

Proxy Voting Record – 2023

(from 01-JAN-2023 to 31-DEC-2023)

LetkoBrousseau

Item	Description	Vote	Held As Of
5N PLUS INC COM (VNPT) (669600)			
1A	Election of Director - Jean-Marie Bourassa	FOR	31-MAR-2023
1B	Election of Director - Gervais Jacques	FOR	31-MAR-2023
1C	Election of Director - Nathalie Le Prohon	FOR	31-MAR-2023
1D	Election of Director - Luc Bertrand	FOR	31-MAR-2023
1E	Election of Director - Blair Dickerson	FOR	31-MAR-2023
2	The appointment of PricewaterhouseCoopers LLP, Chartered Accountants as Auditors of the Corporation.	FOR	31-MAR-2023
ABBVIE INC COM (ABBVN) (935850)			
1A	Election of Class II Director: Robert J. Alpern Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	31-MAR-2023
1B	Election of Class II Director: Melody B. Meyer Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	31-MAR-2023
1C	Election of Class II Director: Frederick H. Waddell Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	31-MAR-2023
2	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2023	FOR	31-MAR-2023
3	Say on Pay - An advisory vote on the approval of executive compensation	FOR	31-MAR-2023
4	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	FOR	31-MAR-2023
5	Stockholder Proposal - to Implement Simple Majority Vote. Reason: shareholder proposal - proposal redundant with company resolution #4	AGAINST	31-MAR-2023
6	Stockholder Proposal -to Issue an Annual Report on Political Spending Reason: shareholder proposal - company's current policies and disclosures are reasonable	AGAINST	31-MAR-2023
7	Stockholder Proposal - to Issue an Annual Report on Lobbying. Reason: shareholder proposal - company's current lobbying policies and disclosures are reasonable	AGAINST	31-MAR-2023
8	Stockholder_Proposal_-to Issue a Report on Patent Process Reason: shareholder proposal - adoption of this proposal is unnecessary at this time.	AGAINST	31-MAR-2023
ADANI PORTS AND SPECIAL ECONOMIC ZONE LI (ADSEZIN) (457972)			
1	TO APPROVE APPOINTMENT OF MR. RANJITSINH B. BARAD, IAS, VICE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, GUJARAT MARITIME BOARD (DIN: 07559958) AS A DIRECTOR (NON-EXECUTIVE, NON-INDEPENDENT) OF THE COMPANY Reason: we favour the annual, individual election of directors vs. a staggered election of directors	AGAINST	31-DEC-2022
ADIANT PLC COM (ADNTN) (1377000)			
1A	Election of Director: Julie L. Bushman	FOR	31-JAN-2023
1B	Election of Director: Peter H. Carlin	FOR	31-JAN-2023
1C	Election of Director: Douglas G. Del Grosso	FOR	31-JAN-2023
1D	Election of Director: Ricky T. Dillon	FOR	31-JAN-2023
1E	Election of Director: Richard Goodman	FOR	31-JAN-2023
1F	Election of Director: José M. Gutiérrez	FOR	31-JAN-2023
1G	Election of Director: Frederick A. Henderson	FOR	31-JAN-2023
1H	Election of Director: Barb J. Samardzich	FOR	31-JAN-2023
2	To ratify, by non-binding advisory vote, the appointment of PricewaterhouseCoopers LLP as our independent auditor for fiscal year 2023, and to authorize, by binding vote, the Board of Directors, acting through the Audit Committee, to set the auditors' remuneration.	FOR	31-JAN-2023
3	To approve, on an advisory basis, our named executive officer compensation	AGAINST	31-JAN-2023

Item	Description	Vote	
	Reason: concentration of awards granted - CEO received 33%, over our policy maximum of 25%.		
4	To approve, on an advisory basis, the frequency of future advisory votes on named executive officer compensation.	1 YEAR	Management Proposal
5	To renew the Board of Directors' authority to issue shares under Irish Law.	FOR	Management Proposal
6	To renew the Board of Directors' authority to opt-out of statutory preemption rights under Irish law.	FOR	Management Proposal
		Vote Date	Held As Of
AEGON NV COM (Old) (AGNNA_OLD) (12734000)		11-MAY-2023	30-APR-2023
1	OPENING	FOR	Management Proposal
7	ANY OTHER BUSINESS	FOR	Management Proposal
8	CLOSING	FOR	Management Proposal
2.1	ANNUAL REPORT AND ANNUAL ACCOUNTS 2022: BUSINESS OVERVIEW 2022	FOR	Management Proposal
2.2	ANNUAL REPORT AND ANNUAL ACCOUNTS 2022: REMUNERATION REPORT 2022 (ADVISORY VOTE)	FOR	Management Proposal
2.3	ANNUAL REPORT AND ANNUAL ACCOUNTS 2022: AEGON S DIVIDEND POLICY	FOR	Management Proposal
2.4	ANNUAL REPORT AND ANNUAL ACCOUNTS 2022: ADOPTION OF THE ANNUAL ACCOUNTS 2022	FOR	Management Proposal
2.5	ANNUAL REPORT AND ANNUAL ACCOUNTS 2022: APPROVAL OF THE FINAL DIVIDEND	FOR	Management Proposal
3.1	RELEASE FROM LIABILITY: RELEASE FROM LIABILITY FOR THE MEMBERS OF THE EXECUTIVE BOARD FOR THEIR DUTIES PERFORMED DURING 2022 Reason: ratification of management board acts may limit our legal rights	AGAINST	Management Proposal
3.2	RELEASE FROM LIABILITY: RELEASE FROM LIABILITY FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THEIR DUTIES PERFORMED DURING 2022 Reason: ratification of supervisory board acts may limit our legal rights	AGAINST	Management Proposal
4.1	APPOINTMENT INDEPENDENT AUDITOR AEGON N.V: PROPOSAL TO APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS INDEPENDENT AUDITOR FOR THE ANNUAL ACCOUNTS OF 2024 THROUGH 2028	FOR	Management Proposal
5.1	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF MS. DONA YOUNG AS MEMBER OF THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6.1	CANCELLATION, ISSUANCE, AND ACQUISITION OF SHARES: PROPOSAL TO CANCEL COMMON SHARES AND COMMON SHARES B	FOR	Management Proposal
6.2	CANCELLATION, ISSUANCE, AND ACQUISITION OF SHARES: AUTHORIZATION OF THE EXECUTIVE BOARD TO ISSUE COMMON SHARES WITH OR WITHOUT PRE-EMPTIVE Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
6.3	CANCELLATION, ISSUANCE, AND ACQUISITION OF SHARES: AUTHORIZATION OF THE EXECUTIVE BOARD TO ISSUE SHARES IN CONNECTION WITH A RIGHTS ISSUE	FOR	Management Proposal
6.4	CANCELLATION, ISSUANCE, AND ACQUISITION OF SHARES: AUTHORIZATION OF THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY	FOR	Management Proposal
		Vote Date	Held As Of
AEGON NV COM (Old) (AGNNA_OLD) (11938125)		18-SEP-2023	30-SEP-2023
3	COMPOSITION OF THE BOARD OF DIRECTORS OF AEGON S.A. AND OF THE BOARD OF AEGON LTD	FOR	Management Proposal
4	APPOINTMENT INDEPENDENT AUDITOR AEGON S.A. AND AEGON LTD	FOR	Management Proposal
2.1	PROPOSAL TO ENTER INTO THE CROSS-BORDER CONVERSION TO LUXEMBOURG AND TO AMEND THE ARTICLES OF ASSOCIATION TO REFLECT THE CONVERSION INTO A LUXEMBOURG S.A	FOR	Management Proposal
3.1	APPOINTMENT OF WILLIAM CONNELLY	FOR	Management Proposal
3.2	APPOINTMENT OF MARK ELLMAN	FOR	Management Proposal
3.3	APPOINTMENT OF KAREN FAWCETT	FOR	Management Proposal
3.4	APPOINTMENT OF JACK MCGARRY	FOR	Management Proposal
3.5	APPOINTMENT OF CAROLINE RAMSAY	FOR	Management Proposal
3.6	APPOINTMENT OF THOMAS WELLAUER	FOR	Management Proposal
3.7	APPOINTMENT OF CORIEN WORTMANN-KOOL	FOR	Management Proposal
3.8	APPOINTMENT OF DONA YOUNG	FOR	Management Proposal

Item	Description	Vote	
3.9	APPOINTMENT OF LARD FRIESE	FOR	Management Proposal
4.1	APPOINTMENT INDEPENDENT AUDITOR AEGON S.A	FOR	Management Proposal
4.2	APPOINTMENT INDEPENDENT AUDITOR AEGON LTD. FOR THE 2023 FINANCIAL YEAR	FOR	Management Proposal
4.3	APPOINTMENT INDEPENDENT AUDITOR AEGON LTD. FOR THE 2024 FINANCIAL YEAR	FOR	Management Proposal
AEGON NV COM (Old) (AGNNA_OLD) (2387625)		Vote Date	Held As Of
		19-SEP-2023	30-SEP-2023
1	OPENING PRESENTATION BY THE BOARD OF THE COMPANY (THE "BOARD") SETTING OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS OF THE COMPANY AT THE EXTRAORDINARY GENERAL MEETING HELD IN THE NETHERLANDS ON SEPTEMBER 29, 2023 REGARDING THE CROSS-BORDER CONVERSION OF THE COMPANY FROM A DUTCH	NON-VOTING / NON-VOTING PROPOSAL	Management Proposal
2	DECISION (I) TO CHANGE THE JURISDICTION AND THE NATIONALITY OF THE COMPANY FROM THE GRAND DUCHY OF LUXEMBOURG TO BERMUDA, AND TO TRANSFER THE REGISTERED OFFICE OF THE COMPANY FROM THE GRAND DUCHY OF LUXEMBOURG TO BERMUDA (THE "BERMUDA CONVERSION"), EFFECTIVE AT THE ISSUANCE OF THE	FOR	Management Proposal
3	MISCELLANEOUS	NON-VOTING / NON-VOTING	Management Proposal
AIR ARABIA PJSC COM (AIRARABIDB) (288770985)		Vote Date	Held As Of
		07-MAR-2023	31-MAR-2023
1	APPROVE BOARD REPORT ON COMPANY OPERATIONS AND FINANCIAL POSITION FOR FY 2022	FOR	Management Proposal
2	APPROVE AUDITORS' REPORT ON COMPANY FINANCIAL STATEMENTS FOR FY 2022	FOR	Management Proposal
3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FY 2022	FOR	Management Proposal
4	APPROVE DIVIDENDS OF AED 0.15 PER SHARE FOR FY 2022	FOR	Management Proposal
5	APPROVE REMUNERATION OF DIRECTORS FOR FY 2022	FOR	Management Proposal
6	APPROVE DISCHARGE OF DIRECTORS FOR FY 2022 Reason: ratification of board acts may limit our legal rights	AGAINST	Management Proposal
7	APPROVE DISCHARGE OF AUDITORS FOR FY 2022 Reason: ratification of auditor's acts may limit our legal rights	AGAINST	Management Proposal
8	RATIFY AUDITORS AND FIX THEIR REMUNERATION FOR FY 2023 Reason: insufficient information provided - auditor not named	AGAINST	Management Proposal
9	ELECT DIRECTORS Reason: insufficient information provided and insufficient gender diversity.	AGAINST	Management Proposal
AIR CANADA VTG & VAR VTG SHS COM (ACT) (8158125)		Vote Date	Held As Of
		09-MAY-2023	31-MAR-2023
1A	Amee Chande	FOR	Management Proposal
1B	Christie J.B. Clark	FOR	Management Proposal
1C	Gary A. Doer	FOR	Management Proposal
1D	Rob Fyfe	FOR	Management Proposal
1E	Michael M. Green	FOR	Management Proposal
1F	Jean Marc Huot	FOR	Management Proposal
1G	Claudette McGowan	FOR	Management Proposal
1H	Madeleine Paquin	FOR	Management Proposal
1I	Michael Rousseau	FOR	Management Proposal
1J	Vagn Sørensen	FOR	Management Proposal
1K	Kathleen Taylor	FOR	Management Proposal
1L	Annette Verschuren	FOR	Management Proposal
1M	Michael M. Wilson	FOR	Management Proposal
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, AS AUDITORS	FOR	Management Proposal
3	ADVISORY VOTE ON EXECUTIVE COMPENSATION CONSIDERATION AND APPROVAL IN AN ADVISORY, NON-BINDING CAPACITY OF A RESOLUTION, IN THE FORM SET OUT IN SCHEDULE "A" OF THE MANAGEMENT PROXY CIRCULAR, IN RESPECT OF AIR CANADA'S APPROACH TO EXECUTIVE COMPENSATION, AS MORE PARTICULARLY DESCRIBED IN THE MANAGEMENT PROXY CIRCULAR.	FOR	Management Proposal

Item	Description	Vote	
4	RENEWAL OF THE SHAREHOLDER RIGHTS PLAN ADOPTION OF AN ORDINARY RESOLUTION, IN THE FORM SET OUT IN SCHEDULE "B" OF THE MANAGEMENT PROXY CIRCULAR, RATIFYING THE SHAREHOLDER RIGHTS PLAN ADOPTED BY THE BOARD OF DIRECTORS TO AMEND AND RENEW THE CURRENT SHAREHOLDER RIGHTS PLAN.	FOR	Management Proposal
		Vote Date	Held As Of
ALIBABA GROUP HOLDING LTD (9988HK) (17079200)		18-SEP-2023	31-AUG-2023
2	RATIFY THE APPOINTMENTS OF PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AND PRICEWATERHOUSECOOPERS AS THE U.S. AND HONG KONG INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMS OF THE COMPANY, RESPECTIVELY, FOR THE FISCAL YEAR ENDING MARCH 31, 2024	FOR	Management Proposal
1.1	ELECT THE DIRECTOR NOMINEE TO SERVE ON THE BOARD OF DIRECTORS: EDDIE YONGMING WU Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1.2	ELECT THE DIRECTOR NOMINEE TO SERVE ON THE BOARD OF DIRECTORS: MAGGIE Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1.3	ELECT THE DIRECTOR NOMINEE TO SERVE ON THE BOARD OF DIRECTORS: KABIR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
		Vote Date	Held As Of
ALLIANZ SE - REG (ALVGR) (193380)		20-APR-2023	30-APR-2023
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	FOR	Management Proposal
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11.40 PER SHARE	FOR	Management Proposal
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	FOR	Management Proposal
6	APPROVE REMUNERATION REPORT	FOR	Management Proposal
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	FOR	Management Proposal
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	FOR	Management Proposal
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	FOR	Management Proposal
10	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	FOR	Management Proposal
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVER BAETE FOR FISCAL YEAR 2022	FOR	Management Proposal
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SERGIO BALBINOT FOR FISCAL YEAR 2022	FOR	Management Proposal
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SIRMA BOSNAKOVA FOR FISCAL YEAR 2022	FOR	Management Proposal
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BARBARA KARUTH-ZELLE FOR FISCAL YEAR 2022	FOR	Management Proposal
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS-PETER ROEHLER FOR FISCAL YEAR 2022	FOR	Management Proposal
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER IVAN DE LA SOTA FOR FISCAL YEAR 2022	FOR	Management Proposal
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GIULIO TERZARIOL FOR FISCAL YEAR 2022	FOR	Management Proposal
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GUENTHER THALLINGER FOR FISCAL YEAR 2022	FOR	Management Proposal
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPHER TOWNSEND FOR FISCAL YEAR 2022	FOR	Management Proposal
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENATE WAGNER FOR FISCAL YEAR 2022	FOR	Management Proposal
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS WIMMER FOR FISCAL YEAR 2022	FOR	Management Proposal
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022	FOR	Management Proposal

Item	Description	Vote	
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE BURKHARDT-BERG FOR FISCAL YEAR 2022	FOR	Management Proposal
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAINER FOR FISCAL YEAR 2022	FOR	Management Proposal
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPHIE BOISSARD FOR FISCAL YEAR 2022	FOR	Management Proposal
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BOSSE FOR FISCAL YEAR 2022	FOR	Management Proposal
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RASHMY CHATTERJEE FOR FISCAL YEAR 2022	FOR	Management Proposal
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	FOR	Management Proposal
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEAN-CLAUDE LE GOAER FOR FISCAL YEAR 2022	FOR	Management Proposal
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA GRUNDLER FOR FISCAL YEAR 2022	FOR	Management Proposal
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GODFREY HAYWARD FOR FISCAL YEAR 2022	FOR	Management Proposal
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK KIRSCH FOR FISCAL YEAR 2022	FOR	Management Proposal
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN LAWRENZ FOR FISCAL YEAR 2022	FOR	Management Proposal
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PRIMIANO DI PAOLO FOR FISCAL YEAR 2022	FOR	Management Proposal
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM HAGEMANN SNABE FOR FISCAL YEAR 2022	FOR	Management Proposal
ALLOS SA (ALOS3BZ) (24489240)		Vote Date	Held As Of
1	TO AMEND ARTICLE 5 OF THE CORPORATE BYLAWS OF THE COMPANY IN ORDER TO REFLECT THE REDUCTION OF THE SHARE CAPITAL AS A RESULT OF THE CANCELLATION OF 18,536,765 TREASURY SHARES, AS WAS RESOLVED ON BY THE BOARD OF DIRECTORS ON MARCH 21, 2023, AND TO APPROVE THE CONSEQUENT RESTATEMENT OF THE CORPORATE BYLAWS	18-APR-2023 FOR	30-APR-2023 Management Proposal
2	TO RECTIFY THE GLOBAL REMUNERATION OF THE COMPANY DIRECTORS FOR THE FISCAL YEAR OF 2022	FOR	Management Proposal
ALLOS SA (ALOS3BZ) (97956960)		Vote Date	Held As Of
1	TO RECEIVE THE ADMINISTRATORS ACCOUNTS, TO EXAMINE, DISCUSS AND VOTE ON THE ADMINISTRATIONS REPORT, THE FINANCIAL STATEMENTS AND THE ACCOUNTING STATEMENTS ACCOMPANIED BY THE INDEPENDENT AUDITORS REPORT REGARDING THE FISCAL YEAR ENDING ON DECEMBER 31, 2022	17-APR-2023 FOR	30-APR-2023 Management Proposal
2	DELIBERATE THE DESTINATION OF THE RESULTS FROM THE FISCAL YEAR THAT ENDED ON DECEMBER 31, 2022, ACCORDING THE PARTICIPATION MANUAL	FOR	Management Proposal
3	TO ESTABLISH THE AGGREGATE COMPENSATION OF THE MANAGERS FOR THE 2023 FISCAL YEAR AT BRL 43.922.988,00 AND CONSIDERING THE INSTALLATION OF FISCAL COUNCIL OF BRL 44.625.295,00 Reason: poorly designed plan.	AGAINST	Management Proposal
4	DO YOU WISH TO REQUEST THE INSTATEMENT OF THE FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404 OF 1976. IN THE EVENT THAT YOU HAVE ANSWERED NO OR ABSTAINED, YOUR SHARES WILL NOT BE COUNTED FOR PURPOSES OF THE REQUEST FOR THE CUMULATIVE VOTE	FOR	Management Proposal
5	CONSIDERING THE INSTALLATION OF FISCAL COUNCIL, TO SET THE NUMBER OF MEMBERS TO COMPOSE THE FISCAL COUNCIL IN 3 MEMBERS	FOR	Management Proposal
6	CONSIDERING THE INSTALLATION OF FISCAL COUNCIL, TO ELECT OF THE MEMBERS OF THE FISCAL COUNCIL ANDREA AZEREDO, EFFECTIVE AND LUCIA CAVALCANTI, SUBSTITUTE, APPOINTED BY RIQUE EMPREENDIMENTOS E PARTICIPACOES S.A	FOR	Management Proposal
7	CONSIDERING THE INSTALLATION OF FISCAL COUNCIL, TO ELECT OF THE MEMBERS OF THE FISCAL COUNCIL RENATO RIBEIRO DE ANDRADE BOTELHO, EFFECTIVE AND MARCELO PFAENDER GONCALVES, SUBSTITUTE, APPOINTED BY RIQUE EMPREENDIMENTOS E PARTICIPACOES S.A	FOR	Management Proposal

Item	Description	Vote	
8	CONSIDERING THE INSTALLATION OF FISCAL COUNCIL, TO ELECT OF THE MEMBERS OF THE FISCAL COUNCIL JORGE ROBERTO MANOEL, EFFECTIVE AND PEDRO ACACIO BERGAMASCO, SUBSTITUTE, APPOINTED BY SHAREHOLDER CAIXA DE PREVIDENCIA DOS FUNCIONARIOS DO BANCO DO BRASIL	FOR	Management Proposal
ALLOS SA (ALOS3BZ) (12244620)		Vote Date	Held As Of
1	TO AMEND ARTICLE 5 OF THE CORPORATE BYLAWS OF THE COMPANY IN ORDER TO REFLECT THE REDUCTION OF THE SHARE CAPITAL AS A RESULT OF THE CANCELLATION OF 18,536,765 TREASURY SHARES, AS WAS RESOLVED ON BY THE BOARD OF DIRECTORS ON MARCH 21, 2023, AND TO APPROVE THE CONSEQUENT RESTATEMENT OF THE CORPORATE BYLAWS	FOR	17-MAY-2023 31-MAY-2023 Management Proposal
ALLOS SA (ALOS3BZ) (36733860)		Vote Date	Held As Of
1	THE CHANGE OF THE CORPORATE NAME OF THE COMPANY TO ALLOS S.A. AND THE CONSEQUENT AMENDMENT OF THE MAIN PART OF ARTICLE 1 OF THE CORPORATE BYLAWS OF THE COMPANY	FOR	28-SEP-2023 31-OCT-2023 Management Proposal
2	THE CHANGE OF THE ADDRESS OF THE HEAD OFFICE OF THE COMPANY TO AVENIDA AFRANIO DE MELO FRANCO 290, FIRST FLOOR, ROOMS 102, 103 AND 104, LEBLON, ZIP CODE 22430.060, CITY OF RIO DE JANEIRO, STATE OF RIO DE JANEIRO, AND THE CONSEQUENT AMENDMENT OF ARTICLE 2 OF THE CORPORATE BYLAWS OF THE	FOR	Management Proposal
3	THE RESTATEMENT OF THE CORPORATE BYLAWS OF THE COMPANY IN ORDER TO REFLECT THE AMENDMENTS ABOVE	FOR	Management Proposal
ALPS ALPINE CO LTD COM (6770J) (3884400)		Vote Date	Held As Of
1	Approve Appropriation of Surplus	FOR	12-JUN-2023 31-MAR-2023 Management Proposal
3	Appoint a Director who is Audit and Supervisory Committee Member Gomi, Yuko	FOR	Management Proposal
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Kuriyama, Toshihiro	FOR	Management Proposal
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Izumi, Hideo	FOR	Management Proposal
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Kodaira, Satoshi	FOR	Management Proposal
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Endo, Koichi	FOR	Management Proposal
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Fujie, Naofumi	FOR	Management Proposal
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Oki, Noriko	FOR	Management Proposal
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Date, Hidefumi	FOR	Management Proposal
ALTAGAS LTD COM (ALAT) (100500)		Vote Date	Held As Of
1	Appoint Ernst & Young LLP as auditors of the Company and authorize the directors of the Company to fix Ernst & Young LLP's remuneration in that capacity.	FOR	25-APR-2023 31-MAR-2023 Management Proposal
2A	Election of Director - Victoria A. Calvert	FOR	Management Proposal
2B	Election of Director - David W. Cornhill	FOR	Management Proposal
2C	Election of Director - Randall L. Crawford	FOR	Management Proposal
2D	Election of Director - Jon-Al Duplantier	FOR	Management Proposal
2E	Election of Director - Robert B. Hodgins	FOR ALL	Management Proposal
2F	Election of Director - Cynthia Johnston	FOR	Management Proposal
2G	Election of Director - Pentti O. Karkkainen	FOR	Management Proposal
2H	Election of Director - Phillip R. Knoll	FOR	Management Proposal
2I	Election of Director - Linda G. Sullivan	FOR	Management Proposal
2J	Election of Director - Nancy G. Tower	FOR	Management Proposal
3	Advisory vote to approve the Company's approach to executive compensation, as described in the management information circular dated March 8, 2023.	FOR	Management Proposal
AMS-OSRAM AG COM (AMSSW) (36574650)		Vote Date	Held As Of
1	PRESENTATION OF THE ANNUAL ACCOUNTS, INCLUDING THE REPORT OF THE MANAGEMENT BOARD, THE CORPORATE GOVERNANCE REPORT, THE GROUP ACCOUNTS TOGETHER WITH THE GROUP ANNUAL REPORT, THE PROPOSAL FOR THE DISTRIBUTION OF THE PROFIT AND THE REPORT OF THE SUPERVISORY BOARD FOR	NON-VOTING / NON-VOTING PROPOSAL	09-JUN-2023 30-JUN-2023 Management Proposal
2	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE BUSINESS YEAR 2022	FOR	Management Proposal

Item	Description	Vote	
3	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE BUSINESS YEAR 2022	FOR	Management Proposal
4	RATIFY KPMG AUSTRIA GMBH AS AUDITORS FOR FISCAL YEAR 2023	FOR	Management Proposal
5	RESOLUTION ON THE REMUNERATION POLICY	FOR	Management Proposal
6	RESOLUTION ON THE REMUNERATION REPORT	FOR	Management Proposal
8	RESOLUTION ON THE REVOCATION OF AUTHORIZED CAPITAL 2021	FOR	Management Proposal
9	RESOLUTION ON THE AUTHORIZATION OF THE MANAGEMENT BOARD TO ISSUE FINANCIAL INSTRUMENTS ACCORDING TO SEC. 174 AKTG, IN PARTICULAR CONVERTIBLE NOTES OR PROFIT PARTICIPATION BONDS, WHICH MAY PROVIDE FOR SUBSCRIPTION OF AND/OR CONVERSION IN SHARES OF THE COMPANY, ALONG WITH THE LIMITATION OF SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS ON SUCH	FOR	Management Proposal
10	RESOLUTION ON THE CONDITIONAL INCREASE OF THE SHARE CAPITAL OF THE COMPANY PURSUANT TO SEC. 159 PARA 2 NO. 1 AKTG FOR ISSUANCE TO CREDITORS OF FINANCIAL INSTRUMENTS CONDITIONAL CAPITAL 2023 FOR FINANCIAL	FOR	Management Proposal
11	RESOLUTION ON THE AUTHORIZATION OF THE MANAGEMENT BOARD A) TO ACQUIRE OWN STOCK IN ACCORDANCE WITH SECTION 65 PARA 1 NO 4 AND 8, PARA 1A AND PARA 1B AKTG, EITHER THROUGH A STOCK EXCHANGE OR OUTSIDE OF A STOCK EXCHANGE TO AN EXTENT OF UP TO 10% OF THE SHARE CAPITAL, ALSO WITH EXCLUSION OF THE PROPORTIONAL RIGHT OF DISPOSAL WHICH MIGHT BE ASSOCIATED WITH SUCH AN ACQUISITION (REVERSAL OF EXCLUSION OF SUBSCRIPTION RIGHTS), B) TO DECIDE PURSUANT TO SECTION 65 PARA 1B AKTG FOR THE SALE RESPECTIVELY USE OF OWN STOCK ON ANY OTHER MODE OF DISPOSAL FOR THE SALE OF OWN STOCK THAN VIA THE STOCK EXCHANGE OR THROUGH A PUBLIC OFFERING UNDER CORRESPONDING APPLICATION OF THE PROVISIONS OF THE	FOR	Management Proposal
12	RESOLUTION ON THE AMENDMENT OF THE ARTICLES OF ASSOCIATION BY INSERTION OF A NEW SECTION 17 "VIRTUAL GENERAL MEETING"	FOR	Management Proposal
7.1	ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MS. YEN YEN TAN Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7.2	ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MR. ANDREAS MATTES Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
AMS-OSRAM AG COM (AMSSW) (5224950)		Vote Date	Held As Of
1	APPROVAL OF CAPITAL INCREASE	06-OCT-2023	31-OCT-2023
2	ELECTIONS TO SUPERVISORY BOARD: ARUNJAI MITTAL	FOR	Management Proposal
ANAERGIA INC SUB VOTING COM (ANRGT) (839200)		Vote Date	Held As Of
1A	ELECTION OF DIRECTORS: Election of Director: Dr. Andrew Benedek	24-JUL-2023	31-JUL-2023
1B	Election of Director: Dr. Diana Mourato Benedek	FOR	Management Proposal
1C	Election of Director: Peter Gross	FOR	Management Proposal
1D	Election of Director: Francis J. McKenna	FOR	Management Proposal
1E	Election of Director: Douglas Fridrik Parkhill	FOR	Management Proposal
1F	Election of Director: Alan Viterbi	FOR	Management Proposal
1G	Election of Director: Stan Simmons	FOR	Management Proposal
2	A resolution to appoint Deloitte LLP, Chartered Professional Accountants, Licensed Public Accountants as auditors of the Company for the ensuing year and authorizing the directors to fix the auditors' remuneration.	FOR	Management Proposal
ARKEMA SA COM (AKEFP) (522320)		Vote Date	Held As Of
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	28-APR-2023	31-MAY-2023
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	FOR ALL	Management Proposal
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND	FOR ALL	Management Proposal
4	APPROVAL OF THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR ALL	Management Proposal

Item	Description	Vote	
5	RENEWAL OF THE TERM OF OFFICE OF MRS. HELENE MOREAU-LEROY AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
6	RENEWAL OF THE TERM OF OFFICE OF MR. IAN HUDSON AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
7	APPOINTMENT OF MRS. FLORENCE LAMBERT AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
8	APPOINTMENT OF MR. SEVERIN CABANNES AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
9	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS, EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR ALL	Management Proposal
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR ALL	Management Proposal
11	APPROVAL OF THE INFORMATION MENTIONED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS	FOR ALL	Management Proposal
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO M. THIERRY LE HENAFF, THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR ALL	Management Proposal
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	FOR ALL	Management Proposal
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR ALL	Management Proposal
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 24 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF SHARES	FOR ALL	Management Proposal
16	POWERS TO CARRY OUT FORMALITIES	FOR ALL	Management Proposal
ASSOCIATED BRITISH FOODS PLC COMM (ABFUK) (6053000)		Vote Date	Held As Of
		30-NOV-2023	30-NOV-2023
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
2	APPROVE REMUNERATION REPORT	FOR	Management Proposal
3	APPROVE FINAL DIVIDEND	FOR	Management Proposal
4	RE-ELECT EMMA ADAMO AS DIRECTOR	FOR	Management Proposal
5	RE-ELECT GRAHAM ALLAN AS DIRECTOR	FOR	Management Proposal
6	ELECT KUMSAL BAYAZIT AS DIRECTOR	FOR	Management Proposal
7	RE-ELECT WOLFHART HAUSER AS DIRECTOR	FOR	Management Proposal
8	RE-ELECT MICHAEL MCLINTOCK AS DIRECTOR	FOR	Management Proposal
9	ELECT ANNIE MURPHY AS DIRECTOR	FOR	Management Proposal
10	RE-ELECT DAME HEATHER RABBATTS AS DIRECTOR	FOR	Management Proposal
11	RE-ELECT RICHARD REID AS DIRECTOR	FOR	Management Proposal
12	ELECT EOIN TONGE AS DIRECTOR	FOR	Management Proposal
13	RE-ELECT GEORGE WESTON AS DIRECTOR	FOR	Management Proposal
14	REAPPOINT ERNST & YOUNG LLP AS AUDITORS	FOR	Management Proposal
15	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	FOR	Management Proposal
16	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	FOR	Management Proposal
17	AUTHORISE ISSUE OF EQUITY	FOR	Management Proposal
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	FOR	Management Proposal
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	FOR	Management Proposal
20	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	FOR	Management Proposal
AT&T INC. COM (TN) (5258400)		Vote Date	Held As Of
		17-MAY-2023	31-MAR-2023
1A	Election of Director: Scott T. Ford	FOR	Management Proposal
1B	Election of Director: Glenn H. Hutchins Reason: Glenn Hutchins - gender diversity less than 30%	AGAINST	Management Proposal

Item	Description	Vote	
1C	Election of Director: William E. Kennard Reason: William Kennard - gender diversity less than 30%	AGAINST	Management Proposal
1D	Election of Director: Stephen J. Luczo	FOR	Management Proposal
1E	Election of Director: Michael B. McCallister	FOR	Management Proposal
1F	Election of Director: Beth E. Mooney Reason: Beth Mooney - gender diversity less than 30%	AGAINST	Management Proposal
1G	Election of Director: Matthew K. Rose	FOR	Management Proposal
1H	Election of Director: John T. Stankey	FOR	Management Proposal
1I	Election of Director: Cynthia B. Taylor	FOR	Management Proposal
1J	Election of Director: Luis A. Ubiñas Reason: Luis Ubinas - gender diversity less than 30%	AGAINST	Management Proposal
2	Ratification of the appointment of independent auditors.	FOR	Management Proposal
3	Advisory approval of executive compensation.	FOR	Management Proposal
4	Advisory approval of frequency of vote on executive compensation.	1 YEAR	Management Proposal
5	Independent board chairman. Reason: shareholder proposal - role of Chair and CEO are already separate	AGAINST	Shareholder Proposal
6	Racial equity audit. Reason: shareholder proposal - greater disclosure will be beneficial.	FOR	Shareholder Proposal
BAIDU INC - CLASS A (9888HK) (1981500)		Vote Date	Held As Of
1	THAT THE COMPANYS FOURTH AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION BE AMENDED AND RESTATED BY THEIR DELETION IN THEIR ENTIRETY AND BY THE SUBSTITUTION IN THEIR PLACE OF THE FIFTH AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION IN THE FORM AS SET OUT IN THE MEETING NOTICE (THE AMENDED M&AA) FOR THE PURPOSES OF, AMONG OTHERS, (I) BRINGING THE AMENDED M&AA IN LINE WITH APPLICABLE AMENDMENTS MADE TO APPENDIX 3 TO THE RULES GOVERNING THE LISTING OF SECURITIES ON THE STOCK EXCHANGE OF HONG KONG LIMITED; AND (II) MAKING OTHER CONSEQUENTIAL AND HOUSEKEEPING CHANGES IN CONJUNCTION WITH THE PROPOSED ADOPTION OF THE AMENDED M&AA	19-JUN-2023	31-MAY-2023
		FOR	Management Proposal
BANK OF AMERICA CORP COM (BACN) (2025000)		Vote Date	Held As Of
1A	Election of Director: Sharon L. Allen	24-APR-2023	31-MAR-2023
1B	Election of Director: José (Joe) E. Almeida	FOR	Management Proposal
1C	Election of Director: Frank P. Bramble, Sr.	FOR	Management Proposal
1D	Election of Director: Pierre J. P. de Weck	FOR	Management Proposal
1E	Election of Director: Arnold W. Donald	FOR	Management Proposal
1F	Election of Director: Linda P. Hudson	FOR	Management Proposal
1G	Election of Director: Monica C. Lozano	FOR	Management Proposal
1H	Election of Director: Brian T. Moynihan	FOR	Management Proposal
1I	Election of Director: Lionel L. Nowell III	FOR	Management Proposal
1J	Election of Director: Denise L. Ramos	FOR	Management Proposal
1K	Election of Director: Clayton S. Rose	FOR	Management Proposal
1L	Election of Director: Michael D. White	FOR	Management Proposal
1M	Election of Director: Thomas D. Woods	FOR	Management Proposal
1N	Election of Director: Maria T. Zuber	FOR	Management Proposal
2	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution) Reason: say-on-pay - dilution exceeds 5%	AGAINST	Management Proposal
3	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	1 YEAR	Management Proposal
4	Ratifying the appointment of our independent registered public accounting firm for 2023	FOR	Management Proposal
5	Amending and restating the Bank of America Corporation Equity Plan	FOR	Management Proposal
6	Shareholder proposal requesting an independent board chair Reason: we support an independent chair	FOR	Shareholder Proposal
7	Shareholder proposal requesting shareholder ratification of termination pay	AGAINST	Shareholder Proposal
8	Shareholder proposal requesting greenhouse gas reduction targets	AGAINST	Shareholder Proposal

Item	Description	Vote	
9	Shareholder proposal requesting report on transition planning	AGAINST	Shareholder Proposal
10	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	AGAINST	Shareholder Proposal
11	Shareholder proposal requesting a racial equity audit	AGAINST	Shareholder Proposal
BANK OF MONTREAL COM (BMOT) (980000)		Vote Date	Held As Of
1	Election of Director: Janice M. Babiak Election of Director: Sophie Brochu Election of Director: Craig W. Broderick Election of Director: George A. Cope Election of Director: Stephen Dent Election of Director: Christine A. Edwards Election of Director: Martin S. Eichenbaum Election of Director: David E. Harquail Election of Director: Linda S. Huber Election of Director: Eric R. La Flèche Election of Director: Lorraine Mitchelmore Election of Director: Madhu Ranganathan Election of Director: Darryl White	13-APR-2023 FOR	28-FEB-2023 Management Proposal
2	Appointment of Shareholders' Auditors	FOR	Management Proposal
3	Advisory vote on the Bank's Approach to Executive Compensation	FOR	Management Proposal
4	Shareholder Proposal No. 1 Reason: shareholder proposal - proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management	AGAINST	Shareholder Proposal
5	Shareholder Proposal No. 2 Reason: shareholder proposal -unlikely to benefit shareholders. Investing and financing decisions best managed by the board and management	AGAINST	Shareholder Proposal
6	Shareholder Proposal No. 3 Reason: shareholder proposal -company has taken reasonable steps to address issues of discrimination within and outside its workplace.	AGAINST	Shareholder Proposal
BANK OF NOVA SCOTIA COM (BNST) (1061250)		Vote Date	Held As Of
1	Election of Director: Nora A. Aufreiter Election of Director: Guillermo E. Babatz Election of Director: Scott B. Bonham Election of Director: D. (Don) H. Callahan Election of Director: W. Dave Dowrich Election of Director: Lynn K. Patterson Election of Director: Michael D. Penner Election of Director: Una M. Power Election of Director: Aaron W. Regent Election of Director: Calin Rovinescu Election of Director: L. Scott Thomson Election of Director: Benita M. Warmbold	30-MAR-2023 FOR ALL	28-FEB-2023 Management Proposal
2	Appointment of KPMG LLP as auditors.	FOR	Management Proposal
3	Advisory vote on non-binding resolution on executive compensation approach.	FOR	Management Proposal
4	Shareholder Proposal 1 Reason: shareholder proposal - proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management	AGAINST	Shareholder Proposal
5	Shareholder Proposal 2 Reason: shareholder proposal - company's current reporting already provides significant detail and this additional reporting is unnecessary today.	AGAINST	Shareholder Proposal
BCE INC COM (BCET) (1309850)		Vote Date	Held As Of
1A	Mirko Bibic	01-MAY-2023 FOR	31-MAR-2023 Management Proposal
1B	David F. Denison	FOR	Management Proposal
1C	Robert P. Dexter	FOR	Management Proposal
1D	Katherine Lee	FOR	Management Proposal
1E	Monique F. Leroux	FOR	Management Proposal
1F	Sheila A. Murray	FOR	Management Proposal
1G	Gordon M. Nixon	FOR	Management Proposal

Item	Description	Vote	
1H	Louis P. Pagnutti	FOR	Management Proposal
1I	Calin Rovinescu	FOR	Management Proposal
1J	Karen Sheriff	FOR	Management Proposal
1K	Robert C. Simmonds	FOR	Management Proposal
1L	Jennifer Tory	FOR	Management Proposal
1M	Louis Vachon	FOR	Management Proposal
1N	Cornell Wright	FOR	Management Proposal
2	Appointment of Deloitte LLP as auditors	FOR	Management Proposal
3	Advisory resolution on executive compensation as described in section 3.4 of the management proxy circular	FOR	Management Proposal
		Vote Date	Held As Of
BEIJING ENTERPRISES HLDGS COM (392HK) (118231300)		06-JUN-2023	30-JUN-2023
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
2	TO DECLARE A FINAL DIVIDEND	FOR	Management Proposal
4	TO RE-APPOINT ERNST & YOUNG AS THE INDEPENDENT AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX ITS REMUNERATION	FOR	Management Proposal
5	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE ON THE DATE OF THIS RESOLUTION	FOR	Management Proposal
6	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE ON THE DATE OF THIS RESOLUTION Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES IN THE CAPITAL OF THE COMPANY BY THE NUMBER OF SHARES Reason: discount rate on issue of shares too high at 10%.	AGAINST	Management Proposal
3.1	TO RE-ELECT MR. DAI XIAOFENG AS EXECUTIVE DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
3.2	TO RE-ELECT MR. TAM CHUN FAI AS EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.3	TO RE-ELECT MR. WU JIESI AS INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.4	TO RE-ELECT MS. CHAN MAN KI MAGGIE AS INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.5	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX DIRECTORS REMUNERATION	FOR	Management Proposal
		Vote Date	Held As Of
BEIJING ENTERPRISES HLDGS COM (392HK) (10748300)		16-AUG-2023	31-AUG-2023
1	(A) THE FINANCIAL SERVICES AGREEMENT (DETAILS OF THE FINANCIAL SERVICES AGREEMENT ARE SET OUT IN THE COMPANYS CIRCULAR DATED 8 AUGUST 2023 (THE CIRCULAR), COPIES OF THE FINANCIAL SERVICES AGREEMENT AND THE CIRCULAR HAVE BEEN TABLED AT THE MEETING MARKED A AND B RESPECTIVELY AND SIGNED BY THE CHAIRMAN OF THE MEETING FOR THE PURPOSE OF IDENTIFICATION), AND THE TRANSACTIONS CONTEMPLATED THEREUNDER BE AND ARE HEREBY APPROVED, CONFIRMED AND RATIFIED (B) THE NEW ANNUAL CAPS BE AND ARE HEREBY APPROVED AND CONFIRMED; AND (C) THE DIRECTORS OF THE COMPANY, ACTING TOGETHER, INDIVIDUALLY OR BY COMMITTEE, BE AND ARE HEREBY AUTHORISED TO TAKE SUCH ACTIONS, DO ALL SUCH ACTS AND THINGS AND EXECUTE ALL SUCH FURTHER DOCUMENTS OR DEEDS AS THEY MAY CONSIDER NECESSARY, APPROPRIATE, DESIRABLE OR EXPEDIENT FOR IMPLEMENTATION OF OR GIVING EFFECT TO THE FINANCIAL SERVICES AGREEMENT, THE NEW ANNUAL CAPS AND ANY	FOR	Management Proposal
		Vote Date	Held As Of
BERRY GLOBAL GROUP INC COM (BERYN) (827450)		14-FEB-2023	31-DEC-2022
1A	Election of Director: B. Evan Bayh	FOR	Management Proposal
1B	Election of Director: Jonathan F. Foster	FOR	Management Proposal

Item	Description	Vote	
1C	Election of Director: Idalene F. Kesner	FOR	Management Proposal
1D	Election of Director: Jill A. Rahman	FOR	Management Proposal
1E	Election of Director: Carl J. Rickertsen	FOR	Management Proposal
1F	Election of Director: Thomas E. Salmon	FOR	Management Proposal
1G	Election of Director: Chaney M. Sheffield	FOR	Management Proposal
1H	Election of Director: Robert A. Steele	FOR	Management Proposal
1I	Election of Director: Stephen E. Sterrett	FOR	Management Proposal
1J	Election of Director: Scott B. Ullem	FOR	Management Proposal
2	To ratify the selection of Ernst & Young LLP as Berry's independent registered public accountants for the fiscal year ending September 30, 2023.	FOR	Management Proposal
3	To approve, on an advisory, non-binding basis, our executive compensation.	FOR	Management Proposal
BIOGEN INC COM (BIIBQ) (70875)		Vote Date	Held As Of
		13-JUN-2023	30-APR-2023
1A	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	FOR	Management Proposal
1B	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Caroline D. Dorsa	FOR	Management Proposal
1C	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Maria C. Freire	FOR	Management Proposal
1D	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: William A. Hawkins	FOR	Management Proposal
1E	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	FOR	Management Proposal
1F	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Jesus B. Mantas	FOR	Management Proposal
1G	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	FOR	Management Proposal
1H	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Eric K. Rowinsky	FOR	Management Proposal
1I	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Stephen A. Sherwin	FOR	Management Proposal
1J	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Christopher A. Viehbacher	FOR	Management Proposal
2	To ratify the selection of PricewaterhouseCoopers LLP as Biogen Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	FOR	Management Proposal
3	Say on Pay - To approve an advisory vote on executive compensation Reason: say-on-pay - dilution exceeds 5%.	AGAINST	Management Proposal
4	Say When on Pay - To approve an advisory vote on the frequency of the advisory vote on executive compensation.	1 YEAR	Management Proposal
5	To elect Susan Langer as a director	FOR	Management Proposal
BIRCHCLIFF ENERGY LTD. COM (BIRT) (1374400)		Vote Date	Held As Of
		08-MAY-2023	31-MAR-2023
1	To fix the number of directors of the Corporation to be elected at the Meeting at five.	FOR	Management Proposal
2	Election of Director: Dennis Dawson Election of Director: Debra Gerlach Election of Director: Stacey McDonald Election of Director: James Surbey Election of Director: Jeff Tonken	FOR	Management Proposal
3	To appoint KPMG LLP, Chartered Professional Accountants, as the auditors of the Corporation, to hold office until the close of the next annual meeting of shareholders of the Corporation, and to authorize the board of directors to fix their remuneration as such.	FOR	Management Proposal
4	To pass an ordinary resolution, the full text of which is set forth in the information circular of the Corporation dated March 27, 2023, approving all unallocated stock options under the Corporation's stock option plan.	FOR	Management Proposal
BNP PARIBAS COM (BNPFP) (2471400)		Vote Date	Held As Of
		27-APR-2023	31-MAY-2023
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal

Item	Description	Vote	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.90 PER SHARE	FOR	Management Proposal
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	FOR	Management Proposal
5	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	FOR	Management Proposal
6	REELECT JEAN LEMIERRE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	REELECT JACQUES ASCHENBROICH AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	REELECT MONIQUE COHEN AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
9	REELECT DANIELA SCHWARZER AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
10	APPROVE REMUNERATION POLICY OF DIRECTORS	FOR	Management Proposal
11	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	FOR	Management Proposal
12	APPROVE REMUNERATION POLICY OF CEO AND VICE-CEOS	FOR	Management Proposal
13	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	FOR	Management Proposal
14	APPROVE COMPENSATION OF JEAN LEMIERRE, CHAIRMAN OF THE BOARD	FOR	Management Proposal
15	APPROVE COMPENSATION OF JEAN-LAURENT BONNAFE, CEO	FOR	Management Proposal
16	APPROVE COMPENSATION OF YANN GERARDIN, VICE-CEO	FOR	Management Proposal
17	APPROVE COMPENSATION OF THIERRY LABORDE, VICE-CEO	FOR	Management Proposal
18	APPROVE THE OVERALL ENVELOPE OF COMPENSATION OF CERTAIN SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND THE RISK-TAKERS	FOR	Management Proposal
19	APPROVE ISSUANCE OF SUPER-SUBORDINATED CONTIGENT CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF Reason: dilution from issuance of convertible bonds exceeds 5%.	AGAINST	Management Proposal
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	FOR	Management Proposal
21	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED	FOR	Management Proposal
22	AMEND ARTICLE 14 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	FOR	Management Proposal
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	FOR	Management Proposal
BOMBARDIER INC CL B SVS (BBD.BT) (2954528)		Vote Date	Held As Of
		24-APR-2023	31-MAR-2023
1A	Election of Director - Pierre Beaudoin	FOR	Management Proposal
1B	Election of Director - Joanne Bissonnette	FOR	Management Proposal
1C	Election of Director - Charles Bombardier	FOR	Management Proposal
1D	Election of Director - Rose Damen	FOR	Management Proposal
1E	Election of Director - Diane Fontaine	FOR	Management Proposal
1F	Election of Director - Ji-Xun Foo	FOR	Management Proposal
1G	Election of Director - Diane Giard	FOR	Management Proposal
1H	Election of Director - Anthony R. Graham	FOR	Management Proposal
1I	Election of Director - Eric Martel	FOR	Management Proposal
1J	Election of Director - Douglas R. Oberhelman	FOR	Management Proposal
1K	Election of Director - Melinda Rogers-Hixon	FOR	Management Proposal
1L	Election of Director - Eric Sprunk	FOR	Management Proposal
1M	Election of Director - Antony N. Tyler	FOR	Management Proposal
2	Appointment of Ernst & Young LLP, chartered professional accountants, as independent auditors.	FOR	Management Proposal
3	The approach to executive compensation disclosed in the Management Proxy Circular.	FOR	Management Proposal
4	The Shareholder proposal 1 set out in Appendix "B" to the Management Proxy Circular. Reason: shareholder proposal - would not meaningfully benefit shareholders.	AGAINST	Shareholder Proposal
BUNZL PLC COM (BNZLUK) (1083500)		Vote Date	Held As Of
		18-APR-2023	30-APR-2023

Item	Description	Vote	
1	TO RECEIVE AND CONSIDER THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	FOR	Management Proposal
2	TO DECLARE A FINAL DIVIDEND: FINAL DIVIDEND OF 45.4P PER ORDINARY SHARE	FOR	Management Proposal
3	TO RE-APPOINT PETER VENTRESS AS A DIRECTOR	FOR	Management Proposal
4	TO RE-APPOINT FRANK VAN ZANTEN AS A DIRECTOR	FOR	Management Proposal
5	TO RE-APPOINT RICHARD HOWES AS A DIRECTOR	FOR	Management Proposal
6	TO RE-APPOINT VANDA MURRAY AS A DIRECTOR	FOR	Management Proposal
7	TO RE-APPOINT LLOYD PITCHFORD AS A DIRECTOR	FOR	Management Proposal
8	TO RE-APPOINT STEPHAN NANNINGA AS A DIRECTOR	FOR	Management Proposal
9	TO RE-APPOINT VIN MURRIA AS A DIRECTOR	FOR	Management Proposal
10	TO APPOINT PAM KIRBY AS A DIRECTOR	FOR	Management Proposal
11	TO APPOINT JACKY SIMMONDS AS A DIRECTOR	FOR	Management Proposal
12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS TO HOLD OFFICE FROM THE CONCLUSION OF THIS YEAR'S AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	FOR	Management Proposal
13	TO AUTHORISE THE DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE REMUNERATION OF THE AUDITORS	FOR	Management Proposal
14	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT ON PAGES 132 TO 155 (INCLUSIVE) (EXCLUDING THE DIRECTORS' REMUNERATION POLICY AS SET OUT ON PAGES 147 TO 155 (INCLUSIVE)) OF THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
15	AUTHORITY TO ALLOT ORDINARY SHARES	FOR	Management Proposal
16	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	FOR	Management Proposal
17	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	FOR	Management Proposal
18	PURCHASE OF OWN ORDINARY SHARES	FOR	Management Proposal
19	NOTICE OF GENERAL MEETINGS	FOR	Management Proposal
CAE INC COM (CAET) (3296800)		Vote Date	Held As Of
		03-AUG-2023	30-JUN-2023
1A	Election of Director - Ayman Antoun	FOR	Management Proposal
1B	Election of Director - Margaret S. (Peg) Billson	FOR	Management Proposal
1C	Election of Director - Sophie Brochu	FOR	Management Proposal
1D	Election of Director - Elise Eberwein	FOR	Management Proposal
1E	Election of Director - Marianne Harrison	FOR	Management Proposal
1F	Election of Director - Alan N. MacGibbon	FOR	Management Proposal
1G	Election of Director - Mary Lou Maher	FOR	Management Proposal
1H	Election of Director - François Olivier	FOR	Management Proposal
1I	Election of Director - Marc Parent	FOR	Management Proposal
1J	Election of Director - Gen. David G. Perkins, USA (Ret.)	FOR	Management Proposal
1K	Election of Director - Michael E. Roach	FOR	Management Proposal
1L	Election of Director - Patrick M. Shanahan	FOR	Management Proposal
1M	Election of Director - Andrew J. Stevens	FOR	Management Proposal
2	Appointing PricewaterhouseCoopers, LLP as auditors and authorizing the Directors to fix their remuneration.	FOR	Management Proposal
3	Approving the advisory (non binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.	FOR	Management Proposal
4	Approving the ordinary resolution approving CAE Inc.'s Omnibus Incentive Plan and ratifying, confirming and approving the conditional grants made pursuant to the terms of the Omnibus Incentive Plan as described in the Information Circular and approved by the Board of Directors of CAE Inc.	FOR	Management Proposal
CANADIAN IMPERIAL BANK COM (CMT) (917280)		Vote Date	Held As Of
		30-MAR-2023	28-FEB-2023

