YEAR	Management Proposal
5	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	FOR	Management Proposal
6	Stockholder Proposal - to Implement Simple Majority Vote Reason: proposal redundant as company has eliminated supermajority requirement with proposal #5	AGAINST	Shareholder Proposal
7	Stockholder Proposal - to Issue an Annual Report on Lobbying Reason: company's current lobbying policies and disclosures are reasonable	AGAINST	Shareholder Proposal
8	Stockholder Proposal - to Issue a Report on Patent Process Reason: adoption of this proposal is unnecessary at this time.	AGAINST	Shareholder Proposal
ADIENT PLC COM (ADNTN)		Vote Date 08-MAR-24	Held As Of 16-JAN-24
1A	Election of Director: Julie L. Bushman	FOR	Management Proposal
1B	Election of Director: Peter H. Carlin	FOR	Management Proposal
1C	Election of Director: Ricky T. Dillon	FOR	Management Proposal
1D	Election of Director: Jerome J. Dorlack	FOR	Management Proposal
1E	Election of Director: Jodi E. Eddy	FOR	Management Proposal
1F	Election of Director: Richard Goodman	FOR	Management Proposal
1G	Election of Director: José M. Gutiérrez	FOR	Management Proposal
1H	Election of Director: Frederick A. Henderson	FOR	Management Proposal
1I	Election of Director: Barb J. Samardzich	FOR	Management Proposal
2	To ratify, by non-binding advisory vote, the appointment of PricewaterhouseCoopers LLP as our independent auditor for fiscal year 2024, and to authorize, by binding vote, the Board of Directors, acting through the Audit Committee, to set the auditors' remuneration.	FOR	Management Proposal
3	To approve, on an advisory basis, our named executive officer compensation. Reason: concentration of equity awards exceeds policy limit of 25%.	AGAINST	Management Proposal
4	To renew the Board of Directors' authority to issue shares under Irish Law.	FOR	Management Proposal
5	To renew the Board of Directors' authority to opt-out of statutory preemption rights under Irish law.	FOR	Management Proposal
ADVANTAGE ENERGY COM (AAVT)		Vote Date 09-MAY-24	Held As Of 04-APR-24



1	TO FIX THE NUMBER OF DIRECTORS OF THE CORPORATION TO BE ELECTED AT THE MEETING AT NINE (9) DIRECTORS	FOR	Management Proposal
2.01	ELECTION OF DIRECTOR: JILL T. ANGEVINE	FOR	Management Proposal
2.02	ELECTION OF DIRECTOR: STEPHEN E. BALOG	FOR	Management Proposal
2.03	ELECTION OF DIRECTOR: MICHAEL E. BELENKIE	FOR	Management Proposal
2.04	ELECTION OF DIRECTOR: DEIRDRE M. CHOATE	FOR	Management Proposal
2.05	ELECTION OF DIRECTOR: DONALD M. CLAGUE	FOR	Management Proposal
2.06	ELECTION OF DIRECTOR: JOHN L. FESTIVAL	FOR	Management Proposal
2.07	ELECTION OF DIRECTOR: NORMAN W. MACDONALD	FOR	Management Proposal
2.08	ELECTION OF DIRECTOR: ANDY J. MAH	FOR	Management Proposal
2.09	ELECTION OF DIRECTOR: JANINE J. MCARDLE	FOR	Management Proposal
3	TO APPOINT PRICEWATERHOUSECOOPERS LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS AUDITORS OF THE CORPORATION AND TO AUTHORIZE THE DIRECTORS OF THE CORPORATION TO FIX THEIR REMUNERATION AS SUCH	FOR	Management Proposal
4	TO CONSIDER AND, IF DEEMED ADVISABLE, TO PASS, AN ORDINARY RESOLUTION APPROVING ALL UNALLOCATED INCENTIVE AWARDS UNDER THE CORPORATION'S RESTRICTED AND PERFORMANCE AWARD INCENTIVE PLAN, AS MORE PARTICULARLY DESCRIBED IN THE MANAGEMENT INFORMATION CIRCULAR - PROXY STATEMENT OF THE CORPORATION DATED APRIL 9, 2024 (THE "INFORMATION CIRCULAR").	FOR	Management Proposal
5	TO CONSIDER AND, IF DEEMED ADVISABLE, TO PASS, AN ORDINARY RESOLUTION RE-APPROVING THE CORPORATION'S AMENDED AND RESTATED SHAREHOLDER RIGHTS PLAN AGREEMENT, AS MORE PARTICULARLY DESCRIBED IN THE INFORMATION CIRCULAR.	FOR	Management Proposal
AEGON LTD COM (AGNNA)		Vote Date 21-MAY-24	Held As Of 15-MAY-24
2.3	Advisory vote on Remuneration report 2023	FOR	Management Proposal
2.4	APPROVAL OF THE FINAL DIVIDEND 2023	FOR	Management Proposal
3.1	ADOPTION OF THE DIRECTORS' REMUNERATION POLICY	FOR	Management Proposal
4.1	PROPOSAL TO APPOINT ERNST AND YOUNG ACCOUNTANTS LLP AS INDEPENDENT AUDITOR FOR THE 2025 FINANCIAL YEAR	FOR	Management Proposal
5.1	APPROVAL OF THE AMENDED BYE-LAWS OF AEGON LTD.	FOR	Management Proposal
6.1	RE-ELECTION OF MR. LARD FRIESE AS MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
6.2	RE-ELECTION OF MS. CORIEN WORTMANN-KOOL AS MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
6.3	RE-ELECTION OF MS. CAROLINE RAMSAY AS MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
6.4	RE-ELECTION OF MR. THOMAS WELLAUER AS MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
6.5	ELECTION OF MR. ALBERT BENCHIMOL AS MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
7.1	AUTHORIZATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS IN CONNECTION WITH ISSUANCE OF COMMON SHARES	FOR	Management Proposal
7.2	AUTHORIZATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS IN CONNECTION WITH A RIGHTS ISSUE	FOR	Management Proposal
7.3	AUTHORIZATION OF THE BOARD OF DIRECTORS TO ACQUIRE SHARES IN THE COMPANY	FOR	Management Proposal
AIR ARABIA PJSC COM (AIRARABIDB)		Vote Date 07-MAR-24	Held As Of 14-MAR-24
1	APPROVE BOARD REPORT ON COMPANY OPERATIONS AND FINANCIAL POSITION FOR FY	FOR	Management Proposal
2	APPROVE AUDITORS' REPORT ON COMPANY FINANCIAL STATEMENTS FOR FY 2023	FOR	Management Proposal
3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FY 2023	FOR	Management Proposal
4	APPROVE DIVIDENDS OF AED 0.20 PER SHARE FOR FY 2023	FOR	Management Proposal
5	APPROVE REMUNERATION OF DIRECTORS FOR FY 2023	FOR	Management Proposal
6	APPROVE DISCHARGE OF DIRECTORS FOR FY 2023 Reason: ratification of board acts may limit our legal rights	AGAINST	Management Proposal
7	APPROVE DISCHARGE OF AUDITORS FOR FY 2023 Reason: ratification of auditor's acts may limit our legal rights.	AGAINST	Management Proposal
8	APPOINT AUDITORS AND FIX THEIR REMUNERATION FOR FY 2024	FOR	Management Proposal



		Vote Date	Held As Of
AIR CANADA VTG & VAR VTG SHS COM (ACT)		25-MAR-24	16-FEB-24
1.1	ELECTION OF DIRECTOR: AMEE CHANDE	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: CHRISTIE J.B. CLARK	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: GARY A. DOER	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: ROB FYFE	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: MICHAEL M. GREEN	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: JEAN MARC HUOT	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: CLAUDETTE MCGOWAN	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: MADELEINE PAQUIN	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: MICHAEL ROUSSEAU	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: VAGN SORENSEN	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: KATHLEEN TAYLOR	FOR	Management Proposal
1.12	ELECTION OF DIRECTOR: ANNETTE VERSCHUREN	FOR	Management Proposal
1.13	ELECTION OF DIRECTOR: MICHAEL M. WILSON	FOR	Management Proposal
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, AS AUDITORS	FOR	Management Proposal
3	CONSIDERATION AND APPROVAL OF THE ADOPTION OF AN ORDINARY RESOLUTION, IN THE FORM SET OUT IN SCHEDULE "A" OF THE MANAGEMENT PROXY CIRCULAR, APPROVING AN INCREASE OF THE NUMBER OF SHARES RESERVED AND AUTHORIZED FOR ISSUANCE UNDER AIR CANADA'S LONG-TERM INCENTIVE PLAN	FOR	Management Proposal
4	CONSIDERATION AND APPROVAL IN AN ADVISORY, NON-BINDING CAPACITY OF A RESOLUTION, IN THE FORM SET OUT IN SCHEDULE "B" OF THE MANAGEMENT PROXY CIRCULAR, IN RESPECT OF AIR CANADA'S APPROACH TO EXECUTIVE COMPENSATION, AS MORE PARTICULARLY DESCRIBED IN THE MANAGEMENT PROXY CIRCULAR	FOR	Management Proposal
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INCENTIVE COMPENSATION FOR ALL EMPLOYEES IN LIGHT OF ESG OBJECTIVES Reason: Company's current approach to ESG does not warrant linking compensation of all employees to ESG performance	AGAINST	Shareholder Proposal
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN PERSON ANNUAL MEETINGS OF SHAREHOLDERS Reason: we support shareholders the option for in-person attendance of shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually (a hybrid option)	FOR	Shareholder Proposal
7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DISCLOSURE OF LANGUAGES MASTERED BY EXECUTIVES Reason: proponent has not demonstrated that this disclosure will meaningfully benefit shareholders	AGAINST	Shareholder Proposal
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DISCLOSURE OF LANGUAGE MASTERED BY DIRECTORS Reason: proponent has not demonstrated that this disclosure will meaningfully benefit shareholders	AGAINST	Shareholder Proposal
9	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF THE EXTERNAL AUDITOR: PRICEWATERHOUSECOOPERS LLP Reason: Company has taken appropriate steps to ensure its audit work is free from conflicts of interest.	AGAINST	Shareholder Proposal
AIR CHINA LTD -H (753HK)		Vote Date	Held As Of
		16-JAN-24	23-JAN-24
1	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE SATISFACTION OF THE COMPANY OF THE REQUIREMENTS FOR THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR	FOR	Management Proposal
2.1	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: CLASS AND PAR VALUE OF SHARES TO BE ISSUED	FOR	Management Proposal
2.2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: METHOD AND	FOR	Management Proposal
2.3	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: TARGET SUBSCRIBERS AND METHOD OF SUBSCRIPTION	FOR	Management Proposal
2.4	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: ISSUE PRICE AND	FOR	Management Proposal
2.5	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: NUMBER OF	FOR	Management Proposal



2.6	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: LOCK-UP	FOR	Management Proposal
2.7	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: LISTING VENUE	FOR	Management Proposal
2.8	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: ARRANGEMENT RELATING TO THE ACCUMULATED UNDISTRIBUTED PROFITS PRIOR TO THIS ISSUANCE	FOR	Management Proposal
2.9	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: AMOUNT AND	FOR	Management Proposal
2.10	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: VALIDITY PERIOD OF THE RESOLUTION OF THIS ISSUANCE	FOR	Management Proposal
3	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PRELIMINARY PROPOSAL OF THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN	FOR	Management Proposal
4	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE DISCUSSION AND ANALYSIS REPORT ON THE PROPOSAL OF THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023	FOR	Management Proposal
5	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE FEASIBILITY ANALYSIS REPORT ON THE USE OF PROCEEDS FROM THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023	FOR	Management Proposal
6	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE DILUTION OF THE COMPANY'S CURRENT RETURN BY ISSUING SHARES TO SPECIFIC INVESTORS IN 2023, THE REMEDIAL MEASURES AND THE UNDERTAKINGS MADE BY THE RELEVANT ENTITIES IN RESPECT OF SUCH MEASURES	FOR	Management Proposal
7	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE REPORT ON USE OF PROCEEDS FROM PREVIOUS FUND-RAISING ACTIVITIES OF THE COMPANY	FOR	Management Proposal
8	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE RELATED (CONNECTED) TRANSACTION CONCERNING THE ENTERING INTO OF THE CONDITIONAL A SHARE SUBSCRIPTION AGREEMENT WITH SPECIFIC SUBSCRIBER BY THE COMPANY	FOR	Management Proposal
9.1	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF H SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: CLASS AND PAR VALUE OF SHARES TO BE ISSUED	FOR	Management Proposal
9.2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF H SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: METHOD AND	FOR	Management Proposal
9.3	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF H SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: TARGET SUBSCRIBERS AND METHOD OF SUBSCRIPTION	FOR	Management Proposal
9.4	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF H SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: ISSUE PRICE AND	FOR	Management Proposal
9.5	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF H SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: NUMBER OF	FOR	Management Proposal
9.6	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF H SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: LOCK-UP	FOR	Management Proposal
9.7	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSAL OF THE ISSUANCE OF H SHARES TO SPECIFIC INVESTOR BY THE COMPANY IN 2023: AMOUNT AND	FOR	Management Proposal
10	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE RELATED (CONNECTED) TRANSACTION CONCERNING THE ENTERING INTO OF THE CONDITIONAL H SHARE SUBSCRIPTION AGREEMENT WITH SPECIFIC SUBSCRIBER BY THE COMPANY	FOR	Management Proposal
11	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE AUTHORIZATION BY THE GENERAL MEETING TO THE BOARD AND ITS AUTHORIZED PERSON(S) TO PROCEED WITH RELEVANT MATTERS IN RESPECT OF THE ISSUANCE OF SHARES TO SPECIFIC INVESTORS BY THE COMPANY IN THEIR SOLE DISCRETION	FOR	Management Proposal
AIR CHINA LTD -H (753HK)		Vote Date	Held As Of
		16-MAY-24	22-MAY-24
1	TO CONSIDER AND APPROVE THE 2023 WORK REPORT OF THE BOARD	FOR	Management Proposal
2	TO CONSIDER AND APPROVE THE 2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	FOR	Management Proposal
3	TO CONSIDER AND APPROVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR 2023 PREPARED UNDER THE PRC ACCOUNTING STANDARDS AND THE INTERNATIONAL FINANCIAL REPORTING STANDARDS	FOR	Management Proposal
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PROPOSAL FOR THE YEAR 2023	FOR	Management Proposal



5	TO CONSIDER AND APPROVE THE RESOLUTION ON THE UNRECOVERED LOSSES OF THE COMPANY EXCEEDING ONE-THIRD OF THE TOTAL AMOUNT OF ITS PAID-UP SHARE CAPITAL	FOR	Management Proposal
6	TO CONSIDER AND APPROVE THE RE-APPOINTMENT OF DELOITTE TOUCHE TOHMATSU AS THE COMPANYS INTERNATIONAL AUDITOR FOR THE YEAR 2024 AND DELOITTE TOUCHE TOHMATSU CERTIFIED PUBLIC ACCOUNTANTS LLP AS THE COMPANYS DOMESTIC AUDITOR AND INTERNAL CONTROL AUDITOR FOR THE YEAR 2024, AND TO AUTHORIZE THE AUDIT AND RISK MANAGEMENT COMMITTEE (THE SUPERVISION COMMITTEE) OF THE BOARD TO DETERMINE THEIR REMUNERATIONS FOR THE YEAR 2024	FOR	Management Proposal
7	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE GRANT OF GENERAL MANDATE TO THE BOARD TO ISSUE DEBT FINANCING INSTRUMENTS Reason: issue limit not disclosed.	AGAINST	Management Proposal
AIR CHINA LTD -H (753HK)		Vote Date 31-JUL-24	Held As Of 05-AUG-24
1	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE ELECTION OF MR. CUI XIAOFENG AS A DIRECTOR	FOR	Management Proposal
2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE INTRODUCTION OF 100 C919 AIRCRAFT Reason: conflict of interest - government is an owner of both Air China and the proposed aircraft OEM	AGAINST	Management Proposal
AIR CHINA LTD -H (753HK)		Vote Date 25-NOV-24	Held As Of 29-NOV-24
1.01	TO CONSIDER AND APPROVE THE RESOLUTION ON THE RENEWAL OF THE GOVERNMENT CHARTER FLIGHT SERVICE FRAMEWORK AGREEMENT BETWEEN THE COMPANY AND CNAHC AND THE APPLICATION FOR THE ANNUAL TRANSACTION CAPS FOR 2025 TO 2027	FOR	Management Proposal
1.02	TO CONSIDER AND APPROVE THE RESOLUTION ON THE ENTERING INTO OF THE NEW PROPERTIES LEASING FRAMEWORK AGREEMENT BETWEEN THE COMPANY AND CNAHC AND THE APPLICATION FOR THE ANNUAL TRANSACTION CAPS FOR 2025 TO 2027	FOR	Management Proposal
1.03	TO CONSIDER AND APPROVE THE RESOLUTION ON THE RENEWAL OF THE MEDIA SERVICES FRAMEWORK AGREEMENT BETWEEN THE COMPANY AND CNAMC AND THE APPLICATION FOR THE ANNUAL TRANSACTION CAPS FOR 2025 TO 2027	FOR	Management Proposal
1.04	TO CONSIDER AND APPROVE THE RESOLUTION ON THE ENTERING INTO OF THE NEW COMPREHENSIVE SERVICES FRAMEWORK AGREEMENT BETWEEN THE COMPANY AND CNAHC AND THE APPLICATION FOR THE ANNUAL TRANSACTION CAPS FOR 2025 TO 2027	FOR	Management Proposal
2	TO CONSIDER AND APPROVE THE RESOLUTION ON THE RENEWAL OF THE ACC FRAMEWORK AGREEMENT BETWEEN THE COMPANY AND AIR CHINA CARGO AND THE APPLICATION FOR THE ANNUAL TRANSACTION CAPS FOR 2025 TO 2027	FOR	Management Proposal
ALFA S.A.B. COM (ALFAAMM)		Vote Date 18-SEP-24	Held As Of 12-SEP-24
1	APPROVE INCREASE OF SHARE CAPITAL VIA ISSUANCE OF 739.71 MILLION CLASS I SERIES A SHARES WITH PREEMPTIVE RIGHTS AT SUBSCRIPTION PRICE OF MXN 10.75 PER SHARE, REPRESENTING TOTAL CONTRIBUTION OF MXN 7.95 BILLION	FOR	Management Proposal
2	APPOINT LEGAL REPRESENTATIVES	FOR	Management Proposal
3	APPROVE MINUTES OF MEETING	FOR	Management Proposal
ALFA S.A.B. COM (ALFAAMM)		Vote Date 16-OCT-24	Held As Of 11-OCT-24
1	APPROVE PARTIAL SPIN-OFF TO CREATE NEW COMPANY, INCLUDING TRANSFER OF ALL OF SHAREHOLDING CURRENTLY OWNED BY COMPANY IN SHARE CAPITAL OF ALPEK S.A.B. DE	FOR	Management Proposal
2	AMEND ARTICLES Reason: insufficient information provided	AGAINST	Management Proposal
3	APPOINT LEGAL REPRESENTATIVES	FOR	Management Proposal
4	APPROVE MINUTES OF MEETING	FOR	Management Proposal
ALIBABA GROUP HOLDING LTD (9988HK)		Vote Date 08-AUG-24	Held As Of 02-JUL-24
1	TO AMEND AND RESTATE THE COMPANY'S MEMORANDUM AND ARTICLES OF ASSOCIATION AS DETAILED IN THE PROXY STATEMENT AND SET FORTH IN EXHIBIT A THERETO For Against Abstain	FOR	Management Proposal



2	TO GRANT A GENERAL MANDATE TO THE BOARD TO ISSUE, ALLOT AND/OR OTHERWISE DEAL WITH THE ADDITIONAL ORDINARY SHARES (INCLUDING IN THE FORM OF ADSS) OF THE COMPANY (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES) DURING THE ISSUANCE PERIOD NOT EXCEEDING 10% OF THE NUMBER OF ISSUED ORDINARY SHARES OF THE COMPANY (EXCLUDING TREASURY SHARES) AS OF THE DATE OF PASSING OF THIS ORDINARY RESOLUTION AND ANY ORDINARY SHARES TO BE ISSUED AND ALLOTTED PURSUANT TO THIS MANDATE SHALL NOT BE AT A DISCOUNT OF MORE THAN 10% TO THE BENCHMARKED PRICE, AS DETAILED IN THE PROXY STATEMENT Show Less Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal
3	TO GRANT A GENERAL MANDATE TO THE BOARD TO REPURCHASE ORDINARY SHARES (INCLUDING IN THE FORM OF ADSS) OF THE COMPANY DURING THE REPURCHASE PERIOD NOT EXCEEDING 10% OF THE NUMBER OF ISSUED ORDINARY SHARES OF THE COMPANY (EXCLUDING TREASURY SHARES) AS OF THE DATE OF PASSING OF THIS ORDINARY RESOLUTION, AS DETAILED IN THE PROXY STATEMENT	FOR	Management Proposal
4.1	TO ADOPT EACH OF THE 2024 EQUITY INCENTIVE PLAN OF THE COMPANY (THE 2024 PLAN) AND THE SERVICE PROVIDER SUB-LIMIT REFERRED THEREIN, AS DETAILED IN THE PROXY STATEMENT: THE 2024 PLA	FOR	Management Proposal
4.2	TO ADOPT EACH OF THE 2024 EQUITY INCENTIVE PLAN OF THE COMPANY (THE 2024 PLAN) AND THE SERVICE PROVIDER SUB-LIMIT REFERRED THEREIN, AS DETAILED IN THE PROXY STATEMENT: THE SERVICE PROVIDER SUB-LIMIT UNDER THE 2024 PLAN	FOR	Management Proposal
5.1	TO ELECT - JOSEPH C. TSAI (TO SERVE AS GROUP I DIRECTOR FOR A TERM OF OFFICE TO EXPIRE AT THE COMPANY'S 2027 ANNUAL GENERAL MEETING) Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
5.2	TO ELECT - J.MICHAEL EVANS (TO SERVE AS GROUP I DIRECTOR FOR A TERM OF OFFICE TO EXPIRE AT THE COMPANY'S 2027 ANNUAL GENERAL MEETING) Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
5.3	TO ELECT - WEIJIAN SHAN (TO SERVE AS GROUP III DIRECTOR FOR THE REMAINING TERM OF THE COMPANY'S GROUP III DIRECTORS, WHICH WILL END AT THE COMPANY'S 2026 ANNUAL GENERAL MEETING) Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
5.4	TO ELECT - IRENE YUN-LIEN LEE (TO SERVE AS GROUP I DIRECTOR FOR A TERM OF OFFICE TO EXPIRE AT THE COMPANY'S 2027 ANNUAL GENERAL MEETING) Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
6	TO RATIFY AND APPROVE THE APPOINTMENTS OF PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AND PRICEWATERHOUSECOOPERS AS THE U.S. AND HONG KONG INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMS OF THE COMPANY, RESPECTIVELY, FOR THE FISCAL YEAR ENDING MARCH 31, 2025 AND UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	FOR	Management Proposal

ALIMENTATION COUCHE-TARD INC (ATDT)		Vote Date	Held As Of
1	Appoint the auditor until the next annual meeting and authorize the Board of Directors to set their remuneration PricewaterhouseCoopers LLP	30-AUG-24 FOR	10-JUL-24 Management Proposal
2.1	DIRECTOR Nominee: ALAIN BOUCHARD	FOR	Management Proposal
2.2	DIRECTOR Nominee: LOUIS VACHON	FOR	Management Proposal
2.3	DIRECTOR Nominee: JEAN BERNIER	FOR	Management Proposal
2.4	DIRECTOR NOMINEE: KARINNE BOUCHARD Reason: insufficient board independence	WITHHOLD	Management Proposal
2.5	DIRECTOR NOMINEE: ERIC BOYKO Reason: insufficient board independence	WITHHOLD	Management Proposal
2.6	DIRECTOR Nominee: MARIE-EVE D'AMOURS	FOR	Management Proposal
2.7	DIRECTOR Nominee: JANICE L. FIELDS	FOR	Management Proposal
2.8	DIRECTOR Nominee: ERIC FORTIN Reason: insufficient board independence	WITHHOLD	Management Proposal



2.9	DIRECTOR Nominee: RICHARD FORTIN	FOR	Management Proposal
2.10	DIRECTOR Nominee: STEPHEN J. HARPER	FOR	Management Proposal
2.11	DIRECTOR Nominee: MÉLANIE KAU	FOR	Management Proposal
2.12	DIRECTOR Nominee: MARIE-JOSÉE LAMOTHE	FOR	Management Proposal
2.13	DIRECTOR Nominee: MONIQUE F. LEROUX	FOR	Management Proposal
2.14	DIRECTOR Nominee: ALEX MILLER	FOR	Management Proposal
2.15	DIRECTOR Nominee: RÉAL PLOURDE	FOR	Management Proposal
2.16	DIRECTOR Nominee: LOUIS TÊTU	FOR	Management Proposal
3	On an advisory basis and not to diminish the role and responsibilities of the board of directors that the shareholders accept the approach to executive compensation as disclosed in our 2024 management information circular.	FOR	Management Proposal
4	Incentive compensation for all employees based on ESG objectives, as outlined in Appendix D of our 2024 management information circular. Reason: proponent has not demonstrated that the company is deficient in this area	AGAINST	Shareholder Proposal
5	In-person shareholder meetings, as outlined in Appendix D of our 2024 management information Reason: we support providing shareholders the option for in-person attendance at shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually	AGAINST	Shareholder Proposal
6	Disclosure of languages mastered by executives, as outlined in Appendix D of our 2024 management information circular. Reason: proponent has not demonstrated that this disclosure will meaningfully benefit shareholders	AGAINST	Shareholder Proposal
7	Advisory vote on environmental policies, as outlined in Appendix D of our 2024 management information circular. Reason: proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management	AGAINST	Shareholder Proposal
8	Company sustainability strategy, as outlined in Appendix D of our 2024 management information Reason: company's current disclosures are adequate.	AGAINST	Shareholder Proposal
ALLIANZ SE - REG (ALVGR)		Vote Date 23-APR-24	Held As Of 01-MAY-24
1	PRESENTATION OF THE APPROVED ANNUAL FINANCIAL STATEMENTS AND THE APPROVED CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2023, AND OF THE MANAGEMENT REPORTS FOR ALLIANZ SE AND FOR THE GROUP, AS WELL AS THE REPORT OF THE SUPERVISORY BOARD FOR FISCAL YEAR 2023	FOR	Management Proposal
2	APPROPRIATION OF NET EARNINGS	FOR	Management Proposal
3.1	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - OLIVER BAETE	FOR	Management Proposal
3.2	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - SIRMA	FOR	Management Proposal
3.3	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. BARBARA KARUTH-ZELLE	FOR	Management Proposal
3.4	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. KLAUS-PETER ROEHLER	FOR	Management Proposal
3.5	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - GIULIO	FOR	Management Proposal
3.6	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. GUENTHER THALLINGER	FOR	Management Proposal
3.7	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - CHRISTOPHER TOWNSEND	FOR	Management Proposal
3.8	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - RENATE	FOR	Management Proposal
3.9	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. ANDREAS	FOR	Management Proposal
4.1	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - MICHAEL	FOR	Management Proposal
4.2	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - GABRIELE BURKHARDT-BERG	FOR	Management Proposal
4.3	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - HERBERT	FOR	Management Proposal



4.4	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - SOPHIE	FOR	Management Proposal
4.5	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - CHRISTINE	FOR	Management Proposal
4.6	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - RASHMY	FOR	Management Proposal
4.7	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - DR. FRIEDRICH EICHNER	FOR	Management Proposal
4.8	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - JEAN-CLAUDE LE GOAER	FOR	Management Proposal
4.9	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - MARTINA GRUNDLER	FOR	Management Proposal
4.10	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - FRANK KIRSCH	FOR	Management Proposal
4.11	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - JUERGEN	FOR	Management Proposal
4.12	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - PRIMIANO DI	FOR	Management Proposal
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS (PWC) AS STATUTORY AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS, AND AS THE AUDITOR FOR PERFORMING THE REVIEW OF THE HALF-YEAR FINANCIAL REPORT	FOR	Management Proposal
6	APPROVAL OF THE REMUNERATION REPORT	FOR	Management Proposal
7.1	NEW ELECTION TO THE SUPERVISORY BOARD - STEPHANIE BRUCE Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
7.2	NEW ELECTION TO THE SUPERVISORY BOARD - DR. JOERG SCHNEIDER Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
8	AUTHORIZATION TO ACQUIRE TREASURY SHARES PURSUANT TO SECTION 71 (1) NO. 8 AKTG (ALSO BY MEANS OF DERIVATIVES AND VIA MULTILATERAL TRADING FACILITIES) AND FOR THEIR UTILIZATION WITH THE AUTHORIZATION TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION	FOR	Management Proposal
ALLOS SA (ALOS3BZ)		Vote Date 21-APR-24	Held As Of 25-APR-24
1	TO RECTIFY THE GLOBAL COMPENSATION OF THE MANAGERS REGARDING THE FISCAL YEAR THAT ENDED ON DECEMBER 31, 2023, UNDER THE TERMS OF THE MANAGEMENT PROPOSAL	FOR	Management Proposal
ALLOS SA (ALOS3BZ)		Vote Date 22-APR-24	Held As Of 25-APR-24
1	TO RECEIVE THE ADMINISTRATORS ACCOUNTS, TO EXAMINE, DISCUSS AND VOTE ON THE ADMINISTRATIONS REPORT, THE FINANCIAL STATEMENTS AND THE ACCOUNTING STATEMENTS ACCOMPANIED BY THE INDEPENDENT AUDITORS REPORT REGARDING THE FISCAL YEAR ENDING ON DECEMBER 31, 2023	FOR	Management Proposal
2	DELIBERATE THE DESTINATION OF THE RESULTS FROM THE FISCAL YEAR THAT ENDED ON DECEMBER 31, 2023, ACCORDING THE PARTICIPATION MANUAL	FOR	Management Proposal
3	DO YOU WISH TO REQUEST THE ADOPTION OF THE CUMULATIVE VOTING PROCESS FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141 OF LAW 6,404 OF 1976. IN THE EVENT THAT YOU HAVE ANSWERED NO OR ABSTAINED, YOUR SHARES WILL NOT BE COUNTED FOR PURPOSES OF THE REQUEST FOR THE CUMULATIVE VOTE Reason: we favour the cumulative voting vs. election of a slate of directors	FOR	Management Proposal
4	INDICATION OF ALL THE NAMES THAT MAKE UP THE BY SLATE. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING SHARES WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION THAT THESE FIELDS DEAL WITH. RENATO FEITOSA RIQUE CONSELHEIRO EFETIVO, PETER BALLON CONSELHEIRO EFETIVO, MARCELA DUTRA DRIGO CONSELHEIRO EFETIVO, FERNANDO MARIA GUEDES MACHADO ANTUNES DE OLIVEIRA CONSELHEIRO EFETIVO, VOLKER KRAFT CONSELHEIRO EFETIVO, CLAUDIA DA ROSA CORTES DE LACERDA CONSELHEIRO EFETIVO, LUIZ ALVES PAES DE BARROS CONSELHEIRO EFETIVO E INDEPENDENTE, LUIZ ALBERTO QUINTA CONSELHEIRO EFETIVO E INDEPENDENTE, VITOR JOSE AZEVEDO MARQUES CONSELHEIRO EFETIVO E Reason: we favour the annual, individual election of directors vs. election of a slate of directors	AGAINST	Management Proposal
5	IN THE EVENT THAT ONE OF THE CANDIDATES WHO IS ON THE SLATE CHOSEN CEASES TO BE PART OF THAT SLATE, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE CHOSEN SLATE Reason: we favour the annual, individual election of directors vs. election of a slate of directors	AGAINST	Management Proposal
6	IN THE EVENT OF THE ADOPTION OF THE CUMULATIVE VOTING PROCESS, SHOULD THE VOTES CORRESPONDING TO YOUR SHARES BE DISTRIBUTED IN EQUAL PERCENTAGES ACROSS THE MEMBERS OF THE SLATE THAT YOU HAVE CHOSEN. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS THROUGH THE CUMULATIVE VOTING PROCESS, HIS VOTE MUST BE COUNTED AS ABSTENTION IN THE RESPECTIVE RESOLUTION Reason: we favour the annual, individual election of directors vs. election of a slate of directors	AGAINST	Management Proposal



7.1	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. RENATO FEITOSA RIQUE CONSELHEIRO EFETIVO Reason: non-independent board	AGAINST	Management Proposal
7.2	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. PETER BALLON CONSELHEIRO EFETIVO Reason: non-independent board	AGAINST	Management Proposal
7.3	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. MARCELA DUTRA DRIGO CONSELHEIRO EFETIVO Reason: non-independent board	AGAINST	Management Proposal
7.4	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. FERNANDO MARIA GUEDES MACHADO ANTUNES DE OLIVEIRA CONSELHEIRO EFETIVO Reason: non-independent board	AGAINST	Management Proposal
7.5	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. VOLKER KRAFT CONSELHEIRO EFETIVO Reason: non-independent board	AGAINST	Management Proposal
7.6	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. CLAUDIA DA ROSA CORTES DE LACERDA CONSELHEIRO EFETIVO Reason: non-independent board	AGAINST	Management Proposal
7.7	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. LUIZ ALVES PAES DE BARROS CONSELHEIRO EFETIVO E INDEPENDENTE Reason: cast our votes equally amongst the independent directors.	FOR	Management Proposal
7.8	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. LUIZ ALBERTO QUINTA CONSELHEIRO EFETIVO E INDEPENDENTE Reason: cast our votes equally amongst the independent directors.	FOR	Management Proposal
7.9	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. VITOR JOSE AZEVEDO MARQUES CONSELHEIRO EFETIVO E INDEPENDENTE Reason: cast our votes equally amongst the independent directors.	FOR	Management Proposal
8	TO ESTABLISH THE AGGREGATE COMPENSATION OF THE MANAGERS FOR THE 2024 FISCAL	FOR	Management Proposal
9	DO YOU WISH TO REQUEST THE INSTATEMENT OF THE FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404 OF 1976. IN THE EVENT THAT YOU HAVE ANSWERED NO OR ABSTAINED, YOUR SHARES WILL NOT BE COUNTED FOR PURPOSES OF THE REQUEST FOR THE CUMULATIVE VOTE	FOR	Management Proposal
10	IF INSTALLED, TO SET IN 3 THE NUMBER OF MEMBERS TO COMPOSE THE FISCAL COUNCIL	FOR	Management Proposal
11.1	APPOINTMENT OF CANDIDATES TO THE FISCAL COUNCIL. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. LIMIT OF VACANCIES 3. SR. JOSE MANUEL BAETA TOMAS MEMBRO TITULAR E SUA SUPLENTE, A SRA. HELENA TUROLA DE ARAUJO PENNA. INDICACAO DO ACIONISTA RIQUE EMPREENDIMENTOS E PARTICIPACOES SA	FOR	Management Proposal
11.2	APPOINTMENT OF CANDIDATES TO THE FISCAL COUNCIL. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. LIMIT OF VACANCIES 3. SR. MARCELO PFAENDER GONCALVES MEMBRO TITULAR E SEU SUPLENTE, O SR. MARCOS DE BEM GUZZELLI. INDICACAO DO ACIONISTA RIQUE EMPREENDIMENTOS E PARTICIPACOES SA	FOR	Management Proposal



11.3	APPOINTMENT OF CANDIDATES TO THE FISCAL COUNCIL. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. LIMIT OF VACANCIES 3. SR. RODRIGO SANTOS NOGUEIRA MEMBRO TITULAR E SEU SUPLENTE, A SRA. VANIA MARIA DA COSTA BORGERTH. INDICACAO DOS ACIONISTAS CAIXA DE PREVID.DOS FUNC.DO BANCO DO BRASIL, PLANO DE BENEFICIOS 1 E PLANO DE	FOR	Management Proposal
ALLOS SA (ALOS3BZ)		Vote Date 23-OCT-24	Held As Of 28-OCT-24
1	TO EXAMINE, DISCUSS AND APPROVE THE TERMS AND CONDITIONS OF A. THE PROTOCOL AND JUSTIFICATION OF A SPIN OFF FROM SIERRA INVESTIMENTOS BRASIL LTDA. AND THE MERGER OF THE SPUN OFF PORTION INTO ALLOS S.A., WHICH WAS ENTERED INTO BETWEEN THE COMPANY AND ITS SUBSIDIARY COMPANY SIERRA INVESTIMENTOS BRASIL LTDA., FROM HERE ONWARDS REFERRED TO AS SIERRA, ON SEPTEMBER 30, 2024, FROM HERE ONWARDS REFERRED TO AS THE SIERRA PROTOCOL AND JUSTIFICATION AND AS THE SIERRA TRANSACTION, RESPECTIVELY, AND B. THE PROTOCOL AND JUSTIFICATION OF MERGER OF CHOPIN EMPREENDIMENTOS IMOBILIARIOS LTDA., WHICH WAS ENTERED INTO BETWEEN THE COMPANY AND CHOPIN EMPREENDIMENTOS IMOBILIARIOS LTDA., FROM HERE ONWARDS REFERRED TO AS CHOPIN, ON SEPTEMBER 30, 2024, FROM HERE ONWARDS REFERRED TO AS THE CHOPIN PROTOCOL AND JUSTIFICATION, WITH THE SUBSEQUENT EXTINCTION OF CHOPIN, FROM HERE ONWARDS REFERRED TO AS THE CHOPIN TRANSACTION, AND FROM HERE ONWARDS REFERRING TO THE CHOPIN AND THE SIERRA	FOR	Management Proposal
2	TO RATIFY THE APPOINTMENT AND HIRING OF GLOBAL AUDITORES INDEPENDENTES, A FIRM WITH BRAZILIAN CORPORATE TAXPAYER ID NUMBER, CNPJ.ME, 03.423.123.0003.95, WHICH IS REGISTERED WITH THE RIO DE JANEIRO REGIONAL ACCOUNTING COUNCIL UNDER NUMBER 000810.0.F RJ, FROM HERE ONWARDS REFERRED TO AS THE SPECIALIZED FIRM, AS BEING RESPONSIBLE FOR THE PREPARATION OF A. THE VALUATION REPORT AT BOOK VALUE OF THE SPUN OFF PORTION OF SIERRA, FROM HERE ONWARDS REFERRED TO AS THE SIERRA VALUATION REPORT, AND B. THE VALUATION REPORT AT BOOK VALUE OF CHOPIN, FROM HERE ONWARDS REFERRED TO AS THE CHOPIN VALUATION REPORT	FOR	Management Proposal
3	TO APPROVE THE SIERRA VALUATION REPORT AND THE CHOPIN VALUATION REPORT	FOR	Management Proposal
4	TO AUTHORIZE THE PERFORMANCE, BY THE MANAGERS OF THE COMPANY, OF ALL OF THE ACTS THAT ARE NECESSARY FOR THE CONSUMMATION OF THE TRANSACTIONS	FOR	Management Proposal
5	TO RATIFY THE ELECTION OF A SUBSTITUTE MEMBER TO THE BOARD OF DIRECTORS, CARRIED OUT BY THE BOARD OF DIRECTORS OF THE COMPANY ON JULY 15, 2024, UNDER THE TERMS OF THE ARTICLE 16, PARAGRAPH 4 OF THE CORPORATE BYLAWS AND ARTICLE 150 OF BRAZILIAN CORPORATE LAW, DUE TO THE VACANCY BY VIRTUE OF THE RESIGNATION OF MRS. MARCELA DUTRA DRIGO, UNTIL THE ANNUAL GENERAL MEETING THAT RESOLVES IN REGARD TO THE ACCOUNTS THAT ARE RELATED TO THE FISCAL YEAR THAT IS TO END ON Reason: non-independent board	AGAINST	Management Proposal
ALPHABET INC CL. A COMMON (GOOGLQ)		Vote Date 06-JUN-24	Held As Of 09-APR-24
1A	Election of Director: Larry Page	FOR	Management Proposal
1B	Election of Director: Sergey Brin	FOR	Management Proposal
1C	Election of Director: Sundar Pichai	FOR	Management Proposal
1D	Election of Director: John L. Hennessy	FOR	Management Proposal
1E	Election of Director: Frances H. Arnold	FOR	Management Proposal
1F	Election of Director: R. Martin "Marty" Chávez	FOR	Management Proposal
1G	Election of Director: L. John Doerr	FOR	Management Proposal
1H	Election of Director: Roger W. Ferguson Jr.	FOR	Management Proposal
1I	Election of Director: K. Ram Shriram	FOR	Management Proposal
1J	Election of Director: Robin L. Washington	FOR	Management Proposal
2	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2024	FOR	Management Proposal
3	Stockholder proposal regarding "Bylaw Amendment: Stockholder Approval of Director Compensation" Reason: design and approval of director compensation best left to the board	AGAINST	Shareholder Proposal
4	Stockholder proposal regarding an EEO policy risk report Reason: company's current policies are appropriate	AGAINST	Shareholder Proposal
5	Stockholder proposal regarding a report on electromagnetic radiation and wireless technologies risks Reason: company's products meet regulatory and safety requirements	AGAINST	Shareholder Proposal
6	Stockholder proposal regarding a policy for director transparency on political and charitable giving Reason: this proposal will not provide meaningful information to shareholders	AGAINST	Shareholder Proposal
7	Stockholder proposal regarding a report on climate risks to retirement plan beneficiaries	AGAINST	Shareholder Proposal



8	Reason: employees have a variety of investment options to allow them to manage this risk themselves Stockholder proposal regarding a lobbying report Reason: we believe disclosure of the company's policies and procedures related to lobbying will benefit shareholders	FOR	Shareholder Proposal
9	Stockholder proposal regarding equal shareholder voting Reason: we support the elimination of multiple classes of shares and support one share, one vote	FOR	Shareholder Proposal
10	Stockholder proposal regarding a report on reproductive healthcare misinformation risks Reason: reporting on effectiveness of company's policies and actions related to reduction of dissemination of misleading content regarding reproductive health care will be useful for shareholders	FOR	Shareholder Proposal
11	Stockholder proposal regarding AI principles and Board oversight Reason: we believe oversight of the company's AI activities should lie with the board	FOR	Shareholder Proposal
12	Stockholder proposal regarding a report on generative AI misinformation and disinformation risks Reason: we believe reporting on risks to the company related to misinformation generated through AI will be beneficial to shareholders	FOR	Shareholder Proposal
13	Stockholder proposal regarding a human rights assessment of AI-driven targeted ad policies Reason: a human rights impact assessment report examining impacts of company's AI-driven targeted advertising will provide useful information to shareholders	FOR	Shareholder Proposal
14	Stockholder proposal regarding a report on online safety for children Reason: company's current disclosures are adequate	AGAINST	Shareholder Proposal

ALPS ALPINE CO LTD COM (6770J)

		Vote Date 12-JUN-24	Held As Of 31-MAR-24
1	Approve Appropriation of Surplus	FOR	Management Proposal
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Izumi, Hideo	FOR	Management Proposal
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Kodaira, Satoshi	FOR	Management Proposal
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Yamagami, Hiroshi	FOR	Management Proposal
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Kobayashi, Junji	FOR	Management Proposal
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Fujie, Naofumi	FOR	Management Proposal
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Oki, Noriko	FOR	Management Proposal
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Date, Hidefumi	FOR	Management Proposal
3.1	Appoint a Director who is Audit and Supervisory Committee Member Sasao, Yasuo	FOR	Management Proposal
3.2	Appoint a Director who is Audit and Supervisory Committee Member Nakaya, Kazuya	FOR	Management Proposal
3.3	Appoint a Director who is Audit and Supervisory Committee Member Toyoshi, Yoko	FOR	Management Proposal
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Yokoyama, Taro	FOR	Management Proposal

ALTAGAS LTD COM (ALAT)

		Vote Date 29-APR-24	Held As Of 07-MAR-24
1	Appoint Ernst & Young LLP as auditors of the Company and authorize the directors of the Company to fix Ernst & Young LLP's remuneration in that capacity.	FOR	Management Proposal
2A	Election of Director - Victoria A. Calvert	FOR	Management Proposal
2B	Election of Director - David W. Cornhill	FOR	Management Proposal
2C	Election of Director - Jon-Al Duplantier	FOR	Management Proposal
2D	Election of Director - Robert B. Hodgins	FOR	Management Proposal
2E	Election of Director - Cynthia Johnston	FOR	Management Proposal
2F	Election of Director - Pentti O. Karkkainen	FOR	Management Proposal
2G	Election of Director - Phillip R. Knoll	FOR	Management Proposal
2H	Election of Director - Angela S. Lekatsas	FOR	Management Proposal
2I	Election of Director - Nancy G. Tower	FOR	Management Proposal
2J	Election of Director - Vernon D. Yu	FOR	Management Proposal
3	Advisory vote to approve the Company's approach to executive compensation, as described in the management information circular dated March 7, 2024. Reason: pay for performance disconnect and short vesting period.	AGAINST	Management Proposal

AMS-OSRAM AG COM (AMSSW)

		Vote Date 27-MAY-24	Held As Of 04-JUN-24
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	FOR	Management Proposal
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	FOR	Management Proposal
4	RATIFY AUDITORS FOR FISCAL YEAR 2024	FOR	Management Proposal
5	APPROVE REMUNERATION REPORT	FOR	Management Proposal



6.A	ELECTION DR HAASE TO SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
6.B	ELECTION MAG. EDERER TO SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
7	APPROVE 10:1 REVERSE STOCK SPLIT	FOR	Management Proposal
8	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS	FOR	Management Proposal
9	APPROVE CREATION OF POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	FOR	Management Proposal
10	AMEND ARTICLES	FOR	Management Proposal
APPLE INC. COM (AAPLQ)		Vote Date 27-FEB-24	Held As Of 02-JAN-24
1A	Election of Director: Wanda Austin	FOR	Management Proposal
1B	Election of Director: Tim Cook	FOR	Management Proposal
1C	Election of Director: Alex Gorsky	FOR	Management Proposal
1D	Election of Director: Andrea Jung	FOR	Management Proposal
1E	Election of Director: Art Levinson	FOR	Management Proposal
1F	Election of Director: Monica Lozano	FOR	Management Proposal
1G	Election of Director: Ron Sugar	FOR	Management Proposal
1H	Election of Director: Sue Wagner	FOR	Management Proposal
2	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2024.	FOR	Management Proposal
3	Advisory vote to approve executive compensation.	FOR	Management Proposal
4	A shareholder proposal entitled "EEO Policy Risk Report". Reason: proponent has not demonstrated how the Company's policies threaten shareholder value	AGAINST	Shareholder Proposal
5	A shareholder proposal entitled "Report on Ensuring Respect for Civil Liberties" Reason: proponent has not demonstrated how the Company's current reporting presents risks to the Company or shareholders	AGAINST	Shareholder Proposal
6	A shareholder proposal entitled "Racial and Gender Pay Gaps" Reason: current disclosures are sufficient	AGAINST	Shareholder Proposal
7	A shareholder proposal requesting a report on the use of AI. Reason: improved transparency will better allow shareholders to evaluate risks in this area	FOR	Shareholder Proposal
8	A shareholder proposal entitled "Congruency Report on Privacy and Human Rights" Reason: Company's current disclosures are adequate.	AGAINST	Shareholder Proposal
ARCADIUM LITHIUM COM (ALTMN)		Vote Date 24-JUL-24	Held As Of 31-MAY-24
1A	Election of Director to terms expiring in 2025: Paul W. Graves	FOR	Management Proposal
1B	Election of Director to terms expiring in 2025: Michael F. Barry	FOR	Management Proposal
1C	Election of Director to terms expiring in 2025: Peter Coleman	FOR	Management Proposal
1D	Election of Director to terms expiring in 2025: Alan Fitzpatrick	FOR	Management Proposal
1E	Election of Director to terms expiring in 2025: Florencia Heredia	FOR	Management Proposal
1F	Election of Director to terms expiring in 2025: Leanne Heywood	FOR	Management Proposal
1G	Election of Director to terms expiring in 2025: Christina Lampe-Önnerud	FOR	Management Proposal
1H	Election of Director to terms expiring in 2025: Pablo Marcet	FOR	Management Proposal
1I	Election of Director to terms expiring in 2025: Steven T. Merkt	FOR	Management Proposal
1J	Election of Director to terms expiring in 2025: Fernando Oris de Roa	FOR	Management Proposal
1K	Election of Director to terms expiring in 2025: Robert C. Pallash	FOR	Management Proposal
1L	Election of Director to terms expiring in 2025: John Turner	FOR	Management Proposal
2	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for 2024.	FOR	Management Proposal
3	Advisory (non-binding) approval of named executive officer compensation	FOR	Management Proposal
4	Proposal to recommend by non-binding vote, the frequency of shareholder advisory vote on executive compensation.	FOR	Management Proposal
ARKEMA SA COM (AKEFP)		Vote Date 01-MAY-24	Held As Of 10-MAY-24
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal



3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.50 PER SHARE	FOR	Management Proposal
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	FOR	Management Proposal
5	REELECT THIERRY LE HENAFF AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	APPROVE REMUNERATION POLICY OF DIRECTORS	FOR	Management Proposal
7	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO	FOR	Management Proposal
8	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	FOR	Management Proposal
9	APPROVE COMPENSATION OF CHAIRMAN AND CEO	FOR	Management Proposal
10	RENEW APPOINTMENT OF ERNST AND YOUNG AUDIT AS AUDITOR	FOR	Management Proposal
11	APPOINT KPMG AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	FOR	Management Proposal
12	APPOINT MAZARS AND ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING	FOR	Management Proposal
13	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	FOR	Management Proposal
14	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO 50 PERCENT OF ISSUED CAPITAL Reason: authority to issue shares - too high at 50%	AGAINST	Management Proposal
15	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO 10 PERCENT OF ISSUED CAPITAL Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
16	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF ISSUED CAPITAL Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
17	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
18	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
19	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE Reason: does not specify how much	AGAINST	Management Proposal
20	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ISSUANCE REQUESTS UNDER ITEMS 14-19 UP TO 50 PERCENT OF ISSUED CAPITAL AND UNDER ITEMS 15, 16 AND 18 UP TO 10 PERCENT OF ISSUED CAPITAL	FOR	Management Proposal
21	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	FOR	Management Proposal
22	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	FOR	Management Proposal
ARS PHARMACEUTICALS INC. COM (SPRYQ)		Vote Date 18-JUN-24	Held As Of 24-APR-24
1.1	Election of Class I Director to serve for three-year terms until the 2027 Annual Meeting: Rajeev Dadoo, Ph.D. Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1.2	Election of Class I Director to serve for three-year terms until the 2027 Annual Meeting: Michael Kelly Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1.3	Election of Class I Director to serve for three-year terms until the 2027 Annual Meeting: Pratik Shah, Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
2	To ratify the selection by the Audit Committee of the Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024.	FOR	Management Proposal
ASSOCIATED BRITISH FOODS PLC COMM (ABFUK)		Vote Date 28-NOV-24	Held As Of 11-NOV-24
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
2	APPROVE REMUNERATION REPORT	FOR	Management Proposal
3	APPROVE FINAL DIVIDEND	FOR	Management Proposal
4	RE-ELECT EMMA ADAMO AS DIRECTOR	FOR	Management Proposal
5	RE-ELECT GRAHAM ALLAN AS DIRECTOR	FOR	Management Proposal
6	RE-ELECT KUMSAL BAYAZIT AS DIRECTOR	FOR	Management Proposal
7	RE-ELECT MICHAEL MCLINTOCK AS DIRECTOR	FOR	Management Proposal
8	RE-ELECT ANNIE MURPHY AS DIRECTOR	FOR	Management Proposal



9	RE-ELECT DAME HEATHER RABBATTS AS DIRECTOR	FOR	Management Proposal
10	RE-ELECT RICHARD REID AS DIRECTOR	FOR	Management Proposal
11	RE-ELECT EOIN TONGE AS DIRECTOR	FOR	Management Proposal
12	RE-ELECT GEORGE WESTON AS DIRECTOR	FOR	Management Proposal
13	ELECT LORAIN WOODHOUSE AS DIRECTOR	FOR	Management Proposal
14	REAPPOINT ERNST AND YOUNG LLP AS AUDITORS	FOR	Management Proposal
15	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	FOR	Management Proposal
16	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	FOR	Management Proposal
17	AUTHORISE ISSUE OF EQUITY	FOR	Management Proposal
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	FOR	Management Proposal
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	FOR	Management Proposal
20	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS NOTICE	FOR	Management Proposal

AT&T INC. COM (TN)

		Vote Date 15-MAY-24	Held As Of 18-MAR-24
1A	Election of Director: Scott T. Ford	FOR	Management Proposal
1B	Election of Director: Glenn H. Hutchins	FOR	Management Proposal
1C	Election of Director: William E. Kennard	FOR	Management Proposal
1D	Election of Director: Stephen J. Luczo	FOR	Management Proposal
1E	Election of Director: Marissa A. Mayer	FOR	Management Proposal
1F	Election of Director: Michael B. McCallister	FOR	Management Proposal
1G	Election of Director: Beth E. Mooney	FOR	Management Proposal
1H	Election of Director: Matthew K. Rose	FOR	Management Proposal
1I	Election of Director: John T. Stankey	FOR	Management Proposal
1J	Election of Director: Cynthia B. Taylor	FOR	Management Proposal
1K	Election of Director: Luis A. Ubiñas	FOR	Management Proposal
2	Ratification of the Appointment of Ernst & Young LLP as Independent Auditors	FOR	Management Proposal
3	Advisory Approval of Executive Compensation	FOR	Management Proposal
4	Independent Board Chairman Reason: company already has an independent chair	AGAINST	Shareholder Proposal
5	Improve Clawback Policy for Unearned Pay for Each NEO Reason: company's current clawback policy is adequate	AGAINST	Shareholder Proposal
6	Report on Respecting Workforce Civil Liberties Reason: proponent has not provided evidence of discrimination nor that it is a material risk.	AGAINST	Shareholder Proposal

ATARA BIOTHERAPEUTICS INC COM (ATRAQ)

		Vote Date 07-JUN-24	Held As Of 15-APR-24
1A	Election of Director: William K. Heiden Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
1B	Election of Director: Ameet Mallik Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the Proxy Statement.	FOR	Management Proposal
3	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	FOR	Management Proposal
4	To approve the Company's 2024 Equity Incentive Plan.	FOR	Management Proposal
5	To approve an automatic annual increase to the Company's 2024 Equity Incentive Plan. Reason: we do not support an automatic annual increase in the company's equity incentive plan	AGAINST	Management Proposal
6	To approve an increase in the number of shares of common stock available for issuance under the Company's 2014 Employee Stock Purchase Plan.	FOR	Management Proposal
7	To approve an amendment to the Company's amended and restated certificate of incorporation to effect a reverse stock split of the Company's common stock at a ratio ranging from any whole number between 1-for-4 and 1-for-30, as determined by the Board of Directors in its discretion, subject to the Board of Directors' authority to abandon such amendments (the "Charter Amendment Proposal").	FOR	Management Proposal
8	To approve the adjournment of the Annual Meeting to a later date or dates, if necessary, to permit further solicitation and vote of proxies in the event there are not sufficient votes in favor of the Charter Amendment Proposal.	AGAINST	Management Proposal



Reason: we do not support providing the company with the option to postpone the shareholders' meeting to solicit proxies.

