

PROXY VOTING SUMMARY	TOTAL	
Number of proxies voted	288	
Proxies with one or more votes against management's recommendation	140	48.6%
Resolutions		
Number of resolutions voted	3,429	
Number of resolutions where we voted against management's recommendation	570	16.6%
Number of resolutions for election of directors	1,770	
Number of resolutions for election of directors that we did not support	332	18.8%
Staggered/classified board	211	
Slate of directors	10	
Gender diversity	50	
Lack of director independence	28	
Executive compensation	10	
Other governance concerns	23	
Other resolutions where we voted against management's recommendation		
Executive compensation	54	
Authority to issue shares - excessive and no preemptive rights	60	
Proposals not in shareholders' interest	2	
Ratify acts of board when shareholder's rights may be impaired	17	
Insufficient information provided	25	
Other	30	
Shareholder Proposals Voted	162	
Voted For Shareholder Proposals	50	30.9%
Climate change	5	
Other environmental issues	1	
Diversity, equity & inclusion	3	
Report on lobbying activities and political contributions	4	
Other social issues	14	
Independent board chair	8	
Eliminate multiple voting shares	3	
Other governance issues	12	

PROXY VOTING BY REGION