Item	Description	Vote	
1	Election of Director: Ammar Aljoundi Election of Director: C. J. G. Brindamour Election of Director: Nanci E. Caldwell Election of Director: Michelle L. Collins Election of Director: Luc Desjardins Election of Director: Victor G. Dodig Election of Director: Kevin J. Kelly Election of Director: Christine E. Larsen Election of Director: Mary Lou Maher Election of Director: William F. Morneau Election of Director: Katharine B. Stevenson Election of Director: Martine Turcotte Election of Director: Barry L. Zubrow	FOR	Management Proposal
2	Appointment of Ernst & Young LLP as auditors	FOR	Management Proposal
3	Advisory resolution regarding our executive compensation approach	FOR	Management Proposal
4	Shareholder Proposal 1 Reason: shareholder proposal - report on CEO compensation ratio relative to median worker - disclosure will have limited utility and utility is likely outweighed by complexity and cost to calculate median employee salary	AGAINST	Shareholder Proposal
5	Shareholder Proposal 2 Reason: shareholder proposal - adopt an annual say-on-climate advisory vote - proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management. This proposal would essentially see the board delegate its oversight responsibilities for the setting of corporate strategy to shareholders	AGAINST	Shareholder Proposal
6	Shareholder Proposal 3 Reason: shareholder proposal - declare its commitment to continue to invest in and finance Canadian oil and gas sector - the decision of which industries and companies to finance is best left to the board and management. Company's current disclosures are adequate.	AGAINST	Shareholder Proposal
CANADIAN NATURAL RESOURCES LTD COM (CNQT) (140700)		Vote Date	Held As Of
1	Election of Director: Catherine M. Best Election of Director: M. Elizabeth Cannon Election of Director: N. Murray Edwards Election of Director: Christopher L. Fong Election of Director: Amb. Gordon D. Giffin Election of Director: Wilfred A. Gobert Election of Director: Steve W. Laut Election of Director: Tim S. McKay Election of Director: Hon. Frank J. McKenna Election of Director: David A. Tuer Election of Director: Annette M. Verschuren	01-MAY-2023 FOR ALL	31-MAR-2023 Management Proposal
2	The appointment of PricewaterhouseCoopers LLP, Chartered Accountants, Calgary, Alberta, as auditors of the Corporation for the ensuing year and the authorization of the Audit Committee of the Board of Directors of the Corporation to fix their remuneration.	FOR	Management Proposal
3	On an advisory basis, accepting the Corporation's approach to executive compensation as described in the Information Circular.	FOR	Management Proposal
CANADIAN TIRE CL A COM NVS (CTC.AT) (38725)		Vote Date	Held As Of
1	Election of Director: Norman Jaskolka Election of Director: Nadir Patel Election of Director: Cynthia Trudell	08-MAY-2023 FOR ALL	31-MAR-2023 Management Proposal
CANFOR PULP PRODUCTS INC COM (CFXT) (620200)		Vote Date	Held As Of
1	Set the number of Directors of CPPI at 8.	28-APR-2023 FOR	31-MAR-2023 Management Proposal
2	Election of Director: J. Craig Armstrong Election of Director: John R. Baird Election of Director: Dieter W. Jentsch Election of Director: Donald B. Kayne Election of Director: Norm Mayr Election of Director: Conrad A. Pinette Election of Director: William W. Stinson Election of Director: Sandra Stuart	WITHHOLD ON STINSON. FOR ALL OTHER	Management Proposal

Item	Description	Vote	
	Reason: William Stinson - member of Nominating Committee - gender diversity less than 30%.		
3	Appointment of KPMG, LLP Chartered Accountants, as auditors.	FOR	Management Proposal
CAPITAL POWER CORP COM (CPXT) (1385150)		Vote Date	Held As Of
		25-APR-2023	31-MAR-2023
1A	Election of Director - Jill Gardiner	FOR	Management Proposal
1B	Election of Director - Doyle Beneby	FOR	Management Proposal
1C	Election of Director - Gary Bosgoed	FOR	Management Proposal
1D	Election of Director - Kelly Huntington	FOR	Management Proposal
1E	Election of Director - Barry Perry	FOR	Management Proposal
1F	Election of Director - Jane Peverett	FOR	Management Proposal
1G	Election of Director - Robert Phillips	FOR	Management Proposal
1H	Election of Director - Katharine Stevenson	FOR	Management Proposal
1I	Election of Director - Keith Trent	FOR	Management Proposal
1J	Election of Director - Brian Vaasjo	FOR	Management Proposal
2	The appointment of KPMG LLP, Chartered Accountants, to serve as the auditors of the Corporation until the close of the next Annual Meeting of the Shareholders of the Corporation, at remuneration to be fixed by the Directors on the recommendation of the Audit Committee.	FOR	Management Proposal
3	RESOLVED, on an advisory basis and not to diminish the role and responsibilities of the board of directors, that the shareholders accept the approach to executive compensation disclosed in Capital Power's management proxy circular delivered before its 2023 annual meeting of shareholders.	FOR	Management Proposal
CARREFOUR SA COM (CAFP) (10070000)		Vote Date	Held As Of
		11-MAY-2023	31-MAY-2023
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	FOR	Management Proposal
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	FOR	Management Proposal
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	FOR	Management Proposal
4	APPROVAL OF RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
5	RENEWAL OF THE APPOINTMENT OF ALEXANDRE BOMPARD AS A MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	RENEWAL OF THE APPOINTMENT OF MARIE-LAURE SAUTY DE CHALON AS A MEMBER OF THE BOARD OF DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	RENEWAL OF THE APPOINTMENT OF MAZARS AS PRINCIPAL STATUTORY AUDITOR	FOR	Management Proposal
8	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF COMPANY OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE Reason: poorly designed compensation plan	AGAINST	Management Proposal
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND DUE OR PAID FOR THE 2022 FINANCIAL YEAR TO ALEXANDRE BOMPARD AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER Reason: poorly designed compensation plan	AGAINST	Management Proposal
10	APPROVAL OF THE 2023 COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER Reason: poorly designed compensation plan	AGAINST	Management Proposal
11	APPROVAL OF THE 2023 COMPENSATION POLICY FOR DIRECTORS	FOR	Management Proposal
12	SHARE BUYBACK (18 MONTHS)	FOR	Management Proposal
13	AUTORISATION TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES (18 MONTHS)	FOR	Management Proposal
14	AUTHORISATION TO INCREASE THE SHARE CAPITAL, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR SHAREHOLDERS (26 MONTHS)	FOR	Management Proposal

Item	Description	Vote	
15	AUTHORISATION TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, BY WAY OF PUBLIC OFFERING OTHER THAN THOSE WITHIN THE SCOPE OF ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE OR BY WAY OF PUBLIC OFFERING IMPLEMENTED BY THE COMPANY ON THE SECURITIES OF ANOTHER COMPANY (26 MONTHS) Reason: authority to issue shares without pre-emptive rights - too high at 9.4%	AGAINST	Management Proposal
16	AUTHORISATION TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS BY WAY OF AN OFFER WITHIN THE SCOPE OF ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE Reason: authority to issue shares without pre-emptive rights - too high at 9.4%	AGAINST	Management Proposal
17	AUTHORISATION TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE CASE OF AN INCREASE IN SHARE CAPITAL, WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS (26 MONTHS)	FOR	Management Proposal
18	AUTHORISATION TO INCREASE THE SHARE CAPITAL, IN REMUNERATION OF CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY (26 MONTHS) Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal
19	AUTHORISATION TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES AND PROFITS (26 MONTHS)	FOR	Management Proposal
20	AUTHORISATION TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, IN FAVOUR OF EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN (26 MONTHS)	FOR	Management Proposal
21	AUTHORISATION TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTIONS RIGHTS FOR EXISTING SHAREHOLDERS, IN FAVOUR OF THE CATEGORIES OF BENEFICIARIES DESIGNATED HEREAFTER, AS PART OF THE IMPLEMENTATION OF INTERNATIONAL CARREFOUR GROUP SHAREHOLDING AND	FOR	Management Proposal
22	AUTHORISATION TO ALLOCATE FREE NEW OR EXISTING SHARES TO EMPLOYEES AND OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES, ENTAILING A WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS TO THE FREE SHARES TO BE ISSUED (26 MONTHS) Reason: poorly designed compensation plan.	AGAINST	Management Proposal
23	POWERS TO CARRY OUT FORMALITIES	FOR	Management Proposal
24	OPINION ON THE QUANTIFICATION OF THE COMPANY'S DIFFERENT SCOPE 3 ACTION	FOR	Management Proposal
CASCADES INC COMMON (CAST) (913050)		Vote Date	Held As Of
1	Election of Director: Alain Lemaire Election of Director: Sylvie Lemaire Election of Director: Sylvie Vachon Election of Director: Mario Plourde Election of Director: Michelle Cormier Election of Director: Patrick Lemaire Election of Director: Hubert T. Lacroix Election of Director: Mélanie Dunn Election of Director: Nelson Gentiletti Election of Director: Elif Lévesque Election of Director: Alex N. Blanco	08-MAY-2023 FOR	31-MAR-2023 Management Proposal
2	Appoint PricewaterhouseCoopers LLP, Partnership of Chartered Professional Accountants, as Independent Auditor and authorize the board of directors to fix their remuneration.	FOR	Management Proposal
3	To consider and, if deemed advisable, approve, on an advisory basis, a resolution accepting the Corporation's approach to executive compensation. Reason: say-on-pay - concentration of awards exceeds 25%.	AGAINST	Management Proposal
4	To consider and, if deemed advisable, to pass a resolution for the purpose of approving the replenishment of the share reserve for the Corporation's Stock Option Plan, all as more particularly described in the accompanying Management Proxy Circular.	FOR	Management Proposal
CCR SA COM (CCRO3BZ) (569602800)		Vote Date	Held As Of
1	RESOLVE ON THE MANagements ACCOUNTS, THE MANagements REPORT AND THE COMPANYS FINANCIAL STATEMENTS, ALONG WITH THE OPINIONS ISSUED BY THE INDEPENDENT AUDITORS, THE AUDIT, COMPLIANCE AND RISKS COMMITTEE, AND THE FISCAL COUNCIL, FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2022	10-APR-2023 FOR	30-APR-2023 Management Proposal
2	RESOLVE ON THE ALLOCATION OF THE NET PROFIT OF THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2022, AND THE DISTRIBUTION OF DIVIDENDS, ACCORDING TO THE MANagements PROPOSAL	FOR	Management Proposal

Item	Description	Vote	
3	SET THE NUMBER OF BOARD OF DIRECTORS MEMBERS UNTIL THE END OF THE CURRENT TERM AT 11	FOR	Management Proposal
4	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST Reason: we wish to vote via cumulative voting	FOR	Management Proposal
5	ELECTION OF THE BOARD OF DIRECTORS BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE, THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. ANA MARIA MARCONDES PENIDO SANT ANNA. LUIZ CARLOS CAVALCANTI DUTRA JUNIOR. FLAVIO MENDES AIDAR. WILSON NELIO BRUMER. MATEUS GOMES FERREIRA. JOAO HENRIQUE BATISTA DE SOUZA SCHMIDT. VICENTE FURLETTI ASSIS. ROBERTO EGYDIO SETUBAL. EDUARDO BUNKER GENTIL, INDEPENDENT. ELIANE ALEIXO Reason: we favour the annual, individual election of directors vs. election of a slate of directors	AGAINST	Management Proposal
6	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE Reason: insufficient information - director nominees not named	AGAINST	Management Proposal
7	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	FOR	Management Proposal
9	DO YOU WISH TO REQUEST A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 4, I, OF LAW 6,404, OF 1976. THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES ININTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A Reason: insufficient information - director nominees not named	AGAINST	Management Proposal
10	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS. TOTAL MEMBERS TO BE ELECTED, 1. NOMINATION OF CANDIDATES FOR CHAIRMAN OF THE BOARD OF DIRECTOR: ANA MARIA MARCONDES PENIDO SANT ANNA Reason: we prefer an independent board chair	AGAINST	Management Proposal
11	ELECTION OF VICE CHAIRMAN OF THE BOARD OF DIRECTORS. TOTAL MEMBERS TO BE ELECTED, 1. NOMINATION OF CANDIDATES FOR VICE CHAIRMAN OF THE BOARD OF DIRECTOR: VICENTE FURLETTI ASSIS Reason: we prefer an independent board vice-chair	AGAINST	Management Proposal
12	RESOLVE ON THE MANAGEMENTS ANNUAL AGGREGATE COMPENSATION FOR THE 2023 FISCAL YEAR, IN ACCORDANCE WITH THE MANAGEMENTS PROPOSAL	FOR	Management Proposal
13	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	FOR	Management Proposal
14.1	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION: PIEDADE MOTA DA FONSECA, ADALGISO FRAGOSO DE FARIA	FOR	Management Proposal
14.2	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION: MARIA CECILIA ROSSI, LUCY APARECIDA DE SOUSA	FOR	Management Proposal
14.3	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION: LEDA MARIA DEIRO HAHN, MARCELO DE AGUIAR OLIVEIRA	FOR	Management Proposal

Item	Description	Vote	
15	RESOLVE ON THE INDIVIDUAL COMPENSATION FOR THE MEMBERS OF THE FISCAL COUNCIL FOR THE 2023 FISCAL YEAR, IN ACCORDANCE WITH THE MANagements	FOR	Management Proposal
8.1	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANA MARIA MARCONDES PENIDO SANT ANNA	AGAINST	Management Proposal
8.2	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: LUIZ CARLOS CAVALCANTI DUTRA JUNIOR	AGAINST	Management Proposal
8.3	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FLAVIO MENDES AIDAR	AGAINST	Management Proposal
8.4	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: WILSON NELIO BRUMER	AGAINST	Management Proposal
8.5	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MATEUS GOMES FERREIRA	AGAINST	Management Proposal
8.6	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOAO HENRIQUE BATISTA DE SOUZA SCHMIDT	AGAINST	Management Proposal
8.7	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: VICENTE FURLETTI ASSIS	AGAINST	Management Proposal
8.8	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ROBERTO EGYDIO SETUBAL	AGAINST	Management Proposal
8.9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: EDUARDO BUNKER GENTIL, INDEPENDENT	FOR	Management Proposal
8.10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ELIANE ALEIXO LUSTOSA DE ANDRADE,	FOR	Management Proposal
8.11	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOSE GUIMARAES MONFORTE, INDEPENDENT	FOR	Management Proposal
CCR SA COM (CCRO3BZ) (42192800)		Vote Date	Held As Of
1	RESOLVE ON THE APPROVAL OF THE COMPANY'S LONG TERM INCENTIVE PLAN, PURSUANT TO THE ADMINISTRATIONS PROPOSAL	09-APR-2023 FOR	30-APR-2023 Management Proposal
2	RESOLVE ON THE AMENDMENT OF THE COMPANY'S BYLAWS AND ITS SUBSEQUENT CONSOLIDATION, PURSUANT TO THE MANagements PROPOSAL	FOR	Management Proposal
CELESTICA INC SUB-VTG COM (CLST) (2481500)		Vote Date	Held As Of
1	Election of Director: Robert A. Cascella Election of Director: Deepak Chopra Election of Director: Françoise Colpron Election of Director: Daniel P. DiMaggio Election of Director: Jill Kale Election of Director: Laurette T. Koellner Election of Director: Robert A. Mionis Election of Director: Luis A. Müller Election of Director: Tawfiq Popatia Election of Director: Michael M. Wilson	24-APR-2023 FOR ALL	31-MAR-2023 Management Proposal
2	Appointment of KPMG LLP as auditor of Celestica Inc.	FOR	Management Proposal
3	Authorization of the Board of Directors of Celestica Inc. to fix the remuneration of the auditor.	FOR	Management Proposal
4	Advisory resolution on Celestica Inc.'s approach to executive compensation. Reason: say-on-pay - dilution exceeds 5%.	AGAINST	Management Proposal
CEMEX SAB DE CV SPONS ADR (CXN) (254477998)		Vote Date	Held As Of
1	PRESENTATION OF THE CHIEF EXECUTIVE OFFICER'S REPORT, INCLUDING CEMEX'S FINANCIAL STATEMENTS, RESULTS OF OPERATIONS, REPORT OF CASH FLOW AND VARIATIONS OF CAPITAL STOCK, AND PRESENTATION OF THE BOARD OF DIRECTORS' REPORT, FOR THE FISCAL YEAR 2022, AS REQUIRED BY THE MEXICAN SECURITIES MARKET LAW (LEY DEL MERCADO DE VALORES); AND, AFTER HEARING THE OPINION OF THE BOARD OF DIRECTORS AS TO THE REPORTS BY THE CHIEF EXECUTIVE OFFICER, THE AUDIT, CORPORATE PRACTICES AND FINANCE, AND SUSTAINABILITY ...(due to space limits, see proxy material for full proposal).	20-MAR-2023 FOR	28-FEB-2023 Management Proposal
2	PROPOSAL OF ALLOCATION OF PROFITS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022.	FOR	Management Proposal

Item	Description	Vote	
3	PRESENTATION OF THE BOARD OF DIRECTORS' REPORT ON THE PROCEDURES AND APPROVALS PURSUANT TO WHICH THE REPURCHASE OF CEMEX'S SHARES WAS INSTRUCTED FOR THE 2022 FISCAL YEAR.	FOR	Management Proposal
4	THE PROPOSAL TO DETERMINE THE AMOUNT OF A RESERVE FOR THE ACQUISITION OF CEMEX'S SHARES OR OTHER INSTRUMENTS REPRESENTING SUCH SHARES.	FOR	Management Proposal
5	PROPOSALS TO DECREASE THE CAPITAL STOCK IN ITS VARIABLE PART BY CANCELING THE CEMEX SHARES REPURCHASED IN 2022 UNDER CEMEX'S SHARE REPURCHASE	FOR	Management Proposal
10	COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE AUDIT, CORPORATE PRACTICES AND FINANCE, AND SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEES.	FOR	Management Proposal
11	APPOINTMENT OF DELEGATES TO FORMALIZE THE RESOLUTIONS ADOPTED AT THE MEETING.	FOR	Management Proposal
6.A	Election to the Board of Director: Rogelio Zambrano Lozano (as Chairman)	FOR	Management Proposal
6.B	Election to the Board of Director: Fernando A. González Olivieri (as Member) Reason: Fernando Angel Gonzalez Olivieri - company CEO overboarded - three boards	AGAINST	Management Proposal
6.C	Election to the Board of Director: Marcelo Zambrano Lozano (as Member)	FOR	Management Proposal
6.D	Election to the Board of Director: Armando J. García Segovia (as Member)	FOR	Management Proposal
6.E	Election to the Board of Director: Rodolfo García Muriel (as Member) Reason: Rodolfo Garcia Muriel - member of Governance committee - inadequate gender diversity	AGAINST	Management Proposal
6.F	Election to the Board of Director: Francisco Javier Fernández Carbajal (as Member) Reason: Francisco Javier Fernandez-Carbajal - member of Governance committee - inadequate gender diversity	AGAINST	Management Proposal
6.G	Election to the Board of Director: Armando Garza Sada (as Member) Reason: Armando Garza Sada - member of Governance committee - inadequate gender diversity. Mr. Sada is also overboarded.	AGAINST	Management Proposal
6.H	Election to the Board of Director: David Martínez Guzmán (as Member)	FOR	Management Proposal
6.I	Election to the Board of Director: Everardo Elizondo Almaguer (as Member)	FOR	Management Proposal
6.J	Election to the Board of Director: Ramiro Gerardo Villarreal Morales (as Member)	FOR	Management Proposal
6.K	Election to the Board of Director: Gabriel Jaramillo Sanint (as Member)	FOR	Management Proposal
6.L	Election to the Board of Director: Isabel María Aguilera Navarro (as Member)	FOR	Management Proposal
6.M	Election to the Board of Director: María de Lourdes Melgar Palacios (as Member)	FOR	Management Proposal
6.N	Election to the Board of Director: Roger Saldaña Madero (as Secretary)	FOR	Management Proposal
7.A	APPOINTMENT TO THE AUDIT COMMITTEE: Everardo Elizondo Almaguer (as President)	FOR	Management Proposal
7.B	APPOINTMENT TO THE AUDIT COMMITTEE: Francisco Javier Fernández Carbajal (as Member)	FOR	Management Proposal
7.C	APPOINTMENT TO THE AUDIT COMMITTEE: Gabriel Jaramillo Sanint (as Member)	FOR	Management Proposal
7.D	APPOINTMENT TO THE AUDIT COMMITTEE: Roger Saldaña Madero (as Secretary)	FOR	Management Proposal
8.A	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Francisco Javier Fernández Carbajal (as President)	FOR	Management Proposal
8.B	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Rodolfo García Muriel (as Member)	FOR	Management Proposal
8.C	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Armando Garza Sada (as Member)	FOR	Management Proposal
8.D	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Roger Saldaña Madero (as Secretary)	FOR	Management Proposal
9.A	APPOINTMENT TO THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Armando J. García Segovia (as President)	FOR	Management Proposal
9.B	APPOINTMENT TO THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Marcelo Zambrano Lozano (as Member)	FOR	Management Proposal
9.C	APPOINTMENT TO THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Isabel María Aguilera Navarro (as Member)	FOR	Management Proposal
9.D	APPOINTMENT TO THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: María de Lourdes Melgar Palacios (as Member)	FOR	Management Proposal
9.E	APPOINTMENT TO THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Roger Saldaña Madero (as Secretary)	FOR	Management Proposal

Item	Description	Vote	
1	Appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as auditor of the Corporation.	FOR	Management Proposal
2A	Election of Director - Keith M. Casey	FOR	Management Proposal
2B	Election of Director - Canning K.N. Fok	FOR	Management Proposal
2C	Election of Director - Jane E. Kinney	FOR	Management Proposal
2D	Election of Director - Harold N. Kvisle	FOR	Management Proposal
2E	Election of Director - Eva L. Kwok	FOR	Management Proposal
2F	Election of Director - Melanie A. Little	FOR	Management Proposal
2G	Election of Director - Richard J. Marcogliese	FOR	Management Proposal
2H	Election of Director - Jonathan M. McKenzie	FOR	Management Proposal
2I	Election of Director - Claude Mongeau	FOR	Management Proposal
2J	Election of Director - Alexander J. Pourbaix	FOR	Management Proposal
2K	Election of Director - Wayne E. Shaw	FOR	Management Proposal
2L	Election of Director - Frank J. Sixt	FOR	Management Proposal
2M	Election of Director - Rhonda I. Zygocki	FOR	Management Proposal
3	Accept the Corporation's approach to executive compensation.	FOR	Management Proposal
4	Approve the shareholder proposal on lobbying reporting. Reason: shareholder proposal - we support reporting concerning alignment of company's lobbying efforts with their net-zero goal.	FOR	Shareholder Proposal
CHINA FOODS LTD COM (506HK) (505284000)		Vote Date	Held As Of
		17-MAY-2023	31-MAY-2023
1	TO CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
2	TO DECLARE A FINAL DIVIDEND OF RMB0.117, EQUIVALENT TO HK13.3 CENTS, PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
3	TO ELECT MR. SHEN XINWEN AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	TO ELECT MS. LEUNG KA LAI, ADA, SBS AS AN INDEPENDENT NON-EXECUTIVE Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	TO RE-ELECT MR. QING LIJUN AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	TO RE-ELECT MR. CHEN ZHIGANG AS A NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	TO RE-ELECT MR. LI HUNG KWAN, ALFRED AS AN INDEPENDENT NON-EXECUTIVE Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS' REMUNERATION	FOR	Management Proposal
9	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE AUDITOR AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX ITS REMUNERATION	FOR	Management Proposal
10	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY Reason: authority to issue shares without pre-emptive rights - too high at 20%	AGAINST	Management Proposal
11	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES IN THE CAPITAL OF THE COMPANY	FOR	Management Proposal
12	SUBJECT TO THE PASSING OF RESOLUTIONS 10 AND 11, TO AUTHORISE THE DIRECTORS TO ISSUE ADDITIONAL SHARES REPRESENTING THE NOMINAL VALUE OF THE SHARES BOUGHT BACK BY THE COMPANY Reason: insufficient information provided.	AGAINST	Management Proposal

Item	Description	Vote	
13	THAT: (A) THE PROPOSED AMENDMENTS TO THE EXISTING BYE-LAWS OF THE COMPANY (THE "PROPOSED AMENDMENTS"), DETAILS OF WHICH ARE SET OUT IN THE SECTION HEADED "APPENDIX 3 - AMENDMENTS TO THE BYE-LAWS" IN THE CIRCULAR OF THE COMPANY DATED 28 APRIL, 2023, BE AND ARE HEREBY APPROVED AND CONFIRMED; (B) THE AMENDED AND RESTATED BYE-LAWS OF THE COMPANY, WHICH CONTAINS ALL THE PROPOSED AMENDMENTS AND A COPY OF WHICH HAS BEEN PRODUCED TO THIS MEETING AND MARKED "A" AND INITIALLED BY THE CHAIRMAN OF THE MEETING, BE AND IS HEREBY APPROVED AND ADOPTED IN SUBSTITUTION FOR AND TO THE EXCLUSION OF THE EXISTING BYE-LAWS WITH IMMEDIATE EFFECT; AND (C) ANY DIRECTOR OR COMPANY SECRETARY OF THE COMPANY BE AND IS HEREBY AUTHORISED TO DO ALL SUCH ACTS, DEEDS AND THINGS AND EXECUTE ALL SUCH	FOR	Management Proposal
CHINA FOODS LTD COM (506HK) (38868000)		Vote Date	Held As Of
1	THAT (1) THE 2023 COFCO MUTUAL PROVISION AGREEMENT (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 27 NOVEMBER 2023) (THE "CIRCULAR") ENTERED INTO BETWEEN THE COMPANY AND COFCO CORPORATION (AS SPECIFIED) ("COFCO") DATED 7 NOVEMBER 2023 (A COPY OF WHICH HAS BEEN PRODUCED TO THE SGM AND MARKED "A" AND INITIALLED BY A DIRECTOR FOR THE PURPOSE OF IDENTIFICATION) (DETAILS OF WHICH ARE SET OUT IN THE CIRCULAR) RELATING TO (A) THE PURCHASE OF CERTAIN RAW MATERIALS, PACKAGING MATERIALS, AND CERTAIN SERVICES BY THE GROUP FROM THE COFCO GROUP; AND (B) THE PROVISION OF CERTAIN CONSUMER PRODUCTS AND THE PROVISION OF CERTAIN SERVICES BY THE GROUP TO THE COFCO GROUP, AND ALL THE TRANSACTIONS CONTEMPLATED THEREUNDER BE AND ARE HEREBY APPROVED, RATIFIED AND CONFIRMED; AND (2) THE FOLLOWING ANNUAL CAPS FOR THE PURCHASE OF RAW MATERIALS, PACKAGING MATERIALS, SERVICES AND OTHERS BY THE GROUP FROM THE COFCO GROUP AS CONTEMPLATED	27-NOV-2023 FOR	31-DEC-2023 Management Proposal
CHINA WATER AFFAIRS GROUP (855HK) (875582100)		Vote Date	Held As Of
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2023	21-AUG-2023 FOR	30-SEP-2023 Management Proposal
2	TO DECLARE A FINAL DIVIDEND	FOR	Management Proposal
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
5	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ISSUE AND ALLOT SHARES Reason: authority to issue shares without pre-emptive rights - too high at 20%	AGAINST	Management Proposal
6	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO REPURCHASE THE COMPANYS OWN SHARES	FOR	Management Proposal
7	TO EXTEND THE GENERAL MANDATE GIVEN TO THE BOARD OF DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE NUMBER OF SHARES REPURCHASED BY THE COMPANY Reason: issue price not disclosed	AGAINST	Management Proposal
8	TO ADOPT THE AMENDED AND RESTATED BYE-LAWS Reason: reduction in notice period for shareholders meeting not in shareholders interest.	AGAINST	Management Proposal
3.V	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATIONS	FOR	Management Proposal
3.I	TO RE-ELECT MR. DUAN JERRY LINNAN AS EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.IV	TO RE-ELECT MS. ZHOU NAN AS INDEPENDENT NON-EXECUTIVE DIRECTOR; AND Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.II	TO RE-ELECT MR. MAKOTO INOUE AS NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.III	TO RE-ELECT MS. HO PING AS INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
CI FINANCIAL CORP COM (CIXT) (720400)		Vote Date	Held As Of
		22-JUN-2023	31-MAY-2023

Item	Description	Vote	
1	Election of Director: William E. Butt Election of Director: Brigitte Chang Election of Director: William T. Holland Election of Director: Kurt MacAlpine Election of Director: David P. Miller Election of Director: Paul J. Perrow Election of Director: Sarah M. Ward	FOR	Management Proposal
2	To appoint Ernst & Young LLP as auditors for the ensuing year and authorize the directors to fix the auditors' remuneration.	FOR	Management Proposal
3	Resolved that, on an advisory basis and not to diminish the role and responsibilities of the Board of Directors, the shareholders accept the approach to executive compensation disclosed in the Management Information Circular.	FOR	Management Proposal

		Vote Date	Held As Of
CIA DE SANEAMENTO DO PARANA UNIT (SAPR11BZ) (104584000)			
1	ANNUAL REPORT AND FINANCIAL STATEMENTS ENDED ON 12.31.2022	18-APR-2023 FOR	30-APR-2023 Management Proposal
2	ALLOCATION OF PROFITS, AS PROPOSED BY MANAGEMENT	FOR	Management Proposal
3	ESTABLISHING THE GLOBAL AMOUNT OF COMPENSATION FOR MANAGEMENT, FISCAL COUNCIL AND STATUTORY COMMITTEES, NAMELY STATUTORY AUDIT COMMITTEE, ELIGIBILITY COMMITTEE AND TECHNICAL COMMITTEE, AS PROPOSED BY MANAGEMENT Reason: poor plan design	AGAINST	Management Proposal
5	APPOINTMENT OF A NEWSPAPER FOR THE COMPANY'S LEGAL PUBLICATIONS, AS PROPOSED BY MANAGEMENT	FOR	Management Proposal
6	SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL. PREFERRED SHARES. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY SHAREHOLDERS WITH NON VOTING PREFERRED SHARES OR RESTRICTED VOTING RIGHTS. ANDRE LUIS RENNO GUIMARAES AND FABIO DAVIDOVICI Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4.1	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE, TOTAL MEMBERS TO BE ELECTED, 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. ADRIANO ROGERIO GOEDERT, ENZO MOLINARI Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4.2	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE, TOTAL MEMBERS TO BE ELECTED, 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. JERIEL DOS PASSOS, JOAO ELIAS DE OLIVEIRA Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4.3	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE, TOTAL MEMBERS TO BE ELECTED, 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. HENRIQUE DOMAKOSKI, DANIEL RICARDO ANDREATTA FILHO Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal

		Vote Date	Held As Of
CIA DE SANEAMENTO DO PARANA UNIT (SAPR11BZ) (104584000)			
1	ELECTION OF A MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER, ROBERVAL VIEIRA, TITULAR MEMBER Reason: we favour the annual, individual election of directors vs. staggered election of directors	17-APR-2023 AGAINST	30-APR-2023 Management Proposal
2	ELECTION OF A MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER, FABIO LEANDRO TOKARS, TITULAR MEMBER Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3	ELECTION OF A MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER, ROBSON AUGUSTO PASCOALLINI, TITULAR MEMBER	AGAINST	Management Proposal

Item	Description	Vote	
	Reason: we favour the annual, individual election of directors vs. staggered election of directors		
4	ELECTION OF A MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER, JOAO BIRAL JUNIOR, TITULAR MEMBER Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	ELECTION OF A MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER, VALQUIRIA APARECIDA DE CARVALHO, TITULAR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	ELECTION OF A MEMBER OF THE ELIGIBILITY COMMITTEE APPOINTED BY THE CONTROLLING SHAREHOLDER, THAIS CERCAL DALMINA LOSSO, TITULAR MEMBER Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	CAPITAL INCREASE PROPOSAL USING THE BALANCE OF PART OF THE PROFIT RESERVES, WITHOUT ISSUING SHARES Reason: excessive dilution	AGAINST	Management Proposal
8	PROPOSAL FOR THE AMENDMENT AND CONSOLIDATION OF ITS BYLAWS	FOR	Management Proposal
CIA DE SANEAMENTO DO PARANA UNIT (SAPR11BZ) (91511000)		Vote Date	Held As Of
		09-OCT-2023	31-OCT-2023
1	DISMISSAL OF MEMBER OF THE ELIGIBILITY COMMITTEE: JOAO BIRAL JUNIOR	FOR	Management Proposal
2	ELECTION OF MEMBER OF THE ELIGIBILITY COMMITTEE: JOSE EDUARDO BEKIN	FOR	Management Proposal
3	DISMISSAL OF MEMBER OF THE BOARD OF DIRECTOR: JACQUES GEOVANI	FOR	Management Proposal
4	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE, TOTAL MEMBERS TO BE ELECTED, 1. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES	FOR	Management Proposal
5	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE CANDIDATES THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES, YES, AND ALSO INDICATES THE, APPROVE, ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO, ABSTAIN, AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	FOR	Management Proposal
6	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOAO BIRAL JUNIOR	FOR	Management Proposal
7	AMENDMENT TO THE COMPANY'S CONSOLIDATED BYLAWS	FOR	Management Proposal
CIA DE SANEAMENTO DO PARANA UNIT (SAPR11BZ) (65365000)		Vote Date	Held As Of
		07-DEC-2023	31-DEC-2023
1	DECIDE ON THE PROTOCOL AND JUSTIFICATION FOR THE INCORPORATION OF CS BIOENERGIA S.A. BY SANEPAR	FOR	Management Proposal
2	RATIFY THE APPOINTMENT AND HIRING OF BDO RCS AUDITORES INDEPENDENTES S.S. LTDA. TO PREPARE THE EQUITY VALUATION REPORT OF CS BIOENERGIA S.A	FOR	Management Proposal
3	DELIBERATE ON THE VALUATION REPORT OF CS BIOENERGIA S.A	FOR	Management Proposal
4	DECIDE ON THE INCORPORATION, BY SANEPAR, OF CS BIOENERGIA S.A, TO BE CARRIED OUT IN ACCORDANCE WITH THE TERMS AND CONDITIONS ESTABLISHED IN THE INCORPORATION PROTOCOL OF CS BIOENERGIA S.A	FOR	Management Proposal
5	DECIDE ON AUTHORIZATION FOR THE EXECUTIVE BOARD TO CARRY OUT ALL ACTS NECESSARY OR CONVENIENT TO CARRY OUT AND IMPLEMENT THE APPROVED RESOLUTIONS	FOR	Management Proposal
CIA SANEAMENTO BASICO ADR (SBSN) (86185500)		Vote Date	Held As Of
		24-APR-2023	31-MAR-2023
A1	Examine the management accounts, discuss, and vote on the Company's financial statements for the fiscal year ended December 31, 2022, accompanied by the Annual Management Report, Independent Auditors' Report, Fiscal Council's Opinion, and Summarized Annual Report of the Audit Committee.	FOR	Management Proposal

Item	Description	Vote	
A2	Resolve on the allocation of the net income for the fiscal year ended December 31, 2022, and the distribution of dividends.	FOR	Management Proposal
A3	Set the number of members to 4 (four) to compose the Fiscal Council for a term of office until the 2024 Annual Shareholders' Meeting.	FOR	Management Proposal
A4	Elect the members of the Fiscal Council for a term of office until the 2024 Annual Shareholders' Meeting: André Isper Rodrigues Barnabé (Effective) / Diego Allan Vieira Domingues (Alternate) Humberto Macedo Puccinelli (Effective) / Gustavo Carvalho Tapia Lira (Alternate) Natália Resende Andrade Ávila (Effective) / Pedro Monnerat Heidenfelder (Alternate) Reason: we favour the annual, individual election of directors vs. election of a slate of directors	AGAINST	Management Proposal
A5	If one of the candidates that composes your chosen slate leaves it, to accommodate the separate election, can the votes corresponding to your shares continue to be conferred on the same slate? Reason: we favour the annual, individual election of directors vs. election of a slate of directors	AGAINST	Management Proposal
E1	Elect the members of the Board of Directors to fulfill the remaining term of office until the Annual Shareholders' Meeting to be held in 2024, under paragraph 3 of article 141 of Law 6,404/76, and appoint the Chair of the Board of Directors: Karla Bertocco Trindade (Chairman) Nerylson Lima da Silva (Member of the Board of Directors) Inês Maria dos Santos Coimbra de Almeida Prado (Member of the Board of Directors) ...(due to space limits, see proxy material for full proposal). Reason: we favour the annual, individual election of directors vs. election of a slate of directors	AGAINST	Management Proposal
E2	If one of the candidates that compose the slate fails to integrate it, your votes will continue to be conferred to the slate. Reason: insufficient information provided	AGAINST	Management Proposal
E3	In case of the adoption of multiple voting, should the votes regarding your shares be equally distributed for all the members of the slate you have chosen? If a shareholder chooses "no" or "abstain" such votes will not be counted. Reason: we do not wish to vote via proportional allocation of cumulative votes	AGAINST	Management Proposal
E4A	Resolve on the eligibility of the independent members of the Board of Directors regarding the rules established in the Novo Mercado Regulations of B3 S.A. - Brasil, Bolsa, Balcão: Eduardo Person Pardini	FOR	Management Proposal
E4B	Resolve on the eligibility of the independent members of the Board of Directors regarding the rules established in the Novo Mercado Regulations of B3 S.A. - Brasil, Bolsa, Balcão: Mario Engler Pinto Junior	FOR	Management Proposal
E4C	Resolve on the eligibility of the independent members of the Board of Directors regarding the rules established in the Novo Mercado Regulations of B3 S.A. - Brasil, Bolsa, Balcão: Karolina Fonsêca Lima	FOR	Management Proposal
E5	Appoint members for the Audit Committee: Eduardo Person Pardini Mario Engler Pinto Junior Karolina Fonsêca Lima	FOR	Management Proposal
E6	Set the overall annual compensation of management, audit committee members, and fiscal council members for the 2023 fiscal year. Reason: poorly designed plan	AGAINST	Management Proposal
E7	Amend the Company's Bylaws to include the following changes: (a) amend article 15 to (a.1) provide for the composition of the Executive Board of seven members; and (a.2) include paragraph 2, attributing to the Board of Directors the power to define the duties and functions of each Executive Officer through the Executive Board's Internal Charter; (b) amend the single paragraph of article 16, article 17, and item I of article 21 to adjust the wording, indicating that the Executive Officer ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal
E8	Consolidate the Company's Bylaws.	FOR	Management Proposal
CIA SANEAMENTO BASICO ADR (SBSN) (28728500)		Vote Date	Held As Of
1	Remove Jônatas Souza de Trindade from the Board of Directors.	16-AUG-2023	31-JUL-2023
II	Elect a member of the Board of Directors to fulfill the remaining term of office until the Annual Shareholders' Meeting to be held in 2024: Antonio Júlio Castiglioni Neto	FOR	Management Proposal
III	Increase the number of members to compose the Fiscal Council to 5 (five) for the term of office until the Annual Shareholders' Meeting to be held in 2024.	FOR	Management Proposal
IV	Elect an effective member and respective alternate of the Fiscal Council for the term of office until the Annual Shareholders' Meeting to be held in 2024: Eduardo Alex Barbin Barbosa (Effective) / Itamar Paulo de Souza Júnior (Alternate). Reason: supervisory council is entirely non-independent	AGAINST	Management Proposal

Item	Description	Vote	
V	Increase the overall annual compensation amount of management, audit committee members, and fiscal council members for the 2023 fiscal year, previously approved at Annual Shareholders' Meeting held on April 28, 2023. Due to the expected inclusion of one more effective member and one alternate member in the Fiscal Council, as presented in item IV above, the amount will increase from R\$ 10,334,624.58 to R\$10,370,277.08. Reason: poor plan design - lack of performance-related remuneration.	AGAINST	Management Proposal
		Vote Date	Held As Of
CIRRUS LOGIC INC COM (CRUSQ) (468500)		27-JUL-2023	31-MAY-2023
1	Election of Director: Alexander M. Davern	FOR ALL	Management Proposal
	Election of Director: Timothy R. Dehne		
	Election of Director: John M. Forsyth		
	Election of Director: Deirdre R. Hanford		
	Election of Director: Raghieb Hussain		
	Election of Director: Duy-Loan T. Le		
	Election of Director: Catherine P. Lego		
	Election of Director: David J. Tupman		
2	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending March 30, 2024	FOR	Management Proposal
3	Advisory vote to approve executive compensation	FOR	Management Proposal
4	Advisory vote on the frequency of future advisory votes to approve executive compensation. Reason: 1 year	FOR	Management Proposal
		Vote Date	Held As Of
CITIGROUP COM (CN) (3893400)		24-APR-2023	28-FEB-2023
1A	Election of Director: Ellen M. Costello	FOR	Management Proposal
1B	Election of Director: Grace E. Dailey	FOR	Management Proposal
1C	Election of Director: Barbara J. Desoer	FOR	Management Proposal
1D	Election of Director: John C. Dugan	FOR	Management Proposal
1E	Election of Director: Jane N. Fraser	FOR	Management Proposal
1F	Election of Director: Duncan P. Hennes	FOR	Management Proposal
1G	Election of Director: Peter B. Henry	FOR	Management Proposal
1H	Election of Director: S. Leslie Ireland	FOR	Management Proposal
1I	Election of Director: Renée J. James	FOR	Management Proposal
1J	Election of Director: Gary M. Reiner	FOR	Management Proposal
1K	Election of Director: Diana L. Taylor	FOR	Management Proposal
1L	Election of Director: James S. Turley	FOR	Management Proposal
1M	Election of Director: Casper W. von Koskull	FOR	Management Proposal
2	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accountants for 2023.	FOR	Management Proposal
3	Advisory vote to Approve our 2022 Executive Compensation.	FOR	Management Proposal
4	Approval of additional shares for the Citigroup 2019 Stock Incentive Plan.	FOR	Management Proposal
5	Advisory vote to Approve the Frequency of Future Advisory Votes on Executive Compensation.	FOR	Management Proposal
6	Stockholder proposal requesting that shareholders ratify the termination pay of any senior manager. Reason: shareholder proposal - company's current policy is reasonable	AGAINST	Shareholder Proposal
7	Stockholder proposal requesting an Independent Board Chairman. Reason: shareholder proposal - we support an independent chair	FOR	Shareholder Proposal
8	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing. Reason: shareholder proposal - significant disclosures already in place	AGAINST	Shareholder Proposal
9	Stockholder proposal requesting that the Board adopt a policy to phase out new fossil fuel financing.	AGAINST	Shareholder Proposal

Item	Description	Vote	Vote Date	Held As Of
	Reason: shareholder proposal - we do not support shareholders supplanting their judgment for that of the board.			
CLEOPATRA HOSPITAL COM (CLHOEY) (28734343)			Vote Date	Held As Of
1	APPROVE REDUCTION IN COMPANY'S ISSUED CAPITAL BY TERMINATING THE TREASURY SHARES AND AMEND ARTICLES 6 AND 7 OF BYLAWS	FOR	19-JAN-2023	31-JAN-2023 Management Proposal
CLEOPATRA HOSPITAL COM (CLHOEY) (258609087)			Vote Date	Held As Of
1	THE BOARD OF DIRECTORS REPORT OF THE COMPANY ACTIVITY FOR FINANCIAL YEAR ENDED 31/12/2022	FOR	07-APR-2023	31-MAR-2023 Management Proposal
2	THE AUDITOR REPORT FOR FINANCIAL YEAR ENDED 31/12/2022	FOR		Management Proposal
3	THE BALANCE SHEET AND THE COMPANY FINANCIAL STATEMENTS FOR FINANCIAL YEAR ENDED 31/12/2022	FOR		Management Proposal
4	APPROVING BOARD PROPOSAL REGARDING DISTRIBUTION OF EMPLOYEE PROFIT SHARE FOR FINANCIAL YEAR ENDED 31/12/2022	FOR		Management Proposal
5	RELEASE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31/12/2022 AND DETERMINING BOARD MEMBERS INCENTIVES AND ALLOWANCES FOR THE YEAR 2023 Reason: ratification of board acts may limit our legal rights	AGAINST		Management Proposal
6	REAPPOINTING COMPANY AUDITOR AND DETERMINING HIS FEES FOR THE FINANCIAL YEAR ENDING 31/12/2023 Reason: insufficient information provided	AGAINST		Management Proposal
7	APPROVING DONATIONS DURING 2023 Reason: insufficient information provided	AGAINST		Management Proposal
8	BOARD OF DIRECTORS ELECTIONS AFTER THE ENDING THE BOARD PERIOD AND ADOPTION OF THE BOARD RESTRUCTURE Reason: insufficient information provided	AGAINST		Management Proposal
9	AMENDING THE SIGNATURE AUTHORIZATION ON BEHALF OF THE COMPANY	FOR		Management Proposal
COGECO COMMUNICATIONS INC SV COM (CCAT) (863200)			Vote Date	Held As Of
1A	Election of Director - Colleen Abdoulah	FOR	10-JAN-2023	30-NOV-2022 Management Proposal
1B	Election of Director - Louis Audet	FOR		Management Proposal
1C	Election of Director - Mary-Ann Bell	FOR		Management Proposal
1D	Election of Director - Robin Bienenstock	FOR		Management Proposal
1E	Election of Director - James C. Cherry	FOR		Management Proposal
1F	Election of Director - Pippa Dunn	FOR		Management Proposal
1G	Election of Director - Joanne Ferstman	FOR		Management Proposal
1H	Election of Director - Philippe Jetté	FOR		Management Proposal
1I	Election of Director - Normand Legault	FOR		Management Proposal
1J	Election of Director - Bernard Lord	FOR		Management Proposal
2	The appointment of Deloitte LLP, Chartered Accountants, as auditors and the authorization to the Directors to fix their remuneration.	FOR		Management Proposal
3	The advisory resolution accepting the Board's approach to executive compensation. The text of the advisory resolution accepting the Board's approach to executive compensation is set out on page 17 of the Information Circular.	FOR		Management Proposal
COMCAST CORP CLASS A (CMCSAQ) (2414000)			Vote Date	Held As Of
1	DIRECTOR KENNETH J. BACON THOMAS J. BALTIMORE JR. MADELINE S. BELL EDWARD D. BREEN GERALD L. HASSELL JEFFREY A. HONICKMAN MARITZA G. MONTIEL ASUKA NAKAHARA DAVID C. NOVAK BRIAN L. ROBERTS	WITHHOLD ON BACON, BELL AND HONICKMAN. FOR ALL OTHERS	06-JUN-2023	30-APR-2023 Management Proposal

Item	Description	Vote	
	Reason: gender diversity less than 30%		
2	Ratification of the appointment of our independent auditors.	FOR	Management Proposal
3	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	FOR	Management Proposal
4	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	FOR	Management Proposal
5	Advisory vote on executive compensation.	FOR	Management Proposal
6	Advisory vote on the frequency of the vote on executive compensation.	1 YEAR	Management Proposal
7	To perform independent racial equity audit. Reason: shareholder proposal - results will provide beneficial information	FOR	Shareholder Proposal
8	To report on climate risk in default retirement plan options. Reason: shareholder proposal - proponent has not made a strong argument that producing this report is likely to provide useful information for shareholders	AGAINST	Shareholder Proposal
9	To set different greenhouse gas emissions reduction targets. Reason: shareholder proposal - company's current targets are reasonable	AGAINST	Shareholder Proposal
10	To report on political contributions and company values alignment. Reason: shareholder proposal - company's current disclosures are reasonable	AGAINST	Shareholder Proposal
11	To report on business in China. Reason: shareholder proposal - company's current disclosures are sufficient.	AGAINST	Shareholder Proposal
		Vote Date	Held As Of
	COMPAGNIE DE SAINT GOBAIN COM (SGOFP) (202800)	05-JUN-2023	30-JUN-2023
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR	FOR	Management Proposal
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	FOR	Management Proposal
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	FOR	Management Proposal
4	RENEWAL OF THE TERM OF OFFICE OF MRS. DOMINIQUE LEROY AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	APPOINTMENT OF MRS. JANA REVEDIN AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. PIERRE-ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal
7	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL TO MR. BENOIT BAZIN, CHIEF EXECUTIVE	FOR	Management Proposal
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE AND INCLUDED IN THE CORPORATE GOVERNANCE REPORT	FOR	Management Proposal
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	FOR	Management Proposal
10	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR Reason: concerning pay practices	AGAINST	Management Proposal
11	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY FOR 2023	FOR	Management Proposal
12	SETTING THE AMOUNT OF THE TOTAL ANNUAL REMUNERATION OF DIRECTORS	FOR	Management Proposal
13	AUTHORIZATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	FOR	Management Proposal
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES, THROUGH THE ISSUE OF NEW SHARES, FOR A MAXIMUM NOMINAL AMOUNT OF FOUR HUNDRED AND TWELVE MILLION EUROS (SHARES), EXCLUDING ANY POTENTIAL ADJUSTMENTS, I.E. APPROXIMATELY 20% OF THE SHARE CAPITAL, WITH THE DEDUCTION FROM THIS AMOUNT OF THOSE SET FORTH IN THE FIFTEENTH, SIXTEENTH, Reason: authority to issue shares without pre-emptive rights - too high at 20%	AGAINST	Management Proposal

Item	Description	Vote	
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BUT WITH A POSSIBILITY OF GRANTING A PRIORITY PERIOD FOR SHAREHOLDERS, BY PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, THE ISSUE OF SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES, BY ISSUING NEW SHARES, OR NEW SHARES OF THE COMPANY TO WHICH THE TRANSFERABLE SECURITIES TO BE ISSUED BY SUBSIDIARIES WOULD Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITH THE ISSUE OF SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES BY THE ISSUE OF NEW SHARES, OR OF NEW SHARES OF THE COMPANY TO WHICH TRANSFERABLE SECURITIES TO BE ISSUED BY SUBSIDIARIES WOULD GRANT ENTITLEMENT, AS APPROPRIATE, BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH OF THE FRENCH MONETARY AND FINANCIAL CODE, FOR A MAXIMUM NOMINAL AMOUNT OF TWO HUNDRED AND SIX MILLION EUROS (SHARES), EXCLUDING ANY POTENTIAL ADJUSTMENT, APPROXIMATELY 10% OF THE SHARE Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUE, IN THE EVENT OF OVERSUBSCRIPTION AT THE TIME OF ISSUE, WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LEGAL AND REGULATORY LIMITS (15% OF THE INITIAL ISSUES ON THE DATE OF THE PRESENT MEETING) AND WITHIN THE LIMITS OF THE CORRESPONDING CEILINGS SET BY THE RESOLUTIONS THAT HAVE DECIDED THE INITIAL ISSUE Reason: authority to issue shares without pre-emptive rights - too high at 15%	AGAINST	Management Proposal
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO INCREASE THE SHARE CAPITAL WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCLUDING ANY POTENTIAL ADJUSTMENT, TO REMUNERATE CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, THE AMOUNTS OF THE CAPITAL INCREASE AND OF THE TRANSFERABLE SECURITIES TO BE ISSUED BEING DEDUCTED FROM THE CEILING SET IN THE Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH AN INCREASE OF THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS, FOR A MAXIMUM NOMINAL AMOUNT OF ONE HUNDRED AND THREE MILLION EUROS, EXCLUDING POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 5% OF THE SHARE CAPITAL, THIS AMOUNT TO BE DEDUCTED FROM THE CEILING SET IN THE FOURTEENTH RESOLUTION	FOR	Management Proposal
20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO SET, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, THE ISSUE PRICE BY THE COMPANY OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, BY PUBLIC OFFERING WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO ISSUE EQUITY SECURITIES RESERVED FOR MEMBERS OF EMPLOYEE SAVINGS PLANS FOR A MAXIMUM NOMINAL AMOUNT OF FIFTY-TWO MILLION EUROS EXCLUDING POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 2.5% OF THE SHARE CAPITAL	FOR	Management Proposal
22	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES OF THE COMPANY REPRESENTING UP TO 10% OF THE COMPANY'S CAPITAL PER A PERIOD OF 24 MONTHS	FOR	Management Proposal
23	STATUTORY AMENDMENTS RELATING TO THE INCREASE IN THE MINIMUM NUMBER OF SHARES OF THE COMPANY TO BE HELD BY DIRECTORS	FOR	Management Proposal
24	POWERS FOR THE EXECUTION OF THE DECISIONS OF THE COMBINED GENERAL MEETING AND FOR FORMALITIES	FOR	Management Proposal
		Vote Date	Held As Of
CONCENTRADORA FIBRA DANHOS REIT (DANHOS13MM) (1510456445)		23-MAR-2023	31-MAR-2023
1	OPEN MEETING	FOR	Management Proposal