		Vote Date	Held As Of
AURA BIOSCIENCES INC COM (AURAQ)		18-JUN-24	22-APR-24
1	DIRECTOR Nominees: ANTONY MATTESSICH SAPNA SRIVASTAVA, PH.D. Reason: AGAINST #1.1-1.2 - we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2	To approve an amendment to our Tenth Amended and Restated Certificate of Incorporation to reflect Delaware General Corporation Law provisions regarding exculpation of officers. Reason: we do not support amending the certificate of incorporation to add a provision exculpating officers from personal liability for breaches of fiduciary duty.	AGAINST	Management Proposal
3	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	FOR	Management Proposal
AXIS BANK LTD COM (AXSBIN)		Vote Date 08-MAY-24	Held As Of 30-MAR-24
1	APPOINTMENT OF PRANAM WAHI (DIN: 00031914) AS AN INDEPENDENT DIRECTOR OF THE Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
2	REVISION IN CEILING OF FIXED REMUNERATION GRANTED TO NON-EXECUTIVE DIRECTORS (NEDS) EXCLUDING THE NON-EXECUTIVE (PART-TIME) CHAIRPERSON	FOR	Management Proposal
AXIS BANK LTD COM (AXSBIN)		Vote Date 23-JUL-24	Held As Of 19-JUL-24
1	RECEIVE, CONSIDER AND ADOPT THE: A) AUDITED STANDALONE FINANCIAL STATEMENTS OF THE BANK, FOR THE FISCAL YEAR ENDED MARCH 31, 2024 AND THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; AND B) AUDITED CONSOLIDATED FINANCIAL STATEMENTS, FOR THE FISCAL YEAR ENDED MARCH 31, 2024 TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	FOR	Management Proposal
2	DECLARATION OF DIVIDEND ON THE EQUITY SHARES OF THE BANK, FOR THE FISCAL YEAR ENDED MARCH 31, 2024	FOR	Management Proposal
3	RE-APPOINTMENT OF RAJIV ANAND (DIN: 02541753) AS A DIRECTOR WHO RETIRES BY ROTATION AND BEING ELIGIBLE HAS OFFERED HIMSELF FOR RE-APPOINTMENT Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	APPOINTMENT OF M/S. M M NISSIM AND CO. LLP, CHARTERED ACCOUNTANTS (FIRM REGISTRATION NO. 107122W / W100672), AS ONE OF THE JOINT STATUTORY AUDITORS OF	FOR	Management Proposal
5	APPOINTMENT OF M/S. KKC AND ASSOCIATES LLP, CHARTERED ACCOUNTANTS (FIRM REGISTRATION NO. 105146W / W100621), AS ONE OF THE JOINT STATUTORY AUDITORS OF	FOR	Management Proposal
6	RE-APPOINTMENT OF MEENA GANESH (DIN: 00528252) AS AN INDEPENDENT DIRECTOR OF Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
7	RE-APPOINTMENT OF G. PADMANABHAN (DIN: 07130908), AS AN INDEPENDENT DIRECTOR OF THE BANK Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
8	RE-APPOINTMENT OF AMITABH CHAUDHRY (DIN: 00531120), AS THE MANAGING DIRECTOR AND CEO OF THE BANK	FOR	Management Proposal
9	REVISION IN THE REMUNERATION PAYABLE TO AMITABH CHAUDHRY (DIN: 00531120), MANAGING DIRECTOR AND CEO OF THE BANK, WITH EFFECT FROM APRIL 1, 2024	FOR	Management Proposal
10	REVISION IN THE REMUNERATION PAYABLE TO RAJIV ANAND (DIN: 02541753), DEPUTY MANAGING DIRECTOR OF THE BANK, WITH EFFECT FROM APRIL 1, 2024	FOR	Management Proposal
11	REVISION IN THE REMUNERATION PAYABLE TO SUBRAT MOHANTY (DIN: 08679444), EXECUTIVE DIRECTOR OF THE BANK, WITH EFFECT FROM APRIL 1, 2024	FOR	Management Proposal
12	REVISION IN THE REMUNERATION PAYABLE TO MUNISH SHARDA (DIN: 06796060), EXECUTIVE DIRECTOR OF THE BANK, WITH EFFECT FROM APRIL 1, 2024	FOR	Management Proposal
13	BORROWING / RAISING OF FUNDS IN INDIAN RUPEES / FOREIGN CURRENCY, BY ISSUE OF DEBT SECURITIES ON A PRIVATE PLACEMENT BASIS FOR AN AMOUNT OF UP TO RS. 35,000	FOR	Management Proposal
14	RAISING OF FUNDS BY ISSUE OF EQUITY SHARES / DEPOSITORY RECEIPTS AND / OR ANY OTHER INSTRUMENTS OR SECURITIES REPRESENTING EITHER EQUITY SHARES AND / OR CONVERTIBLE SECURITIES LINKED TO EQUITY SHARES FOR AN AMOUNT OF UPTO RS. 20,000	FOR	Management Proposal
15	MATERIAL RELATED PARTY TRANSACTIONS FOR ACCEPTANCE OF DEPOSITS IN CURRENT / SAVINGS ACCOUNT OR ANY OTHER SIMILAR ACCOUNTS PERMITTED TO BE OPENED UNDER APPLICABLE LAWS	FOR	Management Proposal



16	MATERIAL RELATED PARTY TRANSACTIONS FOR SUBSCRIPTION OF SECURITIES ISSUED BY THE RELATED PARTIES AND / OR PURCHASE OF SECURITIES (OF RELATED OR OTHER UNRELATED PARTIES) FROM RELATED PARTIES	FOR	Management Proposal
17	MATERIAL RELATED PARTY TRANSACTIONS FOR SALE OF SECURITIES (OF RELATED OR OTHER UNRELATED PARTIES) TO RELATED PARTIES	FOR	Management Proposal
18	MATERIAL RELATED PARTY TRANSACTIONS FOR ISSUE OF SECURITIES OF THE BANK TO RELATED PARTIES, PAYMENT OF INTEREST AND REDEMPTION AMOUNT THEREOF	FOR	Management Proposal
19	MATERIAL RELATED PARTY TRANSACTIONS FOR RECEIPT OF FEES / COMMISSION FOR DISTRIBUTION OF INSURANCE PRODUCTS AND OTHER RELATED BUSINESS	FOR	Management Proposal
20	MATERIAL RELATED PARTY TRANSACTIONS FOR FUND BASED OR NON-FUND BASED CREDIT FACILITIES INCLUDING CONSEQUENTIAL INTEREST / FEES	FOR	Management Proposal
21	MATERIAL RELATED PARTY TRANSACTIONS FOR MONEY MARKET INSTRUMENTS / TERM BORROWING / TERM LENDING (INCLUDING REPO / REVERSE REPO)	FOR	Management Proposal
22	MATERIAL RELATED PARTY TRANSACTIONS PERTAINING TO FOREX AND DERIVATIVE CONTRACTS	FOR	Management Proposal

BANK OF AMERICA CORP COM (BACN)

		Vote Date 23-APR-24	Held As Of 01-MAR-24
1A	Election of Director: Sharon L. Allen	FOR	Management Proposal
1B	Election of Director: José (Joe) E. Almeida	FOR	Management Proposal
1C	Election of Director: Pierre J. P. de Weck	FOR	Management Proposal
1D	Election of Director: Arnold W. Donald	FOR	Management Proposal
1E	Election of Director: Linda P. Hudson	FOR	Management Proposal
1F	Election of Director: Monica C. Lozano	FOR	Management Proposal
1G	Election of Director: Brian T. Moynihan	FOR	Management Proposal
1H	Election of Director: Lionel L. Nowell III	FOR	Management Proposal
1I	Election of Director: Denise L. Ramos	FOR	Management Proposal
1J	Election of Director: Clayton S. Rose	FOR	Management Proposal
1K	Election of Director: Michael D. White	FOR	Management Proposal
1L	Election of Director: Thomas D. Woods	FOR	Management Proposal
1M	Election of Director: Maria T. Zuber	FOR	Management Proposal
2	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution) Reason: dilution exceeds 5%	AGAINST	Management Proposal
3	Ratifying the appointment of our independent registered public accounting firm for 2024	FOR	Management Proposal
4	Amending and restating the Bank of America Corporation Equity Plan	FOR	Management Proposal
5	Shareholder proposal requesting report on risks of politicized de-banking Reason: proponent has not demonstrated that discrimination is occurring at the company and poses a material risk	AGAINST	Shareholder Proposal
6	Shareholder proposal requesting report on lobbying alignment with Bank of America's climate goals Reason: company's current disclosures concerning its lobbying activities are reasonable	AGAINST	Shareholder Proposal
7	Shareholder proposal requesting disclosure of clean energy financing ratio Reason: this additional disclosure is not warranted, company's current disclosures are satisfactory	AGAINST	Shareholder Proposal
8	Shareholder proposal requesting right to act by written consent Reason: company's current policies are reasonable	AGAINST	Shareholder Proposal
9	Shareholder proposal requesting independent board chair Reason: we support an independent director as board chair	FOR	Shareholder Proposal
10	Shareholder proposal requesting changes to executive compensation program Reason: company's current disclosures of executive compensation are sufficient.	AGAINST	Shareholder Proposal

BANK OF MONTREAL COM (BMOT)

		Vote Date 11-APR-24	Held As Of 16-FEB-24
1.1	ELECTION OF DIRECTOR: JANICE M. BABIAK	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: CRAIG W. BRODERICK	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: HAZEL CLAXTON	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: GEORGE A. COPE	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: STEPHEN DENT	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: CHRISTINE A. EDWARDS	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: MARTIN S. EICHENBAUM	FOR	Management Proposal



1.8	ELECTION OF DIRECTOR: DAVID E. HARQUAIL	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: LINDA S. HUBER	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: ERIC R. LA FLECHE	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: LORRAINE MITCHELMORE	FOR	Management Proposal
1.12	ELECTION OF DIRECTOR: MADHU RANGANATHAN	FOR	Management Proposal
1.13	ELECTION OF DIRECTOR: DARRYL WHITE	FOR	Management Proposal
2	APPOINTMENT OF SHAREHOLDERS' AUDITORS: KPMG LLP	FOR	Management Proposal
3	ADVISORY VOTE ON THE BANK'S APPROACH TO EXECUTIVE COMPENSATION	FOR	Management Proposal
4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: BE IT PROPOSED THAT THE CORPORATION'S ANNUAL SHAREHOLDERS' MEETINGS BE HELD IN PERSON, AND THAT VIRTUAL MEETINGS BE HELD IN ADDITION TO, BUT NOT IN REPLACEMENT OF, FACE-TO-FACE MEETINGS Reason: we support providing shareholders the option for in-person attendance of shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually	FOR	Shareholder Proposal
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: BE IT PROPOSED THAT THE BANK DISCLOSE TO THE GENERAL PUBLIC, ON AN ANNUAL BASIS, THE NON CONFIDENTIAL INFORMATION RELATING TO ITS COUNTRY-BY-COUNTRY REPORTING, FOR THE PURPOSES OF DETAILED AND MEANINGFUL CALCULATIONS OF COMPENSATION RATIOS, NAMELY BROKEN DOWN BY JURISDICTION, AND TO CONTRIBUTE TO COMBATTING TAX HAVENS, PARTICULARLY AS REGARDS TRANSPARENCY Reason: challenges in identifying and calculating median worker pay make the requested information very difficult to provide and the information will be of limited use to shareholders	AGAINST	Shareholder Proposal
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: BE IT PROPOSED THAT THE BANK HOLD AN ANNUAL ADVISORY VOTE ON ITS ENVIRONMENTAL AND CLIMATE OBJECTIVES AND ACTION PLAN Reason: proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting of corporate strategy to shareholders	AGAINST	Shareholder Proposal
7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INVESTNOW INC. (INVESTNOW) ON BEHALF OF GINA PAPPANO, 7 SHANNON STREET, TORONTO, O.N. M6J 2E6 HAS SUBMITTED Reason: company's current disclosures are adequate	AGAINST	Shareholder Proposal
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: VANCITY INVESTMENT MANAGEMENT, 100 183 TERMINAL AVENUE, VANCOUVER, BC V6A 4G2 HAS Reason: challenges in identifying and calculating median worker pay, together with limited utility of the information, make this proposal unwarranted	AGAINST	Shareholder Proposal
BANK OF NOVA SCOTIA COM (BNST)		Vote Date	Held As Of
		04-APR-24	13-FEB-24
1.1	ELECTION OF DIRECTOR: NORA A. AUFREITER	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: GUILLERMO E. BABATZ	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: SCOTT B. BONHAM	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: DANIEL (DON) H. CALLAHAN	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: W. DAVE DOWRICH	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: MICHAEL B. MEDLINE	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: LYNN K. PATTERSON	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: MICHAEL D. PENNER	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: UNA M. POWER	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: AARON W. REGENT	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: CALIN ROVINESCU	FOR	Management Proposal
1.12	ELECTION OF DIRECTOR: SANDRA J. STUART	FOR	Management Proposal
1.13	ELECTION OF DIRECTOR: L. SCOTT THOMSON	FOR	Management Proposal
1.14	ELECTION OF DIRECTOR: BENITA M. WARMBOLD	FOR	Management Proposal
2	APPOINTMENT OF KPMG LLP AS AUDITOR	FOR	Management Proposal
3	ADVISORY VOTE ON NON-BINDING RESOLUTION ON EXECUTIVE COMPENSATION APPROACH	FOR	Management Proposal
4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REPORT ON IMPACT OF OIL AND GAS DIVESTMENT Reason: company's current disclosures are adequate	AGAINST	Shareholder Proposal



5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PUBLIC DISCLOSURE OF NON-CONFIDENTIAL INFORMATION, COUNTRY-BY-COUNTRY REPORTING, COMPENSATION RATIOS AND TAX HAVENS Reason: challenges in identifying and calculating median worker pay make the requested information very difficult to provide and the information will be of limited use to shareholders	AGAINST	Shareholder Proposal
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: BE IT PROPOSED THAT THE BANK HOLD AN ANNUAL ADVISORY VOTE ON ITS ENVIRONMENTAL AND CLIMATE OBJECTIVES AND ACTION PLAN Reason: proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting of corporate strategy to shareholders.	AGAINST	Shareholder Proposal
BCE INC COM (BCET)		Vote Date	Held As Of
1.1	ELECTION OF DIRECTOR: MIRKO BIBIC	29-APR-24 FOR	18-MAR-24 Management Proposal
1.2	ELECTION OF DIRECTOR: ROBERT P. DEXTER	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: KATHERINE LEE	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: MONIQUE F. LEROUX	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: SHEILA A. MURRAY	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: GORDON M. NIXON	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: LOUIS P. PAGNUTTI	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: CALIN ROVINESCU	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: KAREN SHERIFF	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: JENNIFER TORY	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: LOUIS VACHON	FOR	Management Proposal
1.12	ELECTION OF DIRECTOR: JOHAN WIBERGH	FOR	Management Proposal
1.13	ELECTION OF DIRECTOR: CORNELL WRIGHT	FOR	Management Proposal
2	DELOITTE LLP AS AUDITORS	FOR	Management Proposal
3	Advisory vote on executive compensation.	FOR	Management Proposal
BECTON DICKINSON & CO COM (BDXN)		Vote Date	Held As Of
1A	Election of Director: William M. Brown	22-JAN-24 FOR	04-DEC-23 Management Proposal
1B	Election of Director: Catherine M. Burzik	FOR	Management Proposal
1C	Election of Director: Carrie L. Byington	FOR	Management Proposal
1D	Election of Director: R. Andrew Eckert	FOR	Management Proposal
1E	Election of Director: Claire M. Fraser	FOR	Management Proposal
1F	Election of Director: Jeffrey W. Henderson	FOR	Management Proposal
1G	Election of Director: Christopher Jones	FOR	Management Proposal
1H	Election of Director: Thomas E. Polen	FOR	Management Proposal
1I	Election of Director: Timothy M. Ring	FOR	Management Proposal
1J	Election of Director: Bertram L. Scott	FOR	Management Proposal
1K	Election of Director: Joanne Waldstreicher	FOR	Management Proposal
2	Ratification of the selection of the independent registered public accounting firm.	FOR	Management Proposal
3	Advisory vote to approve named executive officer compensation.	FOR	Management Proposal
BEIJING CAPITAL INTL AIRPORT CO (694HK)		Vote Date	Held As Of
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY (THE BOARD) FOR THE YEAR ENDED 31 DECEMBER 2023	09-MAY-24 FOR	17-MAY-24 Management Proposal
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
3	TO CONSIDER AND APPROVE THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PROPOSAL OF THE COMPANY (I.E. NO DIVIDEND BEING PROPOSED) FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal



5	TO CONSIDER AND APPROVE THE PROPOSED APPOINTMENT OF DELOITTE TOUCHE TOHMATSU AND DELOITTE TOUCHE TOHMATSU CERTIFIED PUBLIC ACCOUNTANTS LLP (SPECIAL GENERAL PARTNERSHIP) AS THE COMPANYS INTERNATIONAL AND DOMESTIC AUDITORS, RESPECTIVELY, FOR THE YEAR ENDING 31 DECEMBER 2024 AND THE GRANTING OF THE AUTHORISATION TO THE BOARD TO DETERMINE THEIR REMUNERATION	FOR	Management Proposal
6	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE LOSSES OF THE COMPANY NOT MADE UP AMOUNTING TO ONETHIRD OF THE TOTAL PAID-UP SHARE CAPITAL	FOR	Management Proposal
BEIJING CAPITAL INTL AIRPORT CO (694HK)		Vote Date 11-DEC-24	Held As Of 18-DEC-24
1	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY AS SET OUT IN THE APPENDIX TO THE CIRCULAR OF THE COMPANY DATED 6 DECEMBER 2024	FOR	Management Proposal
BEIJING ENTERPRISES HLDGS COM (392HK)		Vote Date 27-MAY-24	Held As Of 31-MAY-24
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
2	TO DECLARE A FINAL DIVIDEND	FOR	Management Proposal
3.1	TO RE-ELECT MR. YANG ZHICHANG AS EXECUTIVE DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
3.2	TO RE-ELECT MR. JIANG XINHAO AS EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.3	TO RE-ELECT MR. XIONG BIN AS EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.4	TO RE-ELECT MR. GENG CHAO AS EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.5	TO RE-ELECT DR. YU SUN SAY AS INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
3.6	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX DIRECTORS REMUNERATION	FOR	Management Proposal
4	TO RE-APPOINT ERNST & YOUNG AS THE INDEPENDENT AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX ITS REMUNERATION	FOR	Management Proposal
5	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE ON THE DATE OF THIS RESOLUTION	FOR	Management Proposal
6	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE ON THE DATE OF THIS RESOLUTION Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES IN THE CAPITAL OF THE COMPANY BY THE NUMBER OF SHARES BOUGHT BACK Reason: discount rate too high at 10%.	AGAINST	Management Proposal
BERRY GLOBAL GROUP INC COM (BERYN)		Vote Date 13-FEB-24	Held As Of 27-DEC-23
1A	Election of Director: B. Evan Bayh	FOR	Management Proposal
1B	Election of Director: Jonathan F. Foster	FOR	Management Proposal
1C	Election of Director: Meredith R. Harper	FOR	Management Proposal
1D	Election of Director: Idalene F. Kesner	FOR	Management Proposal
1E	Election of Director: Kevin J. Kwilinski	FOR	Management Proposal
1F	Election of Director: Jill A. Rahman	FOR	Management Proposal
1G	Election of Director: Carl J. Rickertsen	FOR	Management Proposal
1H	Election of Director: Chaney M. Sheffield	FOR	Management Proposal
1I	Election of Director: Robert A. Steele	FOR	Management Proposal
1J	Election of Director: Stephen E. Sterrett	FOR	Management Proposal
1K	Election of Director: Peter T. Thomas	FOR	Management Proposal
2	To ratify the selection of Ernst & Young LLP as Berry's independent registered public accountants for the fiscal year ending September 28, 2024.	FOR	Management Proposal
3	To approve, on an advisory, non-binding basis, our executive compensation.	FOR	Management Proposal
4	To approve a proposal to amend our Amended and Restated Certificate of Incorporation to include an officer exculpation provision.	AGAINST	Management Proposal



	Reason: limiting liability of certain officers not in shareholders' interest		
5	To approve a proposal to amend the exclusive forum provision in our Amended and Restated Certificate of Incorporation to make the United States federal courts the exclusive forum for any federal securities law claims. Reason: implementation of exclusive forum provisions not in shareholders' interest	AGAINST	Management Proposal
BHP GROUP LTD (BHPAU)		Vote Date 24-OCT-24	Held As Of 28-OCT-24
2	TO ELECT DON LINDSAY AS A DIRECTOR OF BHP	FOR	Management Proposal
3	TO ELECT ROSS MCEWAN AS A DIRECTOR OF BHP	FOR	Management Proposal
4	TO RE-ELECT XIAOQUN CLEVER-STEIG AS A DIRECTOR OF BHP	FOR	Management Proposal
5	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	FOR	Management Proposal
6	TO RE-ELECT MICHELLE HINCHLIFFE AS A DIRECTOR OF BHP	FOR	Management Proposal
7	TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	FOR	Management Proposal
8	TO RE-ELECT CHRISTINE O REILLY AS A DIRECTOR OF BHP	FOR	Management Proposal
9	TO RE-ELECT CATHERINE TANNA AS A DIRECTOR OF BHP	FOR	Management Proposal
10	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP	FOR	Management Proposal
11	ADOPTION OF THE REMUNERATION REPORT	FOR	Management Proposal
12	APPROVAL OF EQUITY GRANTS TO THE CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
13	APPROVAL OF THE CLIMATE TRANSITION ACTION PLAN	FOR	Management Proposal
BIAGEN INC COM (BIIBQ)		Vote Date 18-JUN-24	Held As Of 25-APR-24
1A	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Caroline D. Dorsa	FOR	Management Proposal
1B	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Maria C. Freire	FOR	Management Proposal
1C	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: William A. Hawkins	FOR	Management Proposal
1D	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Susan K. Langer	FOR	Management Proposal
1E	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Jesus B. Mantas	FOR	Management Proposal
1F	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Monish Patolawala	FOR	Management Proposal
1G	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Eric K. Rowinsky	FOR	Management Proposal
1H	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Stephen A. Sherwin	FOR	Management Proposal
1I	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Christopher A. Viehbacher	FOR	Management Proposal
2	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year ending December 31, 2024	FOR	Management Proposal
3	Say on Pay - To hold an advisory vote on executive compensation.	FOR	Management Proposal
4	To approve an amendment to Biogen's Amended and Restated Certificate of Incorporation, as amended, to add an officer exculpation provision. Reason: we do not support amending the certificate of incorporation to add a provision exculpating officers from personal liability for breaches of fiduciary duty	AGAINST	Management Proposal
5	To approve the Biogen Inc. 2024 Omnibus Plan.	FOR	Management Proposal
6	To approve the Biogen Inc. 2024 Employee Stock Purchase Plan.	FOR	Management Proposal
BIRCHCLIFF ENERGY LTD. COM (BIRT)		Vote Date 13-MAY-24	Held As Of 27-MAR-24
1	TO FIX THE NUMBER OF DIRECTORS OF THE CORPORATION TO BE ELECTED AT THE MEETING AT SIX	FOR	Management Proposal
2.1	ELECTION OF DIRECTOR: DENNIS DAWSON	FOR	Management Proposal
2.2	ELECTION OF DIRECTOR: DEBRA GERLACH	FOR	Management Proposal
2.3	ELECTION OF DIRECTOR: STACEY MCDONALD	FOR	Management Proposal
2.4	ELECTION OF DIRECTOR: CAMERON PROCTOR	FOR	Management Proposal
2.5	ELECTION OF DIRECTOR: JAMES SURBEY	FOR	Management Proposal



2.6	ELECTION OF DIRECTOR: A. JEFFERY TONKEN	FOR	Management Proposal
3	TO APPOINT KPMG LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS THE AUDITORS OF THE CORPORATION, TO HOLD OFFICE UNTIL THE CLOSE OF THE NEXT ANNUAL MEETING OF SHAREHOLDERS OF THE CORPORATION, AND TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION AS SUCH	FOR	Management Proposal
BNP PARIBAS COM (BNPFP)		Vote Date	Held As Of
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL	01-MAY-24 FOR	09-MAY-24 Management Proposal
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	FOR	Management Proposal
3	APPROPRIATION OF NET INCOME FOR THE 2023 FINANCIAL YEAR AND DISTRIBUTION OF	FOR	Management Proposal
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED PARTY AGREEMENTS AND COMMITMENTS FALLING WITHIN THE SCOPE OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
5	AUTHORIZATION FOR BNP PARIBAS TO BUY BACK ITS OWN SHARES	FOR	Management Proposal
6	REAPPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS AND OF CERTIFYING SUSTAINABILITY INFORMATION (DELOITTE AND ASSOCIES)	FOR	Management Proposal
7	NON-REAPPOINTMENT OF TWO STATUTORY AUDITORS (PRICEWATERHOUSECOOPERS AUDIT AND MAZARS) AND THREE ALTERNATE AUDITORS (BEAS, MR. JEAN-BAPTISTE DESCHRYVER AND MR. CHARLES DE BOISRIOU), AND APPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS	FOR	Management Proposal
8	REAPPOINTMENT OF A DIRECTOR (MR. CHRISTIAN NOYER) Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
9	RATIFICATION OF THE CO-OPTION OF A DIRECTOR AND RENEWAL OF HER MANDATE (MS. MARIE-CHRISTINE LOMBARD) Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
10	APPOINTMENT OF A DIRECTOR (MS. ANNEMARIE STRAATHOF) Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
11	REAPPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. JULIETTE BRISAC) AND OF HER REPLACEMENT (MR. AXEL JOLY) Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
12	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO DIRECTORS	FOR	Management Proposal
13	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal
14	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
15	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE DEPUTY CHIEF OPERATING OFFICERS	FOR	Management Proposal
16	VOTE ON DISCLOSURES RELATING TO COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL DIRECTORS AND CORPORATE OFFICERS	FOR	Management Proposal
17	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN LEMIERRE, CHAIRMAN OF THE BOARD	FOR	Management Proposal
18	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JEAN-LAURENT BONNAFE, CHIEF EXECUTIVE	FOR	Management Proposal
19	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR YANN GERARDIN, DEPUTY CHIEF EXECUTIVE	FOR	Management Proposal
20	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME YEAR TO MR. THIERRY LABORDE, DEPUTY CHIEF EXECUTIVE	FOR	Management Proposal
21	DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF DIRECTORS FEES	FOR	Management Proposal
22	ADVISORY VOTE ON THE OVERALL AMOUNT OF COMPENSATION OF ANY KIND PAID DURING 2023 TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	FOR	Management Proposal
23	SETTING THE UPPER LIMIT OF THE VARIABLE PORTION OF REMUNERATION PAYABLE TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	FOR	Management Proposal
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES Reason: authority to issue shares - too high at 39.9%	AGAINST	Management Proposal



25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES	FOR	Management Proposal
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES ISSUED IN CONSIDERATION OF SECURITIES TENDERED, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	FOR	Management Proposal
27	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH THE REMOVAL OF, OR WITHOUT, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	FOR	Management Proposal
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES OR EARNINGS, SHARE PREMIUMS OR ADDITIONAL PAID-IN CAPITAL	FOR	Management Proposal
29	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH, WITHOUT, OR WITH THE REMOVAL OF, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS Reason: authority to issue shares - too high at 39.9%	AGAINST	Management Proposal
30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CONDUCT TRANSACTIONS RESERVED FOR THE MEMBERS OF THE BNP PARIBAS GROUP COMPANY SAVINGS PLAN, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, WHICH MAY TAKE THE FORM OF CAPITAL INCREASES AND/OR RESERVED SALES OF SECURITIES	FOR	Management Proposal
31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING SUPER-SUBORDINATED CONTINGENT CONVERTIBLE BONDS, THAT WOULD ONLY BE CONVERTED INTO ORDINARY SHARES, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IF THE CET1 RATIO BECOMES EQUAL TO OR LOWER THAN 5,125%	FOR	Management Proposal
32	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	FOR	Management Proposal
33	AUTHORITY TO COMPLETE LEGAL FORMALITIES	FOR	Management Proposal
A	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. ISABELLE CORON) AND OF HER REPLACEMENT (MR. FRANOOIS BUISSON) Reason: we prefer the alternate nominee	AGAINST	Shareholder Proposal
B	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. THIERRY SCHWOB) AND OF HIS REPLACEMENT (MR. FRANOOIS LABROT) Reason: we prefer the alternate nominee	AGAINST	Shareholder Proposal
C	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. FREDERIC MAYRAND) AND OF HIS REPLACEMENT (MS. CATHERINE MAGNIER) Reason: we prefer the alternate nominee	AGAINST	Shareholder Proposal
BOMBARDIER INC CL B SVS (BBD.BT)		Vote Date	Held As Of
1.1	ELECTION OF DIRECTOR: PIERRE BEAUDOIN	22-APR-24 FOR	04-MAR-24 Management Proposal
1.2	ELECTION OF DIRECTOR: JOANNE BISSONNETTE	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: CHARLES BOMBARDIER	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: ROSE DAMEN	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: DIANE FONTAINE	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: JI-XUN FOO Reason: Ji-Xun Foo attended less than 75% of board meetings	WITHHOLD	Management Proposal
1.7	ELECTION OF DIRECTOR: DIANE GIARD	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: ANTHONY R. GRAHAM	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: ERIC MARTEL	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: DOUGLAS R. OBERHELMAN	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: MELINDA ROGERS-HIXON	FOR	Management Proposal
1.12	ELECTION OF DIRECTOR: ERIC SPRUNK	FOR	Management Proposal
1.13	ELECTION OF DIRECTOR: ANTONY N. TYLER	FOR	Management Proposal
2	APPOINTMENT OF ERNST AND YOUNG LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS INDEPENDENT AUDITORS	FOR	Management Proposal
3	ADVISORY VOTE ON THE REMUNERATION OF THE EXECUTIVE OFFICERS OF BOMBARDIER	FOR	Management Proposal



4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE BOARD OF DIRECTORS CONSIDER THE APPROPRIATENESS OF INTRODUCING A NEW INCENTIVE COMPENSATION GUIDELINE LINKING A PORTION OF THE COMPENSATION OF ALL EMPLOYEES TO THE ORGANIZATION'S PERFORMANCE ON ITS ESG GOALS Reason: company's current approach is adequate	AGAINST	Shareholder Proposal
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE CORPORATION'S ANNUAL SHAREHOLDER MEETINGS BE HELD IN PERSON, VIRTUAL MEETINGS BEING IN ADDITION TO, NOT IN REPLACEMENT OF, IN-PERSON MEETINGS Reason: we support providing shareholders the option for in-person attendance of shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually	FOR	Shareholder Proposal
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE CORPORATION ADOPT AN ANNUAL ADVISORY VOTE POLICY IN RESPECT OF ITS ENVIRONMENTAL AND CLIMATE CHANGE OBJECTIVES AND ACTION PLAN Reason: proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting of corporate strategy to shareholders	AGAINST	Shareholder Proposal
7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE LANGUAGES MASTERED BY OFFICERS BE DISCLOSED IN THE MANAGEMENT Reason: proponent has not demonstrated that this disclosure will meaningfully benefit shareholders	AGAINST	Shareholder Proposal
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE LANGUAGES MASTERED BY DIRECTORS BE DISCLOSED IN THE MANAGEMENT Reason: proponent has not demonstrated that this disclosure will meaningfully benefit shareholders.	AGAINST	Shareholder Proposal
BUNZL PLC COM (BNZLUK)		Vote Date 10-APR-24	Held As Of 25-MAR-24
01	TO RECEIVE AND CONSIDER THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	FOR	Management Proposal
02	TO DECLARE A FINAL DIVIDEND	FOR	Management Proposal
03	TO RE-APPOINT PETER VENTRESS AS A DIRECTOR	FOR	Management Proposal
04	TO RE-APPOINT FRANK VAN ZANTEN AS A DIRECTOR	FOR	Management Proposal
05	TO RE-APPOINT RICHARD HOWES AS A DIRECTOR	FOR	Management Proposal
06	TO RE-APPOINT LLOYD PITCHFORD AS A DIRECTOR	FOR	Management Proposal
07	TO RE-APPOINT STEPHAN NANNINGA AS A DIRECTOR	FOR	Management Proposal
08	TO RE-APPOINT VIN MURRIA AS A DIRECTOR	FOR	Management Proposal
09	TO RE-APPOINT PAM KIRBY AS A DIRECTOR	FOR	Management Proposal
10	TO RE-APPOINT JACKY SIMMONDS AS A DIRECTOR	FOR	Management Proposal
11	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	FOR	Management Proposal
12	TO AUTHORISE THE DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE REMUNERATION OF THE AUDITORS	FOR	Management Proposal
13	APPROVAL OF THE REMUNERATION POLICY	FOR	Management Proposal
14	APPROVAL OF THE REMUNERATION REPORT	FOR	Management Proposal
15	APPROVAL OF THE LONG TERM INCENTIVE PLAN	FOR	Management Proposal
16	AUTHORITY TO ALLOT ORDINARY SHARES	FOR	Management Proposal
17	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	FOR	Management Proposal
18	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	FOR	Management Proposal
19	TO RENEW THE AUTHORITY TO PURCHASE OWN SHARES	FOR	Management Proposal
20	AUTHORITY THAT A GENERAL MEETING OTHER THAN AN AGM MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	FOR	Management Proposal
CAE INC COM (CAET)		Vote Date 09-AUG-24	Held As Of 21-JUN-24
1.01	ELECTION OF DIRECTOR: AYMAN ANTOUN	FOR	Management Proposal
1.02	ELECTION OF DIRECTOR: MARGARET S. (PEG) BILLSON	FOR	Management Proposal
1.03	ELECTION OF DIRECTOR: SOPHIE BROCHU	FOR	Management Proposal
1.04	ELECTION OF DIRECTOR: PATRICK DECOSTRE	FOR	Management Proposal
1.05	ELECTION OF DIRECTOR: ELISE EBERWEIN	FOR	Management Proposal
1.06	ELECTION OF DIRECTOR: IAN L. EDWARDS	FOR	Management Proposal
1.07	ELECTION OF DIRECTOR: MARIANNE HARRISON	FOR	Management Proposal



1.08	ELECTION OF DIRECTOR: ALAN N. MACGIBBON	FOR	Management Proposal
1.09	ELECTION OF DIRECTOR: MARY LOU MAHER	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: FRANCOIS OLIVIER	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: MARC PARENT	FOR	Management Proposal
1.12	ELECTION OF DIRECTOR: GEN. DAVID G. PERKINS, USA (RET.)	FOR	Management Proposal
1.13	ELECTION OF DIRECTOR: PATRICK M. SHANAHAN	FOR	Management Proposal
2	APPOINTING PRICEWATERHOUSECOOPERS, LLP AS AUDITORS AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION.	FOR	Management Proposal
3	APPROVING THE ADVISORY (NON BINDING) RESOLUTION ACCEPTING THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE INFORMATION CIRCULAR.	FOR	Management Proposal
4	APPROVING THE ORDINARY RESOLUTION RECONFIRMING CAE INC.S RIGHTS PLAN AS DESCRIBED IN THE INFORMATION CIRCULAR.	FOR	Management Proposal
CANADIAN IMPERIAL BANK COM (CMT)		Vote Date 01-APR-24	Held As Of 05-FEB-24
1	DIRECTOR Nominees: AMMAR ALJOUNDI C. J. G. BRINDAMOUR NANCI E. CALDWELL MICHELLE L. COLLINS VICTOR G. DODIG KEVIN J. KELLY CHRISTINE E. LARSEN MARY LOU MAHER WILLIAM F. MORNEAU MARK W. PODLASLY KATHARINE B. STEVENSON MARTINE TURCOTTE BARRY L. ZUBROW	FOR ALL	Management Proposal
2	Appointment of Ernst & Young LLP as auditors	FOR	Management Proposal
3	Advisory resolution regarding our executive compensation approach	FOR	Management Proposal
4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THAT CANADIAN IMPERIAL BANK OF COMMERCE ("CIBC") COMMISSION AND ISSUE A REPORT DISCLOSING THE BANK'S EXPOSURE TO OIL AND GAS DIVESTMENT AND TO QUALIFY AND QUANTIFY THE IMPACTS OF DIVESTMENT FROM THE CANADIAN OIL AND GAS SECTOR ON SHAREHOLDER VALUE AND OTHER RELEVANT ECONOMIC ANALYSIS SHOULD CIBC CONTINUE ON THE PATH TOWARD CURRENTLY ESTABLISHED NET ZERO OBJECTIVES Reason: Company's current disclosures are sufficient and this proposal is not likely to benefit shareholders	AGAINST	Shareholder Proposal
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:IT IS PROPOSED THAT THE COMPANY'S ANNUAL MEETINGS BE HELD IN PERSON, AND THAT VIRTUAL MEETINGS BE ADDED AS A COMPLEMENT TO, BUT NOT REPLACE, IN-PERSON MEETINGS Reason: we support providing shareholders the option for in-person attendance of shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually	FOR	Shareholder Proposal
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:IT IS PROPOSED THAT THE BANK DISCLOSE ANNUALLY, TO THE GENERAL PUBLIC, NON-CONFIDENTIAL INFORMATION RELATING TO ITS COUNTRY-BY-COUNTRY REPORTING, IN ORDER TO ALLOW FOR THE DETAILED AND MEANINGFUL CALCULATION OF COMPENSATION RATIOS, PARTICULARLY BY JURISDICTION, AND TO CONTRIBUTE TO THE FIGHT AGAINST TAX HAVENS, PARTICULARLY IN TERMS OF TRANSPARENCY Reason: Company has been working to improve its pay equity reporting and support for this resolution is warranted at this time	AGAINST	Shareholder Proposal
7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:IT IS PROPOSED THAT THE BANK HOLD AN ANNUAL ADVISORY VOTE ON ITS ENVIRONMENTAL AND CLIMATE OBJECTIVES AND ACTION PLAN Reason: proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting of corporate strategy to	AGAINST	Shareholder Proposal
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE BOARD OF DIRECTORS UNDERTAKE A REVIEW OF EXECUTIVE COMPENSATION LEVELS IN RELATION TO THE ENTIRE WORKFORCE AND, AT REASONABLE COST AND OMITTING PROPRIETARY INFORMATION, PUBLICLY DISCLOSE THE CEO-COMPENSATION-TO-MEDIAN-EMPLOYEE-PAY-RATIO ON AN ANNUAL BASIS Show Less	AGAINST	Shareholder Proposal



Reason: disclosure will be of limited benefit to shareholders and Company has been working to improve its pay equity reporting

		Vote Date	Held As Of
CANADIAN NATURAL RESOURCES LTD COM (CNQT)		29-APR-24	13-MAR-24
1.1	ELECTION OF DIRECTOR: CATHERINE M. BEST	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: DR. M. ELIZABETH CANNON	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: N. MURRAY EDWARDS,	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: CHRISTOPHER L. FONG	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: AMBASSADOR GORDON D. GIFFIN	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: WILFRED A. GOBERT	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: CHRISTINE M. HEALY	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: STEVE W. LAUT	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: HONOURABLE FRANK J. MCKENNA	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: SCOTT G. STAUTH	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: DAVID A. TUER	FOR	Management Proposal
1.12	ELECTION OF DIRECTOR: ANNETTE M. VERSCHUREN	FOR	Management Proposal
2	THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, CHARTERED ACCOUNTANTS CALGARY, ALBERTA, AS AUDITORS OF THE CORPORATION FOR THE ENSUING YEAR AND THE AUTHORIZATION OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF THE CORPORATION TO FIX THEIR REMUNERATION	FOR	Management Proposal
3	A SPECIAL RESOLUTION AUTHORIZING THE CORPORATION TO AMEND ITS ARTICLES TO SUBDIVIDE EACH ISSUED AND OUTSTANDING COMMON SHARES OF THE CORPORATION ON A TWO-FOR-ONE BASIS, AS SET FORTH IN THE ACCOMPANYING INFORMATION CIRCULAR	FOR	Management Proposal
4	ON AN ADVISORY BASIS, ACCEPTING THE CORPORATIONS APPROACH TO EXECUTIVE COMPENSATION, AS DESCRIBED IN THE INFORMATION CIRCULAR	FOR	Management Proposal
CANADIAN TIRE CL A COM NVS (CTC.AT)		Vote Date 06-MAY-24	Held As Of 21-MAR-24
1.1	ELECTION OF DIRECTOR: NORMAN JASKOLKA	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: NADIR PATEL	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: CYNTHIA TRUDELL	FOR	Management Proposal
CANFOR CORP NEW COM (CFPT)		Vote Date 26-APR-24	Held As Of 13-MAR-24
1	SET THE NUMBER OF DIRECTORS OF THE COMPANY AT 13	FOR	Management Proposal
2.1	ELECTION OF DIRECTOR: JOHN R. BAIRD	FOR	Management Proposal
2.2	ELECTION OF DIRECTOR: RYAN BARRINGTON-FOOTE	FOR	Management Proposal
2.3	ELECTION OF DIRECTOR: GLEN D. CLARK	FOR	Management Proposal
2.4	ELECTION OF DIRECTOR: SANTHE DAHL	FOR	Management Proposal
2.5	ELECTION OF DIRECTOR: DIETER W. JENTSCH	FOR	Management Proposal
2.6	ELECTION OF DIRECTOR: DONALD B. KAYNE	FOR	Management Proposal
2.7	ELECTION OF DIRECTOR: CONRAD A. PINETTE	FOR	Management Proposal
2.8	ELECTION OF DIRECTOR: M. DALLAS H. ROSS	FOR	Management Proposal
2.9	ELECTION OF DIRECTOR: ROSS S. SMITH	FOR	Management Proposal
2.10	ELECTION OF DIRECTOR: FREDERICK T. STIMPSON III	FOR	Management Proposal
2.11	ELECTION OF DIRECTOR: WILLIAM W. STINSON	FOR	Management Proposal
2.12	ELECTION OF DIRECTOR: SANDRA STUART	FOR	Management Proposal
2.13	ELECTION OF DIRECTOR: DIANNE L. WATTS	FOR	Management Proposal
3	APPOINTMENT OF KPMG, LLP CHARTERED ACCOUNTANTS, AS AUDITORS	FOR	Management Proposal
CANFOR PULP PRODUCTS INC COM (CFXT)		Vote Date 26-APR-24	Held As Of 13-MAR-24
1	SET THE NUMBER OF DIRECTORS OF CPPI AT 8	FOR	Management Proposal
2.1	ELECTION OF DIRECTOR: J. CRAIG ARMSTRONG	FOR	Management Proposal
2.2	ELECTION OF DIRECTOR: JOHN R. BAIRD	FOR	Management Proposal
2.3	ELECTION OF DIRECTOR: DIETER W. JENTSCH	FOR	Management Proposal
2.4	ELECTION OF DIRECTOR: DONALD B. KAYNE	FOR	Management Proposal
2.5	ELECTION OF DIRECTOR: NORM MAYR	FOR	Management Proposal



2.6	ELECTION OF DIRECTOR: CONRAD A. PINETTE	FOR	Management Proposal
2.7	ELECTION OF DIRECTOR: WILLIAM W. STINSON	FOR	Management Proposal
2.8	ELECTION OF DIRECTOR: SANDRA STUART	FOR	Management Proposal
3	APPOINTMENT OF KPMG, LLP CHARTERED ACCOUNTANTS, AS AUDITORS	FOR	Management Proposal
CAPITAL POWER CORP COM (CPXT)		Vote Date 25-APR-24	Held As Of 13-MAR-24
1.1	ELECTION OF DIRECTOR: JILL GARDINER	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: BARRY PERRY	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: GARY BOSGOED	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: JANE PEVERETT	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: AVIK DEY	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: ROBERT PHILLIPS	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: CAROLYN GRAHAM	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: KEITH TRENT	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: KELLY HUNTINGTON	FOR	Management Proposal
2	THE APPOINTMENT OF KPMG LLP, CHARTERED ACCOUNTANTS, TO SERVE AS THE AUDITORS OF THE CORPORATION UNTIL THE CLOSE OF THE NEXT ANNUAL MEETING OF THE SHAREHOLDERS OF THE CORPORATION, AT REMUNERATION TO BE FIXED BY THE DIRECTORS ON THE RECOMMENDATION OF THE AUDIT COMMITTEE	FOR	Management Proposal
3	RESOLVED, ON AN ADVISORY BASIS AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS, THAT THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN CAPITAL POWER'S MANAGEMENT PROXY CIRCULAR DELIVERED BEFORE ITS 2024 ANNUAL MEETING OF SHAREHOLDERS	FOR	Management Proposal
4	TO APPROVE THE AMENDMENT OF CAPITAL POWER'S OMNIBUS LONG TERM INCENTIVE PLAN, AS MORE FULLY DESCRIBED IN THE "BUSINESS OF THE MEETING" AND "AMENDMENT TO THE LTI PLAN" SECTIONS OF THE CIRCULAR	FOR	Management Proposal
CARGOJET INC COM (CJTT)		Vote Date 08-APR-24	Held As Of 16-FEB-24
1	DIRECTOR Nominees: DR. AJAY VIRMANI ARLENE DICKINSON MARY TRAVERSY PAUL GODFREY BRIAN LEVITT	FOR ALL	Management Proposal
2	To appoint PricewaterhouseCoopers LLP, Chartered Accountants, as the auditor of the Corporation and to authorize the directors of the Corporation to fix the remuneration to be paid to the auditor.	FOR	Management Proposal
CARREFOUR SA COM (CAFP)		Vote Date 10-MAY-24	Held As Of 21-MAY-24
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	FOR	Management Proposal
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	FOR	Management Proposal
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	FOR	Management Proposal
4	APPROVAL OF RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
5	RENEWAL OF THE APPOINTMENT OF PHILIPPE HOUZE AS A MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
6	RENEWAL OF THE APPOINTMENT OF PATRICIA MOULIN LEMOINE AS A MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
7	RENEWAL OF THE APPOINTMENT OF STEPHANE ISRAEL AS A MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
8	RENEWAL OF THE APPOINTMENT OF CL UDIA ALMEIDA E SILVA AS A MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
9	RENEWAL OF THE APPOINTMENT OF STEPHANE COURBIT AS A MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal



10	RENEWAL OF THE APPOINTMENT OF AURORE DOMONT AS A MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
11	RENEWAL OF THE APPOINTMENT OF ARTHUR SADOUN AS A MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
12	RATIFICATION OF THE APPOINTMENT OF EDUARDO ROSSI AS A MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
13	APPOINTMENT OF MARGUERITE BERARD AS A MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
14	APPOINTMENT OF DELOITTE & ASSOCIES AND MAZARS AS STATUTORY AUDITORS IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	FOR	Management Proposal
15	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF COMPANY OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
16	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND DUE OR PAID FOR THE 2023 FINANCIAL YEAR TO ALEXANDRE BOMPARD AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
17	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE	FOR	Management Proposal
18	APPROVAL OF THE 2024 COMPENSATION POLICY FOR DIRECTORS	FOR	Management Proposal
19	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO TRADE IN COMPANY SHARES	FOR	Management Proposal
20	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	FOR	Management Proposal
21	POWERS TO CARRY OUT FORMALITIES	FOR	Management Proposal
CASCADES INC COMMON (CAST)		Vote Date 06-MAR-24	Held As Of 15-MAR-24
1.1	ELECTION OF DIRECTOR: ALAIN LEMAIRE	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: SYLVIE LEMAIRE	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: SYLVIE VACHON	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: MARIO PLOURDE	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: MICHELLE CORMIER	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: PATRICK LEMAIRE	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: HUBERT T. LACROIX	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: MELANIE DUNN	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: NELSON GENTILETTI	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: ELIF LEVESQUE	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: ALEX N. BLANCO	FOR	Management Proposal
2	APPOINT PRICEWATERHOUSECOOPERS LLP, PARTNERSHIP OF CHARTERED PROFESSIONAL ACCOUNTANTS, AS INDEPENDENT AUDITOR AND AUTHORIZE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
3	TO CONSIDER AND, IF DEEMED ADVISABLE, APPROVE, ON AN ADVISORY BASIS, A RESOLUTION ACCEPTING THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION Reason: concentration exceeds 25%	AGAINST	Management Proposal
4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE ANNUAL MEETINGS OF THE CORPORATION BE HELD IN PERSON, WITH VIRTUAL MEETINGS BEING COMPLEMENTARY AND NOT REPLACING IN-PERSON MEETINGS Reason: we support shareholders the option for in-person attendance of shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually	FOR	Shareholder Proposal
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE COMPANY ADOPTS AN ANNUAL ADVISORY VOTING POLICY WITH REGARD TO ITS OBJECTIVES AND ITS ACTION PLAN REGARDING ENVIRONMENTAL AND CLIMATE MATTERS Reason: proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting of corporate strategy to shareholders.	AGAINST	Shareholder Proposal
CCR S.A. (CCRO3BZ)		Vote Date 09-APR-24	Held As Of 15-APR-24
1	RESOLVE ON THE PROPOSAL TO AMEND THE COMPANY'S BYLAWS AND ITS SUBSEQUENT CONSOLIDATION, PURSUANT TO THE MANAGERMENTS PROPOSAL	FOR	Management Proposal



CCR S.A. (CCRO3BZ)		Vote Date 10-APR-24	Held As Of 15-APR-24
1	RESOLVE ON THE MANagements ACCOUNTS AND THE COMPANYS FINANCIAL STATEMENTS, ALONG WITH THE MANagements REPORT AND THE OPINIONS ISSUED BY THE INDEPENDENT AUDITORS, THE AUDIT, COMPLIANCE AND RISKS COMMITTEE, AND THE FISCAL COUNCIL, FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2023	FOR	Management Proposal
2	RESOLVE ON THE ALLOCATION OF THE NET PROFIT OF THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2023, AND THE DISTRIBUTION OF DIVIDENDS, PURSUANT TO THE	FOR	Management Proposal
3	SET THE NUMBER OF BOARD OF DIRECTORS SEATS FOR THE FOLLOWING TERM AT 11	FOR	Management Proposal
4	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	FOR	Management Proposal
5	ELECTION OF THE BOARD OF DIRECTORS BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE, THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. JOAO HENRIQUE BATISTA DE SOUZA SCHMIDT, CLAUDIO BORIN GUEDES PALAIA, ROBERTO EGYDIO SETUBAL, ANA MARIA MARCONDES PENIDO SANTANNA, LUIZ CARLOS CAVALCANTI DUTRA JUNIOR, VICENTE FURLETTI ASSIS, ADALBERTO DE MORAES SCHETTERT, MATEUS GOMES FERREIRA, EDUARDO BUNKER GENTIL INDEPENDENTE, ELIANE ALEIXO LUSTOSA DE ANDRADE INDEPENDENTE AND JOSE GUIMARAES MONFORTE INDEPENDENTE Reason: we favour the annual, individual election of directors vs. election of a slate of directors	AGAINST	Management Proposal
6	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME	FOR	Management Proposal
7	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOUVE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN	FOR	Management Proposal
8.1	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOAO HENRIQUE BATISTA DE SOUZA SCHMIDT	ABSTAIN	Management Proposal
8.2	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CLAUDIO BORIN GUEDES PALAIA	ABSTAIN	Management Proposal
8.3	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ROBERTO EGYDIO SETUBAL	ABSTAIN	Management Proposal
8.4	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANA MARIA MARCONDES PENIDO SANTANNA	ABSTAIN	Management Proposal
8.5	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: LUIZ CARLOS CAVALCANTI DUTRA JUNIOR	ABSTAIN	Management Proposal
8.6	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: VICENTE FURLETTI ASSIS	ABSTAIN	Management Proposal
8.7	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ADALBERTO DE MORAES SCHETTERT	ABSTAIN	Management Proposal
8.8	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MATEUS GOMES FERREIRA	ABSTAIN	Management Proposal
8.9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: EDUARDO BUNKER GENTIL INDEPENDENTE	FOR	Management Proposal
8.10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ELIANE ALEIXO LUSTOSA DE ANDRADE INDEPENDENTE	FOR	Management Proposal
8.11	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOSE GUIMARAES MONFORTE INDEPENDENTE	FOR	Management Proposal
9	DO YOU WISH TO REQUEST A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 4, I, OF LAW 6,404, OF 1976. THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES ININTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	AGAINST	Management Proposal



	Reason: insufficient information provided		
10.1	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS. NOMINATION OF CANDIDATE FOR CHAIRMAN OF THE BOARD OF DIRECTORS. LIMIT OF VACANCIES: JOAO HENRIQUE BATISTA DE SOUZA SCHMIDT Reason: we prefer an independent Chair	AGAINST	Management Proposal
11.1	ELECTION OF VICE CHAIRMAN OF THE BOARD OF DIRECTORS . NOMINATION OF CANDIDATE FOR VICE CHAIRMAN OF THE BOARD OF DIRECTORS. LIMIT OF VACANCIES: CLAUDIO BORIN Reason: we prefer an independent Vice Chair, particularly when the Chair is non-independent	AGAINST	Management Proposal
12	RESOLVE ON THE MANAGERMENTS ANNUAL AGGREGATE COMPENSATION FOR THE 2024 FISCAL YEAR, PURSUANT TO THE MANAGERMENTS PROPOSAL	FOR	Management Proposal
13	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	FOR	Management Proposal
14	ELECTION OF THE FISCAL BOARD BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. PIEDADE MOTA DA FONSECA EFETIVA JOAO GUILHERME CALVAO MORAES SUPLENTE, MARIA CECILIA ROSSI EFETIVA LUCY APARECIDA DE SOUSA SUPLENTE AND LEDA MARIA DEIRO HAHN EFETIVA MARCELO DE AGUIAR OLIVEIRA	FOR	Management Proposal
15	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE Reason: insufficient information provided	AGAINST	Management Proposal
16	RESOLVE ON THE INDIVIDUAL COMPENSATION FOR THE MEMBERS OF THE FISCAL COUNCIL FOR THE FOLLOWING TERM, PURSUANT TO THE MANAGERMENTS PROPOSAL	FOR	Management Proposal

CELESTICA INC SUB-VTG COM (CLST-OLD)

		Vote Date 22-APR-24	Held As Of 08-MAR-24
1.1	ELECTION OF DIRECTOR: KULVINDER (KELLY) AHUJA	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: ROBERT A. CASCELLA	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: DEEPAK CHOPRA	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: FRANCOISE COLPRON	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: JILL KALE	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: LAURETTE T. KOELLNER	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: ROBERT A. MIONIS	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: LUIS A. MULLER	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: MICHAEL M. WILSON	FOR	Management Proposal
2	APPOINTMENT OF KPMG LLP AS AUDITOR OF CELESTICA INC	FOR	Management Proposal
3	AUTHORIZATION OF THE BOARD OF DIRECTORS OF CELESTICA INC. TO FIX THE REMUNERATION OF THE AUDITOR	FOR	Management Proposal
4	ADVISORY RESOLUTION ON CELESTICA INC.'S APPROACH TO EXECUTIVE COMPENSATION Reason: dilution exceeds 5%.	AGAINST	Management Proposal
5	APPROVAL OF ARTICLES OF AMENDMENT OF CELESTICA INC	FOR	Management Proposal
6	CONFIRMATION OF CELESTICA INC.'S AMENDED AND RESTATED BY-LAW 1	FOR	Management Proposal

CEMEX SAB DE CV SPONS ADR (CXN)

		Vote Date 19-MAR-24	Held As Of 28-FEB-24
1	PRESENTATION OF THE CHIEF EXECUTIVE OFFICER'S REPORT, INCLUDING CEMEX'S STATEMENT OF FINANCIAL POSITION, INCOME STATEMENT, CASH FLOW STATEMENT AND STATEMENT OF CHANGES IN EQUITY, AND PRESENTATION OF THE BOARD OF DIRECTORS' REPORT, FOR THE YEAR 2023, PURSUANT TO THE MEXICAN SECURITIES MARKET LAW (LEY DEL MERCADO DE VALORES); THEIR DISCUSSION AND, WHERE APPLICABLE, AFTER HEARING THE OPINION OF THE BOARD OF DIRECTORS ON THE CHIEF EXECUTIVE OFFICER'S REPORT, THE AUDIT COMMITTEE'S REPORT, THE ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal
2	PROPOSAL OF ALLOCATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2023, WHICH INCLUDES THE DECLARATION OF A CASH DIVIDEND.	FOR	Management Proposal
3	PROPOSAL TO SET THE AMOUNT OF THE RESERVE FOR THE ACQUISITION OF CEMEX'S SHARES OR OTHER SECURITIES REPRESENTING SUCH SHARES.	FOR	Management Proposal
4	PROPOSAL TO EXTEND THE CURRENT RESTRICTED STOCK INCENTIVE PLAN FOR EMPLOYEES, OFFICERS AND MANAGEMENT FOR UP TO 5 YEARS. Reason: concerning features in the restricted stock plan	AGAINST	Management Proposal
5A	APPOINTMENT OF THE BOARD OF DIRECTOR: Rogelio Zambrano Lozano (as Chairman)	FOR	Management Proposal



5B	APPOINTMENT OF THE BOARD OF DIRECTOR: Fernando Ángel González Olivieri (as Member) Reason: overboarded	AGAINST	Management Proposal
5C	APPOINTMENT OF THE BOARD OF DIRECTOR: Marcelo Zambrano Lozano (as Member)	FOR	Management Proposal
5D	APPOINTMENT OF THE BOARD OF DIRECTOR: Armando J. García Segovia (as Member)	FOR	Management Proposal
5E	APPOINTMENT OF THE BOARD OF DIRECTOR: Francisco Javier Fernández Carbajal (as Member) Reason: gender diversity less than 30%	AGAINST	Management Proposal
5F	APPOINTMENT OF THE BOARD OF DIRECTOR: Rodolfo García Muriel (as Member) Reason: gender diversity less than 30%	AGAINST	Management Proposal
5G	APPOINTMENT OF THE BOARD OF DIRECTOR: Armando Garza Sada (as Member) Reason: overboarded	AGAINST	Management Proposal
5H	APPOINTMENT OF THE BOARD OF DIRECTOR: David Manuel Martínez Guzmán (as Member)	FOR	Management Proposal
5I	APPOINTMENT OF THE BOARD OF DIRECTOR: Everardo Elizondo Almaguer (as Member)	FOR	Management Proposal
5J	APPOINTMENT OF THE BOARD OF DIRECTOR: Ramiro Gerardo Villarreal Morales (as Member) Reason: gender diversity less than 30%	AGAINST	Management Proposal
5K	APPOINTMENT OF THE BOARD OF DIRECTOR: Gabriel Jaramillo Sanint (as Member)	FOR	Management Proposal
5L	APPOINTMENT OF THE BOARD OF DIRECTOR: Isabel María Aguilera Navarro (as Member)	FOR	Management Proposal
5M	APPOINTMENT OF THE BOARD OF DIRECTOR: María de Lourdes Melgar Palacios (as Member)	FOR	Management Proposal
5N	APPOINTMENT OF THE BOARD OF DIRECTOR: Roger Saldaña Madero (as Secretary)	FOR	Management Proposal
5O	APPOINTMENT OF THE BOARD OF DIRECTOR: René Delgadillo Galván (as Assistant Secretary)	FOR	Management Proposal
6A	APPOINTMENT OF THE AUDIT COMMITTEE: Everardo Elizondo Almaguer (as President)	FOR	Management Proposal
6B	APPOINTMENT OF THE AUDIT COMMITTEE: Francisco Javier Fernández Carbajal (as Member)	FOR	Management Proposal
6C	APPOINTMENT OF THE AUDIT COMMITTEE: Gabriel Jaramillo Sanint (as Member)	FOR	Management Proposal
6D	APPOINTMENT OF THE AUDIT COMMITTEE: Roger Saldaña Madero (as Secretary)	FOR	Management Proposal
6E	APPOINTMENT OF THE AUDIT COMMITTEE: René Delgadillo Galván (as Assistant Secretary)	FOR	Management Proposal
7A	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Francisco Javier Fernández Carbajal (as President)	FOR	Management Proposal
7B	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Rodolfo García Muriel (as Member)	FOR	Management Proposal
7C	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Ramiro Gerardo Villarreal Morales (as Member)	FOR	Management Proposal
7D	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Roger Saldaña Madero (as Secretary)	FOR	Management Proposal
7E	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: René Delgadillo Galván (as Assistant Secretary)	FOR	Management Proposal
8A	APPOINTMENT OF THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Armando J. García Segovia (as President)	FOR	Management Proposal
8B	APPOINTMENT OF THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Marcelo Zambrano Lozano (as Member)	FOR	Management Proposal
8C	APPOINTMENT OF THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Isabel María Aguilera Navarro (as Member)	FOR	Management Proposal
8D	APPOINTMENT OF THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: María de Lourdes Melgar Palacios (as Member)	FOR	Management Proposal
8E	APPOINTMENT OF THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Roger Saldaña Madero (as Secretary)	FOR	Management Proposal
8F	APPOINTMENT OF THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: René Delgadillo Galván (as Assistant Secretary)	FOR	Management Proposal
9	COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE AUDIT, CORPORATE PRACTICES AND FINANCE, AND SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEES.	FOR	Management Proposal
10	APPOINTMENT OF DELEGATES TO FORMALIZE THE RESOLUTIONS ADOPTED AT THE	FOR	Management Proposal
CENOVUS ENERGY INC COM (CVET)		Vote Date	Held As Of
1	APPOINT PRICEWATERHOUSECOOPERS LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS AUDITOR OF THE CORPORATION	26-APR-24 FOR	06-MAR-24 Management Proposal
2.1	ELECTION OF DIRECTOR: STEPHEN E. BRADLEY	FOR	Management Proposal
2.2	ELECTION OF DIRECTOR: KEITH M. CASEY	FOR	Management Proposal



2.3	ELECTION OF DIRECTOR: MICHAEL J. CROTHERS	FOR	Management Proposal
2.4	ELECTION OF DIRECTOR: JAMES D. GIRGULIS	FOR	Management Proposal
2.5	ELECTION OF DIRECTOR: JANE E. KINNEY	FOR	Management Proposal
2.6	ELECTION OF DIRECTOR: EVA L. KWOK	FOR	Management Proposal
2.7	ELECTION OF DIRECTOR: MELANIE A. LITTLE	FOR	Management Proposal
2.8	ELECTION OF DIRECTOR: RICHARD J. MARCOGLIESE	FOR	Management Proposal
2.9	ELECTION OF DIRECTOR: JONATHAN M. MCKENZIE	FOR	Management Proposal
2.10	ELECTION OF DIRECTOR: CLAUDE MONGEAU	FOR	Management Proposal
2.11	ELECTION OF DIRECTOR: ALEXANDER J. POURBAIX	FOR	Management Proposal
2.12	ELECTION OF DIRECTOR: FRANK J. SIXT	FOR	Management Proposal
2.13	ELECTION OF DIRECTOR: RHONDA I. ZYGOCKI	FOR	Management Proposal
3	ACCEPT THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION	FOR	Management Proposal
4	AMEND AND RECONFIRM THE CORPORATION'S SHAREHOLDER RIGHTS PLAN	FOR	Management Proposal
CHAMPION IRON LTD. COM (CIAAU)		Vote Date 23-AUG-24	Held As Of 27-AUG-24
1	REMUNERATION REPORT Reason: concentration exceeds 25%	AGAINST	Management Proposal
2	"THAT, IN ACCORDANCE WITH SECTION 250V(1) OF THE CORPORATIONS ACT 2001 (CTH), IF AT LEAST 25% OF THE VOTES CAST ON RESOLUTION 1 ARE AGAINST THE ADOPTION OF THE REMUNERATION REPORT:(A) ANOTHER MEETING ("SPILL MEETING") OF THE COMPANY'S MEMBERS BE HELD WITHIN 90 DAYS OF THIS MEETING;(B) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF THE COMPANY WHEN THE RESOLUTION TO APPROVE THE DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 2024 WAS PASSED (OTHER THAN THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR), AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND(C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO A VOTE AT THE Reason: we do not support the spill resolution at this time	AGAINST	Management Proposal
3	APPOINTMENT OF DIRECTOR (MR MICHAEL O' KEEFFE)	FOR	Management Proposal
4	APPOINTMENT OF DIRECTOR (MR DAVID CATAFORD)	FOR	Management Proposal
5	APPOINTMENT OF DIRECTOR (MR GARY LAWLER)	FOR	Management Proposal
6	APPOINTMENT OF DIRECTOR (MS MICHELLE CORMIER)	FOR	Management Proposal
7	APPOINTMENT OF DIRECTOR (MS LOUISE GRONDIN)	FOR	Management Proposal
8	APPOINTMENT OF DIRECTOR (MS JESSICA MCDONALD)	FOR	Management Proposal
9	APPOINTMENT OF DIRECTOR (MR JYOTHISH GEORGE)	FOR	Management Proposal
10	APPOINTMENT OF DIRECTOR (MR RONNIE BEEVOR)	FOR	Management Proposal
11	RE-APPROVAL OF THE OMNIBUS INCENTIVE PLAN Reason: we do not support the issue of equity awards that will result in dilution above 5%.	AGAINST	Management Proposal
12	APPOINTMENT OF ADDITIONAL AUDITOR OF THE COMPANY: EARNST AND YOUNG LLP	FOR	Management Proposal
CHINA FOODS LTD COM (506HK)		Vote Date 23-MAY-24	Held As Of 04-JUN-24
1	TO CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
2	TO DECLARE A FINAL DIVIDEND OF RMB0.148 PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
3	TO ELECT MR. CAO GAOFENG AS A NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	TO RE-ELECT MR. CHEN GANG AS A NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	TO RE-ELECT MR. MOK WAI BUN, BEN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	FOR	Management Proposal
7	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE AUDITOR AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX ITS REMUNERATION	FOR	Management Proposal
8	O GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES (WHICH SHALL HAVE THE MEANING ASCRIBED TO IT UNDER THE LISTING RULES COMING INTO EFFECT ON 11 JUNE 2024) OUT OF TREASURY) OF THE COMPANY	AGAINST	Management Proposal



