



PROXY VOTING SUMMARY - 2020	Total	
Number of proxies voted	277	
Proxies with one or more votes against management's recommendation	110	39.7%
Resolutions		
Number of resolutions voted	3,596	
Number of resolutions where we voted against management's recommendation	513	14.3%
Number of resolutions for election of directors	2,050	
Number of resolutions for election of directors that we did not support	373	18.2%
Staggered/classified board	199	38.8%
Slate of directors	91	17.7%
Lack of director independence	63	12.3%
Other governance concerns	20	3.9%
Other resolutions where we voted against management's recommendation		
Executive compensation	36	7.0%
Authority to issue shares - excessive and no preemptive rights	37	7.2%
Proposals not in shareholders' interest	8	1.6%
Ratify acts of board when shareholder's rights may be impaired	21	
Insufficient information provided	19	
Other	19	3.7%
Shareholder Proposals Voted		
146		
Voted For Shareholder Proposals	51	34.9%
Climate change - increased disclosure and setting of targets	2	3.9%
Human rights - disclosure and oversight	9	17.6%
Pay equity - disclosure	2	3.9%
Other social issues	3	5.9%
Independent board chair	13	25.5%
Report on lobbying activities and political contributions	7	13.7%
Eliminate multiple voting shares	3	5.9%
Disclose vote results by share class	2	3.9%
Other governance issues	10	19.6%