Item	Description	Vote	
2	APPROVE FINANCIAL STATEMENTS Reason: insufficient information provided.	AGAINST	Management Proposal
5	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal
3.1	RATIFY DAVID DANIEL KABBAZ CHIVER AS MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided.	AGAINST	Management Proposal
3.2	RATIFY CELIA DANIEL KABBAZ ZAGA (ALTERNATE OF DAVID DANIEL KABBAZ CHIVER) AS ALTERNATE MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided.	AGAINST	Management Proposal
3.3	RATIFY SALVADOR DANIEL KABBAZ ZAGA AS MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
3.4	RATIFY ELIAS MIZRAHI DANIEL (ALTERNATE OF SALVADOR DANIEL KABBAZ ZAGA) AS ALTERNATE MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
3.5	RATIFY CARLOS DANIEL KABBAZ CHIVER AS MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
3.6	RATIFY DAVID DANIEL KABBAZ CHEREM (ALTERNATE OF CARLOS DANIEL KABBAZ CHIVER) AS MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
3.7	RATIFY LUIS MOUSSALI MIZRAHI AS MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
3.8	RATIFY EDUARDO MOUSSALI STERN (ALTERNATE OF LUIS MOUSSALI MIZRAHI) AS MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
3.9	RATIFY ISAAC BECHERANO CHIPRUT AS MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
3.10	RATIFY GASTON BECHERANO MAYA (ALTERNATE OF ISAAC BECHERANO CHIPRUT) AS MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
3.11	RATIFY BLANCA ESTELA CANELA TALANCON AS MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
3.12	RATIFY DAVID CHEREM DANIEL (ALTERNATE OF BLANCA ESTELA CANELA TALANCON) AS MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
3.13	RATIFY LINO DE PRADO SAMPEDRO AS MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
3.14	RATIFY MARIA JOSE DE PRADO FREYRE (ALTERNATE OF LINO DE PRADO SAMPEDRO) AS MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
3.15	RATIFY ADOLFO KALACH ROMANO AS MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
3.16	RATIFY RAFAEL KALACH ROMANO (ALTERNATE OF ADOLFO KALACH ROMANO) AS MEMBER OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
3.17	RATIFY FRANCISCO GIL DIAZ AS MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal
3.18	RATIFY JOSE ANTONIO CHEDRAUI OBESO AS MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal
3.19	RATIFY PILAR AGUILAR PARIENTE AS MEMBER OF TECHNICAL COMMITTEE	FOR	Management Proposal
3.20	RATIFY MICHELL NADER SCHEKAIBAN AS SECRETARY (NON-MEMBER) AND ANA PAULA TELLERIA RAMIREZ AS ALTERNATE SECRETARY OF TECHNICAL COMMITTEE Reason: insufficient information provided	AGAINST	Management Proposal
4.1	RECEIVE REPORT RE: NO REPURCHASE OF CERTIFICATES OF MAXIMUM AMOUNT FOR REPURCHASES APPROVED FOR PERIOD FROM MARCH 31, 2022 TO MARCH 31, 2023 Reason: insufficient information provided	AGAINST	Management Proposal
4.2	APPROVE TO CARRY OUT PURCHASE OF NUMBER OF CERTIFICATES EQUIVALENT TO FIVE PERCENT OF TOTAL NUMBER OF CERTIFICATES ISSUED BY FIBRA DANHOS Reason: insufficient information provided	AGAINST	Management Proposal
4.3	SET MAXIMUM AMOUNT WHICH RESULTS FROM MULTIPLYING NUMBER OF ISSUED CERTIFICATES FIVE PERCENT TIMES WEIGHTED AVERAGE CLOSING PRICE OF CERTIFICATES IN MEXICAN STOCK EXCHANGE (BMV) DURING PERIOD FROM MARCH 31, 2023 TO MARCH 31, 2023 TO MARCH 31, 2024	AGAINST	Management Proposal

Item	Description	Vote	
	Reason: insufficient information provided		
4.4	KEEP REPURCHASED CERTIFICATE IN TRUST'S TREASURY AND WILL NOT GRANT ECONOMIC AND CORPORATE RIGHTS UNTIL TECHNICAL COMMITTEE DECIDES TO GRANT THEM ECONOMIC AND/OR CORPORATE RIGHTS, AND/OR THEY ARE PLACED AMONG INVESTMENT PUBLIC AGAIN Reason: insufficient information provided	AGAINST	Management Proposal
4.5	APPROVE MANAGEMENT AND TRUSTEE SHALL COMPLY WITH APPLICABLE SECURITIES REGULATION: RULE 3.21.2.8 OF TAX RULES AND TRUST SHALL NOT REPURCHASE MORE THAN FIVE PERCENT OF ALL CERTIFICATES Reason: insufficient information provided	AGAINST	Management Proposal
4.6	APPROVE CERTIFICATES THAT ARE REPURCHASED MAY BE CANCELLED OR PLACED/SOLD, AS DETERMINED BY MANAGEMENT SUBSIDIARY, WITHIN A MAXIMUM PERIOD OF ONE YEAR FROM DATE IN WHICH THOSE CERTIFICATES WERE Reason: insufficient information provided	AGAINST	Management Proposal
CONOCOPHILLIPS COM (COPN) (726000)		Vote Date	Held As Of
		15-MAY-2023	31-MAR-2023
1A	Election of Director: Dennis V. Arriola	FOR	Management Proposal
1B	Election of Director: Jody Freeman	FOR	Management Proposal
1C	Election of Director: Gay Huey Evans	FOR	Management Proposal
1D	Election of Director: Jeffrey A. Joerres	FOR	Management Proposal
1E	Election of Director: Ryan M. Lance	FOR	Management Proposal
1F	Election of Director: Timothy A. Leach	FOR	Management Proposal
1G	Election of Director: William H. McRaven	FOR	Management Proposal
1H	Election of Director: Sharmila Mulligan	FOR	Management Proposal
1I	Election of Director: Eric D. Mullins	FOR	Management Proposal
1J	Election of Director: Arjun N. Murti	FOR	Management Proposal
1K	Election of Director: Robert A. Niblock	FOR	Management Proposal
1L	Election of Director: David T. Seaton	FOR	Management Proposal
1M	Election of Director: R.A. Walker	FOR	Management Proposal
2	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2023	FOR	Management Proposal
3	Advisory Approval of Executive Compensation	FOR	Management Proposal
4	Advisory Vote on Frequency of Advisory Vote on Executive Compensation	1 YEAR	Management Proposal
5	Adoption of Amended and Restated Certificate of Incorporation on Right to Call Special Meeting	FOR	Management Proposal
6	Approval of 2023 Omnibus Stock and Performance Incentive Plan of ConocoPhillips	FOR	Management Proposal
7	Independent Board Chairman Reason: shareholder proposal - we support the separation of board and management roles	FOR	Shareholder Proposal
8	Share Retention Until Retirement Reason: shareholder proposal - we believe executives should be encouraged to retain shares acquired through equity compensation	AGAINST	Shareholder Proposal
9	Report on Tax Payments Reason: shareholder proposal - the company's current disclosures are appropriate	AGAINST	Shareholder Proposal
10	Report on Lobbying Activities Reason: shareholder proposal - company's current policies and disclosures are reasonable	AGAINST	Shareholder Proposal
COPEL - CIA PARANAENSE DE ENERGIA ADR (ELPN) (229015600)		Vote Date	Held As Of
		24-APR-2023	31-MAR-2023
1	Analysis, discussion and resolution on the Annual Management ... (due to space limits, see proxy material for full proposal).	FOR	Management Proposal
2	Resolution on the Board of Executive Officer's proposal for the ... (due to space limits, see proxy material for full proposal)	FOR	Management Proposal
3	Establishment of the compensation of the Management, members of ... (due to space limits, see proxy material for full proposal). Reason: remuneration plan poorly designed	AGAINST	Management Proposal
4B	Election of the member of the Company's Board of Directors due to end of term of office: (Appointed by BNDES Participações S.A. ("BNDESPar"), minority shareholder): LUCIANA LAGES TITO	FOR	Management Proposal
4AA	Election of Director: MARCEL MARTINS MALCZEWSKI	AGAINST	Management Proposal

Item	Description	Vote	
	Reason: we favour the annual, individual election of directors vs. staggered election of directors		
4AB	Election of Director: MARCO ANTÔNIO BARBOSA CANDIDO Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4AC	Election of Director: CARLOS BIEDERMANN Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4AD	Election of Director: FERNANDO TADEU PEREZ Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4AE	Election of Director: MARCO ANTONIO BOLOGNA Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4AF	Election of Director: LUCIA MARIA MARTINS CASASANTA Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	In case of a cumulative voting process, should the corresponding ...(due to space limits, see proxy material for full proposal). Reason: we do not favour cumulative voting	AGAINST	Management Proposal
6	Resolution on the compliance of the elected members of the Board ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal
7A	Election of member of the Fiscal Council due to end of term of office: DEMÉTRIOUS NICHELE MACEI (Effective) / ROBERTO ZANINELLI COVELO TIZON (Alternate)	FOR	Management Proposal
7B	Election of member of the Fiscal Council due to end of term of office: HARRY FRANÇÓIA JÚNIOR (Effective) / OTAMIR CÉSAR MARTINS (Alternate) Reason: we favour a nominating committee exclusively comprised of independent members	AGAINST	Management Proposal
7C	Election of member of the Fiscal Council due to end of term of office: JOSÉ PAULO DA SILVA FILHO (Effective) / VERÔNICA PEIXOTO COELHO (Alternate)	FOR	Management Proposal
8	Election of members of the Nomination and Evaluation Committee due to end of term of office: MARCOS LEANDRO PEREIRA, ROBSON AUGUSTO PASCOALINI	FOR	Management Proposal
9	Separate election of the board of director by minority Shareholders of preferred shares: OTAVIO LOBÃO DE MENDONÇA VIANNA	FOR	Management Proposal
10	Separate election of effective member and alternate member to the Fiscal Council by minority shareholders of common shares: MARCO AURELIO SANTOS CARDOSO (Effective) / ALEXANDRE MACHADO DE SOUZA (Alternate) Reason: we favour a nominating committee exclusively comprised of independent members	AGAINST	Management Proposal
11A	Separate election of effective members and alternate members to the Fiscal Council by minority Shareholders of preferred shares: LETÍCIA PEDERCINI ISSA (Effective) / EDUARDO NORDSKOG DUARTE (Alternate)	FOR	Management Proposal
11B	Separate election of effective members and alternate members to the Fiscal Council by minority Shareholders of preferred shares: EDUARDO RAMOS DA SILVA (Effective) / ANDRÉ LEAL FAORO (Alternate)	FOR	Management Proposal
11C	Separate election of effective members and alternate members to the Fiscal Council by minority Shareholders of preferred shares: ICTOR PINA DIAS (Effective) / MARCOS AURÉLIO DO NASCIMENTO DE LIMA (Alternate)	FOR	Management Proposal
E1	Analysis, discussion and resolution on the proposal for approval ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal
E2	Analysis, discussion and resolution on the proposal to reform ...(due to space limits, see proxy material for full proposal)	FOR	Management Proposal
COPEL - CIA PARANAENSE DE ENERGIA ADR (ELPN) (109529200)		Vote Date	Held As Of
1	Reform and consolidation of the Company's bylaws to provide that ...(due to space limits, see proxy statement for full proposal).	30-JUN-2023 FOR	30-JUN-2023 Management Proposal
2	Authorization for the Company to carry out the public offering ...(due to space limits, see proxy statement for full proposal).	FOR	Management Proposal

Item	Description	Vote	
3	Authorization and delegation to the Board of Directors of powers ...(due to space limits, see proxy statement for full proposal).	FOR	Management Proposal
4	Creation, under suspensive condition to the liquidation of the ...(due to space limits, see proxy statement for full proposal).	FOR	Management Proposal
5	Conversion, under condition precedent to the Transformation into Corporation, of a common share held by the State of Paraná into a Golden Share, in accordance with State Law 21,272, of November 30, 2022 ("Golden Share Conversion").	FOR	Management Proposal
6	Full reform and consolidation of the Company's bylaws, under suspensive condition to the Transformation into Corporation, to provide for, among other modifications ("Corporation Bylaws"): (i) creation and issuance of the Golden Share held by the State of Paraná; (ii) exclusion of the provisions provided by Federal Law No. 13,303, of June 30, 2016; (iii) creation of limitation so that no shareholder or group of shareholders will exercise votes corresponding to more than 10% of the total votes ...(due to space limits, see proxy statement for full proposal).	FOR	Management Proposal
7	Authorization for the Company's managers to submit to B3 a request, even if conditioned, for the Company to join the special segment of B3's stock market named Novo Mercado (New Market) and to admit the Company's shares to trading on said segment.	FOR	Management Proposal
8	Mandatory conversion of all class A preferred shares and all class B preferred shares into common shares, registered, book-entry and without par value, in the proportion of one class A or class B preferred share for one common share ("Conversion of Shares"), the effectiveness of which will be subject to the fulfillment of the following suspensive conditions ("New Market Suspensive Conditions"): (i) transformation into Corporation. (ii) ratification of the Conversion of Shares at a special ...(due to space limits, see proxy material for full proposal).	FOR	Management Proposal
9	Extinction, conditioned to the implementation of the New Market Suspensive Conditions, of the program for the issuance of depositary receipts consisting of one common share and four class B preferred shares ("Units").	FOR	Management Proposal
10	Full reform and consolidation of the Company's bylaws, conditioned to the implementation of the New Market Suspensive Conditions, to provide for the Conversion of Shares, the extinction of Units and the inclusion of the mandatory provisions set forth in the New Market regulations.	FOR	Management Proposal
11	Authorization for the managers to practice all the necessary acts, in Brazil and abroad, to put into effect all the above resolutions.	FOR	Management Proposal
COPEL - CIA PARANAENSE DE ENERGIA ADR (ELPN) (99572000)		Vote Date	Held As Of
1A1	Election of Director Appointed by the controlling shareholder to complete the 2023-2025 term of office: MARCEL MARTINS MALCZEWSKI Reason: we favour the annual, individual election of directors vs. staggered election of directors.	04-AUG-2023 AGAINST	31-JUL-2023 Management Proposal
1A2	Election of Director Appointed by the controlling shareholder to complete the 2023-2025 term of office: MARCO ANTÔNIO BARBOSA CÂNDIDO Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1A3	Election of Director Appointed by the controlling shareholder to complete the 2023-2025 term of office: CARLOS BIEDERMANN Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1A4	Election of Director Appointed by the controlling shareholder to complete the 2023-2025 term of office: FERNANDO TADEU PEREZ Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1A5	Election of Director Appointed by the controlling shareholder to complete the 2023-2025 term of office: MARCO ANTONIO BOLOGNA Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1B1	Election of Director Appointed by the minority shareholder to complete the 2023-2025 term of office: JACILDO LARA MARTINS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
2	Separate election of the board of director by minority Shareholders of preferred shares: GERALDO CORRÊA DE LYRA JUNIOR	FOR	Management Proposal

Item	Description	Vote	
3	Resolution on the compliance of the elected members of the Board of Directors with the independence criteria established in CVM Resolution no. 80, of March 29, 2022	FOR	Management Proposal
4A	Election of the members of the Fiscal Council to complete the 2023-2025 term of office: OSMAR RIBEIRO DE ALMEIDA JUNIOR	FOR	Management Proposal
4B	Election of the members of the Fiscal Council to complete the 2023-2025 term of office: JULIANA PICOLI AGATTE	FOR	Management Proposal
COPEL - CIA PARANAENSE DE ENERGIA ADR (ELPN) (29871600)		Vote Date	Held As Of
1	Undoing of the program sponsored by the Company of depositary receipts (Units) composed of 1 (one) common share and 4 (four) class "B" preferred shares ("Units Program").	12-DEC-2023	30-NOV-2023
2	Authorization for the directors to carry out all the acts that may be necessary for the undoing of the Units Program, allowing them to carry out or cause to be carried out any acts and/or negotiate, approve and sign any contracts, communications, documents or instruments that they deem necessary or appropriate.	FOR	Management Proposal
3	Resolution on the adequacy of the compensation of Directors, Members of the Supervisory Board and Members of Statutory Committees for 2023. Reason: lack of details provided to explain large increase in global remuneration	AGAINST	Management Proposal
CREDICORP LTD COM (BAPN) (2324850)		Vote Date	Held As Of
1B	Approval of Remuneration of Directors	24-MAR-2023	28-FEB-2023
1A1	Election of Director: Antonio Abruña Puyol Reason: we favour the annual, individual election of directors vs. staggered election of directors.	FOR	Management Proposal
1A2	Election of Director: Nuria Aliño Pérez Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1A3	Election of Director: María Teresa Aranzábal Harreguy Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1A4	Election of Director: Alexandre Gouvêa Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1A5	Election of Director: Patricia Lizárraga Guthertz Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1A6	Election of Director: Raimundo Morales Dasso Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1A7	Election of Director: Leslie Pierce Diez-Canseco Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1A8	Election of Director: Luis Romero Belismelis Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
1A9	Election of Director: Pedro Rubio Feijóo Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
2	Appointment of the external auditors of Credicorp to perform such services for the 2023 financial year and delegation of the power to set and approve fees for such audit services to the Board of Directors (for further delegation to the Audit Committee thereof.) (See Appendix 3)	FOR	Management Proposal
CVS HEALTH CORP COM (CVSN) (1813350)		Vote Date	Held As Of
1A	Election of Director: Fernando Aguirre	17-MAY-2023	31-MAR-2023
1B	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.	FOR	Management Proposal
1C	Election of Director: C. David Brown II	FOR	Management Proposal
1D	Election of Director: Alecia A. DeCoudreaux	FOR	Management Proposal
1E	Election of Director: Nancy-Ann M. DeParle	FOR	Management Proposal

Item	Description	Vote	
1F	Election of Director: Roger N. Farah	FOR	Management Proposal
1G	Election of Director: Anne M. Finucane	FOR	Management Proposal
1H	Election of Director: Edward J. Ludwig	FOR	Management Proposal
1I	Election of Director: Karen S. Lynch	FOR	Management Proposal
1J	Election of Director: Jean-Pierre Millon	FOR	Management Proposal
1K	Election of Director: Mary L. Schapiro	FOR	Management Proposal
2	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	FOR	Management Proposal
3	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	AGAINST	Management Proposal
	Reason: say-on-pay - disconnect between pay and performance		
4	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	1 YEAR	Management Proposal
5	Stockholder Proposal Requesting Paid Sick Leave for All Employees Reason: shareholder proposal - company currently provides benefit to full-time employees and we believe it is appropriate to introduce a policy addressing part-time staff	FOR	Shareholder Proposal
6	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting Reason: shareholder proposal - we support the right to call a special meeting at 10% ownership vs company's current 15%	FOR	Shareholder Proposal
7	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments Reason: shareholder proposal - we support this proposal which is consistent with new SEC-adopted rules	FOR	Shareholder Proposal
8	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment" Reason: shareholder proposal - disclosure will be beneficial to shareholders	FOR	Shareholder Proposal
9	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company Reason: shareholder proposal - this restrictive policy will limit the company's ability to attract the best directors.	AGAINST	Shareholder Proposal
DEVON ENERGY CORPORATION COM (DVNN) (238000)		Vote Date	Held As Of
1	Election of Director: Barbara M. Baumann Election of Director: John E. Bethancourt Election of Director: Ann G. Fox Election of Director: Gennifer F. Kelly Election of Director: Kelt Kindick Election of Director: John Krenicki Jr. Election of Director: Karl F. Kurz Election of Director: Michael N. Mears Election of Director: Robert A. Mosbacher, Jr Election of Director: Richard E. Muncrief Election of Director: Valerie M. Williams	06-JUN-2023 FOR ALL	30-APR-2023 Management Proposal
2	Ratify the selection of the Company's Independent Auditors for 2023.	FOR	Management Proposal
3	Advisory Vote to Approve Executive Compensation.	FOR	Management Proposal
4	Advisory Vote on the Frequency of an Advisory Vote on Executive Compensation.	1 YEAR	Management Proposal
5	Approve an Amendment to the Company's Bylaws to Designate the Exclusive Forum for the Adjudication of Certain Legal Matters. Reason: not in shareholders' interest	AGAINST	Management Proposal
6	Approve Amendments to the Certificate of Incorporation to Adopt Limitations on the Liability of Officers Similar to Those That Already Exist for Directors. Reason: not in shareholders' interest	AGAINST	Management Proposal
7	Stockholder Proposal to Reform the Near Impossible Special Shareholder Meeting Requirements. Reason: shareholder proposal - we support a lower level of ownership to be able to call a shareholder meeting.	FOR	Shareholder Proposal
DICK'S SPORTING GOODS INC COM (DKSN) (536800)		Vote Date	Held As Of
1A	Election of Director for a term expires in 2024: Mark J. Barrenechea	12-JUN-2023 FOR	30-APR-2023 Management Proposal
1B	Election of Director for a term expires in 2024: Emanuel Chirico	FOR	Management Proposal
1C	Election of Director for a term expires in 2024: William J. Colombo	FOR	Management Proposal

Item	Description	Vote	
1D	Election of Director for a term expires in 2024: Anne Fink	FOR	Management Proposal
1E	Election of Director for a term expires in 2024: Larry Fitzgerald, Jr.	FOR	Management Proposal
1F	Election of Director for a term expires in 2024: Lauren R. Hobart	FOR	Management Proposal
1G	Election of Director for a term expires in 2024: Sandeep Mathrani	FOR	Management Proposal
1H	Election of Director for a term expires in 2024: Desiree Ralls-Morrison	FOR	Management Proposal
1I	Election of Director for a term expires in 2024: Lawrence J. Schorr	FOR	Management Proposal
1J	Election of Director for a term expires in 2024: Edward W. Stack	FOR	Management Proposal
1K	Election of Director for a term expires in 2024: Larry D. Stone	FOR	Management Proposal
2	Non-binding advisory vote to approve compensation of named executive officers for 2022, as disclosed in the Company's 2023 proxy statement. Reason: say-on-pay - dilution exceeds 5%	AGAINST	Management Proposal
3	Non-binding advisory vote on whether an advisory vote on compensation of named executive officers should be held every one, two, or three years.	1 YEAR	Management Proposal
4	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2023.	FOR	Management Proposal
5	Approval of an amendment to the Company's Certificate of Incorporation to adopt provisions allowing officer exculpation under Delaware law.	AGAINST	Management Proposal
DOREL INDUSTRIES INC CLASS B (DII.BT) (172050)		Vote Date	Held As Of
1	DIRECTOR Nominees: MARTIN SCHWARTZ ALAN SCHWARTZ MAURICE TOUSSON JEFF SEGEL JEFFREY SCHWARTZ ALAIN BENEDETTI NORMAN M. STEINBERG BRAD A. JOHNSON SHARON RANSON Reason: gender diversity less than 30%	18-MAY-2023 WITHHOLD ON BENEDETTI , STEINBERG AND JOHNSON. FOR ALL OTHERS	30-APR-2023 Management Proposal
2	The appointment of KPMG LLP, Chartered Professional Accountants, as auditors of the Company and authorizing the directors to fix their remuneration.	FOR	Management Proposal
EASTMAN CHEMICAL CO COM (EMNN) (1644325)		Vote Date	Held As Of
1A	HUMBERTO P. ALFONSO	03-MAY-2023 FOR ALL	31-MAR-2023 Management Proposal
1B	BRETT D. BEGEMANN	FOR ALL	Management Proposal
1C	ERIC L. BUTLER	FOR ALL	Management Proposal
1D	MARK J. COSTA	FOR ALL	Management Proposal
1E	EDWARD L DOHENY 11	FOR	Management Proposal
1F	LINNIE M. HAYNESWORTH	FOR ALL	Management Proposal
1G	JULIE F. HOLDER	FOR ALL	Management Proposal
1H	RENEE J, HORNBAKER	FOR ALL	Management Proposal
1I	KIM ANN MINK	FOR	Management Proposal
1J	JAMES J. O'BRIEN	FOR	Management Proposal
1K	DAVID W. RAISBECK	FOR ALL	Management Proposal
1L	CHARLES K. STEVENS III	FOR ALL	Management Proposal
2	Ratify Appointment Of Pricewaterhousecoopers LLP as Independent Registered Public Accounting Firm	FOR ALL	Management Proposal
3	Advisory Approval Of Executive Compensation as Disclosed in Proxy Statement	FOR ALL	Management Proposal
4	Advisory Vote on Frequency of Advisory Approval of Executive Compensation	1 YEAR	Management Proposal
5	Advisory Vote on Stockholder Proposal Regarding an Independent Board Chair Reason: shareholder proposal - we support the separation of board and management roles	FOR ALL	Shareholder Proposal
ENDESA S.A. COM (ELESMA) (210650)		Vote Date	Held As Of
		11-APR-2023	30-APR-2023

Item	Description	Vote	
1	APPROVAL OF THE INDIVIDUAL ANNUAL FINANCIAL STATEMENTS OF ENDESA, S.A. (BALANCE SHEET; INCOME STATEMENT; STATEMENT OF CHANGES IN NET EQUITY: STATEMENT OF RECOGNIZED INCOME AND EXPENSES & STATEMENT OF TOTAL CHANGES IN NET EQUITY; CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS), AS WELL AS OF THE CONSOLIDATED ANNUAL FINANCIAL STATEMENTS OF ENDESA, S.A. AND ITS SUBSIDIARY COMPANIES (CONSOLIDATED STATEMENT OF FINANCIAL POSITION, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED STATEMENT OF OTHER COMPREHENSIVE INCOME, CONSOLIDATED STATEMENT OF CHANGES IN NET EQUITY, CONSOLIDATED CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS), FOR FISCAL YEAR ENDING DECEMBER 31, 2022	FOR	Management Proposal
2	APPROVAL OF THE INDIVIDUAL MANAGEMENT REPORT OF ENDESA, S.A. AND THE CONSOLIDATED MANAGEMENT REPORT OF ENDESA, S.A. AND ITS SUBSIDIARY COMPANIES FOR FISCAL YEAR ENDING 31 DECEMBER 2022	FOR	Management Proposal
3	APPROVAL OF THE NON FINANCIAL INFORMATION AND SUSTAINABILITY STATEMENT OF THE CONSOLIDATED GROUP FOR FISCAL YEAR ENDING 31 DECEMBER 2022	FOR	Management Proposal
4	APPROVAL OF THE CORPORATE MANAGEMENT FOR FISCAL YEAR ENDING 31 DECEMBER 2022	FOR	Management Proposal
5	APPROVAL OF THE APPLICATION OF PROFITS CORRESPONDING TO THE FISCAL YEAR ENDED 31 DECEMBER 2022 AND THE RESULTING DISTRIBUTION OF A DIVIDEND CHARGED TO THOSE PROFITS AND TO RETAINED EARNINGS FROM PREVIOUS YEARS	FOR	Management Proposal
6	REAPPOINTMENT OF MR. JUAN SANCHEZCALERO GUILARTE AS INDEPENDENT DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	REAPPOINTMENT OF MR. IGNACIO GARRALDA RUIZ DE VELASCO AS INDEPENDENT DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	REAPPOINTMENT OF MR. FRANCISCO DE LACERDA AS INDEPENDENT DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
9	REAPPOINTMENT OF MR. ALBERTO DE PAOLI AS SHAREHOLDER APPOINTED DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
10	BINDING VOTE ON THE ANNUAL REPORT ON DIRECTORS COMPENSATION	FOR	Management Proposal
11	APPROVAL OF THE STRATEGIC INCENTIVE 2023/2025, WHICH INCLUDES PAYMENT IN COMPANY SHARES	FOR	Management Proposal
12.1	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: EXECUTION OF FINANCIAL TRANSACTIONS, IN THE FORM OF A CREDIT FACILITY AND A LOAN, BETWEEN ENEL FINANCE INTERNATIONAL N.V. AND	FOR	Management Proposal
12.10	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACTING OF GRIDSPERTISE, S.R.L. BY EDISTRIBUCION REDES DIGITALES, S.L.U. FOR THE SUPPLYING OF LVM HUBS AND OTHER ASSETS	FOR	Management Proposal
12.2	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACTING OF CORPORATE SERVICES PROVIDED BY ENDESA GROUP COMPANIES TO GRIDSPERTISE IBERIA S.L	FOR	Management Proposal

Item	Description	Vote	
12.3	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCIVIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACTING OF TECHNICAL RESOURCES BY ENEL GREEN POWER ESPANA, S.L.U. FROM ENEL GREEN POWER, S.P.A. REGARDING ENGINEERING SERVICES FOR RENEWABLE ENERGIES PROJECT DEVELOPMENT	FOR	Management Proposal
12.4	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCIVIES OF THE SPANISH CAPITAL CORPORATIONS LAW: RECHARGE AGREEMENTS FOR PERSONNEL SECONDMENT BETWEEN ENDESA GROUP COMPANIES AND ENEL GROUP COMPANIES	FOR	Management Proposal
12.5	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCIVIES OF THE SPANISH CAPITAL CORPORATIONS LAW: LICENSE AGREEMENT FOR THE USE OF PLATFORMS AND RELATED SERVICES AS A SOFTWARE AS A SERVICE SOLUTION, BETWEEN ENEL X,	FOR	Management Proposal
12.6	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCIVIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACTS FOR THE SUPPLY OF ELECTRIC CHARGING SOLUTIONS AND THE PROVISION OF SERVICES BETWEEN ENDESA X WAY, S.L. AND ENDESA X SERVICIOS, S.L., ENDESA ENERGIA, S.A.U., ENDESA MEDIOS Y SISTEMAS, S.L. AND ASOCIACION NUCLEAR ASCO VANDELLOS II. A.I.E	FOR	Management Proposal
12.7	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCIVIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACTING OF LOGISTICS SERVICES TO BE PROVIDED BY ENDESA GENERACION, S.A.U. TO ENEL PRODUZIONE, S.P.A AT THE PORTS OF	FOR	Management Proposal
12.8	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCIVIES OF THE SPANISH CAPITAL CORPORATIONS LAW: PURCHASES OF LIQUEFIED NATURAL GAS (LNG) FOR 2023, IN A MAXIMUM VOLUME OF 4.5 TWH, BETWEEN ENDESA ENERGIA, S.A. AND ENEL GLOBAL	FOR	Management Proposal
12.9	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCIVIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACT FOR THE PROVISION OF DIELECTRIC FLUID ANALYSIS SERVICES IN POWER TRANSFORMERS BY ENDESA INGENIERIA, S.L. TO	FOR	Management Proposal
13	DELEGATION TO THE BOARD OF DIRECTORS TO EXECUTE AND IMPLEMENT RESOLUTIONS ADOPTED BY THE GENERAL MEETING, AS WELL AS TO SUBSTITUTE THE POWERS ENTRUSTED THERETO BY THE GENERAL MEETING, AND GRANTING OF POWERS TO THE BOARD OF DIRECTORS TO RECORD SUCH RESOLUTIONS IN A PUBLIC INSTRUMENT AND REGISTER SUCH RESOLUTIONS	FOR	Management Proposal
ENEL ESPA - COM (ENELIM) (542500)		Vote Date	Held As Of
0010	BALANCE SHEET AS OF 31 DECEMBER 2022. REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF INTERNAL AUDITORS AND THE EXTERNAL AUDITORS. RESOLUTIONS RELATED THERETO. PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2022 AND OF THE CONSOLIDATED NON-BALANCE SHEET RELATING TO THE 2022 FINANCIAL YEAR	03-MAY-2023 FOR	30-APR-2023 Management Proposal
0020	ALLOCATION OF PROFIT FOR THE YEAR	FOR	Management Proposal
0030	TO AUTHORIZE THE PURCHASE AND DISPOSE OF OWN SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 19 MAY 2022. RESOLUTIONS RELATED THERETO	FOR	Management Proposal
0040	TO STATE THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	FOR	Management Proposal
0050	TO STATE THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	AGAINST	Management Proposal

Item	Description	Vote	
	Reason: we favour the annual, individual election of directors vs. a three-year term		
006A	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS: LIST PRESENTED BY THE MINISTRY OF ECONOMY AND FINANCE, REPRESENTING ALMOST 23.585 PCT OF THE ISSUER'S STOCK CAPITAL	AGAINST	Management Proposal
	Reason: we favour the annual, individual election of directors vs. election of a slate of directors		
006B	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS: LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER ALMOST 1.860 PCT OF THE ISSUER'S STOCK CAPITAL	AGAINST	Management Proposal
	Reason: we favour the annual, individual election of directors vs. election of a slate of directors		
006C	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS: LIST PRESENTED BY COVALIS CAPITAL LLP AND COVALIS (GIBRALTAR) LTD, REPRESENTING TOGETHER ALMOST 0.641 PCT OF THE ISSUER'S STOCK CAPITAL	AGAINST	Management Proposal
	Reason: we favour the annual, individual election of directors vs. election of a slate of directors		
007A	TO APPOINT THE CHAIRMAN OF THE BOARD OF DIRECTORS	AGAINST	Management Proposal
	Reason: we do not support this candidate as board chair		
007B	TO APPOINT THE CHAIRMAN OF THE BOARD OF DIRECTORS: PROPOSAL PRESENTED BY COVALIS CAPITAL LLP AND COVALIS (GIBRALTAR) LTD TO ELECT MARCO	FOR	Management Proposal
0080	TO STATE THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	FOR	Management Proposal
0090	2023 LONG-TERM INCENTIVE PLAN FOR THE MANAGEMENT OF ENEL S.P.A. AND/OR OF COMPANIES CONTROLLED BY IT PURSUANT TO ART. 2359 OF THE CIVIL CODE	FOR	Management Proposal
0100	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: FIRST SECTION: REPORT ON REMUNERATION POLICY FOR 2023 (BINDING RESOLUTION)	FOR	Management Proposal
0110	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: SECOND SECTION: REPORT ON COMPENSATION PAID IN 2022 (NON-BINDING RESOLUTION)	FOR	Management Proposal
		Vote Date	Held As Of
ENERFLEX LTD COM (EFXT) (2707500)		27-APR-2023	31-MAR-2023
1A	Election of Director - Fernando R. Assing	FOR	Management Proposal
1B	Election of Director - W. Byron Dunn	FOR	Management Proposal
1C	Election of Director - Maureen Cormier Jackson	FOR	Management Proposal
1D	Election of Director - Laura Folse	FOR	Management Proposal
1E	Election of Director - James Gouin	FOR	Management Proposal
1F	Election of Director - Mona Hale	FOR	Management Proposal
1G	Election of Director - Kevin J. Reinhart	FOR	Management Proposal
1H	Election of Director - Marc E. Rossiter	FOR	Management Proposal
1I	Election of Director - Juan Carlos Villegas	FOR	Management Proposal
1J	Election of Director - Michael A. Weill	FOR	Management Proposal
2	Appoint Ernst & Young LLP as auditors at a remuneration to be fixed by the Board of Directors.	FOR	Management Proposal
3	Approve an advisory resolution to accept the Company's approach to executive compensation. Reason: say-on-pay - dilution exceeds 5%.	AGAINST	Management Proposal
		Vote Date	Held As Of
ENERGIAS DE PORTUGAL COM (EDPPL) (20334236)		28-MAR-2023	30-APR-2023
4	TO AUTHORISE THE EXECUTIVE BOARD OF DIRECTORS FOR THE ACQUISITION AND SALE OF OWN SHARES BY EDP AND SUBSIDIARIES OF EDP	FOR	Management Proposal
5	TO AUTHORISE THE EXECUTIVE BOARD OF DIRECTORS FOR THE ACQUISITION AND SALE OF OWN BONDS BY EDP	FOR	Management Proposal
6	TO DELIBERATE ON THE RENEWAL OF THE AUTHORISATION GRANTED TO THE EXECUTIVE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL	FOR	Management Proposal
7	TO DELIBERATE ON SUPPRESSING THE RIGHT OF FIRST REFUSAL OF SHAREHOLDERS IN SHARE CAPITAL INCREASES RESOLVED BY THE EXECUTIVE BOARD OF DIRECTORS UNDER ARTICLE 4(4) OF EDP'S ARTICLES OF ASSOCIATION Reason: we do not support authority to waive preemptive rights when capital issue exceeds 5%.	AGAINST	Management Proposal
8	TO DELIBERATE ON APPOINTMENT OF A NEW MEMBER FOR THE EXECUTIVE BOARD OF DIRECTORS OF EDP UNTIL THE END OF THE CURRENT TERM OF OFFICE (2021-2023 TRIENNium)	FOR	Management Proposal

Item	Description	Vote	
1.1	TO DELIBERATE ON THE INTEGRATED REPORT, SPECIFICALLY THE INDIVIDUAL AND CONSOLIDATED ACCOUNTING DOCUMENTS FOR THE 2022 FINANCIAL YEAR, INCLUDING THE SINGLE MANAGEMENT REPORT (WHICH INCLUDES A CORPORATE GOVERNANCE CHAPTER), THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS AND THE ANNUAL REPORT AND OPINION OF THE GENERAL AND SUPERVISORY BOARD (WHICH INTEGRATES THE ANNUAL REPORT OF THE FINANCIAL MATTERS COMMITTEE / AUDIT COMMITTEE) AND THE STATUTORY CERTIFICATION OF THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS, AS WELL AS THE SUSTAINABILITY INFORMATION (CONTAINING THE CONSOLIDATED NON-FINANCIAL STATEMENT)	FOR	Management Proposal
1.2	TO ASSESS THE REMUNERATION REPORT	FOR	Management Proposal
1.3	TO ASSESS THE 2030 CLIMATE CHANGE COMMITMENT Reason: insufficient disclosure of how this vote may impact shareholder engagement	ABSTAIN	Management Proposal
2.1	TO DELIBERATE ON THE PROPOSAL FOR THE DISTRIBUTION OF THE PROFITS FOR THE 2022 FINANCIAL YEAR	FOR	Management Proposal
2.2	TO DELIBERATE ON THE PROPOSAL FOR THE DISTRIBUTION OF DIVIDENDS	FOR	Management Proposal
3.1	GENERAL APPRAISAL OF THE EXECUTIVE BOARD OF DIRECTORS	FOR	Management Proposal
3.2	GENERAL APPRAISAL OF THE GENERAL AND SUPERVISORY BOARD	FOR	Management Proposal
3.3	GENERAL APPRAISAL OF THE STATUTORY AUDITOR	FOR	Management Proposal
ENGIE SA COM (ENGIFP) (331075)		Vote Date	Held As Of
		11-APR-2023	30-APR-2023
1	APPROVAL OF THE OPERATIONS AND CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - ACKNOWLEDGEMENT OF THE TOTAL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	FOR	Management Proposal
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND AMOUNT FOR THE FINANCIAL YEAR 2022	FOR	Management Proposal
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
5	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	FOR	Management Proposal
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSE NADEAU AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICE DURAND AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR AND MENTIONED IN SECTION I OF ARTICLE L.22-10-9, OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
9	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal
10	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
11	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	FOR	Management Proposal
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF EMPLOYEES WHO ARE MEMBERS OF THE ENGIE GROUP'S COMPANY SAVINGS PLANS	FOR	Management Proposal

Item	Description	Vote	
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR A CATEGORY OF BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF THE ENGIE GROUP'S INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	FOR	Management Proposal
16	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	FOR	Management Proposal
17	POWERS TO CARRY OUT THE DECISIONS OF THE GENERAL MEETING AND FOR	FOR	Management Proposal
A	RESOLUTION PROPOSED BY THE STATE: APPOINTMENT OF MRS. LUCIE MUNIESA AS DIRECTOR Reason: shareholder proposal - we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Shareholder Proposal
B	RESOLUTION PROPOSED BY SEVERAL SHAREHOLDERS: AMENDMENT TO ARTICLES 21 AND 24 OF THE BY-LAWS ON THE CLIMATE STRATEGY Reason: shareholder proposal - company's current disclosures are adequate	AGAINST	Shareholder Proposal
FEDEX CORP COM (FDXN) (234600)		Vote Date	Held As Of
		20-SEP-2023	31-JUL-2023
1A	Election of Director: MARVIN R. ELLISON	FOR	Management Proposal
1B	Election of Director: STEPHEN E. GORMAN	FOR	Management Proposal
1C	Election of Director: SUSAN PATRICIA GRIFFITH	FOR	Management Proposal
1D	Election of Director: AMY B. LANE	FOR	Management Proposal
1E	Election of Director: R. BRAD MARTIN	FOR	Management Proposal
1F	Election of Director: NANCY A. NORTON	FOR	Management Proposal
1G	Election of Director: FREDERICK P. PERPALL	FOR	Management Proposal
1H	Election of Director: JOSHUA COOPER RAMO	FOR	Management Proposal
1I	Election of Director: SUSAN C. SCHWAB	FOR	Management Proposal
1J	Election of Director: FREDERICK W. SMITH	FOR	Management Proposal
1K	Election of Director: DAVID P. STEINER	FOR	Management Proposal
1L	Election of Director: RAJESH SUBRAMANIAM	FOR	Management Proposal
1M	Election of Director: PAUL S. WALSH	FOR	Management Proposal
2	Advisory vote to approve named executive officer compensation.	FOR	Management Proposal
3	Advisory vote on the frequency of future advisory votes on executive compensation.	1 YEAR	Management Proposal
4	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2024.	FOR	Management Proposal
5	Stockholder proposal regarding amendment to clawback policy. Reason: shareholder proposal - with the company's recent revision to its clawback policy, this proposal has been addressed	AGAINST	Shareholder Proposal
6	Stockholder proposal regarding a "Just Transition" report. Reason: shareholder proposal - we support increased reporting regarding impact of climate change on company's workforce	FOR	Shareholder Proposal
7	Stockholder proposal regarding paid sick leave disclosure. Reason: shareholder proposal - would not necessarily benefit shareholders	AGAINST	Shareholder Proposal
8	Stockholder proposal regarding a report on climate risk associated with retirement plan options. Reason: shareholder proposal - information not likely to be beneficial to shareholders.	AGAINST	Shareholder Proposal
FERREYCORP SAA COM (FERREYC1PE) (458140000)		Vote Date	Held As Of
		21-MAR-2023	31-MAR-2023
1	APPROVE ANNUAL REPORT, FINANCIAL STATEMENTS AND SUSTAINABILITY REPORT	FOR	Management Proposal
2	APPROVE ALLOCATION OF INCOME	FOR	Management Proposal
3	AMEND ARTICLE 32, BOARD TERM AND ELECT DIRECTORS Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
4	APPOINT AUDITORS	FOR	Management Proposal
5	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal
FIRST PACIFIC CO COM (142HK) (1668720348)		Vote Date	Held As Of
		30-MAY-2023	30-JUN-2023

Item	Description	Vote	
1	TO RECEIVE AND ADOPT THE AUDITED ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
2	TO DECLARE A FINAL CASH DISTRIBUTION OF HK11.50 CENTS (U.S.1.47 CENTS) PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
3	TO RE-APPOINT ERNST & YOUNG AS INDEPENDENT AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OR THE AUDIT AND RISK MANAGEMENT COMMITTEE TO FIX ITS REMUNERATION	FOR	Management Proposal
5	TO AUTHORISE THE BOARD OR THE REMUNERATION COMMITTEE TO FIX THE REMUNERATION OF THE EXECUTIVE DIRECTORS PURSUANT TO THE COMPANY'S BYE-LAWS, AND TO FIX THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS (INCLUDING THE INDEPENDENT NON-EXECUTIVE DIRECTORS) AT THE SUM OF USD7,000 (EQUIVALENT TO APPROXIMATELY HKD54,600) FOR EACH MEETING OF THE BOARD AND EACH GENERAL MEETING OF SHAREHOLDERS (WHICH HE OR SHE SHALL ATTEND IN PERSON OR BY TELEPHONE OR VIDEO CONFERENCE CALL); AND THE SUM OF USD6,000 (EQUIVALENT TO APPROXIMATELY HKD46,800) FOR EACH MEETING OF THE BOARD COMMITTEES (WHICH HE OR SHE SHALL ATTEND IN PERSON OR BY TELEPHONE OR	FOR	Management Proposal
6	TO AUTHORISE THE BOARD TO APPOINT ADDITIONAL DIRECTORS AS AN ADDITION TO THE BOARD	FOR	Management Proposal
7	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY NOT EXCEEDING 10% OF THE COMPANY'S TOTAL NUMBER OF SHARES IN ISSUE AND AT A DISCOUNT OF NOT MORE THAN 10% TO THE BENCHMARKED PRICE, AS DESCRIBED IN THE AGM NOTICE Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE ISSUED SHARES IN THE COMPANY NOT EXCEEDING 10% OF THE COMPANY'S TOTAL NUMBER OF SHARES IN ISSUE, AS DESCRIBED IN THE AGM NOTICE	FOR	Management Proposal
9	TO TRANSACT ANY OTHER ORDINARY BUSINESS OF THE COMPANY	FOR	Management Proposal
4.1	TO RE-ELECT MR. BENNY S. SANTOSO AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY FOR A FIXED TERM OF APPROXIMATELY THREE YEARS, COMMENCING ON THE DATE OF THE AGM AND EXPIRING AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE THIRD YEAR FOLLOWING THE YEAR OF HIS RE-ELECTION (BEING 2026) (THE FIXED 3-YEAR TERM) Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4.2	TO RE-ELECT MR. AXTON SALIM AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY FOR THE FIXED 3-YEAR TERM Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4.3	TO RE-ELECT MR. BLAIR CHILTON PICKERELL AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY FOR THE FIXED 3-YEAR TERM Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4.4	TO RE-ELECT MR. CHRISTOPHER H. YOUNG AS AN EXECUTIVE DIRECTOR OF THE COMPANY FOR A FIXED TERM OF APPROXIMATELY ONE YEAR, COMMENCING ON THE DATE OF THE AGM AND EXPIRING AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR FOLLOWING THE YEAR OF HIS RE-ELECTION (BEING 2024) Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
FIRST PACIFIC CO COM (142HK) (139060029)		Vote Date	Held As Of
		07-AUG-2023	31-AUG-2023

Item	Description	Vote	
1	<p>THAT (A) THE PROPOSED PARTICIPATION BY METRO PACIFIC HOLDINGS, INC. (MPHI), A PHILIPPINE AFFILIATE OF THE COMPANY, AS AN OFFEROR IN RESPECT OF THE PROPOSED TENDER OFFER (THE TENDER OFFER) TO PURCHASE THE OUTSTANDING COMMON SHARES OF METRO PACIFIC INVESTMENTS CORPORATION (MPIC) (THE SHARES) AS CONTEMPLATED BY A MEMORANDUM OF AGREEMENT DATED 26 APRIL 2023 AND AS AMENDED ON OR AROUND 8 AUGUST 2023 (THE MOA) ENTERED INTO BETWEEN (I) MPHI, (II) MIT-PACIFIC INFRASTRUCTURE HOLDINGS CORPORATION, (III) MIG HOLDINGS INCORPORATED, AND (IV) GT CAPITAL HOLDINGS, INC. AT THE PRICE OF PESOS 5.20 (EQUIVALENT TO APPROXIMATELY USD 0.09 OR HKD 0.73) PER SHARE PURSUANT TO THE MOA BE APPROVED; AND THAT SUBJECT TO THE TENDER OFFER BECOMING UNCONDITIONAL AND THE REQUISITE APPROVAL OF DELISTING OF THE SHARES FROM THE PHILIPPINE STOCK EXCHANGE BE OBTAINED, THE ENTERING INTO BY MPHI WITH THE OTHER PARTIES TO THE MOA A SHAREHOLDERS AGREEMENT IN RELATION TO THE OPERATION AND MANAGEMENT OF MPIC AFTER MPICS DELISTING BE APPROVED; AND (B) THAT ANY EXECUTIVE DIRECTOR OF THE COMPANY BE AND IS HEREBY AUTHORIZED TO ARRANGE FOR THE EXECUTION OF SUCH DOCUMENTS IN SUCH MANNER AS HE MAY CONSIDER NECESSARY OR DESIRABLE; AND TO DO, OR AUTHORIZE THE COMPANY AND/OR ANY SUBSIDIARY(IES) AND/OR AFFILIATES TO DO, SUCH ACTS AND THINGS HE MAY CONSIDER NECESSARY OR DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF, OR IN CONNECTION WITH, THE IMPLEMENTATION OF THE TENDER OFFER AND/OR ANY MATTER RELATED THERETO; AND TO MAKE OR AGREE, OR AUTHORIZE THE COMPANY AND/OR ANY SUBSIDIARY(IES) AND/OR AFFILIATES TO MAKE OR AGREE, SUCH AMENDMENTS OR VARIATIONS THERETO; AND TO GRANT, OR AUTHORIZE THE COMPANY AND/OR ANY SUBSIDIARY(IES) AND/OR AFFILIATES TO GRANT, ANY WAIVERS OF ANY CONDITIONS PRECEDENT OR OTHER PROVISIONS OF SUCH DOCUMENTS AS HE IN HIS DISCRETION CONSIDERS TO BE</p>	FOR	Management Proposal
FLEURY SA COM (FLRY3BZ) (344148105)		Vote Date	Held As Of
1	REVIEWING THE MANAGERS ACCOUNTS, EXAMINING, DISCUSSING, AND VOTING ON THE MANAGEMENT REPORT AND THE FINANCIAL STATEMENTS, ACCOMPANIED BY THE INDEPENDENT AUDITORS AND THE AUDIT COMMITTEES REPORT, FOR THE FISCAL YEAR ENDED ON DECEMBER 31, 2022	18-APR-2023 FOR	30-APR-2023 Management Proposal
2	RESOLVING UPON THE PROPOSAL OF ALLOCATION OF THE NET PROFITS EARNED IN THE FISCAL YEAR ENDED ON DECEMBER 31, 2022 AND THE CAPITAL BUDGET PROPOSAL FOR THE FISCAL YEAR TO END ON DECEMBER 31, 2023	FOR	Management Proposal
3	SET THE NUMBER OF MEMBERS FOR THE COMPANY'S BOARD OF DIRECTORS FOR THE TERM UNTIL THE 2025 ANNUAL GENERAL MEETING OF THE COMPANY AT 10 EFFECTIVE MEMBERS AND 3 ALTERNATE MEMBERS	FOR	Management Proposal
4	<p>TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS BY SLATE NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: MARCIO PINHEIRO MENDES, EFFECTIVE, CHAIRMMAN FERNANDO LOPES ALBERTO, EFFECTIVE, VICE CHAIRMMAN RUI MONTEIRO DE BARROS MACIEL, EFFECTIVE LUIZ CARLOS TRABUCO CAPPI, EFFECTIVE, MAURICIO MACHADO DE MINAS, SUBSTITUTE</p> <p>Reason: we favour the annual, individual election of directors vs. election of a slate of directors</p>	AGAINST	Management Proposal
5	<p>IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE</p> <p>Reason: we favour the annual, individual election of directors vs. election of a slate of directors</p>	AGAINST	Management Proposal
6	<p>IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW , THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE</p> <p>Reason: cumulative voting</p>	AGAINST	Management Proposal

Item	Description	Vote	
8	DO YOU WISH TO REQUEST THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE 141, PARAGRAPH 4, I OF THE BRAZILIAN CORPORATION LAW IF YOU CHOOSE NO OR ABSTAIN, YOUR SHARES WILL NOT BE COMPUTED FOR THE PURPOSE OF REQUESTING THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS. THE SHAREHOLDER MAY ONLY FILL OUT THIS FIELD IF THEY HAVE LEFT THE FIELDS BLANK AND THEY HAVE BEEN HOLDER OF THE SHARES THEY VOTE FOR UNINTERRUPTEDLY DURING THE 3 MONTHS IMMEDIATELY PRIOR TO THE GENERAL MEETING Reason: we will vote via resolution #7	ABSTAIN	Management Proposal
9	DO YOU WISH TO REQUEST THE ADOPTION OF THE MULTIPLE VOTING PROCEDURE FOR ELECTION OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE 141 OF LAW 6,404 OF 1976 Reason: cumulative voting	AGAINST	Management Proposal
10	ESTABLISH THE MANAGERS GLOBAL COMPENSATION FOR THE 2023 FISCAL YEAR Reason: poor plan design	AGAINST	Management Proposal
11	DO YOU WISH TO REQUEST THE INSTATEMENT OF THE AUDIT COMMITTEE, PURSUANT TO ARTICLE 161 OF LAW NO. 6,404 OF DECEMBER 15, 1976 Reason: insufficient information provided	ABSTAIN	Management Proposal
12	IN THE CASE OF A SECOND CALL FOR THIS GENERAL MEETING, SHOULD THE VOTING INSTRUCTIONS CONTAINED IN THIS BALLOT ALSO BE CONSIDERED FOR HOLDING THE MEETING AT SECOND CALL Reason: not in best interest of shareholders.	AGAINST	Management Proposal
7.1	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MARCIO PINHEIRO MENDES, EFFECTIVE, Reason: non-independent director on non-independent board	ABSTAIN	Management Proposal
7.2	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FERNANDO LOPES ALBERTO , EFFECTIVE, VICE Reason: non-independent director on non-independent board	ABSTAIN	Management Proposal
7.3	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: RUI MONTEIRO DE BARROS MACIEL, EFFECTIVE Reason: non-independent director on non-independent board	ABSTAIN	Management Proposal
7.4	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: LUIZ CARLOS TRABUCO CAPPI, EFFECTIVE, MAURICIO MACHADO DE MINAS, SUBSTITUTE Reason: non-independent director on non-independent board	ABSTAIN	Management Proposal
7.5	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: SAMUEL MONTEIRO DOS SANTOS JUNIOR, EFFECTIVE, OCTAVIO DE LAZARI JUNIOR, SUBSTITUTE Reason: non-independent director on non-independent board	ABSTAIN	Management Proposal
7.6	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: IVAN LUIZ GONTIJO JUNIOR, EFFECTIVE, MANOEL ANTONIO PERES, SUBSTITUE Reason: non-independent director on non-independent board	ABSTAIN	Management Proposal
7.7	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANDREA CRISTINA DE LIMA ROLIM, INDEPENDENT Reason: allocate cumulative votes amongst independent directors	FOR	Management Proposal
7.8	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: RACHEL RIBEIRO HORTA, EFFECTIVE, Reason: allocate cumulative votes amongst independent directors	FOR	Management Proposal
7.9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOAO ROBERTO GONCALVES TEIXEIRA, Reason: allocate cumulative votes amongst independent directors	FOR	Management Proposal
7.10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: RAUL CALFAT, EFFECTIVE, INDEPENDENT Reason: allocate cumulative votes amongst independent directors	FOR	Management Proposal
FLEURY SA COM (FLRY3BZ) (98328030)		Vote Date	Held As Of
1	AMEND THE ARTICLE 5 OF THE COMPANYS BYLAWS, TO UPDATE THE AMOUNT OF THE CAPITAL STOCK OF THE COMPANY, TO REFLECT THE CAPITAL INCREASES APPROVED BY THE BOARD OF DIRECTORS, WITHIN THE LIMIT OF THE AUTHORIZED CAPITAL, ON AUGUST 8, 2022, ON DECEMBER 8, 2022 AND MARCH 17, 2023, UNDER THE TERMS OF THE MANAGEMENT PROPOSAL	17-APR-2023 FOR	30-APR-2023 Management Proposal