	Reason: authority to issue shares without pre-emptive rights - too high at 20%		
9	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES (EXCLUDING ANY TREASURY SHARES) IN THE CAPITAL OF THE COMPANY	FOR	Management Proposal
10	SUBJECT TO THE PASSING OF RESOLUTIONS 8 AND 9, TO AUTHORISE THE DIRECTORS TO ISSUE ADDITIONAL SHARES REPRESENTING THE NUMBER OF THE SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY Reason: insufficient information provided - discount not disclosed	AGAINST	Management Proposal
CHINA FOODS LTD COM (506HK)		Vote Date 05-JUL-24	Held As Of 17-JUL-24
1	TO APPOINT BAKER TILLY HONG KONG LIMITED AS THE AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX ITS REMUNERATION	FOR	Management Proposal
CHINA FOODS LTD COM (506HK)		Vote Date 19-NOV-24	Held As Of 02-DEC-24
1	THAT (1) THE 2024 FINANCIAL SERVICES AGREEMENT (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 18 NOVEMBER 2024 (THE "CIRCULAR") ENTERED INTO BY AND AMONG THE COMPANY, COFCO COCA-COLA SUPPLY CHAIN (TIANJIN) LIMITED (AS SPECIFIED) AND COFCO FINANCE CORPORATION LIMITED (AS SPECIFIED) ("COFCO FINANCE") DATED 28 OCTOBER 2024 (A COPY OF WHICH HAS BEEN PRODUCED TO THE SGM AND MARKED "A" AND INITIALED BY A DIRECTOR FOR THE PURPOSE OF IDENTIFICATION) (DETAILS OF WHICH ARE SET OUT IN THE CIRCULAR) RELATING TO THE PROVISION OF THE DEPOSIT SERVICES, THE FUND SETTLEMENT SERVICES AND THE OTHER FINANCIAL SERVICES (INCLUDING BUT NOT LIMITED TO THE ENTRUSTMENT LOAN SERVICES, SETTLEMENT, SALE AND PURCHASE OF FOREIGN EXCHANGE AND RELEVANT ADVISORY SERVICES) BY COFCO FINANCE TO THE COMPANY AND ITS SUBSIDIARIES (THE "GROUP"), AND ALL THE TRANSACTIONS CONTEMPLATED THEREUNDER BE AND ARE HEREBY APPROVED, RATIFIED AND CONFIRMED; AND (2) THE PROPOSED MAXIMUM DAILY OUTSTANDING BALANCE OF DEPOSIT (INCLUDING THE CORRESPONDING INTEREST ACCRUED THEREON) (THE "PROPOSED DAILY DEPOSIT	FOR	Management Proposal
CHINA MOBILE LTD COM (941HK)		Vote Date 10-MAY-24	Held As Of 16-MAY-24
1	TO CONSIDER AND APPROVE THE 2023 ANNUAL REPORTS (INCLUDING THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE REPORT OF THE AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2023) OF THE COMPANY	FOR	Management Proposal
2	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY AND DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
3	TO CONSIDER AND APPROVE THE AUTHORIZATION TO THE BOARD TO DETERMINE INTERIM PROFIT DISTRIBUTION OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2024	FOR	Management Proposal
4.I	TO RE-ELECT MR. YANG JIE AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4.II	TO RE-ELECT MR. HE BIAO AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	TO RE-ELECT DR. YANG QIANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	TO RE-APPOINT KPMG AND KPMG HUAZHEN LLP AS THE AUDITORS OF THE GROUP, AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION	FOR	Management Proposal
7	TO GIVE A GENERAL MANDATE TO THE BOARD TO BUY BACK HONG KONG SHARES NOT EXCEEDING 10% OF THE NUMBER OF ISSUED HONG KONG SHARES IN ACCORDANCE WITH ORDINARY RESOLUTION NUMBER 7 AS SET OUT IN THE NOTICE OF THE AGM	FOR	Management Proposal
8	TO GIVE A GENERAL MANDATE TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 20% OF THE NUMBER OF ISSUED SHARES IN ACCORDANCE WITH ORDINARY RESOLUTION NUMBER 8 AS SET OUT IN THE NOTICE OF THE AGM Reason: authority to issue shares - too high at 20%	AGAINST	Management Proposal
9	TO EXTEND THE GENERAL MANDATE GRANTED TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH SHARES BY THE NUMBER OF HONG KONG SHARES BOUGHT BACK IN ACCORDANCE WITH ORDINARY RESOLUTION NUMBER 9 AS SET OUT IN THE NOTICE OF THE AGM Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
10	TO CONSIDER AND APPROVE THE EXTERNAL GUARANTEES PLAN FOR 2024	FOR	Management Proposal
CHINA WATER AFFAIRS GROUP (855HK)		Vote Date 20-AUG-24	Held As Of 02-SEP-24
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH	FOR	Management Proposal
2	TO DECLARE A FINAL DIVIDEND	FOR	Management Proposal
3.I	TO RE-ELECT MR. LI ZHONG AS EXECUTIVE DIRECTOR	AGAINST	Management Proposal



	Reason: we favour the annual, individual election of directors vs. staggered election of directors		
3.II	TO RE-ELECT MR. LI HAO AS NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.III	TO RE-ELECT MS. WANG XIAOQIN AS NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.IV	TO RE-ELECT MS. LIU YU JIE AS NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.V	TO RE-ELECT MR. CHAU KAM WING AS INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.VI	TO RE-ELECT MR. XIAO ZHE AS INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.VII	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS' REMUNERATIONS	FOR	Management Proposal
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
5	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ISSUE AND ALLOT SHARES Reason: authority to issue shares without pre-emptive rights - too high at 20%	AGAINST	Management Proposal
6	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO REPURCHASE THE COMPANY'S OWN SHARES	FOR	Management Proposal
7	TO EXTEND THE GENERAL MANDATE GIVEN TO THE BOARD OF DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE NUMBER OF SHARES REPURCHASED BY THE COMPANY Reason: share price discount not disclosed.	AGAINST	Management Proposal

CHOICE PROPERTIES REIT (CHP.UNT)

		Vote Date 22-APR-24	Held As Of 11-MAR-24
1A	Election of Trustee - L. Jay Cross	FOR	Management Proposal
1B	Election of Trustee - Gordon A.M. Currie	FOR	Management Proposal
1C	Election of Trustee - Rael L. Diamond	FOR	Management Proposal
1D	Election of Trustee - Diane Kazarian	FOR	Management Proposal
1E	Election of Trustee - Karen Kinsley	FOR	Management Proposal
1F	Election of Trustee - R. Michael Latimer	FOR	Management Proposal
1G	Election of Trustee - Nancy H.O. Lockhart	FOR	Management Proposal
1H	Election of Trustee - Dale R. Ponder	FOR	Management Proposal
1I	Election of Trustee - Qi Tang	FOR	Management Proposal
1J	Election of Trustee - Cornell Wright	FOR	Management Proposal
2	Appointment of PricewaterhouseCoopers LLP as external auditor of the Trust and authorizing the trustees of the Trust to fix the external auditor's remuneration.	FOR	Management Proposal
3	Vote on the advisory resolution on the approach to executive compensation. Reason: concentration exceeds 25%.	AGAINST	Management Proposal

CI FINANCIAL CORP COM (CIXT)

		Vote Date 21-JUN-24	Held As Of 09-MAY-24
1.01	ELECTION OF DIRECTOR: WILLIAM E. BUTT	FOR	Management Proposal
1.02	ELECTION OF DIRECTOR: BRIGETTE CHANG	FOR	Management Proposal
1.03	ELECTION OF DIRECTOR: WILLIAM T. HOLLAND	FOR	Management Proposal
1.04	ELECTION OF DIRECTOR: KURT MACALPINE	FOR	Management Proposal
1.05	ELECTION OF DIRECTOR: PAUL J. PERROW	FOR	Management Proposal
1.06	ELECTION OF DIRECTOR: SARAH M. WARD	FOR	Management Proposal
2	TO APPOINT ERNST AND YOUNG LLP AS AUDITORS FOR THE ENSUING YEAR AND AUTHORIZE THE DIRECTORS TO FIX THE AUDITORS' REMUNERATION	FOR	Management Proposal
3	RESOLVED THAT, ON AN ADVISORY BASIS AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS, THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE MANAGEMENT INFORMATION	FOR	Management Proposal

CIA DE SANEAMENTO DO PARANA UNIT (SAPR11BZ)

		Vote Date 18-APR-24	Held As Of 25-APR-24
1	DISMISSAL OF THE MEMBER OF THE ELIGIBILITY COMMITTEE THAIS CERCAL DALMINA LOSSO	FOR	Management Proposal
2	ELECTION OF THE MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER CARLOS EDUARDO CHAGAS PRECOMA MEMBRO TITULAR	FOR	Management Proposal



3	ELECTION OF A MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER JOAO PAULO DE CASTRO TITULAR MEMBER	FOR	Management Proposal
4	PROPOSAL FOR THE AMENDMENT AND CONSOLIDATION OF ITS BYLAWS Reason: amendment not in shareholders interest.	AGAINST	Management Proposal
CIA DE SANEAMENTO DO PARANA UNIT (SAPR11BZ)		Vote Date 19-APR-24	Held As Of 25-APR-24
1	ANNUAL REPORT AND FINANCIAL STATEMENTS ENDED ON 12312023	FOR	Management Proposal
2	ALLOCATION OF PROFITS, AS PROPOSED BY MANAGEMENT	FOR	Management Proposal
3	ESTABLISHING THE GLOBAL AMOUNT OF COMPENSATION FOR MANAGEMENT, FISCAL COUNCIL AND STATUTORY COMMITTEES, NAMELY STATUTORY AUDIT COMMITTEE, ELIGIBILITY COMMITTEE AND TECHNICAL COMMITTEE, AS PROPOSED BY MANAGEMENT Reason: poor plan design.	AGAINST	Management Proposal
4	DISMISSAL OF MEMBERS OF THE FISCAL COUNCIL ADRIANO ROGERIO GOEDERT E HENRIQUE DOMAKOSKI	FOR	Management Proposal
5.1	NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 2. DENIZE APARECIDA CABULON GRACA	FOR	Management Proposal
5.2	NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 2. HELENA MARIA BOSCHINI LEMUCCH	FOR	Management Proposal
6.1	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 7. CASSIO SANTANA DA	FOR	Management Proposal
6.2	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 7. CLAUDIO STABILE	FOR	Management Proposal
6.3	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 7. DIANE AGUSTINE	FOR	Management Proposal
6.4	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 7. EDUARDO FRANCISCO	FOR	Management Proposal
6.5	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 7. JOAO BIRAL JUNIOR	FOR	Management Proposal
6.6	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 7. MILTON JOSE PAIZANI	FOR	Management Proposal
6.7	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 7. RODRIGO SANCHEZ	FOR	Management Proposal



7	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE CANDIDATES THAT YOUVE CHOSEN IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE	FOR	Management Proposal
8.1	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. CASSIO SANTANA DA SILVA	FOR	Management Proposal
8.2	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. CLAUDIO STABILE	FOR	Management Proposal
8.3	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. DIANE AGUSTINE	FOR	Management Proposal
8.4	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. EDUARDO FRANCISCO SCIARRA	FOR	Management Proposal
8.5	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. JOAO BIRAL JUNIOR	FOR	Management Proposal
8.6	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. MILTON JOSE PAIZANI	FOR	Management Proposal
8.7	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. RODRIGO SANCHEZ RIOS	FOR	Management Proposal
9.1	NOMINATION OF CANDIDATES OF THE BOARD OF DIRECTORS BY MINORITY SHAREHOLDERS WITH VOTING RIGHTS SHAREHOLDERS CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES IN INTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. JOISA CAMPANHER DUTRA SARAIVA	FOR	Management Proposal
10	IF IT IS VERIFIED THAT NEITHER THE HOLDERS OF VOTING SHARES NOR THE HOLDERS OF PREFERRED SHARES WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS HAVE REACHED THE QUORUM REQUIRED IN ITEMS I AND II, RESPECTIVELY, OF PARAGRAPH 4, ARTICLE 141, OF LAW 6404, OF 1976, DO YOU WISH TO HAVE YOUR VOTE ADDED TO THE VOTES OF THE PREFERRED SHARES IN ORDER TO ELECT TO THE BOARD OF DIRECTORS THE CANDIDATE WITH THE HIGHEST NUMBER OF VOTES AMONGST ALL THOSE WHO, APPEARING ON THIS BALLOT, RUN FOR THE SEPARATE ELECTION	FOR	Management Proposal
11.1	NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS BY PREFERRED SHAREHOLDERS WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS SHAREHOLDERS CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE RELEVANT SHARES IN INTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. REGINALDO FERREIRA	FOR	Management Proposal
12	IF IT IS VERIFIED THAT NEITHER THE HOLDERS OF VOTING RIGHT SHARES NOR THE HOLDERS OF PREFERRED SHARES WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS HAVE REACHED THE QUORUM REQUIRED IN ITEMS I AND II, RESPECTIVELY, OF PARAGRAPH 4, ARTICLE 141, OF LAW 6404, OF 1976, DO YOU WISH TO HAVE YOUR VOTE ADDED TO THE SHARES WITH VOTING RIGHTS IN ORDER TO ELECT TO THE BOARD OF DIRECTORS THE CANDIDATE WITH THE HIGHEST NUMBER OF VOTES AMONGST ALL THOSE WHO, APPEARING ON THIS BALLOT, RUN FOR THE SEPARATE ELECTION	FOR	Management Proposal
CIA SANEAMENTO BASICO ADR (SBSN)		Vote Date 19-APR-24	Held As Of 22-MAR-24
A1	Examine the management accounts, discuss and vote on the ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal
A2	Resolve on the allocation of the net income for the fiscal year ended December 31, 2023, and on the distribution of dividends.	FOR	Management Proposal
A3	Set the number of members to 11 (eleven) to compose the Board of ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal
A4	Elect the members of the Board of Directors for a term of office ...(due to space limits, see proxy material for full proposal). Reason: we favour the annual, individual election of directors vs. election of a slate of directors	AGAINST	Management Proposal
A5	If one of the candidates included in the slate proposed by ...(due to space limits, see proxy material for full proposal). Reason: we favour the annual, individual election of directors vs. election of a slate of directors	AGAINST	Management Proposal
A6	If cumulative voting is adopted, do you want your votes to be ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal
A7	Do you vote in favor of Mr Gustavo Rocha Gattass, proposed by ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal



A8	Resolve on the eligibility of the independent members of the ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal
A9	Set the number of members to 5 (five) to compose the Fiscal ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal
A10	Elect the members of the Fiscal Council for a term of office ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal
A11	Do you vote in favor of Mr Gisomar Francisco de Bittencourt Marinho (Member) / Mr Ricardo Bertucci (Alternate), proposed by the minority shareholders, as members of the Fiscal Council?	FOR	Management Proposal
E1	Appoint members of the Audit Committee: Eduardo Person Pardini ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal
E2A	Elect the members of the Eligibility Committee: Jardel Rolando Almeida Garcia.	FOR	Management Proposal
E2B	Elect the members of the Eligibility Committee: Michael Breslin	FOR	Management Proposal
E2C	Elect the members of the Eligibility Committee: Nilton João dos Santos	FOR	Management Proposal
E3	Set the overall annual compensation of management.	FOR	Management Proposal
E4	Amend item XXII of article 14 of the Company's Bylaws to update ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal
E5	Amend the Bylaws by (a) excluding the current article 32 to ...(due to space limits, see proxy material for full proposal). Reason: poorly designed remuneration plan	AGAINST	Management Proposal
E6	Consolidate the Company's Bylaws, with adjustments to cross- ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal

CIA SANEAMENTO BASICO ADR (SBSN)

I	approve the amendment to the Company's Bylaws and its subsequent consolidation, relating to: (a) the amendment of article 3, to include the authorized capital, pursuant to the terms of article 168 of Federal Law 6,404/1976, allowing the Board of Directors to increase the Company's share capital up to the limit of 1,187,144,787 (one billion, one hundred and eighty-seven million, one hundred and forty-four thousand, seven hundred and eighty-seven) common, registered, book-entry shares with no par ...(due to space limits, see proxy material for full proposal). Reason: amendment to articles not in shareholders' interest	Vote Date 21-MAY-24 AGAINST	Held As Of 10-MAY-24 Management Proposal
II	approve the complete reform of the Company's Bylaws, under a suspensive condition for the settlement of a public offering for the distribution of shares issued by the Company addressed in State Law 17,853/2023 ("Public Privatization Offering"), to include the provisions applicable to the Company after a privatization, including, among others, the creation of a special class of preferred shares exclusively held by the State of São Paulo, limitation of voting rights, change in the ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal
III	approve the conversion, under a suspensive condition for the settlement of the Public Privatization Offering, of 1 (one) common share held by the State of São Paulo in 1 (one) share of a special class exclusively held by the State of São Paulo, pursuant to article 17, paragraph 7, of Federal Law 6,404/1976, and in accordance with article 3 of State Law 17,853/2023.	FOR	Management Proposal
IV	Election of a sitting member of the Fiscal Council: Cleber Stefani (Member) Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal

CIA SANEAMENTO BASICO ADR (SBSN)

1	Election of Directors for a unified term of office of 2 (two) years from the date of election: Anderson Marcio de Oliveira (Member), Augusto Miranda da Paz Júnior (Member), Claudia Polto da Cunha (Member), Karla Bertocco Trindade (Member), Tiago de Almeida Noel (Member), Tinn Freire Amado (Member), Alexandre Gonçalves Silva (Independent Member), Gustavo Rocha Gattass (Independent Member), Mateus Affonso Bandeira (Independent Member). Reason: we favour the individual election of directors vs. a slate of directors	Vote Date 23-SEP-24 AGAINST	Held As Of 06-SEP-24 Management Proposal
2	If one of the candidates included in the slate proposed by management for the Board of Directors is no longer included in that slate, your vote will continue to apply to the remaining candidates on that slate Reason: we favour the individual election of directors vs. a slate of directors	AGAINST	Management Proposal
3	If cumulative voting is adopted, do you want your votes to be equally distributed to all members of the slate proposed by management? If you choose "against" or "abstain" your votes will not be counted.	FOR	Management Proposal
4A	Resolve on the eligibility of the independent members of the Board of Directors regarding the rules established in the Novo Mercado Regulations of B3 S.A. - Brasil, Bolsa, Balcão, and CVM Regulation 80/2022: Alexandre Gonçalves Silva	FOR	Management Proposal
4B	Resolve on the eligibility of the independent members of the Board of Directors regarding the rules established in the Novo Mercado Regulations of B3 S.A. - Brasil, Bolsa, Balcão, and CVM Regulation 80/2022: Gustavo Rocha Gatas	FOR	Management Proposal



4C	Resolve on the eligibility of the independent members of the Board of Directors regarding the rules established in the Novo Mercado Regulations of B3 S.A. - Brasil, Bolsa, Balcão, and CVM Regulation 80/2022: Mateus Affonso Bandeira	FOR	Management Proposal
5	Election of members of the Company's Fiscal Council, for a term of office until the Annual Shareholder's Meeting, to be held in 2025: Aristóteles Nogueira Filho (Effective) / Vanderlei Dominguez da Rosa (Alternate) Maria Salete Garcia Pinheiro (Effective) / Adilson Celestino de Lima (Alternate) Hamilton Valente da Silva Junior (Effective) / Dorgival Soares da Silva (Alternate) David Polessi de Moraes (Effective) / Camila Rocha Cunha Viana (Alternate) Gisomar Francisco de Bittencourt Marinho (Effective) / Saulo de Tarso Alves de Lara (Alternate) Reason: we favour the individual election of supervisors vs. a slate of supervisors	AGAINST	Management Proposal
6	If one of the candidates included in the slate proposed by management for the Fiscal Council is no longer included in that slate, your vote will continue to apply to the remaining candidates on that slate Reason: we favour the individual election of supervisors vs. a slate of supervisors	AGAINST	Management Proposal
CIA SANEAMENTO BASICO ADR (SBSN)		Vote Date 22-OCT-24	Held As Of 07-OCT-24
11	Consolidate the Company's Bylaws, to reflect the resolutions of item (I) on the Agenda. Reason: amendments to articles not in the interest of shareholders	AGAINST	Management Proposal
I	Amend article 27 to the Bylaws to (i.1) authorize, in the main section, that the Statutory Audit Committee ("CAE") be composed of at least three and at most five members, with participation of an external member permitted; (i.2) update, in paragraph 2, the requirements for nomination to the position of CAE member, which shall be composed of (a) at least one independent board of directors member, (b) at least one external member to the board of directors, (c) at least one member with renowned experience ...(due to space limits, see proxy material for full proposal). Reason: amendments to articles not in the interest of shareholders	AGAINST	Management Proposal
CIRRUS LOGIC INC COM (CRUSQ)		Vote Date 25-JUL-24	Held As Of 28-MAY-24
1	DIRECTOR Nominees: ALEXANDER M. DAVERN JOHN M. FORSYTH RAGHIB HUSSAIN DUY-LOAN LE CATHERINE P. LEGO WILLIAM D. MOSLEY DAVID J. TUPMAN	FOR	Management Proposal
2	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending March 29, 2025.	FOR	Management Proposal
3	Advisory vote to approve named executive officer compensation.	FOR	Management Proposal
4	Approval of an amendment and restatement of the Company's 2018 Long Term Incentive Plan. Reason: dilution exceeds 5%	AGAINST	Management Proposal
5	Approval of an amendment and restatement of the Company's Certificate of Incorporation to permit officer exculpation. Reason: amending the company's certificate of incorporation to exculpate certain officers from personal liability for certain breaches of fiduciary duty is not in shareholders' interest.	AGAINST	Management Proposal
CITIGROUP COM (CN)		Vote Date 29-APR-24	Held As Of 04-MAR-24
1A	Election of Director: Ellen M. Costello	FOR	Management Proposal
1B	Election of Director: Grace E. Dailey	FOR	Management Proposal
1C	Election of Director: Barbara J. Desoer	FOR	Management Proposal
1D	Election of Director: John C. Dugan	FOR	Management Proposal
1E	Election of Director: Jane N. Fraser	FOR	Management Proposal
1F	Election of Director: Duncan P. Hennes	FOR	Management Proposal
1G	Election of Director: Peter B. Henry	FOR	Management Proposal
1H	Election of Director: S. Leslie Ireland	FOR	Management Proposal
1I	Election of Director: Renée J. James	FOR	Management Proposal
1J	Election of Director: Gary M. Reiner	FOR	Management Proposal
1K	Election of Director: Diana L. Taylor	FOR	Management Proposal
1L	Election of Director: James S. Turley	FOR	Management Proposal
1M	Election of Director: Casper W. von Koskull	FOR	Management Proposal
2	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2024.	FOR	Management Proposal



3	Advisory vote to Approve our 2023 Executive Compensation.	FOR	Management Proposal
4	Approval of additional shares for, and a term extension and restatement of, the Citigroup 2019 Stock Incentive Plan.	FOR	Management Proposal
5	Stockholder proposal requesting an Independent Board Chairman policy. Reason: while we prefer an independent board chair, the company has already separated these two roles	AGAINST	Shareholder Proposal
6	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing. Reason: significant disclosures already in place	AGAINST	Shareholder Proposal
7	Stockholder proposal requesting that the Board amend its Director Election Resignation By-Law. Reason: proposal withdrawn by proponent	ABSTAIN	Shareholder Proposal
8	Stockholder proposal requesting a report to Shareholders on risks created by the Company's diversity, equity, and inclusion efforts. Reason: proponent has not made a compelling case that this is necessary	AGAINST	Shareholder Proposal
9	Stockholder proposal requesting a report on risks of Politicized De-banking. Reason: proponent has not demonstrated that discrimination is occurring at the company and poses a material risk	AGAINST	Shareholder Proposal
10	Stockholder proposal requesting a report disclosing the Board's oversight regarding material risks associated with animal welfare. Reason: proponent has not demonstrated that the company is negligent in its management of this area nor that the risk is material.	AGAINST	Shareholder Proposal

CLARKE INC. COM (CKIT)

1.01	ELECTION OF DIRECTOR: GEORGE ARMOYAN	FOR	07-MAY-24 Management Proposal
1.02	ELECTION OF DIRECTOR: BLAIR COOK	FOR	Management Proposal
1.03	ELECTION OF DIRECTOR: CHARLES PELLERIN	FOR	Management Proposal
1.04	ELECTION OF DIRECTOR: JANE RAFUSE	FOR	Management Proposal
1.05	ELECTION OF DIRECTOR: MARC STANILOFF	FOR	Management Proposal
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal

CLEOPATRA HOSPITAL COM (CLHOEY)

1	TO APPROVE THE ANNUAL REPORT OF THE BOARD OF DIRECTORS ON THE COMPANY ACTIVITY AND THE RESULT OF ITS PERFORMANCE FOR THE FISCAL YEAR ENDED 31/12/2023	FOR	12-APR-24 Management Proposal
2	TO APPROVE THE FINAL ACCOUNTS ALONG WITH THE STANDALONE AND CONSOLIDATED BALANCE SHEETS FOR THE FISCAL YEAR ENDED 31/12/2023	FOR	Management Proposal
3	TO APPROVE THE AUDITORS REPORT ON THE FINAL ACCOUNTS ALONG WITH THE STANDALONE AND CONSOLIDATED BALANCE SHEETS FOR THE FISCAL YEAR ENDED	FOR	Management Proposal
4	TO APPROVE THE BOARD OF DIRECTORS PROPOSAL REGARDING THE PROFIT DISTRIBUTION OF THE COMPANY EMPLOYEES SHARE EXCLUDING SHAREHOLDERS FOR THE FISCAL YEAR ENDED 31/12/2023	FOR	Management Proposal
5	DISCLAIMING AND DISCHARGING THE BOARD OF DIRECTORS MEMBERS LIABILITY AND TO APPROVE THE EXPENSES OF THE FISCAL YEAR ENDED 31/12/2023 Reason: ratification of board acts may limit our legal rights	AGAINST	Management Proposal
6	RENEWAL OF THE AUDITORS APPOINTMENT AND DETERMINATION OF ITS FEES FOR THE FISCAL YEAR ENDED 31/12/2024 Reason: insufficient information provided - auditor not disclosed	AGAINST	Management Proposal
7	APPROVAL ON THE COMPANY DONATIONS FOR THE FISCAL YEAR ENDED ON 31/12/2024 Reason: insufficient information provided - details of charitable donations not disclosed	AGAINST	Management Proposal

COGECO COMMUNICATIONS INC SV COM (CCAT)

1A	ELECTION OF DIRECTOR - COLLEEN ABDOULAH	FOR	08-JAN-24 Management Proposal
1B	ELECTION OF DIRECTOR - LOUIS AUDET	FOR	Management Proposal
1C	ELECTION OF DIRECTOR - ARUN BAJAJ	FOR	Management Proposal
1D	ELECTION OF DIRECTOR - MARY-ANN BELL	FOR	Management Proposal
1E	ELECTION OF DIRECTOR - JAMES C. CHERRY	FOR	Management Proposal
1F	ELECTION OF DIRECTOR - PIPPA DUNN	FOR	Management Proposal
1G	ELECTION OF DIRECTOR - JOANNE FERSTMAN	FOR	Management Proposal
1H	ELECTION OF DIRECTOR - PHILIPPE JETTE	FOR	Management Proposal



11	ELECTION OF DIRECTOR - NORMAND LEGAULT	FOR	Management Proposal
1J	ELECTION OF DIRECTOR - BERNARD LORD	FOR	Management Proposal
2	THE APPOINTMENT OF DELOITTE LLP, CHARTERED ACCOUNTANTS, AS AUDITORS AND THE AUTHORIZATION TO THE DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
3	THE ADVISORY RESOLUTION ACCEPTING THE BOARD'S APPROACH TO EXECUTIVE COMPENSATION. THE TEXT OF THE ADVISORY RESOLUTION ACCEPTING THE BOARD'S APPROACH TO EXECUTIVE COMPENSATION IS SET OUT ON PAGE 19 OF THE INFORMATION	FOR	Management Proposal
4	THE RESOLUTION APPROVING THE AMENDMENTS TO THE OPTION PLAN. THE TEXT OF THE RESOLUTION APPROVING THE AMENDMENTS TO THE STOCK OPTION PLAN IS SET OUT ON PAGE 22 AND SCHEDULE A OF THE INFORMATION CIRCULAR	FOR	Management Proposal
COMCAST CORP CLASS A (CMCSAQ)		Vote Date 07-JUN-24	Held As Of 01-APR-24
1	DIRECTOR Nominees: KENNETH J. BACON THOMAS J. BALTIMORE, JR MADELINE S. BELL LOUISE F. BRADY EDWARD D. BREEN JEFFREY A. HONICKMAN WONYA Y. LUCAS ASUKA NAKAHARA DAVID C. NOVAK BRIAN L. ROBERTS	FOR ALL	Management Proposal
2	Ratification of the appointment of our independent auditors.	FOR	Management Proposal
3	Advisory vote on executive compensation. Reason: dilution exceeds 5%	AGAINST	Management Proposal
4	Report on political expenditures misalignment with company values. Reason: company's current disclosures are reasonable	AGAINST	Shareholder Proposal
COMPAGNIE DE SAINT GOBAIN COM (SGOFP)		Vote Date 24-MAY-24	Held As Of 03-JUN-24
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE	FOR	Management Proposal
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	FOR	Management Proposal
5	REELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	ELECT SOPHIE BROCHU AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	ELECT HELENE DE TISSOT AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
9	APPROVE COMPENSATION OF PIERRE-ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD	FOR	Management Proposal
10	APPROVE COMPENSATION OF BENOIT BAZIN, CEO Reason: concerning pay practices - introduction of the compensatory option of underperforming quantitative metrics with overperforming quantitative metrics	AGAINST	Management Proposal
11	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	FOR	Management Proposal
12	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM JANUARY 1, 2024 TO JUNE 6, 2024	FOR	Management Proposal
13	APPROVE REMUNERATION POLICY OF CEO FROM JANUARY 1, 2024 TO JUNE 6, 2024 Reason: concerning pay practices - introduction of the compensatory option of underperforming quantitative metrics with overperforming quantitative metrics	AGAINST	Management Proposal
14	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024 Reason: concerning pay practices - introduction of the compensatory option of underperforming quantitative metrics with overperforming quantitative metrics	AGAINST	Management Proposal
15	APPROVE REMUNERATION POLICY OF DIRECTORS	FOR	Management Proposal
16	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1,600,000	FOR	Management Proposal
17	RENEW APPOINTMENT OF KPMG SA AS AUDITOR	FOR	Management Proposal
18	APPOINT DELOITTE & ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING	FOR	Management Proposal



19	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	FOR	Management Proposal
20	AMEND ARTICLES 11, 16 AND 18 OF BYLAWS RE: LEAD DIRECTOR	FOR	Management Proposal
21	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	FOR	Management Proposal
CONCENTRADORA FIBRA DANHOS REIT (DANHOS13MM)		Vote Date 12-MAR-24	Held As Of 11-MAR-24
1	OPEN MEETING	FOR	Management Proposal
2	APPROVE FINANCIAL STATEMENTS Reason: insufficient information available	ABSTAIN	Management Proposal
3	RATIFY DAVID DANIEL KABBAZ CHIVER AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal
4	RATIFY CELIA DANIEL KABBAZ ZAGA (ALTERNATE OF DAVID DANIEL KABBAZ CHIVER) AS ALTERNATE MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal
5	RATIFY SALVADOR DANIEL KABBAZ ZAGA AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal
6	RATIFY ELIAS MIZRAHI DANIEL (ALTERNATE OF SALVADOR DANIEL KABBAZ ZAGA) AS ALTERNATE MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal
7	RATIFY DAVID DANIEL KABBAZ CHEREM AS MEMBER OF TECHNICAL COMMITTEE TO REPLACE CARLOS DANIEL KABBAZ CHIVER Reason: non-independent board	AGAINST	Management Proposal
8	RATIFY JOSE DANIEL KABBAZ CHEREM AS ALTERNATE MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal
9	RATIFY LUIS MOUSSALI MIZRAHI AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal
10	RATIFY EDUARDO MOUSSALI MUSTRI AS ALTERNATE MEMBER OF TECHNICAL COMMITTEE TO REPLACE LUIS MOUSSALI MIZRAHI	FOR	Management Proposal
11	RATIFY ISAAC BECHERANO CHIPRUT AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal
12	RATIFY GASTON BECHERANO MAYA (ALTERNATE OF ISAAC BECHERANO CHIPRUT) AS MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal
13	RATIFY BLANCA ESTELA CANELA TALANCON AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal
14	RATIFY DAVID CHEREM DANIEL (ALTERNATE OF BLANCA ESTELA CANELA TALANCON) AS MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal
15	RATIFY LINO DE PRADO SAMPEDRO AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal
16	RATIFY MARIA JOSE DE PRADO FREYRE (ALTERNATE OF LINO DE PRADO SAMPEDRO) AS MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal
17	RATIFY ADOLFO KALACH ROMANO AS MEMBER OF TECHNICAL COMMITTEE Reason: non-independent board	AGAINST	Management Proposal
18	RATIFY RAFAEL KALACH ROMANO (ALTERNATE OF ADOLFO KALACH ROMANO) AS MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal
19	RATIFY FRANCISCO GIL DIAZ AS MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal
20	RATIFY JOSE ANTONIO CHEDRAUI OBESO AS MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal
21	RATIFY PILAR AGUILAR PARIENTE AS MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal
22	ELECT PEDRO CARLOS ASPE ARMELLA AS MEMBER OF TECHNICAL COMMITTEE AS PROPOSED BY NOMINATING AND TECHNICAL COMMITTEES	FOR	Management Proposal
23	RATIFY MICHELL NADER SCHEKAIBAN AS SECRETARY (NON-MEMBER) AND ANA PAULA TELLERIA RAMIREZ AS ALTERNATE SECRETARY OF TECHNICAL COMMITTEE	FOR	Management Proposal
24	RECEIVE REPORT RE: NO REPURCHASE OF CERTIFICATES OF MAXIMUM AMOUNT FOR REPURCHASES APPROVED BY HOLDERS MEETING HELD ON MARCH 31, 2023	FOR	Management Proposal
25	APPROVE TO CARRY OUT PURCHASE OF NUMBER OF CERTIFICATES EQUIVALENT TO FIVE PERCENT OF TOTAL NUMBER OF CERTIFICATES ISSUED BY FIBRA DANHOS	FOR	Management Proposal
26	SET MAXIMUM AMOUNT WHICH RESULTS FROM MULTIPLYING NUMBER OF ISSUED CERTIFICATES FIVE PERCENT TIMES WEIGHTED AVERAGE CLOSING PRICE OF CERTIFICATES IN MEXICAN STOCK EXCHANGE (BMV) DURING PERIOD FROM MARCH 31, 2024 TO MARCH 31,	FOR	Management Proposal
27	KEEP REPURCHASED CERTIFICATE IN TRUST'S TREASURY AND WILL NOT GRANT ECONOMIC AND CORPORATE RIGHTS UNTIL TECHNICAL COMMITTEE DECIDES TO GRANT THEM ECONOMIC AND/OR CORPORATE RIGHTS, AND/OR THEY ARE PLACED AMONG INVESTMENT	FOR	Management Proposal



28	APPROVE MANAGEMENT AND TRUSTEE SHALL COMPLY WITH APPLICABLE SECURITIES REGULATION: RULE 3.21.2.7 OF TAX RULES AND TRUST SHALL NOT REPURCHASE MORE THAN FIVE PERCENT OF ALL CERTIFICATES	FOR	Management Proposal
29	APPROVE CERTIFICATES THAT ARE REPURCHASED MAY BE CANCELLED OR PLACED/SOLD, AS DETERMINED BY MANAGEMENT SUBSIDIARY, WITHIN A MAXIMUM PERIOD OF ONE YEAR FROM DATE IN WHICH THOSE CERTIFICATES WERE REPURCHASED	FOR	Management Proposal
30	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal
CONOCOPHILLIPS COM (COPN)		Vote Date 13-MAY-24	Held As Of 18-MAR-24
1A	Election of Director: Dennis V. Arriola	FOR	Management Proposal
1B	Election of Director: Gay Huey Evans	FOR	Management Proposal
1C	Election of Director: Jeffrey A. Joerres	FOR	Management Proposal
1D	Election of Director: Ryan M. Lance	FOR	Management Proposal
1E	Election of Director: Timothy A. Leach	FOR	Management Proposal
1F	Election of Director: William H. McRaven	FOR	Management Proposal
1G	Election of Director: Sharmila Mulligan	FOR	Management Proposal
1H	Election of Director: Eric D. Mullins	FOR	Management Proposal
1I	Election of Director: Arjun N. Murti	FOR	Management Proposal
1J	Election of Director: Robert A. Niblock	FOR	Management Proposal
1K	Election of Director: David T. Seaton	FOR	Management Proposal
1L	Election of Director: R.A. Walker	FOR	Management Proposal
2	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2024.	FOR	Management Proposal
3	Advisory Approval of Executive Compensation.	FOR	Management Proposal
4	Simple Majority Vote.	FOR	Management Proposal
5	Revisit Pay Incentives for GHG Emission Reductions. Reason: compensation plan design is best handled by the compensation committee	AGAINST	Shareholder Proposal
COPEL - CIA PARANAENSE DE ENERGIA ADR-Ne (ELPCN)		Vote Date 16-APR-24	Held As Of 22-MAR-24
A1	Annual Management Report and Financial Statements for fiscal year 2023	FOR	Management Proposal
A2	Management's proposal for the Capital Budget for fiscal year 2024	FOR	Management Proposal
A3	Management's proposal for the allocation of net profit for 2023 and distribution of dividends	FOR	Management Proposal
A4	Establishment of the compensation of Directors, Officers, members of the Supervisory Board and members of Statutory Committees for fiscal year 2024 Reason: inadequate disclosure of performance targets	AGAINST	Management Proposal
A5A	Election of members of the Fiscal Council: Demetrius Nichele Macei (Effective) / José Paulo da Silva Filho (Alternate) - Indicated by the State of Parana	FOR	Management Proposal
A5B	Election of members of the Fiscal Council: Francisco Olinto Velo Schmitt (Effective) / Kuno Dietmar Frank (Alternate) - Indicated by Radar Gestora de Recursos Ltda	FOR	Management Proposal
E1	Restricted Shares and Performance-based Restricted Shares Granting Plan Reason: we do not support granting equity awards to non-executive directors	AGAINST	Management Proposal
E2A	Election of members of the Board of Director to complete the current term of office: Pedro Franco Sales - Indicated by Squadra Investimentos - Gestão de Recursos Ltda Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
E2B	Election of members of the Board of Director to complete the current term of office: Viviane Isabela de Oliveira Martins - Indicated by Radar Gestora de Recursos Ltda Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
E3	Resolution on the compliance of the elected members of the Board of Directors with the independence criteria (Pedro Franco Sales and Viviane Isabela de Oliveira Martins)	FOR	Management Proposal
COPEL - CIA PARANAENSE DE ENERGIA ADR-Ne (ELPCN)		Vote Date 11-OCT-24	Held As Of 27-SEP-24
1	Proposal to reform and consolidate the Company's bylaws.	FOR	Management Proposal
CREDICORP LTD COM (BAPN)		Vote Date 26-MAR-24	Held As Of 09-FEB-24
1	Appointment of the external auditors of Credicorp to perform such services for the 2024 financial year and delegation of the power to set and approve fees for such audit services to the Board of Directors (for further delegation to the Audit Committee thereof.)	FOR	Management Proposal
		Vote Date	Held As Of



CVS HEALTH CORP COM (CVSN)

1A	Election of Director: Fernando Aguirre	15-MAY-24 FOR	18-MAR-24 Management Proposal
1B	Election of Director: Jeffrey R. Balser, M.D., Ph.D.	FOR	Management Proposal
1C	Election of Director: C. David Brown II	FOR	Management Proposal
1D	Election of Director: Alecia A. DeCoudreaux	FOR	Management Proposal
1E	Election of Director: Nancy-Ann M. DeParle	FOR	Management Proposal
1F	Election of Director: Roger N. Farah	FOR	Management Proposal
1G	Election of Director: Anne M. Finucane	FOR	Management Proposal
1H	Election of Director: J. Scott Kirby	FOR	Management Proposal
1I	Election of Director: Karen S. Lynch	FOR	Management Proposal
1J	Election of Director: Michael F. Mahoney	FOR	Management Proposal
1K	Election of Director: Jean-Pierre Millon	FOR	Management Proposal
1L	Election of Director: Mary L. Schapiro	FOR	Management Proposal
2	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2024.	FOR	Management Proposal
3	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.	FOR	Management Proposal
4	Proposal to Amend the Company's 2017 Incentive Compensation Plan to Increase the Number of Shares Authorized to be Issued under the Plan.	FOR	Management Proposal
5	Stockholder Proposal Requesting an Independent, Third Party Worker Rights Assessment and Report. Reason: shareholder proposal - greater reporting concerning freedom of association will be useful for shareholders	FOR	Shareholder Proposal
6	Stockholder Proposal to Prohibit the Re-nomination of Any Director Who Fails to Receive a Majority Reason: shareholder proposal - we support mandatory resignation for directors not receiving majority support in a shareholder vote	FOR	Shareholder Proposal
7	Stockholder Proposal for a Stockholder Right to Vote on "Excessive" Golden Parachutes. Reason: company's current policies regarding severance agreements are appropriate	AGAINST	Shareholder Proposal
8	Stockholder Proposal Requesting a Policy Requiring Our Directors to Disclose Their Expected Allocation of Hours Among All Formal Commitments. Reason: disclosure of each director's time commitments is unnecessary at this time	AGAINST	Shareholder Proposal

DENALI THERAPEUTICS INC COM (DNLQ)

1	DIRECTOR Nominees: JAY FLATLEY M. TESSIER-LAVIGNE PHD NANCY THORNBERRY Reason: we favour the annual, individual election of directors vs. staggered election of directors. Withhold for all three	Vote Date 30-MAY-24 WITHHOLD	Held As Of 05-APR-24 Management Proposal
2	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024.	FOR	Management Proposal
3	Advisory vote on executive compensation.	FOR	Management Proposal

DEVON ENERGY CORPORATION COM (DVNN)

1	DIRECTOR Nominees: BARBARA M. BAUMANN JOHN E. BETHANCOURT ANN G. FOX GENNIFER F. KELLY KELT KINDICK JOHN KRENICKI JR. KARL F. KURZ MICHAEL N. MEARS ROBERT A. MOSBACHER JR RICHARD E. MUNCRIEF VALERIE M. WILLIAMS	Vote Date 04-JUN-24 FOR ALL	Held As Of 08-APR-24 Management Proposal
2	Ratify the Selection of the Company's Independent Auditors for 2024.	FOR	Management Proposal
3	Advisory Vote to Approve Executive Compensation.	FOR	Management Proposal
4	Stockholder Proposal for Bylaw Amendment: Stockholder Approval of Director Compensation. Reason: design of director compensation packages is best left to the board.	AGAINST	Shareholder Proposal

DICK'S SPORTING GOODS INC COM (DKSN)

1A	Election of Director for a term that expires in 2025: Mark J. Barrenechea	Vote Date 10-JUN-24 FOR	Held As Of 15-APR-24 Management Proposal
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1B	Election of Director for a term that expires in 2025: Emanuel Chirico	FOR	Management Proposal
1C	Election of Director for a term that expires in 2025: William J. Colombo	FOR	Management Proposal
1D	Election of Director for a term that expires in 2025: Robert W. Eddy	FOR	Management Proposal
1E	Election of Director for a term that expires in 2025: Anne Fink	FOR	Management Proposal
1F	Election of Director for a term that expires in 2025: Larry Fitzgerald, Jr.	FOR	Management Proposal
1G	Election of Director for a term that expires in 2025: Lauren R. Hobart	FOR	Management Proposal
1H	Election of Director for a term that expires in 2025: Sandeep Mathrani	FOR	Management Proposal
1I	Election of Director for a term that expires in 2025: Desiree Ralls-Morrison	FOR	Management Proposal
1J	Election of Director for a term that expires in 2025: Lawrence J. Schorr	FOR	Management Proposal
1K	Election of Director for a term that expires in 2025: Edward W. Stack	FOR	Management Proposal
1L	Election of Director for a term that expires in 2025: Larry D. Stone	FOR	Management Proposal
2	Non-binding advisory vote to approve compensation of named executive officers for 2023, as disclosed in the Company's 2024 proxy statement. Reason: dilution exceeds 5%	AGAINST	Management Proposal
3	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2024.	FOR	Management Proposal
4	Stockholder proposal requesting that the Board adopt a policy requiring the Company to publicly disclose its EEO-1 report. Reason: will not provide useful information for shareholders	AGAINST	Shareholder Proposal
5	Stockholder proposal to amend the Company's By-Laws to waive the business judgment rule. Reason: amending the company's bylaws to waive the business judgment rule for shareholder action related to breach of duty of care is not in shareholders' interest	AGAINST	Shareholder Proposal
DOREL INDUSTRIES INC CLASS B (DII.BT)		Vote Date	Held As Of
1.1	ELECTION OF DIRECTOR: MARTIN SCHWARTZ	16-MAY-24	09-APR-24
1.2	ELECTION OF DIRECTOR: ALAN SCHWARTZ	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: JEFFREY SCHWARTZ	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: JEFF SEGEL	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: MAURICE TOUSSON	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: ALAIN BENEDETTI Reason: member of Nominating Committee - gender diversity less than 30%	WITHHOLD	Management Proposal
1.7	ELECTION OF DIRECTOR: NORMAN M. STEINBERG Reason: member of Nominating Committee - gender diversity less than 30%	WITHHOLD	Management Proposal
1.8	ELECTION OF DIRECTOR: BRAD A. JOHNSON Reason: member of Nominating Committee - gender diversity less than 30%	WITHHOLD	Management Proposal
1.9	ELECTION OF DIRECTOR: SHARON RANSON	FOR	Management Proposal
2	THE APPOINTMENT OF KPMG LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS AUDITORS OF THE COMPANY AND AUTHORIZING THE DIRECTORS TO FIX THEIR	FOR	Management Proposal
DOVER CORP COM (DOVN)		Vote Date	Held As Of
1A	Election of Director: D. L. DeHaas	02-MAY-24	02-MAY-24
1B	Election of Director: H. J. Gilbertson, Jr.	FOR	Management Proposal
1C	Election of Director: K. C. Graham	FOR	Management Proposal
1D	Election of Director: M. A. Howze	FOR	Management Proposal
1E	Election of Director: M. F. Johnston	FOR	Management Proposal
1F	Election of Director: M. Manley	FOR	Management Proposal
1G	Election of Director: D. K. Ostling	FOR	Management Proposal
1H	Election of Director: E. A. Spiegel	FOR	Management Proposal
1I	Election of Director: R. J. Tobin	FOR	Management Proposal
1J	Election of Director: K. E. Wandell	FOR	Management Proposal
2	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024	FOR	Management Proposal
3	To approve, on an advisory basis, named executive officer compensation	FOR	Management Proposal
4	To approve an amendment to the Company's Fifth Restated Certificate of Incorporation to reflect recent Delaware law provisions regarding officer exculpation.	AGAINST	Management Proposal



Reason: amending the company's certificate of incorporation to exculpate certain officers from personal liability for certain breaches of fiduciary duty is not in shareholders' interest).

		Vote Date	Held As Of
DUKE ENERGY CORP COM (DUKN)		08-MAY-24	11-MAR-24
1A	Election of Director: Derrick Burks	FOR	Management Proposal
1B	Election of Director: Annette K. Clayton	FOR	Management Proposal
1C	Election of Director: Theodore F. Craver, Jr. Reason: Chair of Corporate Governance committee, adopted exclusive forum provision, not in shareholders' interest	AGAINST	Management Proposal
1D	Election of Director: Robert M. Davis	FOR	Management Proposal
1E	Election of Director: Caroline Dorsa	FOR	Management Proposal
1F	Election of Director: W. Roy Dunbar	FOR	Management Proposal
1G	Election of Director: Nicholas C. Fanandakis	FOR	Management Proposal
1H	Election of Director: Lynn J. Good	FOR	Management Proposal
1I	Election of Director: John T. Herron	FOR	Management Proposal
1J	Election of Director: Idalene F. Kesner	FOR	Management Proposal
1K	Election of Director: E. Marie McKee	FOR	Management Proposal
1L	Election of Director: Michael J. Pacilio	FOR	Management Proposal
1M	Election of Director: Thomas E. Skains	FOR	Management Proposal
1N	Election of Director: William E. Webster, Jr.	FOR	Management Proposal
2	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2024	FOR	Management Proposal
3	Advisory vote to approve Duke Energy's named executive officer compensation	FOR	Management Proposal
4	Amendment to the Amended and Restated Certificate of Incorporation of Duke Energy Corporation to eliminate supermajority requirements	FOR	Management Proposal
5	Shareholder proposal regarding executives to retain significant stock Reason: retention of shares by five NEOs until retirement better aligns with shareholders' interests	FOR	Shareholder Proposal
6	Shareholder proposal regarding financial statement assumptions and climate change Reason: proponent has not demonstrated poor oversight of this issue necessitating such an audit.	AGAINST	Shareholder Proposal

		Vote Date	Held As Of
EASTMAN CHEMICAL CO COM (EMNN)		01-MAY-24	12-MAR-24
1A	Election of Director to serve until 2025 Annual Meeting: HUMBERTO P. ALFONSO	FOR	Management Proposal
1B	Election of Director to serve until 2025 Annual Meeting: BRETT D. BEGEMANN	FOR	Management Proposal
1C	Election of Director to serve until 2025 Annual Meeting: ERIC L. BUTLER	FOR	Management Proposal
1D	Election of Director to serve until 2025 Annual Meeting: MARK J. COSTA	FOR	Management Proposal
1E	Election of Director to serve until 2025 Annual Meeting: LINNIE M. HAYNESWORTH	FOR	Management Proposal
1F	Election of Director to serve until 2025 Annual Meeting: JULIE F. HOLDER	FOR	Management Proposal
1G	Election of Director to serve until 2025 Annual Meeting: RENÉE J. HORNBAKER	FOR	Management Proposal
1H	Election of Director to serve until 2025 Annual Meeting: KIM ANN MINK	FOR	Management Proposal
1I	Election of Director to serve until 2025 Annual Meeting: JAMES J. O'BRIEN	FOR	Management Proposal
1J	Election of Director to serve until 2025 Annual Meeting: DAVID W. RAISBECK	FOR	Management Proposal
2	Ratify Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the Year Ending December 31, 2024.	FOR	Management Proposal
3	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	FOR	Management Proposal

		Vote Date	Held As Of
EDP S.A. COM (EDPPL)		27-MAR-24	02-APR-24
1.1	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY	FOR	Management Proposal
1.2	APPROVE REMUNERATION REPORT	FOR	Management Proposal
1.3	APPROVE 2030 CLIMATE CHANGE COMMITMENT	FOR	Management Proposal
2.1	APPROVE ALLOCATION OF INCOME	FOR	Management Proposal
2.2	APPROVE DIVIDENDS	FOR	Management Proposal
3.1	APPRAISE MANAGEMENT OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO MANAGEMENT BOARD	FOR	Management Proposal
3.2	APPRAISE SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO SUPERVISORY BOARD	FOR	Management Proposal



3.3	APPRAISE WORK PERFORMED BY STATUTORY AUDITOR AND APPROVE VOTE OF CONFIDENCE TO STATUTORY AUDITOR	FOR	Management Proposal
4	AUTHORIZE REPURCHASE AND REISSUANCE OF SHARES	FOR	Management Proposal
5	AUTHORIZE REPURCHASE AND REISSUANCE OF REPURCHASED DEBT INSTRUMENTS	FOR	Management Proposal
6	AMEND ARTICLES	FOR	Management Proposal
7	APPROVE REMUNERATION POLICY APPLICABLE TO EXECUTIVE BOARD	FOR	Management Proposal
8	APPROVE STATEMENT ON REMUNERATION POLICY APPLICABLE TO OTHER CORPORATE	FOR	Management Proposal
9.1	ELECT CORPORATE BODIES FOR 2024-2026 TERM Reason: we favour the annual, individual election of directors vs. a slate of directors	AGAINST	Management Proposal
9.2	ELECT EXECUTIVE BOARD FOR 2024-2026 TERM	FOR	Management Proposal
9.3	APPOINT PRICEWATERHOUSECOOPERS & ASSOCIADOS - SOCIEDADE DE REVISORES DE CONTAS, LDA. AS AUDITOR AND CARLOS JOSE FIGUEIREDO RODRIGUES AS ALTERNATE FOR 2024-2026 TERM	FOR	Management Proposal
9.4	ELECT GENERAL MEETING BOARD FOR 2024-2026 TERM	FOR	Management Proposal
9.5	ELECT REMUNERATION COMMITTEE FOR 2024-2026 TERM	FOR	Management Proposal
9.6	APPROVE REMUNERATION OF REMUNERATION COMMITTEE MEMBERS	FOR	Management Proposal
ELEMENT FLEET MANAGEMENT CORP COM (EFNT)		Vote Date 10-MAY-24	Held As Of 28-MAR-24
1.1	ELECTION OF DIRECTOR: KATHLEEN TAYLOR	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: VIRGINIA ADDICOTT	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: LAURA DOTTORI-ATTANASIO	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: G. KEITH GRAHAM	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: JOAN LAMM-TENNANT	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: RUBIN J. MCDOUGAL	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: ANDREW CLARKE	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: ANDREA ROSEN	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: ARIELLE MELOUL-WECHSLER	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: LUIS TELLEZ	FOR	Management Proposal
2	THE RE-APPOINTMENT OF ERNST & YOUNG LLP, AS AUDITORS OF THE CORPORATION, FOR THE ENSUING YEAR AND AUTHORIZING THE BOARD OF DIRECTORS TO FIX THEIR	FOR	Management Proposal
3	TO CONSIDER AND, IF THOUGHT ADVISABLE, TO APPROVE, A NON-BINDING ADVISORY RESOLUTION ON THE CORPORATIONS APPROACH TO EXECUTIVE COMPENSATION AS SET OUT IN THE CORPORATION'S MANAGEMENT INFORMATION CIRCULAR DELIVERED IN ADVANCE OF ITS 2024 ANNUAL MEETING	FOR	Management Proposal
EMERA INC. COM (EMAT)		Vote Date 20-MAY-24	Held As Of 26-MAR-24
1	DIRECTOR Nominees: SCOTT C. BALFOUR JAMES V. BERTRAM HENRY E. DEMONE PAULA Y. GOLD-WILLIAMS KENT M. HARVEY B. LYNN LOEWEN BRIAN J. PORTER IAN E. ROBERTSON M. JACQUELINE SHEPPARD KAREN H. SHERIFF JOCHEN E. TILK	FOR ALL	Management Proposal
2	Appointment of Ernst & Young LLP as auditors.	FOR	Management Proposal
3	Authorize the directors to fix the remuneration of the Auditors pursuant to the Nova Scotia Companies Act.	FOR	Management Proposal
4	Consider and approve, on an advisory basis, a resolution on Emera's approach to executive compensation as disclosed in the Management Information Circular.	FOR	Management Proposal
ENBRIDGE INC COM (ENBT)		Vote Date 03-MAY-24	Held As Of 13-MAR-24
1A	Election of Director: Mayank M. Ashar	FOR	Management Proposal
1B	Election of Director: Gaurdie E. Banister	FOR	Management Proposal
1C	Election of Director: Pamela L. Carter	FOR	Management Proposal



1D	Election of Director: Susan M. Cunningham	FOR	Management Proposal
1E	Election of Director: Gregory L. Ebel	FOR	Management Proposal
1F	Election of Director: Jason B. Few	FOR	Management Proposal
1G	Election of Director: Theresa B.Y. Jang	FOR	Management Proposal
1H	Election of Director: Teresa S. Madden	FOR	Management Proposal
1I	Election of Director: Manjit Minhas	FOR	Management Proposal
1J	Election of Director: Stephen S. Poloz	FOR	Management Proposal
1K	Election of Director: S. Jane Rowe	FOR	Management Proposal
1L	Election of Director: Steven W. Williams	FOR	Management Proposal
2	Appoint the auditors Appoint PricewaterhouseCoopers LLP as auditors of Enbridge and authorize the directors to fix their remuneration	FOR	Management Proposal
3	Advisory vote on executive compensation Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular	FOR	Management Proposal
4	Shareholder Proposals Vote on the shareholder proposals, as set out in Appendix A of the Management Information Circular The Board of Directors recommends voting "AGAINST" shareholder proposals No. 1 and No. 2 Shareholder Proposal No. 1 Reason: company's current disclosures are sufficient	AGAINST	Shareholder Proposal
5	Shareholder Proposal No. 2 Reason: company's current disclosures are satisfactory	AGAINST	Shareholder Proposal
ENDESA S.A. COM (ELESM)		Vote Date 18-APR-24	Held As Of 19-APR-24
1	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS OF ENDESA, S.A. (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN NET WORTH: STATEMENT OF RECOGNIZED INCOME AND EXPENSES AND TOTAL STATEMENT OF CHANGES IN NET WORTH, STATEMENT OF CASH FLOWS AND MEMORY), AS WELL AS THE CONSOLIDATED ANNUAL ACCOUNTS OF ENDESA, S.A. AND SUBSIDIARIES (CONSOLIDATED FINANCIAL STATEMENT, CONSOLIDATED INCOME STATEMENT, STATEMENT OF OTHER CONSOLIDATED GLOBAL INCOME, STATEMENT OF CHANGES IN CONSOLIDATED NET WORTH, CONSOLIDATED CASH FLOWS STATEMENT AND REPORT)FOR THE YEAR ENDED 31 DECEMBER 2023.	FOR	Management Proposal
2	APPROVAL OF THE INDIVIDUAL MANAGEMENT REPORT OF ENDESA, S.A. AND THE CONSOLIDATED MANAGEMENT REPORT OF ENDESA, S.A. AND SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2023.	FOR	Management Proposal
3	APPROVAL OF THE STATEMENT OF NON FINANCIAL INFORMATION AND SUSTAINABILITY OF ITS CONSOLIDATED GROUP FOR THE YEAR ENDED DECEMBER 31, 2023.	FOR	Management Proposal
4	DISCHARGE FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023.	FOR	Management Proposal
5	APPROVAL OF THE PROPOSAL TO APPLY THE PROFIT FOR THE YEAR ENDED 31 DECEMBER 2023 AND THE SUBSEQUENT DISTRIBUTION OF A DIVIDEND FROM THAT PROFIT AND THE BALANCE FROM PREVIOUS YEARS.	FOR	Management Proposal
6	THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS SHALL BE 14.	FOR	Management Proposal
7	RATIFICATION OF THE APPOINTMENT BY CO OPTION AND RE ELECTION OF MR. FLAVIO CATTANEO AS SUNDAY COUNCILLOR OF THE SOCIETY. Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	RATIFICATION OF THE APPOINTMENT BY CO OPTION AND RE ELECTION OF MR. STEFANO DE ANGELIS AS SUNDAY COUNCILLOR OF THE SOCIETY. Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
9	RATIFICATION OF THE APPOINTMENT BY CO OPTION AND RE ELECTION OF MR. GIANNI VITTORIO ARMANI AS SUNDAY COUNCILLOR OF THE SOCIETY. Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
10	MS. EUGENIA BIETO CAUBET RE ELECTED AS INDEPENDENT COUNCILLOR OF THE SOCIETY. Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
11	RE ELECTION OF MRS. PILAR GONZALEZ DE FRUTOS AS INDEPENDENT COUNCILLOR OF THE SOCIETY. Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
12	APPOINTMENT OF MR. GUILLERMO ALONSO OLARRA AS INDEPENDENT COUNCILLOR OF THE SOCIETY. Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
13	APPOINTMENT OF MRS. ELISABETTA COLACCHIA AS SUNDAY COUNCILLOR OF THE SOCIETY. Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
14	APPOINTMENT OF MRS. MICHELA MOSSINI AS SUNDAY COUNCILLOR OF THE SOCIETY. Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
15	BINDING VOTE ON THE ANNUAL REPORT ON THE REMUNERATION OF DIRECTORS.	FOR	Management Proposal



16	APPROVAL OF THE REMUNERATION POLICY OF DIRECTORS 2024 2027.	FOR	Management Proposal
17	APPROVAL OF THE STRATEGIC INCENTIVE 2024 2026 (WHICH INCLUDES PAYMENT IN SHARES OF THE COMPANY).	FOR	Management Proposal
18	AUTHORIZATION FOR THE COMPANY, DIRECTLY OR THROUGH ITS SUBSIDIARIES, TO ACQUIRE ITS OWN SHARES.	FOR	Management Proposal
19	DELEGATION TO THE BOARD OF DIRECTORS FOR THE EXECUTION AND DEVELOPMENT OF THE AGREEMENTS ADOPTED BY THE BOARD, AS WELL AS TO REPLACE THE POWERS RECEIVED FROM THE BOARD, AND GRANTING OF POWERS FOR THE ELEVATION TO A PUBLIC INSTRUMENT AND REGISTRATION OF SAID AGREEMENTS	FOR	Management Proposal
ENEL ESPA - COM (ENELIM)		Vote Date 16-MAY-24	Held As Of 14-MAY-24
0010	APPROVAL OF THE BALANCE SHEET AS OF 31 DECEMBER 2023. BOARD OF DIRECTORS, INTERNAL AND EXTERNAL AUDITORS' REPORTS. RESOLUTIONS RELATED THERETO. PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2023 AND CONSOLIDATED NON-FINANCIAL DECLARATION RELATED TO THE FINANCIAL YEAR 2023	FOR	Management Proposal
0020	ALLOCATION OF THE NET INCOME AND DISTRIBUTION OF THE AVAILABLE RESERVES	FOR	Management Proposal
0030	AUTHORIZATION TO THE ACQUISITION AND DISPOSAL OF OWN SHARES, AFTER THE REVOCATION OF THE AUTHORIZATION GIVEN DURING THE SHAREHOLDERS MEETING OF THE 10 MAY 2023. RESOLUTIONS RELATED THERETO	FOR	Management Proposal
0040	2024 LONG-TERM INCENTIVES PLAN DESTINED TO ENEL S.P.A. MANAGEMENT AND/OR CONTROLLED COMPANIES AS PER ART. 2359 OF THE ITALIAN CIVIL CODE	FOR	Management Proposal
0050	REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS DUE: FIRST SECTION: REPORT ON THE REWARDING POLICY FOR THE FINANCIAL YEAR 2024	FOR	Shareholder Proposal
0060	REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS DUE: SECOND SECTION: REPORT ON EMOLUMENTS DUE IN THE FINANCIAL YEAR 2023 (UNBINDING RESOLUTION)	FOR	Management Proposal
ENERFLEX LTD COM (EFXT)		Vote Date 02-MAY-24	Held As Of 18-MAR-24
1A	ELECTION OF DIRECTOR - FERNANDO R. ASSING	FOR	Management Proposal
1B	ELECTION OF DIRECTOR - JOANNE COX Reason: gender diversity less than 30%	WITHHOLD	Management Proposal
1C	ELECTION OF DIRECTOR - W. BYRON DUNN Reason: gender diversity less than 30%	WITHHOLD	Management Proposal
1D	ELECTION OF DIRECTOR - JAMES C. GOUIN Reason: ongoing material weakness	WITHHOLD	Management Proposal
1E	ELECTION OF DIRECTOR - MONA HALE Reason: ongoing material weakness	WITHHOLD	Management Proposal
1F	ELECTION OF DIRECTOR - KEVIN J. REINHART Reason: not compliant with our governance policy	WITHHOLD	Management Proposal
1G	ELECTION OF DIRECTOR - MARC ROSSITER Reason: not compliant with our governance policy	WITHHOLD	Management Proposal
1H	ELECTION OF DIRECTOR - THOMAS B. TYREE, JR	FOR	Management Proposal
1I	ELECTION OF DIRECTOR - JUAN CARLOS VILLEGAS Reason: gender diversity less than 30%	WITHHOLD	Management Proposal
1J	ELECTION OF DIRECTOR - MICHAEL A. WEILL Reason: ongoing material weakness and gender diversity less than 30%	WITHHOLD	Management Proposal
2	APPOING EARNST AND YOUNG LLP AS AUDITORS AT A REMUNERATION TO BE FIXED BY THE BOARD OF DIRECTORS	FOR	Management Proposal
3	APPROVE AN ADVISORY RESOLUTION TO ACCEPT THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION Reason: dilution exceeds 5%.	AGAINST	Management Proposal
ENGIE SA COM (ENGIFP)		Vote Date 25-APR-24	Held As Of 25-APR-24
1	APPROVAL OF TRANSACTIONS AND ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	FOR	Management Proposal
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	FOR	Management Proposal
3	APPROPRIATION OF NET INCOME AND DECLARATION FOR FISCAL YEAR 2023	FOR	Management Proposal
4	APPROVAL OF THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
5	AUTHORIZATION OF THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	FOR	Management Proposal
6	RENEWAL OF THE TERM OF OFFICE OF FABRICE BREGIER AS A DIRECTOR	AGAINST	Management Proposal



	Reason: we favour the annual, individual election of directors vs. staggered election of directors.		
7	APPOINTMENT OF MICHEL GIANNUZZI AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
8	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING	FOR	Management Proposal
9	APPOINTMENT OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING	FOR	Management Proposal
10	APPROVAL OF INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR AND REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
11	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal
12	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
13	SETTING OF THE TOTAL ANNUAL AMOUNT OF COMPENSATION GRANTED TO DIRECTORS	FOR	Management Proposal
14	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	FOR	Management Proposal
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF	FOR	Management Proposal
16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUIVALENTS OF THE COMPANY AND/OR SUBSIDIARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)	FOR	Management Proposal
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUIVALENTS OF THE COMPANY AND/OR SUBSIDIARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)	FOR	Management Proposal
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES OR VARIOUS SECURITIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS AS PART OF AN OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)	FOR	Management Proposal
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, PURSUANT TO THE 17TH, 18TH OR 19TH RESOLUTIONS, UP TO A MAXIMUM OF 15% OF THE INITIAL ISSUE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)	FOR	Management Proposal
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS OF EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL (TO BE USED ONLY OUTSIDE PUBLIC TENDER OFFER PERIODS)	FOR	Management Proposal
22	LIMITATION OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASE	FOR	Management Proposal
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO RESOLVE TO INCREASE THE SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS	FOR	Management Proposal
24	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES	FOR	Management Proposal
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, FOR THE BENEFIT OF ENGIE GROUP EMPLOYEE SAVINGS PLAN MEMBERS	FOR	Management Proposal
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, RESERVED FOR A CATEGORY OF BENEFICIARIES AS PART OF THE IMPLEMENTATION OF AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	FOR	Management Proposal
27	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES (I) TO ALL EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (WITH THE EXCEPTION OF CORPORATE OFFICERS OF ENGIE S.A.) AND (II) TO EMPLOYEES PARTICIPATING IN AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	FOR	Management Proposal

28	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES TO CERTAIN EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (INCLUDING EXECUTIVE CORPORATE OFFICERS OF ENGIE S.A.)	FOR	Management Proposal
29	POWERS TO IMPLEMENT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS' MEETING AND FOR FORMALITIES	FOR	Management Proposal
FEDEX CORP COM (FDXN)		Vote Date	Held As Of
1A	Election of Director: SILVIA DAVILA	20-SEP-24	29-JUL-24
1B	Election of Director: MARVIN R. ELLISON	FOR	Management Proposal
1C	Election of Director: STEPHEN E. GORMAN	FOR	Management Proposal
1D	Election of Director: SUSAN PATRICIA GRIFFITH	FOR	Management Proposal
1E	Election of Director: AMY B. LANE	FOR	Management Proposal
1F	Election of Director: R. BRAD MARTIN	FOR	Management Proposal
1G	Election of Director: NANCY A. NORTON	FOR	Management Proposal
1H	Election of Director: FREDERICK P. PERPALL	FOR	Management Proposal
1I	Election of Director: JOSHUA COOPER RAMO	FOR	Management Proposal
1J	Election of Director: SUSAN C. SCHWAB	FOR	Management Proposal
1K	Election of Director: FREDERICK W. SMITH	FOR	Management Proposal
1L	Election of Director: DAVID P. STEINER	FOR	Management Proposal
1M	Election of Director: RAJESH SUBRAMANIAM	FOR	Management Proposal
1N	Election of Director: PAUL S. WALSH	FOR	Management Proposal
2	Advisory vote to approve named executive officer compensation.	FOR	Management Proposal
3	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2025.	FOR	Management Proposal
4	Approval of an amendment to the Third Amended and Restated Certificate of Incorporation of FedEx Corporation to limit liability of certain officers as permitted by law. Reason: we do not support amending the certificate of incorporation to add a provision exculpating officers from personal liability for breaches of fiduciary duty	AGAINST	Management Proposal
5	Approval of an amendment to the Third Restated Certificate of Incorporation of Federal Express Corporation to remove the "pass-through voting" provision that requires the approval of FedEx Corporation's stockholders in addition to the approval of FedEx Corporation, as sole stockholder, in order for Federal Express Corporation to take certain actions.	FOR	Management Proposal
6	Stockholder proposal regarding a Just Transition report. Reason: we do not view the reporting requested by this proposal to be a prudent use of company resources. Certain Just Transition disclosures are already provided and we expect more to be provided in the coming years as the network adjustments of the future, such as automation, become clearer in terms of their potential and timeline to implement	AGAINST	Shareholder Proposal
7	Stockholder proposal regarding shareholder input on bylaw amendments. Reason: not in the best interest of shareholders, the proponent has not demonstrated that the Company has a pattern of unilaterally adopting bylaw amendment provisions that could harm shareholders'	AGAINST	Shareholder Proposal
8	Stockholder proposal regarding climate lobbying alignment with company's carbon neutral goals. Reason: not in the best interest of shareholders, we find the Company's current disclosure concerning its lobbying alignment with climate considerations to be reasonable and do not believe that the proponent has demonstrated that the Company's management of this issue is deficient to the degree that warrants adoption of this proposal	AGAINST	Shareholder Proposal
FERREYCORP SAA COM (FERREYC1PE)		Vote Date	Held As Of
1	APPROVE ANNUAL REPORT, FINANCIAL STATEMENTS AND SUSTAINABILITY REPORT	19-MAR-24	18-MAR-24
2	APPROVE ALLOCATION OF INCOME	FOR	Management Proposal
3	AMEND CORPORATE PURPOSE OF THE SUBSIDIARY FERREYROS SA	FOR	Management Proposal
4	APPOINT AUDITORS	FOR	Management Proposal
5	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal
FIDELITY NATIONAL INFORMATION SERVICES I (FISN)		Vote Date	Held As Of
1A	Election of Director: Lee Adrean	04-JUN-24	08-APR-24
1B	Election of Director: Mark D. Benjamin	FOR	Management Proposal
1C	Election of Director: Stephanie L. Ferris	FOR	Management Proposal
1D	Election of Director: Jeffrey A. Goldstein	FOR	Management Proposal



1E	Election of Director: Lisa A. Hook	FOR	Management Proposal
1F	Election of Director: Kenneth T. Lamneck	FOR	Management Proposal
1G	Election of Director: Gary L. Lauer	FOR	Management Proposal
1H	Election of Director: James B. Stallings, Jr.	FOR	Management Proposal
2	To approve, on an advisory basis, the compensation of the Company's named executive officers.	FOR	Management Proposal
3	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024.	FOR	Management Proposal

		Vote Date	Held As Of
	FINNING INTERNATIONAL INC. COM (FTTT)	02-MAY-24	14-MAR-24
1.1	ELECTION OF DIRECTOR: VICKI L. AVRIL-GROVES	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: JAMES E.C. CARTER	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: MARY LOU KELLEY	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: ANDRES KUHLMANN	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: HAROLD N. KVISLE	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: STUART L. LEVENICK	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: KEVIN PARKES	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: MICHAEL C. PUTNAM	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: JOHN R. RHIND	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: CHARLES F. RUIGROK	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: EDWARD R. SERAPHIM	FOR	Management Proposal
1.12	ELECTION OF DIRECTOR: MANJIT K. SHARMA	FOR	Management Proposal
1.13	ELECTION OF DIRECTOR: NANCY G. TOWER	FOR	Management Proposal
2	APPOINTMENT OF DELOITTE LLP AS AUDITOR OF THE CORPORATION FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
3	TO CONSIDER AND APPROVE, ON AN ADVISORY BASIS, AN ORDINARY RESOLUTION TO ACCEPT THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION, AS DESCRIBED IN THE MANAGEMENT PROXY CIRCULAR FOR THE MEETING	FOR	Management Proposal

		Vote Date	Held As Of
	FIRST NATIONAL FINANCIAL CORP COM (FNT)	29-APR-24	11-MAR-24
1	DIRECTOR Nominees: STEPHEN SMITH MORAY TAWSE JASON ELLIS DUNCAN JACKMAN ROBERT MITCHELL BARBARA PALK ROBERT PEARCE DIANE SINHUBER MARTINE IRMAN	FOR ALL	Management Proposal
2	A resolution appointing Ernst & Young LLP to act as auditors of the Corporation, and to authorize the directors to fix their remuneration.	FOR	Management Proposal

		Vote Date	Held As Of
	FIRST PACIFIC CO COM (142HK)	28-MAY-24	07-JUN-24
1	TO RECEIVE AND ADOPT THE AUDITED ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
2	TO DECLARE A FINAL CASH DISTRIBUTION OF HK12.50 CENTS (U.S.1.60 CENTS) PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
3	TO RE-APPOINT ERNST & YOUNG AS INDEPENDENT AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OR THE AUDIT AND RISK MANAGEMENT COMMITTEE TO FIX ITS REMUNERATION	FOR	Management Proposal
4.I	TO RE-ELECT MR. ANTHONI SALIM AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY FOR A FIXED TERM OF APPROXIMATELY THREE YEARS, COMMENCING ON THE DATE OF THE AGM AND EXPIRING AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE THIRD YEAR FOLLOWING THE YEAR OF HIS RE-ELECTION (BEING 2027) (THE FIXED 3-YEAR TERM) Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal



4.IV	TO RE-ELECT MR. CHRISTOPHER H. YOUNG AS AN EXECUTIVE DIRECTOR OF THE COMPANY FOR A FIXED TERM OF APPROXIMATELY ONE YEAR, COMMENCING ON THE DATE OF THE AGM AND EXPIRING AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR FOLLOWING THE YEAR OF HIS RE-ELECTION (BEING 2025) Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4.II	TO RE-ELECT MR. PHILIP FAN YAN HOK AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY FOR THE FIXED 3-YEAR TERM Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4.III	TO RE-ELECT MS. MADELEINE LEE SUH SHIN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY FOR THE FIXED 3-YEAR TERM Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	TO AUTHORISE THE BOARD OR THE REMUNERATION COMMITTEE TO FIX THE REMUNERATION OF THE EXECUTIVE DIRECTORS PURSUANT TO THE COMPANY'S BYE-LAWS, AND TO FIX THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS (INCLUDING THE INDEPENDENT NON-EXECUTIVE DIRECTORS) AT THE SUM OF USD7,000 (EQUIVALENT TO APPROXIMATELY HKD54,600) FOR EACH MEETING OF THE BOARD AND EACH GENERAL MEETING OF SHAREHOLDERS (WHICH HE OR SHE SHALL ATTEND IN PERSON OR BY TELEPHONE OR VIDEO CONFERENCE CALL); AND THE SUM OF USD6,000 (EQUIVALENT TO APPROXIMATELY HKD46,800) FOR EACH MEETING OF THE BOARD COMMITTEES (WHICH HE OR SHE SHALL ATTEND IN PERSON OR BY TELEPHONE OR VIDEO CONFERENCE CALL)	FOR	Management Proposal
6	TO AUTHORISE THE BOARD TO APPOINT ADDITIONAL DIRECTORS AS AN ADDITION TO THE	FOR	Management Proposal
7	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY NOT EXCEEDING 10% OF THE COMPANY'S TOTAL NUMBER OF SHARES IN ISSUE AND AT A DISCOUNT OF NOT MORE THAN 10% TO THE BENCHMARKED PRICE, AS DESCRIBED IN THE AGM NOTICE Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE ISSUED SHARES IN THE COMPANY NOT EXCEEDING 10% OF THE COMPANY'S TOTAL NUMBER OF SHARES IN ISSUE, AS DESCRIBED IN THE AGM NOTICE	FOR	Management Proposal

FIRST PACIFIC CO COM (142HK)

Vote Date
05-AUG-24

Held As Of
16-AUG-24



1	<p>THAT: (A) THE CONDITIONAL SHARE PURCHASE AGREEMENT DATED 28 JUNE 2024 BETWEEN PT MARGAUTAMA NUSANTARA ("MUN"), PT METRO PACIFIC TOLLWAYS INDONESIA SERVICES ("MPTIS", AND TOGETHER WITH MUN, THE "FIRST PACIFIC INVESTOR GROUP"), AN INVESTMENT HOLDING COMPANY ESTABLISHED AND INCORPORATED AS A WHOLLY-OWNED INDIRECT SUBSIDIARY OF GIC (VENTURES) PTE. LTD. ("WIPL", AND TOGETHER WITH THE FIRST PACIFIC INVESTOR GROUP, THE "INVESTOR GROUP") AND PT JASA MARGA (PERSERO) TBK ("JM") PURSUANT TO WHICH, AMONG OTHERS, THE FIRST PACIFIC INVESTOR GROUP HAS AGREED TO PURCHASE AND JM HAS AGREED TO SELL TO THE FIRST PACIFIC INVESTOR GROUP AN AGGREGATE OF 3,923,430,278 SHARES OF PT JASAMARGA TRANSJAWA TOL (THE "TARGET COMPANY") (REPRESENTING APPROXIMATELY 18.0% OF THE ENTIRE ISSUED SHARE CAPITAL OF THE TARGET COMPANY UPON COMPLETION OF THE FIRST PACIFIC INVESTMENTS (AS DEFINED IN THE COMPANY'S CIRCULAR DATED 7 AUGUST 2024 (THE "CIRCULAR", OF WHICH THE NOTICE OF SGM (THE "NOTICE") FORMS PART)) (THE "ENLARGED TARGET CAPITAL")) FOR A TOTAL CONSIDERATION OF IDR8,115,750 MILLION (SUBJECT TO ADJUSTMENTS), AND THE TRANSACTIONS CONTEMPLATED THEREUNDER BE AND ARE HEREBY APPROVED, CONFIRMED AND RATIFIED; (B) THE CONDITIONAL SHARE PURCHASE AGREEMENT DATED 28 JUNE 2024 BETWEEN MPTIS AND KOPERASI KONSUMEN KARYAWAN JALIN MARGASEJAHTERA ("KKJM") PURSUANT TO WHICH, AMONG OTHERS, MPTIS HAS AGREED TO PURCHASE AND KKJM HAS AGREED TO SELL TO MPTIS AN AGGREGATE OF 205,459,492 SHARES OF THE TARGET COMPANY (REPRESENTING APPROXIMATELY 0.9% OF THE ENLARGED TARGET CAPITAL) FOR A TOTAL CONSIDERATION OF IDR425,000 MILLION (SUBJECT TO ADJUSTMENTS), AND THE TRANSACTIONS CONTEMPLATED THEREUNDER BE AND ARE HEREBY APPROVED, CONFIRMED AND RATIFIED; (C) THE CONDITIONAL SHARE SUBSCRIPTION AGREEMENT DATED 28 JUNE 2024 BETWEEN MPTIS AND THE TARGET COMPANY PURSUANT TO WHICH, AMONG OTHERS, MPTIS HAS AGREED TO SUBSCRIBE FOR AND THE TARGET COMPANY HAS AGREED TO ISSUE AND ALLOT TO MPTIS AN AGGREGATE OF 1,208,585,244 SHARES OF THE TARGET COMPANY (REPRESENTING APPROXIMATELY 5.6% OF THE ENLARGED TARGET CAPITAL) FOR A TOTAL CONSIDERATION OF IDR2,500,000 MILLION, AND THE TRANSACTIONS CONTEMPLATED THEREUNDER BE AND ARE HEREBY APPROVED, CONFIRMED AND RATIFIED; (D) THE SHAREHOLDERS' AGREEMENT (THE "SHAREHOLDERS' AGREEMENT") DATED 28 JUNE 2024 BETWEEN THE INVESTOR GROUP AND JM RELATING TO THE GOVERNANCE AND MANAGEMENT OF THE TARGET COMPANY UPON COMPLETION OF THE FIRST PACIFIC INVESTMENTS, AND THE ARRANGEMENTS CONTEMPLATED THEREUNDER BE AND ARE HEREBY APPROVED, CONFIRMED AND RATIFIED; AND (E) THE BOARD OF DIRECTORS OF THE COMPANY BE AND IS HEREBY AUTHORISED ON BEHALF OF THE COMPANY TO APPROVE AND IMPLEMENT THE FIRST PACIFIC INVESTMENTS (WHICH THE ENTERING INTO OF THE SHAREHOLDERS' AGREEMENT IS PART AND PARCEL OF</p>	FOR	Management Proposal
FLEURY SA COM (FLRY3BZ)		Vote Date 16-APR-24	Held As Of 23-APR-24
1	<p>RESOLVING ON THE APPROVAL OF THE TERMS AND CONDITIONS OF THE COMPANY'S DEFERRED SHARE PLAN, ACCORDING TO THE MANAGEMENT PROPOSAL Reason: vesting period too short.</p>	AGAINST	Management Proposal
2	<p>AMEND ARTICLE 5 OF THE COMPANY'S BYLAWS TO UPDATE THE AMOUNT OF THE COMPANY'S CORPORATE CAPITAL TO REFLECT A THE CAPITAL INCREASES APPROVED BY THE BOARD OF DIRECTORS, WITHIN THE AUTHORIZED CAPITAL LIMIT, ON JUNE 6, 2023 AND SEPTEMBER 5, 2023, AND B THE CAPITAL INCREASE APPROVED AT THE EXTRAORDINARY GENERAL MEETING HELD ON AUGUST 18, 2022, RESULTING FROM THE CONSUMMATION OF THE TRANSACTION PROVIDED FOR IN THE PROTOCOL AND JUSTIFICATION FOR THE MERGER OF SHARES ISSUED BY INSTITUTO HERMES PARDINI S.A. INTO OXONIA SP PARTICIPACOES S.A., FOLLOWED BY THE MERGER OF OXONIA SP PARTICIPACOES S.A., HELD ON JUNE 29, 2022, ACCORDING TO THE BOARD OF DIRECTORS MEETING HELD ON MAY 31, 2023, ALL</p>	FOR	Management Proposal
3	<p>IN THE CASE OF A SECOND CALL FOR THIS GENERAL MEETING, THE VOTING INSTRUCTIONS CONTAINED IN THIS BALLOT MAY ALSO BE CONSIDERED FOR HOLDING THE MEETING AT SECOND CALL</p>	FOR	Management Proposal
FLEURY SA COM (FLRY3BZ)		Vote Date 17-APR-24	Held As Of 23-APR-24
1	<p>REVIEWING THE MANAGERS ACCOUNTS, EXAMINING, DISCUSSING, AND VOTING ON THE MANAGEMENT REPORT AND THE FINANCIAL STATEMENTS, TOGETHER WITH THE INDEPENDENT AUDITORS OPINION, FOR THE FISCAL YEAR ENDED ON DECEMBER 31, 2023</p>	FOR	Management Proposal
2	<p>RESOLVING ON THE PROPOSAL FOR THE ALLOCATION OF THE NET PROFIT FOR THE FISCAL YEAR ENDED ON DECEMBER 31, 2023</p>	FOR	Management Proposal
3	<p>SETTING THE MANAGERS GLOBAL COMPENSATION FOR THE 2024 FISCAL YEAR Reason: vesting period too short</p>	AGAINST	Management Proposal
4	<p>DO YOU WISH TO REQUEST THE INSTATEMENT OF THE AUDIT COMMITTEE, PURSUANT TO ARTICLE 161 OF LAW NO. 6,404 OF DECEMBER 15, 1976 CORPORATIONS LAW Reason: nominees not disclosed.</p>	AGAINST	Management Proposal



5	IN THE CASE OF A SECOND CALL FOR THIS GENERAL MEETING, SHOULD THE VOTING INSTRUCTIONS CONTAINED IN THIS BALLOT ALSO BE CONSIDERED FOR HOLDING THE	FOR	Management Proposal
FLSMIDTH & CO A/S (FLSDC)		Vote Date 01-APR-24	Held As Of 03-APR-24
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
3.A	APPROVE REMUNERATION OF DIRECTORS FOR 2023 IN THE AGGREGATE AMOUNT OF DKK 6.8 MILLION	FOR	Management Proposal
3.B	APPROVE REMUNERATION OF DIRECTORS FOR 2024	FOR	Management Proposal
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 4 PER SHARE	FOR	Management Proposal
5	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	FOR	Management Proposal
6.A	RE-ELECT TOM KNUTZEN AS NEW DIRECTOR	FOR	Management Proposal
6.B	RE-ELECT MADS NIPPER AS DIRECTOR	FOR	Management Proposal
6.C	RE-ELECT ANNE LOUISE EBERHARD AS DIRECTOR	FOR	Management Proposal
6.D	RE-ELECT THRASYVOULOS MORAITIS AS DIRECTOR	FOR	Management Proposal
6.E	RE-ELECT DANIEL REIMANN AS DIRECTOR	FOR	Management Proposal
6.F	ELECT ANNA KRISTIINA HYVONEN AS NEW DIRECTOR	FOR	Management Proposal
7	RATIFY ERNST & YOUNG AS AUDITOR	FOR	Management Proposal
8.1	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD	FOR	Management Proposal
8.2	APPROVE CREATION OF DKK 100 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS; APPROVE CREATION OF DKK 100 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS; MAXIMUM INCREASE IN SHARE CAPITAL UNDER BOTH AUTHORIZATIONS UP TO DKK 100 Reason: authority to issue shares without pre-emptive rights - too high at 8.7%	AGAINST	Management Proposal
8.3	AUTHORIZE SHARE REPURCHASE PROGRAM	FOR	Management Proposal
FORTIS INC COMMON (FTST)		Vote Date 29-APR-24	Held As Of 15-MAR-24
1	DIRECTOR Nominees: TRACEY C. BALL PIERRE J. BLOUIN LAWRENCE T. BORGARD MAURA J. CLARK LISA CRUTCHFIELD MARGARITA K. DILLEY JULIE A. DOBSON LISA L. DUROCHER DAVID G. HUTCHENS GIANNA M. MANES DONALD R. MARCHAND JO MARK ZUREL	FOR ALL	Management Proposal
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.	FOR	Management Proposal
3	Approval of the advisory and non-binding resolution on the approach to executive compensation as described in the Management Information Circular.	FOR	Management Proposal
4	Approval of the omnibus equity plan and related matters as described in the Management Information Circular.	FOR	Management Proposal
FRAPORT AG FRANKFURT AIRPORT COM (FRAGR)		Vote Date 14-MAY-24	Held As Of 06-MAY-24
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	FOR	Management Proposal
2	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	FOR	Management Proposal
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN SCHULTE FOR FISCAL	FOR	Management Proposal
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANKE GIESEN FOR FISCAL YEAR	FOR	Management Proposal
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JULIA KRANENBERG FOR FISCAL YEAR 2023	FOR	Management Proposal
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER PIERRE PRUEMM FOR FISCAL	FOR	Management Proposal
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS ZIESCHANG FOR FISCAL YEAR 2023	FOR	Management Proposal
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL BODDENBERG FOR FISCAL YEAR 2023	FOR	Management Proposal
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATHIAS VENEMA FOR FISCAL	FOR	Management Proposal



4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DEVRIM ARSLAN FOR FISCAL YEAR	FOR	Management Proposal
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARINA BECKER-LIENEMANN (FROM MAY 23, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BASTIAN BERGERHOFF FOR FISCAL YEAR 2023	FOR	Management Proposal
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAKAN BOELUEKMESE FOR FISCAL YEAR 2023	FOR	Management Proposal
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER INES BORN (UNTIL MAY 23, 2023 AND FROM AUG. 4, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAKAN CICEK (UNTIL MAY 23, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KATHRIN DAHNKE (FROM MAY 23, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER FELDMANN (UNTIL MAY 23, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GERBER (UNTIL JAN. 31, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGARETE HAASE FOR FISCAL YEAR 2023	FOR	Management Proposal
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARRY HOHMEISTER (FROM MAY 23, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIKE JOSEF (FROM MAY 23, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK-PETER KAUFMANN FOR FISCAL YEAR 2023	FOR	Management Proposal
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIDAR KAYA (FROM MAY 23, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH KIPPER (UNTIL MAY 23, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LOTHAR KLEMM FOR FISCAL YEAR	FOR	Management Proposal
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARIN KNAPPE FOR FISCAL YEAR	FOR	Management Proposal
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FELIX KREUTEL (FROM MAY 23, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RAMONA LINDNER (UNTIL MAY 23, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL ODENWALD (UNTIL MAY 23, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS POESCHKO FOR FISCAL YEAR 2023	FOR	Management Proposal
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER QADEER RANA (UNTIL JAN. 4, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SONJA WAERNTGES FOR FISCAL YEAR 2023	FOR	Management Proposal
4.26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KATJA WINDT FOR FISCAL YEAR	FOR	Management Proposal
4.27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OEZGUER YALCINKAYA (FROM MAY 23, 2023) FOR FISCAL YEAR 2023	FOR	Management Proposal
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024	FOR	Management Proposal
6	APPROVE REMUNERATION POLICY	FOR	Management Proposal
7	APPROVE REMUNERATION REPORT	FOR	Management Proposal
8	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	FOR	Management Proposal
GEELY AUTOMOBILE HOLDINGS LTD (175HK)		Vote Date	Held As Of
1	TO RECEIVE AND CONSIDER THE REPORT OF THE DIRECTORS, AUDITED FINANCIAL STATEMENTS AND AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	17-MAY-24 FOR	27-MAY-24 Management Proposal
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
3	TO RE-ELECT MR. GUI SHENG YUE AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	TO RE-ELECT MR. AN QING HENG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	AGAINST	Management Proposal



	Reason: we favour the annual, individual election of directors vs. staggered election of directors		
5	TO RE-ELECT MR. WANG YANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	TO RE-ELECT MS. GAO JIE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	TO RE-ELECT MS. YU LI PING, JENNIFER AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	TO RE-ELECT MR. ZHU HAN SONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
9	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF THE DIRECTORS	FOR	Management Proposal
10	TO RE-APPOINT GRANT THORNTON HONG KONG LIMITED AS THE AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR	FOR	Management Proposal
11	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE THE COMPANYS	FOR	Management Proposal
12	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND OTHERWISE DEAL WITH THE COMPANYS SHARES (INCLUDING, SUBJECT TO COMPLIANCE WITH THE LISTING RULES, TREASURY SHARES) Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal
13	TO APPROVE THE INCREASE IN THE AUTHORISED SHARE CAPITAL OF THE COMPANY Reason: increase in authorized share capital - too high at 50%.	AGAINST	Management Proposal
GEELY AUTOMOBILE HOLDINGS LTD (175HK)		Vote Date 04-JUN-24	Held As Of 12-JUN-24
1	THAT: THE SPECIAL DIVIDEND OF A TOTAL OF APPROXIMATELY HKD75.21 MILLION TO THE SHAREHOLDERS OF THE COMPANY (THE SHAREHOLDERS) BY WAY OF A DISTRIBUTION, EITHER BY CASH PAYMENT OR BY DISTRIBUTION OF THE DISTRIBUTION ADS(S) (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 30 MAY 2024 (THE CIRCULAR)) ON THE TERMS AND CONDITIONS AS DESCRIBED IN THE CIRCULAR, BE AND IS HEREBY APPROVED, RATIFIED AND CONFIRMED; AND ANY DIRECTOR(S) OF THE COMPANY BE AND IS HEREBY AUTHORIZED TO SIGN, EXECUTE, PERFECT AND DELIVER ALL SUCH DOCUMENTS AND TO AFFIX THE COMMON SEAL OF THE COMPANY ON ANY SUCH DOCUMENT AS AND WHEN NECESSARY AND DO ALL SUCH DEEDS, ACTS, MATTERS AND THINGS AS HE/ SHE MAY IN HIS/HER DISCRETION CONSIDER NECESSARY OR DESIRABLE FOR THE PURPOSES OF OR IN CONNECTION WITH	FOR	Management Proposal
GEELY AUTOMOBILE HOLDINGS LTD (175HK)		Vote Date 26-SEP-24	Held As Of 04-OCT-24
1	TO APPROVE, RATIFY AND CONFIRM THE SERVICES AGREEMENT (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 24 SEPTEMBER 2024 (THE CIRCULAR)) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE ANNUAL CAPS UNDER THE SERVICES AGREEMENT (AS DEFINED IN THE CIRCULAR) FOR EACH OF THE THREE FINANCIAL YEARS ENDING 31 DECEMBER 2027	FOR	Management Proposal
2	TO APPROVE, RATIFY AND CONFIRM THE AUTOMOBILE COMPONENTS SALES AND PURCHASE AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE ANNUAL CAPS UNDER THE AUTOMOBILE COMPONENTS SALES AND PURCHASE AGREEMENT (AS DEFINED IN THE CIRCULAR) FOR EACH OF THE THREE FINANCIAL YEARS ENDING 31 DECEMBER 2026	FOR	Management Proposal
3	TO APPROVE, RATIFY AND CONFIRM THE OPERATION SERVICES AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE ANNUAL CAPS UNDER THE OPERATION SERVICES AGREEMENT (AS DEFINED IN THE CIRCULAR) FOR EACH OF THE THREE FINANCIAL YEARS ENDING 31	FOR	Management Proposal
GEELY AUTOMOBILE HOLDINGS LTD (175HK)		Vote Date 27-DEC-24	Held As Of 06-JAN-24
1	TO APPROVE, RATIFY AND CONFIRM THE LYNK AND CO EQUITY TRANSFER AGREEMENT (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 20 DECEMBER 2024 (THE CIRCULAR)) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER	FOR	Management Proposal
2	CONDITIONAL UPON THE PASSING OF ORDINARY RESOLUTION NO. 1, TO APPROVE, RATIFY AND CONFIRM THE LYNK AND CO CAPITAL INJECTION AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER	FOR	Management Proposal
GEORGE WESTON LTD COM (WNT)		Vote Date 02-MAY-24	Held As Of 11-MAR-24
1.1	ELECTION OF DIRECTOR: M. MARIANNE HARRIS	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: NANCY H.O. LOCKHART	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: SARABJIT S. MARWAH	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: GORDON M. NIXON	FOR	Management Proposal



1.5	ELECTION OF DIRECTOR: BARBARA G. STYMIEST	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: GALEN G. WESTON	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: CORNELL WRIGHT	FOR	Management Proposal
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORIZATION OF THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	FOR	Management Proposal
3	VOTE ON THE ADVISORY RESOLUTION ON THE APPROACH TO EXECUTIVE COMPENSATION	FOR	Management Proposal
GILEAD SCIENCES INC COM (GILDQ)		Vote Date 07-MAY-24	Held As Of 15-MAR-24
1A	Election of Director to serve for the next year: Jacqueline K. Barton, Ph.D.	FOR	Management Proposal
1B	Election of Director to serve for the next year: Jeffrey A. Bluestone, Ph.D.	FOR	Management Proposal
1C	Election of Director to serve for the next year: Sandra J. Horning, M.D.	FOR	Management Proposal
1D	Election of Director to serve for the next year: Kelly A. Kramer	FOR	Management Proposal
1E	Election of Director to serve for the next year: Ted W. Love, M.D.	FOR	Management Proposal
1F	Election of Director to serve for the next year: Harish Manwani	FOR	Management Proposal
1G	Election of Director to serve for the next year: Daniel P. O'Day	FOR	Management Proposal
1H	Election of Director to serve for the next year: Javier J. Rodriguez	FOR	Management Proposal
1I	Election of Director to serve for the next year: Anthony Welters	FOR	Management Proposal
2	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	FOR	Management Proposal
3	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	FOR	Management Proposal
4	To approve an amendment to our Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation. Reason: not in shareholders' interest	AGAINST	Management Proposal
5	To vote on a stockholder proposal requesting that the Board include one member from the Company's non-management employees. Reason: this decision is best left to the directors and management	AGAINST	Shareholder Proposal
6	To vote on a stockholder proposal requesting that the Board issue a report detailing the risks and costs to the Company caused by opposing or otherwise altering Company policy in response to state policies regulating abortion, and detailing any strategies beyond litigation and legal compliance that the Company may deploy to minimize or mitigate these risks. Reason: this proposal is not in the best interest of shareholders	AGAINST	Shareholder Proposal
7	To vote on a stockholder proposal requesting that the Board adopt a policy requiring the Company's named executive officers to retain at least 25% of net-after tax shares of stock acquired through equity pay programs until reaching normal retirement age (at least age 60). Reason: company's current policies are adequate	AGAINST	Shareholder Proposal
GLAXOSMITHKLINE PLC SPON ADR (GSKN)		Vote Date 01-MAY-24	Held As Of 26-MAR-24
1	To receive and adopt the Directors' Report and the Financial Statements for the year ended 31 December 2023, together with the report of the auditor	FOR	Management Proposal
2	To approve the Annual report on remuneration for the year ended 31 December 2023	FOR	Management Proposal
3	To elect Wendy Becker as a Director	FOR	Management Proposal
4	To elect Dr Jeannie Lee as a Director	FOR	Management Proposal
5	To re-elect Sir Jonathan Symonds as a Director	FOR	Management Proposal
6	To re-elect Dame Emma Walmsley as a Director	FOR	Management Proposal
7	To re-elect Julie Brown as a Director	FOR	Management Proposal
8	To re-elect Elizabeth McKee Anderson as a Director	FOR	Management Proposal
9	To re-elect Charles Bancroft as a Director	FOR	Management Proposal
10	To re-elect Dr Hal Barron as a Director	FOR	Management Proposal
11	To re-elect Dr Anne Beal as a Director	FOR	Management Proposal
12	To re-elect Dr Harry C Dietz as a Director	FOR	Management Proposal
13	To re-elect Dr Jesse Goodman as a Director	FOR	Management Proposal
14	To re-elect Dr Vishal Sikka as a Director	FOR	Management Proposal
15	To authorise the Audit & Risk Committee to re-appoint Deloitte LLP as the auditor of the company to hold office from the end of the meeting to the end of the next meeting at which accounts are laid before the company	FOR	Management Proposal
16	To authorise the Audit & Risk Committee to determine the remuneration of the auditor	FOR	Management Proposal



17	To authorise the company and its subsidiaries to make donations to political organisations and incur political expenditure	FOR	Management Proposal
18	To authorise the allotment of shares Reason: authority to issue shares - too high at 33%.	AGAINST	Management Proposal
19	To disapply pre-emption rights - general power (special resolution)	FOR	Management Proposal
20	To disapply pre-emption rights - in connection with an acquisition or specified capital investment (special resolution)	FOR	Management Proposal
21	To authorise the company to purchase its own shares (special resolution)	FOR	Management Proposal
22	To authorise exemption from statement of name of senior statutory auditor	FOR	Management Proposal
23	To authorise reduced notice of a general meeting other than an Annual General Meeting (special resolution)	FOR	Management Proposal

GLYCOMIMETICS INC COM (GLYCQ)

1	DIRECTOR Nominees: DANIEL JUNIUS RACHEL KING Reason: we favour the annual, individual election of directors vs. staggered election of directors	Vote Date 30-APR-24 WITHHOLD	Held As Of 15-MAR-24 Management Proposal
2	To ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as the independent registered public accounting firm of GlycoMimetics, Inc. for its fiscal year ending December 31, 2024.	FOR	Management Proposal
3	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the proxy materials.	FOR	Management Proposal
4	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation (the "Restated Certificate") to increase the number of shares of common stock authorized for issuance from 100,000,000 to 150,000,000.	FOR	Management Proposal
5	To approve an amendment to the Restated Certificate to reflect new Delaware law provisions regarding officer exculpation. Reason: we do not support amending the certificate of incorporation to add a provision exculpating officers from personal liability for breaches of fiduciary duty.	AGAINST	Management Proposal

GMR AIRPORTS LIMITED (GMRAIRPOIN)

1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (INCLUDING CONSOLIDATED FINANCIAL STATEMENTS) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024, AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS	Vote Date 11-SEP-24 FOR	Held As Of 06-SEP-24 Management Proposal
2	TO APPOINT A DIRECTOR IN PLACE OF MR. G. M. RAO (DIN: 00574243), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3	TO RE-APPOINT M/S WALKER CHANDIOK AND CO LLP, CHARTERED ACCOUNTANTS, AS THE STATUTORY AUDITORS OF THE COMPANY AND TO FIX THEIR REMUNERATION Reason: we do not support a multi-year appointment of the auditor	AGAINST	Management Proposal
4	RE-APPOINTMENT OF MR. GRANDHI KIRAN KUMAR (DIN: 00061669) AS MANAGING DIRECTOR OF THE COMPANY DESIGNATED AS "MANAGING DIRECTOR AND CEO" Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	APPOINTMENT OF MR. INDANA PRABHAKARA RAO (DIN: 03482239), AS DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	APPOINTMENT OF MR. INDANA PRABHAKARA RAO (DIN: 03482239), AS WHOLE TIME DIRECTOR OF THE COMPANY DESIGNATED AS "DEPUTY MANAGING DIRECTOR" Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	APPOINTMENT OF MR. ALEXIS BENJAMIN RIOLS (DIN: 10497928) AS DIRECTOR OF THE Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	APPOINTMENT OF MR. ALEXIS BENJAMIN RIOLS (DIN: 10497928) AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
9	APPOINTMENT OF MR. PHILIPPE PASCAL (DIN: 08903236) AS A NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
10	APPOINTMENT OF MR. AUGUSTIN DE ROMANET DE BEAUNE (DIN: 08883005) AS A NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
11	RE-APPOINTMENT OF DR. EMANDI SANKARA RAO (DIN: 05184747) AS AN INDEPENDENT	AGAINST	Management Proposal



	Reason: we favour the annual, individual election of directors vs. staggered election of directors		
12	RE-APPOINTMENT OF DR. MUNDAYAT RAMACHANDRAN (DIN: 01573258) AS AN INDEPENDENT DIRECTOR AND CONTINUATION OF DIRECTORSHIP WITH THE COMPANY, POST ATTAINING THE AGE OF 75 YEARS Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
13	RE-APPOINTMENT OF MR. SADHU RAM BANSAL (DIN: 06471984) AS AN INDEPENDENT DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
14	RE-APPOINTMENT OF MR. AMARTHALURU SUBBA RAO (DIN: 00082313) AS AN INDEPENDENT DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
15	RE-APPOINTMENT OF MS. BIJAL TUSHAR AJINKYA (DIN: 01976832) AS AN INDEPENDENT DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
16	RE-APPOINTMENT OF MR. SURESH LILARAM NARANG (DIN: 08734030) AS AN INDEPENDENT DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
17	APPOINTMENT OF MR. ALEXANDRE GUILLAUME ROGER ZIEGLER (DIN: 09382849) AS AN INDEPENDENT DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
18	APPOINTMENT OF MR. ANIL CHAUDHRY (DIN: 03213517) AS AN INDEPENDENT DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
19	APPROVAL FOR RAISING OF FUNDS THROUGH ISSUANCE OF EQUITY SHARES AND/OR OTHER ELIGIBLE SECURITIES THROUGH QUALIFIED INSTITUTIONS PLACEMENT AND/OR FOREIGN CURRENCY CONVERTIBLE BONDS	FOR	Management Proposal
20	ALTERATION OF OBJECT CLAUSE AND ADOPTION OF NEW SET OF THE MEMORANDUM OF ASSOCIATION OF THE COMPANY	FOR	Management Proposal
GMR AIRPORTS LIMITED (GMRAIRPOIN)		Vote Date 15-NOV-24	Held As Of 24-OCT-24
1	APPROVAL FOR RELATED PARTY TRANSACTIONS BETWEEN THE COMPANY AND FRAPORT AG FRANKFURT AIRPORT SERVICES WORLDWIDE	FOR	Management Proposal
GRAPHIC PACKAGING HOLDING CO COM (GPKN)		Vote Date 22-MAY-24	Held As Of 25-MAR-24
1	DIRECTOR Nominees: AZIZ AGHILI PHILIP R. MARTENS LYNN A. WENTWORTH Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	FOR	Management Proposal
3	Approval of compensation paid to Named Executive Officers (Say-on-Pay).	FOR	Management Proposal
4	Approval of the Graphic Packaging Holding Company 2024 Omnibus Incentive Compensation Plan.	FOR	Management Proposal
5	Simple Majority Vote. Reason: we support a simple majority vote standard	FOR	Shareholder Proposal
GREAT WEST LIFECO INC COMMON (GWOT)		Vote Date 29-APR-24	Held As Of 07-MAR-24
1A	Election of Director - Michael R. Amend	FOR	Management Proposal
1B	Election of Director - Deborah J. Barrett	FOR	Management Proposal
1C	Election of Director - Robin A. Bienfait	FOR	Management Proposal
1D	Election of Director - Heather E. Conway	FOR	Management Proposal
1E	Election of Director - Marcel R. Coutu	FOR	Management Proposal
1F	Election of Director - André Desmarais	FOR	Management Proposal
1G	Election of Director - Paul Desmarais, Jr.	FOR	Management Proposal
1H	Election of Director - Gary A. Doer	FOR	Management Proposal
1I	Election of Director - Claude Gagnéux	FOR	Management Proposal
1J	Election of Director - Jake P. Lawrence	FOR	Management Proposal
1K	Election of Director - Paula B. Madoff	FOR	Management Proposal
1L	Election of Director - Paul A. Mahon	FOR	Management Proposal
1M	Election of Director - Susan J. McArthur	FOR	Management Proposal
1N	Election of Director - R. Jeffrey Orr	FOR	Management Proposal



1O	Election of Director - James P. O'Sullivan	FOR	Management Proposal
1P	Election of Director - T. Timothy Ryan	FOR	Management Proposal
1Q	Election of Director - Dhvani D. Shah	FOR	Management Proposal
1R	Election of Director - Siim A. Vanaselja	FOR	Management Proposal
1S	Election of Director - Brian E. Walsh	FOR	Management Proposal
2	Appointment of Deloitte LLP as Auditor	FOR	Management Proposal
3	Advisory Resolution Accepting Approach to Executive Compensation	FOR	Management Proposal
GRUPO AEROPORTUARIO DEL CENTRO NORTE S.A (OMABMM)		Vote Date 18-APR-24	Held As Of 18-APR-24
1	PRESENT BOARD OF DIRECTORS REPORTS IN COMPLIANCE WITH ARTICLE 28, SECTION IV D AND E OF STOCK MARKET LAW	FOR	Management Proposal
2	PRESENT CEO AND EXTERNAL AUDITOR REPORT IN COMPLIANCE WITH ARTICLE 28, SECTION IV B OF STOCK MARKET LAW	FOR	Management Proposal
3	PRESENT BOARD OF DIRECTORS REPORTS IN ACCORDANCE WITH ARTICLE 28, SECTION IV A AND C OF STOCK MARKET LAW INCLUDING TAX REPORT	FOR	Management Proposal
4	APPROVE ALLOCATION OF INCOME, RESERVE INCREASE, SET AGGREGATE NOMINAL AMOUNT OF SHARE REPURCHASE AND DIVIDENDS OF MXN 4.25 BILLION	FOR	Management Proposal
5	INFORMATION ON ELECTION OR RATIFICATION OF THREE DIRECTORS AND THEIR ALTERNATES OF SERIES BB SHAREHOLDERS	FOR	Management Proposal
6	RATIFY AND ELECT GUILLAUME DUBOIS AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR Reason: non-independent board	AGAINST	Management Proposal
7	RATIFY AND ELECT PIERREHUGUES SCHMIT AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR Reason: non-independent board	AGAINST	Management Proposal
8	RATIFY AND ELECT EMMANUELLE HUON AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR Reason: non-independent board	AGAINST	Management Proposal
9	RATIFY AND ELECT KATIA ESCHENBACH AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR	FOR	Management Proposal
10	RATIFY AND ELECT LUIS IGNACIO SOLORZANO AIZPURU AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR	FOR	Management Proposal
11	RATIFY AND ELECT FEDERICO PATINO MARQUEZ AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR	FOR	Management Proposal
12	RATIFY AND ELECT MARTIN WERNER WAINFELD AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR	FOR	Management Proposal
13	RATIFY AND ELECT KATYA MINERVA SOMOHANO SILVA AS DIRECTOR OF SERIES B SHAREHOLDERS VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR	FOR	Management Proposal
14	RATIFY AND/OR ELECT NICOLAS NOTEBAERT AS BOARD CHAIRMAN Reason: we prefer a non-independent chair, especially when the board is non-independent	AGAINST	Management Proposal
15	RATIFY AND/OR ELECT ADRIANA DIAZ GALINDO AS SECRETARY NONMEMBER OF BOARD	FOR	Management Proposal
16	APPROVE REMUNERATION OF DIRECTORS	FOR	Management Proposal
17	RATIFY AND/OR ELECT KATIA ESCHENBACH AS CHAIRMAN OF AUDIT COMMITTEE Reason: auditor not standing for election	AGAINST	Management Proposal
18	RATIFY AND/OR ELECT LUIS IGNACIO SOLORZANO AIZPURU AS CHAIRMAN OF COMMITTEE OF CORPORATE PRACTICES, FINANCE, PLANNING AND SUSTAINABILITY	FOR	Management Proposal
19	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal
GRUPO FINANCIERO BANORTE COM (GFNORTEOMM)		Vote Date 15-APR-24	Held As Of 16-APR-24
1.A	APPROVE CEO'S REPORT ON FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
1.B	APPROVE BOARD'S REPORT ON POLICIES AND ACCOUNTING INFORMATION AND CRITERIA FOLLOWED IN PREPARATION OF FINANCIAL INFORMATION	FOR	Management Proposal
1.C	APPROVE BOARD'S REPORT ON OPERATIONS AND ACTIVITIES UNDERTAKEN BY BOARD	FOR	Management Proposal
1.D	APPROVE REPORT ON ACTIVITIES OF AUDIT AND CORPORATE PRACTICES COMMITTEE	FOR	Management Proposal
1.E	APPROVE ALL OPERATIONS CARRIED OUT BY COMPANY AND RATIFY ACTIONS CARRIED OUT BY BOARD, CEO AND AUDIT AND CORPORATE PRACTICES COMMITTEE	FOR	Management Proposal
2	APPROVE ALLOCATION OF INCOME	FOR	Management Proposal
3.A	APPROVE CASH DIVIDENDS OF MXN 9.09 PER SHARE	FOR	Management Proposal



3.B	APPROVE CASH DIVIDEND TO BE PAID ON JUNE 28, 2024	FOR	Management Proposal
4	RECEIVE AUDITOR'S REPORT ON TAX POSITION OF COMPANY	NON-VOTING PROPOSAL	Management Proposal
5.B	ELECT HECTOR AVILA FLORES (NON-MEMBER) AS BOARD SECRETARY	FOR	Management Proposal
5.C	APPROVE DIRECTORS LIABILITY AND INDEMNIFICATION	FOR	Management Proposal
5.A1	ELECT CARLOS HANK GONZALEZ AS BOARD CHAIRMAN Reason: gender diversity less than 30%	AGAINST	Management Proposal
5.A12	ELECT ALFONSO DE ANGOITIA NORIEGA AS DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
5.A19	ELECT ROBERTO KELLEHER VALES AS ALTERNATE DIRECTOR	FOR	Management Proposal
5.A18	ELECT ALBERTO PEREZ-JACOME FRISCIONE AS ALTERNATE DIRECTOR	FOR	Management Proposal
5.A17	ELECT GERARDO SALAZAR VIEZCA AS ALTERNATE DIRECTOR	FOR	Management Proposal
5.A16	ELECT ALBERTO HALABE HAMUI AS ALTERNATE DIRECTOR	FOR	Management Proposal
5.A15	ELECT JUAN ANTONIO GONZALEZ MARCOS AS ALTERNATE DIRECTOR	FOR	Management Proposal
5.A14	ELECT GRACIELA GONZALEZ MORENO AS ALTERNATE DIRECTOR	FOR	Management Proposal
5.A13	ELECT THOMAS STANLEY HEATHER RODRIGUEZ AS DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
5.A11	ELECT JOSE ANTONIO CHEDRAUI EGUIA AS DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
5.A10	ELECT DAVID PENALOZA ALANIS AS DIRECTOR	FOR	Management Proposal
5.A2	ELECT JUAN ANTONIO GONZALEZ MORENO AS DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
5.A23	ELECT CARLOS CESARMAN KOLTENIUK AS ALTERNATE DIRECTOR	FOR	Management Proposal
5.A26	ELECT DIEGO MARTINEZ RUEDA-CHAPITAL AS ALTERNATE DIRECTOR	FOR	Management Proposal
5.A25	ELECT CARLOS PHILLIPS MARGAIN AS ALTERNATE DIRECTOR	FOR	Management Proposal
5.A22	ELECT MANUEL FRANCISCO RUIZ CAMERO AS ALTERNATE DIRECTOR	FOR	Management Proposal
5.A21	ELECT JOSE MARIA GARZA TREVINO AS ALTERNATE DIRECTOR	FOR	Management Proposal
5.A24	ELECT HUMBERTO TAFOLLA NUNEZ AS ALTERNATE DIRECTOR	FOR	Management Proposal
5.A20	ELECT CECILIA GOYA DE RIVIELLO MEADE AS ALTERNATE DIRECTOR	FOR	Management Proposal
5.A3	ELECT DAVID JUAN VILLARREAL MONTEMAYOR AS DIRECTOR	FOR	Management Proposal
5.A4	ELECT JOSE MARCOS RAMIREZ MIGUEL AS DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
5.A5	ELECT CARLOS DE LA ISLA CORRY AS DIRECTOR	FOR	Management Proposal
5.A6	ELECT ALICIA ALEJANDRA LEBRIJA HIRSCHFELD AS DIRECTOR	FOR	Management Proposal
5.A7	ELECT CLEMENTE ISMAEL REYES RETANA VALDES AS DIRECTOR	FOR	Management Proposal
5.A8	ELECT MARIANA BANOS REYNAUD AS DIRECTOR	FOR	Management Proposal
5.A9	ELECT FEDERICO CARLOS FERNANDEZ SENDEROS AS DIRECTOR	FOR	Management Proposal
6	APPROVE REMUNERATION OF DIRECTORS	FOR	Management Proposal
7	ELECT THOMAS STANLEY HEATHER RODRIGUEZ AS CHAIRMAN OF AUDIT AND CORPORATE PRACTICES COMMITTEE	FOR	Management Proposal
8.1	APPROVE REPORT ON SHARE REPURCHASE	FOR	Management Proposal
8.2	SET AGGREGATE NOMINAL AMOUNT OF SHARE REPURCHASE RESERVE	FOR	Management Proposal
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal
GRUPO FINANCIERO BANORTE COM (GFNORTEOMM)		Vote Date	Held As Of
1	AUTHORIZE CANCELLATION OF SERIES O, CLASS II REPURCHASED SHARES AND CONSEQUENTLY REDUCTION IN VARIABLE PORTION OF CAPITAL	12-NOV-24 FOR	06-NOV-24 Management Proposal
2	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal
GRUPO FINANCIERO BANORTE COM (GFNORTEOMM)		Vote Date	Held As Of
1	APPROVE THE DISTRIBUTION AMONG SHAREHOLDERS OF A CASH DIVIDEND IN THE AMOUNT OF 10,000000,000.00 TEN BILLION PESOS 00100 MEXICAN CURRENCY, OR 3.554725684779990 PESOS FOR EACH OUTSTANDING SHARE, TO BE PAID ON DECEMBER 18, 2024, AGAINST DELIVERY OF COUPON NUMBER 9. THE CASH DIVIDEND PAYMENT WILL BE CHARGED TO EARNINGS FROM PREVIOUS YEARS, AND FOR INCOME TAX LAW PURPOSES, IT COMES FROM THE NET FISCAL INCOME ACCOUNT AS OF DECEMBER 31ST, 2014, AND SUBSEQUENT	29-NOV-24 FOR	26-NOV-24 Management Proposal



2	APPROVE THAT THE CASH DIVIDEND WILL BE PAID ON DECEMBER 18, 2024 THROUGH THE S.D. INDEVAL, INSTITUCION PARA EL DEPOSITO DE VALORES, S.A. DE C.V., PRIOR NOTICE PUBLISHED BY THE SECRETARY OF THE BOARD OF DIRECTORS IN ONE OF THE MOST CIRCULATED NEWSPAPERS IN THE CITY OF MONTERREY, NUEVO LEON AND THROUGH THE ELECTRONIC DELIVERY AND INFORMATION DIFFUSION SYSTEM SEDI OF THE MEXICAN	FOR	Management Proposal
3	APPOINT DELEGATES TO TAKE ANY NECESSARY ACTIONS TO GIVE COMPLIANCE AND FORMALIZE THE RESOLUTIONS ADOPTED AT THE MEETING	FOR	Management Proposal
GUJARAT STATE PETRONET LTD COM (GUJSIN)		Vote Date 16-SEP-24	Held As Of 12-SEP-24
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE AND CONSOLIDATED) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2024 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	FOR	Management Proposal
2	TO DECLARE DIVIDEND ON EQUITY SHARES	FOR	Management Proposal
3	RESOLVED THAT SHRI RAJ KUMAR, IAS [DIN: 00294527] WHO RETIRES BY ROTATION AND BEING ELIGIBLE OFFERS HIMSELF FOR REAPPOINTMENT, BE AND IS HEREBY RE-APPOINTED AS DIRECTOR OF THE COMPANY, LIABLE TO RETIRE BY ROTATION Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	RESOLVED THAT THE BOARD OF DIRECTORS OF THE COMPANY BE AND IS HEREBY AUTHORIZED TO DECIDE AND FIX THE REMUNERATION OF STATUTORY AUDITOR(S) OF THE COMPANY APPOINTED BY COMPTROLLER AND AUDITOR GENERAL OF INDIA FOR THE FINANCIAL YEAR 2024-25	FOR	Management Proposal
5	TO APPROVE APPOINTMENT OF MS. VANAJA N SARNA, IRS (RETD.) [DIN: 10419005] AS WOMAN INDEPENDENT DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	TO RATIFY THE REMUNERATION PAYABLE TO M/S R. K. PATEL AND CO., AS COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31ST MARCH, 2025	FOR	Management Proposal
HDFC BANK LTD COM (HDFCBIN)		Vote Date 06-AUG-24	Held As Of 02-AUG-24
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 ALONG WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	FOR	Management Proposal
2	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (CONSOLIDATED) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 ALONG WITH THE REPORT OF AUDITORS THEREON	FOR	Management Proposal
3	TO CONSIDER DECLARATION OF DIVIDEND ON EQUITY SHARES	FOR	Management Proposal
4	TO APPOINT A DIRECTOR IN PLACE OF MR. BHAVESH ZAVERI (DIN: 01550468), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	TO APPOINT A DIRECTOR IN PLACE OF MR. KEKI MISTRY (DIN: 00008886), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	TO APPOINT M/S. BATLIBOI AND PUROHIT, CHARTERED ACCOUNTANTS AS JOINT STATUTORY AUDITORS AND TO FIX THE OVERALL REMUNERATION OF THE JOINT STATUTORY AUDITORS	FOR	Management Proposal
7	TO ISSUE LONG-TERM BONDS (FINANCING OF INFRASTRUCTURE AND AFFORDABLE HOUSING), PERPETUAL DEBT INSTRUMENTS (PART OF ADDITIONAL TIER I CAPITAL) AND TIER II CAPITAL BONDS THROUGH PRIVATE PLACEMENT MODE	FOR	Management Proposal
8	TO GRANT EQUITY STOCK OPTIONS UNDER EMPLOYEES STOCK OPTION MASTER SCHEME - 2024 AND IN THIS REGARD TO CONSIDER	FOR	Management Proposal
HEIDELBERG MATERIALS AG COM (HEIGR)		Vote Date 02-MAY-24	Held As Of 24-APR-24
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	FOR	Management Proposal
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.00 PER SHARE	FOR	Management Proposal
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DOMINIK VON ACHTEN FOR FISCAL YEAR 2023	FOR	Management Proposal
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENE ALDACH FOR FISCAL YEAR	FOR	Management Proposal
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KEVIN GLUSKIE FOR FISCAL YEAR	FOR	Management Proposal
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HAKAN GURDAL FOR FISCAL YEAR 2023	FOR	Management Proposal
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ERNEST JELITO FOR FISCAL YEAR	FOR	Management Proposal
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICOLA KIMM FOR FISCAL YEAR	FOR	Management Proposal