Item	Description	Vote	
2	AMEND THE ARTICLE 14 OF THE COMPANYS BYLAWS, TO DETAIL THE RULES FOR REPLACING MEMBERS OF THE BOARD OF DIRECTORS IN CASE OF VACANCY AND TEMPORARY OR DEFINITIVE IMPEDIMENT, UNDER THE TERMS OF THE MANAGEMENT PROPOSAL	FOR	Management Proposal
3	INCLUDE A NEW ARTICLE 29 TO THE COMPANYS BYLAWS TO INSTITUTE THE POSSIBILITY OF EXECUTING INDEMNITY AGREEMENT BETWEEN THE COMPANY AND ITS MANAGERS AND OTHER BENEFICIARIES, WITH I. THE CONSEQUENT AMENDMENT OF ARTICLE 18 TO CLARIFY THE COMPETENCE OF THE BOARD OF DIRECTORS TO APPROVE THE RULES, PROCEDURES, CONDITIONS AND LIMITATIONS TO BE OBSERVED FOR SIGNING AND EXECUTING INDEMNITY AGREEMENTS AND II. THE CONSEQUENT RENUMBERING OF SUBSEQUENT ARTICLES, UNDER THE TERMS OF THE MANAGEMENT	FOR	Management Proposal
4	AMEND THE ARTICLE 31 OF THE COMPANYS BYLAWS, TO CREATE A STATUTORY PROFIT RESERVE, PURSUANT TO ARTICLE 194 OF LAW NO. 6,404, OF DECEMBER 15, 1976, UNDER THE TERMS OF THE MANAGEMENT PROPOSAL	FOR	Management Proposal
5	ELECT, UNDER THE PROTOCOL AND JUSTIFICATION FOR COMBINING THE BUSINESSES AND SHAREHOLDING BASES OF THE COMPANY AND INSTITUTO HERMES PARDINI S.A., APPROVED UNDER THE CONDITIONS PRECEDENT, IN AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY HELD ON AUGUST 18, 2022, TRANSACTION, THREE MEMBERS FOR THE COMPANYS BOARD OF DIRECTORS, IT BEING CERTAIN THAT THE INVESTITURE OF SUCH MEMBERS IS CONDITIONED TO THE CONSUMMATION OF THE TRANSACTION AND THE END OF SUCH TERMS OF OFFICE SHALL COINCIDE WITH THE END OF THE TERMS OF OFFICE IN FORCE OF OTHER MEMBERS OF THE COMPANYS BOARD OF DIRECTORS, UNDER THE TERMS OF THE MANAGEMENT PROPOSAL	FOR	Management Proposal
6	IN THE CASE OF A SECOND CALL FOR THIS GENERAL MEETING, THE VOTING INSTRUCTIONS CONTAINED IN THIS BALLOT CAN ALSO BE CONSIDERED FOR HOLDING THE MEETING AT SECOND CALL Reason: not in best interest of shareholders.	AGAINST	Management Proposal
FLEURY SA COM (FLRY3BZ) (6552020)		Vote Date	Held As Of
		24-MAY-2023	31-MAY-2023
1	TO APPROVE THE, PROTOCOL AND JUSTIFICATION OF THE MERGER OF LABORATORIO MARCELO MAGALHAES S.A. INTO FLEURY S.A., ENTERED INTO ON APRIL 26, 2023 BETWEEN THE COMPANY AND THE LABORATORIO MARCELO MAGALHAES S.A., CNPJ., MF., 11.696.937000160., LABORATORY, CONTAINING THE TERMS AND CONDITIONS OF THE MERGER OF THE LABORATORY INTO THE COMPANY, THE, PROTOCOL AND	FOR ALL	Management Proposal
2	TO RATIFY THE APPOINTMENT OF APSIS CONSULTORIA E AVALIACAO LTDA., A LIMITED LIABILITY COMPANY HEADQUARTERED AT RUA DO PASSEIO, N. 62, 6TH FLOOR, CENTRO, CITY OF RIO DE JANEIRO, STATE OF RIO DE JANEIRO, REGISTERED WITH THE CPNJ., MF UNDER N 08.681. 365000130 AND REGISTERED WITH THE REGIONAL ACCOUNTING COUNCIL OF RIO DE JANEIRO UNDER NO. 00511209, SPECIALIZED COMPANY, AS A SPECIALIZED COMPANY RESPONSIBLE FOR THE PREPARATION OF APPRAISAL REPORT IN ORDER TO DETERMINE THE AMOUNT OF THE BOOK NET EQUITY VALUE OF TO BE MERGED INTO THE COMPANY, APPRAISAL REPORTS	FOR ALL	Management Proposal
3	APPROVE THE APPRAISAL REPORT PREPARED BY THE SPECIALIZED COMPANY	FOR ALL	Management Proposal
4	APPROVE THE MERGER OF THE LABORATORY INTO THE COMPANY, UNDER THE TERMS AND CONDITIONS OF THE PROTOCOL AND JUSTIFICATION	FOR ALL	Management Proposal
FLSMIDTH & CO A/S (FLSDC) (1602900)		Vote Date	Held As Of
		14-MAR-2023	31-MAR-2023
1	THE BOARD OF DIRECTORS' REPORT ON THE COMPANY'S ACTIVITIES IN 2022	FOR	Management Proposal
2	PRESENTATION AND APPROVAL OF THE 2022 ANNUAL REPORT	FOR	Management Proposal
4	DISTRIBUTION OF PROFITS OR COVERING OF LOSSES IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT	FOR	Management Proposal
5	PRESENTATION OF THE REMUNERATION REPORT 2022 FOR AN ADVISORY VOTE	FOR	Management Proposal
7	ELECTION OF COMPANY AUDITOR: EY GODKENDT REVISIONSPARTNERSELSKAB	FOR	Management Proposal
9	SHAREHOLDER PROPOSAL (AKADEMIKERPENSION AND LD FONDE) Reason: shareholder proposal - report on human rights and labour rights risks - we support greater disclosure in these areas.	FOR	Shareholder Proposal
10	ANY OTHER BUSINESS	FOR	Management Proposal
3.A	APPROVAL OF THE BOARD OF DIRECTORS' FEES: FINAL APPROVAL OF FEES FOR 2022	FOR	Management Proposal
3.B	APPROVAL OF THE BOARD OF DIRECTORS' FEES: PRELIMINARY DETERMINATION OF FEES FOR 2023	FOR	Management Proposal
6.A	RE-ELECTION OF MR. TOM KNUTZEN AS A BOARD OF DIRECTOR	FOR	Management Proposal

Item	Description	Vote	
6.B	RE-ELECTION OF MR. MADS NIPPER AS A BOARD OF DIRECTOR	FOR	Management Proposal
6.C	RE-ELECTION OF MS. ANNE LOUISE EBERHARD AS A BOARD OF DIRECTOR	FOR	Management Proposal
6.D	RE-ELECTION OF MS. GILLIAN DAWN WINCKLER AS A BOARD OF DIRECTOR	FOR	Management Proposal
6.E	RE-ELECTION OF MR. THRASYVOULOS MORAITIS AS A BOARD OF DIRECTOR	FOR	Management Proposal
6.F	ELECTION OF MR. DANIEL REIMANN AS A BOARD OF DIRECTOR	FOR	Management Proposal
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENT OF THE ARTICLES OF ASSOCIATION Reason: authority to issue shares without pre-emptive rights - too high at 8.7%, exceeds our policy threshold of 5%	AGAINST	Management Proposal
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORISATION TO ACQUIRE TREASURY SHARES	FOR	Management Proposal
FRAPORT AG FRANKFURT AIRPORT COM (FRAGR) (1961075)		Vote Date	Held As Of
		09-MAY-2023	31-MAY-2023
2A	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2022: DR. STEFAN SCHULTE	FOR	Management Proposal
2B	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2022: ANKE GIESEN	FOR	Management Proposal
2C	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2022: JULIA KRANENBERG	FOR	Management Proposal
2D	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2022: MICHAEL MULLER	FOR	Management Proposal
2E	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2022: DR. PIERRE DOMINIQUE PRUMM	FOR	Management Proposal
2F	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2022: PROF. DR. MATTHIAS ZIESCHANG	FOR	Management Proposal
3W	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: SONJA WARNTGES	FOR	Management Proposal
3X	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: PROF. DR.-ING. KATJA WINDT	FOR	Management Proposal
3V	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: QADEER RANA	FOR	Management Proposal
3U	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: MATTHIAS POSCHKO	FOR	Management Proposal
3T	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: MICHAEL ODENWALD	FOR	Management Proposal
3S	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: MIRA NEUMAIER	FOR	Management Proposal
3R	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: RAMONA LINDNER	FOR	Management Proposal
3Q	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: KARIN KNAPPE	FOR	Management Proposal
3A	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: MICHAEL BODDENBERG	FOR	Management Proposal
3B	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: MATHIAS VENEMA	FOR	Management Proposal
3C	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: CLAUDIA AMIER	FOR	Management Proposal
3D	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: DEVRIM ARSLAN	FOR	Management Proposal
3E	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: UWE BECKER	FOR	Management Proposal
3F	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: DR. BASTIAN BERGERHOFF	FOR	Management Proposal
3G	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: HAKAN BOLUKMESE	FOR	Management Proposal
3H	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: INES BORN	FOR	Management Proposal

Item	Description	Vote	
3I	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: HAKAN CICEK	FOR	Management Proposal
3J	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: YVONNE DUNKELMANN	FOR	Management Proposal
3K	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: PETER FELDMANN	FOR	Management Proposal
3L	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: PETER GERBER	FOR	Management Proposal
3M	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: DR. MARGARETE HAASE	FOR	Management Proposal
3N	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: FRANK-PETER KAUFMANN	FOR	Management Proposal
3O	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: DR. ULRICH KIPPER	FOR	Management Proposal
3P	RESOLUTION ON THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022: LOTHAR KLEMM	FOR	Management Proposal
4	APPOINTMENT OF THE AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2023	FOR	Management Proposal
5	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 2022 Reason: pay-for-performance disconnect and insufficient response to shareholder dissent	AGAINST	Management Proposal
6A	RESOLUTION ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: MICHAEL BODDENBERG Reason: non-independent board	AGAINST	Management Proposal
6B	RESOLUTION ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: DR. BASTIAN BERGERHOFF Reason: non-independent board	AGAINST	Management Proposal
6C	RESOLUTION ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: KATHRIN DAHNKE	FOR	Management Proposal
6D	RESOLUTION ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: DR. MARGARETE HAASE	FOR	Management Proposal
6E	RESOLUTION ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: HARRY HOHMEISTER	FOR	Management Proposal
6F	RESOLUTION ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: MIKE Reason: non-independent board	AGAINST	Management Proposal
6G	RESOLUTION ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: FRANK-PETER KAUFMANN Reason: non-independent board	AGAINST	Management Proposal
6H	RESOLUTION ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: LOTHAR Reason: non-independent board	AGAINST	Management Proposal
6I	RESOLUTION ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: SONJA WARNTGES	FOR	Management Proposal
6J	RESOLUTION ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: PROF. DR.-ING. KATJA WINDT	FOR	Management Proposal
7	RESOLUTION ON THE APPROVAL OF THE DOMINATION AND PROFIT AND LOSS TRANSFER AGREEMENT BETWEEN FRAPORT AG AND FRAPORT FACILITY SERVICES	FOR	Management Proposal
8	RESOLUTION ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION (PLACE AND CONVENING) AND THE AMENDMENT OF SECTION 15(5) OF THE ARTICLES OF ASSOCIATION	FOR	Management Proposal
9	RESOLUTION ON AN ADDITION TO SECTION 16 OF THE ARTICLES OF ASSOCIATION (CHAIRMANSHIP AND PROCEDURE)	FOR	Management Proposal
10	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD AND CORRESPONDING AMENDMENT TO SECTION 12 OF THE ARTICLES OF ASSOCIATION (REMUNERATION)	FOR	Management Proposal
11	RESOLUTION ON THE AMENDMENT OF SECTION 9(1) OF THE ARTICLES OF ASSOCIATION (CONVENING MEETINGS AND ADOPTION OF RESOLUTIONS)	FOR	Management Proposal

GEELY AUTOMOBILE HOLDINGS LTD (175HK) (49080000)

Vote Date 14-APR-2023 Held As Of 30-APR-2023

Item	Description	Vote	
1	SUBJECT TO AND CONDITIONAL UPON THE LISTING COMMITTEE OF THE STOCK EXCHANGE OF HONG KONG LIMITED (THE STOCK EXCHANGE) GRANTING APPROVAL OF THE LISTING OF, AND PERMISSION TO DEAL IN, ORDINARY SHARES IN THE SHARE CAPITAL OF THE COMPANY (THE SHARES) WHICH MAY FALL TO BE ALLOTTED AND ISSUED PURSUANT TO THE EXERCISE OF ANY SHARE OPTIONS GRANTED UNDER THE 2023 SHARE OPTION SCHEME (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 6 APRIL 2023 (THE CIRCULAR)), TO CONSIDER AND APPROVE THE ADOPTION OF THE 2023 SHARE OPTION SCHEME AND TO AUTHORISE THE DIRECTORS OF THE COMPANY (THE DIRECTORS) TO DO ALL SUCH ACTS AND TO ENTER INTO ALL SUCH TRANSACTIONS, ARRANGEMENTS AND AGREEMENTS AS MAY BE NECESSARY OR EXPEDIENT IN ORDER TO GIVE FULL EFFECT TO THE 2023 SHARE OPTION SCHEME Reason: share option scheme poorly designed	AGAINST	Management Proposal
2	UBJECT TO AND CONDITIONAL UPON THE LISTING COMMITTEE OF THE STOCK EXCHANGE GRANTING APPROVAL OF THE LISTING OF, AND PERMISSION TO DEAL IN, SHARES WHICH MAY FALL TO BE ALLOTTED AND ISSUED PURSUANT TO THE AWARDS GRANTED UNDER THE 2021 SHARE AWARD SCHEME (AS DEFINED IN THE CIRCULAR), TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE 2021 SHARE AWARD SCHEME (THE AMENDMENTS) AND THE ADOPTION OF THE AMENDED 2021 SHARE AWARD SCHEME WHICH INCORPORATES ALL THE AMENDMENTS (THE AMENDED SHARE AWARD SCHEME) IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING 2021 SHARE AWARD SCHEME, AND TO AUTHORISE THE DIRECTORS TO DO ALL SUCH ACTS AND TO ENTER INTO ALL SUCH TRANSACTIONS, ARRANGEMENTS AND AGREEMENTS AS MAY BE NECESSARY OR EXPEDIENT IN ORDER TO GIVE FULL EFFECT TO THE AMENDMENTS AND THE AMENDED SHARE AWARD SCHEME	FOR	Management Proposal
3	CONDITIONAL UPON THE 2023 SHARE OPTION SCHEME AND THE AMENDMENTS BEING APPROVED AND ADOPTED AND WITHIN THE OVERALL SCHEME LIMIT (AS DEFINED IN THE CIRCULAR), TO CONSIDER AND APPROVE THE SERVICE PROVIDER SUB-LIMIT (AS DEFINED IN THE CIRCULAR) AND TO AUTHORISE THE BOARD OF DIRECTORS, SUBJECT TO COMPLIANCE WITH THE RULES GOVERNING THE LISTING OF SECURITIES ON THE STOCK EXCHANGE, TO GRANT SHARE OPTIONS AND AWARDS TO THE SERVICE PROVIDERS (AS DEFINED IN THE CIRCULAR) UNDER THE SHARE SCHEMES (AS DEFINED IN THE CIRCULAR) UP TO THE SERVICE PROVIDER SUB-LIMIT AND TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH SHARES PURSUANT TO THE EXERCISE OF SUCH SHARE OPTIONS AND AWARDS Reason: share option scheme poorly designed	AGAINST	Management Proposal

GEELY AUTOMOBILE HOLDINGS LTD (175HK) (32720000)

		Vote Date	Held As Of
1	TO APPROVE, RATIFY AND CONFIRM (I) THE PROTON AGREEMENT (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 6 APRIL 2023 (THE CIRCULAR)), IN RELATION TO THE ACQUISITION OF THE PROTON SALE SHARES (AS DEFINED IN THE CIRCULAR) AND THE SALE LOAN (AS DEFINED IN THE CIRCULAR); AND (II) THE OTHER AGREEMENTS OR DOCUMENTS EXECUTED AND/OR DELIVERED BY LINKSTATE OR GIHK IN CONNECTION WITH, ANCILLARY OR INCIDENTAL TO THE TRANSACTION CONTEMPLATED THEREBY (TOGETHER WITH THE PROTON AGREEMENT; AND THE TRANSACTION CONTEMPLATED UNDER THE PROTON AGREEMENT); AND ANY ONE, OR ANY TWO DIRECTORS OF THE COMPANY IF THE AFFIXATION OF THE COMMON SEAL IS NECESSARY, BE AND IS/ARE HEREBY AUTHORIZED FOR AND ON BEHALF OF THE COMPANY TO DO ALL SUCH ACTS AND THINGS AND EXECUTE ALL SUCH DOCUMENTS WHICH HE/SHE/THEY MAY CONSIDER NECESSARY, DESIRABLE OR EXPEDIENT TO IMPLEMENT THE TRANSACTION	13-APR-2023 FOR	30-APR-2023 Management Proposal
2	TO APPROVE, RATIFY AND CONFIRM (I) THE DHG AGREEMENT (AS DEFINED IN THE CIRCULAR) IN RELATION TO THE ACQUISITION OF THE DHG SALE SHARES (AS DEFINED IN THE CIRCULAR) WHICH IS SUBJECT TO, AMONG OTHERS, THE COMPLETION OF THE PROTON ACQUISITION (AS DEFINED IN THE CIRCULAR) AND (II) THE OTHER AGREEMENTS OR DOCUMENTS EXECUTED AND/OR DELIVERED BY LINKSTATE OR GIHK IN CONNECTION WITH, ANCILLARY OR INCIDENTAL TO THE TRANSACTION CONTEMPLATED THEREBY (TOGETHER WITH THE DHG AGREEMENT); AND THE TRANSACTION CONTEMPLATED UNDER THE DHG AGREEMENT; AND ANY ONE, OR ANY TWO DIRECTORS OF THE COMPANY IF THE AFFIXATION OF THE COMMON SEAL IS NECESSARY, BE AND IS/ARE HEREBY AUTHORIZED FOR AND ON BEHALF OF THE COMPANY TO DO ALL SUCH ACTS AND THINGS AND EXECUTE ALL SUCH DOCUMENTS WHICH HE/SHE/THEY MAY CONSIDER NECESSARY, DESIRABLE OR EXPEDIENT TO	FOR	Management Proposal

GEELY AUTOMOBILE HOLDINGS LTD (175HK) (32720000)

Vote Date Held As Of
12-APR-2023 30-APR-2023

Item	Description	Vote	
1	TO APPROVE, RATIFY AND CONFIRM THE ACQUISITION AGREEMENT AND THE SUPPLEMENTAL AGREEMENT (BOTH OF WHICH ARE DEFINED IN THE CIRCULAR OF THE COMPANY DATED 6 APRIL 2023 (THE CIRCULAR)) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER	FOR	Management Proposal
2	TO APPROVE, RATIFY AND CONFIRM THE CKDS AND AUTOMOBILE COMPONENTS SALES AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE ANNUAL CAP AMOUNTS UNDER THE CKDS AND AUTOMOBILE COMPONENTS SALES AGREEMENT (AS DEFINED IN THE CIRCULAR) FOR EACH OF THE THREE FINANCIAL YEARS ENDING 31 DECEMBER 2025	FOR	Management Proposal
GEELY AUTOMOBILE HOLDINGS LTD (175HK) (179960000)		Vote Date	Held As Of
1	TO RECEIVE AND CONSIDER THE REPORT OF THE DIRECTORS, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	15-MAY-2023 FOR	31-MAY-2023 Management Proposal
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
3	TO RE-ELECT MR. LI SHU FU AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	TO RE-ELECT MR. LI DONG HUI, DANIEL AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	TO RE-ELECT MR. AN CONG HUI AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	TO RE-ELECT MS. WEI MEI AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	TO RE-ELECT MR. GAN JIA YUE AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF THE DIRECTORS	FOR	Management Proposal
9	TO RE-APPOINT GRANT THORNTON HONG KONG LIMITED AS THE AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION	FOR	Management Proposal
10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE THE COMPANY'S SHARES	FOR	Management Proposal
11	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND OTHERWISE DEAL WITH THE COMPANY'S SHARES Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
GEELY AUTOMOBILE HOLDINGS LTD (175HK) (49080000)		Vote Date	Held As Of
1	TO APPROVE, RATIFY AND CONFIRM THE CONTRIBUTION AGREEMENT (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 6 SEPTEMBER 2023 (THE "CIRCULAR")) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER, AND ANY ONE OR MORE DIRECTORS ("DIRECTOR(S)") OF THE COMPANY (THE "BOARD") BE AND IS/ARE HEREBY AUTHORISED FOR AND ON BEHALF OF THE COMPANY TO EXECUTE ALL SUCH DOCUMENTS, AGREEMENTS AND DO ALL SUCH ACTS AND THINGS, AS HE/SHE MAY IN HIS/HER DISCRETION CONSIDER NECESSARY, EXPEDIENT OR DESIRABLE FOR THE PURPOSE OF IN CONNECTION WITH THE IMPLEMENTATION OF OR GIVING EFFECT TO THE CONTRIBUTION AGREEMENT AND ALL MATTERS INCIDENTAL THERETO OR IN	12-SEP-2023 FOR	30-SEP-2023 Management Proposal
2	TO APPROVE, RATIFY AND CONFIRM THE JOINT VENTURE AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER, AND ANY ONE OR MORE DIRECTORS OF THE COMPANY BE AND IS/ARE HEREBY AUTHORISED FOR AND ON BEHALF OF THE COMPANY TO EXECUTE ALL SUCH DOCUMENTS, AGREEMENTS AND DO ALL SUCH ACTS AND THINGS, AS HE/SHE MAY IN HIS/HER DISCRETION CONSIDER NECESSARY, EXPEDIENT OR DESIRABLE FOR THE PURPOSE OF IN CONNECTION WITH THE IMPLEMENTATION OF OR GIVING EFFECT TO THE JOINT VENTURE AGREEMENT AND ALL MATTERS INCIDENTAL THERETO OR IN CONNECTION	FOR	Management Proposal

Item	Description	Vote	
3	TO APPROVE, RATIFY AND CONFIRM THE POWERTRAIN PURCHASE AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER WITH THE RELEVANT PROPOSED ANNUAL CAPS IN RELATION TO SUCH TRANSACTIONS FROM THE EFFECTIVE DATE (AS DEFINED IN THE CIRCULAR) TO 31 DECEMBER 2026 (THE "ANNUAL CAPS"), AND ANY ONE OR MORE DIRECTORS OF THE COMPANY BE AND IS/ARE HEREBY AUTHORISED FOR AND ON BEHALF OF THE COMPANY TO EXECUTE ALL SUCH DOCUMENTS, AGREEMENTS AND DO ALL SUCH ACTS AND THINGS, AS HE/SHE MAY IN HIS/HER DISCRETION CONSIDER NECESSARY, EXPEDIENT OR DESIRABLE FOR THE PURPOSE OF IN CONNECTION WITH THE IMPLEMENTATION OF OR GIVING EFFECT TO THE POWERTRAIN PURCHASE AGREEMENT, THE ANNUAL CAPS, AND ALL MATTERS INCIDENTAL THERETO OR IN CONNECTION THEREWITH	FOR	Management Proposal
GEELY AUTOMOBILE HOLDINGS LTD (175HK) (130880000)		Vote Date	Held As Of
1	TO APPROVE, RATIFY AND CONFIRM THE AUTOMOBILE COMPONENTS SALES AND PURCHASE AGREEMENT (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 8 NOVEMBER 2023 (THE CIRCULAR)) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE ANNUAL CAPS UNDER THE AUTOMOBILE COMPONENTS SALES AND PURCHASE AGREEMENT (AS DEFINED IN THE CIRCULAR) FOR EACH OF THE TWO FINANCIAL YEARS ENDING 31 DECEMBER 2024	FOR	30-NOV-2023 Management Proposal
2	TO APPROVE, RATIFY AND CONFIRM THE CBUS AND CKDS PROCUREMENT COOPERATION AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE ANNUAL CAPS UNDER THE CBUS AND CKDS PROCUREMENT COOPERATION AGREEMENT (AS DEFINED IN THE CIRCULAR) FOR EACH OF THE THREE FINANCIAL YEARS ENDING 31 DECEMBER	FOR	Management Proposal
3	TO APPROVE, RATIFY AND CONFIRM THE R&D SERVICES AND TECHNOLOGY LICENSING AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE ANNUAL CAPS UNDER THE R&D SERVICES AND TECHNOLOGY LICENSING AGREEMENT (AS DEFINED IN THE CIRCULAR) FOR EACH OF THE THREE FINANCIAL YEARS ENDING 31 DECEMBER 2026	FOR	Management Proposal
4	TO APPROVE, RATIFY AND CONFIRM THE LYNK & CO FINANCE COOPERATION AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE LYNK & CO WHOLESALE ANNUAL CAPS (AS DEFINED IN THE CIRCULAR) AND THE LYNK & CO RETAIL ANNUAL CAPS (AS DEFINED IN THE CIRCULAR) FOR EACH OF THE THREE FINANCIAL YEARS ENDING 31	FOR	Management Proposal
5	TO APPROVE, RATIFY AND CONFIRM THE ZEEKR FINANCE COOPERATION AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE ZEEKR WHOLESALE ANNUAL CAPS (AS DEFINED IN THE CIRCULAR) AND THE ZEEKR RETAIL ANNUAL CAPS (AS DEFINED IN THE CIRCULAR) FOR EACH OF THE THREE FINANCIAL YEARS ENDING 31 DECEMBER	FOR	Management Proposal
6	TO APPROVE, RATIFY AND CONFIRM THE GEELY HOLDING FINANCE COOPERATION AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE GEELY HOLDING WHOLESALE ANNUAL CAPS (AS DEFINED IN THE CIRCULAR) AND THE GEELY HOLDING RETAIL ANNUAL CAPS (AS DEFINED IN THE CIRCULAR) FOR EACH OF THE THREE FINANCIAL YEARS ENDING 31 DECEMBER 2026	FOR	Management Proposal
7	TO APPROVE, RATIFY AND CONFIRM THE SMART FINANCE COOPERATION AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE SMART WHOLESALE ANNUAL CAPS (AS DEFINED IN THE CIRCULAR) AND THE SMART RETAIL ANNUAL CAPS (AS DEFINED IN THE CIRCULAR) FOR EACH OF THE THREE FINANCIAL YEARS ENDING 31 DECEMBER	FOR	Management Proposal
8	TO APPROVE, RATIFY AND CONFIRM THE LOTUS FINANCE COOPERATION AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE LOTUS WHOLESALE ANNUAL CAPS (AS DEFINED IN THE CIRCULAR) AND THE LOTUS RETAIL ANNUAL CAPS (AS DEFINED IN THE CIRCULAR) FOR EACH OF THE THREE FINANCIAL YEARS ENDING 31 DECEMBER	FOR	Management Proposal
GENERAL ELECTRIC COM (GEN) (603750)		Vote Date	Held As Of
1A	Election of Director: Stephen Angel	02-MAY-2023 FOR	31-MAR-2023 Management Proposal
1B	Election of Director: Sébastien Bazin	FOR	Management Proposal
1C	Election of Director: H. Lawrence Culp, Jr.	FOR	Management Proposal
1D	Election of Director: Edward Garden	FOR	Management Proposal
1E	Election of Director: Isabella Goren	FOR	Management Proposal

Item	Description	Vote	
1F	Election of Director: Thomas Horton	FOR	Management Proposal
1G	Election of Director: Catherine Lesjak	FOR	Management Proposal
1H	Election of Director: Darren McDew	FOR	Management Proposal
1I	Election of Director: Paula Rosput Reynolds	FOR	Management Proposal
1J	Election of Director: Jessica Uhl	FOR	Management Proposal
2	Advisory Approval of Our Named Executives' Compensation.	FOR	Management Proposal
3	Advisory Vote on the Frequency of Future Advisory Votes to Approve Our Named Executives' Compensation.	1 YEAR	Management Proposal
4	Ratification of Deloitte as Independent Auditor for 2023.	FOR	Management Proposal
5	Independent Board Chairman. Reason: shareholder proposal - we support an independent chair	FOR	Shareholder Proposal
6	Sale of the Company. Reason: shareholder proposal - decision best left to board and management	AGAINST	Shareholder Proposal
7	Fiduciary Carbon-Emission Relevance Report. Reason: shareholder proposal - company's current disclosures are adequate	AGAINST	Shareholder Proposal
8	Assess Energy-Related Asset Resilience. Reason: shareholder proposal - company's current disclosures are adequate	AGAINST	Shareholder Proposal
GEORGE WESTON LTD COM (WNT) (300150)		Vote Date	Held As Of
1A	Election of Director - M. Marianne Harris	04-MAY-2023	31-MAR-2023
1B	Election of Director - Nancy H.O. Lockhart	FOR	Management Proposal
1C	Election of Director - Sarabjit S. Marwah	FOR	Management Proposal
1D	Election of Director - Gordon M. Nixon	FOR	Management Proposal
1E	Election of Director - Barbara G. Stymiest	FOR	Management Proposal
1F	Election of Director - Galen G. Weston	FOR	Management Proposal
1G	Election of Director - Cornell Wright	FOR	Management Proposal
2	Appointment of PricewaterhouseCoopers LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.	FOR	Management Proposal
3	Vote on the advisory resolution on the approach to executive compensation.	FOR	Management Proposal
GILEAD SCIENCES INC COM (GILDQ) (1311450)		Vote Date	Held As Of
1A	Election of Director: Jacqueline K. Barton, Ph.D.	02-MAY-2023	31-MAR-2023
1B	Election of Director: Jeffrey A. Bluestone, Ph.D.	FOR	Management Proposal
1C	Election of Director: Sandra J. Horning, M.D.	FOR	Management Proposal
1D	Election of Director: Kelly A. Kramer	FOR	Management Proposal
1E	Election of Director: Kevin E. Lofton	FOR	Management Proposal
1F	Election of Director: Harish Manwani	FOR	Management Proposal
1G	Election of Director: Daniel P. O'Day	FOR	Management Proposal
1H	Election of Director: Javier J. Rodriguez	FOR	Management Proposal
1I	Election of Director: Anthony Welters	FOR	Management Proposal
2	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	FOR	Management Proposal
3	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	FOR	Management Proposal
4	To approve, on an advisory basis, the frequency of future advisory stockholder votes on executive compensation.	1 YEAR	Management Proposal
5	To approve an amendment and restatement of the Gilead Sciences, Inc. Employee Stock Purchase Plan and the Gilead Sciences, Inc. International Employee Stock Purchase Plan.	FOR	Management Proposal
6	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board implement a process to nominate at least one more candidate than the number of directors to be elected. Reason: shareholder proposal - this process may not lead to the best possible candidates serving on the board	AGAINST	Shareholder Proposal
7	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board amend the company governing documents to give street name shares and non-street name shares an equal right to call a special stockholder meeting.	FOR	Shareholder Proposal

Item	Description	Vote	
	Reason: shareholder proposal - we support a lower ownership threshold for shareholders to be able to call a special meeting		
8	To vote on a stockholder proposal, if properly presented at the meeting, requesting a report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents. Reason: shareholder proposal - adoption of this proposal is unnecessary at this time.	AGAINST	Shareholder Proposal
		Vote Date	Held As Of
	GLAXOSMITHKLINE PLC SPON ADR (GSKN) (2015760)	26-APR-2023	31-MAR-2023
1	To receive and adopt the 2022 Annual Report	FOR	Management Proposal
2	To approve the Annual report on remuneration	FOR	Management Proposal
3	To elect Julie Brown as a Director	FOR	Management Proposal
4	To elect Dr Vishal Sikka as a Director	FOR	Management Proposal
5	To elect Elizabeth McKee Anderson as a Director	FOR	Management Proposal
6	To re-elect Sir Jonathan Symonds as a Director	FOR	Management Proposal
7	To re-elect Dame Emma Walmsley as a Director	FOR	Management Proposal
8	To re-elect Charles Bancroft as a Director	FOR	Management Proposal
9	To re-elect Dr Hal Barron as a Director	FOR	Management Proposal
10	To re-elect Dr Anne Beal as a Director	FOR	Management Proposal
11	To re-elect Dr Harry C Dietz as a Director	FOR	Management Proposal
12	To re-elect Dr Jesse Goodman as a Director	FOR	Management Proposal
13	To re-elect Urs Rohner as a Director	FOR	Management Proposal
14	To re-appoint the auditor	FOR	Management Proposal
15	To determine remuneration of the auditor	FOR	Management Proposal
16	To approve amendments to the Directors' Remuneration policy	FOR	Management Proposal
17	To authorise the company and its subsidiaries to make donations to political organisations and incur political expenditure	FOR	Management Proposal
18	To authorise allotment of shares	FOR	Management Proposal
19	To disapply pre-emption rights - general power (Special resolution) Reason: authority to issue shares without preemptive rights too high at 5%.	AGAINST	Management Proposal
20	To disapply pre-emption rights - in connection with an acquisition or specified capital investment (Special resolution) Reason: authority to issue shares without preemptive rights too high at 5%.	AGAINST	Management Proposal
21	To authorise the company to purchase its own shares (Special resolution)	FOR	Management Proposal
22	To authorise exemption from statement of name of senior statutory auditor	FOR	Management Proposal
23	To authorise reduced notice of a general meeting other than an AGM (Special resolution)	FOR	Management Proposal
		Vote Date	Held As Of
	GLOBAL MEDIACOM TBK COM (BMTRIJ) (887989600)	13-JUN-2023	31-MAY-2023
1	APPROVAL OF THE ANNUAL REPORT OF THE COMPANY'S BOARD OF DIRECTORS AND SUPERVISORY REPORT OF THE BOARD OF COMMISSIONERS FOR THE FINANCIAL YEAR ENDING DECEMBER 31ST, 2022	FOR	Management Proposal
2	APPROVAL AND RATIFICATION OF THE COMPANY'S FINANCIAL STATEMENT FOR THE FINANCIAL YEAR ENDED ON DECEMBER 31ST, 2022 AND GRANTING A RELEASE AND DISCHARGE (ACQUIT ET DE CHARGE) TO THE BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS OF THE COMPANY RESPECTIVELY, FOR THEIR SUPERVISORY AND MANAGEMENT DUTIES DURING THE FINANCIAL YEAR ENDED ON DECEMBER 31ST, 2022	FOR	Management Proposal
3	APPROVAL OF THE COMPANY'S PROFIT UTILIZATION FOR THE FINANCIAL YEAR ENDED ON DECEMBER 31ST, 2022	FOR	Management Proposal
4	THE APPOINTMENT OF INDEPENDENT PUBLIC ACCOUNTANT TO AUDIT THE COMPANY'S FINANCIAL YEAR ENDED ON DECEMBER 31ST, 2023 AND GRANTING THE AUTHORITY TO THE BOARD OF DIRECTORS TO DETERMINE THE FEES OF THE INDEPENDENT PUBLIC ACCOUNTANT, AS WELL AS OTHER REQUIREMENTS APPOINTMENT	FOR	Management Proposal
		Vote Date	Held As Of
	GLOBAL MEDIACOM TBK COM (BMTRIJ) (221997400)	12-JUN-2023	31-MAY-2023
1	APPROVAL OF AMENDMENT TO ARTICLE 22 PARAGRAPH 5 OF THE COMPANY'S ARTICLES OF ASSOCIATION REGARDING THE ANNOUNCEMENT OF THE COMPANY'S BALANCE SHEET AND INCOME STATEMENT TO COMPLY WITH THE FINANCIAL SERVICES AUTHORITY OF THE REPUBLIC OF INDONESIA'S REGULATION NUMBER 14/POJK.04/2022 CONCERNING SUBMISSION OF PERIODIC FINANCIAL STATEMENTS OF ISSUERS OR	FOR	Management Proposal

Item	Description	Vote	Vote Date	Held As Of
GLOBALTRANS INVESTMENT SPONS GDR (GLTRLI) (25988526)			12-APR-2023	31-MAR-2023
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR		Management Proposal
2	APPROVE OMISSION OF DIVIDENDS	FOR		Management Proposal
3	RATIFY GAC AUDITORS LTD AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	FOR		Management Proposal
4	APPROVE DISCHARGE OF DIRECTORS	FOR		Management Proposal
5	ELECT ALEXANDER ELISEEV AS DIRECTOR Reason: non-independent board	AGAINST		Management Proposal
6	ELECT ALEXANDER STOROZHEV AS DIRECTOR Reason: non-independent board	AGAINST		Management Proposal
7	ELECT ANDREY GOMON AS DIRECTOR Reason: non-independent board	AGAINST		Management Proposal
8	ELECT ELIA NICOLAOU AS DIRECTOR AND APPROVE HER REMUNERATION Reason: non-independent board	AGAINST		Management Proposal
9	ELECT GEORGE PAPAIOANNOU AS DIRECTOR AND APPROVE HIS REMUNERATION	FOR		Management Proposal
10	ELECT J. CARROLL COLLEY AS DIRECTOR AND APPROVE HIS REMUNERATION	FOR		Management Proposal
11	ELECT KONSTANTIN SHIROKOV AS DIRECTOR Reason: non-independent board	AGAINST		Management Proposal
12	ELECT MARIOS TOFAROS AS DIRECTOR AND APPROVE HIS REMUNERATION Reason: non-independent board	AGAINST		Management Proposal
13	ELECT MELINA PYRGOU AS DIRECTOR Reason: non-independent board	AGAINST		Management Proposal
14	ELECT MICHAEL THOMAIDES AS DIRECTOR Reason: non-independent board	AGAINST		Management Proposal
15	ELECT SERGEY FOLIFOROV AS DIRECTOR Reason: non-independent board	AGAINST		Management Proposal
16	ELECT SERGEY MALTSEV AS DIRECTOR Reason: non-independent board	AGAINST		Management Proposal
17	ELECT SERGEY TOLMACHEV AS DIRECTOR Reason: non-independent board	AGAINST		Management Proposal
18	ELECT VASILIS P. HADJIVASSILIOU AS DIRECTOR AND APPROVE HIS REMUNERATION	FOR		Management Proposal
GLOBALTRANS INVESTMENT SPONS GDR (GLTRLI) (4331421)			08-AUG-2023	31-JUL-2023
1	THAT PURSUANT TO REGULATION (23) OF CLAUSE 3 OF THE COMPANY'S MEMORANDUM OF ASSOCIATION, PURSUANT TO ARTICLES 354I - 354ISIGMAT OF THE CYPRUS COMPANY LAW, CAP. 113, AND SECTIONS 100 - 116 OF THE COMPANIES REGULATIONS OF 2020 OF ABU DHABI GLOBAL MARKET (ADGM) THE COMPANY WILL REDOMICILE, I.E. TRANSFER ITS LEGAL SEAT, TO ADGM, AND BE REGISTERED AS A COMPANY CONTINUING OUTSIDE THE REPUBLIC OF CYPRUS, IN THE UNITED ARAB EMIRATES, ABU DHABI, ADGM (THE CONTINUANCE). SPECIFICALLY: (A) THE PROPOSED NAME UNDER WHICH THE COMPANY WILL CONTINUE ITS ACTIVITIES IN ADGM IS THE SAME AS THE NAME OF THE COMPANY, I.E. GLOBALTRANS INVESTMENT PLC. (B) THE COMPANY WILL CONTINUE HAVING THE SAME BUSINESS ACTIVITIES, I.E. THE ACTIVITIES OF A HOLDING COMPANY. (C) THE PLACE OF THE PROPOSED REGISTRATION OF THE COMPANY IS: ABU DHABI GLOBAL MARKET, AL MARYAH ISLAND, ABU DHABI - UNITED ARAB EMIRATES. (D) THE NAME OF THE COMPETENT AUTHORITY IN ADGM IS THE REGISTRATION AUTHORITY. (E) THE DATE ON WHICH THE COMPANY PROPOSES TO BE REGISTERED AS A COMPANY CONTINUING OUTSIDE THE REPUBLIC OF CYPRUS IS, TENTATIVELY, 01 JANUARY 2024. (F) THE COMPANY WILL TAKE ALL STEPS NECESSARY IN RELATION TO ANY EMPLOYEES AND ANY CREDITORS. (G) UPON REDOMICILIATION THE FOLLOWING INDIVIDUALS WILL BE APPOINTED AS OFFICERS OF THE COMPANY: (I) DIRECTOR - ALEXANDER LEMZAKOV (II) DIRECTOR - ANASTASIA VAN ROOIJEN (III) DIRECTOR - ANDREI RYAN (IV) DIRECTOR - ELIA NICOLAOU (V) DIRECTOR - EVGENY YAKUSHKIN (VI) DIRECTOR - GEORGE PAPAIOANNOU (VII) DIRECTOR - JOHN CARROLL COLLEY (VIII) DIRECTOR - MIKHAIL LOGANOV (IX) DIRECTOR - MICHAEL THOMAIDES (X) DIRECTOR - MILKO SINKO (XI) DIRECTOR - STEFAN HENRICH (XII) DIRECTOR - THOMAS BEUTE (XIII) DIRECTOR - YOUSEF ABU LABAN (XIV) DIRECTOR - VASILIS P. HADJIVASSILIOU (XV) SECRETARY - ANY AUTHORIZED PERSON OF AMICORP ADVISORY LIMITED, TO BE IDENTIFIED AND APPOINTED BY A FURTHER BOARD OF DIRECTORS RESOLUTION (XVI) AUTHORISED SIGNATORY - ALEKSANDR LAVRENTJEV (H) UPON CONTINUANCE	FOR ALL		Management Proposal

Item	Description	Vote	
2	THAT THE INTERIM ACCOUNTS OF THE COMPANY FOR THE PERIOD 01 JANUARY 2023 TO 26 JULY 2023 AS ATTACHED HERETO AS APPENDIX 4 BE CONSIDERED AND	FOR	Management Proposal
3	THAT THE DIRECTORS OF THE COMPANY, ACTING INDIVIDUALLY OR JOINTLY, BE AUTHORISED TO DO ALL ACTS AND THINGS NECESSARY, INCLUDING BUT NOT LIMITED TO APPEARING BEFORE ANY RELEVANT GOVERNMENTAL AUTHORITY, COMPLETING AND FILING THE RELEVANT DOCUMENTS, DECLARATIONS, APPLICATIONS AND STATUTORY FORMS (INCLUDING ME2), INCLUDING WITH THE REGISTRAR OF COMPANIES AND INTELLECTUAL PROPERTY IN THE REPUBLIC OF CYPRUS AND THE REGISTRATION AUTHORITY AND/OR THE REGISTRAR OF COMPANIES IN THE ADGM, AS WELL AS TO MAKE ALL NECESSARY ASSURANCES, DECLARATIONS AND PUBLICATIONS FOR THE IMPLEMENTATION OF THE AFOREMENTIONED RESOLUTIONS	FOR	Management Proposal
		Vote Date	Held As Of
GMR INFRASTRUCTURE LTD (GMRIIN) (473750000)		14-SEP-2023	30-SEP-2023
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (INCLUDING CONSOLIDATED FINANCIAL STATEMENTS) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	FOR	Management Proposal
2	TO APPOINT A DIRECTOR IN PLACE OF MR. SRINIVAS BOMMIDALA (DIN: 00061464), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE- APPOINTMENT Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3	TO APPOINT A DIRECTOR IN PLACE OF MR. G.B.S. RAJU (DIN: 00061686), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR REAPPOINTMENT Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	TO APPROVE THE CONTINUATION OF DIRECTORSHIP OF MR. G.M. RAO (DIN: 00574243) WITH THE COMPANY, POST ATTAINING THE AGE OF 75 YEARS	FOR	Management Proposal
5	APPROVAL FOR RAISING OF FUNDS THROUGH ISSUANCE OF EQUITY SHARES AND/OR OTHER ELIGIBLE SECURITIES THROUGH QUALIFIED INSTITUTIONS PLACEMENT AND/OR FOREIGN CURRENCY CONVERTIBLE BONDS Reason: authority to issue shares without pre-emptive rights - too high at 14%.	AGAINST	Management Proposal
		Vote Date	Held As Of
GMR INFRASTRUCTURE LTD (GMRIIN) (94750000)		28-NOV-2023	30-NOV-2023
1	RESOLVED THAT IN TERMS OF SECTIONS 230 TO 232 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 READ WITH THE COMPANIES (COMPROMISES, ARRANGEMENTS AND AMALGAMATIONS) RULES, 2016, (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF FOR THE TIME BEING IN FORCE), APPLICABLE CIRCULARS AND NOTIFICATIONS ISSUED BY MINISTRY OF CORPORATE AFFAIRS, SECTION 2(1B) OF THE INCOME-TAX ACT, 1961, THE SECURITIES AND EXCHANGE BOARD OF INDIA ACT, 1992 AND THE REGULATIONS THEREUNDER INCLUDING SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, AS AMENDED, READ WITH SEBI MASTER CIRCULAR NO. SEBI/HO/CFD/POD-2/P/CIR/2023/93 DATED JUNE 20, 2023 AND OTHER APPLICABLE SEBI CIRCULARS, THE OBSERVATION LETTER(S) ISSUED BY BSE LIMITED AND THE NATIONAL STOCK EXCHANGE OF INDIA LIMITED, RESPECTIVELY DATED 1ST AUGUST, 2023 AND 2ND AUGUST, 2023 RESPECTIVELY, THE MEMORANDUM AND ARTICLES OF ASSOCIATION OF GMR AIRPORTS INFRASTRUCTURE LIMITED AND SUBJECT TO THE APPROVAL OF THE HON'BLE NATIONAL COMPANY LAW TRIBUNAL, CHANDIGARH BENCH (HEREINAFTER REFERRED TO AS "HON'BLE TRIBUNAL") AND SUCH OTHER APPROVALS, PERMISSIONS AND SANCTIONS OF ANY OTHER REGULATORY OR STATUTORY AUTHORITY(IES), AS MAY BE DEEMED NECESSARY AND SUBJECT TO SUCH CONDITIONS AND MODIFICATIONS AS MAY BE PRESCRIBED OR IMPOSED BY THE HON'BLE TRIBUNAL OR ANY OTHER REGULATORY OR STATUTORY AUTHORITY(IES), WHILE GRANTING SUCH CONSENTS, APPROVALS AND PERMISSIONS, WHICH MAY BE AGREED TO BY THE BOARD OF DIRECTORS OF THE	FOR	Management Proposal
		Vote Date	Held As Of
GRAPHIC PACKAGING HOLDING CO COM (GPKN) (563200)		23-MAY-2023	31-MAR-2023
1	Election of Director: Michael P. Doss Election of Director: Dean A. Scarborough Election of Director: Larry M. Venturelli Reason: we favour the annual, individual election of directors vs. staggered election of directors.	WITHHOLD	Management Proposal

Item	Description	Vote	
2	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	FOR	Management Proposal
3	Approval of compensation paid to Named Executive Officers (Say- on-Pay).	FOR	Management Proposal
4	Advisory Vote on the Frequency of the Say-on-Pay Vote on Executive Compensation.	1 YEAR	Management Proposal
GRUPE DANONE COMMON (BNFP) (552500)		Vote Date	Held As Of
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	12-APR-2023	30-APR-2023
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2 PER SHARE	FOR	Management Proposal
4	REELECT VALERIE CHAPOULAUD-FLOQUET AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	REELECT GILLES SCHNEPP AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	RATIFY APPOINTMENT OF GILBERT GHOSTINE AS DIRECTOR FOLLOWING RESIGNATION OF GUIDO BARILLA Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	RATIFY APPOINTMENT OF LISE KINGO AS DIRECTOR FOLLOWING RESIGNATION OF CECILE CABANIS Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	FOR	Management Proposal
9	APPROVE COMPENSATION OF ANTOINE DE SAINT-AFFRIQUE, CEO	FOR	Management Proposal
10	APPROVE COMPENSATION OF GILLES SCHNEPP, CHAIRMAN OF THE BOARD	FOR	Management Proposal
11	APPROVE REMUNERATION POLICY OF EXECUTIVE CORPORATE OFFICERS	FOR	Management Proposal
12	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	FOR	Management Proposal
13	APPROVE REMUNERATION POLICY OF DIRECTORS	FOR	Management Proposal
14	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	FOR	Management Proposal
15	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 50 MILLION	FOR	Management Proposal
16	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS WITH BINDING PRIORITY RIGHT UP TO AGGREGATE NOMINAL AMOUNT OF EUR 16.9 MILLION	FOR	Management Proposal
17	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEM 16	FOR	Management Proposal
18	AUTHORIZE CAPITAL INCREASE OF UP TO EUR 16.9 MILLION FOR FUTURE EXCHANGE OFFERS	FOR	Management Proposal
19	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	FOR	Management Proposal
20	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 42 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	FOR	Management Proposal
21	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	FOR	Management Proposal
22	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	FOR	Management Proposal
23	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS WITH PERFORMANCE CONDITIONS ATTACHED	FOR	Management Proposal
24	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED	FOR	Management Proposal
25	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	FOR	Management Proposal
26	ELECT SANJIV MEHTA AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
GRUPO AEROPORTUARIO DEL CENTRO NORTE S.A (OMABMM) (16897200)		Vote Date	Held As Of
		03-FEB-2023	28-FEB-2023

Item	Description	Vote	
1	DISCUSSION AND, AS THE CASE MAY BE, APPROVAL TO DECLARE DIVIDENDS IN FAVOR OF THE COMPANY'S SHAREHOLDERS. RESOLUTIONS IN CONNECTION THERETO	FOR	Management Proposal
2	DESIGNATION OF SPECIAL REPRESENTATIVES	FOR	Management Proposal
GRUPO AEROPORTUARIO DEL CENTRO NORTE S.A (OMABMM) (211215000)		Vote Date	Held As Of
		13-APR-2023	30-APR-2023
1	PRESENT BOARD OF DIRECTORS REPORTS IN COMPLIANCE WITH ARTICLE 28, SECTION IV D AND E. OF STOCK MARKET LAW	FOR	Management Proposal
2	PRESENT CEO AND EXTERNAL AUDITOR REPORT IN COMPLIANCE WITH ARTICLE 28, SECTION IV B. OF STOCK MARKET LAW	FOR	Management Proposal
3	PRESENT BOARD OF DIRECTORS REPORTS IN ACCORDANCE WITH ARTICLE 28, SECTION IV A AND C. OF STOCK MARKET LAW INCLUDING TAX REPORT	FOR	Management Proposal
4	APPROVE ALLOCATION OF INCOME, RESERVE INCREASE, SET AGGREGATE NOMINAL AMOUNT OF SHARE REPURCHASE AND DIVIDENDS OF MXN 2.3 BILLION	FOR	Management Proposal
5	INFORMATION ON ELECTION OR RATIFICATION OF THREE DIRECTORS AND THEIR ALTERNATES OF SERIES BB SHAREHOLDERS	FOR	Management Proposal
6A	RATIFY AND ELECT ERIC DELOBEL AS DIRECTOR OF SERIES B SHAREHOLDERS, VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR Reason: non-independent director on a non-independent board	AGAINST	Management Proposal
6B	RATIFY AND ELECT PIERRE HUGUES SCHMIT AS DIRECTOR OF SERIES B SHAREHOLDERS, VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR Reason: non-independent director on a non-independent board	AGAINST	Management Proposal
6C	RATIFY AND ELECT EMMANUELLE HUON AS DIRECTOR OF SERIES B SHAREHOLDERS, VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR Reason: non-independent director on a non-independent board	AGAINST	Management Proposal
6D	RATIFY AND ELECT RICARDO MALDONADO YANEZ AS DIRECTOR OF SERIES B SHAREHOLDERS, VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR	FOR	Management Proposal
6E	RATIFY AND ELECT ALEJANDRO ORTEGA AGUAYO AS DIRECTOR OF SERIES B SHAREHOLDERS, VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR Reason: audit committee member - auditor not up for shareholder vote	AGAINST	Management Proposal
6F	RATIFY AND ELECT FEDERICO PATINO MARQUEZ AS DIRECTOR OF SERIES B SHAREHOLDERS, VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR Reason: audit committee member - auditor not up for shareholder vote	AGAINST	Management Proposal
6G	RATIFY AND ELECT MARTIN WERNER WAINFELD AS DIRECTOR OF SERIES B SHAREHOLDERS, VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR Reason: audit committee member - auditor not up for shareholder vote	AGAINST	Management Proposal
6H	RATIFY AND ELECT LUIS IGNACIO SOLORZANO AIZPURU AS DIRECTOR OF SERIES B SHAREHOLDERS, VERIFY INDEPENDENCE CLASSIFICATION OF DIRECTOR	FOR	Management Proposal
7A	RATIFY ANDOR ELECT NICOLAS NOTEBAERT AS BOARD CHAIRMAN Reason: non-independent director on a non-independent board	AGAINST	Management Proposal
7B	RATIFY ANDOR ELECT ADRIANA DIAZ GALINDO AS SECRETARY NON MEMBER OF BOARD	FOR	Management Proposal
8	APPROVE REMUNERATION OF DIRECTORS	FOR	Management Proposal
9A	RATIFY ANDOR ELECT ALEJANDRO ORTEGA AGUAYO AS CHAIRMAN OF AUDIT	FOR	Management Proposal
9B	RATIFY ANDOR ELECT RICARDO MALDONADO AS CHAIRMAN OF COMMITTEE OF CORPORATE PRACTICES, FINANCE, PLANNING AND SUSTAINABILITY	FOR	Management Proposal
10	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal
GRUPO FINANCIERO BANORTE COM (GFNORTEOMM) (292081800)		Vote Date	Held As Of
		04-APR-2023	30-APR-2023
2	APPROVE ALLOCATION OF INCOME	FOR	Management Proposal
3	RECEIVE AUDITOR'S REPORT ON TAX POSITION OF COMPANY	FOR	Management Proposal
5	APPROVE REMUNERATION OF DIRECTORS	FOR	Management Proposal
6	ELECT THOMAS STANLEY HEATHER RODRIGUEZ AS CHAIRMAN OF AUDIT AND CORPORATE PRACTICES COMMITTEE	FOR	Management Proposal
8	APPROVE CERTIFICATION OF COMPANY'S BYLAWS	FOR	Management Proposal
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal
1.A	APPROVE CEO'S REPORT ON FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
1.B	APPROVE BOARD'S REPORT ON POLICIES AND ACCOUNTING INFORMATION AND CRITERIA FOLLOWED IN PREPARATION OF FINANCIAL INFORMATION	FOR	Management Proposal
1.C	APPROVE BOARD'S REPORT ON OPERATIONS AND ACTIVITIES UNDERTAKEN BY BOARD	FOR	Management Proposal