3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DENNIS LENTZ FOR FISCAL YEAR	FOR	Management Proposal
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JON MORRISH FOR FISCAL YEAR	FOR	Management Proposal
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRIS WARD FOR FISCAL YEAR	FOR	Management Proposal
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERND SCHEIFELE FOR FISCAL YEAR 2023	FOR	Management Proposal
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINZ SCHMITT FOR FISCAL YEAR	FOR	Management Proposal
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BARBARA BREUNINGER FOR FISCAL YEAR 2023	FOR	Management Proposal
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT JOCHENS FOR FISCAL YEAR 2023	FOR	Management Proposal
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUDWIG MERCKLE FOR FISCAL YEAR 2023	FOR	Management Proposal
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUKA MUCIC FOR FISCAL YEAR	FOR	Management Proposal
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER INES PLOSS FOR FISCAL YEAR	FOR	Management Proposal
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER RIEDEL FOR FISCAL YEAR	FOR	Management Proposal
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER SCHRAEDER FOR FISCAL YEAR 2023	FOR	Management Proposal
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2023	FOR	Management Proposal
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPNA SURY FOR FISCAL YEAR	FOR	Management Proposal
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION WEISSENBERGER-EIBL FOR FISCAL YEAR 2023	FOR	Management Proposal
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	FOR	Management Proposal
6	APPROVE REMUNERATION REPORT	FOR	Management Proposal
7	APPROVE REMUNERATION POLICY	FOR	Management Proposal
8.1	REELECT BERND SCHEIFELE TO THE SUPERVISORY BOARD	FOR	Management Proposal
8.2	REELECT LUDWIG MERCKLE TO THE SUPERVISORY BOARD	FOR	Management Proposal
8.3	REELECT LUKA MUCIC TO THE SUPERVISORY BOARD	FOR	Management Proposal
8.4	REELECT MARGRET SUCKALE TO THE SUPERVISORY BOARD	FOR	Management Proposal
8.5	REELECT SOPNA SURY TO THE SUPERVISORY BOARD	FOR	Management Proposal
8.6	ELECT GUNNAR GROEBLER TO THE SUPERVISORY BOARD	FOR	Management Proposal
9	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	FOR	Management Proposal
HEROUX DEVTEK INC. COM (HRXT)		Vote Date	Held As Of
		01-AUG-24	12-JUN-24
1.01	ELECTION OF DIRECTOR: NATHALIE BOURQUE	FOR	Management Proposal
1.02	ELECTION OF DIRECTOR: MARTIN BRASSARD	FOR	Management Proposal
1.03	ELECTION OF DIRECTOR: TED DI GIORGIO	FOR	Management Proposal
1.04	ELECTION OF DIRECTOR: DIDIER EVRARD	FOR	Management Proposal
1.05	ELECTION OF DIRECTOR: GILLES LABBE	FOR	Management Proposal
1.06	ELECTION OF DIRECTOR: LOUIS MORIN	FOR	Management Proposal
1.07	ELECTION OF DIRECTOR: JAMES J. MORRIS	FOR	Management Proposal
1.08	ELECTION OF DIRECTOR: BRIAN A. ROBBINS	FOR	Management Proposal
1.09	ELECTION OF DIRECTOR: ANNIE THABET	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: BEVERLY WYSE	FOR	Management Proposal
2	APPOINTMENT OF ERNST AND YOUNG LLP AS AUDITORS OF THE CORPORATION FOR THE ENSURING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
HESS CORP COM (HESN)		Vote Date	Held As Of
		14-MAY-24	27-MAR-24
1A	Election of Director to serve for a one-year term expiring in 2025: T.J. CHECKI	FOR	Management Proposal
1B	Election of Director to serve for a one-year term expiring in 2025: L.S. COLEMAN, JR.	FOR	Management Proposal
1C	Election of Director to serve for a one-year term expiring in 2025: L. GLATCH	FOR	Management Proposal
1D	Election of Director to serve for a one-year term expiring in 2025: J.B. HESS	FOR	Management Proposal
1E	Election of Director to serve for a one-year term expiring in 2025: E.E. HOLIDAY	FOR	Management Proposal
1F	Election of Director to serve for a one-year term expiring in 2025: M.S. LIPSCHULTZ	FOR	Management Proposal
1G	Election of Director to serve for a one-year term expiring in 2025: R.J. MCGUIRE	FOR	Management Proposal



1H	Election of Director to serve for a one-year term expiring in 2025: D. MCMANUS	FOR	Management Proposal
1I	Election of Director to serve for a one-year term expiring in 2025: K.O. MEYERS	FOR	Management Proposal
1J	Election of Director to serve for a one-year term expiring in 2025: K.F. OVELMEN	FOR	Management Proposal
1K	Election of Director to serve for a one-year term expiring in 2025: J.H. QUIGLEY	FOR	Management Proposal
1L	Election of Director to serve for a one-year term expiring in 2025: W.G. SCHRADER	FOR	Management Proposal
2	Advisory approval of the compensation of our named executive officers.	FOR	Management Proposal
3	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2024.	FOR	Management Proposal
HESS CORP COM (HESN)		Vote Date 24-MAY-24	Held As Of 12-APR-24
1	To adopt the Agreement and Plan of Merger, dated as of October 22, 2023 (as may be amended from time to time, the "merger agreement"), by and among Chevron Corporation, Yankee Merger Sub Inc. and Hess Corporation ("Hess").	FOR	Management Proposal
2	To approve, on an advisory (non-binding) basis, the compensation that may be paid or become payable to Hess' named executive officers that is based on or otherwise related to the merger.	FOR	Management Proposal
3	To approve the adjournment of the special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to adopt the merger agreement.	FOR	Management Proposal
HIGH LINER FOODS INC COM (HLFT)		Vote Date 09-MAY-24	Held As Of 25-MAR-24
1.1	ELECTION OF DIRECTOR: SCOTT A. BRISON	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: JOAN K. CHOW	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: ROBERT P. DEXTER	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: ANDREW J. HENNIGAR	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: DAVID J. HENNIGAR	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: SHELLY L. JAMIESON	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: PAUL A. JEWER	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: PAMELA KOHN	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: M. JOLENE MAHODY	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: R. ANDY MILLER	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: ROBERT L. PACE	FOR	Management Proposal
1.12	ELECTION OF DIRECTOR: FRANK B.H. VAN SCHAAAYK	FOR	Management Proposal
2	APPOINTMENT OF ERNST AND YOUNG LLP AS AUDITORS WITH REMUNERATION TO BE FIXED BY THE DIRECTORS OF THE COMPANY	FOR	Management Proposal
3	APPROVAL OF ADVISORY RESOLUTION TO ACCEPT THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION AS DISCLOSED IN THE COMPANY'S MANAGEMENT INFORMATION CIRCULAR DATED MARCH 25, 2024	FOR	Management Proposal
HOLCIM LTD COM (HOLNSW)		Vote Date 24-APR-24	Held As Of 29-APR-24
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
1.2	APPROVE REMUNERATION REPORT	FOR	Management Proposal
1.3	APPROVE NON-FINANCIAL REPORT	FOR	Management Proposal
1.4	APPROVE CLIMATE REPORT	FOR	Management Proposal
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT Reason: may limit our legal rights	AGAINST	Management Proposal
3.1	APPROVE ALLOCATION OF INCOME	FOR	Management Proposal
3.2	APPROVE DIVIDENDS OF CHF 2.80 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	FOR	Management Proposal
4.4	APPOINT MICHAEL MCGARRY AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	FOR	Management Proposal
4.1.9	REELECT HANNE SORENSEN AS DIRECTOR	FOR	Management Proposal
4.1.8	REELECT CLAUDIA RAMIREZ AS DIRECTOR	FOR	Management Proposal
4.1.6	REELECT ILIAS LAEBER AS DIRECTOR	FOR	Management Proposal
4.1.5	REELECT NAINA KIDWAI AS DIRECTOR	FOR	Management Proposal
4.1.4	REELECT LEANNE GEALE AS DIRECTOR	FOR	Management Proposal
4.1.3	REELECT KIM FAUSING AS DIRECTOR	FOR	Management Proposal
4.1.2	REELECT PHILIPPE BLOCK AS DIRECTOR	FOR	Management Proposal



4.1.1	REELECT JAN JENISCH AS DIRECTOR AND BOARD CHAIR	FOR	Management Proposal
4.1.7	REELECT JUERG OLEAS AS DIRECTOR	FOR	Management Proposal
4.2.1	ELECT CATRIN HINKEL AS DIRECTOR	FOR	Management Proposal
4.2.2	ELECT MICHAEL MCGARRY AS DIRECTOR	FOR	Management Proposal
4.3.3	REAPPOINT CLAUDIA RAMIREZ AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	FOR	Management Proposal
4.3.4	REAPPOINT HANNE SORENSEN AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	FOR	Management Proposal
4.3.2	REAPPOINT JUERG OLEAS AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	FOR	Management Proposal
4.3.1	REAPPOINT ILIAS LAEBER AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	FOR	Management Proposal
4.5.1	RATIFY ERNST AND YOUNG AG AS AUDITORS	FOR	Management Proposal
4.5.2	DESIGNATE SABINE BURKHALTER AS INDEPENDENT PROXY	FOR	Management Proposal
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 6.5 MILLION	FOR	Management Proposal
5.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 36 MILLION	FOR	Management Proposal
6	TRANSACT OTHER BUSINESS Reason: we do not support providing directors unfettered discretion to transact other business.	AGAINST	Management Proposal

HUDBAY MINERALS INC COM (HBMT)

1A	Election of Director - Carol T. Banducci	FOR	Management Proposal
1B	Election of Director - Igor A. Gonzales	FOR	Management Proposal
1C	Election of Director - Jeane L. Hull	FOR	Management Proposal
1D	Election of Director - Carin S. Knickel	FOR	Management Proposal
1E	Election of Director - Peter Kukielski	FOR	Management Proposal
1F	Election of Director - George E. Lafond	FOR	Management Proposal
1G	Election of Director - Stephen A. Lang	FOR	Management Proposal
1H	Election of Director - Colin Osborne	FOR	Management Proposal
1I	Election of Director - Paula C. Rogers	FOR	Management Proposal
1J	Election of Director - David S. Smith	FOR	Management Proposal
3	On an advisory basis, and not to diminish the role and responsibilities of Hudbay's Board, you accept the approach to executive compensation disclosed in our 2024 management information circular.	FOR	Management Proposal

Vote Date
16-MAY-24

Held As Of
02-APR-24

IMAX CHINA HOLDING INC COM (1970HK)

1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
2A	TO RE-ELECT MR. RICHARD GELFOND AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2B	TO RE-ELECT MR. JOHN DAVISON AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2C	TO RE-ELECT MR. PETER LOEHR AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2D	TO RE-ELECT MR. DANIEL MANWARING AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2E	TO RE-ELECT MS. JANET YANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2F	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE RESPECTIVE DIRECTORS	FOR	Management Proposal
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS AND TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
4	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	FOR	Management Proposal
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION Reason: authority to issue shares without pre-emptive rights - too high at 20%	AGAINST	Shareholder Proposal

Vote Date
28-MAY-24

Held As Of
03-JUN-24



6	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES BOUGHT BACK BY THE COMPANY Reason: share discount not disclosed	AGAINST	Management Proposal
ING GROEP NV-CVA COM (INGANA)		Vote Date 09-APR-24	Held As Of 25-MAR-24
1	OPENING REMARKS AND ANNOUNCEMENTS	NON-VOTING PROPOSAL	Management Proposal
2A	REPORT OF THE EXECUTIVE BOARD FOR 2023	NON-VOTING PROPOSAL	Management Proposal
2B	REPORT OF THE SUPERVISORY BOARD FOR 2023	NON-VOTING PROPOSAL	Management Proposal
2C	INGS APPLICATION OF THE REVISED DUTCH CORPORATE GOVERNANCE CODE (2022)	NON-VOTING PROPOSAL	Management Proposal
2D	Advisory vote on Remuneration report 2023	FOR	Management Proposal
2E	FINANCIAL STATEMENTS (ANNUAL ACCOUNTS) FOR 2023	FOR	Management Proposal
3A	DIVIDEND AND DISTRIBUTION POLICY	NON-VOTING PROPOSAL	Management Proposal
3B	DIVIDEND FOR 2023	FOR	Management Proposal
4A	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2023 Reason: ratification of management board acts may limit our legal rights	AGAINST	Management Proposal
4B	DISCHARGE OF THE MEMBERS AND FORMER MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2023 Reason: ratification of supervisory board acts may limit our legal rights	AGAINST	Management Proposal
5	RATIFY DELOITTE ACCOUNTANTS B.V. (DELOITTE) AS AUDITORS	FOR	Management Proposal
6A	REMUNERATION POLICY OF THE EXECUTIVE BOARD	FOR	Management Proposal
6B	REMUNERATION POLICY OF THE SUPERVISORY BOARD	FOR	Management Proposal
7A	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF JUAN COLOMBAS Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7B	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF HERMAN HULST Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7C	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF HAROLD NAUS Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8A	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES Reason: authority to issue shares - too high at 40%	AGAINST	Management Proposal
8B	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES WITH OR WITHOUT PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
9	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN ING GROUPS OWN CAPITAL	FOR	Management Proposal
10	REDUCTION OF THE ISSUED SHARE CAPITAL BY CANCELLING ORDINARY SHARES ACQUIRED BY ING GROUP PURSUANT TO THE AUTHORITY UNDER AGENDA ITEM 9	FOR	Management Proposal
INTERFOR CORP COM (IFPT)		Vote Date 06-MAY-24	Held As Of 13-MAR-24
1	BE IT RESOLVED THAT UNDER ARTICLE 11.1 OF THE ARTICLES OF THE COMPANY, THE NUMBER OF DIRECTORS OF THE COMPANY BE SET AT TWELVE (12)	FOR	Management Proposal
2.1	ELECTION OF DIRECTOR: IAN M. FILLINGER	FOR	Management Proposal
2.2	ELECTION OF DIRECTOR: NICOLLE BUTCHER	FOR	Management Proposal
2.3	ELECTION OF DIRECTOR: GEOFFREY EVANS	FOR	Management Proposal
2.4	ELECTION OF DIRECTOR: CHRISTOPHER R. GRIFFIN	FOR	Management Proposal
2.5	ELECTION OF DIRECTOR: RHONDA D. HUNTER	FOR	Management Proposal
2.6	ELECTION OF DIRECTOR: J. EDDIE MCMILLAN	FOR	Management Proposal
2.7	ELECTION OF DIRECTOR: THOMAS V. MILROY	FOR	Management Proposal
2.8	ELECTION OF DIRECTOR: GILLIAN L. PLATT	FOR	Management Proposal
2.9	ELECTION OF DIRECTOR: LAWRENCE SAUDER	FOR	Management Proposal
2.10	ELECTION OF DIRECTOR: CHRISTINA SISTRUNK	FOR	Management Proposal
2.11	ELECTION OF DIRECTOR: CURTIS M. STEVENS	FOR	Management Proposal



2.12	ELECTION OF DIRECTOR: THOMAS TEMPLE	FOR	Management Proposal
3	BE IT RESOLVED THAT KPMG LLP BE APPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CLOSE OF THE NEXT ANNUAL GENERAL MEETING AND THE BOARD OF DIRECTORS OF THE COMPANY BE AUTHORIZED TO SET THE FEES OF THE AUDITOR	FOR	Management Proposal
4	BE IT RESOLVED THAT, ON AN ADVISORY BASIS ONLY AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS, THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE INFORMATION CIRCULAR OF THE COMPANY DATED MARCH 13, 2024 DELIVERED IN CONNECTION WITH THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS	FOR	Management Proposal
INTESA SANPAOLO COM (ISPM)		Vote Date 11-APR-24	Held As Of 15-APR-24
0010	BALANCE SHEET 2023: APPROVAL OF THE 2023 BALANCE SHEET OF THE PARENT COMPANY	FOR	Management Proposal
0020	BALANCE SHEET 2023: NET INCOME ALLOCATION AND DISTRIBUTION OF THE DIVIDEND TO SHAREHOLDERS AS WELL AS PART OF THE SHARE PREMIUM RESERVE	FOR	Management Proposal
0030	REMUNERATIONS: REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS PAID: "SECTION I" - 2024 REMUNERATION AND INCENTIVE POLICIES OF THE INTESA SANPAOLO	FOR	Management Proposal
0040	REMUNERATIONS: REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS PAID: NON-BINDING RESOLUTION ON "SECTION II" -	FOR	Management Proposal
0050	REMUNERATIONS: APPROVAL OF THE 2024 ANNUAL INCENTIVE SYSTEM BASED ON FINANCIAL INSTRUMENTS	FOR	Management Proposal
0060	OWN SHARES: AUTHORIZATION TO PURCHASE OWN SHARES SUBJECT TO CANCELLATION WITHOUT REDUCTION OF THE SHARE CAPITAL	FOR	Management Proposal
0070	OWN SHARES: AUTHORIZATION FOR THE PURCHASE AND DISPOSAL OF OWN SHARES TO SERVICE THE INTESA SANPAOLO GROUP'S INCENTIVE PLANS	FOR	Management Proposal
0080	OWN SHARES: AUTHORIZATION TO PURCHASE AND DISPOSAL OF OWN SHARES FOR MARKET OPERATIONS	FOR	Management Proposal
0090	CANCELLATION OF OWN SHARES WITHOUT REDUCTION OF THE SHARE CAPITAL AND CONSEQUENT MODIFICATION OF ARTICLE 5 (SHARE CAPITAL) OF THE COMPANY'S BY-LAW	FOR	Management Proposal
INVESCO LTD COM (IVZN)		Vote Date 22-MAY-24	Held As Of 15-MAR-24
1A	Election of Director: Sarah E. Beshar	FOR	Management Proposal
1B	Election of Director: Thomas M. Finke	FOR	Management Proposal
1C	Election of Director: Thomas P. Gibbons	FOR	Management Proposal
1D	Election of Director: William F. Glavin, Jr.	FOR	Management Proposal
1E	Election of Director: Elizabeth S. Johnson	FOR	Management Proposal
1F	Election of Director: Andrew R. Schlossberg	FOR	Management Proposal
1G	Election of Director: Sir Nigel Sheinwald	FOR	Management Proposal
1H	Election of Director: Paula C. Tolliver	FOR	Management Proposal
1I	Election of Director: G. Richard Wagoner, Jr.	FOR	Management Proposal
1J	Election of Director: Christopher C. Womack	FOR	Management Proposal
1K	Election of Director: Phoebe A. Wood	FOR	Management Proposal
2	Advisory vote to approve the company's 2023 executive compensation Reason: dilution exceeds 5%	AGAINST	Management Proposal
3	Amendment and restatement of the Invesco Ltd. 2016 Global Equity Incentive Plan to increase the number of authorized shares and make certain other revisions	FOR	Management Proposal
4	Appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for 2024	FOR	Management Proposal
5	Shareholder proposal to request shareholder opportunity to vote on excessive golden parachutes Reason: company's current policies regarding severance agreements are appropriate.	AGAINST	Shareholder Proposal
ITV PLC COM (ITVUK)		Vote Date 24-APR-24	Held As Of 09-APR-24
1	TO RECEIVE AND ADOPT THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
2	TO RECEIVE AND ADOPT THE ANNUAL REPORT ON REMUNERATION CONTAINED IN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
3	TO APPROVE THE REMUNERATION POLICY CONTAINED IN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal



4	TO DECLARE A FINAL DIVIDEND OF 3.3 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
5	TO ELECT DAWN ALLEN AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
6	TO RE-ELECT SALMAN AMIN AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
7	TO RE-ELECT EDWARD BONHAM CARTER AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
8	TO RE-ELECT GRAHAM COOKE AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
9	TO RE-ELECT ANDREW COSSLETT AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
10	TO RE-ELECT MARGARET EWING AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
11	TO ELECT MARJORIE KAPLAN AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
12	TO RE-ELECT GIDON KATZ AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
13	TO RE-ELECT CHRIS KENNEDY AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
14	TO RE-ELECT CAROLYN MCCALL AS AN EXECUTIVE DIRECTOR	FOR	Management Proposal
15	TO RE-ELECT SHARMILA NEBHRAJANI AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
16	TO REAPPOINT PRICEWATERHOUSECOOPERSLLP AS AUDITOR OF THE COMPANY	FOR	Management Proposal
17	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	FOR	Management Proposal
18	THAT, THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE, AS DEFINED IN SECTIONS 364 - 365 OF THE 2006 ACT	FOR	Management Proposal
19	THAT THE BOARD BE AUTHORISED TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES IN THE COMPANY Reason: authority to issue shares exceeds our policy limit of 10%.	AGAINST	Management Proposal
20	THAT, SUBJECT TO RESOLUTION 19, THE BOARD BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH AND/OR TO SELL ORDINARY SHARES AS IF SECTION 561 DID NOT	FOR	Management Proposal
21	THAT, SUBJECT TO RESOLUTION 19-20, THE BOARD BE AUTHORISED TO ALLOT SECURITIES FOR CASH AND/OR TO SELL ORDINARY SHARES AS IF SECTION 561 DID NOT APPLY	FOR	Management Proposal
22	THAT THE COMPANY IS AUTHORISED TO MAKE MARKET PURCHASES OF ITS OWN SHARES UP TO AN AGGREGATE NUMBER OF 405 MILLION ORDINARY SHARES	FOR	Management Proposal
23	THAT, A GENERAL MEETING OTHER THAN AN AGM MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	FOR	Management Proposal

IVANHOE MINES LTD COM (IVNT)

1	TO SET THE NUMBER OF DIRECTORS OF THE COMPANY AT ELEVEN (11)	FOR	29-APR-24 Management Proposal
2A	ELECTION OF DIRECTOR: ROBERT M. FRIEDLAND	FOR	Management Proposal
2B	ELECTION OF DIRECTOR: WEIBAO HAO	FOR	Management Proposal
2C	ELECTION OF DIRECTOR: TADEU CARNEIRO	FOR	Management Proposal
2D	ELECTION OF DIRECTOR: JINGHE CHEN	FOR	Management Proposal
2E	ELECTION OF DIRECTOR: WILLIAM HAYDEN	FOR	Management Proposal
2F	ELECTION OF DIRECTOR: MARTIE JANSE VAN RENSBURG	FOR	Management Proposal
2G	ELECTION OF DIRECTOR: MANFU MA	FOR	Management Proposal
2H	ELECTION OF DIRECTOR: PETER MEREDITH	FOR	Management Proposal
2I	ELECTION OF DIRECTOR: PHUMZILE MLAMBO-NGCUKA	FOR	Management Proposal
2J	ELECTION OF DIRECTOR: KGALEMA P. MOTLANTHE	FOR	Management Proposal
2K	ELECTION OF DIRECTOR: DELPHINE TRAORE	FOR	Management Proposal
3	RE-APPOINT PRICEWATERHOUSECOOPERS INC., CHARTERED ACCOUNTANTS ("PWC") AS AUDITOR FOR THE 2024 FISCAL YEAR AND AUTHORIZE THE DIRECTORS TO SET THE	FOR	Management Proposal

J.KUMAR INFRAPROJECTS LTD COM (JKILIN)

1	TO CONSIDER AND APPROVE THE RE-APPOINTMENT MR. JAGDISHKUMAR M. GUPTA (DIN: 01112887) AS WHOLE-TIME DIRECTOR, TO BE DESIGNATED AS "EXECUTIVE CHAIRMAN" OF THE COMPANY AND REMUNERATION PAYABLE TO HIM Reason: excessive compensation	AGAINST	05-APR-24 Management Proposal
2	TO CONSIDER AND APPROVE THE RE-APPOINTMENT OF MR. KAMAL J. GUPTA (DIN: 00628053) AS MANAGING DIRECTOR OF THE COMPANY AND REMUNERATION PAYABLE TO HIM DURING SUCH TENURE Reason: excessive compensation	AGAINST	Management Proposal
3	TO CONSIDER AND APPROVE THE RE-APPOINTMENT OF DR. NALIN J. GUPTA (DIN: 00627832) AS MANAGING DIRECTOR OF THE COMPANY AND REMUNERATION PAYABLE TO HIM DURING SUCH TENURE	AGAINST	Management Proposal



	Reason: excessive compensation			
4	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. RAMESH KUMAR CHOUBEY (DIN: 10545097) AS INDEPENDENT DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST		Management Proposal
5	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. PRAVEEN RAMKRISHNA GHAG (DIN: 10566207) AS DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST		Management Proposal
6	TO CONSIDER AND APPROVE THE APPOINTMENT AND REMUNERATION PAYABLE TO MR. PRAVEEN RAMKRISHNA GHAG (DIN: 10566207) AS EXECUTIVE DIRECTOR DESIGNATED AS 'DIRECTOR- ADMINISTRATION AND COMPLIANCES' OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST		Management Proposal
7	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. RACHIT K. GUPTA (RELATED PARTY) AS GENERAL MANAGER (OFFICE OR PLACE OF PROFIT) AND TO REMUNERATION PAYABLE TO	FOR		Management Proposal
8	TO CONSIDER AND APPROVE THE APPOINTMENT OF MS. DISHA N. GUPTA (RELATED PARTY) AS GENERAL MANAGER (OFFICE OR PLACE OF PROFIT) AND TO REMUNERATION PAYABLE TO	FOR		Management Proposal
J.KUMAR INFRAPROJECTS LTD COM (JKILIN)		Vote Date 19-SEP-24	Held As Of 17-SEP-24	
1	TO CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	FOR		Management Proposal
2	TO CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 AND THE REPORTS OF THE AUDITORS THEREON	FOR		Management Proposal
3	TO DECLARE DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 AND IN THIS REGARD	FOR		Management Proposal
4	TO APPOINT MR. KAMAL J. GUPTA (DIN: 00628053) WHO RETIRES BY ROTATION AS DIRECTOR AND BEING ELIGIBLE OFFERS HIMSELF FOR RE-APPOINTMENT AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST		Management Proposal
5	TO RATIFY THE REMUNERATION PAYABLE TO M/S. VAIBHAV P. JOSHI AND ASSOCIATES, COST ACCOUNTANTS, COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING MARCH 31, 2025	FOR		Management Proposal
6	TO CONSIDER THE RE-APPOINTMENT OF MRS. ARCHAN SURENDRA YADAV (DIN:07335198) AS NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY FOR A SECOND TERM OF FIVE CONSECUTIVE YEARS Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST		Management Proposal
7	TO CONSIDER AND APPROVE MATERIAL RELATED PARTY TRANSACTIONS IN RELATION TO, CONSTRUCTION, AND OPERATION OF A TWIN TUNNEL FROM FILM CITY, GOREGAON TO KHANDIPADA (AMAR NAGAR) MULUND INCLUDING BOX TUNNEL (CUT AND COVER) AT FILM CITY ALONG WITH THE ELECTRICAL, MECHANICAL AND ASSOCIATED WORKS ("PROJECT")	FOR		Management Proposal
8	AN INCREASE IN AUTHORISED SHARE CAPITAL OF THE COMPANY AND ALTERATION OF CAPITAL CLAUSE OF MEMORANDUM OF ASSOCIATION OF THE COMPANY	FOR		Management Proposal
9	TO CONSIDER AND APPROVE RAISING OF FUNDS THROUGH ISSUANCE OF SECURITIES Reason: authority to issue shares without pre-emptive rights too high at 13%.	AGAINST		Management Proposal
JOHNSON & JOHNSON COM (JNJN)		Vote Date 24-APR-24	Held As Of 24-APR-24	
1A	Election of Director: Darius Adamczyk	FOR		Management Proposal
1B	Election of Director: Mary C. Beckerle	FOR		Management Proposal
1C	Election of Director: D. Scott Davis	FOR		Management Proposal
1D	Election of Director: Jennifer A. Doudna	FOR		Management Proposal
1E	Election of Director: Joaquin Duato	FOR		Management Proposal
1F	Election of Director: Marilyn A. Hewson	FOR		Management Proposal
1G	Election of Director: Paula A. Johnson	FOR		Management Proposal
1H	Election of Director: Hubert Joly	FOR		Management Proposal
1I	Election of Director: Mark B. McClellan	FOR		Management Proposal
1J	Election of Director: Anne M. Mulcahy	FOR		Management Proposal
1K	Election of Director: Mark A. Weinberger	FOR		Management Proposal
1L	Election of Director: Nadja Y. West	FOR		Management Proposal
1M	Election of Director: Eugene A. Woods	FOR		Management Proposal
2	Advisory vote to approve named executive officer compensation	FOR		Management Proposal



3	Ratification of appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm	FOR	Management Proposal
4	Gender-based compensation gaps and associated risks Reason: shareholder proposal - proponent has not demonstrated that a material financial risk exists	AGAINST	Shareholder Proposal
K92 MINING INC COM (KNTT)		Vote Date 24-JUN-24	Held As Of 22-MAY-24
1	TO SET THE NUMBER OF DIRECTORS AT 7	FOR	Management Proposal
2A	ELECTION OF DIRECTOR: MARK EATON	FOR	Management Proposal
2B	ELECTION OF DIRECTOR: ANNE GIARDINI	FOR	Management Proposal
2C	ELECTION OF DIRECTOR: SAURABH HANDA	FOR	Management Proposal
2D	ELECTION OF DIRECTOR: CYNDI LAVAL	FOR	Management Proposal
2E	ELECTION OF DIRECTOR: NAN LEE	FOR	Management Proposal
2F	ELECTION OF DIRECTOR: JOHN LEWINS	FOR	Management Proposal
2G	ELECTION OF DIRECTOR: GRAHAM WHEELLOCK	FOR	Management Proposal
3	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE CORPORATION FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
4	TO CONSIDER AND, IF THOUGHT ADVISABLE, APPROVE THE ADOPTION OF THE AMENDED SHARE COMPENSATION PLAN OF THE COMPANY AND APPROVE ALL UNALLOCATED ENTITLEMENTS UNDER THE AMENDED SHARE COMPENSATION PLAN, AS MORE PARTICULARLY DESCRIBED IN THE ACCOMPANYING INFORMATION CIRCULAR	FOR	Management Proposal
5	TO APPROVE A NON-BINDING ADVISORY RESOLUTION ACCEPTING THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION, AS MORE PARTICULARLY DESCRIBED IN THE ACCOMPANYING INFORMATION CIRCULAR	FOR	Management Proposal
KILLAM APARTMENT REIT (KMP.UNT)		Vote Date 18-NOV-24	Held As Of 18-OCT-24
1	To consider and, if deemed advisable, to pass, with or without variation, a special resolution, the full text of which is set forth in Appendix A to the accompanying information circular dated October 18, 2024 (the "Information Circular") to approve the plan of arrangement attached as Appendix E to the Information Circular to implement an arrangement under section 192 of the Canada Business Corporations Act, all as more particularly described in the Information Circular.	FOR	Management Proposal
KIMBERLY-CLARK CORP COM (KMBN)		Vote Date 01-MAY-24	Held As Of 04-MAR-24
1A	Election of Director: Sylvia M. Burwell	FOR	Management Proposal
1B	Election of Director: John W. Culver	FOR	Management Proposal
1C	Election of Director: Michael D. Hsu	FOR	Management Proposal
1D	Election of Director: Mae C. Jemison, M.D.	FOR	Management Proposal
1E	Election of Director: Deeptha Khanna	FOR	Management Proposal
1F	Election of Director: S. Todd Maclin	FOR	Management Proposal
1G	Election of Director: Deirdre A. Mahlan	FOR	Management Proposal
1H	Election of Director: Sherilyn S. McCoy	FOR	Management Proposal
1I	Election of Director: Christa S. Quarles	FOR	Management Proposal
1J	Election of Director: Jaime A. Ramirez	FOR	Management Proposal
1K	Election of Director: Dunia A. Shive	FOR	Management Proposal
1L	Election of Director: Mark T. Smucker	FOR	Management Proposal
2	Ratification of Auditor.	FOR	Management Proposal
3	Advisory Vote to Approve Named Executive Officer Compensation.	FOR	Management Proposal
4	Adopt Amended and Restated Certificate of Incorporation to limit certain officer liability and make other technical changes. Reason: amending the company's certificate of incorporation to exculpate certain officers from personal liability for certain breaches of fiduciary duty is not in shareholders' interest.	AGAINST	Management Proposal
KINGBOARD LAMINATES HOLDING COM (1888HK)		Vote Date 15-MAY-24	Held As Of 21-MAY-24
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT THEREON FOR THE YEAR ENDED 31	FOR	Management Proposal
2	TO DECLARE A FINAL DIVIDEND	FOR	Management Proposal
3A	TO RE-ELECT CHEUNG KWOK WA AS EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3B	TO RE-ELECT CHEUNG KWOK PING AS EXECUTIVE DIRECTOR	AGAINST	Management Proposal



	Reason: we favour the annual, individual election of directors vs. staggered election of directors		
3C	TO RE-ELECT ZHANG LU FU AS INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3D	TO RE-ELECT KUNG, PETER AS INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	TO APPOINT MS. CHEUNG, EMILY CHUN MING AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE DIRECTORS REMUNERATION	FOR	Management Proposal
6	TO RE-APPOINT AUDITORS AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
7A	THAT: (A) SUBJECT TO PARAGRAPH (C) OF THIS RESOLUTION, THE EXERCISE BY THE DIRECTORS OF THE COMPANY (DIRECTORS) DURING THE RELEVANT PERIOD (AS HEREINAFTER DEFINED) OF ALL THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY (SHARES) OR SECURITIES CONVERTIBLE INTO SHARES, OR OPTIONS, WARRANTS OR SIMILAR RIGHTS TO SUBSCRIBE FOR ANY SHARES, AND TO MAKE OR GRANT OFFERS, AGREEMENTS AND OPTIONS WHICH MIGHT REQUIRE THE EXERCISE OF SUCH POWER BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY APPROVED; (B) THE APPROVAL IN PARAGRAPH (A) OF THIS RESOLUTION SHALL BE IN ADDITION TO ANY OTHER AUTHORISATIONS GIVEN TO THE DIRECTORS AND SHALL AUTHORISE THE DIRECTORS DURING THE RELEVANT PERIOD TO MAKE OR GRANT OFFERS, AGREEMENTS AND OPTIONS WHICH MIGHT REQUIRE THE EXERCISE OF SUCH POWER AFTER THE END OF THE RELEVANT PERIOD; (C) THE AGGREGATE NOMINAL AMOUNT OF SHARE CAPITAL ALLOTTED OR AGREED CONDITIONALLY OR UNCONDITIONALLY TO BE ALLOTTED Reason: authority to issue shares without pre-emptive rights - too high at 20%	AGAINST	Management Proposal
7B	THAT: (A) SUBJECT TO PARAGRAPH (B) OF THIS RESOLUTION, THE EXERCISE BY THE DIRECTORS DURING THE RELEVANT PERIOD (AS HEREINAFTER DEFINED) OF ALL THE POWERS OF THE COMPANY TO REPURCHASE SHARES OR SECURITIES CONVERTIBLE INTO SHARES ON THE STOCK EXCHANGE OF HONG KONG LIMITED (STOCK EXCHANGE) OR ON ANY OTHER STOCK EXCHANGE ON WHICH THE SECURITIES OF THE COMPANY MAY BE LISTED AND RECOGNIZED FOR THIS PURPOSE BY THE SECURITIES AND FUTURES COMMISSION OF HONG KONG AND THE STOCK EXCHANGE UNDER THE HONG KONG CODE ON SHARE REPURCHASES AND, SUBJECT TO AND IN ACCORDANCE WITH ALL APPLICABLE LAWS AND REGULATIONS, BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY APPROVED; (B) THE AGGREGATE NOMINAL AMOUNT OF THE SECURITIES WHICH MAY BE REPURCHASED BY THE COMPANY PURSUANT TO PARAGRAPH (A) OF THIS RESOLUTION DURING THE RELEVANT PERIOD SHALL NOT EXCEED 10% OF THE AGGREGATE NOMINAL AMOUNT OF THE SHARE CAPITAL OF THE COMPANY IN ISSUE AT THE DATE OF THE PASSING OF THIS RESOLUTION	FOR	Management Proposal
7C	THAT CONDITIONAL UPON THE PASSING OF RESOLUTIONS NUMBERED 7A AND 7B AS SET OUT IN THE NOTICE CONVENING THIS MEETING, THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE OR OTHERWISE DEAL WITH SHARES PURSUANT TO RESOLUTION NUMBERED 7A ABOVE BE AND IS HEREBY EXTENDED BY THE ADDITION TO THE AGGREGATE NOMINAL AMOUNT OF THE SHARES OF AN AMOUNT REPRESENTING THE AGGREGATE NOMINAL AMOUNT OF THE SHARE CAPITAL OF THE COMPANY REPURCHASED BY THE COMPANY UNDER THE AUTHORITY GRANTED PURSUANT TO RESOLUTION NUMBERED 7B ABOVE, PROVIDED THAT SUCH AMOUNT SHALL NOT EXCEED 10 PER CENT. OF THE AGGREGATE NOMINAL AMOUNT OF THE SHARE CAPITAL OF THE COMPANY IN ISSUE AT THE DATE OF THE PASSING OF THIS RESOLUTION Reason: insufficient information provided.	AGAINST	Management Proposal
8	THAT: A. THE PROPOSED AMENDMENTS (THE PROPOSED AMENDMENTS) TO THE EXISTING AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY (THE EXISTING MEMORANDUM AND ARTICLES), THE DETAILS OF WHICH ARE SET OUT IN APPENDIX III TO THE CIRCULAR OF THE COMPANY DATED 19 APRIL 2024, BE AND ARE HEREBY APPROVED; B. THE AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY (THE NEW MEMORANDUM AND ARTICLES), WHICH CONTAINS ALL THE PROPOSED AMENDMENTS AND A COPY OF WHICH HAS BEEN PRODUCED TO THIS MEETING AND MARKED A AND INITIALLED BY THE CHAIRMAN OF THE MEETING, BE AND IS HEREBY APPROVED AND ADOPTED IN SUBSTITUTION FOR AND TO THE EXCLUSION OF THE EXISTING MEMORANDUM AND ARTICLES WITH IMMEDIATE EFFECT; AND C. ANY DIRECTOR OR COMPANY SECRETARY OF THE COMPANY BE AND IS HEREBY AUTHORISED TO DO ALL SUCH ACTS, DEEDS AND THINGS AND EXECUTE ALL SUCH DOCUMENTS AND MAKE ALL SUCH ARRANGEMENTS THAT HE/SHE SHALL, IN HIS/HER ABSOLUTE DISCRETION,	FOR	Management Proposal

KINGFISHER PLC (KGFUK)

1 ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS

Vote Date
07-JUN-24
FOR

Held As Of
22-MAY-24
Management Proposal



2	APPROVE REMUNERATION REPORT	FOR	Management Proposal
3	APPROVE FINAL DIVIDEND	FOR	Management Proposal
4	RE-ELECT CLAUDIA ARNEY AS DIRECTOR	FOR	Management Proposal
5	RE-ELECT BERNARD BOT AS DIRECTOR	FOR	Management Proposal
6	RE-ELECT CATHERINE BRADLEY AS DIRECTOR	FOR	Management Proposal
7	RE-ELECT JEFF CARR AS DIRECTOR	FOR	Management Proposal
8	RE-ELECT THIERRY GARNIER AS DIRECTOR	FOR	Management Proposal
9	RE-ELECT SOPHIE GASPERMENT AS DIRECTOR	FOR	Management Proposal
10	RE-ELECT RAKHI GOSS-CUSTARD AS DIRECTOR	FOR	Management Proposal
11	RE-ELECT BILL LENNIE AS DIRECTOR	FOR	Management Proposal
12	REAPPOINT DELOITTE LLP AS AUDITORS	FOR	Management Proposal
13	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	FOR	Management Proposal
14	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	FOR	Management Proposal
15	AUTHORISE ISSUE OF EQUITY Reason: authority to issue shares - too high at 66%.	AGAINST	Management Proposal
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	FOR	Management Proposal
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	FOR	Management Proposal
18	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	FOR	Management Proposal
19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	FOR	Management Proposal
KONINKLIJKE VOPAK NV - COM (VPKNA)		Vote Date 17-APR-24	Held As Of 27-MAR-24
1	OPENING	FOR	Management Proposal
2	DISCUSSION OF THE MANAGEMENT REPORT FOR THE 2023 FINANCIAL YEAR	FOR	Management Proposal
3	IMPLEMENTATION OF THE REMUNERATION POLICY FOR THE 2023 FINANCIAL YEAR (ADVISORY VOTING ITEM) Reason: excessive termination package for former COO	AGAINST	Management Proposal
4	DISCUSSION AND ADOPTION OF THE FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	FOR	Management Proposal
5A	DIVIDEND: EXPLANATION OF POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	FOR	Management Proposal
5B	DIVIDEND: PROPOSED DISTRIBUTION OF DIVIDEND FOR THE 2023 FINANCIAL YEAR	FOR	Management Proposal
6	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE EXECUTIVE BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN THE 2023 FINANCIAL YEAR Reason: ratification of management board acts may limit our legal rights	AGAINST	Management Proposal
7	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN THE 2023 FINANCIAL YEAR Reason: ratification of supervisory board acts may limit our legal rights	AGAINST	Management Proposal
8	RE-APPOINTMENT OF MR. B.J. NOTEBOOM AS MEMBER OF THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
9	APPOINTMENT OF MR. R.L. DE VISSER AS MEMBER OF THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
10	PROPOSAL TO AMEND THE ROYAL VOPAK'S ARTICLES OF ASSOCIATION Reason: amendment to articles not in shareholders' interest.	AGAINST	Management Proposal
11	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES	FOR	Management Proposal
12	APPOINTMENT OF PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE EXTERNAL AUDITOR FOR THE 2025 FINANCIAL YEAR	FOR	Management Proposal
13	CANCELLATION OF ORDINARY SHARES	FOR	Management Proposal
14	ANY OTHER BUSINESS	FOR	Management Proposal
15	CLOSING	FOR	Management Proposal
THE KRAFT HEINZ CO COM (KHCQ)		Vote Date 01-MAY-24	Held As Of 04-MAR-24
1A	Election of Director: Carlos Abrams-Rivera	FOR	Management Proposal
1B	Election of Director: Humberto P. Alfonso	FOR	Management Proposal
1C	Election of Director: John T. Cahill	FOR	Management Proposal
1D	Election of Director: Lori Dickerson Fouché	FOR	Management Proposal
1E	Election of Director: Diane Gherson	FOR	Management Proposal



1F	Election of Director: Timothy Kenesey	FOR	Management Proposal
1G	Election of Director: Alicia Knapp	FOR	Management Proposal
1H	Election of Director: Elio Leoni Sceti	FOR	Management Proposal
1I	Election of Director: James Park	FOR	Management Proposal
1J	Election of Director: Miguel Patricio	FOR	Management Proposal
1K	Election of Director: John C. Pope	FOR	Management Proposal
2	Advisory vote to approve executive compensation.	FOR	Management Proposal
3	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2024.	FOR	Management Proposal
4	Stockholder Proposal - Report on recyclability claims, if properly presented. Reason: proposed reporting is unlikely to be of benefit to shareholders	AGAINST	Shareholder Proposal
5	Stockholder Proposal - Report on group-housed pork, if properly presented Reason: company has already committed to this initiative	AGAINST	Shareholder Proposal
6	Stockholder Proposal - Report on greenhouse gas goals, if properly presented. Reason: company's current disclosures are adequate.	AGAINST	Shareholder Proposal
KURARAY CO COM (3405J)		Vote Date	Held As Of
1	Approve Appropriation of Surplus	15-MAR-24 FOR	31-DEC-23 Management Proposal
2.1	Appoint a Director Kawahara, Hitoshi Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2.2	Appoint a Director Taga, Keiji Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2.3	Appoint a Director Ito, Masaaki Reason: we favour the annual, individual election of directors vs. staggered election of directors. Board gender diversity is below our policy requirement of 30%.	AGAINST	Management Proposal
2.4	Appoint a Director Sano, Yoshimasa Reason: we favour the annual, individual election of directors vs. election of a slate of directors.	AGAINST	Management Proposal
2.5	Appoint a Director Matthias Gutweiler Reason: we favour the annual, individual election of directors vs. election of a slate of directors.	AGAINST	Management Proposal
2.6	Appoint a Director Takai, Nobuhiko Reason: we favour the annual, individual election of directors vs. election of a slate of directors.	AGAINST	Management Proposal
2.7	Appoint a Director Watanabe, Tomoyuki Reason: we favour the annual, individual election of directors vs. election of a slate of directors.	AGAINST	Management Proposal
2.8	Appoint a Director Murata, Keiko	FOR	Management Proposal
2.9	Appoint a Director Tanaka, Satoshi	FOR	Management Proposal
2.10	Appoint a Director Ido, Kiyoto	FOR	Management Proposal
2.11	Appoint a Director Mikami, Naoko	FOR	Management Proposal
3	Appoint a Corporate Auditor Hayase, Hiroaya	FOR	Management Proposal
LASSONDE INDUST INC CL A SV (LAS.AT)		Vote Date	Held As Of
1.1	ELECTION OF DIRECTOR: CHANTAL BELANGER	14-MAY-24 FOR	17-APR-24 Management Proposal
1.2	ELECTION OF DIRECTOR: DENIS BOUDREAULT	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: PAUL BOUTHILLIE	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: LUC DOYON	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: NATHALIE LASSONDE	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: PIERRE-PAUL LASSONDE	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: PIERRE LESSARD	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: NATHALIE PILON	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: MICHEL SIMARD	FOR	Management Proposal
2	APPOINTMENT OF DELOITTE LLP AS AUDITORS AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
LINAMAR CORP. COM (LNRT)		Vote Date	Held As Of
1.1	ELECTION OF DIRECTOR: LINDA HASENFRATZ	13-MAY-24 FOR	05-APR-24 Management Proposal
1.2	ELECTION OF DIRECTOR: JIM JARRELL	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: MARK STODDART	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: LISA FORWELL	FOR	Management Proposal



1.5	ELECTION OF DIRECTOR: TERRY REIDEL	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: DENNIS GRIMM	FOR	Management Proposal
2	THE RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, CHARTERED ACCOUNTANTS, AS AUDITORS OF THE CORPORATION AND TO AUTHORIZE THE DIRECTORS TO FIX THEIR	FOR	Management Proposal

		Vote Date	Held As Of
LOBLAW CO. LIMITED COM (LT)		29-APR-24	11-MAR-24
1A	Election of Director - Scott B. Bonham	FOR	Management Proposal
1B	Election of Director - Shelley G. Broader	FOR	Management Proposal
1C	Election of Director - Christie J.B. Clark	FOR	Management Proposal
1D	Election of Director - Daniel Debow	FOR	Management Proposal
1E	Election of Director - William A. Downe	FOR	Management Proposal
1F	Election of Director - Janice Fukakusa	FOR	Management Proposal
1G	Election of Director - M. Marianne Harris	FOR	Management Proposal
1H	Election of Director - Kevin Holt	FOR	Management Proposal
1I	Election of Director - Claudia Kotchka	FOR	Management Proposal
1J	Election of Director - Sarah Raiss	FOR	Management Proposal
1K	Election of Director - Galen G. Weston	FOR	Management Proposal
1L	Election of Director - Cornell Wright	FOR	Management Proposal
2	Appointment of PricewaterhouseCoopers LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.	FOR	Management Proposal
3	Vote on the advisory resolution on the approach to executive compensation.	FOR	Management Proposal
4	Shareholder Proposal 1 (set out in the Management Proxy Circular) Reason: we support providing shareholders the option for in-person attendance of shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually.	FOR	Shareholder Proposal

		Vote Date	Held As Of
LUCARA DIAMOND CORP COM (LUCT)		06-MAY-24	20-MAR-24
1	TO SET THE NUMBER OF DIRECTORS AT SEVEN (7)	FOR	Management Proposal
2.1	ELECTION OF DIRECTOR: ADAM LUNDIN	FOR	Management Proposal
2.2	ELECTION OF DIRECTOR: DAVID DICAIRE	FOR	Management Proposal
2.3	ELECTION OF DIRECTOR: IAN GIBBS	FOR	Management Proposal
2.4	ELECTION OF DIRECTOR: PAUL CONIBEAR Reason: gender diversity less than 30%	WITHHOLD	Management Proposal
2.5	ELECTION OF DIRECTOR: PETER J. O'CALLAGHAN Reason: gender diversity less than 30%	WITHHOLD	Management Proposal
2.6	ELECTION OF DIRECTOR: SHEILA COLMAN Reason: gender diversity less than 30%	WITHHOLD	Management Proposal
2.7	ELECTION OF DIRECTOR: WILLIAM LAMB	FOR	Management Proposal
3	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE CORPORATION FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
4	TO PASS AN ORDINARY RESOLUTION OF DISINTERESTED SHAREHOLDERS OF THE CORPORATION TO AUTHORIZE AND APPROVE THE ISSUANCE OF UP TO 1,125,000 COMMON SHARES OF THE CORPORATION TO NEMESIA S.A.R.L., PURSUANT TO THE TERMS OF A DEBENTURE AGREEMENT DATED AUGUST 23, 2023, AS REQUIRED PURSUANT TO THE RULES OF THE TORONTO STOCK EXCHANGE GIVEN THAT THE ISSUANCE MAY "MATERIALLY AFFECT CONTROL" (AS DEFINED IN THE TSX COMPANY MANUAL) OF THE CORPORATION	FOR	Management Proposal
5	TO ADOPT AN ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION	FOR	Management Proposal

		Vote Date	Held As Of
LUNDIN MINING CORP COM (LUNT)		07-MAY-24	22-MAR-24
1A	ELECTION OF DIRECTOR: ADAM I. LUNDIN	FOR	Management Proposal
1B	ELECTION OF DIRECTOR: C. ASHLEY HEPPENSTALL	FOR	Management Proposal
1C	ELECTION OF DIRECTOR: DONALD K. CHARTER	FOR	Management Proposal
1D	ELECTION OF DIRECTOR: JULIANA L. LAM	FOR	Management Proposal
1E	ELECTION OF DIRECTOR: JACK O. A. LUNDIN	FOR	Management Proposal
1F	ELECTION OF DIRECTOR: DALE C. PENIUK	FOR	Management Proposal
1G	ELECTION OF DIRECTOR: MARIA OLIVIA RECAR	FOR	Management Proposal



1H	ELECTION OF DIRECTOR: NATASHA N.D. VAZ	FOR	Management Proposal
2	TO APPOINT PRICEWATERHOUSECOOPERS LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS AUDITORS OF THE CORPORATION FOR THE ENSUING YEAR, AND TO AUTHORIZE THE DIRECTORS TO FIX THE REMUNERATION TO BE PAID TO THE AUDITORS	FOR	Management Proposal
3	TO CONSIDER, AND IF DEEMED ADVISABLE, ON A NON-BINDING ADVISORY BASIS, AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITIES OF THE BOARD, ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE CORPORATION'S MANAGEMENT PROXY	FOR	Management Proposal
4	TO CONSIDER, AND IF DEEMED ADVISABLE, TO ADOPT A SPECIAL RESOLUTION, THE TEXT OF WHICH IS SET OUT IN APPENDIX B TO THE CORPORATION'S MANAGEMENT PROXY CIRCULAR, AUTHORIZING AN AMENDMENT TO THE ARTICLES OF AMALGAMATION OF THE CORPORATION (AS AMENDED) (THE "ARTICLES") TO CHANGE THE PROVINCE OF THE REGISTERED OFFICE OF THE CORPORATION FROM ONTARIO TO BRITISH COLUMBIA, AS DESCRIBED IN CORPORATION'S MANAGEMENT PROXY CIRCULAR	FOR	Management Proposal
5	TO CONSIDER, AND IF DEEMED ADVISABLE, TO ADOPT A SPECIAL RESOLUTION, THE TEXT OF WHICH IS SET OUT IN APPENDIX C TO THE CORPORATION'S MANAGEMENT PROXY CIRCULAR, AUTHORIZING AN AMENDMENT TO THE ARTICLES TO REMOVE ONE SPECIAL SHARE FROM THE CORPORATION'S AUTHORIZED SHARE CAPITAL, AS DESCRIBED IN THE CORPORATION'S MANAGEMENT PROXY CIRCULAR	FOR	Management Proposal
LYRA THERAPEUTICS INC COM (LYRAQ)		Vote Date 12-JUN-24	Held As Of 16-APR-24
1	DIRECTOR Nominees: KONSTANTIN POUKALOV NANCY L. SNYDERMAN, MD Reason: we favour the annual, individual election of directors vs. staggered election of directors	WITHHOLD	Management Proposal
2	To ratify the appointment of BDO USA, P.C. as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	FOR	Management Proposal
3	To approve an amendment to our Certificate of Incorporation to provide for exculpation of officers from breaches of fiduciary duty to the fullest extent permitted by the General Corporation Law of the State of Delaware. Reason: we do not support amending the certificate of incorporation to add a provision exculpating officers from personal liability for breaches of fiduciary duty.	AGAINST	Management Proposal
MACERICH COMPANY COM (MACN)		Vote Date 29-MAY-24	Held As Of 22-MAR-24
1A	Election of Director: Eric K. Brandt	FOR	Management Proposal
1B	Election of Director: Steven R. Hash	FOR	Management Proposal
1C	Election of Director: Enrique Hernandez, Jr.	FOR	Management Proposal
1D	Election of Director: Daniel J. Hirsch	FOR	Management Proposal
1E	Election of Director: Jackson Hsieh	FOR	Management Proposal
1F	Election of Director: Marianne Lowenthal	FOR	Management Proposal
1G	Election of Director: Andrea M. Stephen	FOR	Management Proposal
2	Approval of Amendment to our Employee Stock Purchase Plan.	FOR	Management Proposal
3	Advisory vote to approve our named executive officer compensation as described in our Proxy Statement. Reason: concentration of equity awards exceeds 25%.	AGAINST	Management Proposal
4	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	FOR	Management Proposal
MAGELLAN AEROSPACE CORP COM (MALT)		Vote Date 25-APR-24	Held As Of 15-MAR-24
1	DIRECTOR Nominees: N. MURRAY EDWARDS PHILLIP C. UNDERWOOD BETH M. BUDD BANDLER LARRY G. MOELLER STEVEN SOMERVILLE JAMES P. VEITCH Reason: WITHHOLD #1.03 - gender diversity less than 30% (Beth Bandler) WITHHOLD #1.05 - gender diversity less than 30% (Steven Somerville) WITHHOLD #1.06 - gender diversity less than 30% (James Veitch).	WITHHOLD ON 1.3, 1.5, 1.6. FOR ALL OTHERS	Management Proposal
2	Appointment of BDO Canada LLP as Auditors and authorizing the directors to fix the remuneration of the Auditors.	FOR	Management Proposal



		Vote Date	Held As Of
MAGNA INTERNATIONAL INC COM (MGT)		06-MAY-24	20-MAR-24
1.A	ELECTION OF DIRECTOR: MARY S. CHAN	FOR	Management Proposal
1.B	ELECTION OF DIRECTOR: HON. V. PETER HARDER	FOR	Management Proposal
1.C	ELECTION OF DIRECTOR: JAN R. HAUSER	FOR	Management Proposal
1.D	ELECTION OF DIRECTOR: SEETARAMA S. KOTAGIRI (CEO)	FOR	Management Proposal
1.E	ELECTION OF DIRECTOR: JAY K. KUNKEL	FOR	Management Proposal
1.F	ELECTION OF DIRECTOR: ROBERT F. MACLELLAN	FOR	Management Proposal
1.G	ELECTION OF DIRECTOR: MARY LOU MAHER	FOR	Management Proposal
1.H	ELECTION OF DIRECTOR: WILLIAM A. RUH	FOR	Management Proposal
1.I	ELECTION OF DIRECTOR: DR. INDIRA V. SAMARASEKERA	FOR	Management Proposal
1.J	ELECTION OF DIRECTOR: MATTHEW TSIENT Reason: significant disconnect between pay and performance and the existence of retesting opportunities in the compensation plan	WITHHOLD	Management Proposal
1.K	ELECTION OF DIRECTOR: DR. THOMAS WEBER	FOR	Management Proposal
1.L	ELECTION OF DIRECTOR: LISA S. WESTLAKE	FOR	Management Proposal
2	REAPPOINTMENT OF DELOITTE LLP AS THE INDEPENDENT AUDITOR OF THE CORPORATION AND AUTHORIZATION OF THE AUDIT COMMITTEE TO FIX THE INDEPENDENT AUDITOR'S	FOR	Management Proposal
3	RESOLVED, ON AN ADVISORY BASIS AND NOT TO DIMINISH THE ROLES AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS, THAT THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE ACCOMPANYING MANAGEMENT INFORMATION CIRCULAR/PROXY STATEMENT Reason: concentration exceeds 25%.	AGAINST	Management Proposal
MANILA WATER COMPANY COM (MWCPM)		10-APR-24	14-MAR-24
1	CALL TO ORDER	FOR	Management Proposal
2	DETERMINATION OF EXISTENCE OF QUORUM	FOR	Management Proposal
3	APPROVAL OF MINUTES OF THE ANNUAL STOCKHOLDERS' MEETING HELD ON APRIL 14, 2023	FOR	Management Proposal
4	ANNUAL REPORT	FOR	Management Proposal
5	APPROVAL OF THE 2023 AUDITED FINANCIAL STATEMENTS	FOR	Management Proposal
6	RATIFICATION OF THE ACTS AND RESOLUTIONS OF THE BOARD AND MANAGEMENT Reason: ratification of board acts may limit our legal rights	AGAINST	Management Proposal
7.A	ELECTION OF DIRECTOR: ENRIQUE K. RAZON, JR	FOR	Management Proposal
7.B	ELECTION OF DIRECTOR: JOSE VICTOR EMMANUEL A. DE DIOS Reason: we do not support the CEO sitting on the Remuneration Committee	AGAINST	Management Proposal
7.C	ELECTION OF DIRECTOR: DONATO C. ALMEDA	FOR	Management Proposal
7.D	ELECTION OF DIRECTOR: ALBERTO M. DE LARRAZABAL	FOR	Management Proposal
7.E	ELECTION OF DIRECTOR: SANDY A. ALIPIO Reason: we believe the Audit Committee should be comprised of independent directors only	AGAINST	Management Proposal
7.F	ELECTION OF DIRECTOR: KATRINA MARIA S. RAZON	FOR	Management Proposal
7.G	ELECTION OF DIRECTOR: KARL KENDRICK T. CHUA	FOR	Management Proposal
7.H	ELECTION OF DIRECTOR: SHERISA P. NUESA INDEPENDENT DIRECTOR Reason: we believe the Audit Committee should be comprised of independent directors only	AGAINST	Management Proposal
7.I	ELECTION OF DIRECTOR: CESAR A. BUENAVENTURA INDEPENDENT DIRECTOR Reason: overboarded - sits on eight boards	AGAINST	Management Proposal
7.J	ELECTION OF DIRECTOR: OCTAVIO VICTOR R. ESPIRITU INDEPENDENT DIRECTOR Reason: Chair of Nomination Committee - non-independent board	AGAINST	Management Proposal
7.K	ELECTION OF DIRECTOR: ERIC RAMON O. RECTO INDEPENDENT DIRECTOR Reason: overboarded - sits on six boards	AGAINST	Management Proposal
8	APPOINTMENT OF EXTERNAL AUDITOR AND FIXING ITS REMUNERATION SYCIP GORRES VELAYO AND CO. (SGV AND CO.)	FOR	Management Proposal
9	CONSIDERATION OF SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE Reason: we do not support providing unfettered discretion to the board.	AGAINST	Management Proposal
10	ADJOURNMENT	FOR	Management Proposal
MANULIFE FIN CORP COM (MFCT)		06-MAY-24	13-MAR-24
1.1	ELECTION OF DIRECTOR: NICOLE S. ARNABOLDI	FOR	Management Proposal



1.2	ELECTION OF DIRECTOR: GUY L.T. BAINBRIDGE	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: SUSAN F. DABARNO	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: JULIE E. DICKSON	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: J. MICHAEL DURLAND	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: ROY GORI	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: DONALD P. KANAK	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: VANESSA KANU	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: DONALD R. LINDSAY	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: ANNA MANNING	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: C. JAMES PRIEUR	FOR	Management Proposal
1.12	ELECTION OF DIRECTOR: MAY TAN	FOR	Management Proposal
1.13	ELECTION OF DIRECTOR: LEAGH E. TURNER	FOR	Management Proposal
1.14	ELECTION OF DIRECTOR: JOHN WONG	FOR	Management Proposal
2	APPOINTMENT OF ERNST AND YOUNG LLP AS AUDITORS	FOR	Management Proposal
3	ADVISORY RESOLUTION ACCEPTING APPROACH TO EXECUTIVE COMPENSATION	FOR	Management Proposal
MAPLE LEAF FOODS COMMON (MFIT)		Vote Date	Held As Of
		29-APR-24	19-MAR-24
1.1	ELECTION OF DIRECTOR: WILLIAM E. AZIZ	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: RONALD G. CLOSE	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: CURTIS E. FRANK	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: THOMAS P. HAYES	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: KATHERINE N. LEMON	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: ANDREW G. MACDONALD	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: LINDA MANTIA	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: JONATHAN W.F. MCCAIN	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: MICHAEL H. MCCAIN	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: BETH NEWLANDS CAMPBELL	FOR	Management Proposal
2	APPOINTMENT OF KPMG LLP, AS AUDITORS OF MAPLE LEAF FOODS INC. FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
3	TO APPROVE, ON AN ADVISORY AND NON-BINDING BASIS, MAPLE LEAF FOODS INC.'S APPROACH TO EXECUTIVE COMPENSATION	FOR	Management Proposal
4	TO APPROVE AN AMENDMENT TO THE MAPLE LEAF FOODS INC. AMENDED AND RESTATED SHARE OPTION PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE BY 3,250,000 TO 11,750,000	FOR	Management Proposal
MEDICENNA THERAPEUTICS COM (OTC US) (MDNAF-OTC)		Vote Date	Held As Of
		23-SEP-24	12-AUG-24
1A	Election of Director - Dr. Fahar Merchant	FOR	Management Proposal
1B	Election of Director - Mr. Albert Beraldo	FOR	Management Proposal
1C	Election of Director - Dr. John (Jack) Geltosky	FOR	Management Proposal
1D	Election of Director - Ms. Karen Dawes Reason: gender diversity less than 30%	AGAINST	Management Proposal
1E	Election of Director - Dr. John H. Sampson Reason: gender diversity less than 30%	AGAINST	Management Proposal
1F	Election of Director - Mr. Karim Lalji	FOR	Management Proposal
2	Appointment of MNP LLP as Auditor of the Corporation for the ensuing year and authorizing the directors to fix their remuneration.	FOR	Management Proposal
MEIRAGTX HOLDINGS PLC COM (MGTXQ)		Vote Date	Held As Of
		05-JUN-24	09-APR-24
1	DIRECTOR Nominees: ALEXANDRIA FORBES, PH.D KEITH R. HARRIS, PH.D. LORD MENDOZA Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2	To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers.	FOR	Management Proposal



3	To approve, on an advisory (non-binding) basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.	1 YEAR	Management Proposal
4	To ratify, by ordinary resolution, the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	FOR	Management Proposal
MERCK & CO INC COM (MRKN)		Vote Date 24-MAY-24	Held As Of 01-APR-24
1A	Election of Director: Douglas M. Baker, Jr.	FOR	Management Proposal
1B	Election of Director: Mary Ellen Coe	FOR	Management Proposal
1C	Election of Director: Pamela J. Craig	FOR	Management Proposal
1D	Election of Director: Robert M. Davis	FOR	Management Proposal
1E	Election of Director: Robert M. DavisElection of Director: Thomas H. Glocer	FOR	Management Proposal
1F	Election of Director: Risa J. Lavizzo-Mourey, M.D.	FOR	Management Proposal
1G	Election of Director: Stephen L. Mayo, Ph.D.	FOR	Management Proposal
1H	Election of Director: Paul B. Rothman, M.D.	FOR	Management Proposal
1I	Election of Director: Patricia F. Russo	FOR	Management Proposal
1J	Election of Director: Christine E. Seidman, M.D.	FOR	Management Proposal
1K	Election of Director: Inge G. Thulin	FOR	Management Proposal
1L	Election of Director: Kathy J. Warden	FOR	Management Proposal
2	Non-binding advisory vote to approve the compensation of our named executive officers.	FOR	Management Proposal
3	Ratification of the appointment of the Company's independent registered public accounting firm for	FOR	Management Proposal
4	Shareholder proposal regarding a shareholder right to act by written consent. Reason: allowing shareholders to act by written consent is reasonable	FOR	Shareholder Proposal
5	Shareholder proposal regarding a government censorship transparency report. Reason: current disclosures are adequate	AGAINST	Shareholder Proposal
6	Shareholder proposal regarding a report on respecting workforce civil liberties. Reason: current disclosures are sufficient	AGAINST	Shareholder Proposal
META PLATFORMS INC CLASS A COM (METAQ)		Vote Date 28-MAY-24	Held As Of 01-APR-24
1	DIRECTOR Nominees: PEGGY ALFORD MARC L. ANDREESSEN JOHN ARNOLD ANDREW W. HOUSTON NANCY KILLEFER ROBERT M. KIMMITT HOCK E. TAN TRACEY T. TRAVIS TONY XU MARK ZUCKERBERG	FOR ALL	Management Proposal
2	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2024.	FOR	Management Proposal
3	To amend Meta Platforms, Inc.'s Amended and Restated Certificate of Incorporation. Reason: amending the company's certificate of incorporation to exculpate certain officers from personal liability for certain breaches of fiduciary duty is not in shareholders' interest	AGAINST	Management Proposal
4	To amend Meta Platforms, Inc.'s 2012 Equity Incentive Plan. Reason: dilution already exceeds 5%	AGAINST	Management Proposal
5	A shareholder proposal regarding dual class capital structure. Reason: we support one vote per share	FOR	Shareholder Proposal
6	A shareholder proposal regarding report on generative AI misinformation and disinformation risks. Reason: this information will benefit shareholders	FOR	Shareholder Proposal
7	A shareholder proposal regarding disclosure of voting results based on class of shares. Reason: greater transparency around vote results will be helpful for shareholders	FOR	Shareholder Proposal
8	A shareholder proposal regarding report on human rights risks in non-US markets. Reason: this information will be useful for shareholders	FOR	Shareholder Proposal
9	A shareholder proposal regarding amendment of Corporate Governance Guidelines. Reason: allowing the lead director to set the agenda will benefit shareholders	FOR	Shareholder Proposal
10	A shareholder proposal regarding human rights impact assessment on AI systems driving targeted advertising. Reason: this information will be beneficial for shareholders	FOR	Shareholder Proposal



11	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children. Reason: this will benefit shareholders	FOR	Shareholder Proposal
12	A shareholder proposal regarding report and advisory vote on minimum age for social media. Reason: this proposal is not necessary at this time	AGAINST	Shareholder Proposal
13	A shareholder proposal regarding report on political advertising and election cycle enhanced actions. Reason: support for this proposal is not warranted at this time	AGAINST	Shareholder Proposal
14	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals. Reason: this information is unlikely to be particularly useful for shareholders	AGAINST	Shareholder Proposal
METLIFE INC COM (METN)		Vote Date 17-JUN-24	Held As Of 19-APR-24
1A	Election of Director: Cheryl W. Grisé	FOR	Management Proposal
1B	Election of Director: Carlos M. Gutierrez	FOR	Management Proposal
1C	Election of Director: Carla A. Harris	FOR	Management Proposal
1D	Election of Director: Laura J. Hay	FOR	Management Proposal
1E	Election of Director: David L. Herzog	FOR	Management Proposal
1F	Election of Director: R. Glenn Hubbard, Ph.D.	FOR	Management Proposal
1G	Election of Director: Jeh C. Johnson	FOR	Management Proposal
1H	Election of Director: Edward J. Kelly, III	FOR	Management Proposal
1I	Election of Director: William E. Kennard	FOR	Management Proposal
1J	Election of Director: Michel A. Khalaf	FOR	Management Proposal
1K	Election of Director: Diana L. McKenzie	FOR	Management Proposal
1L	Election of Director: Denise M. Morrison	FOR	Management Proposal
1M	Election of Director: Mark A. Weinberger	FOR	Management Proposal
2	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2024.	FOR	Management Proposal
3	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers.	FOR	Management Proposal
4	Approval of the MetLife, Inc. 2025 Stock and Incentive Compensation Plan.	FOR	Management Proposal
5	Shareholder proposal requesting a third-party racial equity audit. Reason: company has been responsive to this issue, including setting 2030 DEI commitments.	AGAINST	Shareholder Proposal
MHP SA GDR REG S (MHPCLI)		Vote Date 27-FEB-24	Held As Of 09-FEB-24
1	THAT THE REMUNERATION IN THE TOTAL AMOUNT OF EUR 127,310.00 (EURO ONE HUNDRED TWENTY SEVEN THOUSAND THREE HUNDRED AND TEN), PER ANNUM, BEFORE TAX, PAYABLE MONTHLY IN ARREARS, TO MR. CHRISTAKIS TAOUSHANIS AS FROM 1 JANUARY 2024, COMPRISED OF THE BASIC FEE FOR HIS SERVICES AS A NON-EXECUTIVE MEMBER OF THE ADMINISTRATIVE ORGAN OF THE COMPANY AND THE ADDITIONAL FEE FOR HIS SERVICES AS MEMBER OF THE AUDIT & RISK COMMITTEE OF THE ADMINISTRATIVE ORGAN OF THE COMPANY, WHICH WAS DETERMINED BY THE ADMINISTRATIVE ORGAN OF THE COMPANY PURSUANT TO THE REMUNERATION POLICY, BE AND IS HEREBY APPROVED Reason: inadequate disclosure of directors fees provided	AGAINST	Management Proposal
2	<input type="checkbox"/> THAT THE REMUNERATION IN THE TOTAL AMOUNT OF EUR 301,928.00 (EURO THREE HUNDRED ONE THOUSAND NINE HUNDRED TWENTY EIGHT), PER ANNUM, BEFORE TAX, PAYABLE MONTHLY IN ARREARS, TO MR. PHILIP J WILKINSON OBE AS FROM 1 JANUARY 2024, COMPRISED OF THE BASIC FEE FOR HIS SERVICES AS A NON-EXECUTIVE MEMBER OF THE ADMINISTRATIVE ORGAN OF THE COMPANY, THE ADDITIONAL FEE FOR HIS SERVICES AS CHAIRMAN OF THE NOMINATIONS AND REMUNERATION COMMITTEE OF THE ADMINISTRATIVE ORGAN OF THE COMPANY, THE ADDITIONAL FEE FOR HIS SERVICES AS CHAIRMAN OF THE INTERNATIONAL GOVERNMENT RELATIONS AND PUBLIC AFFAIRS COMMITTEE OF THE ADMINISTRATIVE ORGAN OF THE COMPANY AND THE ADDITIONAL FEE FOR HIS SERVICES AS MEMBER OF THE AUDIT & RISK COMMITTEE OF THE ADMINISTRATIVE ORGAN OF THE COMPANY, WHICH WAS DETERMINED BY THE ADMINISTRATIVE ORGAN OF THE COMPANY PURSUANT TO THE REMUNERATION POLICY, BE AND IS HEREBY APPROVED Reason: inadequate disclosure of directors fees provided	AGAINST	Management Proposal



3	<p>THAT THE REMUNERATION IN THE TOTAL AMOUNT OF EUR 207,995 (EURO TWO HUNDRED SEVEN THOUSAND NINE HUNDRED NINETY FIVE), PER ANNUM, BEFORE TAX, PAYABLE MONTHLY IN ARREARS, TO MR. OSCAR CHERMERINSKI AS FROM 1 JANUARY 2024, COMPRISED OF THE BASIC FEE FOR HIS SERVICES AS A NON-EXECUTIVE MEMBER OF THE ADMINISTRATIVE ORGAN OF THE COMPANY, THE ADDITIONAL FEE FOR HIS SERVICES AS CHAIRMAN OF THE AUDIT & RISK COMMITTEE OF THE ADMINISTRATIVE ORGAN OF THE COMPANY AND THE ADDITIONAL FEE FOR HIS SERVICES AS MEMBER OF THE INTERNATIONAL GOVERNMENT RELATIONS AND PUBLIC AFFAIRS COMMITTEE OF THE ADMINISTRATIVE ORGAN OF THE COMPANY, WHICH WAS DETERMINED BY THE ADMINISTRATIVE ORGAN OF THE COMPANY PURSUANT TO THE REMUNERATION POLICY, BE AND IS HEREBY APPROVED</p> <p>Reason: inadequate disclosure of directors fees provided</p>	AGAINST	Management Proposal
4	<p>□</p> <p>THAT THE REMUNERATION IN THE TOTAL AMOUNT OF EUR 214,704 (EURO TWO HUNDRED FOURTEEN THOUSAND SEVEN HUNDRED AND FOUR), PER ANNUM, BEFORE TAX, PAYABLE MONTHLY IN ARREARS, TO MR. JOHN GRANT AS FROM 1 JANUARY 2024, COMPRISED OF THE BASIC FEE FOR HIS SERVICES AS A NON-EXECUTIVE MEMBER OF THE ADMINISTRATIVE ORGAN OF THE COMPANY, THE ADDITIONAL FEE FOR HIS SERVICES AS SENIOR INDEPENDENT DIRECTOR OF THE COMPANY, THE ADDITIONAL FEE FOR HIS SERVICES AS MEMBER OF NOMINATIONS AND REMUNERATION COMMITTEE OF THE ADMINISTRATIVE ORGAN OF THE COMPANY AND THE ADDITIONAL FEE FOR HIS SERVICES AS MEMBER OF THE AUDIT & RISK COMMITTEE OF THE ADMINISTRATIVE ORGAN OF THE COMPANY, WHICH WAS DETERMINED BY THE ADMINISTRATIVE ORGAN OF THE COMPANY PURSUANT TO THE REMUNERATION POLICY, BE AND IS HEREBY APPROVED</p> <p>Reason: inadequate disclosure of directors fees provided</p>	AGAINST	Management Proposal
MHP SA GDR REG S (MHPCLI)		Vote Date	Held As Of
1	TO RECEIVE THE REPORT OF THE INDEPENDENT AUDITORS OF THE COMPANY AND THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER	11-JUN-24 FOR	20-MAY-24 Management Proposal
2	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS OF MHP SE FOR THE YEAR END 2023, CONTAINING THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY, THE INDEPENDENT AUDITORS REPORT ON THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS OF MHP SE AND ITS SUBSIDIARIES FOR THE YEAR ENDED 2023 AND THE CONSOLIDATED FINANCIAL STATEMENTS OF MHP SE AND ITS SUBSIDIARIES FOR THE YEAR	FOR	Management Proposal
3	TO RE-ELECT JOHN CLIFFORD RICH AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2025	AGAINST	Management Proposal
	Reason: non-independent board		
4	TO RE-ELECT YURIY KOSYUK AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2025	AGAINST	Management Proposal
	Reason: non-independent board		
5	TO RE-ELECT VICTORIYA KAPELYUSHNA AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2025	AGAINST	Management Proposal
	Reason: non-independent board		
6	TO RE-ELECT ANDRIY BULAKH AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2025	AGAINST	Management Proposal
	Reason: non-independent board		
7	TO RE-ELECT CHRISTAKIS TAUSHANIS AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2025	FOR	Management Proposal
8	TO RE-ELECT PHILIP J WILKINSON OBE AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2025	FOR	Management Proposal
9	TO RE-ELECT OSCAR ALBERTO CHERMERINSKI AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2025	FOR	Management Proposal
10	TO RE-APPOINT OF ERNST AND YOUNG CYPRUS LIMITED, THE RETIRING AUDITORS OF THE COMPANY, AS AUDITORS OF THE COMPANY UNTIL THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2025 AND TO AUTHORISE THE DIRECTORS TO DETERMINE THEIR REMUNERATION	FOR	Management Proposal



11	TO APPROVE THE ADDITIONAL FEE OF 42,437.00 (EURO FORTY TWO THOUSAND FOUR HUNDRED THIRTY SEVEN) PER ANNUM BEFORE TAX, PAYABLE QUARTERLY IN ARREARS, TO MR. CHRISTAKIS TAOUSHANIS AS FROM 1 JULY 2024, FOR HIS SERVICES AS SENIOR INDEPENDENT DIRECTOR AND AS MEMBER OF THE NOMINATIONS AND REMUNERATION COMMITTEE OF THE ADMINISTRATIVE ORGAN OF THE COMPANY, WHICH WAS DETERMINED BY THE ADMINISTRATIVE ORGAN OF THE COMPANY PURSUANT TO THE REMUNERATION	FOR	Management Proposal
12	TO RATIFY AND APPROVE REMUNERATION AND ALL PAYMENTS MADE SINCE THE PREVIOUS ANNUAL GENERAL MEETING TO THE DIRECTORS OF THE COMPANY, PAST OR PRESENT OR ANY OF THEM, ON ACCOUNT OF FEES, SALARIES OR REMUNERATION FOR THEIR SERVICES AS DIRECTORS OF THE COMPANY Reason: non-independent board	AGAINST	Management Proposal
MHP SA GDR REG S (MHPCLI)		Vote Date 22-NOV-24	Held As Of 06-NOV-24
1	TO APPROVE THE NEW REMUNERATION POLICY IN RESPECT OF THE REMUNERATION OF THE MEMBERS OF THE ADMINISTRATIVE ORGAN OF THE COMPANY FOR THEIR SERVICES AS MEMBERS OF THE ADMINISTRATIVE ORGAN OF THE COMPANY, WHICH HAS BEEN PREPARED AND APPROVED BY THE NOMINATIONS AND REMUNERATION COMMITTEE OF THE ADMINISTRATIVE ORGAN OF THE COMPANY ON 4 NOVEMBER 2024, REPLACING THE REMUNERATION POLICY WHICH HAS BEEN APPROVED BY THE SHAREHOLDERS OF THE COMPANY AT THE EXTRAORDINARY GENERAL MEETING WHICH WAS HELD ON 28 DECEMBER Reason: poor disclosure in remuneration policy and excessive increase for CEO	AGAINST	Management Proposal
MICROSOFT CORP COM (MSFTQ)		Vote Date 09-DEC-24	Held As Of 30-SEP-24
1	APPROVAL FOR RELATED PARTY TRANSACTIONS BETWEEN THE COMPANY AND FRAPORT AG FRANKFURT AIRPORT SERVICES WORLDWIDE	FOR	
1A	Election of Director: Reid G. Hoffman	FOR	Management Proposal
1B	Election of Director: Hugh F. Johnston	FOR	Management Proposal
1C	Election of Director: Teri L. List	FOR	Management Proposal
1D	Election of Director: Catherine MacGregor	FOR	Management Proposal
1E	Election of Director: Mark A. L. Mason	FOR	Management Proposal
1F	Election of Director: Satya Nadella	FOR	Management Proposal
1G	Election of Director: Sandra E. Peterson	FOR	Management Proposal
1H	Election of Director: Penny S. Pritzker	FOR	Management Proposal
1I	Election of Director: Carlos A. Rodriguez	FOR	Management Proposal
1J	Election of Director: Charles W. Scharf	FOR	Management Proposal
1K	Election of Director: John W. Stanton	FOR	Management Proposal
1L	Election of Director: Emma N. Walmsley	FOR	Management Proposal
2	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	FOR	Management Proposal
3	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025.	FOR	Management Proposal
4	Report on Risks of Weapons Development. Reason: additional disclosure will be beneficial	FOR	Shareholder Proposal
5	Assessment of Investing in Bitcoin. Reason: current disclosure is sufficient	AGAINST	Shareholder Proposal
6	Report on Data Operations in Human Rights Hotspots. Reason: company's management of this risk is appropriate	AGAINST	Shareholder Proposal
7	Report on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Reason: unlikely to materially improve shareholders' understanding of the company's management of this issue	AGAINST	Shareholder Proposal
8	Report on AI Misinformation and Disinformation. Reason: while the company currently provides disclosure related to this issue, enhanced disclosure is likely to be beneficial to shareholders	FOR	Shareholder Proposal
9	Report on AI Data Sourcing Accountability. Reason: improved disclosure will be useful for shareholders.	FOR	Shareholder Proposal
MINERALYS THERAPEUTICS INC COM (MLYSQ)		Vote Date 21-MAY-24	Held As Of 25-MAR-24
1A	Election of Class I Director to serve for a three-year term to expire at the 2027 annual meeting of stockholders: Jon Congleton Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
2	Ratify the appointment of Ernst & Young as Mineralys Therapeutics, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2024.	FOR	Management Proposal



		Vote Date	Held As Of
MINTH GROUP LTD COM (425HK)		23-MAY-24	27-MAY-24
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, THE REPORTS OF THE DIRECTORS OF THE COMPANY AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
2	TO RE-ELECT MS. CHIN CHIEN YA AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3	TO RE-APPOINT DR. WANG CHING (WHO HAS SERVED MORE THAN NINE YEARS) AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE SERVICE CONTRACT (INCLUDING REMUNERATION) OF MS. CHIN CHIEN YA	FOR	Management Proposal
5	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) OF DR. WANG CHING	FOR	Management Proposal
6	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) OF MR. MOK KWAI PUI BILL	FOR	Management Proposal
7	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) OF MR. TATSUNOBU SAKO	FOR	Management Proposal
8	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) OF PROFESSOR MENG LI QIU	FOR	Management Proposal
9	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF ITS DIRECTORS	FOR	Management Proposal
10	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS THE COMPANY'S AUDITORS AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION	FOR	Management Proposal
11	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND OTHERWISE DEAL WITH ADDITIONAL SHARES OF THE COMPANY (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES OUT OF THE TREASURY) Reason: authority to issue shares without pre-emptive rights - too high at 20%	AGAINST	Management Proposal
12	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO REPURCHASE THE COMPANY'S SHARES	FOR	Management Proposal
13	TO ADD THE NOMINAL AMOUNT OF THE SHARES REPURCHASED BY THE COMPANY TO THE MANDATE GRANTED TO THE DIRECTORS UNDER RESOLUTION NO. 11 Reason: insufficient information provided - discount not disclosed	AGAINST	Management Proposal
14	TO APPROVE THE ADOPTION OF THE SECOND AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY	FOR	Management Proposal
MITRA ADIPERKASA TBK PT COM (MAPIIJ)		Vote Date	Held As Of
		21-JUN-24	04-JUN-24
1	APPROVAL OF THE ANNUAL REPORT AND ANNUAL FINANCIAL REPORT	FOR	Management Proposal
2	APPROVAL OF USE OF NET PROFIT	FOR	Management Proposal
3	APPROVAL OF THE APPOINTMENT OF A PUBLIC ACCOUNTANT AND/OR PUBLIC ACCOUNTING Reason: auditor name not disclosed	AGAINST	Management Proposal
4	APPOINTMENT OF MEMBERS OF THE COMPANY'S BOARD OF COMMISSIONERS AND DIRECTORS, DETERMINATION OF DUTIES, AUTHORITY, AMOUNT OF SALARY AND OTHER ALLOWANCES FOR MEMBERS OF THE BOARD OF DIRECTORS, HONORARIUM AND OT HER ALLOWANCES FOR MEMBERS OF THE COMPANY'S BOARD OF COMMISSIONERS Reason: director and commissioner nominees not named	AGAINST	Management Proposal
5	ADJUSTMENT OF ARTICLE 3 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO BE ADJUSTED TO THE 2020 KBLI	FOR	Management Proposal
mitsui & co ltd com (8031J)		Vote Date	Held As Of
		07-JUN-24	31-MAR-24
1	Approve Appropriation of Surplus	FOR	Management Proposal
2.1	Appoint a Director Yasunaga, Tatsuo	FOR	Management Proposal
2.2	Appoint a Director Hori, Kenichi	FOR	Management Proposal
2.3	Appoint a Director Takemasu, Yoshiaki	FOR	Management Proposal
2.4	Appoint a Director Shigeta, Tetsuya	FOR	Management Proposal
2.5	Appoint a Director Sato, Makoto	FOR	Management Proposal
2.6	Appoint a Director Matsui, Toru	FOR	Management Proposal
2.7	Appoint a Director Samuel Walsh	FOR	Management Proposal
2.8	Appoint a Director Uchiyama, Takeshi	FOR	Management Proposal



2.9	Appoint a Director Egawa, Masako	FOR	Management Proposal
2.10	Appoint a Director Ishiguro, Fujiyo	FOR	Management Proposal
2.11	Appoint a Director Sarah L. Casanova	FOR	Management Proposal
2.12	Appoint a Director Jessica Tan Soon Neo	FOR	Management Proposal
3	Approve Details of the Compensation to be received by Corporate Officers	FOR	Management Proposal
MODERNA INC COM (MRNAQ)		Vote Date 03-MAY-24	Held As Of 07-MAR-24
1A	Election of Class III Director to serve for a three-year term expiring at the 2027 annual meeting: Robert Langer Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
1B	Election of Class III Director to serve for a three-year term expiring at the 2027 annual meeting: Elizabeth Nabel, M.D. Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
1C	Election of Class III Director to serve for a three-year term expiring at the 2027 annual meeting: Elizabeth Tallett Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	FOR	Management Proposal
3	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2024.	FOR	Management Proposal
4	To approve an amendment to the Amended and Restated Certificate of Incorporation to provide shareholders the right to call a special meeting.	FOR	Management Proposal
5	To approve an amendment to the Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation. Reason: not in shareholders' interest	AGAINST	Management Proposal
MONDELEZ INTERNATIONAL INC COM (MDLZQ)		Vote Date 21-MAY-24	Held As Of 13-MAR-24
1A	Election of Director: Cees 't Hart	FOR	Management Proposal
1B	Election of Director: Charles E. Bunch	FOR	Management Proposal
1C	Election of Director: Ertharin Cousin	FOR	Management Proposal
1D	Election of Director: Brian J. McNamara	FOR	Management Proposal
1E	Election of Director: Jorge S. Mesquita	FOR	Management Proposal
1F	Election of Director: Anindita Mukherjee	FOR	Management Proposal
1G	Election of Director: Jane Hamilton Nielsen	FOR	Management Proposal
1H	Election of Director: Paula A. Price	FOR	Management Proposal
1I	Election of Director: Patrick T. Siewert	FOR	Management Proposal
1J	Election of Director: Michael A. Todman	FOR	Management Proposal
1K	Election of Director: Dirk Van de Put	FOR	Management Proposal
2	To approve, on an advisory basis, the Company's executive compensation.	FOR	Management Proposal
3	Performance Incentive Plan approval.	FOR	Management Proposal
4	Ratification of the selection of PricewaterhouseCoopers LLP as Independent Registered Public Accountants for the fiscal year ending December 31, 2024.	FOR	Management Proposal
5	Shareholder proposal requesting an Audit Committee subcommittee study on Company affiliations. Reason: company's oversight of this area is adequate	AGAINST	Shareholder Proposal
6	Shareholder proposal requesting Board require independent chair of the board. Reason: we support an independent chair	FOR	Shareholder Proposal
7	Shareholder proposal requesting Board adopt targets and publicly report quantitative metrics to eradicate child labor from cocoa supply chain. Reason: company provides significant disclosure on this issue and has undertaken initiatives directed at this issue	AGAINST	Shareholder Proposal
8	Shareholder proposal requesting third-party report assessing effectiveness of implementation of human rights policy. Reason: company has taken reasonable steps to address this issue	AGAINST	Shareholder Proposal
MORGUARD COPORATION COM (MRCT)		Vote Date 03-MAY-24	Held As Of 18-MAR-24
1.1	ELECTION OF DIRECTOR: WILLIAM J. BRAITHWAITE Reason: gender diversity less than 30%	WITHHOLD	Management Proposal
1.2	ELECTION OF DIRECTOR: CHRIS J. CAHILL Reason: gender diversity less than 30%	WITHHOLD	Management Proposal



1.3	ELECTION OF DIRECTOR: BRUCE K. ROBERTSON	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: ANGELA SAHI	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: K. RAI SAHI	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: LEONARD PETER SHARPE	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: STEPHEN R. TAYLOR Reason: gender diversity less than 30%	WITHHOLD	Management Proposal
2	APPOINTMENT OF ERNST & YOUNG LLP, CHARTERED ACCOUNTANTS, AS AUDITOR OF THE CORPORATION AND AUTHORIZING THE DIRECTORS TO FIX THE REMUNERATION OF THE	FOR	Management Proposal
MORPHIC HOLDING INC COM (MORFQ)		Vote Date 03-JUN-24	Held As Of 10-APR-24
1	DIRECTOR Nominees: AMIR NASHAT, SC.D SUSANNAH GRAY, MBA GUSTAV CHRISTENSEN, MBA Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
2	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	FOR	Management Proposal
3	To approve, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers.	FOR	Management Proposal
NEMAK SAB DE CV COM (NEMAKAMM)		Vote Date 22-FEB-24	Held As Of 23-FEB-24
1	AUTHORIZE CANCELLATION OF 42.93 MILLION REPURCHASED SHARES HELD IN TREASURY	FOR	Management Proposal
2	AMEND ARTICLES	AGAINST	Management Proposal
3	APPOINT LEGAL REPRESENTATIVES	FOR	Management Proposal
4	APPROVE MINUTES OF MEETING	FOR	Management Proposal
NEMAK SAB DE CV COM (NEMAKAMM)		Vote Date 23-FEB-24	Held As Of 23-FEB-24
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
2	APPROVE ALLOCATION OF INCOME; APPROVE MAXIMUM AMOUNT FOR REPURCHASE OF Reason: insufficient information provided	ABSTAIN	Management Proposal
3	ELECT DIRECTORS AND CHAIRMAN OF AUDIT AND CORPORATE PRACTICES COMMITTEE; FIX THEIR REMUNERATION Reason: insufficient information provided	AGAINST	Management Proposal
4	APPOINT LEGAL REPRESENTATIVES	FOR	Management Proposal
5	APPROVE MINUTES OF MEETING	FOR	Management Proposal
NICKEL INDUSTRIES LIMITED COM (NICAU)		Vote Date 27-MAY-24	Held As Of 29-MAY-24
1	APPROVAL OF REMUNERATION REPORT Reason: we believe the company should adopt a formal incentive plan	AGAINST	Management Proposal
2	RE-ELECTION OF DASA SUTANTIO AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors. We also support an independent board	AGAINST	Management Proposal
3	RE-ELECTION OF MULIADY SUTIO AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors. We also support an independent board	AGAINST	Management Proposal
4	RE-ELECTION OF HAIJUN WANG AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors. We also support an independent board	AGAINST	Management Proposal
5	RE-ELECTION OF BINGHE XIANG AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors. We also support an independent board	AGAINST	Management Proposal
6	RE-ELECTION OF YUANYUAN XU AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors. We also support an independent board	AGAINST	Management Proposal
NINE DRAGONS PAPER HOLDINGS COM (2689HK)		Vote Date 14-NOV-24	Held As Of 27-NOV-24
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR FOR THE YEAR ENDED 30TH JUNE, 2024	FOR	Management Proposal
2V	TO RE-ELECT DR. CAO ZHENLEI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	AGAINST	Management Proposal



	Reason: we favour the annual, individual election of directors vs. a staggered election of directors		
2B	TO AUTHORISE THE BOARD TO FIX DIRECTORS REMUNERATION Reason: excessive director fees	AGAINST	Management Proposal
2AIV	TO RE-ELECT MS. ZHANG LIANRU AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors and non-independent board	AGAINST	Management Proposal
2AI	TO RE-ELECT MR. LIU MING CHUNG AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors and non-independent board	AGAINST	Management Proposal
2AII	TO RE-ELECT MR. KEN LIU AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors and non-independent board	AGAINST	Management Proposal
2AIII	TO RE-ELECT MR. LAU CHUN SHUN AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors and non-independent board	AGAINST	Management Proposal
3	TO RE-APPOINT MESSRS. PRICEWATERHOUSECOOPERS AS AUDITOR AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX ITS REMUNERATION	FOR	Management Proposal
4A	TO GRANT AN UNCONDITIONAL MANDATE TO THE DIRECTORS TO ALLOT ORDINARY SHARES Reason: authority to issue shares without pre-emptive rights - too high at 20%.	AGAINST	Management Proposal
4B	TO GRANT AN UNCONDITIONAL MANDATE TO THE DIRECTORS TO PURCHASE THE COMPANY'S OWN SHARES	FOR	Management Proposal
4C	TO EXTEND THE ORDINARY SHARE ISSUE MANDATE GRANTED TO THE DIRECTORS	FOR	Management Proposal
5	TO APPROVE THE ADOPTION OF AMENDED AND RESTATED BYE-LAWS OF THE COMPANY	FOR	Management Proposal
NUCOR CORP COM (NUEN)		Vote Date 08-MAY-24	Held As Of 11-MAR-24
1	DIRECTOR: NORMA B. CLAYTON PATRICK J. DEMPSEY NICHOLAS C. GANGESTAD CHRISTOPHER J. KEARNEY LAURETTE T. KOELLNER MICHAEL W. LAMACH LEON J. TOPALIAN NADJA Y. WEST	FOR ALL	Management Proposal
2	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered public accounting firm for 2024	FOR	Management Proposal
3	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2023	FOR	Management Proposal
NUTRIEN INC COM (NTRT)		Vote Date 03-MAY-24	Held As Of 20-MAR-24
1.1	ELECTION OF DIRECTOR: CHRISTOPHER M. BURLEY	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: MAURA J. CLARK	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: RUSSELL K. GIRLING	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: MICHAEL J. HENNIGAN	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: MIRANDA C. HUBBS	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: RAJ S. KUSHWAHA	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: JULIE A. LAGACY	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: CONSUELO E. MADERE	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: KEITH G. MARTELL	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: AARON W. REGENT	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: KEN A. SEITZ	FOR	Management Proposal
1.12	ELECTION OF DIRECTOR: NELSON L. C. SILVA	FOR	Management Proposal
2	RE-APPOINTMENT OF KPMG LLP, CHARTERED ACCOUNTANTS, AS AUDITOR OF THE	FOR	Management Proposal
3	A NON-BINDING ADVISORY RESOLUTION TO ACCEPT THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION	FOR	Management Proposal
NXP SEMICONDUCTORS NV COM (NXPIQ)		Vote Date 28-MAY-24	Held As Of 01-MAY-24
1	Adoption of the 2023 Statutory Annual Accounts.	FOR	Management Proposal
2	Discharge of the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2023.	AGAINST	Management Proposal



	Reason: ratification of board acts may limit our legal rights		
3A	Re-appoint Kurt Sievers as executive director.	FOR	Management Proposal
3B	Re-appoint Annette Clayton as non-executive director.	FOR	Management Proposal
3C	Re-appoint Anthony Foxx as non-executive director.	FOR	Management Proposal
3D	Re-appoint Moshe Gavrielov as non-executive director.	FOR	Management Proposal
3E	Re-appoint Chunyuan Gu as non-executive director.	FOR	Management Proposal
3F	Re-appoint Lena Olving as non-executive director.	FOR	Management Proposal
3G	Re-appoint Julie Southern as non-executive director.	FOR	Management Proposal
3H	Re-appoint Jasmin Staiblin as non-executive director.	FOR	Management Proposal
3I	Re-appoint Gregory Summe as non-executive director.	FOR	Management Proposal
3J	Re-appoint Karl-Henrik Sundström as non-executive director.	FOR	Management Proposal
4	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares.	FOR	Management Proposal
5	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights. Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal
6	Authorization of the Board to repurchase ordinary shares.	FOR	Management Proposal
7	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company.	FOR	Management Proposal
8	Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2024.	FOR	Management Proposal
9	Amended Remuneration of the Non-Executive Directors.	FOR	Management Proposal
10	Non-binding, advisory vote to approve Named Executive Officer compensation. Reason: dilution exceeds 5%.	AGAINST	Management Proposal
O-I GLASS INC COM (OIN)		Vote Date 14-MAY-24	Held As Of 18-MAR-24
1A	Election of Director: Samuel R. Chapin	FOR	Management Proposal
1B	Election of Director: David V. Clark, II	FOR	Management Proposal
1C	Election of Director: Eric J. Foss	FOR	Management Proposal
1D	Election of Director: Gordon J. Hardie	FOR	Management Proposal
1E	Election of Director: John Humphrey	FOR	Management Proposal
1F	Election of Director: Alan J. Murray	FOR	Management Proposal
1G	Election of Director: Hari N. Nair	FOR	Management Proposal
1H	Election of Director: Cheri Phyfer	FOR	Management Proposal
1I	Election of Director: Catherine I. Slater	FOR	Management Proposal
1J	Election of Director: Carol A. Williams	FOR	Management Proposal
2	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024.	FOR	Management Proposal
3	To approve, by advisory vote, the Company's named executive officer compensation.	FOR	Management Proposal
OPEN TEXT CORP COM (OTEXT)		Vote Date 09-SEP-24	Held As Of 01-AUG-24
1A	Election of Director: P. Thomas Jenkins	FOR	Management Proposal
1B	Election of Director: Mark J. Barrenechea	FOR	Management Proposal
1C	Election of Director: Randy Fowlie	FOR	Management Proposal
1D	Election of Director: David Fraser	FOR	Management Proposal
1E	Election of Director: Robert Hau	FOR	Management Proposal
1F	Election of Director: Goldy Hyder	FOR	Management Proposal
1G	Election of Director: Ann M. Powell	FOR	Management Proposal
1H	Election of Director: Annette Rippert	FOR	Management Proposal
1I	Election of Director: Stephen J. Sadler	FOR	Management Proposal
1J	Election of Director: Katharine B. Stevenson	FOR	Management Proposal
1K	Election of Director: Deborah Weinstein	FOR	Management Proposal
2	Re-appoint KPMG LLP, Chartered Accountants, as independent auditors for the Company.	FOR	Management Proposal



3	The 2004 Employee Stock Purchase Plan Resolution, the full text of which is attached as Schedule "E" to the management proxy circular of the Company (the "Circular"), with or without variation, to approve the amendment of the Company's 2004 Employee Stock Purchase Plan to reserve for issuance an additional 6,000,000 Common Shares under such Plan, as more particularly described in the Circular.	FOR	Management Proposal
4	The non-binding Say-on-Pay Resolution, the full text of which is included in the Circular, with or without variation, on the Company's approach to executive compensation, as more particularly described in the Circular. Reason: dilution exceeds 5%.	AGAINST	Management Proposal
OPTHEA LTD COM (OPTAU)		Vote Date 11-NOV-24	Held As Of 13-NOV-24
1	RE-ELECTION OF DIRECTOR - MR. LAWRENCE GOZLAN Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal
2	RE-ELECTION OF DIRECTOR - MR. SUJAL SHAH Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal
3	ADOPTION OF REMUNERATION REPORT	FOR	Management Proposal
4	ISSUE OF OPTIONS TO DR. JEREMY LEVIN UNDER THE NED SHARE AND OPTION PLAN	FOR	Management Proposal
5	ISSUE OF OPTIONS TO MR. LAWRENCE GOZLAN UNDER THE NED SHARE AND OPTION PLAN	FOR	Management Proposal
6	ISSUE OF OPTIONS TO DR. JULIA HALLER UNDER THE NED SHARE AND OPTION PLAN	FOR	Management Proposal
7	ISSUE OF OPTIONS TO DR. SUSAN ORR UNDER THE NED SHARE AND OPTION PLAN	FOR	Management Proposal
8	ISSUE OF OPTIONS TO MR. QUINTON OSWALD UNDER THE NED SHARE AND OPTION PLAN	FOR	Management Proposal
9	ISSUE OF OPTIONS TO MR. ANSHUL THAKRAL UNDER THE NED SHARE AND OPTION PLAN	FOR	Management Proposal
10	ISSUE OF OPTIONS TO MR. SUJAL SHAH UNDER THE NED SHARE AND OPTION PLAN	FOR	Management Proposal
11	APPROVAL OF THE ISSUE OF EQUITY SECURITIES UNDER LTIP	FOR	Management Proposal
12	RATIFICATION OF SHARES AND OPTIONS	FOR	Management Proposal
ORACLE CORPORATION COM (ORCLQ)		Vote Date 13-NOV-24	Held As Of 16-SEP-24
1A	DIRECTOR Nominee: AWO ABLO	FOR	Management Proposal
1B	DIRECTOR Nominee: JEFFREY S. BERG	FOR	Management Proposal
1C	DIRECTOR Nominee: MICHAEL J. BOSKIN	FOR	Management Proposal
1D	DIRECTOR Nominee: SAFRA A. CATZ	FOR	Management Proposal
1E	DIRECTOR Nominee: BRUCE R. CHIZEN	FOR	Management Proposal
1F	DIRECTOR Nominee: GEORGE H. CONRADES	FOR	Management Proposal
1G	DIRECTOR Nominee: LAWRENCE J. ELLISON	FOR	Management Proposal
1H	DIRECTOR Nominee: RONA A. FAIRHEAD	FOR	Management Proposal
1I	DIRECTOR Nominee: JEFFREY O. HENLEY	FOR	Management Proposal
1J	DIRECTOR Nominee: CHARLES W. MOORMAN	FOR	Management Proposal
1K	DIRECTOR Nominee: LEON E. PANETTA	FOR	Management Proposal
1L	DIRECTOR Nominee: WILLIAM G. PARRETT	FOR	Management Proposal
1M	DIRECTOR Nominee: NAOMI O. SELIGMAN	FOR	Management Proposal
2	Advisory Vote to Approve the Compensation of our Named Executive Officers. Reason: dilution exceeds 5%	AGAINST	Management Proposal
3	Ratification of the Selection of our Independent Registered Public Accounting Firm.	FOR	Management Proposal
4	Stockholder Proposal Regarding a Report on Climate Risks to Retirement Plan Beneficiaries. Reason: employees have a variety of investment options to allow them to manage this risk themselves.	AGAINST	Shareholder Proposal



		Vote Date	Held As Of
ORANGE SA COM (ORAFP)		16-MAY-24	17-MAY-24
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	FOR	Management Proposal
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	FOR	Management Proposal
3	ALLOCATION OF INCOME FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023, AS STATED IN THE STATUTORY FINANCIAL STATEMENTS	FOR	Management Proposal
4	AGREEMENTS PROVIDED FOR IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL Reason: insufficient information provided	AGAINST	Management Proposal
5	REAPPOINTMENT OF MS. CHRISTEL HEYDEMANN AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	REAPPOINTMENT OF MR. FREDERIC SANCHEZ AS INDEPENDENT DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	APPOINTMENT OF MR THIERRY CHATELIER AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN REPLACEMENT OF MRS MIREILLE GARCIA Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	APPOINTMENT OF DELOITTE AND ASSOCIES AS SUSTAINABILITY REPORTING AUDITOR	FOR	Management Proposal
9	APPOINTMENT OF KPMG AS SUSTAINABILITY REPORTING AUDITOR	FOR	Management Proposal
10	APPROVAL OF THE INFORMATION MENTIONED IN RESPECT OF THE COMPENSATION POLICY IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L. 22-10-34 I. OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
11	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING THE FISCAL YEAR ENDED DECEMBER 31, 2023 OR ALLOCATED IN RESPECT OF THE SAME FISCAL YEAR TO MS. CHRISTEL HEYDEMANN, CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L. 22-10-34 II. OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
12	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING THE FISCAL YEAR ENDED DECEMBER 31, 2023 OR ALLOCATED IN RESPECT OF THE SAME FISCAL YEAR TO MR. JACQUES ASCHENBROICH, CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE L. 22-10-34 II. OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
13	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE Reason: insufficient information provided	AGAINST	Management Proposal
14	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
15	APPROVAL OF THE 2024 COMPENSATION POLICY FOR DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR TRANSFER COMPANY SHARES	FOR	Management Proposal
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO AWARD FREE COMPANY SHARES TO CORPORATE OFFICERS AND CERTAIN ORANGE GROUP EMPLOYEES AND INVOLVING THE WAIVER OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	FOR	Management Proposal
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR COMPLEX SECURITIES RESERVED FOR MEMBERS OF SAVINGS PLANS AND INVOLVING THE WAIVER OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	FOR	Management Proposal
19	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL THROUGH THE CANCELLATION OF SHARES	FOR	Management Proposal
20	POWERS FOR FORMALITIES	FOR	Management Proposal
A	RESOLUTION PROPOSED BY FONDS COMMUN DE PLACEMENT D'ENTREPRISE ORANGE ACTIONS: AMENDMENT TO RESOLUTION 17 HEREIN: AUTHORIZATION GRANTED TO THE BOARD TO ADDITIONALLY EITHER ALLOCATE SHARES FOR FREE TO EMPLOYEES OF THE COMPANY, OR PROCEED WITH AN OFFER RESERVED TO EMPLOYEES WITH THE SAME TERMS AND CONDITIONS AS RESOLUTION 18 HEREIN Reason: we do not support increasing the potential dilution that would arise under this proposal.	AGAINST	Shareholder Proposal
OUTSET MEDICAL INC COM (OMQ)		28-MAY-24	02-APR-24
1A	Election of Class I Director: Karen Drexler Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1B	Election of Class I Director: Dale E. Jones Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1C	Election of Class I Director: Leslie Trigg	AGAINST	Management Proposal



	Reason: we favour the annual, individual election of directors vs. staggered election of directors.		
2	Advisory vote to approve 2023 named executive officer compensation	FOR	Management Proposal
3	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2024	FOR	Management Proposal
OVINTIV INC COM (OVVT)		Vote Date 01-MAY-24	Held As Of 05-MAR-24
1A	ELECTION OF DIRECTOR: PETER A. DEA	FOR	Management Proposal
1B	ELECTION OF DIRECTOR: SIPPY CHHINA	FOR	Management Proposal
1C	ELECTION OF DIRECTOR: MEG A. GENTLE	FOR	Management Proposal
1D	ELECTION OF DIRECTOR: RALPH IZZO	FOR	Management Proposal
1E	ELECTION OF DIRECTOR: HOWARD J. MAYSON	FOR	Management Proposal
1F	ELECTION OF DIRECTOR: BRENDAN M. MCCracken	FOR	Management Proposal
1G	ELECTION OF DIRECTOR: STEVEN W. NANCE	FOR	Management Proposal
1H	ELECTION OF DIRECTOR: SUZANNE P. NIMOCKS	FOR	Management Proposal
1I	ELECTION OF DIRECTOR: GEORGE L. PITA	FOR	Management Proposal
1J	ELECTION OF DIRECTOR: THOMAS G. RICKS	FOR	Management Proposal
1K	ELECTION OF DIRECTOR: BRIAN G. SHAW	FOR	Management Proposal
2	ADVISORY VOTE TO APPROVE COMPENSATION OF NAMED EXECUTIVE OFFICERS	FOR	Management Proposal
3	RATIFY PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT AUDITORS	FOR	Management Proposal
PANASONIC HOLDING CORP COM (6752J)		Vote Date 10-JUN-24	Held As Of 31-MAR-24
1.1	Appoint a Director Tsuga, Kazuhiro Reason: non-independent board.	AGAINST	Management Proposal
1.2	Appoint a Director Kusumi, Yuki Reason: non-independent board.	AGAINST	Management Proposal
1.3	Appoint a Director Homma, Tetsuro Reason: non-independent board.	AGAINST	Management Proposal
1.4	Appoint a Director Sato, Mototsugu Reason: non-independent board.	AGAINST	Management Proposal
1.5	Appoint a Director Umeda, Hirokazu Reason: non-independent board.	AGAINST	Management Proposal
1.6	Appoint a Director Miyabe, Yoshiyuki Reason: non-independent board.	AGAINST	Management Proposal
1.7	Appoint a Director Shotoku, Ayako Reason: non-independent board.	AGAINST	Management Proposal
1.8	Appoint a Director Matsui, Shinobu	FOR	Management Proposal
1.9	Appoint a Director Nishiyama, Keita	FOR	Management Proposal
1.10	Appoint a Director Noji, Kunio	FOR	Management Proposal
1.11	Appoint a Director Sawada, Michitaka	FOR	Management Proposal
1.12	Appoint a Director Toyama, Kazuhiko	FOR	Management Proposal
1.13	Appoint a Director Shigetomi, Ryusuke	FOR	Management Proposal
2.1	Appoint a Corporate Auditor Yufu, Setsuko	FOR	Management Proposal
2.2	Appoint a Corporate Auditor Tokuda, Yoshiaki	FOR	Management Proposal
PAREX RESOURCES INC COM (PXTT)		Vote Date 03-MAY-24	Held As Of 21-MAR-24
1	TO FIX THE NUMBER OF DIRECTORS TO BE ELECTED AT THE MEETING AT NINE (9)	FOR	Management Proposal
2.1	ELECTION OF DIRECTOR: LYNN AZAR	FOR	Management Proposal
2.2	ELECTION OF DIRECTOR: LISA COLNETT	FOR	Management Proposal
2.3	ELECTION OF DIRECTOR: SIGMUND CORNELIUS	FOR	Management Proposal
2.4	ELECTION OF DIRECTOR: ROBERT ENGBLOOM	FOR	Management Proposal
2.5	ELECTION OF DIRECTOR: WAYNE FOO	FOR	Management Proposal
2.6	ELECTION OF DIRECTOR: G.R. (BOB) MACDOUGALL	FOR	Management Proposal
2.7	ELECTION OF DIRECTOR: GLENN MCNAMARA	FOR	Management Proposal
2.8	ELECTION OF DIRECTOR: IMAD MOHSEN	FOR	Management Proposal
2.9	ELECTION OF DIRECTOR: CARMEN SYLVAIN	FOR	Management Proposal



3	TO APPOINT PRICEWATERHOUSECOOPERS LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS THE AUDITORS OF PAREX FOR THE ENSUING YEAR AND TO AUTHORIZE THE DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION AS SUCH	FOR	Management Proposal
4	TO CONSIDER AND, IF DEEMED ADVISABLE, TO PASS, AN ORDINARY RESOLUTION RE-APPROVING THE COMPANY'S AMENDED AND RESTATED SHAREHOLDER PROTECTION RIGHTS PLAN AGREEMENT, AS MORE PARTICULARLY DESCRIBED IN THE MANAGEMENT INFORMATION CIRCULAR OF THE COMPANY DATED MARCH 25, 2024 (THE "INFORMATION	FOR	Management Proposal
5	TO CONSIDER AND, IF DEEMED ADVISABLE, TO PASS, AN ORDINARY RESOLUTION RATIFYING THE NEW RESTRICTED SHARE UNIT PLAN (LONGER DURATION) OF THE COMPANY AND RATIFYING THE GRANT OF 143,931 RESTRICTED SHARE UNITS ("RSUS") AND 190,522 PERFORMANCE RSUS PURSUANT TO SUCH PLAN, AS MORE PARTICULARLY DESCRIBED IN Reason: dilution exceeds 5%	AGAINST	Management Proposal
6	TO CONSIDER AN ADVISORY, NON-BINDING RESOLUTION (A "SAY ON PAY" VOTE) ON THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION AS MORE PARTICULARLY DESCRIBED IN THE INFORMATION CIRCULAR Reason: dilution exceeds 5%	AGAINST	Management Proposal

PEMBINA PIPELINE CORP COM (PPLT)

1	DIRECTOR Nominees: ANNE-MARIE N. AINSWORTH J. SCOTT BURROWS CYNTHIA CARROLL ANA DUTRA MAUREEN E. HOWE GORDON J. KERR DAVID M.B. LEGRESLEY ANDY J. MAH LESLIE A. O'DONOGHUE BRUCE D. RUBIN HENRY W. SYKES	Vote Date 07-MAY-24 FOR ALL	Held As Of 21-MAR-24 Management Proposal
2	To appoint KPMG LLP, Chartered Professional Accountants, as the auditors of the Corporation for the ensuing financial year at a remuneration to be fixed by the Board of Directors of the Corporation.	FOR	Management Proposal
3	To accept the Corporation's approach to executive compensation as disclosed in the Management Information Circular.	FOR	Shareholder Proposal

PEYTO EXPLORATION & DEVELOPMENT CORP (PEYT)

1	Fixing the number of directors to be elected at the Meeting at nine (9)	Vote Date 16-MAY-24 FOR	Held As Of 04-APR-24 Management Proposal
2	DIRECTOR Nominees: DONALD GRAY MICHAEL MACBEAN BRIAN DAVIS DARREN GEE DEBRA GERLACH JOHN W. ROSSALL JEAN-PAUL LACHANCE JOCELYN MCMINN NICKI STEVENS	FOR	Management Proposal
3	Appointing Deloitte LLP, Chartered Professional Accountants, as auditors of the Corporation for the ensuing year and authorizing the directors to fix their remuneration as such.	FOR	Management Proposal
4	Approving a non-binding advisory resolution to accept the Corporation's approach to executive compensation.	FOR	Management Proposal

PFIZER INC COM (PFEN)

1A	Election of Director: Ronald E. Blaylock	Vote Date 24-APR-24 FOR	Held As Of 28-FEB-24 Management Proposal
1B	Election of Director: Albert Bourla	FOR	Management Proposal
1C	Election of Director: Susan Desmond-Hellmann	FOR	Management Proposal
1D	Election of Director: Joseph J. Echevarria	FOR	Management Proposal
1E	Election of Director: Scott Gottlieb	FOR	Management Proposal
1F	Election of Director: Helen H. Hobbs	FOR	Management Proposal
1G	Election of Director: Susan Hockfield	FOR	Management Proposal
1H	Election of Director: Dan R. Littman	FOR	Management Proposal
1I	Election of Director: Shantanu Narayen	FOR	Management Proposal



1J	Election of Director: Suzanne Nora Johnson	FOR	Management Proposal
1K	Election of Director: James Quincey	FOR	Management Proposal
1L	Election of Director: James C. Smith	FOR	Management Proposal
2	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2024	FOR	Management Proposal
3	Approval of the Amended and Restated Pfizer Inc. 2019 Stock Plan	FOR	Management Proposal
4	2024 advisory approval of executive compensation	FOR	Management Proposal
5	Adopt an Independent Board Chair Policy Reason: we support an independent chair	FOR	Shareholder Proposal
6	Publish a Congruency Report on Political, Lobbying, Electioneering Expenditures Reason: company's recently published congruency report addresses this request	AGAINST	Shareholder Proposal
8	Publish a Report on Corporate Contributions Reason: company's current disclosures are adequate.	AGAINST	Shareholder Proposal

POWER CORP OF CANADA SV COM (POWT)

		Vote Date	Held As Of
		06-MAY-24	20-MAR-24
1.1	ELECTION OF DIRECTOR: PIERRE BEAUDOIN	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: MARCEL R. COUTU	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: ANDRE DESMARAIS	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: PAUL DESMARAIS, JR	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: GARY A. DOER	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: SEGOLENE GALLIENNE-FRERE	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: ANTHONY R. GRAHAM	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: SHARON MACLEOD	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: PAULA B. MADOFF	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: ISABELLE MARCOUX	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: R. JEFFREY ORR	FOR	Management Proposal
1.12	ELECTION OF DIRECTOR: T. TIMOTHY RYAN, JR	FOR	Management Proposal
1.13	ELECTION OF DIRECTOR: SIIM A. VANASELJA	FOR	Management Proposal
1.14	ELECTION OF DIRECTOR: ELIZABETH D. WILSON	FOR	Management Proposal
2	APPOINTMENT OF DELOITTE LLP AS AUDITORS	FOR	Management Proposal
3	NON-BINDING ADVISORY RESOLUTION ON THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION Reason: concentration exceeds 25%	AGAINST	Management Proposal
4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLVED: THE CORPORATION ANNUALLY DISCLOSE ITS FULL SCOPE 1-3 FINANCED EMISSIONS USING ACCEPTED STANDARDS AND IN ABSOLUTE TERMS Reason: reliable data, especially for Scope 3 emissions, is not readily available	AGAINST	Shareholder Proposal
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE BOARD OF DIRECTORS CONSIDER THE ADVISABILITY OF INTRODUCING A NEW APPROACH TO INCENTIVE COMPENSATION, WITH THE AIM OF LINKING PART OF THE COMPENSATION OF ALL EMPLOYEES TO THE ORGANIZATION'S PERFORMANCE AGAINST ITS Reason: Company's current approach to ESG does not warrant linking compensation of all employees to ESG performance	AGAINST	Shareholder Proposal
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE CORPORATION'S ANNUAL MEETINGS BE HELD IN PERSON, AND THAT VIRTUAL MEETINGS BE ADDED AS A COMPLEMENT TO, BUT NOT REPLACE, IN-PERSON MEETINGS Reason: we support shareholders the option for in-person attendance of shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually	FOR	Shareholder Proposal
7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE LANGUAGE FLUENCY OF THE EXECUTIVES BE DISCLOSED IN THE PROXY Reason: proponent has not demonstrated that this disclosure will meaningfully benefit shareholders	AGAINST	Shareholder Proposal
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE CORPORATION ADOPT A POLICY REGARDING AN ANNUAL ADVISORY VOTE ON ITS ENVIRONMENTAL AND CLIMATE OBJECTIVES AND ACTION PLAN Reason: proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting of corporate strategy to shareholders.	AGAINST	Shareholder Proposal

POWER GRID CORP OF INDIA COM (PWGRIN)

Vote Date
19-AUG-24

Held As Of
16-AUG-24



1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS INCLUDING CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2024, TOGETHER WITH THE BOARD'S REPORT, THE AUDITORS' REPORT THEREON AND COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA	FOR	Management Proposal
2	TO CONFIRM PAYMENT OF 1ST AND 2ND INTERIM DIVIDEND AND DECLARE FINAL DIVIDEND FOR THE FINANCIAL YEAR 2023-24	FOR	Management Proposal
3	TO APPOINT A DIRECTOR IN PLACE OF SHRI RAVISANKAR GANESAN (DIN: 08816101), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT Reason: insufficient board independence and we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE REMUNERATION OF THE STATUTORY AUDITORS FOR THE FINANCIAL YEAR 2024-25	FOR	Management Proposal
5	APPOINTMENT OF SHRI RAVINDRA KUMAR TYAGI (DIN: 09632316) AS CHAIRMAN AND MANAGING DIRECTOR, NOT LIABLE TO RETIRE BY ROTATION Reason: insufficient board independence and we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
6	APPOINTMENT OF DR. YATINDRA DWIVEDI (DIN: 10301390) AS WHOLE-TIME DIRECTOR [DIRECTOR (PERSONNEL)], LIABLE TO RETIRE BY ROTATION Reason: insufficient board independence and we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
7	APPOINTMENT OF SHRI LALIT BOHRA, (DIN: 08061561) AS A GOVERNMENT NOMINEE Reason: insufficient board independence and we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
8	RATIFICATION OF REMUNERATION OF THE COST AUDITORS FOR THE FINANCIAL YEAR 2024-	FOR	Management Proposal
9	TO ENHANCE BORROWING LIMIT FROM INR12,000 CRORE TO INR15,000 CRORE, FROM DOMESTIC MARKET THROUGH ISSUE OF SECURED / UNSECURED, NON-CONVERTIBLE, CUMULATIVE/NON-CUMULATIVE, REDEEMABLE, TAXABLE / TAX-FREE DEBENTURES / BONDS UNDER PRIVATE PLACEMENT FOR THE FINANCIAL YEAR 2024-25	FOR	Management Proposal
10	TO RAISE FUNDS UP TO INR16,000 CRORE, FROM DOMESTIC MARKET THROUGH ISSUE OF SECURED / UNSECURED, NON-CONVERTIBLE, CUMULATIVE / NON-CUMULATIVE, REDEEMABLE, TAXABLE / TAX-FREE DEBENTURES/BONDS UNDER PRIVATE PLACEMENT DURING THE FINANCIAL YEAR 2025-26 IN ONE OR MORE TRANCHES/OFFERS	FOR	Management Proposal
11	APPOINTMENT OF SHRI NAVEEN SRIVASTAVA (DIN:10158134) AS WHOLE-TIME DIRECTOR [DIRECTOR (OPERATIONS)] LIABLE TO RETIRE BY ROTATION Reason: insufficient board independence and we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal

PROCTER & GAMBLE COMPANY COM (PGN)		Vote Date	Held As Of
1A	ELECTION OF DIRECTOR: B. Marc Allen	07-OCT-24 FOR	08-AUG-24 Management Proposal
1B	ELECTION OF DIRECTOR: Brett Biggs	FOR	Management Proposal
1C	ELECTION OF DIRECTOR: Sheila Bonini	FOR	Management Proposal
1D	ELECTION OF DIRECTOR: Amy L. Chang	FOR	Management Proposal
1E	ELECTION OF DIRECTOR: Joseph Jimenez	FOR	Management Proposal
1F	ELECTION OF DIRECTOR: Christopher Kempczinski	FOR	Management Proposal
1G	ELECTION OF DIRECTOR: Debra L. Lee	FOR	Management Proposal
1H	ELECTION OF DIRECTOR: Terry J. Lundgren	FOR	Management Proposal
1I	ELECTION OF DIRECTOR: Christine M. McCarthy	FOR	Management Proposal
1J	ELECTION OF DIRECTOR: Ashley McEvoy	FOR	Management Proposal
1K	ELECTION OF DIRECTOR: Jon R. Moeller	FOR	Management Proposal
1L	ELECTION OF DIRECTOR: Robert J. Portman	FOR	Management Proposal
1M	ELECTION OF DIRECTOR: Rajesh Subramaniam	FOR	Management Proposal
1N	ELECTION OF DIRECTOR: Patricia A. Woertz	FOR	Management Proposal
2	Ratify Appointment of the Independent Registered Public Accounting Firm	FOR	Management Proposal
3	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	FOR	Management Proposal
4	Shareholder Proposal - Pay Gap Reporting Reason: current disclosures are adequate	AGAINST	Shareholder Proposal

PROFOUND MEDICAL CORP COM (PRNT)		Vote Date	Held As Of
1A	ELECTION OF DIRECTOR: ARUN MENAWAT	10-MAY-24 FOR	05-APR-24 Management Proposal