Item	Description	Vote	
1.D	APPROVE REPORT ON ACTIVITIES OF AUDIT AND CORPORATE PRACTICES COMMITTEE	FOR	Management Proposal
1.E	APPROVE ALL OPERATIONS CARRIED OUT BY COMPANY AND RATIFY ACTIONS CARRIED OUT BY BOARD, CEO AND AUDIT AND CORPORATE PRACTICES COMMITTEE	FOR	Management Proposal
4.B	ELECT HECTOR AVILA FLORES (NON-MEMBER) AS BOARD SECRETARY	FOR	Management Proposal
4.C	APPROVE DIRECTORS LIABILITY AND INDEMNIFICATION	FOR	Management Proposal
4.A.1	ELECT CARLOS HANK GONZALEZ AS BOARD CHAIRMAN Reason: gender diversity less than 30%	AGAINST	Management Proposal
4.A17	ELECT ALBERTO HALABE HAMUI AS ALTERNATE DIRECTOR	FOR	Management Proposal
4.A18	ELECT GERARDO SALAZAR VIEZCA AS ALTERNATE DIRECTOR	FOR	Management Proposal
4.A19	ELECT ALBERTO PEREZ-JACOME FRISCIONE AS ALTERNATE DIRECTOR	FOR	Management Proposal
4.A16	ELECT JUAN ANTONIO GONZALEZ MARCOS AS ALTERNATE DIRECTOR	FOR	Management Proposal
4.A15	ELECT GRACIELA GONZALEZ MORENO AS ALTERNATE DIRECTOR	FOR	Management Proposal
4.A14	ELECT THOMAS STANLEY HEATHER RODRIGUEZ AS DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
4.A13	ELECT ALFONSO DE ANGOITIA NORIEGA AS DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
4.A12	ELECT JOSE ANTONIO CHEDRAUI EGUIA AS DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
4.A10	ELECT FEDERICO CARLOS FERNANDEZ SENDEROS AS DIRECTOR	FOR	Management Proposal
4.A11	ELECT DAVID PENALOZA ALANIS AS DIRECTOR	FOR	Management Proposal
4.A25	ELECT CARLOS CESARMAN KOLTENIUK AS ALTERNATE DIRECTOR	FOR	Management Proposal
4.A24	ELECT MANUEL FRANCISCO RUIZ CAMERO AS ALTERNATE DIRECTOR	FOR	Management Proposal
4.A27	ELECT CARLOS PHILLIPS MARGAIN AS ALTERNATE DIRECTOR	FOR	Management Proposal
4.A28	ELECT RICARDO MALDONADO YANEZ AS ALTERNATE DIRECTOR	FOR	Management Proposal
4.A26	ELECT HUMBERTO TAFOLLA NUNEZ AS ALTERNATE DIRECTOR	FOR	Management Proposal
4.A2	ELECT JUAN ANTONIO GONZALEZ MORENO AS DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
4.A20	ELECT DIEGO MARTINEZ RUEDA-CHAPITAL AS ALTERNATE DIRECTOR	FOR	Management Proposal
4.A21	ELECT ROBERTO KELLEHER VALES AS ALTERNATE DIRECTOR	FOR	Management Proposal
4.A22	ELECT CECILIA GOYA DE RIVIELLO MEADE AS ALTERNATE DIRECTOR	FOR	Management Proposal
4.A23	ELECT JOSE MARIA GARZA TREVINO AS ALTERNATE DIRECTOR	FOR	Management Proposal
4.A3	ELECT DAVID JUAN VILLARREAL MONTEMAYOR AS DIRECTOR	FOR	Management Proposal
4.A4	ELECT JOSE MARCOS RAMIREZ MIGUEL AS DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
4.A5	ELECT CARLOS DE LA ISLA CORRY AS DIRECTOR	FOR	Management Proposal
4.A6	ELECT EVERARDO ELIZONDO ALMAGUER AS DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
4.A7	ELECT ALICIA ALEJANDRA LEBRIJA HIRSCHFELD AS DIRECTOR	FOR	Management Proposal
4.A8	ELECT CLEMENTE ISMAEL REYES RETANA VALDES AS DIRECTOR	FOR	Management Proposal
4.A9	ELECT MARIANA BANOS REYNAUD AS DIRECTOR	FOR	Management Proposal
7.1	APPROVE REPORT ON SHARE REPURCHASE	FOR	Management Proposal
7.2	SET AGGREGATE NOMINAL AMOUNT OF SHARE REPURCHASE RESERVE	FOR	Management Proposal
GRUPO FINANCIERO BANORTE COM (GFNORTEOMM) (20377800)		Vote Date	Held As Of
1	APPROVE CASH DIVIDENDS OF MXN 7.87 PER SHARE	24-MAY-2023	31-MAY-2023
2	APPROVE DIVIDEND TO BE PAID ON JUNE 12, 2023	FOR	Management Proposal
3	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal
GRUPO FINANCIERO BANORTE COM (GFNORTEOMM) (20377800)		Vote Date	Held As Of
2	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	27-SEP-2023	30-SEP-2023
1.1	APPROVE CASH DIVIDENDS OF MXN 5.20 PER SHARE	FOR	Management Proposal
1.2	APPROVE CASH DIVIDEND TO BE PAID ON OCT. 16, 2023	FOR	Management Proposal
GRUPO FINANCIERO BANORTE COM (GFNORTEOMM) (20377800)		Vote Date	Held As Of
		26-SEP-2023	30-SEP-2023

Item	Description	Vote	
1.1.1	APPROVE CASH DIVIDENDS OF MXN 5.20 PER SHARE	FOR	Management Proposal
2.1.2	APPROVE CASH DIVIDEND TO BE PAID ON OCT. 16, 2023	FOR	Management Proposal
3.2	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal
GUJARAT STATE PETRONET LTD COM (GUJSIN) (111229600)		Vote Date	Held As Of
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE & CONSOLIDATED) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2023 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS	11-SEP-2023	30-SEP-2023
2	TO DECLARE DIVIDEND ON EQUITY SHARES	FOR	Management Proposal
3	RESOLVED THAT SHRI M M SRIVASTAVA, IAS (RETD.) (DIN: 02190050) WHO RETIRES BY ROTATION AND BEING ELIGIBLE OFFERS HIMSELF FOR RE-APPOINTMENT, BE AND IS HEREBY RE-APPOINTED AS DIRECTOR OF THE COMPANY, LIABLE TO RETIRE BY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	RESOLVED THAT THE BOARD OF DIRECTORS OF THE COMPANY BE AND IS HEREBY AUTHORIZED TO DECIDE AND FIX THE REMUNERATION OF STATUTORY AUDITOR(S) OF THE COMPANY APPOINTED BY COMPROLLER AND AUDITOR GENERAL OF INDIA FOR THE FINANCIAL YEAR 2023 - 24	FOR	Management Proposal
5	TO APPROVE APPOINTMENT OF SHRI MILIND TORAWANE, IAS (DIN: 03632394) AS DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	TO APPROVE APPOINTMENT OF SMT. MAMTA VERMA, IAS (DIN: 01854315) AS DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	TO APPROVE APPOINTMENT OF MS. ARTI KANWAR, IAS (DIN: 03535973) AS DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	TO RATIFY THE REMUNERATION PAYABLE TO M/S KAILASH SANKHLECHA & ASSOCIATES AS COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31ST MARCH, 2024	FOR	Management Proposal
HEIDELBERG MATERIALS AG COM (HEIGR) (145250)		Vote Date	Held As Of
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	27-APR-2023	30-APR-2023
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.60 PER SHARE	FOR	Management Proposal
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023	FOR	Management Proposal
6	APPROVE REMUNERATION REPORT	FOR	Management Proposal
7	AMEND AFFILIATION AGREEMENT WITH HEIDELBERGCEMENT INTERNATIONAL HOLDING GMBH	FOR	Management Proposal
8	CHANGE COMPANY NAME TO HEIDELBERG MATERIALS AG	FOR	Management Proposal
9	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	FOR	Management Proposal
10	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	FOR	Management Proposal
11	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	FOR	Management Proposal
12	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	FOR	Management Proposal
13	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	FOR	Management Proposal
14	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION; APPROVE CREATION OF EUR 115.8 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DOMINIK VON ACHTEN FOR FISCAL YEAR 2022	FOR	Management Proposal
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENE ALDACH FOR FISCAL YEAR 2022	FOR	Management Proposal

Item	Description	Vote	
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KEVIN GLUSKIE FOR FISCAL YEAR 2022	FOR	Management Proposal
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HAKAN GURDAL FOR FISCAL YEAR 2022	FOR	Management Proposal
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ERNEST JELITO FOR FISCAL YEAR 2022	FOR	Management Proposal
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICOLA KIMM FOR FISCAL YEAR 2022	FOR	Management Proposal
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DENNIS LENTZ FOR FISCAL YEAR 2022	FOR	Management Proposal
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JON MORRISH FOR FISCAL YEAR 2022	FOR	Management Proposal
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRIS WARD FOR FISCAL YEAR 2022	FOR	Management Proposal
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRITZ-JUERGEN HECKMANN FOR FISCAL YEAR 2022	FOR	Management Proposal
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERND SCHEIFELE FOR FISCAL YEAR 2022	FOR	Management Proposal
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINZ SCHMITT FOR FISCAL YEAR 2022	FOR	Management Proposal
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BARBARA BREUNINGER FOR FISCAL YEAR 2022	FOR	Management Proposal
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT JOCHENS FOR FISCAL YEAR 2022	FOR	Management Proposal
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUDWIG MERCKLE FOR FISCAL YEAR 2022	FOR	Management Proposal
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS MERCKLE FOR FISCAL YEAR 2022	FOR	Management Proposal
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUKA MUCIC FOR FISCAL YEAR 2022	FOR	Management Proposal
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER INES PLOSS FOR FISCAL YEAR 2022	FOR	Management Proposal
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER RIEDEL FOR FISCAL YEAR 2022	FOR	Management Proposal
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER SCHRAEDER FOR FISCAL YEAR 2022	FOR	Management Proposal
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022	FOR	Management Proposal
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPNA SURY FOR FISCAL YEAR 2022	FOR	Management Proposal
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION WEISSENBERGER-EIBL FOR FISCAL YEAR 2022	FOR	Management Proposal

HESS CORP COM (HESN) (300000)		Vote Date	Held As Of
		16-MAY-2023	31-MAR-2023
1A	Election of Director to serve for a one-year term expiring in 2024: T.J. CHECKI	FOR	Management Proposal
1B	Election of Director to serve for a one-year term expiring in 2024: L.S. COLEMAN, JR.	FOR	Management Proposal
1C	Election of Director to serve for a one-year term expiring in 2024: L. GLATCH	FOR	Management Proposal
1D	Election of Director to serve for a one-year term expiring in 2024: J.B. HESS	FOR	Management Proposal
1E	Election of Director to serve for a one-year term expiring in 2024: E.E. HOLIDAY	FOR	Management Proposal
1F	Election of Director to serve for a one-year term expiring in 2024: M.S. LIPSCHULTZ	FOR	Management Proposal
1G	Election of Director to serve for a one-year term expiring in 2024: R.J. MCGUIRE	FOR	Management Proposal
1H	Election of Director to serve for a one-year term expiring in 2024: D. MCMANUS	FOR	Management Proposal
1I	Election of Director to serve for a one-year term expiring in 2024: K.O. MEYERS	FOR	Management Proposal
1J	Election of Director to serve for a one-year term expiring in 2024: K.F. OVELMEN	FOR	Management Proposal
1K	Election of Director to serve for a one-year term expiring in 2024: J.H. QUIGLEY	FOR	Management Proposal
1L	Election of Director to serve for a one-year term expiring in 2024: W.G. SCHRADER	FOR	Management Proposal

Item	Description	Vote	
2	Advisory approval of the compensation of our named executive officers.	FOR	Management Proposal
3	Advisory approval on the frequency of voting on executive compensation.	1 YEAR	Management Proposal
4	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2023.	FOR	Management Proposal
		Vote Date	Held As Of
HOLCIM LTD COM (HOLNSW) (1995925)		20-APR-2023	30-APR-2023
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT Reason: ratification of board and management acts may limit our legal rights	AGAINST	Management Proposal
7	APPROVE CHF 80 MILLION REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	FOR	Management Proposal
8	APPROVE CLIMATE REPORT	FOR	Management Proposal
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
1.2	APPROVE REMUNERATION REPORT	FOR	Management Proposal
3.1	APPROVE ALLOCATION OF INCOME	FOR	Management Proposal
3.2	APPROVE DIVIDENDS OF CHF 2.50 PER SHARE FROM CAPITAL CONTRIBUTION	FOR	Management Proposal
4.1	AMEND CORPORATE PURPOSE	FOR	Management Proposal
4.2	AMEND ARTICLES RE: SHARES AND SHARE REGISTER	FOR	Management Proposal
4.3	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS)	FOR	Management Proposal
4.4	AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY	FOR	Management Proposal
4.5	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	FOR	Management Proposal
5.1.5	REELECT NAINA KIDWAI AS DIRECTOR	FOR	Management Proposal
5.1.6	REELECT ILIAS LAEBER AS DIRECTOR	FOR	Management Proposal
5.1.7	REELECT JUERG OLEAS AS DIRECTOR	FOR	Management Proposal
5.1.8	REELECT CLAUDIA RAMIREZ AS DIRECTOR	FOR	Management Proposal
5.1.9	REELECT HANNE SORENSEN AS DIRECTOR	FOR	Management Proposal
5.1.4	REELECT LEANNE GEALE AS DIRECTOR	FOR	Management Proposal
5.1.3	REELECT KIM FAUSING AS DIRECTOR	FOR	Management Proposal
5.1.2	REELECT PHILIPPE BLOCK AS DIRECTOR	FOR	Management Proposal
5.1.1	REELECT JAN JENISCH AS DIRECTOR AND ELECT AS BOARD CHAIR	FOR	Management Proposal
5.2.3	REAPPOINT CLAUDIA RAMIREZ AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	FOR	Management Proposal
5.2.4	REAPPOINT HANNE SORENSEN AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	FOR	Management Proposal
5.2.1	REAPPOINT ILIAS LAEBER AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	FOR	Management Proposal
5.2.2	REAPPOINT JUERG OLEAS AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	FOR	Management Proposal
5.3.1	RATIFY ERNST & YOUNG AG AS AUDITORS	FOR	Management Proposal
5.3.2	DESIGNATE SABINE BURKHALTER KAIMAKLIOTIS AS INDEPENDENT PROXY	FOR	Management Proposal
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3 MILLION	FOR	Management Proposal
6.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 36	FOR	Management Proposal
		Vote Date	Held As Of
HUBBAY MINERALS INC COM (HBMT) (5336450)		05-MAY-2023	31-MAR-2023
1A	Election of Director - Carol T. Banducci	FOR ALL	Management Proposal
1B	Election of Director - Igor A. Gonzales	FOR ALL	Management Proposal
1C	Election of Director - Sarah B. Kavanagh	FOR ALL	Management Proposal
1D	Election of Director - Carin S. Knickel	FOR ALL	Management Proposal
1E	Election of Director - Peter Kukielski	FOR ALL	Management Proposal
1F	Election of Director - Stephen A. Lang	FOR ALL	Management Proposal
1G	Election of Director - George E. Lafond	FOR ALL	Management Proposal
1H	Election of Director - Daniel Muñoz Quintanilla	FOR ALL	Management Proposal
1I	Election of Director - Colin Osborne	FOR ALL	Management Proposal

Item	Description	Vote	
1J	Election of Director - David S. Smith	FOR ALL	Management Proposal
2	Appointment of Deloitte LLP as Auditors of Hudbay for the ensuing year and authorizing the Directors to fix their remuneration.	FOR ALL	Management Proposal
3	On an advisory basis, and not to diminish the role and responsibilities of Hudbay's Board, you accept the approach to executive compensation disclosed in our 2023 management information circular.	FOR ALL	Management Proposal
HUBBAY MINERALS INC COM (HBMT) (381175)		Vote Date	Held As Of
1	TO CONSIDER, AND IF DEEMED ADVISABLE, TO PASS, WITH OR WITHOUT VARIATION, AN ORDINARY RESOLUTION, THE FULL TEXT OF WHICH IS SET FORTH IN APPENDIX A TO THE ACCOMPANYING JOINT MANAGEMENT INFORMATION CIRCULAR OF HUBBAY AND COPPER MOUNTAIN MINING CORPORATION ("COPPER MOUNTAIN") DATED MAY 15, 2023 (THE "CIRCULAR") APPROVING THE ISSUANCE BY HUBBAY OF SUCH NUMBER OF COMMON SHARES OF HUBBAY AS MAY BE REQUIRED TO BE ISSUED PURSUANT TO OR IN CONNECTION WITH THE PLAN OF ARRANGEMENT UNDER PART 9, DIVISION 5 OF THE BUSINESS CORPORATIONS ACT (BRITISH COLUMBIA), IN ACCORDANCE WITH THE TERMS OF THE ARRANGEMENT AGREEMENT DATED APRIL 13, 2023 BETWEEN HUBBAY AND COPPER MOUNTAIN (AS AMENDED, SUPPLEMENTED OR OTHERWISE MODIFIED FROM TIME TO TIME), AS MORE PARTICULARLY DESCRIBED IN THE CIRCULAR	08-JUN-2023 FOR	30-APR-2023 Management Proposal
IMAX CHINA HOLDING INC COM (1970HK) (150184500)		Vote Date	Held As Of
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31	26-MAY-2023 FOR	30-JUN-2023 Management Proposal
2	TO DECLARE A FINAL DIVIDEND OF USD 0.015 PER SHARE (EQUIVALENT TO HKD 0.117 PER SHARE) FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
3A	TO RE-ELECT MR. JIANDE CHEN AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3B	TO RE-ELECT MR. JIM ATHANASOPOULOS AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3C	TO RE-ELECT MS. YUE-SAI KAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3D	TO RE-ELECT MR. ROBERT LISTER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3E	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE RESPECTIVE DIRECTORS' REMUNERATION	FOR	Management Proposal
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS AND TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	FOR	Management Proposal
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS Reason: authority to issue shares without pre-emptive rights - too high at 20%	AGAINST	Management Proposal
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES BOUGHT BACK BY THE COMPANY Reason: discount on issue of repurchased shares not disclosed	AGAINST	Management Proposal
8	TO APPROVE THE PROPOSED AMENDMENTS TO THE SHARE OPTION SCHEME ADOPTED BY THE COMPANY ON 21 SEPTEMBER 2015 (THE "SHARE OPTION SCHEME") Reason: we do not support the use of performance-linked equity in compensating non-executive directors	AGAINST	Management Proposal
9	TO APPROVE THE PROPOSED AMENDMENTS TO THE RESTRICTED SHARE UNIT SCHEME ADOPTED BY THE COMPANY ON 21 SEPTEMBER 2015 (THE "RSU SCHEME") Reason: we do not support the use of performance-linked equity in compensating non-executive directors	AGAINST	Management Proposal

Item	Description	Vote	
10	TO REFRESH THE MAXIMUM NUMBER OF NEW SHARES THAT MAY BE ALLOTTED AND ISSUED BY THE COMPANY IN RESPECT OF THE OPTIONS UNDER THE SHARE OPTION SCHEME, THE RESTRICTED SHARE UNITS UNDER THE RSU SCHEME AND ANY OTHER SHARE AWARDS AND/OR OPTIONS OVER NEW SHARES UNDER ANOTHER SHARE SCHEME OF THE COMPANY, WHICH SHALL BE 33,959,314, SUBJECT TO ADJUSTMENT FOR CHANGE OF THE COMPANY'S ISSUED SHARE CAPITAL UP TO THE DATE OF THE Reason: potential dilution exceeds 5%.	AGAINST	Management Proposal
11	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND THE ADOPTION OF NEW MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY	FOR	Management Proposal
IMAX CHINA HOLDING INC COM (1970HK) (10012300)		Vote Date	Held As Of
1	(THE GRAND COURT) HAS DIRECTED A MEETING (THE COURT MEETING) OF THE SCHEME SHAREHOLDERS (AS DEFINED IN THE SCHEME MENTIONED BELOW) TO BE CONVENED AND HELD FOR THE PURPOSE OF CONSIDERING AND, IF THOUGHT FIT, APPROVING (WITH OR WITHOUT MODIFICATIONS) A SCHEME OF ARRANGEMENT (THE SCHEME) PROPOSED TO BE MADE BETWEEN IMAX CHINA HOLDING, INC. (THE Reason: proposal significantly undervalues the company.	28-SEP-2023 AGAINST	31-OCT-2023 Management Proposal
IMAX CHINA HOLDING INC COM (1970HK) (20024600)		Vote Date	Held As Of
1	THAT, (I) FOR THE PURPOSE OF GIVING EFFECT TO THE SCHEME OF ARRANGEMENT BETWEEN THE COMPANY AND THE SCHEME SHAREHOLDERS (AS DEFINED IN THE SCHEME DOCUMENT) (THE SCHEME) AS SET OUT IN THE COMPOSITE SCHEME DOCUMENT DATED 15 SEPTEMBER 2023 (THE SCHEME DOCUMENT) AND SUBJECT TO THE APPROVAL OF THE SCHEME BY THE SCHEME SHAREHOLDERS AT THE COURT MEETING (AS DEFINED IN THE SCHEME DOCUMENT), ON THE EFFECTIVE DATE (AS DEFINED IN THE SCHEME DOCUMENT), ANY REDUCTION OF THE SHARE CAPITAL OF THE COMPANY AS A RESULT OF THE CANCELLATION AND EXTINGUISHMENT OF THE SCHEME SHARES (AS DEFINED IN THE SCHEME DOCUMENT) AND (II) CONTEMPORANEOUSLY WITH (I) ABOVE, THE ISSUANCE TO THE OFFEROR (AS DEFINED IN THE SCHEME DOCUMENT) OF SUCH NUMBER OF NEW SHARES (AS DEFINED IN THE SCHEME DOCUMENT) AS IS EQUAL TO THE NUMBER OF SCHEME SHARES CANCELLED AND THE APPLICATION OF THE RESERVE CREATED AS A RESULT OF THE AFORESAID CANCELLATION OF THE SCHEME SHARES TO PAY UP IN FULL AT PAR SUCH NEW Reason: proposal significantly undervalues the company.	27-SEP-2023 AGAINST	31-OCT-2023 Management Proposal
2	THAT ANY ONE OF THE DIRECTORS OF THE COMPANY BE AND ARE HEREBY AUTHORISED TO DO ALL SUCH ACTS AND THINGS CONSIDERED BY THEM TO BE NECESSARY OR DESIRABLE IN CONNECTION WITH THE IMPLEMENTATION OF THE SCHEME, INCLUDING (WITHOUT LIMITATION) (I) THE MAKING OF AN APPLICATION TO THE STOCK EXCHANGE (AS DEFINED IN THE SCHEME DOCUMENT) FOR THE WITHDRAWAL OF THE LISTING OF THE SHARES FROM THE STOCK EXCHANGE, SUBJECT TO THE SCHEME TAKING EFFECT; (II) ANY REDUCTION OF THE ISSUED SHARE CAPITAL OF THE COMPANY; (III) THE ALLOTMENT AND ISSUE OF THE SHARES REFERRED TO ABOVE; AND (IV) THE GIVING, ON BEHALF OF THE COMPANY, OF CONSENT TO ANY MODIFICATION OF, OR ADDITION TO, THE SCHEME, WHICH THE GRAND COURT (AS DEFINED IN THE SCHEME DOCUMENT) MAY SEE FIT TO IMPOSE AND TO DO ALL OTHER ACTS AND THINGS AND/OR SIGN SUCH DOCUMENTS CONSIDERED BY THEM TO BE NECESSARY FOR OR DESIRABLE IN CONNECTION WITH THE IMPLEMENTATION OF THE SCHEME AND IN RELATION TO THE PROPOSED Reason: proposal significantly undervalues the company.	AGAINST	Management Proposal
ING GROEP NV-CVA COM (INGANA) (6216800)		Vote Date	Held As Of
2C	REMUNERATION REPORT FOR 2022	11-APR-2023 FOR	31-MAR-2023 Management Proposal
2D	FINANCIAL STATEMENTS (ANNUAL ACCOUNTS) FOR 2022	FOR	Management Proposal
3B	DIVIDEND FOR 2022	FOR	Management Proposal
4A	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2022 Reason: ratification of executive board acts may limit our legal rights	AGAINST	Management Proposal
4B	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2022	AGAINST	Management Proposal

Item	Description	Vote	
	Reason: ratification of supervisory board acts may limit our legal rights		
5	REAPPOINTMENT OF THE EXTERNAL AUDITOR	FOR	Management Proposal
6	COMPOSITION OF THE EXECUTIVE BOARD: REAPPOINTMENT OF TANATE PHUTRAKUL	FOR	Management Proposal
7A	APPOINTMENT OF ALEXANDRA REICH Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7B	APPOINTMENT OF KARL GUHA Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7C	REAPPOINTMENT OF HERNA VERHAGEN Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7D	REAPPOINTMENT OF MIKE REES Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8A	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES Reason: authority to issue shares - too high at 40%	AGAINST	Management Proposal
8B	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES WITH OR WITHOUT PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
9	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN ING GROUPS OWN CAPITAL	FOR	Management Proposal
10	REDUCTION OF THE ISSUED SHARE CAPITAL BY CANCELLING ORDINARY SHARES ACQUIRED BY ING GROUP PURSUANT TO THE AUTHORITY UNDER AGENDA ITEM 9	FOR	Management Proposal
A	OPENING REMARKS AND ANNOUNCEMENTS	FOR	Management Proposal
B	REPORT OF THE EXECUTIVE BOARD FOR 2022	FOR	Management Proposal
C	REPORT OF THE SUPERVISORY BOARD FOR 2022	FOR	Management Proposal
D	DIVIDEND AND DISTRIBUTION POLICY	FOR	Management Proposal
INTERFOR CORP COM (IFPT) (179175)		Vote Date	Held As Of
1	Election of Director: Ian M. Fillinger Election of Director: Christopher R. Griffin Election of Director: Rhonda D. Hunter Election of Director: J. Eddie McMillan Election of Director: Thomas V. Milroy Election of Director: Gillian L. Platt Election of Director: Lawrence Sauder Election of Director: Curtis M. Stevens Election of Director: Thomas Temple Election of Director: Douglas W.G. Whitehead	01-MAY-2023 FOR	31-MAR-2023 Management Proposal
2	BE IT RESOLVED that KPMG LLP be appointed as auditor of the Company to hold office until the close of the next annual general meeting and the Board of Directors of the Company be authorized to set the fees of the auditor.	FOR	Management Proposal
3	BE IT RESOLVED THAT, on an advisory basis only and not to diminish the role and responsibilities of the Board of Directors, the Shareholders accept the approach to executive compensation disclosed in the Information Circular of the Company dated March 8, 2023 delivered in connection with the 2023 Annual General Meeting of Shareholders.	FOR	Management Proposal
INTESA SANPAOLO COM (ISPIM) (917000)		Vote Date	Held As Of
010	APPROVAL OF THE PARENT COMPANY'S 2022 BALANCE SHEET	11-APR-2023 FOR	30-APR-2023 Management Proposal
020	ALLOCATION OF NET INCOME FOR THE YEAR AND DISTRIBUTION OF DIVIDEND TO SHAREHOLDERS	FOR	Management Proposal
030	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: SECTION I - REMUNERATION AND INCENTIVE POLICIES OF THE INTESA SANPAOLO GROUP FOR 2023	FOR	Management Proposal
040	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: NON-BINDING RESOLUTION ON SECTION II - DISCLOSURE ON COMPENSATION PAID IN THE FINANCIAL	FOR	Management Proposal
050	APPROVAL OF THE 2023 ANNUAL INCENTIVE PLAN BASED ON FINANCIAL INSTRUMENTS	FOR	Management Proposal
060	AUTHORISATION TO PURCHASE AND DISPOSE OF OWN SHARES TO SERVE THE INCENTIVE PLANS OF THE INTESA SANPAOLO GROUP	FOR	Management Proposal

Item	Description	Vote	
070	AUTHORISATION TO PURCHASE AND DISPOSE OF OWN SHARES FOR TRADING	FOR	Management Proposal
		Vote Date	Held As Of
		24-MAY-2023	31-MAR-2023
INVESCO LTD COM (IVZN) (1280000)			
2	Advisory vote to approve the company's 2022 executive compensation	FOR	Management Proposal
3	Advisory vote on frequency of future advisory votes on executive compensation	1 YEAR	Management Proposal
4	Approval of the Amendment and Restatement of the Invesco Ltd. Third Amended and Restated Bye-Laws to eliminate certain super majority voting provisions	FOR	Management Proposal
5	Appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for 2023	FOR	Management Proposal
1.01	Election of Director: Sarah E. Beshar	FOR	Management Proposal
1.02	Election of Director: Thomas M. Finke	FOR	Management Proposal
1.03	Election of Director: Martin L. Flanagan	FOR	Management Proposal
1.04	Election of Director: Thomas P. Gibbons	FOR	Management Proposal
1.05	Election of Director: William F. Glavin, Jr.	FOR	Management Proposal
1.06	Election of Director: Elizabeth S. Johnson	FOR	Management Proposal
1.07	Election of Director: Denis Kessler	FOR	Management Proposal
1.08	Election of Director: Sir Nigel Sheinwald	FOR	Management Proposal
1.09	Election of Director: Paula C. Tolliver	FOR	Management Proposal
1.10	Election of Director: G. Richard Wagoner, Jr.	FOR	Management Proposal
1.11	Election of Director: Christopher C. Womack	FOR	Management Proposal
1.12	Election of Director: Phoebe A. Wood	FOR	Management Proposal
		Vote Date	Held As Of
		26-APR-2023	30-APR-2023
ITV PLC COM (ITVUK) (5612000)			
1	TO RECEIVE AND ADOPT THE ANNUAL REPORT AND ACCOUNTS	FOR	Management Proposal
2	TO RECEIVE AND ADOPT THE ANNUAL REPORT ON REMUNERATION	FOR	Management Proposal
3	TO DECLARE A FINAL DIVIDEND: TO DECLARE A FINAL DIVIDEND OF 3.3 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
4	TO RE-ELECT SALMAN AMIN AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
5	TO RE-ELECT EDWARD BONHAM CARTER AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
6	TO RE-ELECT GRAHAM COOKE AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
7	TO ELECT ANDREW COSSLETT AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
8	TO RE-ELECT MARGARET EWING AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
9	TO ELECT GIDON KATZ AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
10	TO RE-ELECT CHRIS KENNEDY AS AN EXECUTIVE DIRECTOR	FOR	Management Proposal
11	TO RE-ELECT ANNA MANZ AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
12	TO RE-ELECT CAROLYN MCCALL AS AN EXECUTIVE DIRECTOR	FOR	Management Proposal
13	TO RE-ELECT SHARMILA NEBHRAJANI AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
14	TO RE-ELECT DUNCAN PAINTER AS A NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	FOR	Management Proposal
16	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS' REMUNERATION	FOR	Management Proposal
17	POLITICAL DONATIONS	FOR	Management Proposal
18	AUTHORITY TO ALLOT SHARES	FOR	Management Proposal
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	Management Proposal
20	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	Management Proposal
21	PURCHASE OF OWN SHARES	FOR	Management Proposal
22	LENGTH OF NOTICE PERIOD FOR GENERAL MEETINGS	FOR	Management Proposal
23	APPROVAL OF THE 2023 ITV PLC SHARES SAVE PLAN	FOR	Management Proposal
		Vote Date	Held As Of
		16-JUN-2023	31-MAY-2023
IVANHOE MINES LTD COM (IVNT) (8292750)			
1	To set the number of directors of the Company at eleven (11).	FOR	Management Proposal

Item	Description	Vote	
2	Election of Director: Robert M. Friedland Election of Director: Yufeng (Miles) Sun Election of Director: Tadeu Carneiro Election of Director: Jinghe Chen Election of Director: William Hayden Election of Director: Martie J. van Rensburg Election of Director: Manfu Ma Election of Director: Peter G. Meredith Election of Director: Phumzile Mlambo-Ngcuka Election of Director: Kgalema P. Motlanthe Election of Director: Delphine Traoré	FOR ALL	Management Proposal
3	To re-appoint PricewaterhouseCoopers Inc., Chartered Accountants, as auditor of the Company for the year and to authorize the directors to set the auditor's fees.	FOR	Management Proposal
4	To consider and, if deemed advisable, approve, with or without variation, an ordinary resolution, the full text of which is set forth on page 10 of the Company's Management Proxy Circular, approving the Company's Amended and Restated Employees' and Directors' Equity Incentive Plan, which includes proposed amendments to the plan.	FOR	Management Proposal
5	To consider and, if deemed advisable, approve, with or without variation, an ordinary resolution, the full text of which is set forth on page 11 of the Company's Management Proxy Circular, approving an increase in the number of Class A common shares issuable under the Company's Deferred Share Unit Plan from 2,000,000 to 3,000,000 Class A common shares.	FOR	Management Proposal
6	To consider and, if deemed advisable, approve, with or without variation, an ordinary resolution, the full text of which is set forth on page 12 of the Company's Management Proxy Circular, approving the amendments to the terms of previously granted stock options to two insiders.	FOR	Management Proposal
J.KUMAR INFRAPROJECTS LTD COM (JKILIN) (10799928)		Vote Date 21-SEP-2023	Held As Of 30-SEP-2023
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023	FOR	Management Proposal
2	TO DECLARE DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023	FOR	Management Proposal
3	TO APPOINT DR. NALIN J. GUPTA (DIN:00627832) WHO RETIRES BY ROTATION AS DIRECTOR AND BEING ELIGIBLE OFFERS HIMSELF FOR RE-APPOINTMENT AS A Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
4	TO RATIFY THE REMUNERATION PAYABLE TO M/S. VAIBHAV P. JOSHI & ASSOCIATES, COST ACCOUNTANTS, OF THE COMPANY FOR THE FINANCIAL YEAR ENDING MARCH 31,	FOR	Management Proposal
5	TO CONSIDER AND APPROVE FOR GIVING AUTHORIZATION TO BOARD OF DIRECTORS UNDER SECTION 180(1)(C) OF THE COMPANIES ACT, 2013 UPTO AN AGGREGATE LIMIT OF INR	FOR	Management Proposal
6	AUTHORIZING THE BOARD OF DIRECTORS OF THE COMPANY UNDER SECTION 180(1)(A) OF THE COMPANIES ACT, 2013, UP TO A TOTAL LIMIT OF INR 7,500	FOR	Management Proposal
KINGBOARD LAMINATES HOLDING COM (1888HK) (277218000)		Vote Date 17-MAY-2023	Held As Of 31-MAY-2023
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT THEREON FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
2	TO DECLARE A FINAL DIVIDEND	FOR	Management Proposal
3A	TO RE-ELECT CHEUNG KWOK KEUNG AS EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3B	TO RE-ELECT ZHOU PEI FENG AS EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3C	TO RE-ELECT LO KA LEONG AS NON-EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	TO RE-ELECT MR. IP SHU KWAN, STEPHEN (WHO HAS SERVED MORE THAN NINE YEARS) AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: gender diversity less than 30%	AGAINST	Management Proposal

Item	Description	Vote	
5	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE DIRECTORS REMUNERATION	FOR	Management Proposal
6	TO RE-APPOINT AUDITORS AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
7A	THAT: (A) SUBJECT TO PARAGRAPH (C) OF THIS RESOLUTION, THE EXERCISE BY THE DIRECTORS OF THE COMPANY (DIRECTORS) DURING THE RELEVANT PERIOD (AS HEREINAFTER DEFINED) OF ALL THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY (SHARES) OR SECURITIES CONVERTIBLE INTO SHARES, OR OPTIONS, WARRANTS OR SIMILAR RIGHTS TO SUBSCRIBE FOR ANY SHARES, AND TO MAKE OR GRANT OFFERS, AGREEMENTS AND OPTIONS WHICH MIGHT REQUIRE THE EXERCISE OF SUCH POWER BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY APPROVED; (B) THE APPROVAL IN PARAGRAPH (A) OF THIS RESOLUTION SHALL BE IN ADDITION TO ANY OTHER AUTHORISATIONS GIVEN TO THE DIRECTORS AND SHALL AUTHORISE THE DIRECTORS DURING THE RELEVANT PERIOD TO MAKE OR GRANT OFFERS, AGREEMENTS AND OPTIONS WHICH MIGHT REQUIRE THE EXERCISE OF SUCH POWER AFTER THE END OF THE RELEVANT PERIOD; (C) THE AGGREGATE NOMINAL AMOUNT OF SHARE Reason: authority to issue shares without pre-emptive rights - too high at 20%	AGAINST	Management Proposal
7B	THAT: (A) SUBJECT TO PARAGRAPH (B) OF THIS RESOLUTION, THE EXERCISE BY THE DIRECTORS DURING THE RELEVANT PERIOD (AS HEREINAFTER DEFINED) OF ALL THE POWERS OF THE COMPANY TO REPURCHASE SHARES OR SECURITIES CONVERTIBLE INTO SHARES ON THE STOCK EXCHANGE OF HONG KONG LIMITED (STOCK EXCHANGE) OR ON ANY OTHER STOCK EXCHANGE ON WHICH THE SECURITIES OF THE COMPANY MAY BE LISTED AND RECOGNIZED FOR THIS PURPOSE BY THE SECURITIES AND FUTURES COMMISSION OF HONG KONG AND THE STOCK EXCHANGE UNDER THE HONG KONG CODE ON SHARE REPURCHASES AND, SUBJECT TO AND IN ACCORDANCE WITH ALL APPLICABLE LAWS AND REGULATIONS, BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY APPROVED; (B) THE AGGREGATE NOMINAL AMOUNT OF THE SECURITIES WHICH MAY BE REPURCHASED BY THE COMPANY PURSUANT TO PARAGRAPH (A) OF THIS RESOLUTION DURING THE RELEVANT PERIOD	FOR	Management Proposal
7C	THAT CONDITIONAL UPON THE PASSING OF RESOLUTIONS NUMBERED 7A AND 7B AS SET OUT IN THE NOTICE CONVENING THIS MEETING, THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE OR OTHERWISE DEAL WITH SHARES PURSUANT TO RESOLUTION NUMBERED 7A ABOVE BE AND IS HEREBY EXTENDED BY THE ADDITION TO THE AGGREGATE NOMINAL AMOUNT OF THE SHARES OF AN AMOUNT REPRESENTING THE AGGREGATE NOMINAL AMOUNT OF THE SHARE CAPITAL OF THE COMPANY REPURCHASED BY THE COMPANY UNDER THE AUTHORITY GRANTED PURSUANT TO RESOLUTION NUMBERED 7B ABOVE, PROVIDED THAT SUCH AMOUNT SHALL NOT Reason: insufficient information provided - discount on reissue not disclosed	AGAINST	Management Proposal
8	THAT: A. THE PROPOSED AMENDMENTS (THE PROPOSED AMENDMENTS) TO THE EXISTING AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY (THE EXISTING MEMORANDUM AND ARTICLES), THE DETAILS OF WHICH ARE SET OUT IN APPENDIX III TO THE CIRCULAR OF THE COMPANY DATED 25 MAY 2023, BE AND ARE HEREBY APPROVED; B. THE AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY (THE NEW MEMORANDUM AND ARTICLES), WHICH CONTAINS ALL THE PROPOSED AMENDMENTS AND A COPY OF WHICH HAS BEEN PRODUCED TO THIS MEETING AND MARKED A AND INITIALED BY THE CHAIRMAN OF THE MEETING, BE AND IS HEREBY APPROVED AND ADOPTED IN SUBSTITUTION FOR AND TO THE EXCLUSION OF THE EXISTING Reason: we do not support shortening the notice period.	AGAINST	Management Proposal
KINGBOARD LAMINATES HOLDING COM (1888HK) (23101500)		Vote Date	Held As Of
1	THE RESOLUTION SET OUT IN THE NOTICE CONVENING THE MEETING	06-DEC-2023 FOR	31-DEC-2023 Management Proposal
KINGFISHER PLC (KGFUK) (64152400)		Vote Date	Held As Of
1	THAT THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 JANUARY 2023 TOGETHER WITH THE STRATEGIC REPORT, THE DIRECTORS' REPORT, AND INDEPENDENT AUDITOR'S REPORT ON THOSE ACCOUNTS BE RECEIVED	16-JUN-2023 FOR	30-JUN-2023 Management Proposal
2	THAT THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY), BE RECEIVED AND APPROVED	FOR	Management Proposal

Item	Description	Vote	
3	THAT A FINAL DIVIDEND OF 8.60 PENCE PER ORDINARY SHARE BE DECLARED FOR PAYMENT ON 3 JULY 2023 TO THOSE SHAREHOLDERS ON THE REGISTER AT THE CLOSE OF BUSINESS ON 26 MAY 2023	FOR	Management Proposal
4	THAT CLAUDIA ARNEY BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
5	THAT BERNARD BOT BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
6	THAT CATHERINE BRADLEY BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
7	THAT JEFF CARR BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
8	THAT ANDREW COSSLETT BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
9	THAT THIERRY GARNIER BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
10	THAT SOPHIE GASPERMENT BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
11	THAT RAKHI GOSS-CUSTARD BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
12	THAT BILL LENNIE BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
13	THAT DELOITTE LLP BE RE-APPOINTED AS AUDITOR OF THE COMPANY	FOR	Management Proposal
14	THAT THE AUDIT COMMITTEE BE AUTHORISED TO DETERMINE THE REMUNERATION OF THE AUDITOR	FOR	Management Proposal
15	THAT THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS OR TO INCUR POLITICAL EXPENDITURE	FOR	Management Proposal
16	THAT THE DIRECTORS BE AUTHORISED TO ALLOT SHARES	FOR	Management Proposal
17	THAT THE KINGFISHER SHARESAVE PLAN BE APPROVED	FOR	Management Proposal
18	THAT THE COMPANY BE AUTHORISED TO DISAPPLY PRE-EMPTION RIGHTS Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
19	THAT THE COMPANY BE AUTHORISED TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ADDITIONAL TEN PERCENT Reason: authority to issue shares without pre-emptive rights - too high at 10%.	AGAINST	Management Proposal
20	THAT THE COMPANY BE AUTHORISED TO PURCHASE ITS OWN SHARES	FOR	Management Proposal
21	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	FOR	Management Proposal
KONINKLIJKE VOPAK NV - COM (VPKNA) (124875)		Vote Date	Held As Of
1	OPENING	17-APR-2023	31-MAR-2023
2	DISCUSSION OF THE MANAGEMENT REPORT FOR THE 2022 FINANCIAL YEAR	FOR	Management Proposal
3	IMPLEMENTATION OF THE REMUNERATION POLICY FOR THE 2022 FINANCIAL YEAR (ADVISORY VOTING ITEM)	FOR	Management Proposal
4	DISCUSSION AND ADOPTION OF THE FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	FOR	Management Proposal
5A	DIVIDEND: EXPLANATION OF POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	FOR	Management Proposal
5B	DIVIDEND: PROPOSED DISTRIBUTION OF DIVIDEND FOR THE 2022 FINANCIAL YEAR	FOR	Management Proposal
6	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE EXECUTIVE BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN THE 2022 FINANCIAL YEAR Reason: ratification of management board acts may limit our legal rights	AGAINST	Management Proposal
7	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN THE 2022 FINANCIAL YEAR Reason: ratification of supervisory board acts may limit our legal rights	AGAINST	Management Proposal
8	RE-APPOINTMENT OF MRS. N. GIADROSSI AS MEMBER OF THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
9	AMENDMENT REMUNERATION POLICY FOR THE SUPERVISORY BOARD	FOR	Management Proposal
10	AMENDMENT REMUNERATION POLICY FOR THE EXECUTIVE BOARD	FOR	Management Proposal
11	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES	FOR	Management Proposal
12	APPOINTMENT OF DELOITTE ACCOUNTANTS B.V. AS THE EXTERNAL AUDITOR FOR THE 2024 FINANCIAL YEAR	FOR	Management Proposal
13	ANY OTHER BUSINESS	FOR	Management Proposal
14	CLOSING	FOR	Management Proposal
KURARAY CO COM (3405J) (10899000)		Vote Date	Held As Of
1	Approve Appropriation of Surplus	17-MAR-2023	31-DEC-2022
		FOR ALL	Management Proposal

Item	Description	Vote	
2.1	Appoint a Director Kawahara, Hitoshi Reason: insider non-independent board - vote against all non-independent directors	AGAINST	Management Proposal
2.2	Appoint a Director Hayase, Hiroaya Reason: insider non-independent board - vote against all non-independent directors	AGAINST	Management Proposal
2.3	Appoint a Director Ito, Masaaki Reason: insider non-independent board - vote against all non-independent directors Chair Masaaki Ito - gender diversity less than 30%.	AGAINST	Management Proposal
2.4	Appoint a Director Sano, Yoshimasa Reason: insider non-independent board - vote against all non-independent directors	AGAINST	Management Proposal
2.5	Appoint a Director Taga, Keiji Reason: insider non-independent board - vote against all non-independent directors	AGAINST	Management Proposal
2.6	Appoint a Director Matthias Gutweiler Reason: insider non-independent board - vote against all non-independent directors	AGAINST	Management Proposal
2.7	Appoint a Director Takai, Nobuhiko Reason: insider non-independent board - vote against all non-independent directors	AGAINST	Management Proposal
2.8	Appoint a Director Hamano, Jun	FOR	Management Proposal
2.9	Appoint a Director Murata, Keiko	FOR	Management Proposal
2.10	Appoint a Director Tanaka, Satoshi	FOR ALL	Management Proposal
2.11	Appoint a Director Ido, Kiyoto	FOR ALL	Management Proposal
3.1	Appoint a Corporate Auditor Yatsu, Tomomi	FOR ALL	Management Proposal
3.2	Appoint a Corporate Auditor Komatsu, Kenji	FOR ALL	Management Proposal
KYOCERA CORP COM (6971J) (249600)		Vote Date	Held As Of
1	Approve Appropriation of Surplus	14-JUN-2023	31-MAR-2023
2	Amend Articles to: Amend Business Lines	FOR	Management Proposal
4	Appoint a Substitute Corporate Auditor Kida, Minoru Reason: we favour the annual election of statutory auditors vs. a multi-year term	FOR	Management Proposal
5	Approve Details of the Stock Compensation to be received by Directors	AGAINST	Management Proposal
3.1	Appoint a Director Yamaguchi, Goro Reason: we favour the annual, individual election of directors vs. staggered election of directors	FOR	Management Proposal
3.2	Appoint a Director Tanimoto, Hideo Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.3	Appoint a Director Fure, Hiroshi Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.4	Appoint a Director Ina, Norihiko Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.5	Appoint a Director Kano, Koichi Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.6	Appoint a Director Aoki, Shoichi Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3.7	Appoint a Director Koyano, Akiko	FOR	Management Proposal
3.8	Appoint a Director Kakiuchi, Eiji	FOR	Management Proposal
3.9	Appoint a Director Maekawa, Shigenobu	FOR	Management Proposal
LINAMAR CORP. COM (LNRT) (272775)		Vote Date	Held As Of
		12-MAY-2023	30-APR-2023

Item	Description	Vote	
1	Election of Director: Linda Hasenfratz Election of Director: Jim Jarrell Election of Director: Mark Stoddart Election of Director: Lisa Forwell Election of Director: Terry Reidel Election of Director: Dennis Grimm Reason: WITHHOLD #1.02 Jim Jarrell - non-independent board WITHHOLD #1.03 Mark Stoddart - non-independent board WITHHOLD #1.05 Terry Reidel - non-independent board	WITHHOLD FOR JARRELL, STODDART, REIDEL, FOR ALL OTHER	Management Proposal
2	The re-appointment of PricewaterhouseCoopers LLP, Chartered Accountants, as auditors of the Corporation and to authorize the directors to fix their remuneration.	FOR	Management Proposal
LUCARA DIAMOND CORP COM (LUCT) (273288925)			
1	To set the number of directors at seven (7).	FOR	Management Proposal
2	Election of Director: Paul Conibear Election of Director: David Dicaire Election of Director: Marie Inkster Election of Director: Adam Lundin Election of Director: C. McLeod-Seltzer Election of Director: Peter J. O'Callaghan Election of Director: Eira Thomas	FOR ALL	Management Proposal
3	Appointment of PriceWaterhouseCoopers LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	FOR	Management Proposal
4	To pass an ordinary resolution to approve certain amendments to the Corporation's share unit plan.	FOR	Management Proposal
5	To pass an ordinary resolution to approve certain amendments to the Corporation's deferred share unit plan.	FOR	Management Proposal
6	To pass an ordinary resolution to approve the continuation of the Corporation's stock option plan, including certain amendments thereto and the unallocated entitlements thereunder, and to ratify the issuance of certain stock options previously granted by the Corporation.	FOR	Management Proposal
7	To adopt an advisory resolution on executive compensation.	FOR	Management Proposal
LUNDIN MINING CORP COM (LUNT) (2959500)			
1A	Election of Director: Donald K. Charter	FOR ALL	Management Proposal
1B	Election of Director: C. Ashley Heppenstall	FOR ALL	Management Proposal
1C	Election of Director: Juliana L. Lam	FOR ALL	Management Proposal
1D	Election of Director: Adam I. Lundin	FOR ALL	Management Proposal
1E	Election of Director: Dale C. Peniuk	FOR ALL	Management Proposal
1F	Election of Director: Maria Olivia Recart	FOR ALL	Management Proposal
1G	Election of Director: Peter T. Rockandel	FOR	Management Proposal
1H	Election of Director: Natasha N.D. Vaz	FOR ALL	Management Proposal
2	Appointment of PricewaterhouseCoopers LLP, Chartered Professional Accountants as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	FOR ALL	Management Proposal
3	Considering and, if deemed appropriate, passing an ordinary, non-binding resolution, on an advisory basis and not to diminish the role and responsibilities of the Board, to accept the approach to executive compensation disclosed in the Corporation's Management Proxy Circular.	FOR ALL	Management Proposal
MACERICH COMPANY COM (MACN) (4537200)			
1A	Election of Director: Peggy Alford	FOR	Management Proposal
1B	Election of Director: Eric K. Brandt	FOR	Management Proposal
1C	Election of Director: Edward C. Coppola	FOR	Management Proposal
1D	Election of Director: Steven R. Hash	FOR	Management Proposal
1E	Election of Director: Enrique Hernandez, Jr	FOR	Management Proposal
1F	Election of Director: Daniel J. Hirsch	FOR	Management Proposal
1G	Election of Director: Marianne Lowenthal	FOR	Management Proposal
1H	Election of Director: Thomas E. O'Hern	FOR	Management Proposal