1B	ELECTION OF DIRECTOR: BRIAN ELLACOTT	FOR	Management Proposal
1C	ELECTION OF DIRECTOR: CYNTHIA LAVOIE	FOR	Management Proposal
1D	ELECTION OF DIRECTOR: MURIELLE LORTIE	FOR	Management Proposal
1E	ELECTION OF DIRECTOR: ARTHUR ROSENTHAL	FOR	Management Proposal
1F	ELECTION OF DIRECTOR: KRIS SHAH	FOR	Management Proposal
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE CORPORATION FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION.	FOR	Management Proposal
PTT EXPLOR & PROD PUBLIC CO F SHARES (PTTEP.FTB)		Vote Date 22-MAR-24	Held As Of 20-FEB-24
1	TO ACKNOWLEDGE THE 2023 PERFORMANCE RESULTS AND 2024 WORK PLAN OF THE	FOR	Management Proposal
2	TO APPROVE THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
3	TO APPROVE THE DIVIDEND PAYMENT FOR 2023 PERFORMANCE	FOR	Management Proposal
4	APPROVE PRICEWATERHOUSECOOPERS ABAS LTD. AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION Reason: excessive non-audit fees	AGAINST	Management Proposal
5	TO APPROVE THE BOARD OF DIRECTORS' AND THE SUB-COMMITTEES' REMUNERATION Reason: we do not support bonus grants to non-executive directors	AGAINST	Management Proposal
6.1	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO ARE DUE TO RETIRE BY ROTATION: MR. KRAIRIT EUCHUKANONCHAI Reason: non-independent board, staggered board, insufficient gender diversity	AGAINST	Management Proposal
6.2	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO ARE DUE TO RETIRE BY ROTATION: MR. THONGTHIT CHAYAKULA Reason: staggered board	AGAINST	Management Proposal
6.3	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO ARE DUE TO RETIRE BY ROTATION: MR. PHONGSTHORN THAVISIN Reason: non-independent board, staggered board	AGAINST	Management Proposal
6.4	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO ARE DUE TO RETIRE BY ROTATION: MRS. NATJAREE ANUNTASILPA Reason: non-independent board, staggered board	AGAINST	Management Proposal
6.5	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO ARE DUE TO RETIRE BY ROTATION: ADMIRAL POKKRONG MONTHATPALIN Reason: non-independent board, staggered board	AGAINST	Management Proposal
7	OTHER MATTERS (IF ANY) Reason: we do not support providing directors with unfettered discretion to conduct other business	AGAINST	Management Proposal
PUREGOLD PRICE CLUB INC COM (PGOLDPM)		Vote Date 02-MAY-24	Held As Of 22-APR-24
1	CALL TO ORDER	FOR	Management Proposal
2	CERTIFICATION OF NOTICE AND QUORUM	FOR	Management Proposal
3	APPROVAL OF MINUTES OF THE PREVIOUS MEETING AND RATIFICATION OF ACTS AND RESOLUTIONS OF THE BOARD OF DIRECTORS AND MANAGEMENT	FOR	Management Proposal
4	ANNUAL REPORT AND APPROVAL OF THE 2023 AUDITED FINANCIAL STATEMENTS	FOR	Management Proposal
5	ELECTION OF DIRECTOR: MR. LUCIO L. CO Reason: non-independent board	AGAINST	Management Proposal
6	ELECTION OF DIRECTOR: MS. SUSAN P. CO Reason: non-independent board	AGAINST	Management Proposal
7	ELECTION OF DIRECTOR: MR. FERDINAND VINCENT P. CO Reason: non-independent board	AGAINST	Management Proposal
8	ELECTION OF DIRECTOR: MS. PAMELA JUSTINE P. CO Reason: non-independent board	AGAINST	Management Proposal
9	ELECTION OF DIRECTOR: MR. LEONARDO B. DAYAO Reason: non-independent board	AGAINST	Management Proposal
10	ELECTION OF DIRECTOR: MR. JACK E. HUANG Reason: non-independent board	AGAINST	Management Proposal
11	ELECTION OF DIRECTOR: MR. JAIME S. DELA ROSA (INDEPENDENT DIRECTOR)	FOR	Management Proposal
12	ELECTION OF DIRECTOR: MR. GIL B. GENIO (INDEPENDENT DIRECTOR)	FOR	Management Proposal
13	ELECTION OF DIRECTOR: MR. EMMANUEL G. HERBOSA (INDEPENDENT DIRECTOR)	FOR	Management Proposal
14	RE-APPOINTMENT OF AN EXTERNAL AUDITOR AND FIXING ITS REMUNERATION: R.G. MANABAT AND CO	FOR	Management Proposal



15	OTHER MATTERS Reason: we do not support providing directors unfettered discretion to transact other business	AGAINST	Management Proposal
16	ADJOURNMENT	FOR	Management Proposal
QUEBECOR INC CL A MV (QBR.AT)		Vote Date 06-MAY-24	Held As Of 12-MAR-24
1	DIRECTOR Nominees: ANDRÉ P. BROUSSEAU MICHÈLE COLPRON SYLVIE LALANDE ÉRIK PÉLADEAU JEAN B. PÉLADEAU	FOR ALL	Management Proposal
2	The appointment of Ernst & Young LLP as external auditor.	FOR	Management Proposal
3	Adoption of an advisory resolution on the Board of Directors of the Corporation's approach to executive compensation.	FOR	Management Proposal
4	Shareholder Proposal No. 1 (set out in Schedule A of the Management Proxy Circular). Reason: Company's current approach to ESG does not warrant linking compensation of all employees to ESG performance	AGAINST	Shareholder Proposal
5	Shareholder Proposal No. 2 (set out in Schedule A of the Management Proxy Circular). Reason: we support shareholders the option for in-person attendance of shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually	FOR	Shareholder Proposal
6	Shareholder Proposal No. 4 (set out in Schedule A of the Management Proxy Circular). Reason: proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting of corporate strategy to shareholders.	AGAINST	Shareholder Proposal
QUEBECOR INC CL B SVS (QBR.BT)		Vote Date 06-MAY-24	Held As Of 12-MAR-24
1.1	ELECTION OF CLASS B DIRECTOR: CHANTAL BELANGER	FOR	Management Proposal
1.2	ELECTION OF CLASS B DIRECTOR: LISE CROTEAU	FOR	Management Proposal
2	APPOINTMENT OF ERNST AND YOUNG LLP AS EXTERNAL AUDITOR	FOR	Management Proposal
3	ADOPTION OF AN ADVISORY RESOLUTION ON THE BOARD OF DIRECTORS OF THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION	FOR	Management Proposal
4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INCENTIVE COMPENSATION FOR ALL EMPLOYEES RELATING TO ESG GOALS Reason: Company's current approach to ESG does not warrant linking compensation of all employees to ESG performance	AGAINST	Shareholder Proposal
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN-PERSON ANNUAL MEETINGS OF SHAREHOLDERS Reason: we support shareholders the option for in-person attendance of shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually	FOR	Shareholder Proposal
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ADVISORY VOTE ON ENVIRONMENTAL POLICIES Reason: proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting of corporate strategy to shareholders.	AGAINST	Shareholder Proposal
REGIS RESOURCES LTD COM (RRLAU)		Vote Date 13-NOV-24	Held As Of 19-NOV-24
1	NON-BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	FOR	Management Proposal
2	RE-ELECTION OF MR STEVE SCUDAMORE AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal
3	GRANT OF SHORT TERM INCENTIVE PERFORMANCE RIGHTS TO MR JIM BEYER (OR HIS NOMINEE(S))	FOR	Management Proposal
4	GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS TO MR JIM BEYER (OR HIS	FOR	Management Proposal
5	APPROVAL OF INCREASE IN NON-EXECUTIVE DIRECTORS' FEES	FOR	Management Proposal
REPLIMUNE GROUP INC COM (REPLQ)		Vote Date 03-SEP-24	Held As Of 08-JUL-24
1.1	Election of Director: Sushil Patel Reason: we favour the annual, individual election of directors vs. staggered election of directors	WITHHOLD	Management Proposal
1.2	Election of Director: Dieter Weinand Reason: we favour the annual, individual election of directors vs. staggered election of directors	WITHHOLD	Management Proposal
1.3	Election of Director: Madhavan Balachandran Reason: we favour the annual, individual election of directors vs. staggered election of directors	WITHHOLD	Management Proposal



2	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Replimune Group, Inc. for the fiscal year ending March 31, 2025.	FOR	Management Proposal
3	To approve, on a non-binding advisory basis, the compensation of Replimune Group, Inc.'s named executive officers.	FOR	Management Proposal
4	To approve, on a non-binding advisory basis, the preferred frequency of future advisory votes on the compensation of Replimune Group, Inc.'s named executive officers.	1 YEAR	Management Proposal

		Vote Date	Held As Of
RESTAURANT BRANDS INTERNATIONAL INC COM (QSRT)		03-JUN-24	12-APR-24
1A	Election of Director: Alexandre Behring Reason: Chair of Compensation Committee - concerning pay practices and insufficient response to shareholder dissent	WITHHOLD	Management Proposal
1B	Election of Director: Maximilien de Limburg Stirum	FOR	Management Proposal
1C	Election of Director: J. Patrick Doyle	FOR	Management Proposal
1D	Election of Director: Cristina Farjallat	FOR	Management Proposal
1E	Election of Director: Jordana Fribourg Reason: insufficient board independence	WITHHOLD	Management Proposal
1F	Election of Director: Ali Hedayat	FOR	Management Proposal
1G	Election of Director: Marc Lemann Reason: insufficient board independence	WITHHOLD	Management Proposal
1H	Election of Director: Jason Melbourne	FOR	Management Proposal
1I	Election of Director: Daniel S. Schwartz	FOR	Management Proposal
1J	Election of Director: Thecla Sweeney	FOR	Management Proposal
2	Say-On-Pay: Approval, on a non-binding advisory basis, of the compensation paid to named executive officers. Reason: excessive compensation with too much board discretion	AGAINST	Management Proposal
3	Appointment of Auditors: Appoint KPMG LLP as our auditors to serve until the close of the 2025 Annual General Meeting of Shareholders and authorize our directors to fix the auditors' remuneration.	FOR	Management Proposal
4	Shareholder Proposal: Consider a shareholder proposal to require remote participation in shareholder meetings. Reason: Withdrawn by amended resolutions.	NON-VOTING PROPOSAL	Shareholder Proposal
5	Shareholder Proposal: Consider a shareholder proposal to require report on Board oversight of diversity and senior leadership diversity targets. Reason: company's current disclosures are sufficient	AGAINST	Shareholder Proposal
6	Shareholder Proposal: Consider a shareholder proposal regarding water risk. Reason: enhanced reporting will be useful for shareholders	FOR	Shareholder Proposal
7	Shareholder Proposal: Consider a shareholder proposal regarding antibiotics. Reason: this proposal is unnecessary at this time as the company has been responsive to this issue	AGAINST	Shareholder Proposal
8	Shareholder Proposal: Consider a shareholder proposal to require us to disclose our broiler KWIs, metrics for improving broiler welfare and how we are using our KWIs and metrics to improve animal Reason: the proponent has not demonstrated that the company is unresponsive to this issue	AGAINST	Shareholder Proposal
9	Shareholder Proposal: Consider a shareholder proposal regarding PMSG use in pork. Reason: Withdrawn by amended resolutions.	NON-VOTING PROPOSAL	Shareholder Proposal
10	Shareholder Proposal: Consider a shareholder proposal regarding reducing plastic use. Reason: the company has taken action to address this issue and its reporting is satisfactory	AGAINST	Shareholder Proposal
11	Shareholder Proposal: Consider a shareholder proposal to require Board Chair to be independent. Reason: we support an independent chair.	FOR	Shareholder Proposal

		Vote Date	Held As Of
ROGERS SUGAR INC COM (RSIT)		02-FEB-24	08-DEC-23
1.1	ELECTION OF DIRECTOR OF THE CORPORATION: DEAN BERGMAME	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR OF THE CORPORATION: SHELLEY POTTS	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR OF THE CORPORATION: M. DALLAS H. ROSS	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR OF THE CORPORATION: DANIEL LAFRANCE	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR OF THE CORPORATION: GARY M. COLLINS	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR OF THE CORPORATION: STEPHANIE WILKES	FOR	Management Proposal
2	TO APPOINT KPMG LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS AUDITOR OF THE CORPORATION AND TO AUTHORIZE THE AUDIT COMMITTEE OF THE CORPORATION TO FIX THE REMUNERATION OF THE AUDITOR OF THE CORPORATION	FOR	Management Proposal



3.1	CONSIDERATION AND DIRECTION RELATING TO ELECTION OF DIRECTOR OF LANTIC INC.: M. DALLAS H. ROSS	FOR	Management Proposal
3.2	CONSIDERATION AND DIRECTION RELATING TO ELECTION OF DIRECTOR OF LANTIC INC.: DANIEL LAFRANCE	FOR	Management Proposal
4	TO CONSIDER AND, IF THOUGHT ADVISABLE, TO PASS THE NON-BINDING ADVISORY "SAY ON PAY" RESOLUTION ON EXECUTIVE COMPENSATION, AS MORE PARTICULARLY SET FORTH IN THE MANAGEMENT INFORMATION CIRCULAR DATED DECEMBER 20, 2023	FOR	Management Proposal
ROYAL BANK OF CANADA COM (RYT)		Vote Date 08-APR-24	Held As Of 13-FEB-24
1.1	ELECTION OF DIRECTOR: M. BIBIC	FOR	Management Proposal
1.2	<input type="checkbox"/> ELECTION OF DIRECTOR: A.A. CHISHOLM	FOR	Management Proposal
1.3	<input type="checkbox"/> ELECTION OF DIRECTOR: J. COTE	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: T.N. DARUVALA	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: C. DEVINE	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: R.L. JAMIESON	FOR	Management Proposal
1.7	<input type="checkbox"/> ELECTION OF DIRECTOR: D. MCKAY	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: A. NORTON	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: B. PERRY	FOR	Management Proposal
1.10	<input type="checkbox"/> ELECTION OF DIRECTOR: M. TURCKE	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: T. VANDAL	FOR	Management Proposal
1.12	ELECTION OF DIRECTOR: F. VETTESE	FOR	Management Proposal
1.13	ELECTION OF DIRECTOR: J. YABUKI	FOR	Management Proposal
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP (PWC) AS AUDITOR	FOR	Management Proposal
3	ADVISORY VOTE ON THE BANK'S APPROACH TO EXECUTIVE COMPENSATION	FOR	Management Proposal
4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDERS REQUEST THAT ROYAL BANK OF CANADA ("COMPANY") DISCLOSE ANNUALLY ITS CLEAN ENERGY SUPPLY FINANCING RATIO ("RATIO"), DEFINED AS ITS TOTAL FINANCING THROUGH EQUITY AND DEBT UNDERWRITING, AND PROJECT FINANCE, IN LOW-CARBON ENERGY SUPPLY AS A PROPORTION OF THAT IN FOSSIL-FUEL ENERGY SUPPLY. THE DISCLOSURE, PREPARED AT REASONABLE EXPENSE AND EXCLUDING CONFIDENTIAL INFORMATION, SHALL DESCRIBE THE COMPANY'S METHODOLOGY, INCLUDING WHAT IT CLASSIFIES AS "LOW CARBON" OR "FOSSIL FUEL." Reason: this additional disclosure is not warranted, company's current disclosures are satisfactory	AGAINST	Shareholder Proposal
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THAT ROYAL BANK OF CANADA ("RBC") COMMISSION AND ISSUE A REPORT DISCLOSING THE BANK'S EXPOSURE TO OIL AND GAS DIVESTMENT AND TO QUALIFY AND QUANTIFY THE IMPACTS OF DIVESTMENT FROM THE CANADIAN OIL AND GAS SECTOR ON SHAREHOLDER VALUE AND OTHER RELEVANT ECONOMIC ANALYSIS SHOULD RBC CONTINUE ON THE PATH TOWARD CURRENTLY ESTABLISHED NET ZERO OBJECTIVES Reason: company's current disclosures are adequate	AGAINST	Shareholder Proposal
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE BOARD OF DIRECTORS UNDERTAKE A REVIEW OF EXECUTIVE COMPENSATION LEVELS IN RELATION TO THE ENTIRE WORKFORCE AND, AT REASONABLE COST AND OMITTING PROPRIETARY INFORMATION, PUBLICLY DISCLOSE THE CEO-COMPENSATION-TO-MEDIAN-EMPLOYEE-PAY-RATIO ON AN ANNUAL BASIS Reason: challenges in identifying and calculating median worker pay, together with limited utility of the information, makes this proposal unwarranted	AGAINST	Shareholder Proposal
7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE COMPANY'S ANNUAL SHAREHOLDER MEETINGS BE HELD IN PERSON, VIRTUAL MEETINGS BEING IN ADDITION TO, NOT IN REPLACEMENT OF, IN-PERSON MEETINGS Reason: we support providing shareholders the option for in-person attendance of shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually	FOR	Shareholder Proposal



8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE BANK ANNUALLY DISCLOSE TO THE PUBLIC THE NON-CONFIDENTIAL INFORMATION IN ITS COUNTRY-BY-COUNTRY REPORTING FOR THE PURPOSES OF PREPARING MEANINGFUL AND DETAILED PAY RATIO CALCULATIONS, SPECIFICALLY BROKEN DOWN BY JURISDICTIONS, AND CONTRIBUTING TO THE FIGHT AGAINST TAX HAVENS, SPECIFICALLY IN TERMS OF TRANSPARENCY Reason: challenges in identifying and calculating median worker pay make the requested information very difficult to provide and the information will be of limited use to shareholders	AGAINST	Shareholder Proposal
9	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE BANK PRODUCE A REPORT ON THE LOANS IT GRANTED OVER THE PAST FEW YEARS IN SUPPORT OF A CIRCULAR ECONOMY AND THE STEPS THE BANK INTENDS TO TAKE TO DEVELOP THE EXPERTISE NEEDED TO PROPERLY ENHANCE THE VALUE OF THESE Reason: information is not likely to benefit shareholders	AGAINST	Shareholder Proposal
10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE BANK HOLD AN ANNUAL ADVISORY VOTE ON ITS ENVIRONMENTAL AND CLIMATE CHANGE OBJECTIVES AND ACTION PLAN Reason: proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting of corporate strategy to shareholders.	AGAINST	Shareholder Proposal
SAMSUNG ELECTRONICS - GDR REGS (SMSNLI)		Vote Date	Held As Of
1	APPROVAL OF AUDITED FINANCIAL STATEMENTS (FY2023)	06-MAR-24 FOR	29-DEC-24 Management Proposal
2	ELECTION OF JE-YOON SHIN AS INDEPENDENT DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3	ELECTION OF HYE-KYUNG CHO AS INDEPENDENT DIRECTOR FOR AUDIT COMMITTEE Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	ELECTION OF MYUNG-HEE YOO AS AUDIT COMMITTEE MEMBER	FOR	Management Proposal
5	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY2024)	FOR	Management Proposal
6	APPROVAL OF AMENDMENTS TO THE ARTICLES OF INCORPORATION	FOR	Management Proposal
SANOFI SA (SANFP)		Vote Date	Held As Of
1	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	12-APR-24 FOR	25-APR-24 Management Proposal
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023)	FOR	Management Proposal
3	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2023 AND DECLARATION OF DIVIDEND	FOR	Management Proposal
4	REAPPOINTMENT OF RACHEL DUAN AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
5	REAPPOINTMENT OF LISE KINGO AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
6	APPOINTMENT OF CLOTILDE DELBOS AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
7	APPOINTMENT OF ANNE-FRANOOISE NESMES AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
8	APPOINTMENT OF JOHN SUNDY AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
9	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
10	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO SERGE WEINBERG, CHAIRMAN OF THE BOARD FOR THE PERIOD FROM JANUARY 1ST, 2023 TO MAY 25, 2023	FOR	Management Proposal
11	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FREDERIC OUDEA, CHAIRMAN OF THE BOARD FROM MAY 25, 2023	FOR	Management Proposal
12	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	FOR	Management Proposal
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF	FOR	Management Proposal
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	FOR	Management Proposal



16	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE FINANCIAL STATEMENTS	FOR	Management Proposal
17	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	FOR	Management Proposal
18	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	FOR	Management Proposal
19	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANYS SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	FOR	Management Proposal
20	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT CONSIDERATION-FREE ALLOTMENTS OF EXISTING OR NEW SHARES TO SOME OR ALL OF THE SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP	FOR	Management Proposal
21	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	FOR	Management Proposal
22	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR CATEGORIES OF BENEFICIARIES COMPOSED OF EMPLOYEES AND CORPORATE OFFICERS OF FOREIGN SUBSIDIARIES, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR	FOR	Management Proposal
23	POWERS TO CARRY OUT FORMALITIES	FOR	Management Proposal
SANTOS BRASIL PARTICIPACOES SA (STBP3BZ)		Vote Date 17-APR-24	Held As Of 22-APR-24
1	TO TAKE COGNIZANCE OF THE MANAGEMENT ACCOUNTS AND EXAMINE, DISCUSS AND VOTE ON THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FISCAL YEAR ENDED	FOR	Management Proposal
2	TO RESOLVE ON THE ALLOCATION OF NET INCOME FROM THE YEAR AND DISTRIBUTION OF	FOR	Management Proposal
3	TO DELIBERATE ON THE DEFINITION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS TO CHANGE THE CURRENT NUMBER OF MEMBERS TO SEVEN, 7, BEING SEVEN, 7, MEMBERS AND SEVEN, 7, ALTERNATE MEMBERS	FOR	Management Proposal
4	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST Reason: we select cumulative voting instead of a slate of directors	FOR	Management Proposal
5	ELECTION OF THE BOARD OF DIRECTORS BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE, THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. VERONICA VALENTE DANTAS TITULAR ANA CAROLINA SILVA MOREIRA LIMA SUPLENTE, MARIA AMALIA DELFIM DE MELO COUTRIM TITULAR ANA CLAUDIA COUTINHO DE BRITO SUPLENTE, VALDECYR MACIEL GOMES TITULAR RODRIGO SILVA MARVAO SUPLENTE, EDUARDO DE BRITTO PEREIRA AZEVEDO TITULAR VICTOR BASTOS ALMEIDA SUPLENTE, JOSE LUIS BRINGEL VIDAL TITULAR PATRICIA DEBORA FERNANDEZ VIDAL SUPLENTE, VITOR JOSE AZEVEDO MARQUES TITULAR RAFAEL MACHADO NEVES SUPLENTE AND MARCO ANTONIO Reason: we favour the annual, individual election of directors vs. election of a slate of directors	AGAINST	Management Proposal
6	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME Reason: we favour the annual, individual election of directors vs. election of a slate of directors	AGAINST	Management Proposal
7	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOUVE CHOSEN IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE Reason: cast votes equally amongst all director nominees	FOR	Management Proposal
8.1	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. VERONICA VALENTE DANTAS TITULAR ANA CAROLINA SILVA MOREIRA LIMA SUPLENTE Reason: cast votes equally amongst all director nominees	FOR	Management Proposal
8.2	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. MARIA AMALIA DELFIM DE MELO COUTRIM TITULAR ANA CLAUDIA COUTINHO DE BRITO SUPLENTE Reason: cast votes equally amongst all director nominees	FOR	Management Proposal



8.3	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. VALDECYR MACIEL GOMES TITULAR RODRIGO SILVA MARVAO Reason: cast votes equally amongst all director nominees	FOR	Management Proposal
8.4	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. EDUARDO DE BRITTO PEREIRA AZEVEDO TITULAR VICTOR BASTOS ALMEIDA SUPLENTE Reason: cast votes equally amongst all director nominees	FOR	Management Proposal
8.5	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. JOSE LUIS BRINGEL VIDAL TITULAR PATRICIA DEBORA FERNANDEZ VIDAL SUPLENTE Reason: cast votes equally amongst all director nominees	FOR	Management Proposal
8.6	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. VITOR JOSE AZEVEDO MARQUES TITULAR RAFAEL MACHADO NEVES SUPLENTE Reason: cast votes equally amongst all director nominees	FOR	Management Proposal
8.7	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. MARCO ANTONIO SOUZA CAUDURO TITULAR GUILHERME LAPORT SUPLENTE Reason: cast votes equally amongst all director nominees	FOR	Management Proposal
9	TO DELIBERATE ON THE DEFINITION OF THE NUMBER OF MEMBERS OF THE FISCAL COUNCIL TO MAINTAIN THE CURRENT NUMBER OF MEMBERS, BEING THREE 3 MEMBERS AND THREE 3 ALTERNATE MEMBERS	FOR	Management Proposal
10	ELECTION OF THE FISCAL BOARD BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. LEONARDO GUIMARAES PINTO EFETIVO PATRICIA MARINA MARTINS RODRIGUES SUPLENTE, GABRIEL LOPES WINCK EFETIVO NOBERTO AGUIAR TOMAZ SUPLENTE AND LUIS FERNANDO MORAN DE OLIVEIRA EFETIVO FABIO VASCONCELLOS DA SILVA SUPLENTE Reason: Supervisory Council is non-independent	AGAINST	Management Proposal
11	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE Reason: nominees not named	AGAINST	Management Proposal
12	TO DELIBERATE, IN ACCORDANCE WITH ARTICLE 23 OF THE BYLAWS OF THE COMPANY, ON THE OVERALL COMPENSATION OF MANAGEMENT AND FISCAL COUNCIL MEMBERS OF THE COMPANY FOR FISCAL YEAR 2024 Reason: poorly designed plan	AGAINST	Management Proposal

SANTOS BRASIL PARTICIPACOES SA (STBP3BZ)

1	REDUCTION OF THE COMPANY'S CAPITAL STOCK IN THE TOTAL AMOUNT OF BRL 1,600,000,000.00., ONE BILLION AND SIX HUNDRED MILLION BRAZILIAN REAIS, FOR CONSIDERING IT EXCESSIVE, WITHOUT CANCELLATION OF SHARES, THROUGH REIMBURSEMENT IN CASH TO THE SHAREHOLDERS, PURSUANT TO ARTICLE 173 OF LAW NO. 6,404, DATED DECEMBER 15, 1976, AS AMENDED, CAPITAL REDUCTION	FOR	Management Proposal
2	IF ITEM, 1, ABOVE IS APPROVED, THE AMENDMENT AND CONSOLIDATION OF ARTICLE 5 OF THE COMPANY'S BYLAWS TO REFLECT THE CAPITAL REDUCTION	FOR	Management Proposal
3	AUTHORIZATION TO THE COMPANY'S OFFICERS TO CARRY OUT ALL NECESSARY ACTS TO CARRY OUT THE CAPITAL REDUCTION	FOR	Management Proposal

SAP SE COM (SAPGR)

2	APPROPRIATION OF THE RETAINED EARNINGS FOR FISCAL YEAR 2023	FOR	Management Proposal
3	FORMAL APPROVAL OF THE ACTS OF THE EXECUTIVE BOARD IN FISCAL YEAR 2023	FOR	Management Proposal
4	FORMAL APPROVAL OF THE ACTS OF THE SUPERVISORY BOARD IN FISCAL YEAR 2023	FOR	Management Proposal
5	APPOINTMENT OF THE AUDITORS OF THE ANNUAL FINANCIAL STATEMENTS AND GROUP ANNUAL FINANCIAL STATEMENTS AND OF THE AUDITORS OF THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024	FOR	Management Proposal
6	APPROVAL OF THE COMPENSATION REPORT FOR FISCAL YEAR 2023	FOR	Management Proposal
7A	ELECTION OF SUPERVISORY BOARD MEMBER: AICHA EVANS Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7B	ELECTION OF SUPERVISORY BOARD MEMBER: GERHARD OSWALD Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7C	ELECTION OF SUPERVISORY BOARD MEMBER: DR. FRIEDERIKE ROTSCH	AGAINST	Management Proposal



	Reason: we favour the annual, individual election of directors vs. staggered election of directors		
7D	ELECTION OF SUPERVISORY BOARD MEMBER: PROF. DR. RALF HERBRICH Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7E	ELECTION OF SUPERVISORY BOARD MEMBER: DR. H. C. MULT. PEKKA ALA-PIETILA Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	COMPENSATION OF THE SUPERVISORY BOARD MEMBERS UNDER AMENDMENT OF ARTICLE 16 OF THE ARTICLES OF INCORPORATION	FOR	Management Proposal
9	AMENDMENT OF ARTICLE 18 (3) OF THE ARTICLES OF INCORPORATION	FOR	Management Proposal
SAPUTO GROUP INC. COM (SAPT)		Vote Date 06-AUG-24	Held As Of 14-JUN-24
1.1	ELECTION OF DIRECTOR: LINO A. SAPUTO	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: VICTOR L. CRAWFORD	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: OLU FAJEMIROKUN-BECK	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: ANTHONY M. FATA	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: ANNALISA KING	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: KAREN KINSLEY	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: DIANE NYISZTOR	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: FRANZISKA RUF	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: STANLEY H. RYAN	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: ANNETTE VERSCHUREN	FOR	Management Proposal
2	APPOINTMENT OF KPMG LLP AS THE AUDITOR OF THE COMPANY FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	FOR	Management Proposal
3	THE ADOPTION OF AN ADVISORY NON-BINDING RESOLUTION IN RESPECT OF THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION	FOR	Management Proposal
4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ADVISORY VOTE ON ENVIRONMENTAL POLICIES Reason: proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management.	AGAINST	Shareholder Proposal
SCHWAB (CHARLES) CORP COM (SCHWQ)		Vote Date 22-MAY-24	Held As Of 25-MAR-24
1.1	Election of Director for Three-Year Term: Walter W. Bettinger II Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
1.2	Election of Director for Three-Year Term: Joan T. Dea Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
1.3	Election of Director for Three-Year Term: Christopher V. Dodds Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
1.4	Election of Director for Three-Year Term: Bharat B. Masrani Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
1.5	Election of Director for Three-Year Term: Charles A. Ruffel Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2	Ratification of the Selection of Independent Auditors.	FOR	Management Proposal
3	Advisory Approval of Named Executive Officer Compensation.	FOR	Management Proposal
4	Stockholder Proposal Requesting Changes to the Executive Compensation Program. Reason: company's current disclosures regarding executive compensation are sufficient	AGAINST	Shareholder Proposal
5	Stockholder Proposal on Workforce Discrimination Risk Oversight and Impact. Reason: current disclosures are sufficient	AGAINST	Shareholder Proposal
6	Stockholder Proposal on Pay Equity Disclosure. Reason: company's current disclosures are adequate.	AGAINST	Shareholder Proposal
SEMEN INDONESIA PERSERO TBK (SMGRIJ)		Vote Date 26-APR-24	Held As Of 05-APR-24
1	APPROVAL OF THE COMPANY'S ANNUAL REPORT AND RATIFICATION OF THE COMPANY FINANCIAL STATEMENT, APPROVAL OF THE SUPERVISORY REPORT OF THE BOARD OF COMMISSIONERS AND RATIFICATION OF THE FINANCIAL STATEMENTS OF THE MSE FUNDING PROGRAM FOR THE FINANCIAL YEAR OF 2023, AS WELL AS GRANTING FULL RELEASE AND DISCHARGE OF ALL RESPONSIBILITIES (VOLLEDIG ACQUITTET DE CHARGE) TO THE BOARD OF DIRECTORS AND BOARD OF COMMISSIONERS FOR MANAGEMENT AND SUPERVISION THAT HAS BEEN CARRIED OUT FOR THE FINANCIAL YEAR OF 2023	FOR	Management Proposal
2	DETERMINATION OF THE UTILIZATION OF THE COMPANY'S NET PROFIT FOR THE FINANCIAL YEAR OF 2023	AGAINST	Management Proposal



	Reason: dividend not disclosed		
3	DETERMINATION OF SALARY/HONORARIUM INCLUDING OTHER FACILITIES AND BENEFITS FOR THE BOARD OF DIRECTORS AND BOARD OF COMMISSIONERS FOR THE FINANCIAL YEAR OF 2024, AS WELL AS ANTIEM/PERFORMANCE INCENTIVES/SPECIAL INCENTIVES FOR THE BOARD OF DIRECTORS AND BOARD OF COMMISSIONERS OF THE COMPANY-S FOR THE FINANCIAL YEAR OF 2023 Reason: explanation for bonus not provided	AGAINST	Management Proposal
4	APPROVAL OF THE APPOINTMENT OF A PUBLIC ACCOUNTING FIRM TO AUDIT THE COMPANY-S FINANCIAL STATEMENTS, INCLUDING THE MSE FUNDING PROGRAM OF THE FINANCIAL Reason: auditor not disclosed	AGAINST	Management Proposal
5	AMENDMENTS OF THE ARTICLES OF ASSOCIATION (AOA) OF THE COMPANY, WHICH CONSIST OF : ARTICLE 12 PARAGRAPH (2) POINT A NUMBER 2), ARTICLE 12 PARAGRAPH (2) POINT A NUMBER 9), AND ARTICLE 12 PARAGRAPH (2) POINT B NUMBER 19 AND 20) Reason: explanation of proposed amendments to articles not disclosed	AGAINST	Management Proposal
6	ACCOUNTABILITY REPORTING ON THE REALIZATION OF RPO FROM SEMEN INDONESIA LIMITED PUBLIC OFFERING THROUGH CAPITAL INCREASES WITH PRE-EMPTIVE RIGHTS	FOR	Management Proposal
7	CHANGES TO THE MANAGEMENT COMPOSITION OF THE COMPANY Reason: we favour the annual, individual election of directors vs. election of a slate of directors.	AGAINST	Management Proposal
SHANDONG WEIGAO GP MEDICAL H (1066HK)		Vote Date 16-MAY-24	Held As Of 21-MAY-24
1	TO CONSIDER AND APPROVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
2	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
3	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
4	TO DECLARE A FINAL DIVIDEND OF RMB0.0943 PER SHARE OF RMB0.10 EACH IN THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
5	TO CONSIDER AND APPROVE THE PROPOSAL FOR THE RE-APPOINTMENT OF DELOITTE TOUCHE TOHMATSU AS THE AUDITOR OF THE COMPANY FOR A TERM UNTIL THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO DETERMINE THEIR REMUNERATION	FOR	Management Proposal
6	TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. CONGRINAN AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. TANG ZHENGPENG AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. CHEN LIN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
9	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. WANG DAOMING AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
10	TO CONSIDER AND APPROVE THE APPOINTMENT OF MS. YAN XIA AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
11	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. SUN HENG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
12	TO CONSIDER AND APPROVE THE RE-ELECTION OF MS. GU MEIJUN AS A SUPERVISOR OF THE COMPANY Reason: non-independent Supervisory board	AGAINST	Management Proposal
13	TO CONSIDER AND AUTHORISE THE BOARD OF DIRECTOR OF THE COMPANY TO APPROVE THE REMUNERATION OF THE DIRECTORS OF THE COMPANY FOR THE YEAR ENDING 31	FOR	Management Proposal
14	TO CONSIDER AND APPROVE THE GENERAL MANDATE TO ALLOT AND ISSUE NEW H SHARES AND NON-LISTED DOMESTIC SHARES Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal
15	TO CONSIDER AND APPROVE THE GENERAL MANDATE TO REPURCHASE H SHARES	FOR	Management Proposal



16	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY Reason: amendment not in shareholders' interest	AGAINST	Management Proposal
SHANDONG WEIGAO GP MEDICAL H (1066HK)		Vote Date 04-OCT-24	Held As Of 10-OCT-24
1	TO CONSIDER AND APPROVE THE DISTRIBUTION OF AN INTERIM DIVIDEND OF RMB0.0919 PER SHARE (INCLUSIVE OF TAX) FOR THE SIX MONTHS ENDED 30 JUNE 2024	FOR	Management Proposal
2	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE ISSUE MANDATE Reason: limit on share issue not disclosed	AGAINST	Management Proposal
3	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE REPURCHASE	FOR	Management Proposal
SHELL PLC ADR (SHELN)		Vote Date 02-MAY-24	Held As Of 23-APR-24
1	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, TOGETHER WITH THE DIRECTORS REPORTS AND THE AUDITORS REPORT ON THOSE ACCOUNTS, BE RECEIVED	FOR	Management Proposal
2	THAT THE DIRECTORS REMUNERATION REPORT, EXCLUDING THE DIRECTORS REMUNERATION POLICY, SET OUT ON PAGES 191 TO 210 OF THE DIRECTORS REMUNERATION REPORT, FOR THE YEAR ENDED DECEMBER 31, 2023, BE APPROVED	FOR	Management Proposal
3	THAT DICK BOER BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
4	THAT NEIL CARSON BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
5	THAT ANN GODBEHERE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
6	THAT SINEAD GORMAN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
7	THAT JANE HOLL LUTE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
8	THAT CATHERINE HUGHES BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
9	THAT SIR ANDREW MACKENZIE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
10	THAT SIR CHARLES ROXBURGH BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
11	THAT Wael SAWAN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
12	THAT ABRAHAM (BRAM) SCHOT BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
13	THAT LEENA SRIVASTAVA BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
14	THAT CYRUS TARAPOREVALA BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
15	THAT ERNST & YOUNG LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	FOR	Management Proposal
16	THAT THE AUDIT AND RISK COMMITTEE BE AUTHORISED TO DETERMINE THE REMUNERATION OF THE AUDITOR FOR 2024 ON BEHALF OF THE BOARD	FOR	Management Proposal
17	AUTHORITY TO ALLOT SHARES Reason: authority to issue shares - too high at 33%	AGAINST	Management Proposal
18	DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	Management Proposal
19	AUTHORITY TO MAKE ON-MARKET PURCHASES OF ORDINARY SHARES	FOR	Management Proposal
20	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF ORDINARY SHARES	FOR	Management Proposal
21	AUTHORITY FOR CERTAIN DONATIONS AND EXPENDITURE	FOR	Management Proposal
22	SHELLS ENERGY TRANSITION STRATEGY 2024 RESOLUTION	FOR	Management Proposal
23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 8 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANY'S 2024 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 8 Reason: current climate-related disclosures are expansive, adoption of this proposal is unnecessary at this time.	AGAINST	Shareholder Proposal
SIEMENS AG - REG (SIEGR)		Vote Date 25-JAN-24	Held As Of 01-FEB-24
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022/23	FOR	Management Proposal
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.7 PER SHARE	FOR	Management Proposal
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022/23	FOR	Management Proposal
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2022/23	FOR	Management Proposal



3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIOUS FOR FISCAL YEAR 2022/23	FOR	Management Proposal
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022/23	FOR	Management Proposal
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER REGINA E. DUGAN FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OLIVER HARTMANN FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERYN LEE JAMES FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA MERZ FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIAN PFEIFFER FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER RORSTED FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2022/23	FOR	Management Proposal
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2022/23	FOR	Management Proposal
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023/24	FOR	Management Proposal
6	APPROVE REMUNERATION POLICY	FOR	Management Proposal
7	APPROVE REMUNERATION REPORT	FOR	Management Proposal



8	APPROVE CREATION OF EUR 480 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS Reason: requested pool of authorised capital exceeds 10% of issued capital.	AGAINST	Management Proposal
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 15 BILLION; APPROVE CREATION OF EUR 210 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	FOR	Management Proposal
SINOPHARM GROUP CO H SHARE (1099HK)		Vote Date 03-JUN-24	Held As Of 06-JUN-24
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY (THE BOARD) FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY (THE SUPERVISORY COMMITTEE) FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
3	TO CONSIDER AND APPROVE THE AUDITED FINANCIAL STATEMENTS AND THE AUDITORS REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN AND PAYMENT OF THE FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
5	TO CONSIDER AND AUTHORIZE THE BOARD TO DETERMINE THE REMUNERATION OF THE DIRECTORS OF THE COMPANY (THE DIRECTORS) FOR THE YEAR ENDING 31 DECEMBER 2024 Reason: insufficient information provided re: fees payable to directors	AGAINST	Management Proposal
6	TO CONSIDER AND AUTHORIZE THE SUPERVISORY COMMITTEE TO DETERMINE THE REMUNERATION OF THE SUPERVISORS OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2024	FOR	Management Proposal
7	TO CONSIDER AND APPROVE THE APPOINTMENT OF PRICEWATERHOUSECOOPERS AND PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AS THE INTERNATIONAL AUDITOR AND THE DOMESTIC AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, AND TO RATIFY AND CONFIRM THEIR REMUNERATIONS DETERMINED BY THE AUDIT COMMITTEE OF THE BOARD	FOR	Management Proposal
8	TO CONSIDER AND APPROVE THE DELEGATION OF POWER OF PROVISION OF GUARANTEES FOR SUBSIDIARIES OF THE COMPANY TO THE BOARD WITH AN AGGREGATE GUARANTEE AMOUNT OF NOT MORE THAN 30% OF THE LATEST AUDITED TOTAL ASSETS OF THE COMPANY OVER A PERIOD OF 12 MONTHS AND A VALID PERIOD FROM THE DATE OF APPROVAL OF SUCH RESOLUTION AT THE AGM TILL THE DATE OF NEXT ANNUAL GENERAL MEETING; AND IF THE ABOVE DELEGATION IS NOT CONSISTENT WITH, COLLIDES WITH OR CONFLICTS WITH THE REQUIREMENTS UNDER THE RULES GOVERNING THE LISTING OF SECURITIES (THE HONG KONG LISTING RULES) ON THE STOCK EXCHANGE OF HONG KONG LIMITED (THE HONG KONG STOCK EXCHANGE) OR OTHER REQUIREMENTS OF THE HONG KONG STOCK EXCHANGE, THE REQUIREMENTS UNDER THE HONG KONG LISTING RULES OR OTHER REQUIREMENTS OF THE HONG KONG STOCK EXCHANGE SHOULD BE FOLLOWED Reason: insufficient information provided re: companies to which guarantees are to be provided	AGAINST	Management Proposal
9	TO CONSIDER AND APPROVE TO GRANT A GENERAL MANDATE TO THE BOARD TO EXERCISE THE POWER OF THE COMPANY TO ALLOT, ISSUE AND/OR DEAL WITH DOMESTIC SHARES AND/OR H SHARES, AND TO SELL OR TRANSFER ANY TREASURY SHARES (DETAILS OF THIS RESOLUTION WERE SET OUT IN THE NOTICE OF AGM DATED 24 MAY 2024) Reason: authority to issue shares without pre-emptive rights - too high at 20%.	AGAINST	Management Proposal
10	TO CONSIDER AND APPROVE TO GRANT A GENERAL MANDATE TO THE BOARD TO EXERCISE THE POWER OF THE COMPANY TO REPURCHASE H SHARES (DETAILS OF THIS RESOLUTION WERE SET OUT IN THE NOTICE OF AGM DATED 24 MAY 2024)	FOR	Management Proposal
11	TO CONSIDER AND APPROVE THE CENTRALIZED REGISTRATION FOR THE ISSUE AMOUNT OF NON-FINANCIAL CORPORATE DEBT FINANCING INSTRUMENTS OF RMB30.0 BILLION IN THE PRC BY THE COMPANY, AND TO AUTHORIZE THE BOARD AND APPROVE IN TURN TO AUTHORIZE MR. LIU YONG, THE PRESIDENT AND AN EXECUTIVE DIRECTOR OF THE COMPANY, TO BE THE AUTHORIZED PERSON OF THE ISSUE OF NON-FINANCIAL CORPORATE DEBT FINANCING INSTRUMENTS, AND TO REPRESENT THE COMPANY TO DEAL SPECIFICALLY WITH THE ISSUE AND LISTING MATTERS RELATED TO THE NON-FINANCIAL CORPORATE DEBT FINANCING INSTRUMENTS IN ACCORDANCE WITH THE RESOLUTIONS OF THE AGM AND THE AUTHORIZATION OF THE BOARD (DETAILS OF THIS RESOLUTION WERE SET OUT IN THE	FOR	Management Proposal
SINOPHARM GROUP CO H SHARE (1099HK)		Vote Date 04-JUN-24	Held As Of 06-JUN-24
1	TO CONSIDER AND APPROVE TO GRANT A GENERAL MANDATE TO THE BOARD TO EXERCISE THE POWER OF THE COMPANY TO REPURCHASE H SHARES (DETAILS OF THIS RESOLUTION WERE SET OUT IN THE NOTICE OF H SHAREHOLDERS' CLASS MEETING DATED 24 MAY 2024)	FOR	Management Proposal
		Vote Date	Held As Of



SINOPHARM GROUP CO H SHARE (1099HK)

1	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE APPOINTMENT OF MR. ZHAO BINGXIANG AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE ANY DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM Reason: we favour the annual, individual election of directors vs. staggered election of directors	03-SEP-24 AGAINST	09-SEP-24 Management Proposal
2	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE APPOINTMENT OF MR. LIAN WANYONG AS AN EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE ANY DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3	□ TO CONSIDER AND APPROVE THE APPOINTMENT OF PAN-CHINA CERTIFIED PUBLIC ACCOUNTANTS LLP AS THE DOMESTIC AUDITOR OF THE COMPANY FOR 2024 TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, AND THE APPOINTMENT OF CONFUCIUS INTERNATIONAL CPA LIMITED AS THE INTERNATIONAL AUDITOR OF THE COMPANY FOR 2024 TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, AND TO RATIFY AND CONFIRM THEIR REMUNERATIONS DETERMINED BY THE AUDIT COMMITTEE OF THE	FOR	Management Proposal

SINOTRANS LIMITED H (598HK)

1	TO CONSIDER AND APPROVE THE GENERAL MANDATE TO ISSUE, ALLOT AND DEAL WITH H SHARES Reason: authority to issue shares without pre-emptive rights - too high at 20%	Vote Date 27-MAY-24 AGAINST	Held As Of 03-JUN-24 Management Proposal
2	TO CONSIDER AND APPROVE THE GENERAL MANDATE TO REPURCHASE H SHARES	FOR	Management Proposal
3	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE UPDATED MANDATE OF THE ISSUE OF DEBT FINANCING INSTRUMENTS	FOR	Management Proposal
4	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE ESTIMATED GUARANTEES OF THE COMPANY FOR THE YEAR 2024	FOR	Management Proposal
5	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION	FOR	Management Proposal
6	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE WORK REPORT OF THE BOARD FOR THE YEAR 2023	FOR	Shareholder Proposal
7	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE WORK REPORT OF THE SUPERVISORY COMMITTEE FOR THE YEAR 2023	FOR	Management Proposal
8	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE FINAL FINANCIAL ACCOUNTS REPORT OF THE COMPANY FOR THE YEAR 2023	FOR	Management Proposal
9	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE ANNUAL REPORT OF THE COMPANY AND ITS SUMMARY FOR THE YEAR 2023	FOR	Management Proposal
10	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE FINANCIAL BUDGET OF THE COMPANY FOR THE YEAR 2024	FOR	Management Proposal
11	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2023	FOR	Management Proposal
12	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE GRANT OF AUTHORIZATION TO THE BOARD TO DECIDE ON THE INTERIM PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2024	FOR	Management Proposal
13	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE RE-APPOINTMENT OF AUDITOR FOR THE YEAR 2024	FOR	Management Proposal
14	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROVISION OF A LOAN TO A HOLDING SUBSIDIARY	FOR	Management Proposal
15	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE RENEWAL OF LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT MEMBERS OF THE COMPANY	FOR	Management Proposal
16	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED AMENDMENTS TO CERTAIN INTERNAL POLICIES OF THE COMPANY (INCLUDING THE PROCEDURAL RULES FOR GENERAL MEETINGS, THE PROCEDURAL RULES FOR MEETINGS OF THE BOARD OF DIRECTORS, THE PROCEDURAL RULES FOR MEETINGS OF THE SUPERVISORY COMMITTEE, THE WORKING MANUAL FOR THE INDEPENDENT DIRECTORS, THE POLICY FOR THE MANAGEMENT OF CONNECTED TRANSACTIONS AND THE POLICY FOR THE MANAGEMENT OF EXTERNAL GUARANTEES TO BE PROVIDED BY THE COMPANY)	FOR	Management Proposal



17.1	MR. WANG XIUFENG BE ELECTED AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: non-independent board	AGAINST	Management Proposal
17.2	MR. SONG RONG BE ELECTED AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: non-independent board	AGAINST	Management Proposal
17.3	MR. LIU ZHENHUA BE ELECTED AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: non-independent board	AGAINST	Management Proposal
17.4	MS. LUO LI BE ELECTED AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: non-independent board	AGAINST	Management Proposal
17.5	MR. YU ZHILIANG BE ELECTED AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: non-independent board	AGAINST	Management Proposal
17.6	MR. TAO WU BE ELECTED AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: non-independent board	AGAINST	Management Proposal
17.7	MR. JERRY HSU BE ELECTED AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: non-independent board	AGAINST	Management Proposal
18.1	MS. WANG XIAOLI BE ELECTED AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE	FOR	Management Proposal
18.2	MS. NING YAPING BE ELECTED AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE	FOR	Management Proposal
18.3	MR. CUI XINJIAN BE ELECTED AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE	FOR	Management Proposal
18.4	MR. CUI FAN BE ELECTED AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE	FOR	Management Proposal
19.1	MR. FU BULIN BE RE-APPOINTED AS A SUPERVISOR OF THE COMPANY	FOR	Management Proposal
19.2	MR. ZHOU FANGSHENG BE RE-APPOINTED AS A SUPERVISOR OF THE COMPANY	FOR	Management Proposal
19.3	MR. FAN ZHAOPING BE RE-APPOINTED AS A SUPERVISOR OF THE COMPANY	FOR	Management Proposal
SINOTRANS LIMITED H (598HK)		Vote Date 28-MAY-24	Held As Of 03-JUN-24
1	TO CONSIDER AND APPROVE THE GENERAL MANDATE TO REPURCHASE H SHARES	FOR	Management Proposal
SINOTRANS LIMITED H (598HK)		Vote Date 17-OCT-24	Held As Of 23-OCT-24
1	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED REVISION OF ANNUAL CAPS FOR THE PROVISION AND RECEIPT OF LOGISTICS AND RELATED SERVICES BETWEEN THE GROUP AND THE Y2T GROUP UNDER THE SUPPLEMENTAL AGREEMENT		
2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED APPOINTMENT OF MR. YANG GUOFENG AS A NON-EXECUTIVE DIRECTOR WITH A TERM OF OFFICE FROM THE APPROVAL OF THE SHAREHOLDERS AT THE EGM TO THE DATE OF CONCLUSION OF THE FOURTH SESSION OF THE BOARD Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal
SINOTRANS LIMITED H (598HK)		Vote Date 06-NOV-24	Held As Of 08-NOV-24
1.1	TO CONSIDER AND APPROVE EACH ITEM OF THE PLAN ON THE REPURCHASE OF A SHARES THROUGH CENTRALIZED BIDDING TRADING (VOTING ITEM BY ITEM): PURPOSE OF THE	FOR	Management Proposal
1.2	TO CONSIDER AND APPROVE EACH ITEM OF THE PLAN ON THE REPURCHASE OF A SHARES THROUGH CENTRALIZED BIDDING TRADING (VOTING ITEM BY ITEM): TYPE OF THE SHARES TO	FOR	Management Proposal
1.3	TO CONSIDER AND APPROVE EACH ITEM OF THE PLAN ON THE REPURCHASE OF A SHARES THROUGH CENTRALIZED BIDDING TRADING (VOTING ITEM BY ITEM): METHOD OF THE	FOR	Management Proposal
1.4	TO CONSIDER AND APPROVE EACH ITEM OF THE PLAN ON THE REPURCHASE OF A SHARES THROUGH CENTRALIZED BIDDING TRADING (VOTING ITEM BY ITEM): PERIOD FOR THE	FOR	Management Proposal
1.5	TO CONSIDER AND APPROVE EACH ITEM OF THE PLAN ON THE REPURCHASE OF A SHARES THROUGH CENTRALIZED BIDDING TRADING (VOTING ITEM BY ITEM): PRICE OF THE	FOR	Management Proposal
1.6	TO CONSIDER AND APPROVE EACH ITEM OF THE PLAN ON THE REPURCHASE OF A SHARES THROUGH CENTRALIZED BIDDING TRADING (VOTING ITEM BY ITEM): USE, TOTAL AMOUNT OF FUNDS, NUMBER OF THE SHARES TO BE REPURCHASED, AND THE PROPORTION TO TOTAL SHARE CAPITAL OF THE COMPANY	FOR	Management Proposal
1.7	TO CONSIDER AND APPROVE EACH ITEM OF THE PLAN ON THE REPURCHASE OF A SHARES THROUGH CENTRALIZED BIDDING TRADING (VOTING ITEM BY ITEM): SOURCE OF FUNDS FOR	FOR	Management Proposal
1.8	TO CONSIDER AND APPROVE EACH ITEM OF THE PLAN ON THE REPURCHASE OF A SHARES THROUGH CENTRALIZED BIDDING TRADING (VOTING ITEM BY ITEM): RELEVANT ARRANGEMENTS FOR CANCELLATION OF THE REPURCHASED SHARES IN ACCORDANCE WITH THE LAWS UPON THE REPURCHASE	FOR	Management Proposal
1.9	TO CONSIDER AND APPROVE EACH ITEM OF THE PLAN ON THE REPURCHASE OF A SHARES THROUGH CENTRALIZED BIDDING TRADING (VOTING ITEM BY ITEM): RELEVANT ARRANGEMENTS OF THE COMPANY TO PREVENT VIOLATIONS OF THE INTERESTS OF	FOR	Management Proposal



1.10	TO CONSIDER AND APPROVE EACH ITEM OF THE PLAN ON THE REPURCHASE OF A SHARES THROUGH CENTRALIZED BIDDING TRADING (VOTING ITEM BY ITEM): SPECIFIC AUTHORIZATIONS FOR THE REPURCHASE	FOR	Management Proposal
SKECHERS USA INC CL A COM (SKXN)		Vote Date 22-MAY-24	Held As Of 26-MAR-24
1	DIRECTOR Nominees: ROBERT GREENBERG MORTON ERLICH Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2	Stockholder proposal requesting our company to publicly disclose a timeline for meeting and disclosing our value chain emissions. Reason: providing a timeline to report on Scope 3 emissions is reasonable	FOR	Shareholder Proposal
SKYWORKS SOLUTIONS INC COM (SWKSQ)		Vote Date 13-MAY-24	Held As Of 20-MAR-24
1A	Election of Director: Alan S. Batey	FOR	Management Proposal
1B	Election of Director: Kevin L. Beebe	FOR	Management Proposal
1C	Election of Director: Liam K. Griffin	FOR	Management Proposal
1D	Election of Director: Eric J. Guerin	FOR	Management Proposal
1E	Election of Director: Christine King	FOR	Management Proposal
1F	Election of Director: Suzanne E. McBride	FOR	Management Proposal
1G	Election of Director: David P. McGlade	FOR	Management Proposal
1H	Election of Director: Robert A. Schriesheim	FOR	Management Proposal
1I	Election of Director: Maryann Turcke	FOR	Management Proposal
2	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2024.	FOR	Management Proposal
3	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	FOR	Management Proposal
4	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a merger or consolidation, disposition of all or substantially all of the Company's assets, or issuance of a substantial amount of the Company's securities.	FOR	Management Proposal
5	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a business combination with any related person.	FOR	Management Proposal
6	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of charter provisions governing	FOR	Management Proposal
7	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of the charter provision governing action by stockholders.	FOR	Management Proposal
8	To approve the Company's Second Amended and Restated 2015 Long-Term Incentive Plan.	FOR	Management Proposal
9	To approve an amendment to the Company's 2002 Employee Stock Purchase Plan, as amended	FOR	Management Proposal
10	To approve a stockholder proposal regarding named executive officer termination payments. Reason: company's current policy addresses this issue	AGAINST	Shareholder Proposal
11	To approve a stockholder proposal regarding adoption of greenhouse gas emissions reduction targets. Reason: proponent has not demonstrated that this proposal will increase shareholder value.	AGAINST	Shareholder Proposal
SMURFIT KAPPA GROUP PLC COM (SKGUK)		Vote Date 09-APR-24	Held As Of 22-APR-24
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
2	APPROVE REMUNERATION REPORT	FOR	Management Proposal
3	APPROVE REMUNERATION POLICY	FOR	Management Proposal
4	APPROVE FINAL DIVIDEND	FOR	Management Proposal
5A	RE-ELECT IRIAL FINAN AS DIRECTOR	FOR	Management Proposal
5B	RE-ELECT ANTHONY SMURFIT AS DIRECTOR	FOR	Management Proposal
5C	RE-ELECT KEN BOWLES AS DIRECTOR	FOR	Management Proposal
5D	RE-ELECT ANNE ANDERSON AS DIRECTOR	FOR	Management Proposal
5E	RE-ELECT FRITS BEURSKENS AS DIRECTOR	FOR	Management Proposal
5F	RE-ELECT CAROL FAIRWEATHER AS DIRECTOR	FOR	Management Proposal
5G	RE-ELECT MARY LYNN FERGUSON-MCHUGH AS DIRECTOR	FOR	Management Proposal



5H	RE-ELECT KAISA HIETALA AS DIRECTOR	FOR	Management Proposal
5I	RE-ELECT JAMES LAWRENCE AS DIRECTOR	FOR	Management Proposal
5J	RE-ELECT LOURDES MELGAR AS DIRECTOR	FOR	Management Proposal
5K	RE-ELECT JORGEN RASMUSSEN AS DIRECTOR	FOR	Management Proposal
6	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	FOR	Management Proposal
7	AUTHORISE ISSUE OF EQUITY	FOR	Management Proposal
8	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	FOR	Management Proposal
9	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	FOR	Management Proposal
10	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	FOR	Management Proposal
11	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	FOR	Management Proposal
SMURFIT KAPPA GROUP PLC COM (SKGUK)		Vote Date	Held As Of
1	APPROVE SCHEME OF ARRANGEMENT	30-MAY-24	07-JUN-24
SMURFIT KAPPA GROUP PLC COM (SKGUK)		Vote Date	Held As Of
1	APPROVE PROPOSED COMBINATION OF SMURFIT KAPPA AND WESTROCK	04-JUN-24	07-JUN-24
2	APPROVE MATTERS RELATING TO THE SCHEME OF ARRANGEMENT	FOR	Management Proposal
3	APPROVE TRANSFER OF THE COMPANY'S CATEGORY OF LISTING FROM A PREMIUM LISTING TO A STANDARD LISTING	FOR	Management Proposal
4	AMEND ARTICLES OF ASSOCIATION	FOR	Management Proposal
5	APPROVE SHARE CAPITAL REDUCTION OF SMURFIT WESTROCK	FOR	Management Proposal
SNAM RETE GAS COM (SRGIM)		Vote Date	Held As Of
0010	TO APPROVE THE BALANCE SHEET AS AT 31 DECEMBER 2023 OF SNAM S.P.A.. TO APPROVE THE CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2023. BOARD OF DIRECTORS' REPORT ON MANAGEMENT, BOARD OF INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS; RESOLUTIONS RELATED THERETO	30-APR-24	25-APR-24
0020	TO ALLOCATE THE NET INCOME AND DIVIDEND DISTRIBUTION	FOR	Management Proposal
0030	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES, UPON THE REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 04 MAY 2023 FOR THE PART NOT YET EXECUTED	FOR	Management Proposal
0040	REWARDING POLICY AND EMOLUMENT PAID REPORT 2024: FIRST SECTION: REWARDING POLICY REPORT (BINDING RESOLUTION)	FOR	Management Proposal
0050	REWARDING POLICY AND EMOLUMENT PAID REPORT 2024: SECOND SECTION: REPORT ON THE EMOLUMENT PAID (NON-BINDING RESOLUTION)	FOR	Management Proposal
SOUTH32 LTD COM (\$32AU)		Vote Date	Held As Of
2	RE-ELECTION OF MR WAYNE OSBORN AS A DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	18-OCT-24 AGAINST	22-OCT-24 Management Proposal
3	ELECTION OF MS SHARON Warburton AS A DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors.	AGAINST	Management Proposal
4	ADOPTION OF THE REMUNERATION REPORT	FOR	Management Proposal
5	GRANT OF AWARDS TO EXECUTIVE DIRECTOR	FOR	Management Proposal
6	APPROVAL OF LEAVING ENTITLEMENTS	FOR	Management Proposal
SPIN MASTER CORP SUB VTG SHR COM (TOYT)		Vote Date	Held As Of
1.1	ELECTION OF DIRECTOR: MICHAEL BLANK	03-MAY-24	11-MAR-24
1.2	ELECTION OF DIRECTOR: W. EDMUND CLARK, C.M	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: JEFFREY I. COHEN Reason: gender diversity less than 30%	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: REGINALD FILS-AIME	WITHHOLD	Management Proposal
1.5	ELECTION OF DIRECTOR: KEVIN GLASS Reason: gender diversity less than 30%	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: RONNEN HARARY	WITHHOLD	Management Proposal
1.7	ELECTION OF DIRECTOR: CHRISTINA MILLER	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: ANTON RABIE	FOR	Management Proposal



1.9	ELECTION OF DIRECTOR: MAX RANGEL	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: CHRISTI STRAUSS	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: BEN VARADI	FOR	Management Proposal
1.12	ELECTION OF DIRECTOR: CHARLES WINOGRAD Reason: gender diversity less than 30%	WITHHOLD	Management Proposal
2	TO APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY FOR THE ENSUING YEAR AND AUTHORIZE THE DIRECTORS OF THE COMPANY TO FIX SUCH AUDITORS REMUNERATION	FOR	Management Proposal
3	NON-BINDING ADVISORY RESOLUTION ON THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION	FOR	Management Proposal
SPIRIT AEROSYSTEMS HOLDINGS CL A (SPRN)		Vote Date 23-APR-24	Held As Of 26-FEB-24
1A	Election of Director: Stephen A. Cambone	FOR	Management Proposal
1B	Election of Director: Jane P. Chappell	FOR	Management Proposal
1C	Election of Director: Irene M. Esteves	FOR	Management Proposal
1D	Election of Director: William A. Fitzgerald	FOR	Management Proposal
1E	Election of Director: Paul E. Fulchino	FOR	Management Proposal
1F	Election of Director: Robert D. Johnson	FOR	Management Proposal
1G	Election of Director: Ronald T. Kadish Reason: Chair of Risk Committee - oversaw significant safety issues in the year	AGAINST	Management Proposal
1H	Election of Director: John L. Plueger	FOR	Management Proposal
1I	Election of Director: James R. Ray, Jr.	FOR	Management Proposal
1J	Election of Director: Patrick M. Shanahan	FOR	Management Proposal
1K	Election of Director: Laura H. Wright	FOR	Management Proposal
2	Advisory vote to approve the compensation of named executive officers.	FOR	Management Proposal
3	Approval of Amended and Restated Employee Stock Purchase Plan.	FOR	Management Proposal
4	Ratification of appointment of Ernst & Young LLP as independent auditors for 2024.	FOR	Management Proposal
5	The Stockholder Proposal titled "Transparency in Political Spending". Reason: greater disclosure of political spending and board-level oversight will be beneficial for shareholders.	FOR	Shareholder Proposal
SPRINKLR INC-A COM (CXMN)		Vote Date 12-JUN-24	Held As Of 16-APR-24
1A	Election of Class III Director to hold office until our Annual Meeting of Stockholders in 2027: Trac Pham Reason: we favour the annual, individual election of directors vs. staggered election of directors	WITHHOLD	Management Proposal
1B	Election of Class III Director to hold office until our Annual Meeting of Stockholders in 2027: Eileen Schloss Reason: we favour the annual, individual election of directors vs. staggered election of directors	WITHHOLD	Management Proposal
1C	Election of Class III Director to hold office until our Annual Meeting of Stockholders in 2027: Tarim Wasim Reason: we favour the annual, individual election of directors vs. staggered election of directors	WITHHOLD	Management Proposal
2	To approve, on a non-binding, advisory basis, the compensation of our named executive officers Reason: dilution exceeds 5%.	AGAINST	Management Proposal
3	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2025.	FOR	Management Proposal
STATE STREET CORP COM (STTN)		Vote Date 14-MAY-24	Held As Of 18-MAR-24
1A	Election of Director: P. de Saint-Aignan	FOR	Management Proposal
1B	Election of Director: M. Chandoha	FOR	Management Proposal
1C	Election of Director: D. DeMaio	FOR	Management Proposal
1D	Election of Director: A. Fawcett	FOR	Management Proposal
1E	Election of Director: W. Freda	FOR	Management Proposal
1F	Election of Director: S. Mathew	FOR	Management Proposal
1G	Election of Director: W. Meaney	FOR	Management Proposal
1H	Election of Director: R. O'Hanley	FOR	Management Proposal
1I	Election of Director: S. O'Sullivan	FOR	Management Proposal
1J	Election of Director: J. Portalatin	FOR	Management Proposal
1K	Election of Director: J. Rhea	FOR	Management Proposal