Item	Description	Vote	
1I	Election of Director: Steven L. Soboroff	FOR	Management Proposal
1J	Election of Director: Andrea M. Stephen	FOR	Management Proposal
2	Approval of our Amended and Restated 2003 Equity Incentive Plan	FOR	Management Proposal
3	Advisory vote to approve our named executive officer compensation as described in our Proxy Statement	FOR	Management Proposal
4	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers	1 YEAR	Management Proposal
5	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023	FOR	Management Proposal
		Vote Date	Held As Of
MAGNA INTERNATIONAL INC COM (MGT) (983200)		08-MAY-2023	31-MAR-2023
1A	Election of Director: Peter G. Bowie	FOR	Management Proposal
1B	Election of Director: Mary S. Chan	FOR	Management Proposal
1C	Election of Director: Hon. V. Peter Harder	FOR	Management Proposal
1D	Election of Director: Jan R. Hauser	FOR	Management Proposal
1E	Election of Director: Seetarama S. Kotagiri (CEO)	FOR	Management Proposal
1F	Election of Director: Jay K. Kunkel	FOR	Management Proposal
1G	Election of Director: Robert F. MacLellan	FOR	Management Proposal
1H	Election of Director: Mary Lou Maher	FOR	Management Proposal
1I	Election of Director: William A. Ruh	FOR	Management Proposal
1J	Election of Director: Dr. Indira V. Samarasekera Reason: Indira Samarasekera - chair of compensation committee - excessive compensation	WITHHOLD	Management Proposal
1K	Election of Director: Matthew Tsien	FOR	Management Proposal
1L	Election of Director: Dr. Thomas Weber	FOR	Management Proposal
1M	Election of Director: Lisa S. Westlake	FOR	Shareholder Proposal
2	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.	FOR	Management Proposal
3	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement. Reason: say-on-pay - excessive compensation, significant disconnect between pay and performance.	AGAINST	Management Proposal
		Vote Date	Held As Of
MANILA WATER COMPANY COM (MWCPM) (4410154600)		29-MAR-2023	31-MAR-2023
1	CALL TO ORDER	FOR	Management Proposal
2	DETERMINATION OF EXISTENCE OF QUORUM	FOR	Management Proposal
3	APPROVAL OF MINUTES OF THE ANNUAL STOCKHOLDERS MEETING HELD ON APRIL 20,	FOR	Management Proposal
4	ANNUAL REPORT	FOR	Management Proposal
5	APPROVAL OF THE AUDITED FINANCIAL STATEMENTS	FOR	Management Proposal
6	RATIFICATION OF THE ACTS AND RESOLUTIONS OF THE BOARD AND MANAGEMENT Reason: ratification of board acts may limit our legal rights	AGAINST	Management Proposal
7	ELECTION OF DIRECTOR: ENRIQUE K. RAZON, JR Reason: non-independent director of a non-independent board	AGAINST	Management Proposal
8	ELECTION OF DIRECTOR: JOSE VICTOR EMMANUEL A. DE DIOS Reason: non-independent director of a non-independent board	AGAINST	Management Proposal
9	ELECTION OF DIRECTOR: DONATO C. ALMEDA Reason: non-independent director of a non-independent board & insufficient gender diversity	AGAINST	Management Proposal
10	ELECTION OF DIRECTOR: ANTONINO T. AQUINO Reason: non-independent director of a non-independent board	AGAINST	Management Proposal
11	ELECTION OF DIRECTOR: JOSE RENE GREGORY D. ALMENDRAS Reason: non-independent director of a non-independent board	AGAINST	Management Proposal
12	ELECTION OF DIRECTOR: ALBERTO M. DE LARRAZABAL Reason: non-independent director of a non-independent board	AGAINST	Management Proposal
13	ELECTION OF DIRECTOR: SHERISA P. NUESA (INDEPENDENT DIRECTOR) Reason: non-independent director of a non-independent board & insufficient gender diversity	AGAINST	Management Proposal
14	ELECTION OF DIRECTOR: CESAR A. BUENAVENTURA (INDEPENDENT DIRECTOR)	AGAINST	Management Proposal

Item	Description	Vote	
	Reason: director overboarded, sits on eight boards & insufficient gender diversity		
15	ELECTION OF DIRECTOR: OCTAVIO VICTOR R. ESPIRITU (INDEPENDENT DIRECTOR) Reason: non-independent board & insufficient gender diversity	AGAINST	Management Proposal
16	ELECTION OF DIRECTOR: ERIC RAMON O. RECTO Reason: director overboarded, sits on six boards	AGAINST	Management Proposal
17	APPOINTMENT OF EXTERNAL AUDITOR AND FIXING ITS REMUNERATION: SYCIP GORRES VELAYO AND CO (SGV AND CO)	FOR	Management Proposal
18	CONSIDERATION OF SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING Reason: insufficient information provided	AGAINST	Management Proposal
19	ADJOURNMENT	FOR	Management Proposal
MANULIFE FIN CORP COM (MFCT) (1393000)		Vote Date	Held As Of
1	Election of Director: Nicole S. Arnaboldi Election of Director: Guy L.T. Bainbridge Election of Director: Susan F. Dabarno Election of Director: Julie E. Dickson Election of Director: Roy Gori Election of Director: Tsun-yan Hsieh Election of Director: Vanessa Kanu Election of Director: Donald R. Lindsay Election of Director: C. James Prieur Election of Director: Andrea S. Rosen Election of Director: May Tan Election of Director: Leigh E. Turner	08-MAY-2023 FOR ALL	31-MAR-2023 Management Proposal
2	Appointment of Ernst & Young LLP as Auditors.	FOR	Management Proposal
3	Advisory resolution accepting approach to executive compensation	FOR	Management Proposal
MAPLE LEAF FOODS COMMON (MFIT) (2689500)		Vote Date	Held As Of
1A	Election of Director - William E. Aziz	08-MAY-2023 FOR	31-MAR-2023 Management Proposal
1B	Election of Director - Ronald G. Close	FOR	Management Proposal
1C	Election of Director - Thomas P. Hayes	FOR	Management Proposal
1D	Election of Director - Katherine N. Lemon	FOR	Management Proposal
1E	Election of Director - Andrew G. Macdonald	FOR	Management Proposal
1F	Election of Director - Linda Mantia	FOR	Management Proposal
1G	Election of Director - Jonathan W.F. McCain	FOR	Management Proposal
1H	Election of Director - Michael H. McCain	FOR	Management Proposal
1I	Election of Director - Beth Newlands Campbell	FOR	Management Proposal
2	Appointment of KPMG LLP, as Auditors of Maple Leaf Foods Inc. for the ensuing year and authorizing the Directors to fix their remuneration.	FOR	Management Proposal
3	To approve, on an advisory and non-binding basis, Maple Leaf Foods Inc.'s approach to executive compensation.	FOR	Management Proposal
MERCK & CO INC COM (MRKN) (513800)		Vote Date	Held As Of
1A	Election of Director: Douglas M. Baker, Jr	22-MAY-2023 FOR	31-MAR-2023 Management Proposal
1B	Election of Director: Mary Ellen Coe	FOR	Management Proposal
1C	Election of Director: Pamela J. Craig	FOR	Management Proposal
1D	Election of Director: Robert M. Davis	FOR	Management Proposal
1E	Election of Director: Thomas H. Glocer	FOR	Management Proposal
1F	Election of Director: Risa J. Lavizzo-Mourey, M.D	FOR	Management Proposal
1G	Election of Director: Stephen L. Mayo, Ph.D	FOR	Management Proposal
1H	Election of Director: Paul B. Rothman, M.D	FOR	Management Proposal
1I	Election of Director: Patricia F. Russo	FOR	Management Proposal
1J	Election of Director: Christine E. Seidman, M.D	FOR	Management Proposal
1K	Election of Director: Inge G. Thulin	FOR	Management Proposal
1L	Election of Director: Kathy J. Warden	FOR	Management Proposal
1M	Election of Director: Peter C. Wendell	FOR	Management Proposal

Item	Description	Vote	
2	Non-binding advisory vote to approve the compensation of our named executive officers.	FOR	Management Proposal
3	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	1 YEAR	Management Proposal
4	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	FOR	Management Proposal
5	Shareholder proposal regarding business operations in China. Reason: shareholder proposal - company's current disclosures are sufficient	AGAINST	Shareholder Proposal
6	Shareholder proposal regarding access to COVID-19 products. Reason: shareholder proposal - company's current disclosures are adequate	AGAINST	Shareholder Proposal
7	Shareholder proposal regarding indirect political spending. Reason: shareholder proposal - requiring a third-party to disclose its political expenditures is not practical	AGAINST	Shareholder Proposal
8	Shareholder proposal regarding patents and access. Reason: shareholder proposal - adoption of this proposal in unnecessary at this time	AGAINST	Shareholder Proposal
9	Shareholder proposal regarding a congruency report of partnerships with globalist organizations. Reason: shareholder proposal - company's current disclosures are robust	AGAINST	Shareholder Proposal
10	Shareholder proposal regarding an independent board chairman. Reason: shareholder proposal - we support the separation of board and management roles.	FOR	Shareholder Proposal
META PLATFORMS INC CLASS A COM (METAQ) (381276)		Vote Date	Held As Of
1	Election of Director: Peggy Alford	30-MAY-2023	30-APR-2023
	Election of Director: Marc L. Andreessen	FOR ALL	Management Proposal
	Election of Director: Andrew W. Houston		
	Election of Director: Nancy Killefer		
	Election of Director: Robert M. Kimmitt		
	Election of Director: Sheryl K. Sandberg		
	Election of Director: Tracey T. Travis		
	Election of Director: Tony Xu		
	Election of Director: Mark Zuckerberg		
2	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	FOR	Management Proposal
3	A shareholder proposal regarding government takedown requests. Reason: shareholder proposal - proponent does not provide evidence of how this item will be beneficial to shareholders	AGAINST	Shareholder Proposal
4	A shareholder proposal regarding dual class capital structure Reason: shareholder proposal - we support a single class of shares	FOR	Shareholder Proposal
5	A shareholder proposal regarding human rights impact assessment of targeted advertising Reason: shareholder proposal - current reporting should be improved	FOR	Shareholder Proposal
6	A shareholder proposal regarding report on lobbying disclosures Reason: shareholder proposal - company's current reporting is lacking	FOR	Shareholder Proposal
7	A shareholder proposal regarding report on allegations of political entanglement and content management biases in India Reason: shareholder proposal - this report may provide beneficial information	FOR	Shareholder Proposal
8	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals Reason: shareholder proposal - this will not provide meaningful information	AGAINST	Shareholder Proposal
9	A shareholder proposal regarding report on reproductive rights and data privacy Reason: shareholder proposal - company's current reporting is adequate	AGAINST	Shareholder Proposal
10	A shareholder proposal regarding report on enforcement of Community Standards and user content Reason: shareholder proposal - improved disclosure is appropriate	FOR	Shareholder Proposal

Item	Description	Vote	
11	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children. Reason: shareholder proposal - increased legal and reputational risk related to this issue justifies support of this proposal	FOR	Shareholder Proposal
12	A shareholder proposal regarding report on pay calibration to externalized costs. Reason: shareholder proposal - proponent does not make a strong case for this proposal	AGAINST	Shareholder Proposal
13	A shareholder proposal regarding performance review of the audit & risk oversight committee Reason: shareholder proposal - concerns about company's management of certain risks warrants support of this proposal.	FOR	Shareholder Proposal
MHP SA GDR REG S (MHPCLI) (1275478)		Vote Date	Held As Of
1	TO APPOINT MR. OSCAR CHEMERINSKI AS AN ADDITIONAL INDEPENDENT NON-EXECUTIVE MEMBER OF THE ADMINISTRATIVE ORGAN OF THE COMPANY FROM THE DATE OF THE EXTRAORDINARY GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2023	22-FEB-2023 FOR	28-FEB-2023 Management Proposal
MHP SA GDR REG S (MHPCLI) (15305736)		Vote Date	Held As Of
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS OF MHP SE FOR THE YEAR ENDED 31 DECEMBER 2022, CONTAINING THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY, THE INDEPENDENT AUDITORS REPORT ON THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS OF MHP SE AND ITS SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER 2022 AND THE CONSOLIDATED FINANCIAL STATEMENTS OF MHP SE AND ITS SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER	07-JUN-2023 FOR	31-MAY-2023 Management Proposal
2	TO RECEIVE THE REPORT OF THE INDEPENDENT AUDITORS OF THE COMPANY AND THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
3	TO RE-ELECT JOHN CLIFFORD RICH AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2024 Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	TO RE-ELECT YURIY KOSYUK AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2024 Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	TO RE-ELECT VICTORIYA KAPELYUSHNA AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2024 Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	TO RE-ELECT ANDRIY BULAKH AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2024 Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	TO RE-ELECT JOHN GRANT AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2024	FOR	Management Proposal
8	TO RE-ELECT CHRISTAKIS TAOUSHANIS AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2024	FOR	Management Proposal
9	TO RE-ELECT PHILIP J WILKINSON OBE AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2024	FOR	Management Proposal
10	TO RE-ELECT OSCAR CHEMERINSKI AS A DIRECTOR OF THE COMPANY TO HOLD OFFICE FROM THE DATE OF THE ANNUAL GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2024	FOR	Management Proposal
11	TO RE-APPOINT ERNST & YOUNG CYPRUS LIMITED, THE RETIRING AUDITORS OF THE COMPANY, AS AUDITORS OF THE COMPANY UNTIL THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2024 AND TO AUTHORISE THE DIRECTORS TO DETERMINE THEIR REMUNERATION	FOR	Management Proposal

Item	Description	Vote	
12	TO RATIFY AND APPROVE REMUNERATION AND ALL PAYMENTS MADE SINCE THE PREVIOUS ANNUAL GENERAL MEETING TO THE DIRECTORS OF THE COMPANY, PAST OR PRESENT OR ANY OF THEM, ON ACCOUNT OF FEES, SALARIES OR REMUNERATION FOR THEIR SERVICES AS DIRECTORS OF THE COMPANY Reason: insufficient information provided.	AGAINST	Management Proposal
MINTH GROUP LTD COM (425HK) (145156200)		Vote Date	Held As Of
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, THE REPORTS OF THE DIRECTORS OF THE COMPANY AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	19-MAY-2023 FOR	31-MAY-2023 Management Proposal
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
3	TO RE-ELECT MS. WEI CHING LIEN AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	TO APPOINT MS. ZHANG YUXIA AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	TO APPOINT MR. MOK KWAI PUI BILL AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	TO APPOINT MR. TATSUNOBU SAKO AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE SERVICE CONTRACT (INCLUDING REMUNERATION) OF MS. WEI CHING	FOR	Management Proposal
8	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE SERVICE CONTRACT (INCLUDING REMUNERATION) OF MS. ZHANG YUXIA	FOR	Management Proposal
9	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE SERVICE CONTRACT (INCLUDING REMUNERATION) OF MS. CHIN CHIEN	FOR	Management Proposal
10	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) OF DR. WANG	FOR	Management Proposal
11	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) OF PROFESSOR	FOR	Management Proposal
12	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) OF MR. MOK	FOR	Management Proposal
13	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) OF MR.	FOR	Management Proposal
14	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF ITS EXECUTIVE DIRECTORS	FOR	Management Proposal
15	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS THE COMPANYS AUDITORS AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR	FOR	Management Proposal
16	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND OTHERWISE DEAL WITH THE COMPANYS SHARES Reason: authority to issue shares without pre-emptive rights - too high at 20%	AGAINST	Management Proposal
17	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO REPURCHASE THE COMPANYS SHARES	FOR	Management Proposal
18	TO ADD THE NOMINAL AMOUNT OF THE SHARES REPURCHASED BY THE COMPANY TO THE MANDATE GRANTED TO THE DIRECTORS UNDER RESOLUTION NO. 16 Reason: insufficient information provided	AGAINST	Management Proposal
19	TO APPROVE THE ADOPTION OF THE AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY	FOR	Management Proposal
MINTH GROUP LTD COM (425HK) (38199000)		Vote Date	Held As Of
1	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY (THE EXISTING ARTICLES) TO COMPLY WITH CORE SHAREHOLDER PROTECTION STANDARDS (THE CORE STANDARDS) UNDER THE REVISED APPENDIX 3 TO THE RULES GOVERNING THE LISTING OF SECURITIES ON THE STOCK EXCHANGE OF HONG KONG LIMITED (THE LISTING RULES)	19-OCT-2023 FOR	31-OCT-2023 Management Proposal

Item	Description	Vote	
2	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING ARTICLES TO, AMONG OTHER THINGS, (I) BRING THE EXISTING ARTICLES IN LINE WITH THE AMENDMENTS MADE TO THE APPLICABLE LAWS OF THE CAYMAN ISLANDS AND THE LISTING RULES (EXCLUDING THE CORE STANDARDS); (II) MODERNIZE CERTAIN PROVISIONS MAINLY IN RELATION TO THE CONDUCTING OF GENERAL MEETINGS; AND (III) INCORPORATE CERTAIN CONSEQUENTIAL AND HOUSEKEEPING AMENDMENTS	FOR	Management Proposal
3	CONDITIONAL UPON RESOLUTION NUMBER 1 AND/OR 2 BEING PASSED, TO APPROVE THE ADOPTION OF THE AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE	FOR	Management Proposal
4A	TO APPOINT PROFESSOR MENG LI QIU AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4B	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) OF PROFESSOR	FOR	Management Proposal
MITRA ADIPERKASA TBK PT COM (MAPIJ) (1473689600)		Vote Date	Held As Of
		14-JUN-2023	31-MAY-2023
1	APPROVAL OF ANNUAL REPORTS AND ANNUAL FINANCIAL REPORTS	FOR	Management Proposal
2	APPROVAL OF THE USE OF NET PROFIT	FOR	Management Proposal
3	APPROVAL OF APPOINTMENT OF PUBLIC ACCOUNTANT AND / OR PUBLIC ACCOUNTING Reason: insufficient information provided - auditor not named	AGAINST	Management Proposal
4	CHANGES IN THE COMPOSITION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD COMMISSIONER OF THE COMPANY Reason: we prefer the individual election of directors and commissioners as opposed to a slate	AGAINST	Management Proposal
MITSUI & CO LTD COM (8031J) (2141300)		Vote Date	Held As Of
		08-JUN-2023	31-MAR-2023
1	Approve Appropriation of Surplus	FOR ALL	Management Proposal
2.1	Appoint a Director Yasunaga, Tatsuo	FOR ALL	Management Proposal
2.2	Appoint a Director Hori, Kenichi	FOR ALL	Management Proposal
2.3	Appoint a Director Uno, Motoaki	FOR ALL	Management Proposal
2.4	Appoint a Director Takemasu, Yoshiaki	FOR ALL	Management Proposal
2.5	Appoint a Director Nakai, Kazumasa	FOR ALL	Management Proposal
2.6	Appoint a Director Shigeta, Tetsuya	FOR ALL	Management Proposal
2.7	Appoint a Director Sato, Makoto	FOR ALL	Management Proposal
2.8	Appoint a Director Matsui, Toru	FOR ALL	Management Proposal
2.9	Appoint a Director Daikoku, Tetsuya	FOR	Management Proposal
2.10	Appoint a Director Samuel Walsh	FOR ALL	Management Proposal
2.11	Appoint a Director Uchiyamada, Takeshi	FOR ALL	Management Proposal
2.12	Appoint a Director Egawa, Masako	FOR ALL	Management Proposal
2.13	Appoint a Director Ishiguro, Fujio	FOR ALL	Management Proposal
2.14	Appoint a Director Sarah L. Casanova	FOR ALL	Management Proposal
2.15	Appoint a Director Jessica Tan Soon Neo	FOR	Management Proposal
3.1	Appoint a Corporate Auditor Fujiwara, Hirotsutsu	FOR ALL	Management Proposal
3.2	Appoint a Corporate Auditor Hayashi, Makoto	FOR ALL	Management Proposal
3.3	Appoint a Corporate Auditor Shiotani, Kimiro	FOR ALL	Management Proposal
MORGUARD COPORATION COM (MRCT) (132825)		Vote Date	Held As Of
		28-APR-2023	31-MAR-2023
1A	Election of Director - William J. Braithwaite Reason: William Braithwaite - gender diversity less than 30%	WITHHOLD	Management Proposal
1B	Election of Director - Chris J. Cahill Reason: Chris Cahill - gender diversity less than 30%	WITHHOLD	Management Proposal
1C	Election of Director - Bruce K. Robertson	FOR	Management Proposal
1D	Election of Director - Angela Sahi	FOR	Management Proposal
1E	Election of Director - K. Rai Sahi	FOR	Management Proposal
1F	Election of Director - L. Peter Sharpe	FOR	Management Proposal
1G	Election of Director - Stephen R. Taylor Reason: Stephen Taylor - gender diversity less than 30%.	WITHHOLD	Management Proposal

Item	Description	Vote	
2	Appointment of Ernst & Young LLP, Chartered Accountants, as auditor of the Corporation and authorizing the Directors to fix the remuneration of the auditor.	FOR	Management Proposal
3	Approval of new Stock Option Plan by the Corporation as described in the accompanying Circular.	FOR	Management Proposal
		Vote Date	Held As Of
		20-MAR-2023	31-MAR-2023
NEMAK SAB DE CV COM (NEMAKAMM) (403777660)			
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
2	APPROVE ALLOCATION OF INCOME AND CASH DIVIDENDS, APPROVE MAXIMUM AMOUNT FOR REPURCHASE OF SHARES	FOR	Management Proposal
3	ELECT DIRECTORS AND CHAIRMAN OF AUDIT AND CORPORATE PRACTICES COMMITTEE, FIX THEIR REMUNERATION Reason: insufficient information available re: director nominees.	AGAINST	Management Proposal
4	APPOINT LEGAL REPRESENTATIVES	FOR	Management Proposal
5	APPROVE MINUTES OF MEETING	FOR	Management Proposal
		Vote Date	Held As Of
		03-JUL-2023	31-JUL-2023
NINE DRAGONS PAPER HOLDINGS COM (2689HK) (41935000)			
1	TO APPROVE, RATIFY AND CONFIRM THE RECOVERED PAPER, RECYCLED PULP AND WOODCHIPS AGREEMENT, AND THE PROPOSED ANNUAL CAPS IN RELATION TO THE RECOVERED PAPER, RECYCLED PULP AND WOODCHIPS AGREEMENT FOR THE THREE FINANCIAL YEARS ENDING 30 JUNE 2026, AND TO AUTHORISE ANY ONE DIRECTOR OF THE COMPANY TO EXECUTE ALL DOCUMENTS, INSTRUMENTS AND AGREEMENTS AND TO DO ALL OTHER ACTS OR THINGS DEEMED BY HIM/HER TO BE INCIDENTAL, ANCILLARY TO OR IN CONNECTION WITH THE RECOVERED PAPER, RECYCLED PULP AND WOODCHIPS AGREEMENT, THE TRANSACTIONS CONTEMPLATED THEREUNDER AND THE PROPOSED ANNUAL CAPS FOR THE THREE FINANCIAL YEARS ENDING 30 JUNE	FOR	Management Proposal
		Vote Date	Held As Of
		21-NOV-2023	31-DEC-2023
NINE DRAGONS PAPER HOLDINGS COM (2689HK) (461285000)			
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR FOR THE YEAR ENDED 30TH JUNE,	FOR	Management Proposal
2B	TO AUTHORISE THE BOARD TO FIX DIRECTORS REMUNERATION	FOR	Management Proposal
2A1	TO RE-ELECT MS. CHEUNG YAN AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2A2	TO RE-ELECT MR. ZHANG YUANFU AS AN EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2A3	TO RE-ELECT MR. NG LEUNG SING AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2A4	TO RE-ELECT MS. CHAN MAN KI, MAGGIE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2A5	TO RE-ELECT DR. LI HUIQUN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3	TO RE-APPOINT MESSRS. PRICEWATERHOUSECOOPERS AS AUDITOR AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX ITS REMUNERATION	FOR	Management Proposal
4A	TO GRANT AN UNCONDITIONAL MANDATE TO THE DIRECTORS TO ALLOT ORDINARY SHARES Reason: authority to issue shares without pre-emptive rights - too high at 20%.	AGAINST	Management Proposal
4B	TO GRANT AN UNCONDITIONAL MANDATE TO THE DIRECTORS TO PURCHASE THE COMPANYS OWN SHARES	FOR	Management Proposal
4C	TO EXTEND THE ORDINARY SHARE ISSUE MANDATE GRANTED TO THE DIRECTORS	FOR	Management Proposal
		Vote Date	Held As Of
		05-MAY-2023	31-MAR-2023
NUTRIEN INC COM (NTRT) (1572000)			
1A	Election of Director - Christopher M. Burley	FOR ALL	Management Proposal
1B	Election of Director - Maura J. Clark	FOR ALL	Management Proposal

Item	Description	Vote	
1C	Election of Director - Russell K. Girling	FOR ALL	Management Proposal
1D	Election of Director - Michael J. Hennigan	FOR ALL	Management Proposal
1E	Election of Director - Miranda C. Hubbs	FOR ALL	Management Proposal
1F	Election of Director - Raj S. Kushwaha	FOR ALL	Management Proposal
1G	Election of Director - Alice D. Laberge	FOR ALL	Management Proposal
1H	Election of Director - Consuelo E. Madere	FOR ALL	Management Proposal
1I	Election of Director - Keith G. Martell	FOR ALL	Management Proposal
1J	Election of Director - Aaron W. Regent	FOR	Management Proposal
1K	Election of Director - Ken A. Seitz	FOR ALL	Management Proposal
1L	Election of Director - Nelson L. C. Silva	FOR ALL	Management Proposal
2	Re-appointment of KPMG LLP, Chartered Accountants, as auditor of the Corporation.	FOR ALL	Management Proposal
3	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.	FOR ALL	Management Proposal

NXP SEMICONDUCTORS NV COM (NXPIQ) (29700)		Vote Date	Held As Of
		23-MAY-2023	30-APR-2023
1	Adoption of the 2022 Statutory Annual Accounts	FOR	Management Proposal
2	Discharge the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2022 Reason: ratification of board acts may limit our legal rights	AGAINST	Management Proposal
3A	Re-appoint Kurt Sievers as executive director	FOR	Management Proposal
3B	Re-appoint Annette Clayton as non-executive director	FOR	Management Proposal
3C	Re-appoint Anthony Foxx as non-executive director	FOR	Management Proposal
3D	Re-appoint Chunyuan Gu as non-executive director	FOR	Management Proposal
3E	Re-appoint Lena Olving as non-executive director	FOR	Management Proposal
3F	Re-appoint Julie Southern as non-executive director	FOR	Management Proposal
3G	Re-appoint Jasmin Staiblin as non-executive director	FOR	Management Proposal
3H	Re-appoint Gregory Summe as non-executive director	FOR	Management Proposal
3I	Re-appoint Karl-Henrik Sundström as non-executive director	FOR	Shareholder Proposal
3J	Appoint Moshe Gavriellov as non-executive director	FOR	Management Proposal
4	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares	FOR	Management Proposal
5	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights Reason: authority to issue shares without pre-emptive rights - too high at 10%	AGAINST	Management Proposal
6	Authorization of the Board to repurchase ordinary shares	FOR	Management Proposal
7	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	FOR	Management Proposal
8	Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2023	FOR	Management Proposal
9	Non-binding, advisory vote to approve Named Executive Officer compensation Reason: say-on-pay - dilution exceeds 5%.	AGAINST	Management Proposal

OPEN TEXT CORP COM (OTEXT) (1686300)		Vote Date	Held As Of
		11-SEP-2023	31-AUG-2023
1A	Election of Director: P. Thomas Jenkins	FOR	Management Proposal
1B	Election of Director: Mark J. Barrenechea	FOR	Management Proposal
1C	Election of Director: Randy Fowlie	FOR	Management Proposal
1D	Election of Director: David Fraser	FOR	Management Proposal
1E	Election of Director: Gail E. Hamilton	FOR	Management Proposal
1F	Election of Director: Robert Hau	FOR	Management Proposal
1G	Election of Director: Ann M. Powell	FOR	Management Proposal
1H	Election of Director: Stephen J. Sadler	FOR	Management Proposal
1I	Election of Director: Michael Slaunwhite	FOR	Management Proposal
1J	Election of Director: Katharine B. Stevenson	FOR	Management Proposal
1K	Election of Director: Deborah Weinstein	FOR	Management Proposal
2	Re-appoint KPMG LLP, Chartered Accountants, as independent auditors for the Company.	FOR	Management Proposal

Item	Description	Vote	
3	The non-binding Say-on-Pay Resolution, the full text of which is included in the management proxy circular of the Company (the "Circular"), with or without variation, on the Company's approach to executive compensation, as described in the Circular. Reason: say-on-pay - excessive compensation for CEO and dilution exceeds 5%.	AGAINST	Management Proposal
ORACLE CORPORATION COM (ORCLQ) (800475)		Vote Date	Held As Of
1A	DIRECTOR Nominees: AWO ABLO JEFFREY S. BERG MICHAEL J. BOSKIN SAFRA A. CATZ BRUCE R. CHIZEN GEORGE H. CONRADES LAWRENCE J. ELLISON RONA A. FAIRHEAD JEFFREY O. HENLEY RENEE J. JAMES CHARLES W. MOORMAN LEON E. PANETTA WILLIAM G. PARRETT NAOMI O. SELIGMAN VISHAL SIKKA	14-NOV-2023 FOR ALL	30-SEP-2023 Management Proposal
2	Advisory Vote to Approve the Compensation of our Named Executive Officers Reason: say-on-pay - dilution exceeds 5%	AGAINST	Management Proposal
3	Advisory Vote on the Frequency of Future Advisory Votes on the Compensation of our Named Executive Officers.	FOR	Management Proposal
4	Approve an Amendment to the Oracle Corporation Amended and Restated 2020 Equity Incentive Plan. Reason: we do not support authorizing additional shares for issuance under the equity compensation plan as dilution already exceeds 5% and there are sufficient shares available under the prior authorization	AGAINST	Management Proposal
5	Ratification of the Selection of our Independent Registered Public Accounting Firm.	FOR	Management Proposal
6	Stockholder Proposal Regarding Pay Gap Report. Reason: shareholder proposal - will provide shareholders with useful information	FOR	Shareholder Proposal
7	Stockholder Proposal Regarding Independent Board Chairman. Reason: shareholder proposal - we support an independent chair.	FOR	Shareholder Proposal
ORANGE SA COM (ORAFP) (634340)		Vote Date	Held As Of
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	08-MAY-2023 FOR	31-MAY-2023 Management Proposal
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AS REFLECTED IN THE CORPORATE FINANCIAL STATEMENTS	FOR	Management Proposal
4	AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE Reason: insufficient disclosure provided	AGAINST	Management Proposal
5	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE LANGE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
6	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE-GABRIELLE HEILBRONNER AS INDEPENDENT DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE BOMPARD AS INDEPENDENT DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	APPOINTMENT OF MR. MOMAR NGUER AS INDEPENDENT DIRECTOR AS REPLACEMENT FOR MR. JEAN-MICHEL SEVERINO	AGAINST	Management Proposal

Item	Description	Vote	
	Reason: we favour the annual, individual election of directors vs. staggered election of directors		
9	APPOINTMENT OF MR. GILLES GRAPINET AS INDEPENDENT DIRECTOR AS REPLACEMENT FOR MR. BERNARD RAMANANTSOA, WHO REIGNED Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
10	APPROVAL OF THE INFORMATION MENTIONED UNDER THE COMPENSATION POLICY HEADING IN ARTICLE L.22-10-9 I. OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. STEPHANE RICHARD, CHIEF EXECUTIVE OFFICER UNTIL 03 APRIL 2022 INCLUSIVE, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. STEPHANE RICHARD, CHAIRMAN OF THE BOARD OF DIRECTORS FROM 04 APRIL 2022 TO 19 MAY 2022 INCLUSIVE, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MRS. CHRISTEL HEYDEMANN, CHIEF EXECUTIVE OFFICER AS OF 04 APRIL 2022, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. JACQUES ASCHENBROICH, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 19 MAY 2022, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. RAMON FERNANDEZ, DEPUTY CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
16	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
17	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR THE CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE Reason: insufficient disclosure provided	AGAINST	Management Proposal
18	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR TRANSFER COMPANY SHARES	FOR	Management Proposal
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	FOR	Management Proposal
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELANATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, UNDER A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL	FOR	Management Proposal
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELANATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, UNDER A PUBLIC OFFERING REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL	FOR	Management Proposal
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE OF SECURITIES, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	FOR	Management Proposal

Item	Description	Vote	
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY (TO BE USED ONLY OUTSIDE THE PERIOD OF A PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE	FOR	Management Proposal
25	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, AS COMPENSATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND IN THE FORM OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (TO BE USED ONLY OUTSIDE THE PERIOD OF A PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	FOR	Management Proposal
26	GLOBAL LIMITATION OF AUTHORISATIONS	FOR	Management Proposal
27	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE FREE SHARES OF THE COMPANY TO EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, RESULTING IN THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR	Management Proposal
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ISSUE OF SHARES OR COMPLEX TRANSFERABLE SECURITIES, RESERVED FOR MEMBERS OF SAVINGS PLANS, RESULTING IN THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR	Management Proposal
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY INCORPORATING RESERVES, PROFITS OR PREMIUMS	FOR	Management Proposal
30	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	FOR	Management Proposal
31	POWERS TO CARRY OUT FORMALITIES	FOR	Management Proposal
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO ARTICLE 13 OF THE BYLAWS ON THE ACCUMULATION OF TERMS OF OFFICE Reason: shareholder proposal - limiting the number of boards a director may sit on may unnecessarily restrict the choice of directors	AGAINST	Shareholder Proposal
B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATION OF SHARES OF THE COMPANY TO EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (AMENDMENT TO THE ESG CRITERIA AND ALLOCATION CEILINGS) Reason: shareholder proposal - this decision is best left to the board	AGAINST	Shareholder Proposal
C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (AMENDMENT TO THE ESG CRITERIA) Reason: shareholder proposal - this decision is best left to the board	AGAINST	Shareholder Proposal
D	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH EITHER A FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF MEMBERS OF THE COMPANY'S EMPLOYEES WITH THE SAME REGULARITY AS THE ALLOCATION OF LTIP FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN MEMBERS OF THE ORANGE GROUP'S EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR AN ANNUAL EMPLOYEE SHARE OFFERING ON THE TERMS AND CONDITIONS OF ISSUING COMPLEX SHARES OR TRANSFERABLE SECURITIES, RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (TWENTY-EIGHTH RESOLUTION) Reason: shareholder proposal - we do not support increasing the potential dilution that would arise under this proposal.	AGAINST	Shareholder Proposal
OVINTIV INC COM (OVVT) (439875)		Vote Date	Held As Of
1A	Election of Director: Peter A. Dea	28-APR-2023	31-MAR-2023
1B	Election of Director: Meg A. Gentle	FOR	Management Proposal
1C	Election of Director: Ralph Izzo	FOR	Management Proposal

Item	Description	Vote	
1D	Election of Director: Howard J. Mayson	FOR	Management Proposal
1E	Election of Director: Brendan M. McCracken	FOR	Management Proposal
1F	Election of Director: Lee A. McIntire	FOR	Management Proposal
1G	Election of Director: Katherine L. Minyard	FOR	Management Proposal
1H	Election of Director: Steven W. Nance	FOR	Management Proposal
1I	Election of Director: Suzanne P. Nimocks Reason: we do not support the adoption of an exclusive forum provision without first seeking shareholder approval	AGAINST	Management Proposal
1J	Election of Director: George L. Pita	FOR	Management Proposal
1K	Election of Director: Thomas G. Ricks	FOR	Management Proposal
1L	Election of Director: Brian G. Shaw	FOR	Management Proposal
2	Advisory Vote to Approve Compensation of Named Executive Officers	FOR	Management Proposal
3	Advisory Vote on the Frequency of Future Votes to Approve the Compensation of Named Executive Officers	1 YEAR	Management Proposal
4	Rectify PricewaterhouseCoopers LLP as Independent Auditors	FOR	Management Proposal
PANASONIC HOLDING CORP COM (6752J) (4971200)		Vote Date	Held As Of
		13-JUN-2023	31-MAR-2023
2	Appoint a Corporate Auditor Baba, Hidetoshi	FOR	Management Proposal
3	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors)	FOR	Management Proposal
4	Approve Details of the Compensation to be received by Corporate Auditors	FOR	Management Proposal
1.1	Appoint a Director Tsuga, Kazuhiro Reason: non-independent board	AGAINST	Management Proposal
1.2	Appoint a Director Kusumi, Yuki Reason: non-independent board	AGAINST	Management Proposal
1.3	Appoint a Director Homma, Tetsuro Reason: non-independent board	AGAINST	Management Proposal
1.4	Appoint a Director Sato, Mototsugu Reason: non-independent board	ABSTAIN	Management Proposal
1.5	Appoint a Director Umeda, Hirokazu Reason: non-independent board	AGAINST	Management Proposal
1.6	Appoint a Director Matsui, Shinobu	FOR	Management Proposal
1.7	Appoint a Director Noji, Kunio	FOR	Management Proposal
1.8	Appoint a Director Sawada, Michitaka	FOR	Management Proposal
1.9	Appoint a Director Toyama, Kazuhiko	FOR	Management Proposal
1.10	Appoint a Director Tsutsui, Yoshinobu	FOR	Management Proposal
1.11	Appoint a Director Miyabe, Yoshiyuki Reason: non-independent board.	AGAINST	Management Proposal
1.12	Appoint a Director Shotoku, Ayako Reason: non-independent board.	AGAINST	Management Proposal
1.13	Appoint a Director Nishiyama, Keita	FOR	Management Proposal
PEMBINA PIPELINE CORP COM (PPLT) (16275)		Vote Date	Held As Of
		02-MAY-2023	31-MAR-2023
1	DIRECTOR	FOR ALL	Management Proposal
ANNE-MARIE N. AINSWORTH J. SCOTT BURROWS CYNTHIA CARROLL ANA DUTRA ROBERT G. GWIN MAUREEN E. HOWE GORDON J. KERR DAVID M.B. LEGRESLEY ANDY J. MAH LESLIE A. O'DONOGHUE BRUCE D. RUBIN HENRY W. SYKES (CHAIR)			

Item	Description	Vote	
2	To appoint KPMG LLP, Chartered Professional Accountants, as the auditors of the Corporation for the ensuing financial year at a remuneration to be fixed by the Board of Directors of the Corporation.	FOR	Management Proposal
3	To accept the approach to executive compensation as disclosed in the accompanying management information circular.	FOR	Management Proposal
		Vote Date	Held As Of
PEYTO EXPLORATION & DEVELOPMENT CORP (PEYT) (1300000)		12-MAY-2023	31-MAR-2023
1	Fixing the number of directors to be elected at the Meeting at eight (8).	FOR	Management Proposal
2	Election of Director: Donald Gray Election of Director: Michael MacBean Election of Director: Brian Davis Election of Director: Darren Gee Election of Director: Debra Gerlach Election of Director: John W. Rossall Election of Director: Jean-Paul Lachance Election of Director: Jocelyn McMinn	FOR	Management Proposal
3	Appointing Deloitte LLP, Chartered Professional Accountants, as auditors of the Corporation for the ensuing year and authorizing of the directors to fix their remuneration as such.	FOR	Management Proposal
4	Approving a non-binding advisory resolution to accept the Corporation's approach to executive compensation.	FOR	Management Proposal
		Vote Date	Held As Of
PFIZER INC COM (PFEN) (8205300)		26-APR-2023	31-MAR-2023
1A	Election of Director: Ronald E. Blaylock	FOR	Management Proposal
1B	Election of Director: Albert Bourla	FOR	Management Proposal
1C	Election of Director: Susan Desmond-Hellmann	FOR	Management Proposal
1D	Election of Director: Joseph J. Echevarria	FOR	Management Proposal
1E	Election of Director: Scott Gottlieb	FOR	Management Proposal
1F	Election of Director: Helen H. Hobbs	FOR	Management Proposal
1G	Election of Director: Susan Hockfield	FOR	Management Proposal
1H	Election of Director: Dan R. Littman	FOR	Management Proposal
1I	Election of Director: Shantanu Narayen	FOR	Management Proposal
1J	Election of Director: Suzanne Nora Johnson	FOR	Management Proposal
1K	Election of Director: James Quincey	FOR	Management Proposal
1L	Election of Director: James C. Smith	FOR	Management Proposal
2	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2023	FOR	Management Proposal
3	2023 advisory approval of executive compensation	FOR	Management Proposal
4	Advisory vote on frequency of future advisory votes to approve executive compensation	FOR	Management Proposal
5	Shareholder proposal regarding ratification of termination pay Reason: shareholder proposal - company's current policy is reasonable	AGAINST	Shareholder Proposal
6	Shareholder proposal regarding independent board chairman policy Reason: shareholder proposal - we support separation of board and management roles	FOR	Shareholder Proposal
7	Shareholder proposal regarding transfer of intellectual property to potential COVID-19 manufacturers feasibility report Reason: shareholder proposal - company's manufacturing footprint allows it to ramp up production to meet demand	AGAINST	Shareholder Proposal
8	Shareholder proposal regarding impact of extended patent exclusivities on product access report Reason: shareholder proposal - adoption of this proposal in unnecessary at this time	AGAINST	Shareholder Proposal
9	Shareholder proposal regarding political contributions congruency report Reason: shareholder proposal - current disclosure is adequate	AGAINST	Shareholder Proposal
		Vote Date	Held As Of
POWER CORP OF CANADA SV COM (POWT) (3027600)		11-MAY-2023	31-MAR-2023
1A	Election of Director - Pierre Beaudoin	FOR	Management Proposal
1B	Election of Director - Marcel R. Coutu	FOR	Management Proposal
1C	Election of Director - André Desmarais	FOR	Management Proposal
1D	Election of Director - Paul Desmarais, Jr.	FOR	Management Proposal

Item	Description	Vote	
1E	Election of Director - Gary A. Doer	FOR	Management Proposal
1F	Election of Director - Anthony R. Graham	FOR	Management Proposal
1G	Election of Director - Sharon MacLeod	FOR	Management Proposal
1H	Election of Director - Paula B. Madoff	FOR	Management Proposal
1I	Election of Director - Isabelle Marcoux	FOR	Management Proposal
1J	Election of Director - Christian Noyer	FOR	Management Proposal
1K	Election of Director - R. Jeffrey Orr	FOR	Management Proposal
1L	Election of Director - T. Timothy Ryan, Jr.	FOR	Management Proposal
1M	Election of Director - Siim A. Vanaselja	FOR	Management Proposal
1N	Election of Director - Elizabeth D. Wilson	FOR	Management Proposal
2	Appointment of Deloitte LLP as Auditors	FOR	Management Proposal
3	Non-binding Advisory Resolution on the Corporation's Approach to Executive Compensation	FOR	Management Proposal
		Vote Date	Held As Of
		25-AUG-2023	31-AUG-2023
POWER GRID CORP OF INDIA COM (PWGRIN) (201783951)			
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS INCLUDING CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2023, TOGETHER WITH THE BOARD'S REPORT, THE AUDITORS' REPORT THEREON AND COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL	FOR	Management Proposal
2	TO CONFIRM PAYMENT OF 1ST AND 2ND INTERIM DIVIDEND AND DECLARE FINAL DIVIDEND FOR THE FINANCIAL YEAR 2022-23	FOR	Management Proposal
3	TO APPOINT A DIRECTOR IN PLACE OF SHRI ABHAY CHOUDHARY (DIN: 07388432), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF THE STATUTORY AUDITORS FOR THE FINANCIAL YEAR 2023-24	FOR	Management Proposal
5	APPOINTMENT OF DR. SAIBABA DARBAMULLA, (DIN: 10167281) AS A GOVERNMENT NOMINEE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
6	RATIFICATION OF REMUNERATION OF THE COST AUDITORS FOR THE FINANCIAL YEAR 2023-24	FOR	Management Proposal
7	TO ENHANCE BORROWING LIMIT FROM INR6000 CRORE TO INR8,000 CRORE, FROM DOMESTIC MARKET THROUGH ISSUE OF SECURED / UNSECURED, NON-CONVERTIBLE, NON-CUMULATIVE/CUMULATIVE, REDEEMABLE, TAXABLE / TAX-FREE DEBENTURES/BONDS UNDER PRIVATE PLACEMENT FOR THE FINANCIAL YEAR 2023-24	FOR	Management Proposal
8	TO RAISE FUNDS UP TO INR12,000 CRORE, FROM DOMESTIC MARKET THROUGH ISSUE OF SECURED/UNSECURED, NON-CONVERTIBLE, NON-CUMULATIVE / CUMULATIVE, REDEEMABLE, TAXABLE/TAX-FREE DEBENTURES/BONDS UNDER PRIVATE PLACEMENT DURING THE FINANCIAL YEAR 2024-25 IN ONE OR MORE TRANCHES/OFFERS	FOR	Management Proposal
9	TO CAPITALIZE RESERVES OF THE COMPANY TO ISSUE BONUS SHARES	FOR	Management Proposal
		Vote Date	Held As Of
		24-MAR-2023	28-FEB-2023
PTT EXPLOR & PROD PUBLIC CO F SHARES (PTTEP.FTB) (43231500)			
1	TO ACKNOWLEDGE THE 2022 PERFORMANCE RESULTS AND 2023 WORK PLAN OF THE COMPANY	FOR	Management Proposal
2	TO APPROVE THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
3	TO APPROVE THE DIVIDEND PAYMENT FOR 2022 PERFORMANCE	FOR	Management Proposal
4	TO APPOINT THE AUDITOR AND CONSIDER THE AUDIT FEE FOR FINANCIAL STATEMENTS FOR THE YEAR 2023 Reason: non-audit fees comprise 64% of total fees, calling into question the independence of the auditor	AGAINST	Management Proposal
5	TO APPROVE THE DEBENTURE ISSUANCE UP TO THE TOTAL AMOUNT OF US DOLLAR 3,000 MILLION Reason: current debt levels are acceptable, but not inclined to take a position on this resolution. Should be left to management's discretion	ABSTAIN	Management Proposal
6	TO APPROVE THE AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION	FOR	Management Proposal
7	TO APPROVE THE BOARD OF DIRECTORS' AND THE SUB-COMMITTEES' REMUNERATION Reason: we do not support bonus grants to non-executive directors	AGAINST	Management Proposal

Item	Description	Vote	
9	OTHER MATTERS (IF ANY) Reason: we do not support providing directors with unfettered discretion to conduct other business	AGAINST	Management Proposal
8.1	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO IS DUE TO RETIRE BY ROTATION: MR. MONTRI RAWANCHAIKUL Reason: we favour the annual, individual election of directors vs. staggered election of directors. Also non-independent board	AGAINST	Management Proposal
8.2	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO IS DUE TO RETIRE BY ROTATION: MR. AUTTAPOL RERKPIBOON Reason: we favour the annual, individual election of directors vs. staggered election of directors. Also non-independent board	AGAINST	Management Proposal
8.3	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO IS DUE TO RETIRE BY ROTATION: LT. GEN. NITHI CHUNGCHAROEN Reason: we favour the annual, individual election of directors vs. staggered election of directors. Also non-independent board	AGAINST	Management Proposal
8.4	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO IS DUE TO RETIRE BY ROTATION: MR. WATTANAPONG KUROVAT Reason: we favour the annual, individual election of directors vs. staggered election of directors. Also non-independent board	AGAINST	Management Proposal
8.5	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO IS DUE TO RETIRE BY ROTATION: MR. EKNITI NITITHANPRAPAS Reason: we favour the annual, individual election of directors vs. staggered election of directors. Also non-independent board	AGAINST	Management Proposal
PUREGOLD PRICE CLUB INC COM (PGOLDPM) (830448000)		Vote Date	Held As Of
1	CALL TO ORDER	02-MAY-2023 FOR	30-APR-2023 Management Proposal
2	CERTIFICATION OF NOTICE AND QUORUM	FOR	Management Proposal
3	APPROVAL OF MINUTES OF THE PREVIOUS MEETING AND RATIFICATION OF ACTS AND RESOLUTIONS OF THE BOARD OF DIRECTORS AND MANAGEMENT	FOR	Management Proposal
4	ANNUAL REPORT AND APPROVAL OF THE 2022 AUDITED FINANCIAL STATEMENTS	FOR	Management Proposal
5	ELECTION OF REGULAR DIRECTOR: LUCIO CO Reason: non-independent board	AGAINST	Management Proposal
6	ELECTION OF REGULAR DIRECTOR: SUSAN CO Reason: non-independent board	AGAINST	Management Proposal
7	ELECTION OF REGULAR DIRECTOR: FERDINAND VINCENT CO Reason: non-independent board	AGAINST	Management Proposal
8	ELECTION OF REGULAR DIRECTOR: PAMELA JUSTINE CO Reason: non-independent board	AGAINST	Management Proposal
9	ELECTION OF REGULAR DIRECTOR: LEONARDO DAYAO Reason: non-independent board	AGAINST	Management Proposal
10	ELECTION OF REGULAR DIRECTOR: JACK HUANG Reason: non-independent board	AGAINST	Management Proposal
11	ELECTION OF INDEPENDENT DIRECTOR: JAIME DELA ROSA	FOR	Management Proposal
12	ELECTION OF INDEPENDENT DIRECTOR: GIL GENIO	FOR	Management Proposal
13	ELECTION OF INDEPENDENT DIRECTOR: EMMANUEL HERBOSA	FOR	Management Proposal
14	RE-APPOINTMENT OF AN EXTERNAL AUDITOR AND FIXING ITS REMUNERATION	FOR	Management Proposal
15	OTHER MATTERS Reason: we do not support providing unfettered discretion to transact other business	AGAINST	Management Proposal
16	ADJOURNMENT	FOR	Management Proposal
QUEBECOR INC CL B SVS (QBR.BT) (204600)		Vote Date	Held As Of
1	Election of Director: Chantal Bélanger Election of Director: Lise Croteau	08-MAY-2023 FOR ALL	31-MAR-2023 Management Proposal
2	The appointment of Ernst & Young LLP as external auditor.	FOR	Management Proposal
3	Adoption of an advisory resolution on the Board of Directors of the Corporation's approach to executive compensation.	FOR	Management Proposal
REGIS RESOURCES LTD COM (RRLAU) (30287488)		Vote Date	Held As Of
1	NON-BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	15-NOV-2023 FOR	30-NOV-2023 Management Proposal

Item	Description	Vote	
2	RE-ELECTION OF MRS LYNDA BURNETT AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3	RE-ELECTION OF MR JAMES MACTIER AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
4	RE-ELECTION OF MR PAUL ARNDT AS A DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	GRANT OF SHORT TERM INCENTIVE PERFORMANCE RIGHTS TO MR JIM BEYER (OR HIS NOMINEE(S))	FOR	Management Proposal
6	GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS TO MR JIM BEYER (OR HIS NOMINEE (S))	FOR	Management Proposal
7	RENEWAL OF PROVISIONAL TAKEOVER PROVISIONS OF THE CONSTITUTION	FOR	Management Proposal
ROYAL BANK OF CANADA COM (RYT) (1697850)		Vote Date	Held As Of
1	Election of Director: M. Bibic Election of Director: A.A. Chisholm Election of Director: J. Côté Election of Director: T.N. Daruvala Election of Director: C. Devine Election of Director: R.L. Jamieson Election of Director: D. McKay Election of Director: M. Turcke Election of Director: T. Vandal Election of Director: B.A. van Kralingen Election of Director: F. Vettese Election of Director: J. Yabuki	31-MAR-2023 FOR	28-FEB-2023 Management Proposal
2	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor	FOR	Management Proposal
3	Advisory vote on the Bank's approach to executive compensation	FOR	Management Proposal
4	Ordinary resolution to approve an amendment to the Bank's stock option plan to extend the exercise period of stock options that expire during a blackout period or shortly thereafter	FOR	Management Proposal
5	Special resolution to approve an amendment to subsection 1.1.2 of by-law three to increase the maximum aggregate consideration limit of first preferred shares and to modify such limit to only include first preferred shares outstanding at any given time	FOR	Management Proposal
6	Proposal No. 1 Reason: shareholder proposal - company maintains adequate policies regarding this issue and this proposal will see shareholders assert their judgment in place of directors	AGAINST	Shareholder Proposal
7	Proposal No. 2 Reason: shareholder proposal - company has taken steps to mitigate risk here and its management of this issue is adequate	AGAINST	Shareholder Proposal
8	Proposal No. 3 Reason: shareholder proposal - company has taken reasonable steps to address issue of discrimination	AGAINST	Shareholder Proposal
9	Proposal No. 4 Reason: shareholder proposal - this issue is best left to the company in the context of its goals	AGAINST	Shareholder Proposal
10	Proposal No. 5 Reason: shareholder proposal - we do not support shareholders supplanting their judgment for that of the board	AGAINST	Shareholder Proposal
11	Proposal No. 6 Reason: shareholder proposal - challenges in identifying and calculating median worker pay, together with limited utility of the information, makes this proposal unwarranted	AGAINST	Shareholder Proposal
12	Proposal No. 7 Reason: shareholder proposal - proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management	AGAINST	Shareholder Proposal
13	Proposal No. 8 Reason: shareholder proposal - company's current disclosures are adequate.	AGAINST	Shareholder Proposal
SAMSUNG ELECTRONICS - GDR REGS (SMSNLI) (124116)		Vote Date	Held As Of
1	APPROVAL OF AUDITED FINANCIAL STATEMENTS (FY2022)	01-MAR-2023 FOR	31-DEC-2022 Management Proposal