1L	Election of Director: G. Summe	FOR	Management Proposal
2	To approve an advisory proposal on executive compensation.	FOR	Management Proposal
3	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2024.	FOR	Management Proposal
STELCO HOLDINGS INC COM (STLCT)		Vote Date 20-JUN-24	Held As Of 13-MAY-24
1.01	ELECTION OF DIRECTOR: MONTY BAKER Reason: CEO is paid too much, plus gets paid as Bedrock owner	AGAINST	Management Proposal
1.02	ELECTION OF DIRECTOR: MICHAEL DEES	FOR	Management Proposal
1.03	ELECTION OF DIRECTOR: ELIZABETH DELBIANCO	FOR	Management Proposal
1.04	ELECTION OF DIRECTOR: ALAN KESTENBAUM	FOR	Management Proposal
1.05	ELECTION OF DIRECTOR: MICHAEL MUELLER	FOR	Management Proposal
1.06	ELECTION OF DIRECTOR: HEATHER ROSS	FOR	Management Proposal
1.07	ELECTION OF DIRECTOR: INDIRA SAMARASEKERA	FOR	Management Proposal
1.08	ELECTION OF DIRECTOR: DARYL WILSON	FOR	Management Proposal
2	TO APPROVE THE REAPPOINTMENT OF KPMG LLP CHARTERED ACCOUNTANTS AS AUDITORS FOR THE COMPANY FOR THE ENSUING YEAR AND TO AUTHORIZE THE DIRECTORS TO FIX	FOR	Management Proposal
SUN LIFE FINANCIAL INC COM (SLFT)		Vote Date 06-MAY-24	Held As Of 15-MAR-24
1.1	ELECTION OF DIRECTOR: DEEPAK CHOPRA	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: STEPHANIE L. COYLES	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: ASHOK K. GUPTA	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: M. MARIANNE HARRIS	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: DAVID H. Y. HO	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: LAURIE G. HYLTON	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: HELEN M. MALLOVY HICKS	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: MARIE-LUCIE MORIN	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: JOSEPH M. NATALE	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: SCOTT F. POWERS	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: KEVIN D. STRAIN	FOR	Management Proposal
2	APPOINTMENT OF DELOITTE LLP AS AUDITOR	FOR	Management Proposal
3	NON-BINDING ADVISORY VOTE ON APPROACH TO EXECUTIVE COMPENSATION	FOR	Management Proposal
SUNCOR ENERGY INC COM - NEW (SUT)		Vote Date 02-MAY-24	Held As Of 14-MAR-24
1.1	ELECTION OF DIRECTOR: IAN R. ASHBY	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: PATRICIA M. BEDIENT	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: RUSSELL K. GIRLING	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: JEAN PAUL GLADU	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: RICHARD M. KRUGER	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: BRIAN P. MACDONALD	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: LORRAINE MITCHELMORE	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: JANE L. PEVERETT	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: DANIEL ROMASKO	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: CHRISTOPHER R. SEASONS	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: M. JACQUELINE SHEPPARD	FOR	Management Proposal
2	APPOINTMENT OF KPMG LLP AS AUDITOR OF SUNCOR ENERGY INC. UNTIL THE CLOSE OF THE NEXT ANNUAL MEETING	FOR	Management Proposal
3	TO CONSIDER AND, IF DEEMED FIT, APPROVE AN ADVISORY RESOLUTION ON SUNCOR'S APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE MANAGEMENT PROXY CIRCULAR OF SUNCOR ENERGY INC. DATED FEBRUARY 21, 2024 (THE "CIRCULAR") Reason: excessive sign-on awards granted	AGAINST	Management Proposal
4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO CONSIDER A SHAREHOLDER PROPOSAL FOR SUNCOR TO END ITS PLEDGE TO BE NET ZERO BY 2050, AS SET FORTH IN ON PAGE A-1 OF SCHEDULE A OF THE CIRCULAR Reason: company has provided sufficient disclosure of its climate policies and ending its net zero commitment will not benefit shareholders	AGAINST	Shareholder Proposal



5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO CONSIDER A SHAREHOLDER PROPOSAL FOR SUNCOR TO DISCLOSE AUDITED RESULTS ASSESSING A RANGE OF CLIMATE TRANSITION SCENARIO, AS SET FORTH ON PAGE A-3 OF SCHEDULE A OF THE CIRCULAR. TO VOTE IN THE PROXYHOLDER'S DISCRETION ON ANY AMENDMENTS OR VARIATIONS TO THE MATTERS IDENTIFIED ABOVE OR SUCH OTHER BUSINESS AS MAY PROPERLY BE BROUGHT BEFORE THE MEETING OR ANY CONTINUATION OF THE MEETING AFTER AN ADJOURNMENT OR POSTPONEMENT Reason: proponent has not demonstrated that the company's current disclosures are inadequate.	AGAINST	Shareholder Proposal
SUPERIOR PLUS CORP COM (SPBT)		Vote Date 09-MAY-24	Held As Of 21-MAR-24
1.1	ELECTION OF DIRECTOR: CATHERINE M. BEST	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: JENNIFER M. GRIGSBY	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: PATRICK E. GOTTSCHALK	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: DOUGLAS J. HARRISON	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: CALVIN B. JACOBBER	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: MARY B. JORDAN	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: ALLAN A. MACDONALD	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: MICHAEL J. HOROWITZ	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: DAVID P. SMITH	FOR	Management Proposal
2	ON THE APPOINTMENT OF ERNST & YOUNG LLP, CHARTERED PROFESSIONAL ACCOUNTANTS AS AUDITORS OF THE CORPORATION AT SUCH REMUNERATION AS MAY BE APPROVED BY THE DIRECTORS OF THE CORPORATION	FOR	Management Proposal
3	RESOLVED THAT, ON AN ADVISORY BASIS AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITIES OF THE BOARD, THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THIS INFORMATION CIRCULAR Reason: short-term compensation not linked to shareholder value creation.	AGAINST	Management Proposal
4	RESOLVED THAT THE CONTINUED EXISTENCE OF THE AMENDED AND RESTATED SHAREHOLDER RIGHTS PLAN AGREEMENT DATED AS OF FEBRUARY 16, 2012 (AS LAST AMENDED AND RESTATED ON MAY 8, 2018) BETWEEN SUPERIOR PLUS CORP. ("SUPERIOR") AND COMPUTERSHARE TRUST COMPANY OF CANADA IS HEREBY RATIFIED AND	FOR	Management Proposal
TD BANK COM (TDT)		Vote Date 16-APR-24	Held As Of 20-FEB-24
A	Election of Director: Ayman Antoun Election of Director: Cherie L. Brant Election of Director: Amy W. Brinkley Election of Director: Brian C. Ferguson Election of Director: Colleen A. Goggins Election of Director: Alan N. MacGibbon Election of Director: John B. MacIntyre Election of Director: Karen E. Maidment Election of Director: Keith G. Martell Election of Director: Bharat B. Masrani Election of Director: Claude Mongeau Election of Director: S. Jane Rowe Election of Director: Nancy G. Tower Election of Director: Ajay K. Virmani Election of Director: Mary A. Winston	FOR ALL	Management Proposal
B	Appointment of auditor named in the management proxy circular	FOR	Management Proposal
C	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*	FOR	Management Proposal
D	By-law No. 1 relating to (a) the aggregate remuneration of directors and (b) the minimum number of directors	FOR	Management Proposal
E	Other amendments to By-law No. 1	FOR	Management Proposal
F	Shareholder Proposal 1 Reason: challenges in identifying and calculating median worker pay, together with limited utility of the information, make this proposal unwarranted	AGAINST	Shareholder Proposal
G	Shareholder Proposal 2 Reason: company's current TCFD-informed climate reporting addresses this issue	AGAINST	Shareholder Proposal
H	Shareholder Proposal 3 Reason: company's current approach to ESG does not warrant linking compensation of all employees to ESG performance	AGAINST	Shareholder Proposal



I	Shareholder Proposal 4 Reason: challenges in identifying and calculating median worker pay make the requested information very difficult to provide and the information will be of limited use to shareholders	AGAINST	Shareholder Proposal
J	Shareholder Proposal 5 Reason: proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting of corporate strategy to shareholders	AGAINST	Shareholder Proposal
K	Shareholder Proposal 6 Reason: company's current disclosures are sufficient and this proposal is not likely to benefit shareholders	AGAINST	Shareholder Proposal
L	Shareholder Proposal 7 Reason: current reporting of litigation and legal risks is adequate	AGAINST	Shareholder Proposal
M	Shareholder Proposal 8 Reason: complying with this proposal may contravene the Bank Act and it is unlikely that adoption of this proposal will increase shareholder value	AGAINST	Shareholder Proposal
N	Shareholder Proposal 9 Reason: proponent has not demonstrated that the current programs are lacking and that this proposal will increase shareholder value.	AGAINST	Shareholder Proposal

TECK RESOURCE LTD CL B SUB VOTING SHARES (TECK.BT)

		Vote Date 22-APR-24	Held As Of 04-MAR-24
1A	Election of Director - A.J. Balhuizen	FOR	Management Proposal
1B	Election of Director - E.C. Dowling, Jr.	FOR	Management Proposal
1C	Election of Director - N.B. Keevil, III	FOR	Management Proposal
1D	Election of Director - S.A. Murray	FOR	Management Proposal
1E	Election of Director - U.M. Power	FOR	Management Proposal
1F	Election of Director - J.H. Price	FOR	Management Proposal
1G	Election of Director - P.G. Schiodtz	FOR	Management Proposal
1H	Election of Director - T.R. Snider	FOR	Management Proposal
1I	Election of Director - S.A. Strunk	FOR	Management Proposal
1J	Election of Director - Y. Yamato	FOR	Management Proposal
2	To appoint PricewaterhouseCoopers LLP as Teck's auditor and to authorize the directors to fix the auditor's remuneration.	FOR	Management Proposal
3	To approve an advisory resolution on Teck's approach to executive compensation.	FOR	Management Proposal

TELEFONICA SA COM (TEFSM)

		Vote Date 28-MAR-24	Held As Of 05-APR-24
1.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	FOR	Management Proposal
1.2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	FOR	Management Proposal
1.3	APPROVE DISCHARGE OF BOARD	FOR	Management Proposal
2	APPROVE ALLOCATION OF INCOME	FOR	Management Proposal
3	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	FOR	Management Proposal
4.1	REELECT ISIDRO FAINE CASAS AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
4.2	REELECT JOSE JAVIER ECHENIQUE LANDIRIBAR AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
4.3	REELECT PETER LOSCHER AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
4.4	REELECT VERONICA MARIA PASCUAL BOE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
4.5	REELECT CLAUDIA SENDER RAMIREZ AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
4.6	RATIFY APPOINTMENT OF AND ELECT SOLANGE SOBRAL TARGA AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
4.7	RATIFY APPOINTMENT OF AND ELECT ALEJANDRO REYNAL AMPLE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
5	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	FOR	Management Proposal
6	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	FOR	Management Proposal
7	APPROVE LONG-TERM INCENTIVE PLAN	FOR	Management Proposal



8	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal
9	ADVISORY VOTE ON REMUNERATION REPORT	FOR	Management Proposal
TELUS CORPORATION COM (TT)		Vote Date 06-MAY-24	Held As Of 11-MAR-24
1	DIRECTOR Nominees: RAYMOND T. CHAN HAZEL CLAXTON LISA DE WILDE VICTOR DODIG DARREN ENTWISTLE MARTHA HALL FINDLAY THOMAS E. FLYNN MARY JO HADDAD CHRISTINE MAGEE JOHN MANLEY DAVID MOWAT MARC PARENT DENISE PICKETT W. SEAN WILLY	FOR ALL	Management Proposal
2	Appoint Deloitte LLP as auditors for the ensuing year and authorize directors to fix their remuneration.	FOR	Management Proposal
3	Approve the Company's approach to executive compensation.	FOR	Management Proposal
4	Approve an increase of 1,600,000 in the maximum number of shares reserved for issuance under the Directors Deferred Share Unit Plan, from 1,800,000 shares to 3,400,000.	FOR	Management Proposal
TENET HEALTHCARE COMMON (THCN)		Vote Date 21-MAY-24	Held As Of 27-MAR-24
1A	Election of Director: Saumya Sutaria	FOR	Management Proposal
1B	Election of Director: J. Robert Kerrey	FOR	Management Proposal
1C	Election of Director: Vineeta Agarwala	FOR	Management Proposal
1D	Election of Director: James L. Bierman	FOR	Management Proposal
1E	Election of Director: Roy Blunt	FOR	Management Proposal
1F	Election of Director: Richard W. Fisher	FOR	Management Proposal
1G	Election of Director: Meghan M. FitzGerald	FOR	Management Proposal
1H	Election of Director: Cecil D. Haney	FOR	Management Proposal
1I	Election of Director: Christopher S. Lynch	FOR	Management Proposal
1J	Election of Director: Richard J. Mark	FOR	Management Proposal
1K	Election of Director: Tammy Romo	FOR	Management Proposal
1L	Election of Director: Stephen H. Rusckowski	FOR	Management Proposal
1M	Election of Director: Nadja Y. West	FOR	Management Proposal
2	To approve, on an advisory basis, the Company's executive compensation.	FOR	Management Proposal
3	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accountants for the year ending December 31, 2024.	FOR	Management Proposal
4	To report on risk mitigation regarding state restrictions for emergency abortions. Reason: this proposal is not presently in the best interest of shareholders	AGAINST	Shareholder Proposal
5	To report on plans to integrate ESG metrics into executive compensation. Reason: Company's current approach to this issue is satisfactory.	AGAINST	Shareholder Proposal
TOTALENERGIES SE COM (TTEFP)		Vote Date 07-MAY-24	Held As Of 21-MAY-24
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	FOR	Management Proposal
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	FOR	Management Proposal
3	ALLOCATION OF EARNINGS AND DECLARATION OF DIVIDEND FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	FOR	Management Proposal
4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE CORPORATION SHARES	FOR	Management Proposal
5	AGREEMENTS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
6	RENEWAL OF MR. PATRICK POUYANNES TERM AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	RENEWAL OF MR. JACQUES ASCHENBROICHS TERM AS DIRECTOR	AGAINST	Management Proposal



	Reason: we favour the annual, individual election of directors vs. staggered election of directors		
8	RENEWAL OF MR. GLENN HUBBARDS TERM AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
9	APPOINTMENT OF MRS. MARIE-ANGE DEBON AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS ("MANDATAIRES SOCIAUX") MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	FOR	Management Proposal
12	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS MAKING UP THE TOTAL COMPENSATION AND THE IN-KIND BENEFITS PAID DURING THE FISCAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
14	OPINION ON THE SUSTAINABILITY & CLIMATE - PROGRESS REPORT 2024, REPORTING ON THE PROGRESS MADE IN THE IMPLEMENTATION OF THE CORPORATIONS AMBITION WITH RESPECT TO SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY AND ITS RELATED TARGETS BY 2030	FOR	Management Proposal
15	APPOINTMENT OF ERNST AND YOUNG AUDIT, STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	FOR	Management Proposal
16	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT, STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	FOR	Management Proposal
17	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL EITHER BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL OR BY INCORPORATION OF RESERVES, EARNINGS OR OTHER, WITH MAINTENANCE OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT Reason: authority to issue shares - too high at 41.9%	AGAINST	Management Proposal
18	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL, WITHIN THE FRAMEWORK OF A PUBLIC OFFERING, BY ISSUING ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT Reason: authority to issue shares without pre-emptive rights - too high at 9.6%.	AGAINST	Management Proposal
19	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO ISSUE, THROUGH AN OFFER REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE CORPORATION, RESULTING IN A CAPITAL INCREASE, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT Reason: authority to issue shares without pre-emptive rights - too high at 9.6%.	AGAINST	Management Proposal
20	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT Reason: authority to issue shares without pre-emptive rights - too high at 9.6%.	AGAINST	Management Proposal
21	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE CORPORATION, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION Reason: authority to issue shares without pre-emptive rights - too high at 9.6%.	AGAINST	Management Proposal
22	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO PROCEED TO CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT, RESERVED TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	FOR	Management Proposal
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO GRANT CORPORATION FREE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF THE COMPANY EMPLOYEES AND EXECUTIVE DIRECTORS, OR SOME OF THEM, WHICH IMPLY THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHARES TO BE ISSUED	FOR	Management Proposal
TOURMALINE OIL CORP COM (TOUT)		Vote Date	Held As Of
1A	ELECTION OF DIRECTORS: MICHAEL L. ROSE	31-MAY-24	19-APR-24
1B	ELECTION OF DIRECTORS: BRIAN G. ROBINSON	FOR	Management Proposal
1C	ELECTION OF DIRECTORS: JILL T. ANGEVINE	FOR	Management Proposal
1D	ELECTION OF DIRECTORS: WILLIAM D. ARMSTRONG	FOR	Management Proposal



1E	ELECTION OF DIRECTORS: LEE A. BAKER	FOR	Management Proposal
1F	ELECTION OF DIRECTORS: CHRISTOPHER E.D. LEE	FOR	Management Proposal
1G	ELECTION OF DIRECTORS: ANDREW B. MACDONALD	FOR	Management Proposal
1H	ELECTION OF DIRECTORS: LUCY M. MILLER	FOR	Management Proposal
1I	ELECTION OF DIRECTORS: JANET L. WEISS	FOR	Management Proposal
2	THE RE-APPOINTMENT OF KPMG LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS AUDITOR OF TOURMALINE FOR THE ENSUING YEAR AND TO AUTHORIZE THE DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION AS SUCH	FOR	Management Proposal

		Vote Date	Held As Of
TRANSAT AT INC COM VTG & VAR VTG (TRZT)		18-APR-24	13-MAR-24
1.1	ELECTION OF DIRECTOR: GENEVIEVE BROUILLETTE	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: LUCIE CHABOT	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: VALERIE CHORT	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: ROBERT COALLIER	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: DANIEL DESJARDINS	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: ANNICK GUERARD	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: SUSAN KUDZMAN	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: STEPHANE LEFEBVRE	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: BRUNO MATHEU	FOR	Management Proposal
1.10	ELECTION OF DIRECTOR: IAN RAE	FOR	Management Proposal
1.11	ELECTION OF DIRECTOR: JULIE TREMBLAY	FOR	Management Proposal
2	APPOINTMENT OF ERNST & YOUNG, LLP, AS EXTERNAL AUDITORS	FOR	Management Proposal
3	AMENDMENTS TO THE 2024 EMPLOYEE SHARE PURCHASE PLAN	FOR	Management Proposal
4	ADVISORY VOTE ON EXECUTIVE COMPENSATION	FOR	Management Proposal
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE COMPANY'S ANNUAL SHAREHOLDER MEETINGS BE HELD IN PERSON, VIRTUAL MEETINGS BEING IN ADDITION TO, NOT IN REPLACEMENT OF, IN-PERSON MEETINGS. Reason: we support shareholders the option for in-person attendance of shareholder meetings. We also support the Company additionally providing the option for shareholders to attend the meeting virtually	FOR	Shareholder Proposal
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE BOARD OF DIRECTORS INFORM THE SHAREHOLDERS AND ALL STAKEHOLDERS OF THE ACTIONS IT HAS TAKEN TO INCREASE THE LEVEL OF SATISFACTION WITH ITS Reason: there was no substantial opposition to last years say-on-pay resolution	AGAINST	Shareholder Proposal

		Vote Date	Held As Of
TRANSCONTINENTAL INC CL A (TCL.AT)		08-MAR-24	16-JAN-24
1A	Election of Director: Jacynthe Côté	FOR	Management Proposal
1B	Election of Director: Nelson Gentiletti	FOR	Management Proposal
1C	Election of Director: Yves Leduc	FOR	Management Proposal
1D	Election of Director: Isabelle Marcoux	FOR	Management Proposal
1E	Election of Director: Nathalie Marcoux	FOR	Management Proposal
1F	Election of Director: Pierre Marcoux	FOR	Management Proposal
1G	Election of Director: Anna Martini	FOR	Management Proposal
1H	Election of Director: Mario Plourde	FOR	Management Proposal
1I	Election of Director: Jean Raymond	FOR	Management Proposal
1J	Election of Director: Annie Thabet	FOR	Management Proposal
2	Appointment of KPMG LLP, as auditors and authorizing the directors to fix their remuneration.	FOR	Management Proposal
3	Resolved, on an advisory basis and not to diminish the role and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the management proxy circular provided in connection with the annual meeting of shareholders of the Corporation held on March 13, 2024.	FOR	Management Proposal

		Vote Date	Held As Of
TRAVELSKY TECHNOLOGY LTD - H (696HK)		15-JAN-24	19-JAN-24



1	TO CONSIDER AND, IF THOUGHT FIT, TO APPROVE THE PHASE III H SHARE APPRECIATION RIGHTS SCHEME OF THE COMPANY (THE "SCHEME"), AND AUTHORIZE THE BOARD TO (A) GRANT THE SHARE APPRECIATION RIGHTS TO THE INCENTIVE RECIPIENTS OF THE COMPANY WITHIN A PARTICULAR PERIOD AND UNDER CERTAIN CONDITIONS IN ACCORDANCE WITH THE SCHEME AND THE RELEVANT LEGAL REQUIREMENTS; (B) MAKE CORRESPONDING ADJUSTMENTS TO THE EXERCISE PRICES AND NUMBER OF SHARE APPRECIATION RIGHTS IF THERE IS ANY CHANGE IN THE SHAREHOLDING STRUCTURE OF THE COMPANY AS STIPULATED IN THE SCHEME; (C) AMEND THE SCHEME, AND TO DECIDE AND FORMULATE ANY MATTERS RELATING TO THE SCHEME DURING THE EFFECTIVE PERIOD OF SCHEME; AND (D) PROCEED WITH THE EXAMINATION, REGISTRATION, FILING, APPROVAL AND CONSENT PROCEDURES WITH RELEVANT REGULATORY AUTHORITIES AND TO SIGN, EXECUTE, AMEND, TERMINATE AND COMPLETE DOCUMENTS TO BE SUBMITTED TO RELEVANT REGULATORY AUTHORITIES, ORGANIZATIONS AND INDIVIDUALS AND TO DO ALL ACTS, MATTERS AND THINGS DEEMED NECESSARY, APPROPRIATE OR EXPEDIENT IN RELATION TO THE SCHEME	FOR	Management Proposal
2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE APPOINTMENT OF MR. SUN YUQUAN AS A NON-EXECUTIVE DIRECTOR OF THE SEVENTH SESSION OF THE BOARD OF THE COMPANY FOR THE SAME TERM AS OTHER MEMBERS OF THE SEVENTH SESSION OF THE BOARD COMMENCING FROM THE CONCLUSION OF THE EGM, AND THE AUTHORIZATION TO THE BOARD TO DETERMINE HIS REMUNERATION; AND THE TERMINATION OF THE OFFICE OF MR. ZHAO XIAOHANG AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY, WITH EFFECT FROM THE APPROVAL GRANTED AT THE EGM Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
3	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE APPOINTMENT OF MR. QU GUANGJI AS A NON-EXECUTIVE DIRECTOR OF THE SEVENTH SESSION OF THE BOARD OF THE COMPANY FOR THE SAME TERM AS OTHER MEMBERS OF THE SEVENTH SESSION OF THE BOARD COMMERCING FROM THE CONCLUSION OF THE EGM, AND THE AUTHORIZATION TO THE BOARD TO DETERMINE HIS REMUNERATION; AND THE TERMINATION OF THE OFFICE OF MR. LUO LAIJUN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY, WITH EFFECT FROM THE APPROVAL GRANTED AT THE EGM Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
TRAVELSKY TECHNOLOGY LTD - H (696HK)		Vote Date 11-JUN-24	Held As Of 30-MAY-24
1	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE REPORT OF THE BOARD OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
3	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE AUDITED FINANCIAL STATEMENTS OF THE GROUP (I.E. THE COMPANY AND ITS SUBSIDIARIES) FOR THE YEAR	FOR	Management Proposal
4	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE ALLOCATION OF PROFIT AND DISTRIBUTION OF FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
5	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE APPOINTMENT OF PRC AUDITOR FOR THE YEAR ENDING 31 DECEMBER 2024 AND THE AUTHORIZATION TO THE BOARD TO FIX THE REMUNERATION THEREOF	FOR	Management Proposal
6	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION , DETAILS OF WHICH ARE MORE PARTICULARLY DESCRIBED IN THE CIRCULAR TO THE SHAREHOLDERS DATED 16 MAY 2024	FOR	Management Proposal
TRUIST FINANCIAL CORP COM (TFCN)		Vote Date 22-APR-24	Held As Of 15-FEB-24
1A	Election of Director for a one-year term expiring at the 2025 annual meeting: Jennifer S. Banner	FOR	Management Proposal
1B	Election of Director for a one-year term expiring at the 2025 annual meeting: K. David Boyer, Jr.	FOR	Management Proposal
1C	Election of Director for a one-year term expiring at the 2025 annual meeting: Agnes Bundy Scanlan	FOR	Management Proposal
1D	Election of Director for a one-year term expiring at the 2025 annual meeting: Dallas S. Clement	FOR	Management Proposal
1E	Election of Director for a one-year term expiring at the 2025 annual meeting: Patrick C. Graney III	FOR	Management Proposal
1F	Election of Director for a one-year term expiring at the 2025 annual meeting: Linnie M. Haynesworth	FOR	Management Proposal
1G	Election of Director for a one-year term expiring at the 2025 annual meeting: Donna S. Morea	FOR	Management Proposal
1H	Election of Director for a one-year term expiring at the 2025 annual meeting: Charles A. Patton	FOR	Management Proposal
1I	Election of Director for a one-year term expiring at the 2025 annual meeting: William H. Rogers, Jr.	FOR	Management Proposal
1J	Election of Director for a one-year term expiring at the 2025 annual meeting: Thomas E. Skains	FOR	Management Proposal
1K	Election of Director for a one-year term expiring at the 2025 annual meeting: Laurence Stein	FOR	Management Proposal
1L	Election of Director for a one-year term expiring at the 2025 annual meeting: Bruce L. Tanner	FOR	Management Proposal
1M	Election of Director for a one-year term expiring at the 2025 annual meeting: Steven C. Voorhees	FOR	Management Proposal



2	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2024.	FOR	Management Proposal
3	Advisory vote to approve Truist's executive compensation program.	FOR	Management Proposal
4	Shareholder proposal regarding an annual report on lobbying activities, if properly presented at the Annual Meeting. Reason: improved disclosure of company's lobbying activities will benefit shareholders	FOR	Shareholder Proposal
5	Shareholder proposal regarding a report on Board oversight of risks related to discrimination, if properly presented at the Annual Meeting. Reason: proponent has not provided evidence of discrimination nor that it is a material risk	AGAINST	Shareholder Proposal
TSCAN THERAPEUTICS INC. COM (TCRXQ)		Vote Date 11-JUN-24	Held As Of 17-APR-24
1	DIRECTOR Nominees: GABRIELA GRUIA, M.D. BARBARA KLENCKE, M.D. Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
2	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024	FOR	Management Proposal
3	To approve the Company's Amended and Restated 2021 Equity Incentive Plan	FOR	Management Proposal
UNITED AIRLINES HOLDINGS COM (UALN)		Vote Date 21-MAY-24	Held As Of 25-MAR-24
1A	Election of Director: Rosalind Brewer	FOR	Management Proposal
1B	Election of Director: Michelle Freyre	FOR	Management Proposal
1C	Election of Director: Matthew Friend	FOR	Management Proposal
1D	Election of Director: Barney Harford	FOR	Management Proposal
1E	Election of Director: Michele J. Hooper	FOR	Management Proposal
1F	Election of Director: Walter Isaacson	FOR	Management Proposal
1G	Election of Director: J. Scott Kirby	FOR	Management Proposal
1H	Election of Director: Edward M. Philip	FOR	Management Proposal
1I	Election of Director: Edward L. Shapiro	FOR	Management Proposal
1J	Election of Director: Laysa Ward	FOR	Management Proposal
1K	Election of Director: James M. Whitehurst	FOR	Management Proposal
2	Ratification of Appointment of Ernst & Young LLP to Serve as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending December 31, 2024.	FOR	Management Proposal
3	A Vote to Approve, on a Nonbinding Advisory Basis, the Compensation of the Company's Named Executive Officers.	FOR	Management Proposal
4	A Vote to Approve the Second Amendment to the United Airlines Holdings, Inc. Amended and Restated 2021 Incentive Compensation Plan.	FOR	Management Proposal
5	A Vote to Approve the Company's Tax Benefits Preservation Plan.	FOR	Management Proposal
UNITED PARCEL SERVICES INC. CL. B (UPSN)		Vote Date 01-MAY-24	Held As Of 05-MAR-24
1A	Election of Director to hold office until 2025 Annual Meeting: Carol Tomé	FOR	Management Proposal
1B	Election of Director to hold office until 2025 Annual Meeting: Rodney Adkins	FOR	Management Proposal
1C	Election of Director to hold office until 2025 Annual Meeting: Eva Boratto	FOR	Management Proposal
1D	Election of Director to hold office until 2025 Annual Meeting: Michael Burns	FOR	Management Proposal
1E	Election of Director to hold office until 2025 Annual Meeting: Wayne Hewett	FOR	Management Proposal
1F	Election of Director to hold office until 2025 Annual Meeting: Angela Hwang	FOR	Management Proposal
1G	Election of Director to hold office until 2025 Annual Meeting: Kate Johnson	FOR	Management Proposal
1H	Election of Director to hold office until 2025 Annual Meeting: William Johnson	FOR	Management Proposal
1I	Election of Director to hold office until 2025 Annual Meeting: Franck Moison	FOR	Management Proposal
1J	Election of Director to hold office until 2025 Annual Meeting: Christiana Smith Shi	FOR	Management Proposal
1K	Election of Director to hold office until 2025 Annual Meeting: Russell Stokes	FOR	Management Proposal
1L	Election of Director to hold office until 2025 Annual Meeting: Kevin Warsh	FOR	Management Proposal
2	To approve on an advisory basis named executive officer compensation.	FOR	Management Proposal
3	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2024.	FOR	Management Proposal



4	To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share. Reason: shareholder proposal - we support the elimination of multi-vote shares	FOR	Shareholder Proposal
5	To prepare a report on the risks arising from voluntary carbon-reduction commitments. Reason: proponent has not demonstrated that company's current disclosures are inadequate	AGAINST	Shareholder Proposal
6	To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts. Reason: enhanced disclosure will allow shareholders to better understand how the company is managing this issue	FOR	Shareholder Proposal
VALE SA - SPON ADR (VALEN)		Vote Date 08-NOV-24	Held As Of 15-OCT-24
1	Elect Mrs. Heloísa Belotti Bedicks as a member of the Board of Directors to complete the term of office until the Annual Shareholders Meeting to be held in 2025.	FOR	Management Proposal
2	Elect Mr. Reinaldo Duarte Castanheira Filho as a member of the Board of Directors to complete the term of office until the Annual Shareholders Meeting to be held in 2025.	FOR	Management Proposal
3	Pursuant to articles 224 and 225 of the Brazilian Law No. 6.404/76, to approve the Filing and Justification for the merger of Aços Laminados do Pará S.A. ("ALPA"), Vale's wholly owned subsidiary.	FOR	Management Proposal
4	To ratify the appointment of Macso Legate Auditores Independentes ("Macso"), the specialized company hired to carry out the valuation of ALPA.	FOR	Management Proposal
5	To approve the Valuation Report prepared by Macso.	FOR	Management Proposal
6	To approve the merger of ALPA into Vale, without a capital increase and without the issuance of new shares.	FOR	Management Proposal
VALEO SA COM (FRFP)		Vote Date 07-MAY-24	Held As Of 20-MAY-24
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	FOR	Management Proposal
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	FOR	Management Proposal
3	ALLOCATION OF EARNINGS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 AND SETTING OF THE DIVIDEND	FOR	Management Proposal
4	APPROVAL OF AGREEMENTS GOVERNED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
5	RENEWAL OF THE FONDS STRATEGIQUE DE PARTICIPATION'S TERM OF OFFICE AS	FOR	Management Proposal
6	APPOINTMENT OF SASCHA ZAHND AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	APPOINTMENT OF BEATRIZ PUENTE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	APPOINTMENT OF ERIC CHAUVIREY AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS AND OF YANN LE PECHEUR AS HIS SUBSTITUTE Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
9	APPOINTMENT OF MAZARS AS AUDITOR IN CHARGE OF THE CERTIFICATION OF SUSTAINABILITY INFORMATION	FOR	Management Proposal
10	SETTING OF THE TOTAL ANNUAL COMPENSATION ALLOCATED TO THE DIRECTORS FOR THE 2024 FINANCIAL YEAR AND SUBSEQUENT FINANCIAL YEARS	FOR	Management Proposal
11	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO THE CORPORATE OFFICERS	FOR	Management Proposal
12	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO GILLES MICHEL AS CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal
13	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO CHRISTOPHE PERILLAT AS CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS IN RESPECT OF THE 2024 FINANCIAL YEAR	FOR	Management Proposal
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS IN RESPECT OF THE 2024 FINANCIAL YEAR	FOR	Management Proposal
16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER IN RESPECT OF THE 2024 FINANCIAL YEAR	FOR	Management Proposal
17	AUTHORISATION FOR THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN SHARES ISSUED BY THE COMPANY, NON-APPLICABLE DURING A PUBLIC TAKE-OVER OFFER	FOR	Management Proposal



18	AUTHORISATION FOR THE BOARD OF DIRECTORS TO AWARD EXISTING SHARES OR ISSUE NEW SHARES FREE OF CHARGE TO GROUP EMPLOYEES AND CORPORATE OFFICERS OR A SUBSET THEREOF, WITH AUTOMATIC WAIVER FROM THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHT	FOR	Management Proposal
19	POWERS TO COMPLETE FORMALITIES	FOR	Management Proposal
VEOLIA ENVIRONNEMENT COM (VIEFP)		Vote Date 11-APR-24	Held As Of 22-APR-24
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	FOR	Management Proposal
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	FOR	Management Proposal
3	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2023 AND PAYMENT OF THE DIVIDEND	FOR	Management Proposal
4	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	FOR	Management Proposal
5	RENEWAL OF THE TERM OF MRS. ISABELLE COURVILLE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	RENEWAL OF THE TERM OF MR. GUILLAUME TEXIER AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	APPOINTMENT OF MRS. JULIA MARTON-LEFEVRE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	APPOINTMENT OF THE COMPANY KPMG SA TO CERTIFY SUSTAINABILITY INFORMATION	FOR	Management Proposal
9	APPOINTMENT OF THE COMPANY ERNST & YOUNG ET AUTRES TO CERTIFY SUSTAINABILITY INFORMATION	FOR	Management Proposal
10	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2023 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT, CHAIRMAN OF THE BOARD OF	FOR	Management Proposal
11	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2023 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF, CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
12	VOTE ON THE INFORMATION RELATIVE TO THE 2023 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
13	VOTE ON THE CHAIRMAN OF THE BOARD'S COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024 Reason: equity awards to retiring CEO should be prorated	AGAINST	Management Proposal
14	VOTE ON THE CHIEF EXECUTIVE OFFICER'S COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024	FOR	Management Proposal
15	VOTE ON THE DIRECTORS' COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024	FOR	Management Proposal
16	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANY'S SHARES	FOR	Management Proposal
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY OR ANOTHER COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITH PREFERENTIAL SUBSCRIPTION RIGHTS Reason: authority to issue shares exceeds 10%	AGAINST	Management Proposal
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY PUBLIC OFFER OTHER THAN THE PUBLIC OFFERS MENTIONED IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL #RD EN CODE Reason: authority to issue shares without preemptive rights exceeds 5%	AGAINST	Management Proposal
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY PUBLIC OFFER AS PROVIDED UNDER PARAGRAPH 1 OF ART. L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE Reason: authority to issue shares without preemptive rights exceeds 5%	AGAINST	Management Proposal
20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE COMPANY OR ANOTHER COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND CONSISTING OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL Reason: authority to issue shares without preemptive rights exceeds 5%	AGAINST	Management Proposal
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE FRAME OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	AGAINST	Management Proposal



	Reason: authority to issue shares exceeds 10%		
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER Reason: authority to issue excessive number of shares.	AGAINST	Management Proposal
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	FOR	Management Proposal
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS	FOR	Management Proposal
25	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY-ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	FOR	Management Proposal
26	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY THE CANCELAN OF TREASURY SHARES	FOR	Management Proposal
27	AMENDMENT TO THE ARTICLES OF ASSOCIATION RELATIVE TO THE RIGHTS AND OBLIGATIONS ATTACHED TO THE COMPANY'S SHARES	FOR	Management Proposal
28	POWERS TO CARRY OUT FORMALITIES	FOR	Management Proposal
VERIZON COMMUNICATIONS COM (VZN)		Vote Date 08-MAY-24	Held As Of 11-MAR-24
1A	Election of Director: Shellye Archambeau	FOR	Management Proposal
1B	Election of Director: Roxanne Austin	FOR	Management Proposal
1C	Election of Director: Mark Bertolini	FOR	Management Proposal
1D	Election of Director: Vittorio Colao	FOR	Management Proposal
1E	Election of Director: Laxman Narasimhan	FOR	Management Proposal
1F	Election of Director: Clarence Otis, Jr.	FOR	Management Proposal
1G	Election of Director: Daniel Schulman	FOR	Management Proposal
1H	Election of Director: Rodney Slater	FOR	Management Proposal
1I	Election of Director: Carol Tomé	FOR	Management Proposal
1J	Election of Director: Hans Vestberg	FOR	Management Proposal
2	Advisory vote to approve executive compensation	FOR	Management Proposal
3	Ratification of appointment of independent registered public accounting firm	FOR	Management Proposal
4	Prohibit political contributions study Reason: current disclosure is reasonable and proponent has not demonstrated that company's management of this issue is deficient	FOR	Shareholder Proposal
5	Lobbying activities report Reason: company's current reporting is reasonable	AGAINST	Shareholder Proposal
6	Amend clawback policy Reason: current policy is adequate	AGAINST	Shareholder Proposal
7	Independent Board chair Reason: we support the separation of board and management roles	FOR	Shareholder Proposal
8	Civil liberties in digital services Reason: proponent has not provided evidence of discrimination nor that it is a material risk	AGAINST	Shareholder Proposal
9	Lead-sheathed cable report Reason: company has already commissioned a report on this issue, disclosed that there is no immediate public health risk and states it is continuing to work closely with the EPA on this issue	AGAINST	Shareholder Proposal
10	Political expenditures misalignment Reason: company's current disclosures are reasonable.	AGAINST	Shareholder Proposal
VODAFONE GROUP PLC ADR (VODN)		Vote Date 24-JUL-24	Held As Of 10-JUN-24
1	To receive the Company's accounts, the strategic report and reports of the Directors and the auditor for the year ended 31 March 2024.	FOR	Management Proposal
2	To re-elect Jean-François van Boxmeer as a Director.	FOR	Management Proposal
3	To re-elect Margherita Della Valle as a Director.	FOR	Management Proposal
4	To elect Luka Mucic as a Director.	FOR	Management Proposal
5	To re-elect Stephen A. Carter CBE as a Director.	FOR	Management Proposal



6	To re-elect Michel Demaré as a Director.	FOR	Management Proposal
7	To elect Hatem Dowidar as a Director.	FOR	Management Proposal
8	To re-elect Delphine Ernotte Cunci as a Director.	FOR	Management Proposal
9	To re-elect Deborah Kerr as a Director.	FOR	Management Proposal
10	To re-elect Maria Amparo Moraleda Martinez as a Director.	FOR	Management Proposal
11	To re-elect David Nish as a Director.	FOR	Management Proposal
12	To re-elect Christine Ramon as a Director.	FOR	Management Proposal
13	To re-elect Simon Segars as a Director.	FOR	Management Proposal
14	To declare a final dividend of 4.50 eurocents per ordinary share for the year ended 31 March 2024.	FOR	Management Proposal
15	To approve the Annual Report on Remuneration contained in the Remuneration Report of the Board for the year ended 31 March 2024.	FOR	Management Proposal
16	To reappoint Ernst & Young LLP as the Company's auditor until the end of the next general meeting at which accounts are laid before the Company.	FOR	Management Proposal
17	To authorise the Audit and Risk Committee to determine the remuneration of the auditor.	FOR	Management Proposal
18	To authorise the Directors to allot shares. Reason: authority to issue shares - too high at 66%.	AGAINST	Management Proposal
19	To authorise the Directors to dis-apply pre-emption rights (Special Resolution)	FOR	Management Proposal
20	To authorise the Directors to dis-apply pre-emption rights up to a further 5 percent for the purposes of financing an acquisition or other capital investment (Special Resolution)	FOR	Management Proposal
21	To authorise the Company to purchase its own shares (Special Resolution)	FOR	Management Proposal
22	To authorise political donations and expenditure.	FOR	Management Proposal
23	To authorise the Company to call general meetings (other than AGMs) on 14 clear days' notice (Special Resolution)	FOR	Management Proposal

WAJAX CORP COM (WJXT)

		Vote Date	Held As Of
		29-APR-24	22-MAR-24
1.1	ELECTION OF DIRECTOR: LESLIE ABI-KARAM	FOR	Management Proposal
1.2	ELECTION OF DIRECTOR: THOMAS M. ALFORD	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: EDWARD M. BARRETT	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: A. JANE CRAIGHEAD	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: IGNACY P. DOMAGALSKI	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: DAVID G. SMITH	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: ELIZABETH A. SUMMERS	FOR	Management Proposal
1.8	ELECTION OF DIRECTOR: ALEXANDER S. TAYLOR	FOR	Management Proposal
1.9	ELECTION OF DIRECTOR: SUSAN UTHAYAKUMAR	FOR	Management Proposal
2	APPOINT KPMG LLP AS AUDITOR OF THE CORPORATION FOR THE ENSUING YEAR AND TO AUTHORIZE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	FOR	Management Proposal
3	TO APPROVE A RESOLUTION, THE FULL TEXT OF WHICH IS SET FORTH IN THE ACCOMPANYING MANAGEMENT INFORMATION CIRCULAR DATED MARCH 5, 2024, RATIFYING, APPROVING AND CONFIRMING CERTAIN AMENDMENTS TO THE CORPORATION'S DIRECTORS' DEFERRED SHARE UNIT PLAN, INCLUDING AN AMENDMENT TO INCREASE THE NUMBER OF NEW COMMON SHARES ISSUABLE UNDER SUCH PLAN, AS MORE PARTICULARLY DESCRIBED IN THE MANAGEMENT INFORMATION CIRCULAR	FOR	Management Proposal
4	TO APPROVE ON AN ADVISORY BASIS, A RESOLUTION, THE FULL TEXT OF WHICH IS SET FORTH IN THE ACCOMPANYING MANAGEMENT INFORMATION CIRCULAR DATED MARCH 5, 2024, TO ACCEPT THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION, AS DISCLOSED IN THE MANAGEMENT INFORMATION CIRCULAR Reason: dilution exceeds 5%.	AGAINST	Management Proposal

WAL-MART STORES INC COM (WMTN)

		Vote Date	Held As Of
		04-JUN-24	12-APR-24
1A	Election of Director: Cesar Conde	FOR	Management Proposal
1B	Election of Director: Timothy P. Flynn	FOR	Management Proposal
1C	Election of Director: Sarah J. Friar	FOR	Management Proposal
1D	Election of Director: Carla A. Harris	FOR	Management Proposal
1E	Election of Director: Thomas W. Horton	FOR	Management Proposal
1F	Election of Director: Marissa A. Mayer	FOR	Management Proposal
1G	Election of Director: C. Douglas McMillon	FOR	Management Proposal



1H	Election of Director: Brian Niccol	FOR	Management Proposal
1I	Election of Director: Gregory B. Penner	FOR	Management Proposal
1J	Election of Director: Randall L. Stephenson	FOR	Management Proposal
1K	Election of Director: Steuart L. Walton	FOR	Management Proposal
2	Advisory Vote to Approve Named Executive Officer Compensation. Reason: insufficient response by company to last years shareholder dissent with over 20% of votes cast against say-on-pay	AGAINST	Management Proposal
3	Ratification of Ernst & Young LLP as Independent Accountants.	FOR	Management Proposal
4	Publication of Targets for Transitioning from Gestation Crates in Pork Supply Chain. Reason: company is already working with its suppliers to implement solutions to address this concern	AGAINST	Shareholder Proposal
5	Racial Equity Audit. Reason: company has been responsive to this issue	AGAINST	Shareholder Proposal
6	Human Rights Impact Assessments. Reason: company's existing human rights-related policies and disclosures are adequate	AGAINST	Shareholder Proposal
7	Set Compensation that Optimizes Portfolio Value for Company Shareholders. Reason: management of compensation policies are best left to management and the board	AGAINST	Shareholder Proposal
8	Report on Respecting Workforce Civil Liberties. Reason: current disclosures are sufficient	AGAINST	Shareholder Proposal
9	Workplace Safety & Violence Review. Reason: company's policies and training address this issue	AGAINST	Shareholder Proposal
10	Corporate Financial Sustainability Report. Reason: board's management of this issue is satisfactory	AGAINST	Shareholder Proposal
WARSAW STOCK EXCHANGE INC COM (GPWPW)		19-JAN-24	19-JAN-24
1	OPENING OF THE EXTRAORDINARY GENERAL MEETING	FOR	Management Proposal
2	ELECTION OF THE CHAIRMAN OF THE EXTRAORDINARY GENERAL MEETING	FOR	Management Proposal
3	CONFIRMATION OF THE CORRECTNESS OF CONVENING THE EXTRAORDINARY GENERAL MEETING AND ITS ABILITY TO ADOPT RESOLUTIONS	FOR	Management Proposal
4	ADOPTION OF THE AGENDA	FOR	Management Proposal
5	CHANGES IN THE COMPOSITION OF THE EXCHANGE SUPERVISORY BOARD Reason: CHANGES IN THE COMPOSITION OF THE EXCHANGE SUPERVISORY BOARD - shareholder proposal - insufficient information provided	AGAINST	Management Proposal
6	CHANGES IN THE COMPOSITION OF THE EXCHANGE MANAGEMENT BOARD Reason: CHANGES IN THE COMPOSITION OF THE EXCHANGE MANAGEMENT BOARD - shareholder proposal - technical matter in order	AGAINST	Management Proposal
7	ADOPTING A RESOLUTION ON INCURRING THE COSTS OF CONVENING AND HOLDING THE EXTRAORDINARY GENERAL MEETING	FOR	Management Proposal
8	CLOSING OF THE SESSION	FOR	Management Proposal
WARSAW STOCK EXCHANGE INC COM (GPWPW)		Vote Date	Held As Of
1	OPENING OF THE GENERAL MEETING	11-JUN-24	11-JUN-24
2	ELECTION OF CHAIR OF THE GENERAL MEETING	FOR	Management Proposal
3	CONFIRMATION THAT THE GENERAL MEETING HAS BEEN DULY CONVENED AND IS ABLE TO ADOPT RESOLUTIONS	FOR	Management Proposal
4	ADOPTION OF THE AGENDA	FOR	Management Proposal
5	REVIEW OF THE REPORT OF THE MANAGEMENT BOARD ON THE ACTIVITY OF THE COMPANY AND THE GROUP IN 2023	FOR	Management Proposal
6	REVIEW OF THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023 AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
7	REVIEW OF THE MANAGEMENT BOARD REPORT ON REPRESENTATION EXPENSES AND EXPENSES FOR LEGAL SERVICES, MARKETING SERVICES, PUBLIC RELATIONS AND SOCIAL COMMUNICATION SERVICES, AND MANAGEMENT ADVISORY SERVICES IN 2023	FOR	Management Proposal
8	REVIEW OF THE REPORTS AND ASSESSMENTS OF THE EXCHANGE SUPERVISORY BOARD REQUIRED UNDER THE COMMERCIAL COMPANIES CODE, THE BEST PRACTICE FOR GPW LISTED COMPANIES 2021 AND THE CORPORATE GOVERNANCE PRINCIPLES FOR SUPERVISED INSTITUTIONS ISSUED BY THE POLISH FINANCIAL SUPERVISION AUTHORITY	FOR	Management Proposal
9	APPROVAL OF THE REPORT OF THE MANAGEMENT BOARD ON THE ACTIVITY OF THE COMPANY AND THE GROUP IN 2023	FOR	Management Proposal



10	APPROVAL OF THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
11	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP FOR THE YEAR ENDED 31 DECEMBER 2023	FOR	Management Proposal
12	ADOPTION OF THE RESOLUTION CONCERNING DISTRIBUTION OF THE COMPANYS PROFIT	FOR	Management Proposal
13	APPROVAL OF THE REPORT OF THE EXCHANGE SUPERVISORY BOARD FOR 2023	FOR	Management Proposal
14	REVIEW AND APPROVAL OF THE REPORT OF THE EXCHANGE SUPERVISORY BOARD ON REMUNERATION OF MEMBERS OF THE EXCHANGE MANAGEMENT BOARD AND THE EXCHANGE SUPERVISORY BOARD Reason: remuneration plan does not include an LTIP component and excessive increase in the year	AGAINST	Management Proposal
15	ADOPTION OF A RESOLUTION ON THE REMUNERATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD AND SUPERVISORY BOARD OF THE WARSAW STOCK EXCHANGE Reason: remuneration plan does not include an LTIP component and excessive increase in the year	AGAINST	Management Proposal
16	VOTE OF DISCHARGE OF DUTIES TO MEMBERS OF THE EXCHANGE SUPERVISORY BOARD Reason: ratification of supervisory board acts may limit our legal rights	AGAINST	Management Proposal
17	VOTE OF DISCHARGE OF DUTIES TO MEMBERS OF THE EXCHANGE MANAGEMENT BOARD Reason: ratification of management acts may limit our legal rights	AGAINST	Management Proposal
18	APPOINTMENT OF MEMBERS OF THE EXCHANGE SUPERVISORY BOARD FOR A NEW TERM OF Reason: supervisory board nominees not named	AGAINST	Management Proposal
19	CLOSING OF THE GENERAL MEETING	FOR	Management Proposal
WELLS FARGO & COMPANY COM (WFCN)		Vote Date 29-APR-24	Held As Of 04-MAR-24
1A	Election of Director: Steven D. Black	FOR	Management Proposal
1B	Election of Director: Mark A. Chancy	FOR	Management Proposal
1C	Election of Director: Celeste A. Clark	FOR	Management Proposal
1D	Election of Director: Theodore F. Craver, Jr.	FOR	Management Proposal
1E	Election of Director: Richard K. Davis	FOR	Management Proposal
1F	Election of Director: Fabian T. Garcia	FOR	Management Proposal
1G	Election of Director: Wayne M. Hewett	FOR	Management Proposal
1H	Election of Director: CeCelia G. Morken	FOR	Management Proposal
1I	Election of Director: Maria R. Morris	FOR	Management Proposal
1J	Election of Director: Felicia F. Norwood	FOR	Management Proposal
1K	Election of Director: Ronald L. Sargent	FOR	Management Proposal
1L	Election of Director: Charles W. Scharf	FOR	Management Proposal
1M	Election of Director: Suzanne M. Vautrinot	FOR	Management Proposal
2	Advisory vote to approve executive compensation (Say on Pay).	FOR	Management Proposal
3	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024.	FOR	Management Proposal
4	Approval of an amendment to the Restated Certificate of Incorporation to opt out of Delaware General Corporation Law Section 203.	FOR	Management Proposal
5	Approval of an amendment to the By-Laws to remove the supermajority vote standard to amend the local directors provision.	FOR	Management Proposal
6	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination. Reason: 6 shareholder proposal - this proposal received majority voting support at the last AGM, including us. We do not believe the company has adequately responded to the request that received majority shareholder support	FOR	Shareholder Proposal
7	Shareholder Proposal - Third-Party Assessment of Respect for Freedom of Association and Collective Bargaining. Reason: we do not believe assessment is warranted at this time	AGAINST	Shareholder Proposal
8	Shareholder Proposal - Report on Respecting Indigenous Peoples' Rights. Reason: the company has taken adequate steps to address these risks	AGAINST	Shareholder Proposal
9	Shareholder Proposal - Audit of Climate Transition Policies. Reason: the company's disclosures are sufficient	AGAINST	Shareholder Proposal
10	Shareholder Proposal - Annual Climate Lobbying Congruency Report. Reason: these disclosures are not necessary at present	AGAINST	Shareholder Proposal
11	Shareholder Proposal - Annual Report on Congruency of Political Spending and Corporate Values. Reason: given commitments made by the company, this report is not necessary at this time	AGAINST	Shareholder Proposal



12	Shareholder Proposal - Transparency in Lobbying Annual Report. Reason: company's current disclosures are sufficient	AGAINST	Shareholder Proposal
13	Shareholder Proposal - Report on Risks of Politicized De-Banking Reason: proponent has not provided evidence of discrimination nor that there exists a material risk.	AGAINST	Shareholder Proposal

WEST FRASER TIMBER LTD COM (WFGT)

		Vote Date	Held As Of
1	TO SET THE NUMBER OF DIRECTORS AT TWELVE (12)	19-APR-24	29-FEB-24
2.1	ELECTION OF DIRECTOR: HENRY H. (HANK) KETCHAM	FOR	Management Proposal
2.2	ELECTION OF DIRECTOR: DOYLE N. BENEBY	FOR	Management Proposal
2.3	ELECTION OF DIRECTOR: ERIC L. BUTLER	FOR	Management Proposal
2.4	ELECTION OF DIRECTOR: REID E. CARTER	FOR	Management Proposal
2.5	ELECTION OF DIRECTOR: JOHN N. FLOREN	FOR	Management Proposal
2.6	ELECTION OF DIRECTOR: ELLIS KETCHAM JOHNSON	FOR	Management Proposal
2.7	ELECTION OF DIRECTOR: BRIAN G. KENNING	FOR	Management Proposal
2.8	ELECTION OF DIRECTOR: MARIAN LAWSON	FOR	Management Proposal
2.9	ELECTION OF DIRECTOR: SEAN P. MCLAREN	FOR	Management Proposal
2.10	ELECTION OF DIRECTOR: COLLEEN M. MCMORROW	FOR	Management Proposal
2.11	ELECTION OF DIRECTOR: JANICE G. RENNIE	FOR	Management Proposal
2.12	ELECTION OF DIRECTOR: GILLIAN D. WINCKLER	FOR	Management Proposal
3	TO APPOINT PRICEWATERHOUSECOOPERS LLP, AS THE AUDITOR OF THE COMPANY FOR THE ENSUING YEAR AND TO AUTHORIZE THE DIRECTORS TO FIX THE AUDITOR'S	FOR	Management Proposal
4	TO PASS AN ADVISORY RESOLUTION TO APPROVE THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION, AS MORE PARTICULARLY DESCRIBED UNDER "ADVISORY RESOLUTION ON THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION (SAY ON PAY)" IN THE ACCOMPANYING INFORMATION CIRCULAR	FOR	Management Proposal

WESTERN FOREST PRODUCTS INC (WEFT)

		Vote Date	Held As Of
1	TO SET THE NUMBER OF DIRECTORS AT SEVEN (7)	03-MAY-24	25-MAR-24
2.1	ELECTION OF DIRECTOR: LAURA A. CILLIS	FOR	Management Proposal
2.2	ELECTION OF DIRECTOR: STEVEN HOFER	FOR	Management Proposal
2.3	ELECTION OF DIRECTOR: RANDY KROTOWSKI	FOR	Management Proposal
2.4	ELECTION OF DIRECTOR: FIONA MACFARLANE	FOR	Management Proposal
2.5	ELECTION OF DIRECTOR: NOORDIN NANJI	FOR	Management Proposal
2.6	ELECTION OF DIRECTOR: DANIEL NOCENTE	FOR	Management Proposal
2.7	ELECTION OF DIRECTOR: PETER WIJNBERGEN	FOR	Management Proposal
3	APPOINTMENT OF KPMG LLP AS AUDITORS OF THE CORPORATION FOR THE ENSUING YEAR AND AUTHORIZING THE BOARD TO FIX THEIR REMUNERATION	FOR	Management Proposal
4	TO APPROVE, ON AN ADVISORY BASIS ONLY, THE OVERALL APPROACH TO EXECUTIVE COMPENSATION, AS DISCLOSED IN THE CIRCULAR	FOR	Management Proposal

WINPAK LTD COM (WPKT)

		Vote Date	Held As Of
1.1	ELECTION OF DIRECTOR: ANTTI I. AARNIO-WIHURI	18-APR-24	19-MAR-24
1.2	ELECTION OF DIRECTOR: MARTTI H. AARNIO-WIHURI	FOR	Management Proposal
1.3	ELECTION OF DIRECTOR: RAKEL J. AARNIO-WIHURI	FOR	Management Proposal
1.4	ELECTION OF DIRECTOR: BRUCE J. BERRY	FOR	Management Proposal
1.5	ELECTION OF DIRECTOR: KENNETH P. KUCHMA	FOR	Management Proposal
1.6	ELECTION OF DIRECTOR: DAYNA SPIRING	FOR	Management Proposal
1.7	ELECTION OF DIRECTOR: MINNA H. YRJONMAKI	FOR	Management Proposal
2	TO APPOINT THE AUDITOR OF THE COMPANY	FOR	Management Proposal
3	TO CONSIDER AND APPROVE AN ADVISORY RESOLUTION TO ACCEPT THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION Reason: equity awards concentration exceeds 25%.	AGAINST	Management Proposal

YAMAHA MOTOR CO (7272J)

		Vote Date	Held As Of
1	Approve Appropriation of Surplus	18-MAR-24	31-DEC-24
2.1	Appoint a Director Watanabe, Katsuaki	FOR	Management Proposal
		AGAINST	Management Proposal



	Reason: non-independent board and insufficient gender diversity		
2.2	Appoint a Director Hidaka, Yoshihiro Reason: non-independent board.	AGAINST	Management Proposal
2.3	Appoint a Director Maruyama, Heiji Reason: non-independent board.	AGAINST	Management Proposal
2.4	Appoint a Director Matsuyama, Satohiko Reason: non-independent board.	AGAINST	Management Proposal
2.5	Appoint a Director Shitara, Motofumi Reason: non-independent board.	AGAINST	Management Proposal
2.6	Appoint a Director Nakata, Takuya	FOR	Management Proposal
2.7	Appoint a Director Tashiro, Yuko	FOR	Management Proposal
2.8	Appoint a Director Ohashi, Tetsuji	FOR	Management Proposal
2.9	Appoint a Director Jin Song Montesano	FOR	Management Proposal
2.10	Appoint a Director Masui, Keiji	FOR	Management Proposal
YATRA ONLINE INC COM (YTRAQ)		Vote Date 22-NOV-24	Held As Of 31-OCT-24
1	Re-appointment of Mr. Murlidhara Lakshmikantha Kadaba, Class II Director nominee, to the Board of Directors to serve for a three-year term expiring at the 2027 annual general meeting. Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	Management Proposal
2	Re-appointment of Mr. Stephen Schiffrin, Class II Director nominee, to the Board of Directors to serve for a three-year term expiring at the 2027 annual general meeting Reason: we favour the annual, individual election of directors vs. a staggered election of directors and insufficient gender diversity	AGAINST	Management Proposal
3	Ratification of the appointment of BDO India LLP as the Company's independent registered public accountant for the fiscal year ending March 31, 2025.	FOR	Management Proposal