Item	Description	Vote	
2	ELECTION OF JONG-HEE HAN AS EXECUTIVE DIRECTOR Reason: staggered board	AGAINST	Management Proposal
3	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY2023)	FOR	Management Proposal
SANOFI SA (SANFP) (1031875)		Vote Date	Held As Of
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	10-MAY-2023	31-MAY-2023
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR	Management Proposal
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.56 PER SHARE	FOR	Management Proposal
4	ELECT FREDERIC OUDEA AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	FOR	Management Proposal
6	APPROVE COMPENSATION OF SERGE WEINBERG, CHAIRMAN OF THE BOARD	FOR	Management Proposal
7	APPROVE COMPENSATION OF PAUL HUDSON, CEO	FOR	Management Proposal
8	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 2.5	FOR	Management Proposal
9	APPROVE REMUNERATION POLICY OF DIRECTORS	FOR	Management Proposal
10	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	FOR	Management Proposal
11	APPROVE REMUNERATION POLICY OF CEO	FOR	Management Proposal
12	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	FOR	Management Proposal
13	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 46, AVENUE DE LA GRANDE ARMEE, 75017 PARIS AND AMEND ARTICLE 4 OF BYLAWS ACCORDINGLY	FOR	Management Proposal
14	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	FOR	Management Proposal
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED	FOR	Management Proposal
16	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 997 MILLION	FOR	Management Proposal
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION Reason: exceeds our threshold of 5%	AGAINST	Management Proposal
18	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION Reason: exceeds our threshold of 5%	AGAINST	Management Proposal
19	APPROVE ISSUANCE OF DEBT SECURITIES GIVING ACCESS TO NEW SHARES OF SUBSIDIARIES AND/OR DEBT SECURITIES, UP TO AGGREGATE AMOUNT OF EUR 7	FOR	Management Proposal
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 16-18	FOR	Management Proposal
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND Reason: exceeds our threshold of 5%.	AGAINST	Management Proposal
22	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 500 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	FOR	Management Proposal
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	FOR	Management Proposal
24	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	FOR	Management Proposal
SANTOS BRASIL PARTICIPACOES SA (STBP3BZ) (147770000)		Vote Date	Held As Of
1	TO TAKE COGNIZANCE OF THE MANAGEMENT ACCOUNTS AND EXAMINE, DISCUSS AND VOTE ON THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022	18-APR-2023	30-APR-2023
2	TO RESOLVE ON THE ALLOCATION OF NET INCOME FROM THE YEAR AND DISTRIBUTION OF DIVIDENDS	FOR	Management Proposal
3	TO DELIBERATE ON THE DEFINITION OF THE NUMBER OF MEMBERS OF THE FISCAL COUNCIL TO MAINTAIN THE CURRENT NUMBER OF MEMBERS, BEING THREE MEMBERS AND THREE ALTERNATE MEMBERS	FOR	Management Proposal
4	ELECTION OF MEMBERS OF THE FISCAL COUNCIL BY SOLE SLATE NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE 1. . SLATE 1 GILBERTO BRAGA AND NORBERTO AGUIAR TOMAZ LEONARDO GUIMARAES PINTO AND GABRIEL LOPES WINCK LUIS FERNANDO MORAN DE OLIVEIRA AND FABIO VASCONCELLOS DA SILVA Reason: we favour the annual, individual election of directors vs. election of a slate of directors	AGAINST	Management Proposal

Item	Description	Vote	
5	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE Reason: we favour the annual, individual election of directors vs. election of a slate of directors	AGAINST	Management Proposal
6	TO DELIBERATE, IN ACCORDANCE WITH ARTICLE 23 OF THE BYLAWS OF THE COMPANY, ON THE OVERALL COMPENSATION OF MANAGEMENT AND FISCAL COUNCIL MEMBERS OF THE COMPANY FOR FISCAL YEAR 2023 Reason: poorly designed plan	AGAINST	Management Proposal
7	IF A SECOND CALL IS REQUIRED FOR THE ANNUAL SHAREHOLDERS MEETING TO BE HELD, CAN THE VOTING INSTRUCTIONS CONTAINED IN THIS REMOTE VOTING FORM BE CONSIDERED VALID ALSO IF THE ANNUAL SHAREHOLDERS MEETING ARE HELD ON Reason: not in best interest of shareholders	AGAINST	Management Proposal
SANTOS BRASIL PARTICIPACOES SA (STBP3BZ) (253320000)		Vote Date	Held As Of
1	AMENDMENT OF ARTICLE 15, ITEM N, OF THE COMPANY'S BYLAWS, AS INDICATED IN THE MANAGEMENT PROPOSAL, IN ORDER TO MONETARILY UPDATE THE VALUE, IN REAIS, CONTAINED IN SAID ITEM, WHOSE DELIBERATION IS THE RESPONSIBILITY OF THE COMPANY'S BOARD OF DIRECTORS	17-APR-2023 FOR	30-APR-2023 Management Proposal
2	AMENDMENT OF ARTICLE 15, ITEM O, OF THE COMPANY'S BYLAWS, AS INDICATED IN THE MANAGEMENT PROPOSAL, IN ORDER TO MONETARILY UPDATE THE VALUE, IN REAIS CONTAINED IN SAID ITEM, WHOSE DELIBERATION IS THE RESPONSIBILITY OF THE COMPANY'S BOARD OF DIRECTORS	FOR	Management Proposal
3	AMENDMENT OF ARTICLE 15, ITEM V, OF THE COMPANY'S BYLAWS, AS INDICATED IN THE MANAGEMENT PROPOSAL, IN ORDER TO MONETARILY UPDATE THE VALUE, IN REAIS, CONTAINED IN SAID ITEM, WHOSE DELIBERATION IS THE RESPONSIBILITY OF THE COMPANY'S BOARD OF DIRECTORS	FOR	Management Proposal
4	AMENDMENT OF ARTICLE 5 OF THE COMPANY'S BYLAWS, AS INDICATED IN THE MANAGEMENT PROPOSAL, IN ORDER TO UPDATE THE COMPANY'S CAPITAL STOCK	FOR	Management Proposal
5	AMENDMENT OF ARTICLE 22 OF THE COMPANY'S BYLAWS, AS INDICATED IN THE MANAGEMENT PROPOSAL, IN ORDER TO MODIFY THE PERMANENT CHARACTER OF THE COMPANY'S FISCAL COUNCIL	FOR	Management Proposal
6	AMENDMENT OF ARTICLE 27 OF THE COMPANY'S BYLAWS, AS INDICATED IN THE MANAGEMENT PROPOSAL, IN ORDER TO UPDATE SUCH STATUTORY PROVISION TO THE PROVISIONS OF THE NOVO MERCADO REGULATION	FOR	Management Proposal
7	EXCLUSION OF ARTICLE 34 OF THE COMPANY'S BYLAWS, AS INDICATED IN THE MANAGEMENT PROPOSAL, IN ORDER TO UPDATE SUCH STATUTORY PROVISION TO THE PROVISIONS OF THE NOVO MERCADO REGULATION	FOR	Management Proposal
8	EXCLUSION OF ARTICLE 35 OF THE COMPANY'S BYLAWS, AS INDICATED IN THE MANAGEMENT PROPOSAL, IN ORDER TO UPDATE SUCH STATUTORY PROVISION TO THE PROVISIONS OF THE NOVO MERCADO REGULATION	FOR	Management Proposal
9	EXCLUSION OF ARTICLE 44 OF THE COMPANY'S BYLAWS, AS INDICATED IN THE MANAGEMENT PROPOSAL, IN ORDER TO UPDATE SUCH STATUTORY PROVISION IN LINE WITH THE PROVISIONS OF THE APPLICABLE REGULATIONS	FOR	Management Proposal
10	AMENDMENT OF ARTICLE 45 OF THE COMPANY'S BYLAWS, AS INDICATED IN THE MANAGEMENT PROPOSAL, IN ORDER TO UPDATE SUCH STATUTORY PROVISION IN LINE WITH THE PROVISIONS OF THE APPLICABLE REGULATIONS	FOR	Management Proposal
11	CONSOLIDATE THE COMPANY'S BYLAWS, REFLECTING THE CHANGES INTRODUCED IN THE PREVIOUS ITEMS, AS INDICATED IN THE MANAGEMENT PROPOSAL	FOR	Management Proposal
12	IF A SECOND CALL IS REQUIRED FOR THE EXTRAORDINARY SHAREHOLDERS MEETING TO BE HELD, CAN THE VOTING INSTRUCTIONS CONTAINED IN THIS REMOTE VOTING FORM BE CONSIDERED VALID ALSO IF THE EXTRAORDINARY SHAREHOLDERS MEETING ARE HELD ON SECOND CALL	FOR	Management Proposal
SAP SE COM (SAPGR) (402724)		Vote Date	Held As Of
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	27-APR-2023 FOR	30-APR-2023 Management Proposal
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.05 PER SHARE	FOR	Management Proposal
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	FOR	Management Proposal
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	FOR	Management Proposal
5	APPROVE REMUNERATION REPORT	FOR	Management Proposal

Item	Description	Vote	
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	FOR	Management Proposal
7	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	FOR	Management Proposal
9	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	FOR	Management Proposal
10	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	FOR	Management Proposal
11.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	FOR	Management Proposal
11.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	FOR	Management Proposal
8.1	ELECT JENNIFER XIN-ZHE LI TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
8.2	ELECT QI LU TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
8.3	ELECT PUNIT RENJEN TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors.	AGAINST	Management Proposal
SEMEN INDONESIA PERSERO TBK (SMGRIJ) (1119230040)		Vote Date	Held As Of
1	APPROVAL OF THE COMPANY'S ANNUAL REPORT FOR THE FINANCIAL YEAR OF 2022, INCLUDING THE REPORT OF THE SUPERVISORY BOARD OF COMMISSIONERS FOR THE FINANCIAL YEAR OF 2022, APPROVAL OF THE COMPANY FINANCIAL STATEMENT FOR THE FINANCIAL YEAR OF 2022, THE RESTATEMENT OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENT FOR THE FINANCIAL YEAR OF 2021 IN REGARDS TO THE INTEGRATION OF PT SEMEN BATURAJA TBK AS WELL AS GRANTING FULL RELEASE AND DISCHARGE OF ALL RESPONSIBILITIES TO THE BOARD OF DIRECTORS AND BOARD OF COMMISSIONERS FOR MANAGEMENT AND SUPERVISION THAT HAS BEEN CARRIED OUT FOR THE FINANCIAL YEAR OF 2022	12-APR-2023 FOR	31-MAR-2023 Management Proposal
2	APPROVAL OF THE ANNUAL REPORT OF THE SOCIAL AND ENVIRONMENTAL RESPONSIBILITY PROGRAM AND RATIFICATION OF THE FINANCIAL STATEMENTS OF THE MSE FUNDING PROGRAM FOR THE FINANCIAL YEAR OF 2022, AS WELL AS GRANTING FULL RELEASE AND DISCHARGE OF ALL RESPONSIBILITIES (ACQUIT ET DE CHARGE) TO THE BOARD OF DIRECTORS AND BOARD OF COMMISSIONERS FOR THEIR MANAGEMENT AND SUPERVISION OF THE SOCIAL AND ENVIRONMENTAL RESPONSIBILITY PROGRAM THAT HAS BEEN CARRIED OUT FOR THE FINANCIAL YEAR	FOR	Management Proposal
3	DETERMINATION OF THE UTILIZATION OF THE COMPANY'S NET PROFIT FOR THE FINANCIAL YEAR OF 2022 Reason: insufficient information - dividend not disclosed	AGAINST	Management Proposal
4	DETERMINATION OF TANTIEM FOR THE FINANCIAL YEAR OF 2022, SALARY FOR THE BOARD OF DIRECTORS, AND HONORARIUM FOR THE BOARD OF COMMISSIONERS, INCLUDING OTHER FACILITIES AND OTHER BENEFITS FOR 2023 Reason: insufficient information - rationale for awarding bonus not disclosed	AGAINST	Management Proposal
5	APPROVAL OF THE APPOINTMENT OF A PUBLIC ACCOUNTING FIRM TO AUDIT THE COMPANY'S FINANCIAL STATEMENTS, INCLUDING THE SOCIAL AND ENVIRONMENTAL RESPONSIBILITY PROGRAM REPORT FOR THE FINA Reason: insufficient information - auditor not named	AGAINST	Management Proposal
6	AMENDMENTS OF THE ARTICLES OF ASSOCIATION (AOA) OF THE COMPANY	FOR	Management Proposal
7	ACCOUNTABILITY REPORTING ON THE REALIZATION OF THE USE OF PROCEEDS (RENCANA PENGGUNAAN DANA/RPD) FROM SEMEN INDONESIA'S SUSTAINABLE BONDS II OF SUSTAINABLE PUBLIC OFFERING FUNDS	FOR	Management Proposal
8	ACCOUNTABILITY REPORTING ON THE REALIZATION OF RPD FROM SEMEN INDONESIA'S LIMITED PUBLIC OFFERING THROUGH CAPITAL INCREASES WITH PRE-EMPTIVE RIGHTS I (PMHMETD I) AND APPROVAL OF CHANGES TO THE PMHMETD I RPD	FOR	Management Proposal
9	RATIFICATION ON MINISTER OF STATE-OWNED ENTERPRISES REGULATION (MSOE REGULATION)	FOR	Management Proposal
10	CHANGES TO THE MANAGEMENT COMPOSITION OF THE COMPANY Reason: we favour the annual, individual election of directors vs. election of a slate of directors.	AGAINST	Management Proposal
SEMEN INDONESIA PERSERO TBK (SMGRIJ) (111923004)		Vote Date	Held As Of
1	CHANGES TO THE MANAGEMENT COMPOSITION OF THE COMPANY	27-NOV-2023 AGAINST	30-NOV-2023 Management Proposal

Item	Description	Vote	Vote Date	Held As Of
	Reason: we favour the annual, individual election of directors vs. a slate of directors.			
SHANDONG WEIGAO GP MEDICAL H (1066HK) (383086800)			17-MAY-2023	31-MAY-2023
1	TO CONSIDER AND APPROVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP (INCLUDING THE COMPANY AND ITS SUBSIDIARIES) FOR THE YEAR ENDED 31 DECEMBER 2022	FOR		Management Proposal
2	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY (THE "BOARD") FOR THE YEAR ENDED 31 DECEMBER 2022	FOR		Management Proposal
3	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	FOR		Management Proposal
4	TO DECLARE A FINAL DIVIDEND OF RMB0.079 PER SHARE OF RMB0.1 EACH IN THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	FOR		Management Proposal
5	TO CONSIDER AND APPROVE THE PROPOSAL FOR THE RE-APPOINTMENT OF DELOITTE TOUCHE TOHMATSU AS THE AUDITOR OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2023, AND TO AUTHORISE THE BOARD TO DETERMINE HIS REMUNERATION	FOR		Management Proposal
6	TO CONSIDER AND AUTHORISE THE BOARD TO APPROVE THE REMUNERATION OF THE DIRECTORS, OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2023	FOR		Management Proposal
7	TO CONSIDER AND APPROVE THE GENERAL MANDATE TO ALLOT AND ISSUE NEW H SHARES AND NON- LISTED SHARES Reason: authority to issue shares without pre-emptive rights - too high at 20%.	AGAINST		Management Proposal
8	TO CONSIDER AND APPROVE THE GENERAL MANDATE TO REPURCHASE H SHARES	FOR		Management Proposal
9	TO CONSIDER AND APPROVE THE MANDATE TO ISSUE DEBT FINANCING INSTRUMENTS	FOR		Management Proposal
SHANDONG WEIGAO GP MEDICAL H (1066HK) (85130400)			03-OCT-2023	31-OCT-2023
1	TO CONSIDER AND APPROVE THE PURCHASE FRAMEWORK AGREEMENT (AS SUPPLEMENTED BY THE SUPPLEMENTAL PURCHASE FRAMEWORK AGREEMENT), A COPY OF WHICH IS PRODUCED AT THE MEETING AND MARKED "A" AND INITIALED BY THE CHAIRMAN OF THE MEETING FOR THE PURPOSE OF IDENTIFICATION, AND THE TRANSACTIONS CONTEMPLATED THEREBY (INCLUDING THE ANNUAL CAPS) BE AND IS HEREBY APPROVED AND CONFIRMED AND ANY ONE DIRECTOR OF THE COMPANY BE AND IS HEREBY AUTHORISED TO DO ALL SUCH ACTS OR THINGS AND SIGN ALL DOCUMENTS DEEMED NECESSARY BY HIM/HER FOR THE PURPOSE OF GIVING EFFECT TO THE PURCHASE FRAMEWORK AGREEMENT (AS SUPPLEMENTED BY THE SUPPLEMENTAL PURCHASE FRAMEWORK AGREEMENT) AND THE TRANSACTIONS	FOR		Management Proposal
2	TO CONSIDER AND APPROVE THE LOGISTIC SUPPORT SERVICES FRAMEWORK AGREEMENT (AS SUPPLEMENTED BY THE SUPPLEMENTAL LOGISTIC SUPPORT SERVICES FRAMEWORK AGREEMENT), A COPY OF WHICH IS PRODUCED AT THE MEETING AND MARKED "B" AND INITIALED BY THE CHAIRMAN OF THE MEETING FOR THE PURPOSE OF IDENTIFICATION, AND THE TRANSACTIONS CONTEMPLATED THEREBY (INCLUDING THE ANNUAL CAPS) BE AND IS HEREBY APPROVED AND CONFIRMED AND ANY ONE DIRECTOR OF THE COMPANY BE AND IS HEREBY AUTHORISED TO DO ALL SUCH ACTS OR THINGS AND SIGN ALL DOCUMENTS DEEMED NECESSARY BY HIM/HER FOR THE PURPOSE OF GIVING EFFECT TO THE LOGISTIC SUPPORT SERVICES FRAMEWORK AGREEMENT (AS SUPPLEMENTED BY THE SUPPLEMENTAL LOGISTIC SUPPORT SERVICES FRAMEWORK AGREEMENT) AND THE TRANSACTIONS	FOR		Management Proposal
SHANDONG WEIGAO GP MEDICAL H (1066HK) (340521600)			02-OCT-2023	31-OCT-2023
1	TO CONSIDER AND APPROVE RESOLUTION IN RELATION TO THE FRAMEWORK OF ALLOTMENT OF DOMESTIC SHARES	FOR		Management Proposal
2	TO CONSIDER AND APPROVE RESOLUTION IN RELATION TO THE GRANT OF SHARE AWARDS TO CORE EMPLOYEES	FOR		Management Proposal
3	TO CONSIDER AND APPROVE RESOLUTION IN RELATION TO THE GRANT OF SHARE AWARDS TO THE CONNECTED GRANTEEES	FOR		Management Proposal
4	TO CONSIDER AND APPROVE RESOLUTION IN RELATION TO THE GRANT OF SHARE AWARDS TO THE GRANTEE EXCEEDING 0.1% OF THE ISSUED SHARE OF THE COMPANY (I.E. MR. LONG JING)	FOR		Management Proposal
5	TO CONSIDER AND APPROVE RESOLUTION IN RELATION TO THE GRANT OF SHARE AWARDS TO THE GRANTEE EXCEEDING 0.1% OF THE ISSUED SHARE OF THE COMPANY (I.E. MR. CONG RINAN)	FOR		Management Proposal

Item	Description	Vote	
6	TO CONSIDER AND APPROVE RESOLUTION IN RELATION TO THE GRANT OF SHARE AWARDS TO THE GRANTEE EXCEEDING 0.1% OF THE ISSUED SHARE OF THE COMPANY (I.E. MR. CHEN LIN)	FOR	Management Proposal
7	TO CONSIDER AND APPROVE RESOLUTION IN RELATION TO AUTHORIZING THE BOARD TO HANDLE ALL MATTERS IN CONNECTION WITH THE PROPOSED ALLOTMENT OF THE DOMESTIC SHARES	FOR	Management Proposal
8	TO CONSIDER AND APPROVE RESOLUTION IN RELATION TO THE PROPOSED AMENDMENTS OF ARTICLES OF ASSOCIATION	FOR	Management Proposal
SHANDONG WEIGAO GP MEDICAL H (1066HK) (85130400)		Vote Date	Held As Of
1	TO CONSIDER AND APPROVE THE DISTRIBUTION OF AN INTERIM DIVIDEND OF RMB0.0734 PER SHARE (INCLUSIVE OF TAX) FOR THE SIX MONTHS ENDED 30 JUNE 2023	01-OCT-2023 FOR	31-OCT-2023 Management Proposal
2	TO CONSIDER AND APPROVE THE GRANT OF AN UNCONDITIONAL GENERAL MANDATE (THE GENERAL MANDATE) TO THE BOARD TO ISSUE, ALLOT AND DEAL WITH H SHARES AND/OR DOMESTIC SHARES (INCLUDING BUT NOT LIMITED TO ORDINARY SHARES, PREFERENCE SHARES, SECURITIES CONVERTIBLE INTO SHARES, OPTIONS, WARRANTS OR SIMILAR RIGHTS TO SUBSCRIBE FOR ANY SHARES OR SUCH CONVERTIBLE SECURITIES) AND TO MAKE OR GRANT OFFERS, AGREEMENTS AND OPTIONS IN RESPECT THEREOF, SUBJECT TO THE FOLLOWING CONDITIONS:(A) THE GENERAL MANDATE SHALL NOT EXTEND BEYOND THE RELEVANT PERIOD SAVE THAT THE BOARD MAY DURING THE RELEVANT PERIOD MAKE OR GRANT OFFERS, AGREEMENTS OR OPTIONS WHICH MIGHT REQUIRE THE EXERCISE OF SUCH POWERS AFTER THE END OF THE RELEVANT PERIOD;(B) (I) THE NUMBER OF THE H SHARES TO BE ALLOTTED, ISSUED AND DEALT WITH AS DETERMINED BY THE BOARD OR THE CHAIRMAN AND ITS AUTHORIZED PERSONS IN ACCORDANCE WITH THE GENERAL MANDATE SHALL NOT EXCEED 10% OF THE NUMBER OF THE H SHARES IN ISSUE AT THE TIME WHEN THIS RESOLUTION IS CONSIDERED AND PASSED. THE DISCOUNT (IF ANY) OF THE ISSUE PRICE OF THE H SHARES TO BE ALLOTTED, ISSUED AND DEALT WITH AS DETERMINED BY THE BOARD OR THE CHAIRMAN AND ITS AUTHORIZED PERSONS IN ACCORDANCE WITH THE GENERAL MANDATE SHALL NOT EXCEED 10% OF THE BENCHMARK PRICE OF THE SECURITIES (RATHER THAN THE 20% AS PRESCRIBED UNDER THE LISTING RULES).(II) THE NUMBER OF THE DOMESTIC SHARES TO BE Reason: issue of shares without preemptive rights up to 10% exceeds our policy limit of 5%.	AGAINST	Management Proposal
SHELL PLC ADR (SHELN) (1677000)		Vote Date	Held As Of
1	ANNUAL REPORT AND ACCOUNTS BE RECEIVED	08-MAY-2023 FOR	31-MAY-2023 Management Proposal
2	APPROVAL OF DIRECTORS REMUNERATION POLICY	FOR	Management Proposal
3	APPROVAL OF DIRECTORS REMUNERATION REPORT	FOR	Management Proposal
4	APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
5	APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
6	APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
7	APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
8	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
9	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
10	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
11	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
12	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
13	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
14	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
15	REAPPOINTMENT OF ABRAHAM BRAM SCOTT AS A DIRECTOR OF THE COMPANY	FOR	Management Proposal
16	REAPPOINTMENT OF AUDITORS	FOR	Management Proposal
17	REMUNERATION OF AUDITORS	FOR	Management Proposal
18	AUTHORITY TO ALLOT SHARES	FOR	Management Proposal
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	Management Proposal
20	AUTHORITY TO MAKE ON MARKET PURCHASES OF OWN SHARES	FOR	Management Proposal
21	AUTHORITY TO MAKE OFF MARKET PURCHASES OF OWN SHARES	FOR	Management Proposal
22	AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE	FOR	Management Proposal
23	ADOPTION OF NEW ARTICLES OF ASSOCIATION	FOR	Management Proposal

Item	Description	Vote	
24	APPROVAL OF SHELLS SHARE PLAN RULES AND AUTHORITY TO ADOPT SCHEDULES TO THE PLAN	FOR	Management Proposal
25	APPROVE SHELLS ENERGY TRANSITION PROGRESS	FOR	Management Proposal
26	SHAREHOLDER RESOLUTION Reason: shareholder proposal - current climate-related disclosures are expansive, adoption of this proposal is unnecessary at this time.	AGAINST	Shareholder Proposal
		Vote Date	Held As Of
SIEMENS AG - REG (SIEGR) (1780000)		26-JAN-2023	28-FEB-2023
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR	FOR	Management Proposal
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.25 PER SHARE	FOR	Management Proposal
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022/23	FOR	Management Proposal
6	APPROVE REMUNERATION REPORT	FOR	Management Proposal
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	FOR	Management Proposal
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	FOR	Management Proposal
10	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	FOR	Management Proposal
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2021/22	FOR	Management Proposal
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2021/22	FOR	Management Proposal
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLUS FOR FISCAL YEAR 2021/22	FOR	Management Proposal
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021/22	FOR	Management Proposal
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021/22	FOR	Management Proposal

Item	Description	Vote	
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2021/22	FOR	Management Proposal
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2021/22	FOR	Management Proposal
7.1	ELECT WERNER BRANDT TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7.2	ELECT REGINA DUGAN TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7.3	ELECT KERYN LEE JAMES TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7.4	ELECT MARTINA MERZ TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7.5	ELECT BENOIT POTIER TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7.6	ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7.7	ELECT MATTHIAS ZACHERT TO THE SUPERVISORY BOARD Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
SINOPHARM GROUP CO H SHARE (1099HK) (323884800)		Vote Date	Held As Of
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY (THE "BOARD") FOR THE YEAR ENDED 31 DECEMBER 2022	05-JUN-2023 FOR	30-JUN-2023 Management Proposal
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY (THE "SUPERVISORY COMMITTEE") FOR THE YEAR ENDED 31 DECEMBER	FOR	Management Proposal
3	TO CONSIDER AND APPROVE THE AUDITED FINANCIAL STATEMENTS AND THE AUDITORS' REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN AND PAYMENT OF THE FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
5	TO CONSIDER AND AUTHORIZE THE BOARD TO DETERMINE THE REMUNERATION OF THE DIRECTORS OF THE COMPANY (THE "DIRECTORS") FOR THE YEAR ENDING 31 DECEMBER 2023	FOR	Management Proposal
6	TO CONSIDER AND AUTHORIZE THE SUPERVISORY COMMITTEE TO DETERMINE THE REMUNERATION OF THE SUPERVISORS OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2023	FOR	Management Proposal
7	TO CONSIDER AND APPROVE THE APPOINTMENT OF PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AS THE DOMESTIC AUDITOR OF THE COMPANY IN PLACE OF ERNST & YOUNG HUA MING LLP TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING, AND THE APPOINTMENT OF PRICEWATERHOUSECOOPERS AS THE INTERNATIONAL AUDITOR OF THE COMPANY IN PLACE OF ERNST & YOUNG TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING, AND TO RATIFY AND CONFIRM THEIR REMUNERATIONS DETERMINED BY THE AUDIT COMMITTEE	FOR	Management Proposal

Item	Description	Vote	
8	TO CONSIDER AND APPROVE THE DELEGATION OF THE POWER TO THE BOARD TO APPROVE THE GUARANTEES IN FAVOR OF OTHER ENTITIES WITH AN AGGREGATE TOTAL VALUE OF NOT MORE THAN 30% OF THE LATEST AUDITED TOTAL ASSETS OF THE COMPANY OVER A PERIOD OF 12 MONTHS; AND IF THE ABOVE DELEGATION IS NOT CONSISTENT WITH, COLLIDES WITH OR CONFLICTS WITH THE REQUIREMENTS UNDER THE RULES GOVERNING THE LISTING OF SECURITIES (THE "HONG KONG LISTING RULES") ON THE STOCK EXCHANGE OF HONG KONG LIMITED (THE "HONG KONG STOCK EXCHANGE") OR OTHER REQUIREMENTS OF THE HONG KONG STOCK EXCHANGE, THE Reason: insufficient information provided	AGAINST	Management Proposal
9	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. SHI SHENGAO AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR, AND TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM Reason: gender diversity less than 30% and we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
10	TO CONSIDER AND APPROVE TO GRANT A GENERAL MANDATE TO THE BOARD TO EXERCISE THE POWER OF THE COMPANY TO ALLOT, ISSUE AND/OR DEAL WITH DOMESTIC SHARES AND/OR H SHARES (DETAILS OF THIS RESOLUTION WERE SET OUT IN THE NOTICE OF AGM DATED 25 MAY 2023) Reason: authority to issue shares without pre-emptive rights - too high at 20%.	AGAINST	Management Proposal
11	TO CONSIDER AND APPROVE TO GRANT A GENERAL MANDATE TO THE BOARD TO EXERCISE THE POWER OF THE COMPANY TO REPURCHASE H SHARES (DETAILS OF THIS RESOLUTION WERE SET OUT IN THE NOTICE OF AGM DATED 25 MAY 2023)	FOR	Management Proposal
12	TO CONSIDER AND APPROVE THE ISSUANCE OF CORPORATE BONDS WITH A REGISTERED AMOUNT OF RMB15 BILLION BY THE COMPANY, AND TO AUTHORIZE THE BOARD AND APPROVE IN TURN TO AUTHORIZE MR. YU QINGMING, THE CHAIRMAN OF THE BOARD AND AN EXECUTIVE DIRECTOR, TO BE THE AUTHORIZED PERSON OF THIS ISSUANCE, AND TO REPRESENT THE COMPANY TO DEAL SPECIFICALLY WITH THE ISSUANCE AND LISTING RELATED MATTERS, IN ACCORDANCE WITH THE RESOLUTIONS OF THE GENERAL MEETING AND THE AUTHORIZATION OF THE BOARD (DETAILS OF THIS RESOLUTION WERE SET OUT IN THE NOTICE OF AGM DATED 25 MAY 2023)	FOR	Management Proposal
SINOPHARM GROUP CO H SHARE (1099HK) (26990400)		Vote Date	Held As Of
1	TO CONSIDER AND APPROVE TO GRANT A GENERAL MANDATE TO THE BOARD TO EXERCISE THE POWER OF THE COMPANY TO REPURCHASE H SHARES (DETAILS OF THIS RESOLUTION WERE SET OUT IN THE NOTICE OF H SHAREHOLDERS' CLASS MEETING DATED 25 MAY 2023)	04-JUN-2023 FOR	30-JUN-2023 Management Proposal
SINOPHARM GROUP CO H SHARE (1099HK) (485827200)		Vote Date	Held As Of
1	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MR. YU QINGMING AS AN EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD OF THE COMPANY (THE BOARD), AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM Reason: gender diversity less than 30%	07-SEP-2023 AGAINST	30-SEP-2023 Management Proposal
2	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MR. LIU YONG AS AN EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD OF THE COMPANY, AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM	FOR	Management Proposal
3	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MR. CHEN QIYU AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD OF THE COMPANY, AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM	FOR	Management Proposal
4	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MR. HU JIANWEI AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD OF THE COMPANY, AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM Reason: gender diversity less than 30%	AGAINST	Management Proposal

Item	Description	Vote	
5	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MR. DENG JINDONG AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD OF THE COMPANY, AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM	FOR	Management Proposal
6	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MR. WANG KAN AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM	FOR	Management Proposal
7	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE APPOINTMENT OF MR. WANG PENG AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM	FOR	Management Proposal
8	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MR. WEN DEYONG AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM	FOR	Management Proposal
9	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MR. LI DONGJIU AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM	FOR	Management Proposal
10	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MS. FENG RONGLI AS A NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM Reason: gender diversity less than 30%	AGAINST	Management Proposal
11	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MR. CHEN FANGRUO AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM Reason: gender diversity less than 30%	AGAINST	Management Proposal
12	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MR. LI PEIYU AS AN INDEPENDENT NONEXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM	FOR	Management Proposal
13	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MR. WU TAK LUNG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM Reason: gender diversity less than 30%	AGAINST	Management Proposal
14	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MR. YU WEIFENG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM Reason: gender diversity less than 30%	AGAINST	Management Proposal
15	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MR. SHI SHENGHAO AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD, AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM Reason: gender diversity less than 30%	AGAINST	Management Proposal

Item	Description	Vote	
16	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MS. GUAN XIAOHUI AS AN INDEPENDENT SUPERVISOR OF THE SIXTH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY (THE SUPERVISORY COMMITTEE), AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM	FOR	Management Proposal
17	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE RE-ELECTION OF MR. LIU ZHENGDONG AS AN INDEPENDENT SUPERVISOR OF THE SIXTH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY, AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS	FOR	Management Proposal
18	TO CONSIDER AND APPROVE (IF THOUGHT FIT) THE APPOINTMENT OF MR. GUO JINHONG AS A SHAREHOLDER REPRESENTATIVE SUPERVISOR OF THE SIXTH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY, TO AUTHORIZE THE SUPERVISORY COMMITTEE TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR OF THE COMPANY TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM	FOR	Management Proposal
SINOPHARM GROUP CO H SHARE (1099HK) (107961600)		Vote Date	Held As Of
1	THAT THE PROCUREMENT FRAMEWORK AGREEMENT ENTERED INTO BY THE COMPANY AND CHINA NATIONAL PHARMACEUTICAL GROUP CORPORATION ON 9 NOVEMBER 2023 (THE 2023 PROCUREMENT FRAMEWORK AGREEMENT) AND THE PROPOSED ANNUAL CAPS FOR THE CONTINUING CONNECTED TRANSACTIONS CONTEMPLATED THEREUNDER, BE AND ARE HEREBY APPROVED AND CONFIRMED; AND THAT ANY ONE DIRECTOR OF THE COMPANY BE AND IS HEREBY AUTHORISED TO SIGN OR EXECUTE SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS ON BEHALF OF THE COMPANY AND TO DO ALL SUCH THINGS AND TAKE ALL SUCH ACTIONS AS HE/SHE MAY CONSIDER NECESSARY OR DESIRABLE FOR THE PURPOSE OF GIVING EFFECT TO THE 2023 PROCUREMENT FRAMEWORK AGREEMENT AND COMPLETING THE TRANSACTIONS CONTEMPLATED THEREUNDER WITH SUCH CHANGES AS HE/SHE	08-DEC-2023	31-DEC-2023
2	THAT THE SALES FRAMEWORK AGREEMENT ENTERED INTO BY THE COMPANY AND CHINA NATIONAL PHARMACEUTICAL GROUP CORPORATION ON 9 NOVEMBER 2023 (THE 2023 SALES FRAMEWORK AGREEMENT) AND THE PROPOSED ANNUAL CAPS FOR THE CONTINUING CONNECTED TRANSACTIONS CONTEMPLATED THEREUNDER, BE AND ARE HEREBY APPROVED AND CONFIRMED; AND THAT ANY ONE DIRECTOR OF THE COMPANY BE AND IS HEREBY AUTHORISED TO SIGN OR EXECUTE SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS ON BEHALF OF THE COMPANY AND TO DO ALL SUCH THINGS AND TAKE ALL SUCH ACTIONS AS HE/SHE MAY CONSIDER NECESSARY OR DESIRABLE FOR THE PURPOSE OF GIVING EFFECT TO THE 2023 SALES FRAMEWORK AGREEMENT AND COMPLETING THE TRANSACTIONS CONTEMPLATED THEREUNDER WITH SUCH CHANGES AS HE/SHE MAY CONSIDER	FOR	Management Proposal
3	THAT THE FINANCIAL SERVICES FRAMEWORK AGREEMENT ENTERED INTO BY THE COMPANY AND SINOPHARM GROUP FINANCE CO., LTD. ON 9 NOVEMBER 2023 (THE 2023 FINANCIAL SERVICES FRAMEWORK AGREEMENT) AND THE PROPOSED MAXIMUM DAILY BALANCES OF THE DEPOSIT SERVICES CONTEMPLATED THEREUNDER, BE AND ARE HEREBY APPROVED AND CONFIRMED; AND THAT ANY ONE DIRECTOR OF THE COMPANY BE AND IS HEREBY AUTHORISED TO SIGN OR EXECUTE SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS ON BEHALF OF THE COMPANY AND TO DO ALL SUCH THINGS AND TAKE ALL SUCH ACTIONS AS HE/SHE MAY CONSIDER NECESSARY OR DESIRABLE FOR THE PURPOSE OF GIVING EFFECT TO THE 2023 FINANCIAL SERVICES FRAMEWORK AGREEMENT AND COMPLETING THE TRANSACTIONS CONTEMPLATED THEREUNDER WITH SUCH CHANGES AS HE/SHE MAY	FOR	Management Proposal
4	THAT THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE ARTICLES OF ASSOCIATION) AS SET OUT IN THE CIRCULAR OF THE COMPANY DATED 5 DECEMBER 2023 BE AND ARE HEREBY APPROVED AND CONFIRMED; AND THAT ANY ONE DIRECTOR OF THE COMPANY BE AND IS HEREBY AUTHORISED TO HANDLE THE APPROVAL AND FILING PROCEDURES WITH RELEVANT ADMINISTRATION FOR MARKET REGULATION INVOLVED IN SUCH AMENDMENTS TO THE ARTICLES OF ASSOCIATION ON BEHALF OF THE COMPANY, AND TO MAKE WORDING ADJUSTMENTS TO SUCH AMENDMENTS TO THE ARTICLES OF ASSOCIATION ACCORDING TO THE OPINIONS OF ADMINISTRATION FOR MARKET REGULATION (IF APPLICABLE)	FOR	Management Proposal
SINOTRANS LIMITED H (598HK) (1309841000)		Vote Date	Held As Of
		02-MAY-2023	31-MAY-2023

Item	Description	Vote	
1	TO CONSIDER AND APPROVE THE GENERAL MANDATE TO ISSUE, ALLOT AND DEAL WITH H SHARES Reason: authority to issue shares without pre-emptive rights - too high at 20%.	AGAINST	Management Proposal
2	TO CONSIDER AND APPROVE THE GENERAL MANDATE TO REPURCHASE H SHARES	FOR	Management Proposal
3	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE UPDATED MANDATE OF THE ISSUE OF DEBT FINANCING INSTRUMENTS	FOR	Management Proposal
4	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE ESTIMATED GUARANTEES OF THE COMPANY FOR THE YEAR 2023	FOR	Management Proposal
5	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED REDUCTION OF REGISTERED CAPITAL OF THE COMPANY AND PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION	FOR	Management Proposal
6	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE WORK REPORT OF THE BOARD FOR THE YEAR 2022	FOR	Management Proposal
7	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE WORK REPORT OF THE SUPERVISORY COMMITTEE FOR THE YEAR 2022	FOR	Management Proposal
8	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE FINAL FINANCIAL ACCOUNTS REPORT OF THE COMPANY FOR THE YEAR 2022	FOR	Management Proposal
9	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE ANNUAL REPORT OF THE COMPANY AND ITS SUMMARY FOR THE YEAR 2022	FOR	Management Proposal
10	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE FINANCIAL BUDGET OF THE COMPANY FOR THE YEAR 2023	FOR	Management Proposal
11	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2022	FOR	Management Proposal
12	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE GRANT OF AUTHORIZATION TO THE BOARD TO DECIDE ON THE INTERIM PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2023	FOR	Management Proposal
13	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE RE-APPOINTMENT OF AUDITOR FOR THE YEAR 2023	FOR	Management Proposal
SINOTRANS LIMITED H (598HK) (201514000)		Vote Date	Held As Of
		01-MAY-2023	31-MAY-2023
1	TO CONSIDER AND APPROVE THE GENERAL MANDATE TO REPURCHASE H SHARES	FOR	Management Proposal
2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED REDUCTION OF REGISTERED CAPITAL OF THE COMPANY AND PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION	FOR	Management Proposal
SINOTRANS LIMITED H (598HK) (403028000)		Vote Date	Held As Of
		19-JUL-2023	31-JUL-2023
2	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. FU BULIN AS A SUPERVISOR OF THE COMPANY WITH A TERM OF OFFICE FROM THE APPROVAL OF THE SHAREHOLDERS AT THE EGM TO THE DATE OF CONCLUSION OF THE THIRD SESSION	FOR	Management Proposal
1.1	MR. WANG XIUFENG BE APPOINTED AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY WITH A TERM OF OFFICE FROM THE APPROVAL OF THE SHAREHOLDERS AT THE EGM TO THE DATE OF CONCLUSION OF THE THIRD SESSION OF THE BOARD	FOR	Management Proposal
1.2	MR. YU ZHILIANG BE APPOINTED AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY WITH A TERM OF OFFICE FROM THE APPROVAL OF THE SHAREHOLDERS AT THE EGM TO THE DATE OF CONCLUSION OF THE THIRD SESSION OF THE BOARD	FOR	Management Proposal
1.3	MR. TAO WU BE APPOINTED AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY WITH A TERM OF OFFICE FROM THE APPROVAL OF THE SHAREHOLDERS AT THE EGM TO THE DATE OF CONCLUSION OF THE THIRD SESSION OF THE BOARD	FOR	Management Proposal
SINOTRANS LIMITED H (598HK) (604542000)		Vote Date	Held As Of
		05-DEC-2023	31-DEC-2023
1.1	TO CONSIDER AND APPROVE EACH OF THE FOLLOWING SUB-RESOLUTIONS IN RELATION THE (I) THE NON-EXEMPT CONTINUING CONNECTED TRANSACTIONS SUBJECT TO THE NEW CAPS AND (II) THE RELATED PARTY TRANSACTION SUBJECT TO THE SHAREHOLDERS' APPROVAL PURSUANT TO THE SSE LISTING RULES: TO CONSIDER AND APPROVE THE ENTERING INTO OF THE MASTER SERVICES AGREEMENT (CHINA MERCHANTS) DATED 26 OCTOBER 2023 BETWEEN THE COMPANY AND CHINA MERCHANTS, THE TRANSACTIONS CONTEMPLATED THEREUNDER AND THE PROPOSED	FOR	Management Proposal

Item	Description	Vote	
1.2	TO CONSIDER AND APPROVE EACH OF THE FOLLOWING SUB-RESOLUTIONS IN RELATION THE (I) THE NON-EXEMPT CONTINUING CONNECTED TRANSACTIONS SUBJECT TO THE NEW CAPS AND (II) THE RELATED PARTY TRANSACTION SUBJECT TO THE SHAREHOLDERS' APPROVAL PURSUANT TO THE SSE LISTING RULES: TO CONSIDER AND APPROVE THE ENTERING INTO OF THE MASTER SERVICES AGREEMENT (SINOTRANS SHANDONG HONGZHI) DATED 26 OCTOBER 2023 BETWEEN THE COMPANY AND SINOTRANS SHANDONG HONGZHI, THE TRANSACTIONS CONTEMPLATED	FOR	Management Proposal
1.3	TO CONSIDER AND APPROVE EACH OF THE FOLLOWING SUB-RESOLUTIONS IN RELATION THE (I) THE NON-EXEMPT CONTINUING CONNECTED TRANSACTIONS SUBJECT TO THE NEW CAPS AND (II) THE RELATED PARTY TRANSACTION SUBJECT TO THE SHAREHOLDERS' APPROVAL PURSUANT TO THE SSE LISTING RULES: TO CONSIDER AND APPROVE THE ENTERING INTO OF THE PURCHASE AND SALES FRAMEWORK AGREEMENT DATED 26 OCTOBER 2023 BETWEEN THE COMPANY AND Y2T, THE TRANSACTIONS CONTEMPLATED THEREUNDER AND THE PROPOSED ANNUAL	FOR	Management Proposal
1.4	TO CONSIDER AND APPROVE EACH OF THE FOLLOWING SUB-RESOLUTIONS IN RELATION THE (I) THE NON-EXEMPT CONTINUING CONNECTED TRANSACTIONS SUBJECT TO THE NEW CAPS AND (II) THE RELATED PARTY TRANSACTION SUBJECT TO THE SHAREHOLDERS' APPROVAL PURSUANT TO THE SSE LISTING RULES: TO CONSIDER AND APPROVE THE ENTERING INTO OF THE MASTER LEASE AGREEMENT DATED 26 OCTOBER 2023 BETWEEN THE COMPANY AND CHINA MERCHANTS, THE TRANSACTIONS CONTEMPLATED THEREUNDER AND THE PROPOSED ANNUAL CAPS	FOR	Management Proposal
1.5	TO CONSIDER AND APPROVE EACH OF THE FOLLOWING SUB-RESOLUTIONS IN RELATION THE (I) THE NON-EXEMPT CONTINUING CONNECTED TRANSACTIONS SUBJECT TO THE NEW CAPS AND (II) THE RELATED PARTY TRANSACTION SUBJECT TO THE SHAREHOLDERS' APPROVAL PURSUANT TO THE SSE LISTING RULES: TO CONSIDER AND APPROVE THE ENTERING INTO OF THE FINANCIAL SERVICES AGREEMENT DATED 26 OCTOBER 2023 BETWEEN THE COMPANY AND THE FINANCE COMPANY, THE TRANSACTIONS CONTEMPLATED THEREUNDER AND THE PROPOSED ANNUAL CAPS IN RESPECT OF DEPOSIT SERVICES	FOR	Management Proposal
1.6	TO CONSIDER AND APPROVE EACH OF THE FOLLOWING SUB-RESOLUTIONS IN RELATION THE (I) THE NON-EXEMPT CONTINUING CONNECTED TRANSACTIONS SUBJECT TO THE NEW CAPS AND (II) THE RELATED PARTY TRANSACTION SUBJECT TO THE SHAREHOLDERS' APPROVAL PURSUANT TO THE SSE LISTING RULES: TO CONSIDER AND APPROVE THE PROVISION OF FINANCIAL SERVICES BY CHINA	FOR	Management Proposal
SKECHERS USA INC CL A COM (SKXN) (733800)		Vote Date	Held As Of
1	Election of Director: Katherine Blair Election of Director: Yolanda Macias Election of Director: Richard Siskind Reason: we favour the annual, individual election of directors vs. staggered election of directors	09-JUN-2023 WITHHOLD	30-APR-2023 Management Proposal
2	Amendment to our Certificate of Incorporation to permit the exculpation of our officers Reason: not in shareholders interest	AGAINST	Management Proposal
3	Approve the 2023 Incentive Award Plan. Reason: shareholder proposal - we support meaningful disclosure of the companys GHG reduction targets	FOR	Management Proposal
4	Advisory vote to approve the compensation of our Named Executive Officers.	FOR	Management Proposal
5	Advisory vote on frequency of future advisory votes to approve the compensation of our Named Executive Officers.	1 YEAR	Management Proposal
6	Stockholder proposal requesting the Board of Directors to issue a report for Skechers' net zero climate emissions plan Reason: shareholder proposal - we support meaningful disclosure of the companys GHG reduction targets.	FOR	Shareholder Proposal
SKYWORKS SOLUTIONS INC COM (SWKSQ) (1208576)		Vote Date	Held As Of
1A	Election of Director with terms expiring at the next Annual Meeting: Alan S. Batey	09-MAY-2023 FOR	31-MAR-2023 Management Proposal
1B	Election of Director with terms expiring at the next Annual Meeting: Kevin L. Beebe	FOR	Management Proposal
1C	Election of Director with terms expiring at the next Annual Meeting: Liam K. Griffin	FOR	Management Proposal
1D	Election of Director with terms expiring at the next Annual Meeting: Eric J. Guerin	FOR	Management Proposal
1E	Election of Director with terms expiring at the next Annual Meeting: Christine King	FOR	Management Proposal
1F	Election of Director with terms expiring at the next Annual Meeting: Suzanne E. McBride	FOR	Management Proposal

Item	Description	Vote	
1G	Election of Director with terms expiring at the next Annual Meeting: David P. McGlade	FOR	Management Proposal
1H	Election of Director with terms expiring at the next Annual Meeting: Robert A. Schriesheim	FOR	Management Proposal
1I	Election of Director with terms expiring at the next Annual Meeting: Maryann Turcke	FOR	Management Proposal
2	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2023.	FOR	Management Proposal
3	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	FOR	Management Proposal
4	To approve, on an advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.	1 YEAR	Management Proposal
5	To approve an amendment to the Company's Restated Certificate of Incorporation to reflect new Delaware law provisions regarding exculpation of officers. Reason: not in shareholders' interests	AGAINST	Management Proposal
6	To approve a stockholder proposal regarding simple majority vote. Reason: shareholder proposal - we support a simple majority vote requirement	FOR	Shareholder Proposal
		Vote Date	Held As Of
SMURFIT KAPPA GROUP PLC COM (SKGUK) (4581875)		14-APR-2023	30-APR-2023
1	REVIEW OF THE COMPANY'S AFFAIRS AND CONSIDERATION OF THE FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND STATUTORY AUDITOR	FOR	Management Proposal
2	CONSIDERATION OF THE DIRECTORS REMUNERATION REPORT	FOR	Management Proposal
3	DECLARATION OF A DIVIDEND	FOR	Management Proposal
4	TO ELECT MARY LYNN FERGUSON-MCHUGH AS A DIRECTOR	FOR	Management Proposal
5A	RE-ELECTION OF DIRECTOR IRIAL FINAN	FOR	Management Proposal
5B	RE-ELECTION OF DIRECTOR ANTHONY SMURFIT	FOR	Management Proposal
5C	RE-ELECTION OF DIRECTOR KEN BOWLES	FOR	Management Proposal
5D	RE-ELECTION OF DIRECTOR ANNE ANDERSON	FOR	Management Proposal
5E	RE-ELECTION OF DIRECTOR FRITS BEURSKENS	FOR	Management Proposal
5F	RE-ELECTION OF DIRECTOR CAROL FAIRWEATHER	FOR	Management Proposal
5G	RE-ELECTION OF DIRECTOR KAISA HIETALA	FOR	Management Proposal
5H	RE-ELECTION OF DIRECTOR JAMES LAWRENCE	FOR	Management Proposal
5I	RE-ELECTION OF DIRECTOR LOURDES MELGAR	FOR	Management Proposal
5J	RE-ELECTION OF DIRECTOR JORGEN BUHL RASMUSSEN	FOR	Management Proposal
6	REMUNERATION OF THE STATUTORY AUDITOR	FOR	Management Proposal
7	AUTHORITY TO ALLOT SHARES	FOR	Management Proposal
8	DISAPPLICATION OF PRE-EMPTION RIGHTS (RE ALLOTMENT OF UP TO 5% FOR CASH)	FOR	Management Proposal
9	DISAPPLICATION OF PRE-EMPTION RIGHTS (RE ALLOTMENT OF UP TO 5% FOR CASH IN CONNECTION WITH ACQUISITIONS / SPECIFIED INVESTMENTS)	FOR	Management Proposal
10	AUTHORITY TO PURCHASE OWN SHARES	FOR	Management Proposal
11	CONVENING AN EXTRAORDINARY GENERAL MEETING ON 14 DAYS NOTICE	FOR	Management Proposal
		Vote Date	Held As Of
SNAM RETE GAS COM (SRGIM) (110550)		26-APR-2023	30-APR-2023
0010	TO APPROVE THE BALANCE SHEET AS AT 31 DECEMBER 2022 OF SNAM S.P.A.. TO APPROVE THE CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2022. BOARD OF DIRECTORS' REPORT ON MANAGEMENT, BOARD OF INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS; RESOLUTIONS RELATED THERETO	FOR	Management Proposal
0020	TO ALLOCATE THE NET INCOME AND DIVIDEND DISTRIBUTION	FOR	Management Proposal
0030	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES, UPON THE REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 27 APRIL 2022 FOR THE PART NOT YET EXECUTED	FOR	Management Proposal
0040	LONG-TERM STOCK INCENTIVE PLAN FOR THE FINANCIAL YEARS 2023-2025. RESOLUTIONS RELATED THERETO	FOR	Management Proposal
0050	REWARDING POLICY AND EMOLUMENT PAID REPORT 2023: FIRST SECTION: REWARDING POLICY REPORT (BINDING RESOLUTION)	FOR	Management Proposal
0060	REWARDING POLICY AND EMOLUMENT PAID REPORT 2022: SECOND SECTION: REPORT ON THE EMOLUMENT PAID (NON-BINDING RESOLUTION)	FOR	Management Proposal
		Vote Date	Held As Of
SPIRIT AEROSYSTEMS HOLDINGS CL A (SPRN) (2358783)		25-APR-2023	28-FEB-2023

Item	Description	Vote	
1A	Election of Director: Stephen A. Cambone	FOR	Management Proposal
1B	Election of Director: Irene M. Esteves	FOR	Management Proposal
1C	Election of Director: William A. Fitzgerald Reason: William Fitzgerald - member of nominating committee - gender diversity less than 30%	AGAINST	Management Proposal
1D	Election of Director: Paul E. Fulchino Reason: Paul Fulchino - member of nominating committee - gender diversity less than 30%	AGAINST	Management Proposal
1E	Election of Director: Thomas C. Gentile III	FOR	Management Proposal
1F	Election of Director: Robert D. Johnson Reason: Robert Johnson - member of nominating committee - gender diversity less than 30%	AGAINST	Management Proposal
1G	Election of Director: Ronald T. Kadish Reason: Ronald Kadish - member of nominating committee - gender diversity less than 30%	AGAINST	Management Proposal
1H	Election of Director: John L. Plueger	FOR	Management Proposal
1I	Election of Director: James R. Ray, Jr.	FOR	Management Proposal
1J	Election of Director: Patrick M. Shanahan	FOR	Management Proposal
1K	Election of Director: Laura H. Wright Reason: Laura Wright - member of nominating committee - gender diversity less than 30%.	AGAINST	Management Proposal
2	Advisory vote on the frequency of the advisory vote to approve the compensation of named executive officers	1 YEAR	Management Proposal
3	Advisory vote to approve the compensation of named executive officers	FOR	Management Proposal
4	Approval of Amended and Restated 2014 Omnibus Incentive Plan	FOR	Management Proposal
5	Ratification of appointment of Ernst & Young LLP as independent auditors for 2023	FOR	Management Proposal
SPIRIT AIRLINES INC COM (SAVEQ) (359200)		Vote Date	Held As Of
1	Election of Director: Edward M. Christie III Election of Director: Mark B. Dunkerley Election of Director: Christine P. Richards Reason: WITHHOLD #1.01-1.03 we favour the annual, individual election of directors vs. staggered election of directors	09-MAY-2023 WITHHOLD	31-MAR-2023 Management Proposal
2	To ratify the selection, by the Audit Committee of the Board of Directors, of Ernst & Young LLP as the independent registered public accounting firm of the Company for its fiscal year ending December 31, 2023.	FOR	Management Proposal
3	To approve, on a non-binding, advisory basis, the compensation of our named executive officers as disclosed in the attached Proxy Statement pursuant to executive compensation disclosure rules under the Securities Exchange Act of 1934, as amended. Reason: say-on-pay - we do not support the key employee retention program that resulted in 50% of awards granted to executives for a failed Frontier deal.	AGAINST	Management Proposal
STATE STREET CORP COM (STTN) (1086800)		Vote Date	Held As Of
1A	Election of Director: P. de Saint-Aignan	16-MAY-2023 FOR	31-MAR-2023 Management Proposal
1B	Election of Director: M. Chandoha	FOR	Management Proposal
1C	Election of Director: D. DeMaio	FOR	Management Proposal
1D	Election of Director: A. Fawcett	FOR	Management Proposal
1E	Election of Director: W. Freda	FOR	Management Proposal
1F	Election of Director: S. Mathew	FOR	Management Proposal
1G	Election of Director: W. Meaney	FOR	Management Proposal
1H	Election of Director: R. O'Hanley	FOR	Management Proposal
1I	Election of Director: S. O'Sullivan	FOR	Management Proposal
1J	Election of Director: J. Portalatin	FOR	Management Proposal
1K	Election of Director: J. Rhea	FOR	Management Proposal
1L	Election of Director: G. Summe	FOR	Management Proposal
2	To approve an advisory proposal on executive compensation.	FOR	Management Proposal
3	To recommend, by advisory vote, the frequency of future advisory votes on executive compensation.	FOR	Management Proposal
4	To approve the Amended and Restated 2017 Stock Incentive Plan.	FOR	Management Proposal

Item	Description	Vote	
5	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2023.	FOR	Management Proposal
6	Shareholder proposal relating to asset management stewardship practices, if properly presented.	AGAINST	Shareholder Proposal
	Reason: shareholder proposal - adoption of this policy may be a breach of the company's fiduciary duties to its clients.		
SUN LIFE FINANCIAL INC COM (SLFT) (283250)		Vote Date	Held As Of
1	Election of Director: Deepak Chopra Election of Director: Stephanie L. Coyles Election of Director: Ashok K. Gupta Election of Director: M. Marianne Harris Election of Director: David H. Y. Ho Election of Director: Laurie G. Hylton Election of Director: Helen M. Mallovy Hicks Election of Director: Marie-Lucie Morin Election of Director: Joseph M. Natale Election of Director: Scott F. Powers Election of Director: Kevin D. Strain Election of Director: Barbara G. Stymiest	08-MAY-2023 FOR ALL	31-MAR-2023 Management Proposal
2	Appointment of Deloitte LLP as Auditor	FOR	Management Proposal
3	Non-Binding Advisory Vote on Approach to Executive Compensation	FOR	Management Proposal
4	Shareholder Proposal No. 1. Reason: shareholder proposal - proponent has not demonstrated that the company has neglected this issue and information provided would be speculative and not especially useful for shareholders	AGAINST	Shareholder Proposal
SUNCOR ENERGY INC COM - NEW (SUT) (1892800)		Vote Date	Held As Of
1A	Election of Director - Ian R. Ashby	04-MAY-2023 FOR	31-MAR-2023 Management Proposal
1B	Election of Director - Patricia M. Bedient	FOR	Management Proposal
1C	Election of Director - Russell K. Girling	FOR	Management Proposal
1D	Election of Director - Jean Paul Gladu	FOR	Management Proposal
1E	Election of Director - Dennis M. Houston	FOR	Management Proposal
1F	Election of Director - Richard M. Kruger	FOR	Management Proposal
1G	Election of Director - Brian P. MacDonald	FOR	Management Proposal
1H	Election of Director - Lorraine Mitchelmore	FOR	Management Proposal
1I	Election of Director - Daniel Romasko	FOR	Management Proposal
1J	Election of Director - Christopher R. Seasons	FOR	Management Proposal
1K	Election of Director - M. Jacqueline Sheppard	FOR	Management Proposal
1L	Election of Director - Eira M. Thomas	FOR	Management Proposal
1M	Election of Director - Michael M. Wilson	FOR	Management Proposal
2	Appointment of KPMG LLP as auditor of Suncor Energy Inc. until the close of the next annual meeting.	FOR	Management Proposal
3	To consider and, if deemed fit, approve an advisory resolution on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Suncor Energy Inc. dated March 24, 2023.	FOR	Management Proposal
4	To consider a shareholder proposal regarding the production of a report outlining how Suncor's capital expenditure plans align with its 2030 emissions reductions target.	AGAINST	Shareholder Proposal
SUPERIOR PLUS CORP COM (SPBT) (5897100)		Vote Date	Held As Of
1A	Election of Director - Catherine M. Best	04-MAY-2023 FOR ALL	31-MAR-2023 Management Proposal
1B	Election of Director - Eugene V.N. Bissell	FOR ALL	Management Proposal
1C	Election of Director - Patrick E. Gottschalk	FOR ALL	Management Proposal
1D	Election of Director - Douglas J. Harrison	FOR ALL	Management Proposal
1E	Election of Director - Calvin B. Jacober	FOR ALL	Management Proposal
1F	Election of Director - Mary B. Jordan	FOR ALL	Management Proposal
1G	Election of Director - Allan A. MacDonald	FOR ALL	Management Proposal

Item	Description	Vote	
1H	Election of Director - Angelo R. Rufino	FOR ALL	Management Proposal
1I	Election of Director - David P. Smith	FOR ALL	Management Proposal
2	On the appointment of Ernst & Young LLP, Chartered Professional Accountants as auditors of the Corporation at such remuneration as may be approved by the directors of the Corporation.	FOR ALL	Management Proposal
3	RESOLVED THAT, on an advisory basis and not to diminish the role and responsibilities of the board, the shareholders accept the approach to executive compensation disclosed in this information circular.	FOR ALL	Management Proposal
TC ENERGY CORP COM (TRPT) (700875)		Vote Date	Held As Of
		27-APR-2023	31-MAR-2023
1A	Election of Director: Cheryl F. Campbell	FOR	Management Proposal
1B	Election of Director: Michael R. Culbert	FOR	Management Proposal
1C	Election of Director: William D. Johnson	FOR	Management Proposal
1D	Election of Director: Susan C. Jones	FOR	Management Proposal
1E	Election of Director: John E. Lowe	FOR	Management Proposal
1F	Election of Director: David MacNaughton	FOR	Management Proposal
1G	Election of Director: François L. Poirier	FOR	Management Proposal
1H	Election of Director: Una Power	FOR	Management Proposal
1I	Election of Director: Mary Pat Salomone	FOR	Management Proposal
1J	Election of Director: Indira Samarasekera	FOR	Management Proposal
1K	Election of Director: Siim A. Vanaselja	FOR	Management Proposal
1L	Election of Director: Thierry Vandal	FOR	Management Proposal
1M	Election of Director: Dheeraj "D" Verma	FOR	Management Proposal
2	Resolution to appoint KPMG LLP, Chartered Professional Accountants as auditor and authorize the directors to fix their remuneration.	FOR	Management Proposal
3	Resolution to accept TC Energy's approach to executive compensation, as described in the Management information circular.	FOR	Management Proposal
TD BANK COM (TDT) (2516000)		Vote Date	Held As Of
		17-APR-2023	28-FEB-2023
A	Election of Director: Cherie Brant	FOR ALL	Management Proposal
	Election of Director: Amy W. Brinkley		
	Election of Director: Brian C. Ferguson		
	Election of Director: Colleen A. Goggins		
	Election of Director: David E. Kepler		
	Election of Director: Brian M. Levitt		
	Election of Director: Alan N. MacGibbon		
	Election of Director: Karen E. Maidment		
	Election of Director: Bharat B. Masrani		
	Election of Director: Claude Mongeau		
	Election of Director: S. Jane Rowe		
	Election of Director: Nancy G. Tower		
	Election of Director: Ajay Virmani		
	Election of Director: Mary Winston		
B	Appointment of auditor named in the management proxy circular	FOR	Management Proposal
C	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*	FOR	Management Proposal
D	Shareholder Proposal 1	AGAINST	Shareholder Proposal

Item	Description	Vote	
	Reason: shareholder proposal - adoption of this proposal unlikely to benefit shareholders		
E	Shareholder Proposal 2 Reason: shareholder proposal - we do not support shareholders asserting their judgement in place of the directors	AGAINST	Shareholder Proposal
F	Shareholder Proposal 3 Reason: shareholder proposal - proposal violates the basic premise of corporate governance - shareholders elect the board and board oversees management	AGAINST	Shareholder Proposal
G	Shareholder Proposal 4 Reason: shareholder proposal - such a commitment unlikely to benefit shareholders. Investing and financing decisions best managed by the board and management	AGAINST	Shareholder Proposal
H	Shareholder Proposal 5 Reason: shareholder proposal - disclosure will have limited utility and utility is likely outweighed by complexity and cost to calculate median employee salary	AGAINST	Shareholder Proposal
I	Shareholder Proposal 6 Reason: shareholder proposal - company's current TCFD-informed Climate Action Plan provides adequate disclosure	AGAINST	Shareholder Proposal

		Vote Date	Held As Of
TECK RESOURCE LTD CL B SUB VOTING SHARES (TECK.BT) (3728700)			
1A	Election of Director: A.J. Balhuizen	21-APR-2023 FOR ALL	31-MAR-2023 Management Proposal
1B	Election of Director: H.M. Conger, IV	FOR	Management Proposal
1C	Election of Director: E.C. Dowling, Jr.	FOR	Management Proposal
1D	Election of Director: N.B. Keevil, III	FOR	Management Proposal
1E	Election of Director: T.L. McVicar	FOR	Management Proposal
1F	Election of Director: S.A. Murray	FOR	Management Proposal
1G	Election of Director: U.M. Power	FOR	Management Proposal
1H	Election of Director: J.H. Price	FOR	Management Proposal
1I	Election of Director: Y. Sagawa	FOR	Management Proposal
1J	Election of Director: P.G. Schiodtz	FOR	Management Proposal
1K	Election of Director: T.R. Snider	FOR	Management Proposal
1L	Election of Director: S.A. Strunk	FOR	Management Proposal
2	To appoint PricewaterhouseCoopers LLP as Teck's auditor and to authorize the directors to fix the auditor's remuneration.	FOR	Management Proposal
3	Special resolution, the full text of which is set out in Appendix "A" to the management proxy circular dated March 23, 2023 (the "Circular"), to approve, pursuant to an interim order of the Supreme Court of British Columbia dated March 23, 2023, an arrangement pursuant to Section 192 of the Canada Business Corporations Act ("Separation") pursuant to which, among other things, shareholders of Teck will receive common shares in a new public company called "Elk Valley Resources Ltd." ("EVR"), cash or a combination thereof, determined in accordance with the election, allocation and proration provisions determined in accordance with the Separation, in exchange for a reduction of the stated capital maintained in respect of Teck's shares.	FOR	Management Proposal
4	To approve a stock option plan for EVR, as more fully described in the Circular.	FOR	Management Proposal
5	To approve a shareholder rights plan for EVR, as more fully described in the Circular.	FOR	Management Proposal
6	Special resolution, the full text of which is set out in Appendix "B" to the Circular, to approve, pursuant to an interim order of the Supreme Court of British Columbia dated March 23, 2023, an arrangement pursuant to Section 192 of the Canada Business Corporations Act (the "Dual Class Amendment") to exchange each issued and outstanding Class A common share of Teck for (i) one new Class A common share of Teck which will automatically convert into Class B subordinate voting shares of Teck on the sixth anniversary of the Dual Class Amendment and (ii) 0.67 of a Class B subordinate voting share of Teck.	FOR	Management Proposal
7	To approve an advisory resolution on Teck's approach to executive compensation.	FOR	Management Proposal

		Vote Date	Held As Of
TELEFONICA SA COM (TEFSM) (7850150)			
2	APPROVE TREATMENT OF NET LOSS	21-MAR-2023	31-MAR-2023 Management Proposal
3	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	FOR	Management Proposal
4	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	FOR	Management Proposal
5	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	FOR	Management Proposal
6	AUTHORIZE SHARE REPURCHASE PROGRAM	FOR	Management Proposal
7	APPROVE REMUNERATION POLICY	FOR	Management Proposal

Item	Description	Vote	
8	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	FOR	Management Proposal
9	ADVISORY VOTE ON REMUNERATION REPORT	FOR	Management Proposal
1.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	FOR	Management Proposal
1.2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	FOR	Management Proposal
1.3	APPROVE DISCHARGE OF BOARD	FOR	Management Proposal
TELUS CORPORATION COM (TT) (886950)		Vote Date	Held As Of
		01-MAY-2023	31-MAR-2023
1	Election of Director: Raymond T. Chan Election of Director: Hazel Claxton Election of Director: Lisa de Wilde Election of Director: Victor Dodig Election of Director: Darren Entwistle Election of Director: Thomas E. Flynn Election of Director: Mary Jo Haddad Election of Director: Kathy Kinloch Election of Director: Christine Magee Election of Director: John Manley Election of Director: David Mowat Election of Director: Marc Parent Election of Director: Denise Pickett Election of Director: W. Sean Willy	FOR	Management Proposal
2	Appoint Deloitte LLP as auditor for the ensuing year and authorize directors to fix its remuneration.	FOR	Management Proposal
3	Approve the Company's approach to executive compensation.	FOR	Management Proposal
4	Approval of an increase to the share reserve under the Restricted Share Unit Plan.	FOR	Management Proposal
5	Approval of an increase to the share reserve under the Performance Share Unit Plan.	FOR	Management Proposal
TENET HEALTHCARE COMMON (THCN) (1291500)		Vote Date	Held As Of
		24-MAY-2023	31-MAR-2023
1A	Election of Director: J. Robert Kerrey	FOR	Management Proposal
1B	Election of Director: James L. Bierman	FOR	Management Proposal
1C	Election of Director: Richard W. Fisher	FOR	Management Proposal
1D	Election of Director: Meghan M. FitzGerald	FOR	Management Proposal
1E	Election of Director: Cecil D. Haney	FOR	Management Proposal
1F	Election of Director: Christopher S. Lynch	FOR	Management Proposal
1G	Election of Director: Richard J. Mark	FOR	Management Proposal
1H	Election of Director: Tammy Romo	FOR	Management Proposal
1I	Election of Director: Saumya Sutaria	FOR	Management Proposal
1J	Election of Director: Nadja Y. West	FOR	Management Proposal
2	To approve, on an advisory basis, the Company's executive compensation.	FOR	Management Proposal
3	To approve, on an advisory basis, the frequency of future advisory votes on executive compensation.	1 YEAR	Management Proposal
4	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accountants for the year ending December 31, 2023	FOR	Management Proposal
5	Shareholder Proposal requesting a report on patients' right to access abortion in emergencies Reason: shareholder proposal - proponent has not demonstrated that the company is mishandling this situation.	AGAINST	Shareholder Proposal
TOTALENERGIES SE COM (TTEFP) (1257800)		Vote Date	Held As Of
		11-MAY-2023	31-MAY-2023
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND	FOR	Management Proposal
4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES	FOR	Management Proposal
5	AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal

Item	Description	Vote	
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	RENEWAL OF THE TERM OF OFFICE OF MR. MARK CUTIFANI AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	APPOINTMENT OF MR. DIERK PASKERT AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
9	APPOINTMENT OF MRS. ANELISE LARA AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	FOR	Management Proposal
11	SETTING OF THE AMOUNT OF THE OVERALL ANNUAL COMPENSATION OF DIRECTORS AND APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	FOR	Management Proposal
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
14	NOTICE ON THE SUSTAINABILITY & CLIMATE REPORT- PROGRESS REPORT 2023 REPORTING ON THE PROGRESS MADE IN IMPLEMENTING THE COMPANY'S AMBITION IN TERMS OF SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY, AND ITS TARGETS IN THIS FIELD BY 2030 AND COMPLEMENTING THIS	FOR	Management Proposal
15	EXCEPTIONAL DISTRIBUTION IN KIND OF COMMON SHARES OF TOTALENERGIES EP CANADA LTD COMPANY TO THE SHAREHOLDERS OF TOTALENERGIES SE COMPANY, SUBJECT TO SUSPENSIVE CONDITIONS	FOR	Management Proposal
16	AUTHORIZATION OF THE PROPOSED EXCEPTIONAL DISTRIBUTION IN KIND OF COMMON SHARES OF TOTALENERGIES EP CANADA LTD COMPANY TO TOTALENERGIES SE SHAREHOLDERS	FOR	Management Proposal
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED OF THE COMPANY TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY, OR TO SOME OF THEM, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO	FOR	Management Proposal
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO CARRY OUT CAPITAL INCREASES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN Reason: shareholder proposal - company provides meaningful disclosures and has set targets that include scope 3, adoption of this proposal will not serve to enhance shareholder value	AGAINST	Management Proposal
19	CANCELLATION OF DOUBLE VOTING RIGHTS - AMENDMENT TO ARTICLE 18 OF THE COMPANY'S BYLAWS - POWERS TO CARRY OUT FORMALITIES	FOR	Management Proposal
TOURMALINE OIL CORP COM (TOUT) (61650)		Vote Date	Held As Of
1	Election of Director: Michael L. Rose Election of Director: Brian G. Robinson Election of Director: Jill T. Angevine Election of Director: William D. Armstrong Election of Director: Lee A. Baker Election of Director: John W. Elick Election of Director: Andrew B. MacDonald Election of Director: Lucy M. Miller Election of Director: Janet L. Weiss Election of Director: Ronald C. Wigham	02-JUN-2023 FOR ALL	30-APR-2023 Management Proposal
2	The re-appointment of KPMG LLP, Chartered Professional Accountants, as auditor of Tourmaline for the ensuing year and to authorize the directors of the Company to fix their remuneration as such.	FOR	Management Proposal

Item	Description	Vote	
3	An ordinary resolution approving the unallocated options under the Company's share option plan.	FOR	Management Proposal
		Vote Date	Held As Of
		05-JUN-2023	31-MAY-2023
TRAVELSKY TECHNOLOGY LTD - H (696HK) (29715000)			
1	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE REPORT OF THE BOARD OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER	FOR	Management Proposal
3	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE AUDITED FINANCIAL STATEMENTS OF THE GROUP (I.E. THE COMPANY AND ITS SUBSIDIARIES) FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
4	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE ALLOCATION OF PROFIT AND DISTRIBUTION OF FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER	FOR	Management Proposal
5	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE APPOINTMENT OF PRC AUDITOR FOR THE YEAR ENDING 31 DECEMBER 2023 AND THE AUTHORIZATION TO THE BOARD TO FIX THE REMUNERATION THEREOF	FOR	Management Proposal
6	TO CONSIDER AND APPROVE THE RESOLUTIONS IN RELATION TO THE APPOINTMENT OF MR. BAI BIN AS THE SHAREHOLDER REPRESENTATIVE SUPERVISOR OF THE SEVENTH SUPERVISORY COMMITTEE (THE TERM OF OFFICE IS THE SAME AS THAT OF OTHER MEMBERS OF THE SEVENTH SUPERVISORY COMMITTEE) WITH EFFECT FROM THE CONCLUSION OF THE AGM; AND THE CESSATION OF MS. TANG LICHAO TO SERVE AS THE SHAREHOLDER REPRESENTATIVE SUPERVISOR OF THE COMPANY WITH EFFECT FROM THE APPROVAL GRANTED AT THE AGM Reason: supervisory board not independent.	AGAINST	Management Proposal
7	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION	FOR	Management Proposal
		Vote Date	Held As Of
		24-APR-2023	28-FEB-2023
TRUIST FINANCIAL CORP COM (TFCN) (4932225)			
1Q	Election of Director: Christine Sears	FOR	Management Proposal
1R	Election of Director: Thomas E. Skains	FOR	Management Proposal
1S	Election of Director: Bruce L. Tanner	FOR	Management Proposal
1T	Election of Director: Thomas N. Thompson	FOR	Management Proposal
1U	Election of Director: Steven C. Voorhees	FOR	Management Proposal
1A	Election of Director: Jennifer S. Banner	FOR	Management Proposal
1B	Election of Director: K. David Boyer, Jr.	FOR	Management Proposal
1C	Election of Director: Agnes Bundy Scanlan	FOR	Management Proposal
1D	Election of Director: Anna R. Cablik	FOR	Management Proposal
1E	Election of Director: Dallas S. Clement	FOR	Management Proposal
1F	Election of Director: Paul D. Donahue	FOR	Management Proposal
1G	Election of Director: Patrick C. Graney III	FOR	Management Proposal
1H	Election of Director: Linnie M. Haynesworth	FOR	Management Proposal
1I	Election of Director: Kelly S. King	FOR	Management Proposal
1J	Election of Director: Easter A. Maynard	FOR	Management Proposal
1K	Election of Director: Donna S. Morea	FOR	Management Proposal
1L	Election of Director: Charles A. Patton	FOR	Management Proposal
1M	Election of Director: Nido R. Qubein	FOR	Management Proposal
1N	Election of Director: David M. Ratcliffe	FOR	Management Proposal
1O	Election of Director: William H. Rogers, Jr.	FOR	Management Proposal
1P	Election of Director: Frank P. Scruggs, Jr	FOR	Management Proposal
2	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2023	FOR	Management Proposal
3	Advisory vote to approve Truist's executive compensation program	FOR	Management Proposal
4	To recommend that a non-binding, advisory vote to approve Truist's executive compensation program be put to shareholders for their consideration every: one; two; or three years	FOR	Management Proposal
5	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.	FOR	Shareholder Proposal

Item	Description	Vote	Vote Date	Held As Of
	Reason: shareholder proposal - we support separation of board and management roles.			
UNITED PARCEL SERVICES INC. CL. B (UPSN) (216000)			03-MAY-2023	31-MAR-2023
1A	Election of Director to serve until 2024 annual meeting: Carol B. Tomé	FOR		Management Proposal
1B	Election of Director to serve until 2024 annual meeting: Rodney C. Adkins	FOR		Management Proposal
1C	Election of Director to serve until 2024 annual meeting: Eva C. Boratto	FOR		Management Proposal
1D	Election of Director to serve until 2024 annual meeting: Michael J. Burns	FOR		Management Proposal
1E	Election of Director to serve until 2024 annual meeting: Wayne M. Hewett	FOR		Management Proposal
1F	Election of Director to serve until 2024 annual meeting: Angela Hwang	FOR		Management Proposal
1G	Election of Director to serve until 2024 annual meeting: Kate E. Johnson	FOR		Management Proposal
1H	Election of Director to serve until 2024 annual meeting: William R. Johnson	FOR		Management Proposal
1I	Election of Director to serve until 2024 annual meeting: Franck J. Moison	FOR		Management Proposal
1J	Election of Director to serve until 2024 annual meeting: Christiana Smith Shi	FOR		Management Proposal
1K	Election of Director to serve until 2024 annual meeting: Russell Stokes	FOR		Management Proposal
1L	Election of Director to serve until 2024 annual meeting: Kevin Warsh	FOR		Management Proposal
2	To approve-on an advisory basis named executive officer compensation	FOR		Management Proposal
3	To approve on an advisory basis the frequency of future advisory votes on named executive officer compensation	1 YEAR		Management Proposal
4	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2023.	FOR		Management Proposal
5	To reduce the vo`ting power of UPS class A stock from 10 votes per Share to one vote per share. Reason: shareholder proposal - we support the elimination of multi-vote shares	FOR		Shareholder Proposal
6	Tc) adopt Independently verified science-based greenhouse gas emisslons reduction targets. Reason: shareholder proposal - company's current targets are ambitious	AGAINST		Shareholder Proposal
7	To prepare a report on integrating GHG emissions reductions targets into executive compensation. Reason: shareholder proposal - this is best left to company's compensation committee	AGAINST		Shareholder Proposal
8	To prepare a report on addressing the impact of UPS'5 climate change strategy on relevant stakeholders consistent with the "Just Transition" guidelines. Reason: shareholder proposal - additional disclosure will benefit shareholders and stakeholders	FOR		Shareholder Proposal
9	To prepare a report on risks or costs caused by state policies restricting reproductive rights Reason: shareholder proposal - providing such a report could result in alienation of a portion of the company's consumer and employee base	AGAINST		Shareholder Proposal
10	To prepare a repcrt on the impact of UPS's DE&I policies on civil rights, nan-discrimination and returns to merit, and the company's business. Reason: shareholder proposal - proponent has not provided rationale as to why this is a significant issue for the company	AGAINST		Shareholder Proposal
11	To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts. Reason: shareholder proposal - enhanced disclosure will allow shareholders to better understand how the company is managing this issue	FOR		Shareholder Proposal
VALEO SA COM (FRFP) (16420500)			09-MAY-2023	31-MAY-2023
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	FOR		Management Proposal
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	FOR		Management Proposal
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND	FOR		Management Proposal
4	APPROVAL OF THE AGREEMENTS SUBJECT TO THE PROVISIONS OF ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR		Management Proposal
5	RATIFICATION OF THE CO-OPTION OF ALEXANDRE DAYON AS DIRECTOR, AS A REPLACEMENT FOR CAROLINE MAURY DEVINE Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST		Management Proposal

Item	Description	Vote	
6	RATIFICATION OF THE CO-OPTION OF STEPHANIE FRACHET AS DIRECTOR, AS A REPLACEMENT FOR JACQUES ASCHENBROICH Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	RENEWAL OF THE TERM OF OFFICE OF STEPHANIE FRACHET AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	RENEWAL OF THE TERM OF OFFICE OF PATRICK SAYER AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 31 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO CORPORATE OFFICERS	FOR	Management Proposal
10	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED IN RESPECT OF THE PERIOD FROM 01 TO 26 JANUARY 2022 TO JACQUES ASCHENBROICH IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED IN RESPECT OF THE PERIOD FROM 26 JANUARY TO 31 DECEMBER 2022 TO JACQUES ASCHENBROICH AS CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	Management Proposal
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED IN RESPECT OF THE PERIOD FROM 01 TO 26 JANUARY 2022 TO CHRISTOPHE PERILLAT IN HIS CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED IN RESPECT OF THE PERIOD FROM 26 JANUARY TO 31 DECEMBER 2022 TO CHRISTOPHE PERILLAT IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	FOR	Management Proposal
14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS FOR THE FINANCIAL YEAR 2023	FOR	Management Proposal
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	FOR	Management Proposal
16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023	FOR	Management Proposal
17	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES, WHICH MAY NOT TO BE USED DURING A PUBLIC OFFERING	FOR	Management Proposal
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY OR OF A SUBSIDIARY, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, WHICH MAY NOT TO BE USED DURING A PUBLIC OFFERING PERIOD	FOR	Management Proposal
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY OR A SUBSIDIARY BY WAY OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, WITH POSSIBLE USE TO COMPENSATE SECURITIES CONTRIBUTED TO THE COMPANY IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WHICH MAY NOT BE USED DURING A PUBLIC OFFERING PERIOD Reason: authority to issue shares without pre-emptive rights - too high at 9..5%	AGAINST	Management Proposal
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY OR A SUBSIDIARY BY WAY OF PUBLIC OFFERINGS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, WHICH MAY NOT BE USED DURING A PUBLIC OFFERING PERIOD Reason: authority to issue shares without pre-emptive rights - too high at 9..5%	AGAINST	Management Proposal
21	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER 12-MONTH PERIOD, WHICH MAY NOT BE USED DURING A PUBLIC OFFERING PERIOD Reason: authority to issue shares without pre-emptive rights - too high at 9..5%	AGAINST	Management Proposal

Item	Description	Vote	
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED, IN THE EVENT OF AN ISSUE WITH RETENTION OR CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF DEMAND EXCEEDING THE NUMBER OF SECURITIES OFFERED, WHICH MAY NOT BE Reason: authority to issue shares without pre-emptive rights - too high at 9..5%	AGAINST	Management Proposal
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE INCREASE OF THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS WHOSE CAPITALISATION WOULD BE ALLOWED, WHICH MAY NOT TO BE USED DURING A PUBLIC OFFERING PERIOD	FOR	Management Proposal
24	DELEGATION OF POWERS TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S CAPITAL AS COMPENSATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WHICH MAY NOT BE USED DURING A PUBLIC Reason: authority to issue shares without pre-emptive rights - too high at 9..5%.	AGAINST	Management Proposal
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, WHICH MAY NOT BE USED DURING A	FOR	Management Proposal
26	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED IN FAVOUR OF THE GROUP'S EMPLOYEES AND CORPORATE OFFICERS OR SOME OF THEM, ENTAILING A WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR	Management Proposal
27	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	FOR	Management Proposal
28	AMENDMENT TO THE BYLAWS TO ALLOW FOR A MORE FLEXIBLE IMPLEMENTATION OF THE STAGGERED TERMS OF OFFICE FOR MEMBERS OF THE BOARD OF DIRECTORS	FOR	Management Proposal
29	AMENDMENT TO THE BYLAWS TO DETERMINE THE TERMS AND CONDITIONS FOR THE APPOINTMENT OF THE DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	FOR	Management Proposal
30	POWERS TO CARRY OUT FORMALITIES	FOR	Management Proposal
VEOLIA ENVIRONNEMENT COM (VIEFP) (3369600)		Vote Date	Held As Of
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	12-APR-2023	30-APR-2023
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	FOR	Management Proposal
3	APPROVAL OF THE EXPENSES AND CHARGES REFERRED TO IN ARTICLE 39.4 OF THE GENERAL TAX CODE	FOR	Management Proposal
4	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2022 AND PAYMENT OF THE	FOR	Management Proposal
5	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	FOR	Management Proposal
6	RENEWAL OF THE TERM OF MRS. MARYSE AULAGNON AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
7	APPOINTMENT OF MR. OLIVIER ANDRIES AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
8	APPOINTMENT OF MRS. VERONIQUE BEDAGUE-HAMILIUS AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
9	APPOINTMENT OF MR. FRANCISCO REYNES AS DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
10	RENEWAL OF ERNST & YOUNG ET AUTRES AS DEPUTY STATUTORY AUDITOR OF THE COMPANY	FOR	Management Proposal
11	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT BY VIRTUE OF HIS DUTIES AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (FROM JANUARY 1ST, 2022 TO	FOR	Management Proposal

Item	Description	Vote	
12	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT BY VIRTUE OF HIS DUTIES AS CHAIRMAN OF THE BOARD OF DIRECTORS (FROM JULY 1ST, 2022 TO DECEMBER 31ST, 2022)	FOR	Management Proposal
13	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF BY VIRTUE OF HER DUTIES AS CHIEF EXECUTIVE OFFICER (FROM JULY 1ST, 2022 TO DECEMBER 31ST,	FOR	Management Proposal
14	VOTE ON THE INFORMATION RELATIVE TO THE 2022 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH	FOR	Management Proposal
15	VOTE ON THE CHAIRMAN OF THE BOARDS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023 Reason: equity awards to CEO should be prorated until appointment as Chairman.	AGAINST	Management Proposal
16	VOTE ON THE CHIEF EXECUTIVE OFFICERS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023	FOR	Management Proposal
17	VOTE ON THE DIRECTORS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023	FOR	Management Proposal
18	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANYS SHARES	FOR	Management Proposal
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS IMMEDIATELY OR AT A LATER DATE TO THE SHARE CAPITAL, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION	FOR	Management Proposal
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS	FOR	Management Proposal
21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY-ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	FOR	Management Proposal
22	STATUTORY AMENDMENT RELATIVE TO THE COMPANYS PURPOSE	FOR	Management Proposal
23	POWERS TO CARRY OUT FORMALITIES	FOR	Management Proposal
VERIZON COMMUNICATIONS COM (VZN) (1779050)		Vote Date	Held As Of
		11-MAY-2023	31-MAR-2023
1A	Election of Director: Shellye Archambeau	FOR	Management Proposal
1B	Election of Director: Roxanne Austin	FOR	Management Proposal
1C	Election of Director: Mark Bertolini	FOR	Management Proposal
1D	Election of Director: Vittorio Colao	FOR	Management Proposal
1E	Election of Director: Melanie Healey	FOR	Management Proposal
1F	Election of Director: Laxman Narasimhan	FOR	Management Proposal
1G	Election of Director: Clarence Otis, Jr.	FOR	Management Proposal
1H	Election of Director: Daniel Schulman	FOR	Management Proposal
1I	Election of Director: Rodney Slater	FOR	Management Proposal
1J	Election of Director: Carol Tomé	FOR	Management Proposal
1K	Election of Director: Hans Vestberg	FOR	Management Proposal
1L	Election of Director: Gregory Weaver	FOR	Management Proposal
2	Advisory vote to approve executive compensation	FOR	Management Proposal
3	Advisory vote on the frequency of future advisory votes to approve executive compensation	1 YEAR	Management Proposal
4	Ratification of appointment of independent registered public accounting firm	FOR	Management Proposal
5	Government requests to remove content Reason: shareholder proposal - current disclosure is reasonable	AGAINST	Shareholder Proposal
6	Prohibit political contributions Reason: shareholder proposal - company's current disclosure is appropriate	AGAINST	Shareholder Proposal
7	Amend clawback policy Reason: shareholder proposal - current policy is reasonable	AGAINST	Shareholder Proposal
8	Shareholder ratification of annual equity awards	AGAINST	Shareholder Proposal

Item	Description	Vote	
	Reason: shareholder proposal - company's current policy is reasonable		
9	Independent chair Reason: shareholder proposal - we support the separation of board and management roles.	FOR	Shareholder Proposal
		Vote Date	Held As Of
		02-MAY-2023	31-MAY-2023
VINDA INTERNATIONAL HOLDINGS COM (3331HK) (253358000)			
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
1E	TO RE-ELECT MR. LAW HONG PING, LAWRENCE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	FOR	Management Proposal
1F	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE REMUNERATION OF THE	FOR	Management Proposal
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
3A	TO RE-ELECT DR. CAO ZHENLEI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
3B	TO RE-ELECT MS. YU YI FANG AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3C	TO RE-ELECT MS. LI JIELIN AS AN EXECUTIVE DIRECTOR Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
3D	TO RE-ELECT MR. WONG KWAI HUEN, ALBERT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
3E	TO RE-ELECT MR. LAW HONG PING, LAWRENCE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR Reason: gender diversity less than 30%	AGAINST	Management Proposal
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	FOR	Management Proposal
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE SHARES UP TO 20% Reason: authority to issue shares without pre-emptive rights - too high at 20%	AGAINST	Management Proposal
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES UP TO	FOR	Management Proposal
7	TO AUTHORISE THE DIRECTORS TO ISSUE AND ALLOT THE SHARES REPURCHASED BY THE COMPANY Reason: discount on issue of repurchased shares not disclosed	AGAINST	Management Proposal
8	TO APPROVE AND CONFIRM THE ADOPTION OF THE AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY AND TO AUTHORIZE ANY ONE DIRECTOR OF THE COMPANY TO EXECUTE ALL SUCH DOCUMENTS AND DO ALL SUCH OTHER ACTS AND THINGS TO EFFECT THE SAME Reason: we do not support lowering the notice period for an EGM from 21 to 14 days.	AGAINST	Management Proposal
		Vote Date	Held As Of
		12-JUL-2023	31-MAY-2023
VMWARE CL A (VMWN) (135275)			
1A	Election of Director: Anthony Bates Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
1B	Election of Director: Michael Dell Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
1C	Election of Director: Egon Durban Reason: we favour the annual, individual election of directors vs. staggered election of directors	AGAINST	Management Proposal
2	An advisory vote to approve named executive officer compensation, as described in VMware's Proxy Statement. Reason: say-on-pay - dilution exceeds 5%.	AGAINST	Management Proposal
3	Advisory vote on the frequency of future advisory votes on named executive officer compensation	1 YEAR	Management Proposal
4	To ratify the selection by the Audit Committee of VMware's Board of Directors of PricewaterhouseCoopers LLP as VMware's independent auditor for the fiscal year ending February 2, 2024	FOR	Management Proposal
		Vote Date	Held As Of
		19-JUL-2023	30-JUN-2023
VODAFONE GROUP PLC ADR (VODN) (3321867)			

Item	Description	Vote	
1	To receive the Company's accounts, the strategic report and reports of the Directors and the auditor for the year ended 31 March 2023	FOR	Management Proposal
2	To re-elect Jean-François van Boxmeer as a Director	FOR	Management Proposal
3	To re-elect Margherita Della Valle as a Director	FOR	Management Proposal
4	To re-elect Stephen A. Carter CBE as a Director	FOR	Management Proposal
5	To re-elect Michel Demaré as a Director	FOR	Management Proposal
6	To re-elect Delphine Ernotte Cunci as a Director	FOR	Management Proposal
7	To re-elect Deborah Kerr as a Director	FOR	Management Proposal
8	To re-elect Maria Amparo Moraleda Martinez as a Director	FOR	Management Proposal
9	To re-elect David Nish as a Director	FOR	Management Proposal
10	To elect Christine Ramon as a Director	FOR	Management Proposal
11	To re-elect Simon Segars as a Director	FOR	Management Proposal
12	To declare a final dividend of 4.50 eurocents per ordinary share for the year ended 31 March 2023	FOR	Management Proposal
13	To approve the Directors' Remuneration Policy set out on pages 87 to 92 of the Annual Report for the year ended 31 March 2023	FOR	Management Proposal
14	To approve the Annual Report on Remuneration contained in the Remuneration Report of the Board for the year ended 31 March 2023	FOR	Management Proposal
15	To reappoint Ernst & Young LLP as the Company's auditor until the end of the next general meeting at which accounts are laid before the Company	FOR	Management Proposal
16	To authorise the Audit and Risk Committee to determine the remuneration of the auditor	FOR	Management Proposal
17	To authorise the Directors to allot shares Reason: authority to issue shares - too high at 66%.	AGAINST	Management Proposal
18	To authorise the Directors to dis-apply pre-emption rights (Special Resolution)	FOR	Management Proposal
19	To authorise the Directors to dis-apply pre-emption rights up to a further 5 percent for the purposes of financing an acquisition or other capital investment (Special Resolution)	FOR	Management Proposal
20	To authorise the Company to purchase its own shares (Special Resolution)	FOR	Management Proposal
21	To authorise political donations and expenditure	FOR	Management Proposal
22	To authorise the Company to call general meetings (other than AGMs) on 14 clear days' notice (Special Resolution)	FOR	Management Proposal
23	To approve the Vodafone Global Incentive Plan 2023	FOR	Management Proposal
WAL-MART STORES INC COM (WMTN) (529900)		Vote Date	Held As Of
1A	Election of Director: Cesar Conde	30-MAY-2023	30-APR-2023
1B	Election of Director: Timothy P. Flynn	FOR	Management Proposal
1C	Election of Director: Sarah J. Friar	FOR	Management Proposal
1D	Election of Director: Carla A. Harris	FOR	Management Proposal
1E	Election of Director: Thomas W. Horton	FOR	Management Proposal
1F	Election of Director: Marissa A. Mayer	FOR	Management Proposal
1G	Election of Director: C. Douglas McMillon	FOR	Management Proposal
1H	Election of Director: Gregory B. Penner	FOR	Management Proposal
1I	Election of Director: Randall L. Stephenson	FOR	Management Proposal
1J	Election of Director: S. Robson Walton	FOR	Management Proposal
1K	Election of Director: Steuart L. Walton	FOR	Management Proposal
2	Advisory Vote on the Frequency of Future Say-On-Pay Votes.	FOR	Management Proposal
3	Advisory Vote to Approve Named Executive Officer Compensation Reason: say-on-pay - LTIP awards vest in one year	AGAINST	Management Proposal
4	Ratification of Ernst & Young LLP as Independent Accountants.	FOR	Management Proposal
5	Policy Regarding Worker Pay in Executive Compensation. Reason: shareholder proposal - objections more appropriately expressed through say-on-pay resolution	AGAINST	Shareholder Proposal
6	Report on Human Rights Due Diligence Reason: shareholder proposal - proposal is overly broad	AGAINST	Shareholder Proposal
7	Racial Equity Audit. Reason: shareholder proposal - company has been responsive to this issue	AGAINST	Shareholder Proposal

Item	Description	Vote	
8	Racial and Gender Layoff Diversity Report. Reason: shareholder proposal - company provides sufficient disclosure in the area of DEI	AGAINST	Shareholder Proposal
9	Request to Require Shareholder Approval of Certain Future Bylaw Amendments Reason: shareholder proposal - proposal is reasonable and in best interests of shareholders	FOR	Shareholder Proposal
10	Report on Reproductive Rights and Data Privacy Reason: shareholder proposal - proponent has not demonstrated that company is mishandling this issue	AGAINST	Shareholder Proposal
11	Communist China Risk Audit Reason: shareholder proposal - company's current disclosure is sufficient	AGAINST	Shareholder Proposal
12	Workplace Safety & Violence Review Reason: shareholder proposal - company's policies and training address this issue	AGAINST	Shareholder Proposal
		Vote Date	Held As Of
WARSAW STOCK EXCHANGE INC COM (GPWPW) (48882725)		09-JUN-2023	30-JUN-2023
1	OPENING OF THE GENERAL MEETING	FOR	Management Proposal
2	ELECTION OF THE CHAIR OF THE GENERAL MEETING	FOR	Management Proposal
3	CONFIRMATION THAT THE GENERAL MEETING HAS BEEN DULY CONVENED AND IS ABLE TO ADOPT RESOLUTIONS	FOR	Management Proposal
4	ADOPTION OF THE AGENDA	FOR	Management Proposal
5	REVIEW OF THE REPORT OF THE MANAGEMENT BOARD ON THE ACTIVITY OF THE COMPANY AND THE GROUP IN 2022	FOR	Management Proposal
6	REVIEW OF THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022 AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
7	REVIEW OF THE MANAGEMENT BOARD REPORT ON REPRESENTATION EXPENSES AND EXPENSES FOR LEGAL SERVICES, MARKETING SERVICES, PUBLIC RELATIONS AND SOCIAL COMMUNICATION SERVICES, AND MANAGEMENT ADVISORY SERVICES IN 2022	FOR	Management Proposal
8	REVIEW OF THE REPORTS AND ASSESSMENTS OF THE EXCHANGE SUPERVISORY BOARD REQUIRED BY THE COMMERCIAL COMPANIES CODE, THE CODE OF BEST PRACTICE FOR GPW LISTED COMPANIES 2021 AND THE CORPORATE GOVERNANCE PRINCIPLES FOR SUPERVISED INSTITUTIONS ISSUED BY THE POLISH FINANCIAL	FOR	Management Proposal
9	APPROVAL OF THE REPORT OF THE MANAGEMENT BOARD ON THE ACTIVITY OF THE COMPANY AND THE GROUP IN 2022	FOR	Management Proposal
10	APPROVAL OF THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
11	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP FOR THE YEAR ENDED 31 DECEMBER 2022	FOR	Management Proposal
12	ADOPTION OF THE RESOLUTION CONCERNING DISTRIBUTION OF THE COMPANY S PROFIT FOR 2022	FOR	Management Proposal
13	APPROVAL OF THE REPORT OF THE EXCHANGE SUPERVISORY BOARD FOR 2022 TO THE EXTENT REQUIRED BY THE CODE OF BEST PRACTICE FOR GPW LISTED	FOR	Management Proposal
14	REVIEW OF AND ISSUANCE OF AN OPINION ON THE REPORT OF THE EXCHANGE SUPERVISORY BOARD ON REMUNERATION OF MEMBERS OF THE EXCHANGE MANAGEMENT BOARD AND THE EXCHANGE SUPERVISORY BOARD Reason: poorly designed plan - no long-term incentive	AGAINST	Management Proposal
15	VOTE OF DISCHARGE OF DUTIES TO MEMBERS OF THE EXCHANGE SUPERVISORY BOARD FOR 2022 Reason: ratification of supervisory board acts may limit our legal rights	AGAINST	Management Proposal
16	VOTE OF DISCHARGE OF DUTIES TO MEMBERS OF THE EXCHANGE MANAGEMENT BOARD FOR 2022 Reason: ratification of management acts may limit our legal rights.	AGAINST	Management Proposal
17	APPROVAL OF AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	FOR	Management Proposal
18	CHANGES IN THE COMPOSITION OF THE STOCK EXCHANGE COUNCIL OF THE COMPANY Reason: Nominees not disclosed	AGAINST	Management Proposal
19	CLOSING OF THE GENERAL MEETING	NON-VOTING / NON-VOTING	Management Proposal
		Vote Date	Held As Of
WELLS FARGO & COMPANY COM (WFCN) (1829000)		24-APR-2023	28-FEB-2023
1A	Election of Director: Steven D. Black	FOR	Management Proposal

Item	Description	Vote	
1B	Election of Director: Mark A. Chancy	FOR	Management Proposal
1C	Election of Director: Celeste A. Clark	FOR	Management Proposal
1D	Election of Director: Theodore F. Craver, Jr.	FOR	Management Proposal
1E	Election of Director: Richard K. Davis	FOR	Management Proposal
1F	Election of Director: Wayne M. Hewett	FOR	Management Proposal
1G	Election of Director: CeCelia ("CeCe") G. Morken	FOR	Management Proposal
1H	Election of Director: Maria R. Morris	FOR	Management Proposal
1I	Election of Director: Felicia F. Norwood	FOR	Management Proposal
1J	Election of Director: Richard B. Payne, Jr.	FOR	Management Proposal
1K	Election of Director: Ronald L. Sargent	FOR	Management Proposal
1L	Election of Director: Charles W. Scharf	FOR	Management Proposal
1M	Election of Director: Suzanne M. Vautrinot	FOR	Management Proposal
2	Advisory resolution to approve executive compensation (Say on Pay).	FOR	Management Proposal
3	Advisory resolution on the frequency of future advisory votes to approve executive compensation (Say on Frequency).	YES	Management Proposal
4	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	FOR	Management Proposal
5	Shareholder Proposal - Adopt Simple Majority Vote. Reason: shareholder proposal - proponent has not provided an explanation of how these provisions harm shareholders	AGAINST	Shareholder Proposal
6	Shareholder Proposal - Report on Congruency of Political Spending. Reason: shareholder proposal - company's current policies and disclosures are reasonable	AGAINST	Shareholder Proposal
7	Shareholder Proposal - Climate Lobbying Report. Reason: shareholder proposal - enhanced disclosure would not necessarily benefit shareholders	AGAINST	Shareholder Proposal
8	Shareholder Proposal - Climate Transition Report. Reason: shareholder proposal - company currently provides robust climate reporting	AGAINST	Shareholder Proposal
9	Shareholder Proposal - Fossil Fuel Lending Policy. Reason: shareholder proposal - we do not support shareholders supplanting their judgment for that of the board	AGAINST	Shareholder Proposal
10	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination. Reason: shareholder proposal - given recent accusations made against the company, enhanced reporting would benefit shareholders	FOR	Shareholder Proposal
11	Shareholder Proposal - Policy on Freedom of Association and Collective Bargaining. Reason: shareholder proposal - company's policies are adequate.	AGAINST	Shareholder Proposal
WEST FRASER TIMBER LTD COM (WFGT) (168270)		Vote Date	Held As Of
1	To set the number of Directors at 11.	13-APR-2023	28-FEB-2023
2	Election of Director: Henry H. (Hank) Ketcham Election of Director: Doyle Beneby Election of Director: Reid E. Carter Election of Director: Raymond Ferris Election of Director: John N. Floren Election of Director: Ellis Ketcham Johnson Election of Director: Brian G. Kenning Election of Director: Marian Lawson Election of Director: Colleen M. McMorrow Election of Director: Janice G. Rennie Election of Director: Gillian D. Winckler	FOR	Management Proposal
3	To appoint PricewaterhouseCoopers LLP, as the Auditor of the Company for the ensuing year and to authorize the Directors to fix the Auditor's remuneration.	FOR	Management Proposal
4	To pass an advisory resolution to approve the Company's approach to executive compensation, as more particularly described under "Advisory Resolution on the Company's Approach to Executive Compensation (Say on Pay)" in the accompanying Information Circular.	FOR	Management Proposal

Item	Description	Vote	
5	To pass an ordinary resolution to continue, amend and restate the Shareholder Rights Plan, as more particularly described under "Resolution to Reconfirm the Shareholder Rights Plan" in the accompanying Information Circular.	FOR	Management Proposal
WESTERN FOREST PRODUCTS INC (WEFT) (13976700)		Vote Date	Held As Of
1	To set the number of Directors at eight (8).	01-MAY-2023	31-MAR-2023
2A	Election of Director - Laura A. Cillis	FOR	Management Proposal
2B	Election of Director - Steven Hofer	FOR	Management Proposal
2C	Election of Director - Randy Krotowski	FOR	Management Proposal
2D	Election of Director - Fiona Macfarlane	FOR	Management Proposal
2E	Election of Director - Daniel Nocente	FOR	Management Proposal
2F	Election of Director - Noordin Nanji	FOR	Management Proposal
2G	Election of Director - John Williamson	FOR	Management Proposal
2H	Election of Director - Peter Wijnbergen	FOR	Management Proposal
3	Appointment of KPMG LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	FOR	Management Proposal
4	To approve, on an advisory basis only, the overall approach to executive compensation, as disclosed in the Circular.	FOR	Management Proposal
YAMAHA MOTOR CO (7272J) (17676000)		Vote Date	Held As Of
1	Approve Appropriation of Surplus	17-MAR-2023	31-DEC-2022
2.1	Appoint a Director Watanabe, Katsuaki Reason: Chairman Katsuaki - gender diversity less than 30% non-independent board - vote against all non-independent directors.	FOR	Management Proposal
2.2	Appoint a Director Hidaka, Yoshihiro Reason: non-independent board - vote against all non-independent directors.	AGAINST	Management Proposal
2.3	Appoint a Director Maruyama, Heiji Reason: non-independent board - vote against all non-independent directors.	AGAINST	Management Proposal
2.4	Appoint a Director Matsuyama, Satohiko Reason: non-independent board - vote against all non-independent directors.	AGAINST	Management Proposal
2.5	Appoint a Director Shitara, Motofumi Reason: non-independent board - vote against all non-independent directors.	AGAINST	Management Proposal
2.6	Appoint a Director Nakata, Takuya Reason: non-independent board - vote against all non-independent directors.	AGAINST	Management Proposal
2.7	Appoint a Director Kamigama, Takehiro	FOR	Management Proposal
2.8	Appoint a Director Tashiro, Yuko	FOR	Management Proposal
2.9	Appoint a Director Ohashi, Tetsuji	FOR	Management Proposal
2.10	Appoint a Director Jin Song Montesano	FOR	Management Proposal
3.1	Appoint a Corporate Auditor Saito, Junzo	FOR	Management Proposal
3.2	Appoint a Corporate Auditor Tsumabuki, Tadashi	FOR	Management Proposal
3.3	Appoint a Corporate Auditor Yone, Masatake	FOR	Management Proposal
3.4	Appoint a Corporate Auditor Ujihara, Ayumi	FOR	Management Proposal
YATRA ONLINE INC COM (YTRAQ) (18442700)		Vote Date	Held As Of
1	Approval of an ordinary resolution to re-appoint Ms. Neelam Dhawan, Class I director nominee, to the Board of Directors to serve for a three-year term expiring at the 2026 annual general meeting. Reason: we favour the annual, individual election of directors vs. staggered election of directors and insufficient gender diversity on the board	22-SEP-2023	31-AUG-2023
2	Approval of an ordinary resolution to re-appoint Mr. Roshan Mendis, Class I director nominee, to the Board of Directors to serve for a three-year term expiring at the 2026 annual general meeting. Reason: we favour the annual, individual election of directors vs. staggered election of directors and insufficient gender diversity on the board	AGAINST	Management Proposal
3	Approval of an ordinary resolution to re-appoint Mr. Michael A. Kaufman, Class I director nominee, to the Board of Directors to serve for a three-year term expiring at the 2026 annual general meeting.	AGAINST	Management Proposal

Item	Description	Vote	
Reason: we favour the annual, individual election of directors vs. election of a slate of directors			
4	Approval of an ordinary resolution to ratify the appointment of Ernst & Young Associates LLP as our independent registered public accountant for the fiscal year ending March 31, 2024.	FOR	Management Proposal
5	Approval of a special resolution for the issuance of Ordinary Shares pursuant to the Note Purchase Agreement dated October 05, 2022, as amended, between Yatra Online, Inc. and MAK Capital Fund, LP ("Purchase Agreement").	FOR	Management Proposal